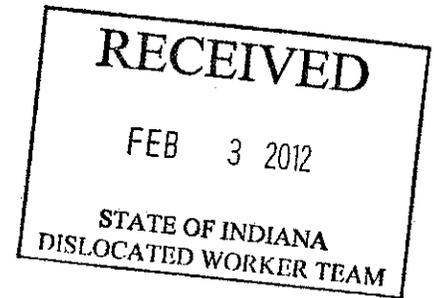


February 1, 2012

**VIA CERTIFIED MAIL**

Mr. Mickey Kinder  
Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, IN 46204



RE: Notice of Permanent Layoffs Pursuant to Worker Adjustment and Retraining Notification Act (WARN Act)

Dear Mr. Kinder:

Pursuant to the notice requirements of the Worker Adjustment Retraining Notification Act of 1988 (WARN Act), Bon L Manufacturing Company is providing you with notice that it will be terminating its operations located at 508 Wilson Street, Kentland, IN 47951-9700. Bon L anticipates that permanent lay-offs should begin no earlier than April 3, 2012 and that the facility will be closed on or about September 1, 2012. This plant closing will be permanent and will result in the complete closing of this facility. The closing will affect all positions within the facility. The first group of lay-offs will occur during the time frame of April 3, 2012 through April 17, 2012. We expect the second round of permanent lay-offs to occur in the time period of May 4-18, 2012 and a third round of permanent lay-offs during the period of June 1-15, 2012. We currently anticipate that there will be an additional round of permanent lay-offs prior to the closing date.

The number of employees expected to be affected by the Plant closing is 146. Some of these employees are represented by the United Steelworkers Union, District 7. The chief elected official of this Union is Jim Robinson whose address is USW District 7, 1301 Texas Street, Room 200, Gary, Indiana 46402. Bumping rights do exist under the current collective bargaining agreement. All other information required by 20 C.F.R. 639.7(e) is maintained on site and is readily accessible.

For further questions and information, please contact Patrick Daniel, Director of Human Resources, The William L. Bonnell Company, Inc., 25 Bonnell Street, Newnan, Georgia 30263 at (770) 254-7661.

Sincerely,

A handwritten signature in black ink, appearing to read "David M. Asher".

David M. Asher, Plant Manager