



November 21, 2011

Certified Mail
7008 1830 0001 2094 5589

Ms. Jennifer Long, Director
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Subject: WARN Act Notice

Dear Ms. Long:

As a courtesy notification, Automotive Components Holdings, LLC will be permanently laying off six (6) non-represented employees at its Indianapolis Plant located at 6900 East English Avenue, Indianapolis, Indiana. ACH anticipates that the Indianapolis Plant will close entirely by the middle of 2012.

The attached list provides the job titles and number of affected employees in each job classification and their anticipated date of separation. These reductions may be affected in the interim by a number of factors such as voluntary quits, retirements and other changes to the workforce. Bumping rights do not exist for these non-represented employees.

It is anticipated that these employees will be impacted by this action between the dates of January 31, 2012 and February 14, 2012.

For further information regarding this matter, please contact me at (317) 352-4106.

Sincerely,

Mary Anne M. Hoffman, SPHR, PCC
Human Resources Manager
ACH Indianapolis Plant

Enc.

**AUTOMOTIVE COMPONENTS HOLDINGS, LLC
INDIANAPOLIS PLANT
SALARIED REDUCTION IN FORCE
EFFECTIVE 1/31/12**

TITLE	NUMBER
Manufacturing Engineer	2
Manufacturing Planning Specialist	1
Production Control Specialist	1
Production Supervisor	2
TOTAL	