



February 2, 2026

Mayor Gina Leichty
205 S 5th Street
Goshen, IN 46528
Phone: 574-533-9322

Via Email (mayor@goshencity.com) and First-Class Mail

**Re: WARN Notification
 Closing Goshen, Indiana Facility**

This letter is to inform you that Grouper Acquisition Company, LLC, operating its facilities through its subsidiary Grouper Wild, LLC, EIN 85-3347814, has provided notice to 172 employees individually at the Company's Goshen, Indiana facility located 910 Eisenhower Drive South Goshen, Indiana 46526 on February 2, 2026, as required by law, that the facility will be permanently closed resulting in an employment loss, as described below.

In accordance with the requirements of law, we are providing the following information to you concerning this mass layoff:

1. The Employment Site: 910 Eisenhower Dr S.,
 Goshen, Indiana 46526
2. For Further Information: John Mooradian, Plant Manager
 John.mooradian@shiloh.com
 Tel. 248-938-6596
3. Duration of Plant Closing: It is anticipated that shutdown of the Goshen facility will constitute a "plant closing" within the meaning of the Worker Adjustment Retraining and Notification Act ("WARN Act"). This plant closing is expected to be permanent. It is not possible to state whether impacted employees will ever be rehired in the future; however, no such rehiring is anticipated at this time.
4. Separation Date(s): On March 31, 2026, Grouper Wild, will terminate employees affected by the plant closure or within fourteen days thereafter.
5. Affected Job Titles: A list of affected job categories at the facility, showing the current number of affected employees in each job category, is attached to this letter as Exhibit A.
6. Bumping Rights: Because the entire Goshen facility will be closed, no bumping rights are available to affected employees.

Exhibit A

Employees at the Goshen facility are not represented for purposes of collective bargaining by any labor organization.

Please contact me directly if you need any additional information.

Very truly yours,

John Mooradian

John Mooradian
Plant Manager
Grouper Acquisition Company, LLC

Enclosures

cc: Mayor Gina Leichty
205 S 5th Street
Goshen, IN 46528

Ashley Gatlin
Dislocated Worker Unit Program Director
Indiana Department of Workforce
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

Brad Rogers
President
Elkhart County Commissioners
117 N Second Street
Goshen, IN 46526

Brizeyda de la Pena,
Executive Director, Human Resources, Dura Shiloh- Stampings & Structures

Exhibit A

CI Specialist	1
Finance	1
Engineer	8
Human Resources	3
Machine Operators	81
Maintenance	16
Materials	25
Production Supervisors	7
Plant Manager	1
Quality	12
Tooling	17