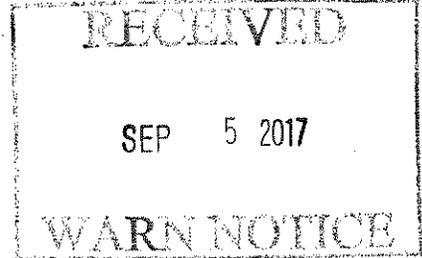




785 Decker Drive
Bluffton, Indiana 46714
Tel: (260) 824-0997
Fax: (260) 824-5997
www.buckhorninc.com

August 31, 2017



Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: Notice of Terminating Operations and Closing Facility

Dear Sir or Madam:

Buckhorn Inc. (the "Company") has previously provided you with notice that the Company will be permanently terminating all operations located at 785 Decker Drive, Bluffton, IN 46714.

The final closing will occur on August 31, 2017 and final group of remaining employees will be terminated at that time. Such terminated employees will receive pay and benefits continuation through a period which is at least sixty (60) days from August 31, 2017. Eighty-six (86) employees will ultimately be affected by the Company's termination of operations. All positions and jobs at this location will be eliminated. The job titles of the positions that have been affected, together with the number of employees in each classification, have been sent to you previously and have not changed. We have offered all employees the opportunity to pursue roles at other Company facilities in other locations. None of the employees are represented by a union. No bumping rights exist.

If you need any further information with respect to the foregoing, you should contact Jan Hyland, Human Resources Manager at 260-824-0997.

Sincerely,

Jan Hyland
Human Resources Manager

Enclosure

Listing of Affected Positions Between August 31, 2017

Job Titles	Number of Affected Employees in this Position:
Human Resources Manager	1
Maintenance Supervisor	1
Maintenance, Plastics	4
Material & Planning Manager	1
Plant Manager II	1

