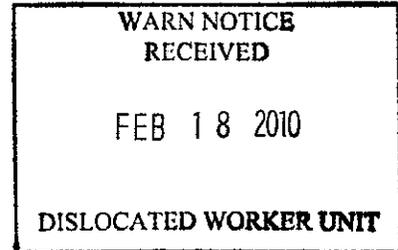




February 17, 2010

Mickey Kinder
Director, Career Services
Indiana Department of Workforce Development
Indiana Government Center South
10 North Senate
Indianapolis, IN 46204



Dear Ms. Kinder:

It is with great sadness that we write to inform you that we will be closing our Elkhart, IN facility during the second quarter of 2010. Market dynamics make it no longer feasible for us to continue operations at Gunitite's Elkhart facility located at 801 County Road 15, Elkhart IN 46516. As a result, this work is being consolidated into Accuride's Gunitite Rockford, IL and Brillion, WI facilities.

It is anticipated that consolidation will be complete by May 2010. In the interim, production will continue as usual at our Elkhart facility until all customer orders can be fulfilled through production at the other facilities.

A list of the job titles and number of employees in each position that we anticipate will be affected by this transition is attached for your reference. Layoffs will be conducted for the hourly work force in accordance with the collective bargaining agreement that is in effect at the plant and bumping rights will apply.

Enclosed is a list which reflects (1) the job titles of the positions at the Elkhart plant that we anticipate will be affected by these layoffs; (2) the number of affected employees in each of these job classifications; and (3) the 14-day window period during which it is currently anticipated that these employees will experience a loss of employment.

The bargaining unit employees who will be affected by the reduction are represented by Teamsters Local 364 (the Union). The name and address of the chief elected official of the Union is:

Robert Warnock III
Local President
Chauffeurs, Teamsters and Helpers
Local Union No. 364
2405 East Edison Road
South Bend, IN 46615

We appreciate your cooperation and support, and we would appreciate your continued service going forward.

If you have further questions or need additional information, you may contact Mark Nelson at 574-522-6767 Ext 324.

Sincerely,

A handwritten signature in cursive script that reads "Randy Brull" followed by a small flourish.

Randy Brull
General Manager
Accuride Cast Products