

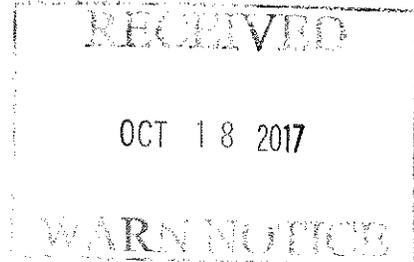
HARMAN
1718 W. MISHAWAKA ROAD
ELKHART, IN
46517 USA
TEL: 574-294-8000



October 16, 2017

Via Email (warn-notice@dwd.in.gov) and FedEx

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



Re: WARN Notice

To Whom It May Concern:

Pursuant to the Worker Adjustment and Retraining Notification Act, Harman International Industries, Inc. hereby notifies you of its intent to permanently close its plant, in its entirety, located at 1718 W. Mishawaka Rd., Elkhart, IN 46517 ("Facility").

The first separations of individual employees are scheduled to take place on December 22, 2017, and will impact fifty (50) employees. All 50 employees affected by the December 22, 2017 separation have been notified of their separation date and that their separation from employment will be permanent. It is anticipated that all other separations will occur on or before August 31, 2018, with all future affected employees receiving notice of their separation date at least 60 days in advance of their separation. No bumping rights exist, and there is no union at the Facility. A list of the job titles of the affected positions and the number of affected employees in these positions is enclosed herein.

I am available to coordinate with members of the state of Indiana Dislocated Worker Unit at their convenience. Please contact me at 574-294-8326 or feel free to e-mail me at John.Helsley@Harman.com.

Sincerely,

A handwritten signature in black ink, appearing to be "John Helsley". The signature is written in a cursive style with a long horizontal stroke at the end.

John Helsley
Sr. Director, Human Resources
Harman International Industries, Inc.

Enclosure

List of Job Titles of the Affected Positions

| Job Title of the Affected Position: | Number of Affected Employees in this Position: |
|--|--|
| Assistant Buyer | 1 |
| ATE/Prep Pack | 1 |
| Buyer/Planner | 1 |
| Customer Care Associate | 1 |
| Customer Service Rep II | 1 |
| Engineer, Electronics | 1 |
| Graphic Designer | 1 |
| Inventory Analyst | 1 |
| Lead Technician - Amplifiers | 1 |
| Mgr, Human Resources | 1 |
| Mgr., Supply Chain Category | 2 |
| Prep Pack | 1 |
| Principal Engineer, Test | 1 |
| Processor, Order Fulfillment | 2 |
| Program Manager | 1 |
| Receiver-Returned Goods | 3 |
| Rep II., Customer Service | 1 |
| Returned Goods Coordinator | 1 |
| Sales Associate | 9 |
| Service Parts Warehouse Coordinator | 1 |
| Service Repair Operations | 1 |
| Service Repair Operator | 2 |
| Sr Engineer, Quality | 1 |
| Sr Engineer, Testing | 1 |
| Sr Mgr, Product Technology | 1 |
| Sr Sales Analyst | 1 |
| Sr. Coordinator, Mailroom | 1 |
| Sr. Engineer, Testing | 1 |
| Sr. Solutions Mgr., - Themed Attractions | 1 |
| Svc Parts Fulfillment Operator | 1 |
| Technician I | 4 |
| Technician II | 2 |
| Warranty Administrator, Customer Service | 1 |