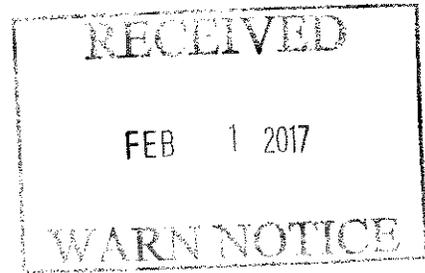


The Honorable Joe Hogsett
Mayor of Indianapolis, Indiana
200 East Washington Street, #2501
Indianapolis, IN 46204



and

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277
Warn-notice@dwd.in.gov

Dear Sir:

This letter will serve as notice of a closing of operations which will affect employment at Briarwood Health and Rehabilitation (“Briarwood”), which is a part of TLC Management, Inc. (TLC). The address of this facility is 3640 Central Avenue, Indianapolis, IN 46205. This notice is given pursuant to the Worker Adjustment and Retraining Notification Act, P.L. 100-379, 102 Stat. 890, 29 U.S.C. § 2101, *et seq.* This separation of employment with Briarwood may constitute a “plant closing” or a “mass layoff” as those terms are defined in that Act.

The termination of employment with Briarwood is a result of TLC’s decision to cease its operations at the Central Avenue facility. Termination of employment will take place on April 1, 2017 as TLC’s transfers its residents and equipment to its new facility, Creekside Health and Rehabilitation (“Creekside”), which has a physical address of 3114 E. 46th Street, Indianapolis, Indiana 46205. Creekside is located 2.7 miles from Briarwood.

All affected employees have been notified of their separation dates and that their separation of employment with Briarwood will be permanent. All affected employees may apply for a transfer to Creekside up to the date of facility closure. No bumping rights exist and there is no union at Briarwood. A list of the job positions and number of affected employees is enclosed herein.

I am available to coordinate with members of the State of Indiana Dislocated Worker Unit at their convenience. Please contact me at: 1800 N. Wabash Avenue, Marion, Indiana 46952 or you may call me at (765) 664-5400. If you wish, you may also email me at Matthew.Doss@Tlcmgmt.com

Sincerely,

Matthew A. Doss, Esq., SPHR, SHRM-SCP
Director of Human Resources
TLC Management, Inc.

