

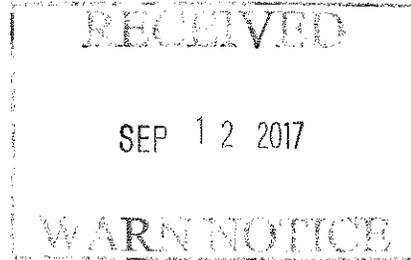


**Del Monte Foods, Inc.**

*Nourishing Families. Enriching Lives. Every Day.®*

September 12, 2017

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
Email: warn-notice@dwd.in.gov



**RE: Notice Pursuant to Worker Adjustment and Retraining Notification Act**

Dear Sir/Madam,

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (“WARN”) Act. I regret to inform you that today, Del Monte Foods, Inc. (the “Company”) is announcing its plan to cease production and permanently close its Plymouth Plant facility located at 506 West North Street, Plymouth, IN 46563, on or about February 1, 2018. As a result of this action, approximately 107 full-time employees are expected to be impacted. The closure of the Plant is expected to be permanent.

The Company expects to stage the position eliminations at the Plymouth Plant beginning on or around November 10, 2017 as production ceases and will continue until the Plant closes on or around February 1, 2018. Attached is a listing of job titles reflecting the eliminated positions and the number of employees affected within each job title. The affected employees are not represented by a Union and do not have bumping rights. The Company is providing a severance package, including outplacement services, to all impacted employees in accordance with the Company guidelines.

The information provided in this letter is based upon the best information available at this time. Should you have any questions, please feel free to contact Justin Mullins, Del Monte HR Director, at (209) 900-6802 or at [justin.mullins@delmonte.com](mailto:justin.mullins@delmonte.com).

Sincerely,

Gary Thomas  
Senior Vice President of Operations



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Job Title	Number of Employees
46/26 Filler	1
46/26 Mixer	2
46/26/Labeler	2
Area Controller	1
Assoc Plant Cost Accountant	1
Bldg & Ground Maint	1
Blending Operator	1
Bottle Line Box Attendant	1
Bottle Line Caser	3
Bottle Line Filler	2
Bottle Line Labeler	2
Bottle Line Lftrk Operator	1
Bottle Line Mechanic	1
Bottle Line Mixer	2
Bottle Line Mixer Relief	1
Bottle Line Utility	1
Can Recoup/Relief	2
Canning Mechanic	2
Custodian 3 53	1
Electrician	3
Environmental/QA Manager	1
Facility Offshift Mechanic	1
Forklift Finish Operator	3
General Production Manager	1
Human Resources Clerk/Recept	1
Human Resources Manager	1
Labor Pool	7
Materials & Supply Supervisor	1
Packaging Mechanic	3
Paste Pumper	4
Plant Manager	1
Production Services Manager	1
Production Supervisor	3
Production Supervisor III	2
Receiver	2
Sanitarian	6
Sauce Line Filler	2



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Sauce Line Mechanic	3
Sauce Line Mixer	3
Sauce Line Pkg Operator	3
Sauce Line Utility	2
Sauceline Fklt/Pstpmr	1
Senior Accounting Clerk	2
Senior Distribution Clerk	2
Senior Plant Accountant	1
Senior QA Technician	3
Shop Mechanic Process	2
Shop Mechanic Utility	1
Sr Maintenance Supervisor	2
Stretchwrap Operator	3
Swg Elec Uty	1
Utility 46/26	1
Utility Sanitarian	1
Warehouse Operator	3
Warehouse Opr/Lead	2

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