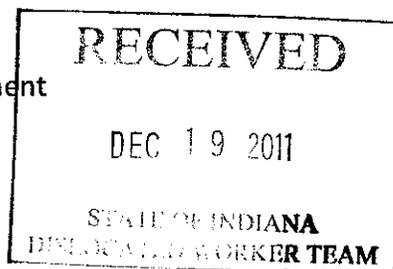


December 16, 2011

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277



To Whom It May Concern:

Notice pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"):

1. Please be advised Clondalkin Pharma& Healthcare anticipates as permanent mass layoff at its site located at 1100 E. Louisiana Street, Evansville, IN 47711 beginning on December 5, 2011 when a total of 13 employees were placed on permanent layoff.
2. The largest client of our Evansville site has recently advised their intent to begin using new vendors and our Evansville site will experience a substantial loss of orders. This client represents about 50% of the site's total workload. When and how much work is to be transferred to their new vendors is determined by the client and the precise timing of such is unforeseeable. They have announced their intention to complete the process by the end of the 1<sup>st</sup> quarter of 2012. At this time we do not know with any certainty when and how many more layoffs will occur. Based on our current backlog of orders, conditions indicate a layoff of approximately nineteen (19) employees will be necessary on January 9, 2012, or the 14-day period following that date.
3. These layoffs will affect skilled operators and support employees from our manufacturing operations. For further information on the affected employees, including a list of job titles and the number of employees in each job classification, please contact Chris Feagans at (812) 426-7815.
4. These affected employees are represented by a union, the IBT/GCC Local 571. Some employees will have bumping rights into lower job classifications. The bumping will cause lower seniority employees to be displaced to layoff status.
5. The name, address and phone number for the Clondalkin Pharma& Healthcare official to contact for more information is: Chris Feagans, Director of Operations, Clondalkin Pharma& Healthcare, Evansville Division, 1100 E. Louisiana Street, Evansville, Indiana 47711 Phone: 812-426-7815

Sincerely,

A handwritten signature in black ink that reads "Chris Feagans". The signature is written in a cursive, flowing style.

Chris Feagans

Director of Operations

Clondalkin Pharma& Healthcare, Evansville Division  
1100 E. Louisiana Street, Evansville, Indiana 47711