

Carrier  
7310 West Morris Street  
Indianapolis, IN 46231

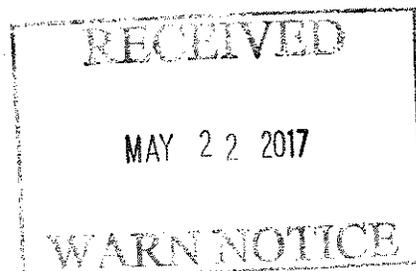


**Delivered VIA Facsimile & e-mail**

warn-notice@dwd.in.gov  
(317) 234-0942

May 19, 2017

Jennifer Long  
Rapid Response Dislocated Worker Program Director  
Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue, Ste. SE312  
Indianapolis, IN 46204-2277



Dear Ms. Long:

This letter is being issued pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") to notify the Department of Workforce Development, Dislocated Worker Unit that Carrier, as previously communicated, intends to relocate fan coil production currently performed at 7310 West Morris Street, Indianapolis, Indiana 46231. This action follows a thorough evaluation of our manufacturing operations and is intended to address the challenges the business faces in a rapidly changing industry. Employment separations related to this work transition are presently expected to begin on or about July 20, 2017 and continue through the end of 2017. Approximately 632 employees will be affected in total. While the entire facility is not closing, the separations are expected to be permanent.

A list of the affected job classifications and number of affected employees in each classification is attached as Exhibit A. The majority of the affected employees are represented by United Steel Workers ("USW"); Notice regarding the closure has been sent to Mr. Donnie Knox, Unit President, Local 1999-7, United Steelworkers Local 1999, 218 South Addison Street, Indianapolis, IN 46222, and to Mr. James Adcock, International Staff Representative, USW United Steelworkers - Sub District 3, 9402 Uptown Drive, Suite 600, Indianapolis, IN 46256. Bumping rights, if any, for USW-represented employees are governed by the applicable collective bargaining agreement. Affected non-USW employees do not have the right to bump or displace other employees working for the Company.

If you have any questions or require further information regarding this matter, please feel free to contact me directly. I can be reached at the following address: Carrier, 7310 West Morris Street, Indianapolis, IN 46231. My telephone number is (317) 381-7094.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Morris".

Steven L Morris  
Senior Human Resources Manager  
Indianapolis Operations

**Exhibit A -5/19/2017**

**Note:** The following is the anticipated schedule of separations based upon the best information available at present. The list below identifies the job classifications and the numbers impacted by date.

Based on separations effective 7/20/2017 -

338 employees (3 Assembly Specialist, 5 Brazers, 21 Fab Techs, 1 Group Leader 1A, 3 Group Leader 2's, 4 Group Leader 4's, 1 Group Leader 5, 2 Group Leader 6's, 4 Group Leader 8's, 2 Maintenance Associates, 20 Materials Assoc's, 9 Owner Oper's, 1 Prec Insp B (craft), 5 Precision Inspector's, 4 Prod Assoc 'a's, 175 Prod Assoc 'b's, 3 Prod Assoc C's, 8 Prod Assoc D's, 1 Prod Support Associate, 5 Salvage/repair Shpr's, 56 Temporary's, 1 Training Official 1, 3 Truck Driver's, 1 Union Official 2)

Based on separations effective 10/1/2017-  
4 salaried indirect

Based on separations effective 12/22/2017-

290 employees (4 Assembly Specialist, 21 Brazers, 4 Fab Techs, 1 Group Leader 11, 5 Group Leader 8's, 12 Materials Assoc's, 8 Owner Oper's, 24 Prod Assoc 'a's, 177 Prod Assoc 'b's, 3 Prod Assoc C's, 19 Prod Assoc D's, 3 Truck Driver's, 9 salaried indirect

