Hoosier Talent Network is a new job matching and career planning site powered by artificial intelligence to help Hoosiers quickly find the right job and uncover new opportunities.

The Hoosier Talent Network will help employers connect with the jobseekers who are the best matches for their current workforce needs.

The platform can understand a jobseeker's skills and capabilities to match them to relevant jobs.

For more information, please visit [https://www.in.gov/dwd/job-seekers/hoosier-talent-network/](https://www.in.gov/dwd/job-seekers/hoosier-talent-network/)
www.in.gov/dwd/business-services
NextLevel Jobs is the workforce education and training portion of Governor Holcomb’s agenda.

- Workforce Ready Grant (WRG)
  - Non-credit bearing programs
  - Credit bearing programs
- Employer Training Reimbursement (ETR)
Employer Training Grant

DWD, Employer Engagement
Rikki Hartupee
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Workforce Ready Grant

Credit Bearing
(Including all Ivy Tech and Vincennes Courses)

CHE, Strategic Initiatives
Liz Walker
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Non-Credit Bearing
(Except Ivy Tech and Vincennes)

DWD, Workforce Ready Grant
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Employer Training Reimbursement
Version 6.0 (July 2022 – June 2023)

www.in.gov/dwd/business-services/etg/
The **Employer Training Reimbursement (ETR)** program offsets the cost employers assume when training employees in high-priority, high-demand jobs:

- Advanced Manufacturing
- Building & Construction
- Health & Life Sciences
- IT & Business Services
- Transportation & Logistics
- Agriculture
Employer Training Reimbursement: The Details

• Employers can be reimbursed up to $5,000 for each new or current employee who is trained and retained for 6 months, up to $50,000 per employer.

• New employees must receive a minimum wage of $17 per hour. Existing employees must receive a minimum 3% wage increase upon training completion.

• Newly-trained employees must be retained for at least 6 months from the start of training.

• Employers can use training on DWD’s eligible training provider list or third-party providers. Training must yield a Certificate or be Specialized Company Training.

• Training plan must verify that it is occupational skills training, aligns to an approved occupation, and is at least 40 hours.
More than 100 occupations are eligible for Employer Training Reimbursement, including in demand jobs such as:

- Machinists; Welders; CNC Operators
- Farmers; Ranchers and Other Agricultural Mgrs.
- Electricians; Plumbers; Supervisors
- Nursing Assistants; EMTs; Community Health Workers
- CSRs; Bookkeeper, Accounting and Auditing Clerks; Sales CDLs; AMT
- Bus and Truck Mechanics and Diesel Engine Specialists

→ Full list of **Eligible Occupations**
ETR Application Process:

- Click the “New Grant Application” button at the top right of the page.
- Enter your company information.
- Fill out your contact information.
- Select topics on which you’d like more information.
- Check your email for details on next steps.
Apply for the Employer Training Grant!
The application is short and simple, should only take about 5 minutes.

Once you have received your invitation to the NLJ Portal, make your account and then you will need to upload a few documents.
- Wages
- Training Plan
- Job Description
(Review period 1-10 days)

(120 Days into training)
Upload the W-9 and Direct Deposit Authorization forms through the portal. (Vendor form requirements may vary by region)

Apply | Make Portal Account | Upload Training Info | Agreement | Upload Vendor Forms | Complete Invoice

Your application will be sent to our system and a NextLevel Jobs Business Representative will contact you. This will be the person who will walk you through the process.
(2-3 Business Days)

They will send you an email with an invitation link to create your NextLevel Jobs (NLJ) portal account.

(You review, sign and return within 5 days)
This obligates the funding for your reimbursement.

(6 months after training starts)
Complete the fillable PDF invoice and submit it through the NLJ Portal.

NextLevel Jobs
INDIANA
Employer Reimbursement Process:

• The process for reimbursing employers for training costs will continue as it has in past years.

• The employer provides DWD with employee level data for reimbursement, including names of newly-trained employees, dates of the training, and dates of hire.

• DWD crosschecks the agency’s database of wage records to verify wage gain prior to reimbursement to employer.
Welcome! We're stoked you're here. If you're new to ETG, keep reading to learn more and/or apply here! If you're here to manage a current application/grant, sign in at the top right of this page.

$50.8M
Paid to Businesses (as of 12/31/21)

1,358
Businesses Served (as of 12/31/21)

21,700
Trainees (as of 12/31/21)

The Employer Training Grant reimburses employers who train, hire, and retain new or incumbent workers to fill in-demand positions within recognized job fields. The grant will reimburse employers up to $5,000 per employee who is trained, hired, and retained for six months, up to $50,000 per employer.
Questions?

Contact your local Business Services team for more information!
Follow the us on social media for workforce news, trends, employer highlights, and more!

Grow IN Workforce
@GrowINWorkforce
GrowINWorkforce