



A Brambles Company

CHEP RECYCLED PALLET SOLUTIONS, LLC

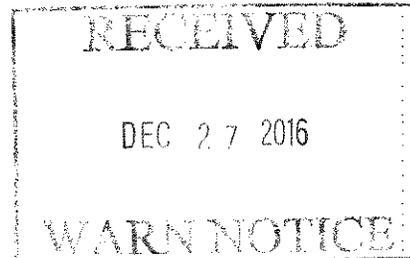
8517 South Park Circle

Orlando, FL 32819

December 27, 2016

Via Email and FedEx

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov



Re: WARN Notice

To Whom It May Concern:

Pursuant to the Worker Adjustment and Retraining Notification Act, CHEP Recycled Pallet Solutions, LLC ("CHEP Recycled") hereby notifies you of its intent to conduct a mass layoff at a CHEP USA facility located at 6450 West Hanna Avenue, Indianapolis, IN 46241 ("Facility").

Individual layoffs will take place on February 25, 2017. As a result of the layoff, 165 full-time CHEP Recycled employees ("affected employees") working at the Facility will be laid off. All affected employees have been notified of their separation dates and that their separation from employment will be permanent. No bumping rights exist, and there is no union at the Facility. A list of the job positions and number of affected employees in these positions is enclosed herein.

It is CHEP Recycled's understanding that Medrano USA, Inc. ("Medrano") will be staffing the Facility beginning February 25, 2017. Accounts Administrator, Pam Hartley, can be reached by phone at (614) 272-5856, or by mail at 4311 Janitrol Road, Suite 500, Columbus, Ohio 43228. Medrano has indicated that it is hiring for positions at the Facility effective immediately, and that CHEP Recycled employees affected by this layoff are eligible to apply for these positions beginning today.

I am available to coordinate with members of the State of Indiana Dislocated Worker Unit at their convenience. Please contact me at (317) 531-7906 or feel free to e-mail me at Bernard.Redmond@chep.com.

Sincerely,

Bernard Redmond
HR Business Partner

List of Affected Employees

Job Title of Position:	Number of Affected Employees in this Position:
Administrative Assistant	1
Forklift/Yard Labor	27
Lead	1
Maintenance	3
Service Center Manager	1
Office Manager	2
Plant Labor	34
Plant Labor Piecework	82
Customer Service Representative	1
Service Center Supervisor	2
Shipping and Receiving Clerk	1
Production Shift Supervisor	10

