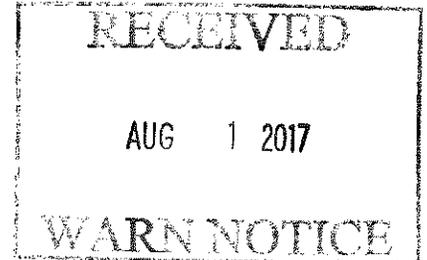


**NOTICE OF MASS LAYOFF**  
**(State Dislocated Worker Unit)**

July 31, 2017



Jennifer Long  
Rapid Response Dislocated Worker Program Director  
Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Ave., Ste. SE312  
Indianapolis, IN 46204-2277

**Re: Notice of Mass Layoff**

Dear Ms. Long:

Enclosed please find a Notice of Mass Layoff for Deufol Sunman, Inc.'s ("Deufol") Sunman, Indiana facility at 924 S Meridian St, Sunman, Indiana 47041. The notice is sent to you in compliance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101, et seq.

Deufol will permanently lay off [243] employees on September 30, 2017. We are attaching a list of affected job titles and the number of employees in each position who are permanently being laid off at this time. No union represents the employees at this location. No bumping rights exists.

The Company official to contact for further information is Lisa Nichols, Human Resources Manager, at 812-623-1140, ext. 2225.

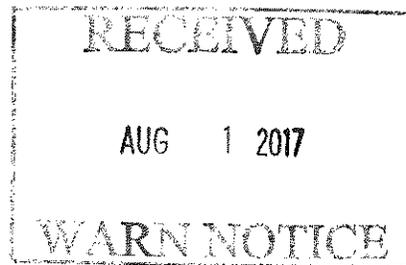
Very truly yours,

A handwritten signature in cursive script that reads "Lisa Nichols".

Lisa Nichols  
HR Manager

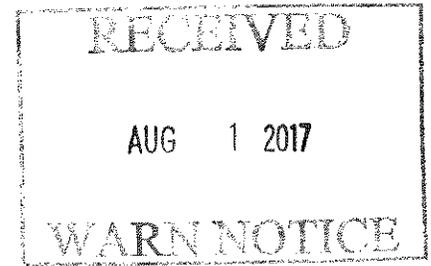
Enclosure

Affected Employees	Job Titles
1	back up Housekeeping
1	back up Trash
1	back up Offline Operator Display
1	back up Parts crib
1	Battery Cell Room Attendant
2	Containment
3	Data Specialist
4	Department Supervisors
1	Electrical Engineer Technician
1	Engineer Specialist
1	Engineering Technician
1	Equipment PM
1	Equipment Specialist
2	Facilities Maintenance
1	Gate/Label back up
3	Gate Attendant
1	Housekeeping
2	Label Attendant
2	Lead Supervisor
1	Line Clearance
1	Line Clearance Trainer
1	Machinist
1	Maintenance Printer PM
9	Maintenance Technician
1	Maintenance Trainer
10	Material Handler
1	Offline Operator Display
3	Offline Operator Packaging
22	Operator Display
29	Operator Packaging
5	Operator Trainer Display
10	Operator Trainer Packaging
55	Packer
2	Parts Crib Attendant
2	Production Housekeeping
13	Quality Assurance Technician
1	Quality back up
1	Quality Lead
2	Quality Lead back up
3	Quality Trainer
1	Rework Coordinator
2	Shift Planner
2	Supervisor Quality
9	Team Lead
5	Trash pick up
3	Warehouse Receiving Clerk
1	Warehouse Lead
1	Warehouse Manager
1	Warehouse Material Gate Operator
11	Warehouse Material Handler
1	Warehouse Shipping Doc Lead
1	Warehouse Supervisor
2	Warehouse Yard Driver
243	Total



**NOTICE OF MASS LAYOFF**  
**(Employees)**

July 31, 2017



Pursuant to Section 2102(a)(1) of the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101, et seq., Deufol Sunman, Inc. hereby provides notice of its intention to conduct a mass layoff at its facility at 924 S Meridian St, Sunman, Indiana 47041.

The planned layoff at the facility is permanent in nature. The entire facility is not being closed. We expect that the job eliminations resulting from the mass layoff will begin on or about September 30, 2017. The date of your employment separation will be on or about September 30, 2017.

Bumping rights do not exist at the facility.

If you would like additional information, please call Lisa Nichols, Human Resources Manager, at 812-623-1140, ext. 2225.