

The Manitowoc Company, Inc.



December 2, 2009

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Re: WARN Act Notice – Lincoln Foodservice Products, Inc.

Dear Ms. Long:

Pursuant to applicable state and federal law, this letter serves as notice of our intent to close the small wares division and layoff employees at Lincoln Foodservice Products, Inc., 1111 North Hadley Road, Fort Wayne, Indiana 46804. The anticipated layoff dates are set forth in the attached employee list. These layoffs will affect approximately 190 employees.

These separations of employment will commence on or about February 1, 2010. The job titles of the affected positions, the names of those employees currently holding those positions, and the names of the affected workers are also attached to this notice. We have entered the expected separation date of each individual listed on the attached sheets. Bumping rights do exist, therefore, we have indicated those employees who may be affected by bumping rights and have provided them with the requisite notice. The employees listed are represented by the Sheet Metal Workers' International Association, Local Union No. 237, AFL-CIO. Employees on the attached list have been selected pursuant to the collective bargaining agreement.

The name and phone number of the company official to contact for further information is: Ron Bortner who may be reached at 260-459-8272.

Sincerely,

A handwritten signature in black ink, appearing to read "Ron A. Bortner".

Ron A. Bortner SPHR CLRP

Director, Human Resources