

December 20, 2010

Re: WARN Act Notice – Updated Termination Date

On November 1, 2010 you were notified under the Worker Adjustment and Retraining Notification Act ("WARN") of an update to the pending sale of the Camryn Industries, Berne plant to December 31, 2010.

By this letter I am providing notice of a further change in the date of sale. The sale is proceeding. Due to additional documentation required the date has been moved to January 31, 2011. This change will allow for the time needed to properly process the sale of the business.

By copy of this letter, the following also have been given notice of the postponed termination date:

Indiana Department of Workforce Development

Dislocated Worker Unit

10 North Senate Avenue

Indianapolis, Indiana 46204-2277

John H. Lacey II, Director

Indiana State Council

Workers United/ SEIU

If you need additional information, please contact me at 248/447-5901

Sincerely,

Derrick McDonald
Vice President, Human Resources