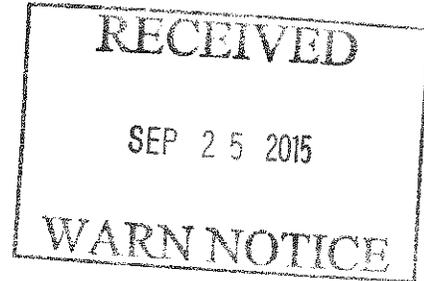


EXELIS

September 25, 2015

Via Email (warn-notice@dwd.in.gov)

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



Subject: Announcement of Planned Action (WARN Notice)

Dear Dislocated Worker Unit Director:

In accordance with the Worker Adjustment and Retraining Notification Act ("WARN"), we are writing to inform you that Exelis, Inc.'s manufacturing facility at 7310 Innovation Blvd, Fort Wayne, IN 46818 will close on or about June 30, 2016, and all employees at the facility will be impacted. This closure is expected to be permanent. The Company expects employee separations to begin on or about November 25, 2015 and continue until the facility is closed. The specific timing of individual separations will depend upon the need for workers as the Company moves toward closure of the facility. We currently anticipate that 356 employees will be impacted by the facility closure.

If you have any questions or want additional information concerning this matter, you may contact me at 260-451-1408.

Sincerely,

Pete Thiel
Sr. Manager, Human Resources
Exelis, Inc.