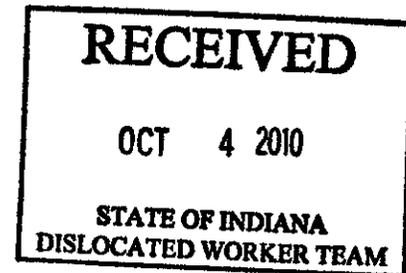


CAMRYN



September 23, 2010

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277



Re: Notice of Plant Closing

To Whom It May Concern:

Due to the anticipated sale of Camryn Industries to Visionary Technologies, please be advised that Camryn Industries will terminate operations at its Berne facility effective October 15, 2010, so that the last day worked for its employees will be October 15, 2010. Camryn Industries' Berne facility is located at 917 Liechty Road, Berne, Indiana 46711. Accordingly, this Notice is to advise you of the impending layoff of all Camryn Industries employees pursuant to the *Worker Adjustment and Retraining Notification Act*.

The layoffs by Camryn Industries will be permanent for all 250 of its employees on October 15, 2010. There are no bumping rights for any of the employees who will be laid off by Camryn Industries. However, Visionary Technology has advised us that it will allow all Camryn Industries employees to apply for employment with Visionary Technology as it will own and operate the facility after October 15, 2010.

A majority of employees at this facility are represented by Chicago and Midwest Regional Joint Board, Local 295C. Notification of this layoff has been provided to the following Union Representatives:

Tony Roosa, President
Chicago and Midwest Regional Joint Board
Local 295C

CAMRYN



John H. Lacey II, Director
Indiana State Council
Workers United/ SEIU
3901 N. Meridian Street, Suite 34
Indianapolis, Indiana 46208

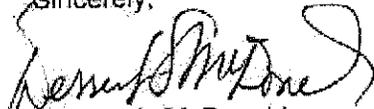
The employees who are not represented by the Union are receiving individual layoff notices.

Should you have any questions concerning this Notice, you may contact me at any time by writing a letter addressed to me at the following address:

Camryn Industries
21624 Melrose Ave.
Southfield, MI 48075

You may also call me at (Tel. No. 248-447-5901).

Sincerely,



Derrick S. McDonald

Vice President, Human Resources

cc: Mayor, City of Berne, Indiana