



STATE OF INDIANA  
OFFICE OF THE GOVERNOR  
State House, Second Floor  
Indianapolis, Indiana 46204

Eric J. Holcomb  
*Governor*

August 20, 2024

Ms. Naomi Barry-Perez, Director  
Civil Rights Center  
200 Constitution Ave. NW, Room N-4123  
Washington, DC 20210

**RE: Section 188 Designee Letter**

Ms. Barry-Perez:

The Indiana Department of Workforce Development (DWD) is the designated state agency recipient of Workforce Innovation and Opportunity Act (WIOA) funding and is therefore responsible for compliance with the equal opportunity (EO) and nondiscrimination provisions of WIOA Section 188 and its implementing regulations at 29 CFR Part 38.

Pursuant to the regulations, the Governor may delegate WIOA Section 188 EO and nondiscrimination responsibilities to a designee. Mr. Richard Paulk, DWD Commissioner, is my designee for all such activity (including development and implementation of the State Nondiscrimination Plan, oversight and monitoring of EO and nondiscrimination compliance, and any other related duties of the Governor).

Indiana's designated State-level Equal Opportunity Officer is Ms. Jennifer Long of DWD's Compliance and Policy Division. Ms. Long serves as the liaison for the Civil Rights Center and has access to my designee, Commissioner Paulk, as needed.

Should you have any questions or concerns regarding Indiana's EO and nondiscrimination policies, processes, or procedures under WIOA, please contact Ms. Long as indicated below:

**Jennifer Long, State EO Officer**  
Indiana Department of Workforce Development  
10 N. Senate Ave., IGCS SE 306, Indianapolis, IN 46204  
[JLong@dwd.in.gov](mailto:JLong@dwd.in.gov)  
317.430.2247

Respectfully,

*Eric J. Holcomb*