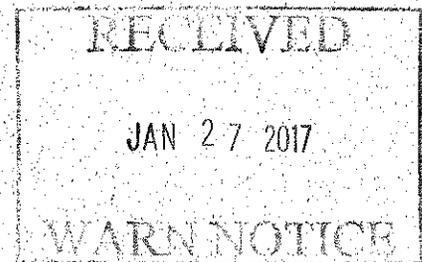


**GANNETT**  
Publishing Services



January 25, 2017

VIA FAX: (317) 234-0942

Jennifer Long  
Rapid Response Dislocated Worker Program Director  
Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Ave., Ste. SE312  
Indianapolis, IN 46204-2277

Dear Sir/Madam:

We write to inform you that Gannett Publishing Services/Evansville (the "Company") will be shutting down its entire production facility located at 300 East Walnut Street, Evansville, IN 47713. This shutdown will result in layoffs for the vast majority of employees working at the facility and is expected to be permanent. At this time, we anticipate that affected employees will terminate on March 27, 2017 or sometime during a 14-day period thereafter.

Today, January 25, 2017, the Company delivered written notifications to affected non-represented employees and the respective union officer for represented employees. There are both represented and non-represented employees at this facility. The union employees are represented by the Graphic Communications Conference International Brotherhood of Teamsters Union (GCC/IBT) and the Communications Workers of America (CWA). Affected non-represented employees will be eligible to receive transition pay. The company is contacting the chief elected union officer to discuss separation pay for the represented employees affected. The contact information is attached.

Affected non-represented employees will receive the Company's Transition Pay Plan (TPP) which provides continuation of an individual's full rate of pay through a combination of unemployment compensation and supplemental payments from the company. The duration of the TPP benefit is determined by an employee's length of service with the company and eligibility for unemployment insurance.

Also, affected employees will not have any right to bump or displace other employees working for the Company. Approximately 48 employees will be affected by the closure. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

This announcement and the above timetable are based upon the information currently available. We will inform you of any changes in these plans or if additional information becomes available.

Jan. 25, 2017 10:16PM

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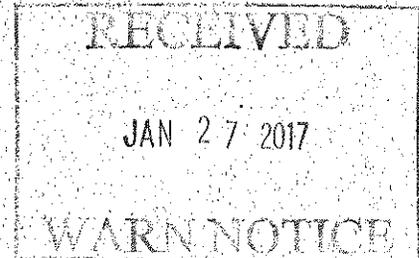
If you have any questions about this announcement or would like additional information, please contact Jessica Albright, HR Business Partner, Indianapolis Star, 130 S. Meridian St., Indianapolis, IN 46225 (317) 444-8303.

Sincerely,

Jessica Albright  
HR Business Partner

Nicholas Robinson  
Communications Workers of America (CWA)  
2439 Greenriver Road  
Henderson, KY 42420

Mike Wohlhueter  
Graphic Communications Conference International Brotherhood of Teamsters Union (GCC/IBT)  
6216 Eastbourne Drive  
Evansville, IN 47711



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JAN 27 2017

Gannett Publishing Services/Evansville

**ATTACHMENT A**

WARN NOTICE

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the shutdown of the Company's facility located at 300 East Walnut St. Evansville, IN 47713.

1. Job Positions Scheduled to Be Eliminated On March 27, 2017.

Director Operations	1 employee
Building Maintenance Tech II	2 employees
Building Maintenance Tech IV	1 employee
Commercial Print Assistant III	1 employee
Insertor I	9 employees
Insertor II	2 employees
Insertor III	8 employees
Insertor IV	1 employee
Mailroom Manager	1 employee
Pre-Press Manager	1 employee
Press Operations Manager	1 employee
Tech Maintenance Manager	1 employee
Operations Tech III	2 employees
Pre-Press Tech III	1 employee
Press Operator I	4 employees
Press Operator II	1 employee
Press Operator III	5 employees
Press Operator IV	1 employee
Building Services Supervisor	1 employee
Mailroom Supervisor	2 employees
Pre-Press Supervisor	1 employee
Tech Maintenance Supervisor	1 employee