



December 10, 2015

VIA E-MAIL

Jennifer Long  
Rapid Response Dislocated Worker Program  
Director  
Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Ave., Ste. 5E312  
Indianapolis, IN 46204-2277

**Re: Notice of Layoff**

Dear Ms. Long:

As you are aware by virtue of the original September 23, 2015 notice previously sent to your attention, Carter Fuel Systems has reduced its operations at its Logansport, Indiana facility located at 101 Industrial Blvd. In the original notice, Carter Fuel Systems advised you that it expected to reduce 111 positions commencing between November 22, 2015 and December 6, 2015. In reality, because of resignations and retirements prior to the actual reduction date of November 6, 2015, Carter Fuel Systems ended up reducing 99 positions.

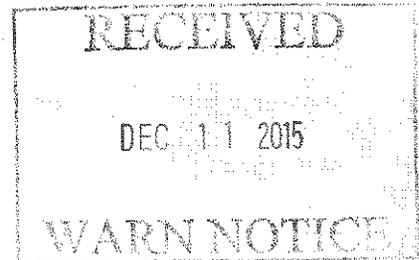
Unfortunately Carter Fuel Systems has decided to reduce another 18 positions commencing between February 8, 2016 and February 22, 2016. 17 of these 18 positions are represented by the United Steelworkers, Local #4863, and those unionized employees have bumping rights under the operative collective bargaining agreement. This action is expected to be permanent. Attached is a listing of the job titles of the positions affected and the number of affected employees in each position. The chief elected officer (President) for the United Steelworkers, Local #4863 remains Daniel J. Arnett. His and the Company's address is 101 Industrial Blvd., Logansport, Indiana 46947.

For further information, you may contact me at the phone number or e-mail address listed below.

Very truly yours,

A handwritten signature in black ink, appearing to read "Terry A. Foster".

Terry A. Foster  
Carter Fuel Systems  
Human Resources Manager  
Office (574) 737-2316  
Email: [terry.foster@carterfuelsystems.com](mailto:terry.foster@carterfuelsystems.com)



<u>Job Title</u>	<u>Employees Affected</u>
Base Assembly	8
Base Operator	3
QA	2
Setup-Material Handler	4
* Supervisor	1
<b>TOTAL</b>	<b>18</b>

\* Non-union position

