

INDIANAPOLIS Haulage

Perishable:
2801 S. Marsh Avenue
Yorktown, IN 46936

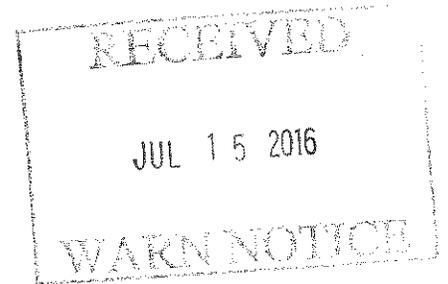
Grocery:
333 S. Franklin Road
Indianapolis, IN 46129

Phone: (603) 354-7350
Fax: (603) 354-7155

TO: Mayor Joe Hogsett
2501 City-County Building
200 E. Washington St.
Indianapolis, IN 64204

Delaware County Commissioners
100 W. Main St.
Muncie, IN 47305

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204



FROM: Alan Kintisch, Senior Vice President, Deputy General Counsel

RE: Loss of Marsh Business; Closure of Indianapolis Haulage Warehouse Operations

DATE: July 15, 2016

VIA: E-mail/Fax and USPS Express Mail Delivery

On July 5, 2016, Marsh Supermarkets, Inc. served notice of its decision not to renew its distribution and supply agreement with Indianapolis Haulage LLC's (the "Company") parent company, C&S Wholesale Grocers, Inc., which expires on September 24, 2016. The Company expects this loss of business to result in the permanent closure of the warehouse operations located at 2801 S. Marsh Avenue, Yorktown, IN 46936 and 333 S. Franklin Road, Indianapolis, IN 46129 (the "Indianapolis Facilities") and the permanent layoff of all employees at the Indianapolis Facilities. Therefore, we are providing this WARN Notice in keeping with any

possible obligation under the federal Worker Adjustment and Retraining Notification Act (the “WARN Act”).

Subject to bargaining between the Company and the International Brotherhood of Teamsters, Local 135 (“IBT Local 135”) concerning the effects of the closure of the Indianapolis Facilities on bargaining unit employees, we anticipate that the closure of the Indianapolis Facilities will result in a permanent loss of employment for affected employees during the period of September 16, 2016 to September 29, 2016.

The chief elected officer of IBT Local 135 is Danny Barton, President, Teamsters Local 135, 1233 Shelby Street, Indianapolis, IN 46203.

Attached at Exhibit A is a list of all affected positions, the number of affected employees in each job classification, and the schedule in which it is currently anticipated that the permanent separations will occur. Where a position is represented by a collective bargaining representative, it is so noted on the attached list.

Mechanics and helpers represented by IBT Local 135 have bumping rights pursuant to the Collective Bargaining Agreement. There are limited bumping rights available to spotters represented by IBT Local 135 in specific situations. No bumping rights apply for non-unionized employees.

This notice is given based upon the best information available to the Company at this time. If you have questions or desire any further information, you may contact Neresa De Biasi, Associate Attorney, Labor & Employment, via telephone at (603) 354-7350, or at the following address: 10 Optical Avenue, Keene, NH 03431.

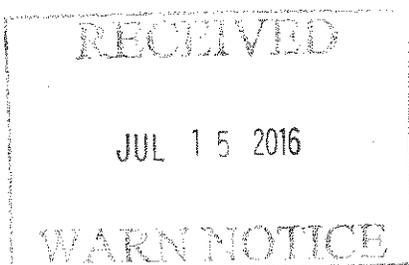


EXHIBIT A

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WARRANT NOTICE

Exhibit A
Indianapolis Haulage LLC
 List of Affected Positions

| Position | Department | Facility | Union Status | Employees in Job Classification | Expected Termination Period |
|--------------------------------|------------------------------|------------------------|--------------|---------------------------------|-----------------------------|
| Coord, Admin Dept - Marsh | Transportation | Indianapolis - Grocery | NON | 1 | 9/16/2016 to 9/29/2016 |
| Driver | Transportation | Indianapolis - Grocery | IBT 135 | 32 | 9/16/2016 to 9/29/2016 |
| Driver, Casual | Transportation | Indianapolis - Grocery | IBT 135 | 2 | 9/16/2016 to 9/29/2016 |
| Jockey, Yard | Transportation | Indianapolis - Grocery | IBT 135 | 6 | 9/16/2016 to 9/29/2016 |
| Mechanic, Diesel | Transportation Trailer Maint | Yorktown - Perishables | IBT 135 | 1 | 9/16/2016 to 9/29/2016 |
| Mechanic, Diesel | Transportation Trailer Maint | Indianapolis - Grocery | IBT 135 | 1 | 9/16/2016 to 9/29/2016 |
| Mechanic, Lead Diesel | Transportation Trailer Maint | Indianapolis - Grocery | IBT 135 | 1 | 9/16/2016 to 9/29/2016 |
| Mgr, Transportation Operations | Transportation | Indianapolis - Grocery | NON | 1 | 9/16/2016 to 9/29/2016 |
| Router, Transportation | Transportation | Indianapolis - Grocery | NON | 1 | 9/16/2016 to 9/29/2016 |
| Supv, Driver/Dispatch | Transportation | Indianapolis - Grocery | NON | 3 | 9/16/2016 to 9/29/2016 |
| Supv, Fleet Maintenance | Transportation Trailer Maint | Yorktown - Perishables | NON | 1 | 9/16/2016 to 9/29/2016 |
| Team Lead, Fleet Maintenance | Transportation | Indianapolis - Grocery | NON | 1 | 9/16/2016 to 9/29/2016 |

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 WARN NOTICE