



July 2, 2009

Jennifer Long  
 Indiana Department of Workforce Development  
 State Dislocated Worker Program Coordinator  
 10 N. Senate Ave.  
 Indianapolis, IN 46204

Dear Ms. Long,

We have announced the permanent closing of our manufacturing facility located at 1119 Fuller Drive, Garrett, Indiana 46738. For your information and to facilitate assistance to the affected associates, we wish to advise:

1. The plant manufacturing operation's closing is permanent.
2. The facility announced the closing to all associates on July 2, 2009 and will permanently cease operations on or before August 31, 2009. After this date all associates, other than those offered transfer to other facilities, are expected to be permanently laid off.
3. Job classifications and the number of persons in each are listed below.

<u>Job Classifications</u>	<u>Number of Persons</u>
Management	10
Supervisors	5
Production Associates	64
Administration	8
Total	87

4. We may relocate a few associates to other locations.
5. We anticipate that a few associates may continue to work in our production departments for a limited period of time after the closing. These associates will be selected on the basis of qualifications.
6. Bumping rights do not exist.
7. The associates are not represented by a union.

You may contact Wally Comer, General Manager at (260) 357-5917 or the undersigned at (951) 351-3620 for further information.

Sincerely,

Tony Fields  
 Director, Human Resources - Housing Group