

Indiana Enhanced Wage Reporting Begins with 4th Quarter 2026

Beginning with fourth quarter 2026 wage reports, due January 31, 2027, Indiana will implement enhanced quarterly wage reporting requirements.

Enhanced wage reporting asks employers to provide a few additional details with their regular wage reports, such as job title, hours paid, reporting unit number, and apprenticeship/internship employment. Those details give Indiana a much clearer picture of the jobs employers are filling, where workers are needed and how people are advancing in their careers.

Better information helps our state understand which skills are in demand, identify workforce needs earlier and measure whether education and training programs are leading to employment and higher wages. It also helps Indiana direct workforce funding toward programs that deliver results and better align training with the needs of businesses.

This means a workforce system built around better information and better decisions, with the goal of creating stronger talent pipelines, more relevant training and a workforce that can keep pace with changing business needs.

By providing a few additional pieces of information, employers can help Indiana make smarter workforce investments that benefit businesses, workers and community partners.

This notice provides a high-level summary of the changes that will take effect **starting with the fourth quarter report**. Please note this timeline is updated from what was communicated at the Statewide Payroll Conference.

Payroll providers and TPAs may require programming, mapping, file layout, or client process changes. DWD will provide more detailed information to support implementation and testing in the coming weeks.

Additional pieces of information will be added to each employee's wage record:

- Job Title
- Hours Paid
- Reporting Unit Number (RUN)
- Apprenticeship and internship status

Also, starting with this 4Q2026 reporting, we will only accept valid Standard Occupational Classification (SOC) codes aligned to the current ([2018^{\(1\)}](#)) system of codes. This is to ensure improved standardization and validity of codes submitted. In the coming weeks we will provide information to assist in identifying appropriate SOC codes.

DWD is developing additional reporting guidance, technical specifications, FAQs, and resources to assist employers. The first enhanced reporting period is **4Q2026, due January 31, 2027**.

Additional information and updates will be available on [Indiana Unemployment for Employers^{\(2\)}](#) website.

1 www.bls.gov/soc/2018/major_groups.htm

2 www.in.gov/dwd/indiana-unemployment/employers/