

February 7, 2018



Joe Hogsett
2501 City-County Bldg.
200 E. Washington St.
Indianapolis, IN 46204

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

To Whom it may concern:

This letter is being issued consistent with the Worker Adjustment and Retraining Notification Act (WARN), and any other applicable state or local law, in order to notify you that Indianapolis Power & Light Company, and its parent The AES Corporation is undergoing a corporate-wide reorganization. This action will result in the permanent layoff of approximately 100 employees between its Indianapolis Sites located at the following addresses:

1 Monument Circle, Indianapolis, Indiana 46204,
1230 West Morris Street, Indianapolis, Indiana 46221,
3600 North Arlington Ave., Indianapolis Indiana 46218,
3700 South Harding Street, Indianapolis, Indiana 46217,
4040 Blue Bluff Road, Martinsville, Indiana 46151
6925 N. State Road 57, Petersburg, Indiana 47567

The expected date of the layoffs at these sites is during the 14-day period commencing on April 8, 2018.

The affected employees do not have bumping rights.

If you have any questions or require further information regarding this matter, please feel free to contact Brandi Davis-Handy, Communications Leader, (317) 261-8423.

Jennifer Killer
VP Human Resources U.S.
One Monument Circle
Indianapolis, IN 46204