



COMMISSIONER'S OFFICE

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June 29, 2010

Commissioner Mark W. Everson
Indiana Department of Work Force Development
10 North Senate
Indianapolis, IN 46024

Dear Commissioner Everson:

This letter constitutes notice pursuant to the Worker Adjustment and Retraining Act that Indiana Medical Associates (IMA) has determined that the future needs of its physicians will be better served through a planned, "strategic disbanding" of the practice. As a part of this process, portions of IMA's physicians have chosen to align with Parkview Health. (The IMA Sleep center will also be part of the new partnership.) IMA's remaining physicians will become aligned with Lutheran Medical Group, LLC or another area medical group. Operations under these new physician alignments are expected to begin on September 1, 2010. As a result IMA plans to terminate all employees from the IMA organization on or about September 1, 2010 or on a date shortly thereafter.

At this time it is anticipated that Parkview Health, Lutheran Medical Group, LLC and another area medical group will be employing most, if not all, of the current IMA employees so that IMA's employees will not suffer an employment loss. However, IMA cannot in any way promise or guarantee that all employees will be employed as this is a decision still being reached by the respective parties and we are uncertain at this time which employees will be offered the option of continued employment.

This notice, which is required to be given by the federal Workers Adjustment and Retraining Act ("WARN" Act), is intended to inform you that Indiana Medical Associates will be terminating all of its employees at its facility in Fort Wayne, Indiana on or about September 1, 2010.

If you have any questions concerning the matters contained in this notice, please contact me.

Sincerely,

Lowell Teska
CEO, Indiana Medical Associates
Tel: 260-969-7171

- Endocrinology
- Gastroenterology
- Internal Medicine
- Nephrology
- Pulmonary

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