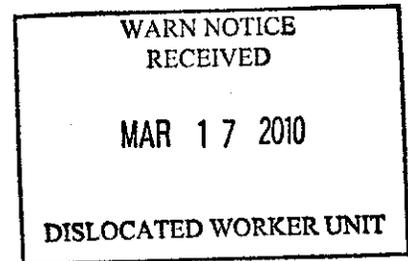




VIA HAND DELIVERY

March 8, 2010

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204



Dear Sir or Madam:

In accordance with the Worker Adjustment and Retraining Notification Act ("WARN"), we are writing to inform you that CEVA Logistics U.S., Inc. is permanently laying off substantially all of its workforce at CEVA's warehouse operation at 800 Perry Road, Plainfield, Indiana. This is due to a decision by our customer to reorganize its parts distribution system.

It is expected that the permanent layoffs will occur in accordance with the "Layoff Schedule" attached hereto. The Layoff Schedule sets forth the job titles of the positions affected and the number of employees in each job classification. The permanently laid off workers have no "bumping rights".

Those Union-represented employees are members of Local Union No. 135, International Brotherhood of Teamsters located at 1233 Shelby Street, Indianapolis, IN 46203. Jeff Combs is the representative of the Union.

If you have any questions, please feel free to contact the undersigned at 317-837-2304.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff M. DeLoughery".

Jeff M. DeLoughery

General Manager

Attachment: CEVA Employee Layoff Schedule