

UNITED STATES DEPARTMENT OF LABOR
Employment and Training Administration

TA-W-98,246

HOME PRODUCTS INTERNATIONAL NORTH AMERICA INC.
SEYMOUR, INDIANA DIVISION
A WHOLLY OWNED SUBSIDIARY OF
HOME PRODUCTS INTERNATIONAL INC.
SEYMOUR, INDIANA

Certification Regarding Eligibility
To Apply For Worker Adjustment Assistance and
Negative Determination Regarding Eligibility To Apply For
Alternative Trade Adjustment Assistance

TRADE ADJUSTMENT ASSISTANCE

In accordance with Section 223 of the Trade Act of 1974, as amended (the Act), 19 U.S.C. § 2273, the Department of Labor (Department) herein presents the results of an investigation regarding certification of eligibility to apply for Trade Adjustment Assistance (TAA) for workers.

The group eligibility requirements for workers of a Firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

- (1) a significant number or proportion of the workers in such workers' firm, or an appropriate subdivision of the firm, have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) (A) (i) the sales or production, or both, of such firm or subdivision have decreased absolutely; and
(ii) imports of articles like or directly competitive with articles produced by such firm or subdivision have increased; and
(iii) the increase in imports described in clause (ii) contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm or subdivision.

The investigation was initiated in response to a Trade Adjustment Assistance for Workers (TAA) and Alternative Trade Adjustment Assistance (ATAA) petition dated April 5, 2022 and filed on April 6, 2022, by a company official, on behalf of former workers of Home Products International North America, Inc., Seymour, Indiana Division, a wholly owned subsidiary of Home Products International, Inc., Seymour, Indiana (hereafter referred to as the "worker group" or "Home Products International-Seymour"). In accordance with 20 C.F.R. 618.110 a worker group is defined as, "...inclusive of teleworkers and staffed workers." The worker group is engaged in activities related to the production of floor standing metal top ironing boards. The petition alleges that worker separations, or threats thereof, were due to increased of foreign imports.

During the course of the investigation, the Department collected information from the petitioner and the workers' firm.

Section 222(a)(1) has been met because a significant number or proportion of the workers at Home Products International-Seymour have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(A)(i) has been met because sales and/or production at Home Products International-Seymour have decreased absolutely.

Section 222(a)(2)(A)(ii) has been met because imports of articles like or directly competitive with those produced at Home Products International-Seymour have increased during the relevant period when compared to the representative base period.

Section 222(a)(2)(A)(iii) has been met because increased imports contributed importantly to the worker group separations and sales/production declines at Home Products International-Seymour.

ALTERNATIVE TRADE ADJUSTMENT ASSISTANCE

In accordance with Section 246 the Trade Act of 1974, as amended (the Act), 19 U.S.C. § 2813, the Department herein presents the results of its investigation regarding certification of eligibility to apply for Alternative Trade Adjustment Assistance (ATAA) for older workers.

The group eligibility requirements for workers of a firm under Section 246 (a) (3) (A) (ii) of the Trade Act are satisfied if the following criteria are met:

- (I) Whether a significant number of workers in the workers' firm are 50 years of age or older;
- (II) Whether the workers in the workers' firm possess skills that are not easily transferable; and
- (III) The competitive conditions within the workers' industry (i.e., conditions within the industry are adverse).

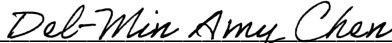
The Department has determined that criterion (II) of section 246(a)(3)(A)(ii) has not been met because workers in Home Products International-Seymour possess skills that are easily transferable.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Home Products International-Seymour, who are engaged in activities related to the production of floor standing metal top ironing boards, meet the worker group certification criteria under 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Home Products International North America, Inc., Seymour, Indiana Division, a wholly owned subsidiary of Home Products International, Inc., Seymour, Indiana, who became totally or partially separated from employment on or after April 5, 2021, through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended; and I further determine that all workers of Home Products International North America, Inc., Seymour, Indiana Division, a wholly owned subsidiary of Home Products International, Inc., Seymour, Indiana are denied eligibility to apply for alternative trade adjustment assistance under Section 246 of the Trade Act of 1974, as amended."

Signed in Washington, D. C. this 5th day of May, 2022



DEL-MIN AMY CHEN
Certifying Officer, Office of
Trade Adjustment Assistance