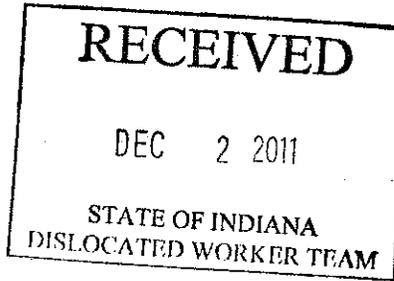




Ford Motor Company

Indianapolis Plant
6900 East English Avenue
Indianapolis, IN 46219

CONFIDENTIAL
PROPRIETARY



November 29, 2011

Jennifer Long, Director
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Subject: WARN Act Notice

This letter is to advise you that a layoff will take place at the Indianapolis Plant located at 6900 East English Avenue, Indianapolis, IN.

It is anticipated that approximately 10 hourly employees will be affected by the layoff on or about January 27, 2012. This layoff will be permanent. The Indianapolis Plant is scheduled for closure during the first half of 2012. As a result, additional layoffs will occur, with all hourly personnel working at that location slated for layoff on or before May of 2012. The number of affected employees by classification as outlined in this letter may be less due to the anticipation of potential attrition e.g., transfers, voluntary quits, retirements, etc., between now and the effective date of this action.

The classifications and the associated number of affected employees presently occupying these classifications are as follows:

Affected Job Classification(s)	Number of Employees Per Classification
• Electrician	• 2
• Machine Repair	• 2
• Millwright	• 2
• Toolmaker	• 2
• Cutter Grind	• 1
• Welder	• 1

The International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America (UAW) represent the above hourly job classifications. The hourly employees may have bumping rights as set forth in the collective agreement. The name and address of UAW leadership representing the employees is:

- Dan Huddleston, Plant Chairman/President, UAW Local 1111, 6900 East English Avenue, Indianapolis, IN 46219

Please feel free to contact Mary Anne Hoffman if you have any questions. She can be reached at the Indianapolis Plant, 6900 East English Avenue, Indianapolis, IN 46219. You may also contact her by phone at (317) 352-4106.

Sincerely,

Scott Laing
Labor Affairs

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