

**HARMAN**  
1718 W. MISHAWAKA ROAD  
ELKHART, IN  
46517 USA  
TEL: 574-294-8000



November 13, 2017

Via Email (warn-notice@dwd.in.gov) and FedEx

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Re: WARN Notice

To Whom It May Concern:

Pursuant to the Worker Adjustment and Retraining Notification Act, Harman International Industries, Inc. hereby notifies you of its intent to permanently close its plant, in its entirety, located at 1718 W. Mishawaka Rd., Elkhart, IN 46517 ("Facility").

Individual layoffs of seven (7) employees are scheduled to take place on January 31, 2018, with additional layoffs occurring through August 31, 2018. All 7 of the employees affected by the January 31, 2018 layoff have been notified of their separation date and that their separation from employment will be permanent. All future affected employees receiving notice of their separation date at least 60 days in advance of their separation. No bumping rights exist, and there is no union at the Facility. A list of the job titles of the affected positions and the number of affected employees in these positions is enclosed herein.

I am available to coordinate with members of the state of Indiana Dislocated Worker Unit at their convenience. Please contact me at 574-294-8326 or feel free to e-mail me at [John.Helsley@Harman.com](mailto:John.Helsley@Harman.com).

Sincerely,

John Helsley  
Sr. Director, Human Resources  
Harman International Industries, Inc.

Enclosure

**List of Job Titles of the Affected Positions**

<b>Job Title of the Affected Position:</b>	<b>Number of Affected Employees in this Position:</b>
Business Analyst, Credit A/R	1
Business Analyst – AR	1
Credit & Collections Clerk	2
Credit Analyst, National Accounts – HPro	1
Director, Order to Cash-HPro	1
Sales Associate Credit & Collections Clerk	1

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