

February 25, 2010

**VIA E-MAIL & FEDERAL EXPRESS**

Ms. Jennifer Long  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, IN 46204  
E-mail: [jlong@dwd.in.gov](mailto:jlong@dwd.in.gov)

And

**VIA FACSIMILE (317-327-3980) & FEDERAL EXPRESS**

Hon. Gregory A. Ballard  
Mayor  
City of Indianapolis  
2501 City County Bldg.  
200 East Washington Street  
Indianapolis, IN 46204

Dear Mayor Ballard and Ms. Long:

Diversified Systems, Inc. will be discontinuing its operations. This will affect the facility located at 3939 West 56<sup>th</sup> Street, Indianapolis, Indiana 46254. Consistent with these plans, employment separations are expected to commence on or about April 30, 2010. We anticipate that these plans, when finalized, will be permanent and will involve the entire facility.

At this time, the Company anticipates that a group of affected employees will have their employment terminated on April 30, 2010, or during a 14-day period that begins on that date. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available. There is no union representation at this location. Bumping arrangements are not available for affected employees.

To the extent that the above actions constitute a covered event requiring advance notice under any laws, this letter is intended to fulfill any requirements imposed under such laws. By providing this information, we do not concede that notice is required.

If you have any questions or desire additional information, please contact Carol Bentley at 317-299-9547, ext. 141 or by e-mail at [Carol.Bentley@divsys.com](mailto:Carol.Bentley@divsys.com)

Very truly yours,

Diversified Systems, Inc.

By: \_\_\_\_\_

Stanley Bentley  
President

**Diversified Systems, Inc.**

**Attachment A**

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the permanent closure of Diversified Systems, Inc. and its facility located at 3939 West 56<sup>th</sup> Street, Indianapolis, Indiana 46254.

Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on April 30, 2010.

| <b><u>Job Title</u></b>                | <b>No. Selected</b> |
|--|---------------------|
| <b><u>OPERATIONS:</u></b>              |                     |
| <b>Assembly – Hourly</b>               |                     |
| AssyThruHoleTeamLdr.                   | 2                   |
| Assy Thru Hole                         | 9                   |
| Clerk/CPD/Stockrm/Gpldr.               | 1                   |
| Assy/Specialist/GpLeader               | 1                   |
| Production Mgr./Asst.CPD               | 1                   |
| Material Handler                       | 3                   |
| Assembler/Mechanical                   | 1                   |
| Clerk/CPD/Stockroom                    | 2                   |
| Assembler/Electronic                   | 2                   |
| Coordinator Stockroom                  | 1                   |
| <b><u>OPERATIONS:</u></b>              |                     |
| <b>Assembly – Salary</b>               |                     |
| Manager/Operations                     | 1                   |
| ProductionScheduler/Plan               | 2                   |
| Supervisor/Assembly                    | 1                   |
| Materials Supervisor                   | 1                   |
| Supervisor/2 <sup>nd</sup> Shift Area  | 1                   |
| <b><u>PRODUCTION SERVICES:</u></b>     |                     |
| <b>CPD/CPP Project Mgr./Sales Hr</b>   |                     |
| Administrative Asst.                   | 1                   |
| Mfg. Estimator CPD                     | 1                   |
| <b>CPD/CPP Project Mgr./Sales Sal.</b> |                     |
| VP Chairman/ExComm                     | 1                   |
| Wellness Coordinator                   | 1                   |
| Project Manager/CPD                    | 1                   |
| <b><u>ENGINEERING Hourly:</u></b>      |                     |
| Intern                                 | 3                   |
| Engineer/Electrical                    | 1                   |

**ENGINEERING Salary:**

|                     |   |
|---------------------|---|
| Engineer/Electrical | 1 |
| Engineer/R & D/Sr.  | 1 |
| Engineer/Staff      | 1 |

**OPERATIONS:**

**Inspection/Test – Hourly**

|                           |   |
|---------------------------|---|
| Engineer/Test             | 1 |
| Inspector/CPD             | 2 |
| Tech/Engineer CPD         | 2 |
| AOI Programmer CPD        | 2 |
| Inspector/CPD/Gp Leader   | 1 |
| Inspector/CPD/Team Leader | 1 |

**Inspection/Test – Salary:**

|                |   |
|----------------|---|
| Engineer/Test  | 1 |
| Manager/QA/CPD | 1 |

**PLANT ENGINEERING & MAINTENANCE:**

|                        |   |
|------------------------|---|
| Housekeeper            | 1 |
| Supervisor/Maintenance | 1 |
| Tech/Maintenance       | 3 |

**OFFICE:**

|                      |   |
|----------------------|---|
| Intern               | 1 |
| Manager/IT           | 1 |
| VP Finance           | 1 |
| Executive Assistant  | 1 |
| Clerk/Accounting     | 2 |
| Director/Finance     | 1 |
| Master Black Belt    | 1 |
| Clerk/Gen.Accounting | 1 |
| Technical Advisor    | 1 |
| Engineer/Quality/Sr. | 1 |

**OPERATIONS:**

**Photo Tooling – Hourly**

|                       |   |
|-----------------------|---|
| EngineerCustomerAsst. | 1 |
| Tech/Cam              | 3 |

**ENGINEERING, QUALITY & IT:**

**Production Eng. – Hourly**

|                      |   |
|----------------------|---|
| Process Engineer/CPD | 4 |
| Tech/Engineer/CPD    | 1 |

**Production Eng. - Salary**

|                        |   |
|------------------------|---|
| Supervisor/CAM/Eng-CPD | 1 |
|------------------------|---|

**SUPPLY CHAIN:**

**Purchasing**

|                     |   |
|---------------------|---|
| Manager/Purchasing  | 1 |
| Buyer/Senior        | 1 |
| CIS Support Analyst | 1 |
| ReceivingGpLeader   | 1 |
| Inspector/Receiving | 2 |

**OPERATIONS:**

**QA – Hourly**

|                    |   |
|--------------------|---|
| Clerk/PCD Shipping | 1 |
| Tech Writer/PCD    | 1 |

**QA – Salary**

|                          |   |
|--------------------------|---|
| Customer Engineer/Senior | 2 |
| Engineer/Quality         | 2 |
| Process Engineer/PCD     | 1 |

**RAPID SERVICES:**

**RPT/Sales – Hourly**

|                     |   |
|---------------------|---|
| Project Manager/RPT | 1 |
|---------------------|---|

**RPT/Sales - Salary**

|                           |   |
|---------------------------|---|
| Manager/Business Unit/PCD | 1 |
| Manager/Program           | 1 |
| Project Manager/Degree/Sr | 1 |

**OPERATIONS:**

**SMT Hourly**

|                    |   |
|--------------------|---|
| SMT Operator       | 4 |
| Tech/Manufacturing | 2 |

**SMT Salary**

|                     |   |
|---------------------|---|
| Supervisor/Lead CPD | 1 |
|---------------------|---|

**OWNERS:**

|                    |   |
|--------------------|---|
| President          | 1 |
| VP Mrg./Production | 1 |

**TOTAL: 104**