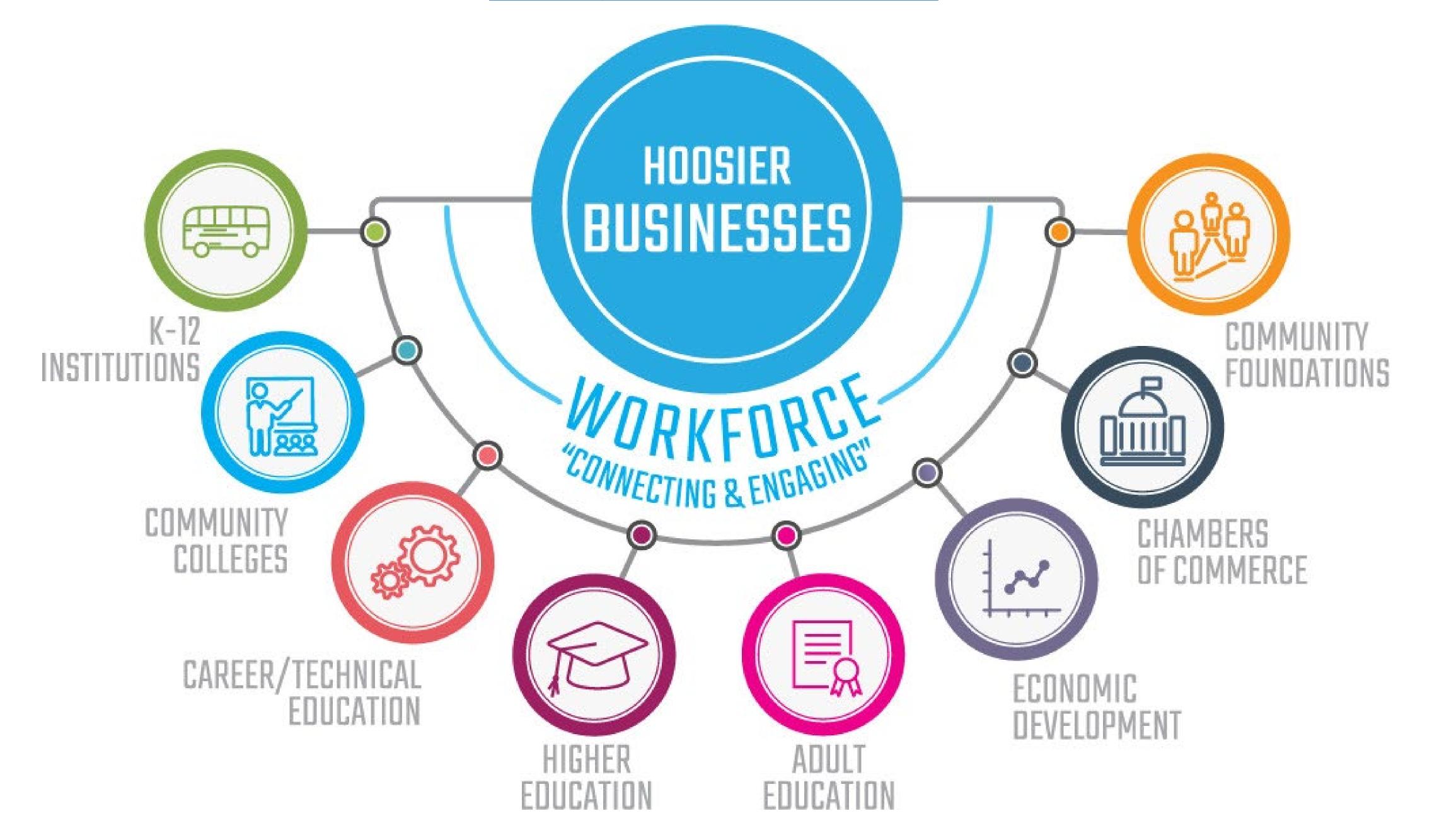




- Hoosier Talent Network is a new job matching and career planning site powered by artificial intelligence to help Hoosiers quickly find the right job and uncover new opportunities.
- The Hoosier Talent Network will help employers connect with the jobseekers who are the best matches for their current workforce needs.
- The platform can understand a jobseeker's skills and capabilities to match them to relevant jobs.
- For more information, please visit <a href="https://www.in.gov/dwd/job-seekers/hoosier-talent-network/">https://www.in.gov/dwd/job-seekers/hoosier-talent-network/</a>



#### www.in.gov/dwd/business-services



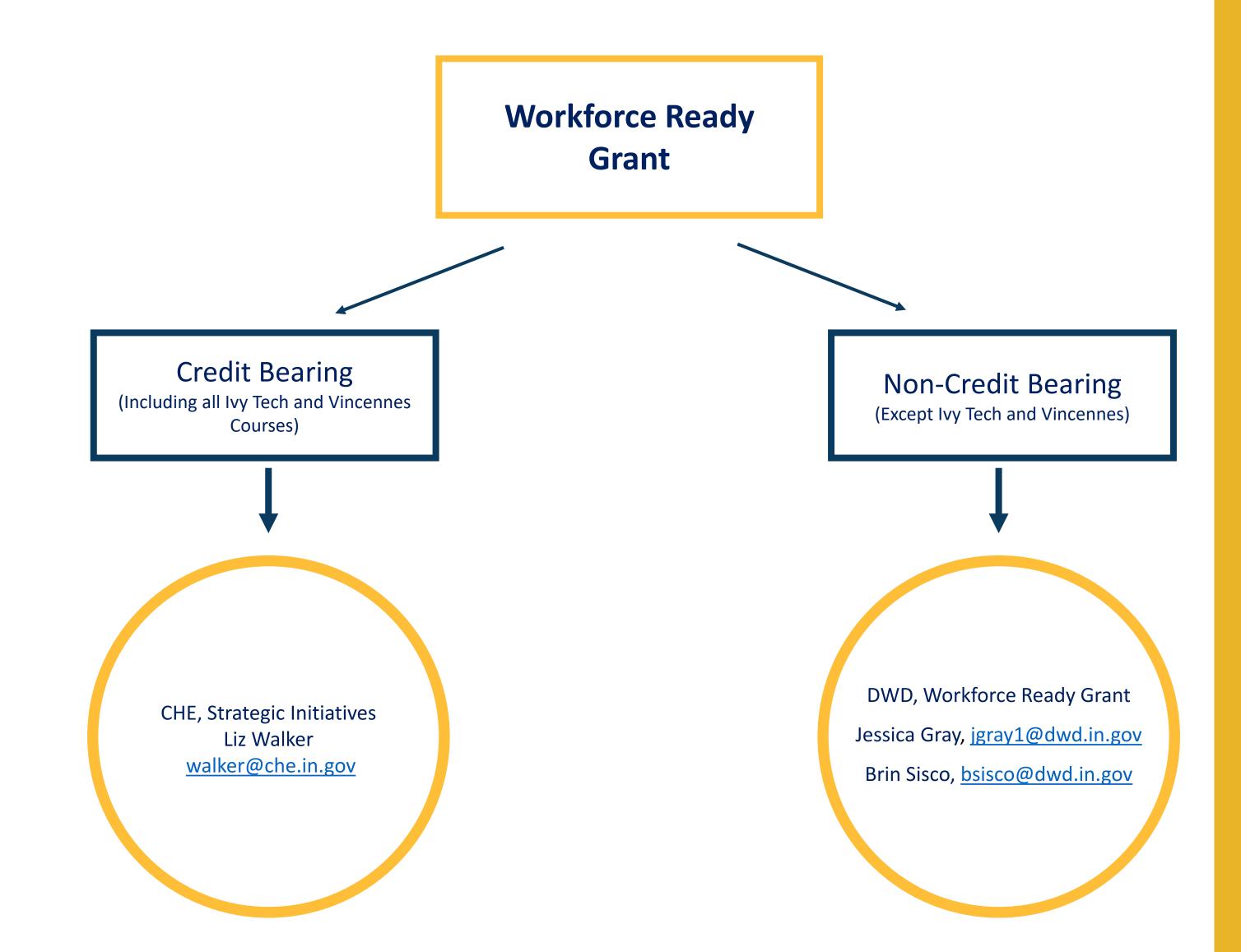
NextLevel Jobs is the workforce education and training portion of Governor Holcomb's agenda.

- Workforce Ready Grant (WRG)
  - Non-credit bearing programs
  - Credit bearing programs
- Employer Training Reimbursement (ETR)





# **Employer Training Grant** DWD, Employer Engagement Rikki Hartupee rhartupee@dwd.in.gov







The Employer Training Reimbursement (ETR) program offsets the cost employers assume when training employees in high-priority, high-demand jobs:



Advanced Manufacturing



Building & Construction



Health & Life Sciences



IT & Business
Services



Transportation & Logistics



Agriculture



### **Employer Training Reimbursement: The Details**

- Employers can be reimbursed up to \$5,000 for each new or current employee who is trained and retained for 6 months, up to \$50,000 per employer.
- New employees must receive a <u>minimum wage of \$17 per hour</u>. Existing employees must receive a <u>minimum 3% wage increase</u> upon training completion.
- Newly-trained employees must be retained for at least 6 months from the start of training.
- Employers can use training on DWD's eligible training provider list or third-party providers. Training must yield a Certificate or be Specialized Company Training.
- Training plan must verify that it is occupational skills training, aligns to an approved occupation, and is at least 40 hours.



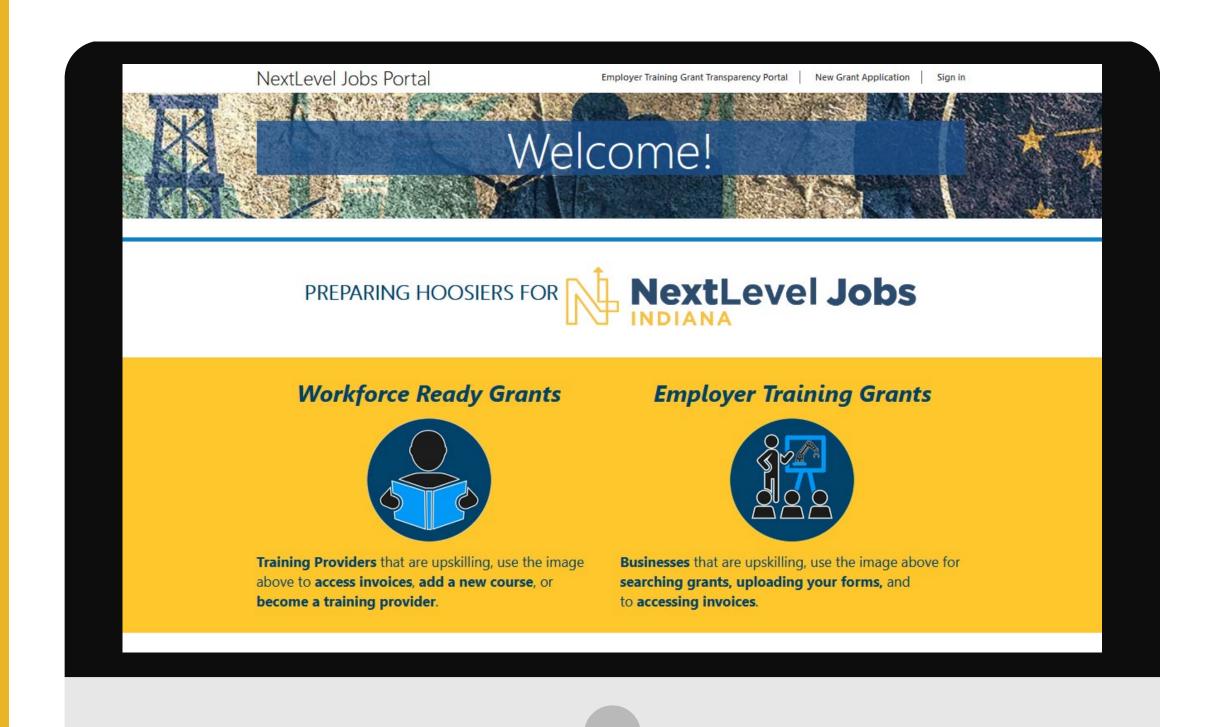
## More than 100 occupations are eligible for Employer Training Reimbursement, including in demand jobs such as:

- Machinists; Welders; CNC Operators
- Farmers; Ranchers and Other Agricultural Mgrs.
- Electricians; Plumbers; Supervisors
- Nursing Assistants; EMTs; Community Health Workers
- CSRs; Bookkeeper, Accounting and Auditing Clerks; Sales CDLs; AMT
- Bus and Truck Mechanics and Diesel Engine Specialists



→ Full list of <u>Eligible Occupations</u>

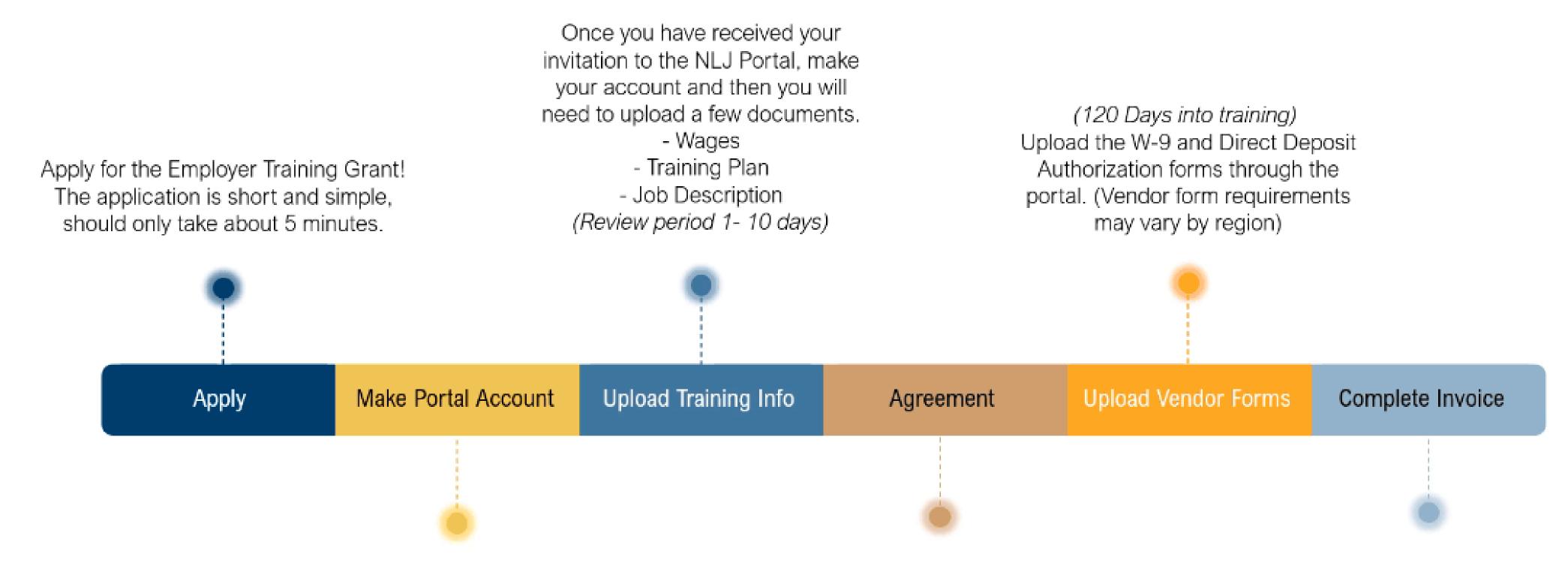




## **ETR Application Process:**

- Click the "New Grant Application" button at the top right of the page.
- Enter your company information.
- Fill out your contact information.
- Select topics on which you'd like more information.
- Check your email for details on next steps.





Your application will be sent to our system and a NextLevel Jobs Business Representative will contact you. This will be the person who will walk you through the process.

(2- 3 Business Days)

They will send you an email with an invitation link to create your NextLevel Jobs (NLJ) portal account. (You review, sign and return within 5 days)
This obligates the funding for your reimbursement.

(6 months after training starts)
Complete the fillable PDF invoice and submit it through the NLJ Portal.



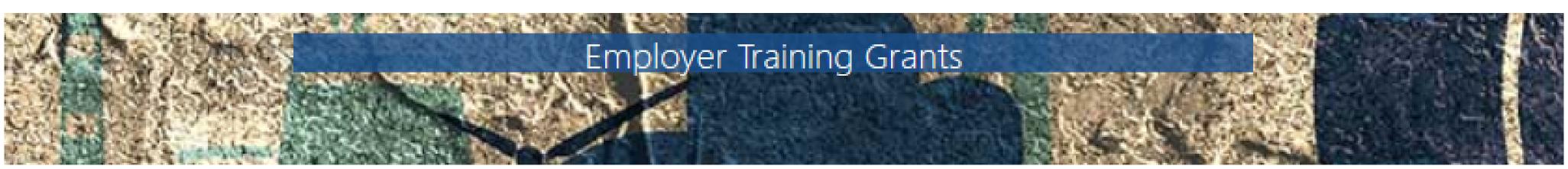
## Employer Reimbursement Process:

- The process for reimbursing employers for training costs will continue as it has in past years.
- The employer provides DWD with employee level data for reimbursement, including names of newly-trained employees, dates of the training, and dates of hire.
- DWD crosschecks the agency's database of wage records to verify wage gain prior to reimbursement to employer.





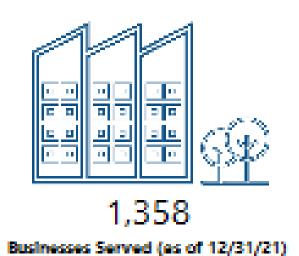




NextLevel Jobs > Business Services > Employer Training Grants

Welcome! We're stoked you're here. If you're new to ETG, keep reading to learn more and/or apply here! If you're here to manage a current application/grant, sign in at the top right of this page.







The Employer Training Grant reimburses employers who train, hire, and retain new or incumbent workers to fill in-demand positions within recognized job fields. The grant will reimburse employers up to \$5,000 per employee who is trained, hired, and retained for six months, up to \$50,000 per employer.



## Questions?

Contact your local Business Services team for more information!





Follow the us on social media for workforce news, trends, employer highlights, and more!



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