

February 24, 2012

Certified Mail

7008 1830 0001 2094 5657

Ms. Jennifer Long, Director  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, IN 46204

Subject: WARN Act Notice

Dear Ms. Long:

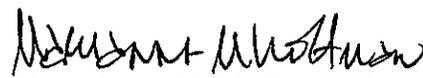
As a courtesy notification, Automotive Components Holdings (ACH), LLC will be permanently laying off twenty (20) non-represented employees at its Indianapolis Plant located at 6900 East English Avenue, Indianapolis, Indiana. ACH anticipates that the Indianapolis Plant will close entirely by the end of 2012.

The attached list provides the job titles and number of affected employees in each job classification and their anticipated date of separation. These reductions may be affected in the interim by a number of factors such as voluntary quits, retirements and other changes to the workforce. Bumping rights do not exist for these non-represented employees.

It is anticipated that these employees will be impacted by this action between the dates of April 30, 2012 and May 14, 2012.

For further information regarding this matter, please contact me at (317) 352-4106.

Sincerely,

  
Mary Anne M. Hoffman, SPHR, PCC  
Human Resources Manager  
ACH Indianapolis Plant

Enc.

AUTMOTIVE COMPONENTS HOLDINGS  
ANTICIPATED LAYOFF 4/30/12  
SALARIED EMPLOYEES

JOB TITLE	#
Corporate Nurse	1
Department Manager	1
Financial Analyst	1
Human Resources Generalist	1
Maintenance PIng Specialist	3
Maintenance Supervisor	1
Manufacturing Engineer	5
Material Handling Supervisor	1
Plant Material Flow Analyst	1
Quality Engineer	2
Research Scientist	1
Supv Production	1
Unit Supervisor	1
TOTAL	20