WHAT?
Over the last several decades, information has been collected from health professionals during online license renewal. In 2018, Senate Enrolled Act 223 identified selected pieces of information (including, educational and practice characteristics) as critical to the state of Indiana.\(^\text{1}\) Beginning in 2019, it will now be required to provide this information at time of license renewal.

WHO?
This includes licensees under the following licensing boards:
- Indiana Medical Licensing Board
- Indiana State Board of Nursing
- Indiana State Board of Dentistry
- Behavioral Health and Human Services Licensing Board
- Indiana State Psychology Board
- Indiana Board of Pharmacy

HOW?
Information will be provided in the form of questions during the renewal process. Questions will have to be completed in order for a license to be renewed. Questions will take approximately 5 minutes to complete. Questions are structured to apply to all licensees (ex: if a licensee is not actively practicing, a “not applicable” option will be available when selected questions do not apply).

WHY?
This information will provide Indiana with an accurate representation of the workforce in the state. The information will be used to inform various initiatives. Check out the infographic to learn more about how this information is used.

WHERE?
The information will be maintained in the Indiana Health Professions Database by the Bowen Center for Health Workforce Research & Policy at Indiana University under contract with the State of Indiana. Information will be made publicly available through technical reports and briefs. Examples of these reports can be found at www.bowenportal.org.

\(^{1}\)2018 Indiana Senate Enrolled Act 223. Available at: http://iga.in.gov/legislative/2018/bills/senate/223#document-b0603ddf

WANT MORE INFORMATION?
Please contact the Bowen Center for Health Workforce Research & Policy for any questions (bowenctr@iu.edu or 317-278-0316).

DATA SOURCES
LICENSE
Collected at time of initial license application and updated at renewal
Data points include:
- LICENSE STATUS
- LICENSE ADDRESS
- DEMOGRAPHIC CHARACTERISTICS
- INITIAL LICENSE DATA
- LICENSE EXPIRATION DATE

SURVEY:
Collected during online license renewal
Data points include:
- DEMOGRAPHIC CHARACTERISTICS
- EDUCATIONAL CHARACTERISTICS
- PRACTICE CHARACTERISTICS

DATA IS THEN USED TO INFORM:
- WORKFORCE SHORTAGE AREAS
- RECRUITMENT INCENTIVES
- POLICY AND PROGRAMMING
- PROFESSION-SPECIFIC INITIATIVES
- HEALTH WORKFORCE EVALUATIONS