



February 1, 2017

Via Email and FedEx

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
warn-notice@dwd.in.gov

Re: WARN Notice

To Whom It May Concern:

Pursuant to the Worker Adjustment and Retraining Notification Act, Harman International Industries, Inc. ("Harman") hereby notifies you of its intent to conduct a mass layoff at a Harman facility located at 1718 W. Mishawaka Rd., Elkhart, IN 46517 ("Facility").

Individual layoffs for 41 full-time employees are scheduled to take place on April 5, 2017, with all separations accomplished by April 19, 2017. An additional 61 full-time employees are expected to be laid off beginning on June 16, 2017, with all separations accomplished by June 30, 2017. All 102 affected employees have been notified of their separation dates and that their separation from employment will be permanent. No bumping rights exist, and there is no union at the Facility. A list of the job positions and number of affected employees in these positions is enclosed herein.

I am available to coordinate with members of the State of Indiana Dislocated Worker Unit at their convenience. Please contact me at 574-294-8361 or feel free to e-mail me at Marc.Kellom@Harman.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Marc Kellom".

Marc Kellom  
Sr. Director, & Elkhart Site Leader  
HARMAN Professional Solutions

**List of Affected Positions Between April 5, 2017 and April 19, 2017**

Job Title of Position:	Number of Affected Employees in this Position:
Operator 3 – Modules	3
Powder Applicator	3
Inspector – Module Process	2
Manufacturing 2 – Modules	1
Coordinator – Production Line	2
Supervisor, Manufacturing	1
Technician – Quality	1
Manufacturing 2	6
Attendant, Stockroom	3
Manufacturing I	4
Temporary Line Coordinator	1
Manufacturing 1 – Modules	1
Coordinator – Fabrication	1
Operator 4	3
Operator – ICT/Inspector	5
Receiver	1
Technician II	1
Service Repair Operator	1

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**List of Affected Positions Between June 16, 2017 and June 30, 2017**

Job Title of Position:	Number of Affected Employees in this Position:
Supervisor – Manufacturing	1
Machinist – Tool Room	1
Scheduler (US)	1
Coordinator – Manufacturing	1
Coordinator – Incoming Quality	1
Technician II	2
Manufacturing 2	10
Specialist – Documentation	1
Coordinator – Production Line	1
Coordinator – Materials	1
Lead Coordinator – Materials	1
Operator 3 – Modules	5
Operator – ICT/Inspector	2
Area Lead, Warehouse	1
Receiver	2
Cycle Counter	2
Manufacturing 3	1
Operator 3 – Repair	1
Engineer, Manufacturing Engineering	2
Technician I	2
Operator 3	2
Quality Tech	1
Inspector – Module Process	1
Manufacturing I	1
Sr. Engineer, Manufacturing	1
Processor, Shipping Material Order	1
Master Scheduler	1
Technician TG-MFG	1
Facilities	1
Attendant, Stockroom	1
Processor, Shipping Material Order	6
Coordinator – Documentation	4
Area Leader, Shipping	1
Operator 2	1

