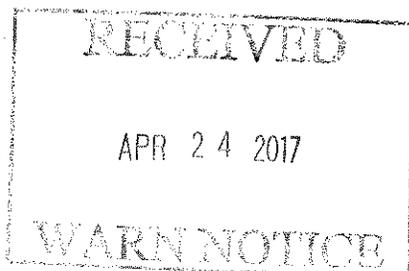


**COVANCE**



Covance Inc.  
210 Carnegie Center  
Princeton, New Jersey  
08540-6233  
Tel: 609/452-8550  
Fax: 609/452-9375

**BY EXPRESS MAIL**

April 21, 2017

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204

**Re: WARN Act Notice**

To whom it may concern,

Pursuant to the Workers Adjustment and Relocation Notification Act, 29 U.S.C. Sections 2101 et seq., ("WARN Act"), Covance Clinical Development Services, a subsidiary of Covance Inc., ("Covance" or the "Company") hereby notifies you of a plant closing and reduction-in-force affecting Covance's Evansville laboratory.

The Evansville facility is located at 617 Oakley St, Evansville, IN 47710. The reduction-in-force will involve a plant closing as that term is defined under the WARN Act. We anticipate that the reduction-in-force will commence on or after July 24, 2017. Enclosed herewith is a chart identifying the positions assigned to the facility, number of employees subject to the job elimination and the anticipated date of job elimination. Affected employees do not have any bumping rights and there is no collective bargaining representative for the employees.

All future communications regarding this matter should be directed to Cara Cioni, Senior Director and Senior Human Resources Partner. Her contact information is:

Cara Cioni  
Senior Director and Senior Human Resources Partner  
Covance Inc.  
206 Carnegie Center  
Princeton, NJ 08540  
609-452-4107  
cara.cioni@covance.com

Thank you for your attention to this matter. If you have any questions or require additional information, please feel free to contact Cara Cioni.

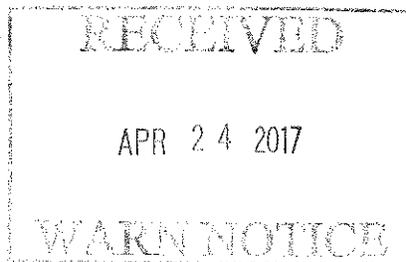
**COVANCE**

Sincerely,



Jonathan Zung  
Executive Vice President and Group President  
Covance Clinical Development & Commercialization Services

Enclosure





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APR 24 2017

## Covance Clinical Development Services Evansville, Indiana Facility

WARN NOTICE

JOB TITLE	NUMBER OF POSITIONS IMPACTED	ANTICIPATED DATE OF JOB ELIMINATION
AD Pharmacy	1	7/24/2017
Admin Asst Entry I	3	7/24/2017
Assoc Clin Res Coord	2	7/24/2017
Assoc Project Coordinator CPS	2	7/24/2017
Asst Clin Res Coord	1	7/24/2017
Asst Medical Dir	3	7/24/2017
BDC Study Designer I	1	7/24/2017
Bus Assoc I	1	7/24/2017
Clin Res Assoc II	1	7/24/2017
Clinical Recruit Specialist I	1	7/24/2017
Clinical Research Physician	1	7/24/2017
CRF Spec I	1	7/24/2017
Dietary Coord	1	7/24/2017
Dir Clinic	1	7/24/2017
Facilities Asst I	1	7/24/2017
Facilities Asst II	1	7/24/2017
Facility Engineer II	1	7/24/2017
Lab Admin	1	7/24/2017
Lab Sample Coord I	2	7/24/2017
Lab Sample Coord II	1	7/24/2017
Lab Tech II	3	7/24/2017
Manager I, Pharmacy	1	7/24/2017
Medical Dir	1	7/24/2017
Medication Coord II	1	7/24/2017
Medication Coord III	1	7/24/2017
Mgr Clin Ops I	1	7/24/2017
Mgr Clin Ops II	1	7/24/2017
Mgr Facilities III	1	7/24/2017
Paramedic II	3	7/24/2017
Pharmacist I	1	7/24/2017
Proj Mgr III	1	7/24/2017
Proj Mgr IV	2	7/24/2017
QA/Regulatory Spec II	1	7/24/2017
Regulatory Spec I	1	7/24/2017

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Research Nurse I	9	7/24/2017
Research Nurse II	13	7/24/2017
Research Tech I	6	7/24/2017
Research Tech II	2	7/24/2017
Research Tech III	3	7/24/2017
Research Tech IV	2	7/24/2017
Screening Coord I	1	7/24/2017
Screening Receptionist	1	7/24/2017
Sr BDC Syst Admin	1	7/24/2017
Sr Clin Res Assoc	1	7/24/2017
Sr Mgr Client Serv	1	7/24/2017
Sr Proj Mgr CPS	1	7/24/2017
Study Coord I	4	7/24/2017
Study Coord II	2	7/24/2017
Supervisor, Laboratory	1	7/24/2017
Supv II ClinOps	6	7/24/2017
Technician II Pharmacy	1	7/24/2017

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