



March 13<sup>th</sup>, 2017

Rapid Response/Dislocated Worker Unit Coordinator  
Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Ave., Ste. SE312  
Indianapolis, IN 46204-2277

Re: WARN Act Notice

Greetings:

Gordmans, Inc. has filed for bankruptcy and anticipates permanently closing its Distribution Center on May 12<sup>th</sup>, 2017. Therefore, this notice is submitted pursuant to the requirements of the Worker Adjustment and Retraining Notification Act, 29 U.S.C. Sections 2101 et. seq., and the regulations at 20 C.F.R. Part 639.

1. Name and address of employment site(s):

Gordmans, Inc.  
1801 Innovation Boulevard  
Clayton, IN 46118

2. Name and telephone number of a Company official to contact for further information:

Roger Glenn  
Senior Vice President of Human Resources  
(402 691-4164  
roger.glenn@gordmans.com

3. Expected date of all separations:

We presently expect that separations will take place on May 12<sup>th</sup>, 2017. The separation will take place on the same date for all employees.

4. Number of affected employees:

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WARN NOTICE

Location	Job Title	# of Employees
DC	Administrative Assistant	1
DC	Area Specialist	9
DC	Area Specialist, RTV	1
DC	Baler Operator	1
DC	DC General Manager	1
DC	DC System Support Specialist I	1
DC	Department Leader	6
DC	Department Leader, Loss Prevention	1
DC	E-Commerce Digital Retoucher	1
DC	E-Commerce Digital Retoucher & Studio Lead	1
DC	E-Commerce Photo Studio Coordinator & Stylist	1
DC	E-Commerce Photo Studio Manager	1
DC	E-Commerce Photographer	1
DC	E-Commerce Sample Coordinator	2
DC	Facilities Manager	1
DC	Freight Handler	34
DC	Human Resources Manager	1
DC	Janitor	1
DC	Loss Prevention Specialist	2
DC	Maintenance Mechanic II	2
DC	Merchandise Processor	51
DC	Peer Trainer	5
DC	Power Equipment Operator	9
DC	Processing Manager	5

Approximately one hundred and forty employees will be affected on this date.

The job classifications of the positions to be affected, and the number of affected employees in each job classification, are included in the attached spreadsheet.

5. None of the affected employees are represented by a union.
6. None of the affected employees shall have bumping rights.
6. It is expected that the entire Distribution Center will be closed, and that this action will be permanent.

Sincerely,



Roger Glenn  
Senior Vice President of Human Resources  
(402 691-4164  
roger.glenn@gordmans.com

