CooperStandard

Plymouth

NOTICE

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APR 19 2017
WARN NOTICE

Indiana Workforce Development
10 Senate Ave
Indianapolis, IN 46204

To Whom It May Concern,

From: Cooper-Standard Automotive Inc.

Date: April 17, 2017

1. Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we regret to inform you that Cooper-Standard Automotive Inc. will terminate the employment of employees at the Plymouth Plant located at 2400 Walter Glaub Drive, Plymouth, Indiana, 46563. This action is due to the closure of the entire Plymouth Plant.

2. This action is expected to commence on June 21, 2017 with some employment terminations occurring on that date. In connection with the closure of the Plymouth Plant, you will be separated from employment and your last day of employment will be June 30, 2017.

3. This action is expected to be permanent in nature. For further information regarding this entire plant closing, please contact:

   Scott Keller, Sr. Manager, Human Resources, Cooper-Standard Automotive Inc. at (859) 497-9600 (extension 2258).

4. Bumping rights do not exist. This means that you cannot bump or displace another employee from their job.

5. Representatives from Nishikawa Cooper LLC ("Nisco") will be coming to the Plymouth Plant to discuss possible employment opportunities with Nisco. Accordingly, after we are provided with information about the date(s) when such Nisco representatives will be at the Plymouth Plant, we will provide notice by announcing that information.

2400 Walter Glaub Dr. • Plymouth, IN 46563• Phone: (574) 935-3365• Fax: (574) 935-3364