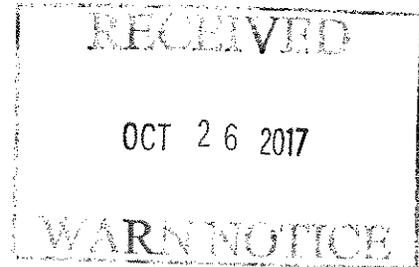




Ascensia Diabetes Care US Inc.
5 Wood Hollow Road
Parsippany, NJ, 07054, USA

October 25, 2017

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204
warn-notice@dwd.in.gov



Office of the Mayor
600 E. Third Street
Mishawaka, IN 46544
mayor@mishawaka.in.gov

Dear Sir/Madam:

Ascensia Diabetes Care, Inc. (the "Company") currently maintains a facility in Mishawaka. Changing requirements for our business have led to the decision to close this facility and, therefore, we are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN).

The Company anticipates that it will officially fully close its entire facility at 430 S. Beiger Street, Mishawaka, IN on September 30, 2018. The estimated first date of employee departures will be on December 29, 2017 with departures expected to continue through September 30, 2018.

There are 113 employees, who will be affected by this facility closing. There may be bumping rights for unionized employees. There are no bumping rights for non-union employees. Employees at this facility are represented by the United Steel, Paper, and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC, Local No. 12273; and USW Local No. 12273-01. The following are the names and contact information for these chief elected officers of these representatives: (a) Leo W. Gerard, International President, United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC, 60 Boulevard of the Allies, Pittsburgh, PA 15222; (b) Chris Lovitt, USW District 7 Staff Representative, 548 N. Oak Drive, Plymouth, Indiana 46563; (c) Mike Millsap, District 7 Director, 1301 Texas Street Room 200, Gary, IN 46402; (d) Dennis Ruemler, President, USW Local No. 12273, P.O. Box 287, Osceola, Indiana 46561; and (e) Jeff Fizer, President, USW Local No. 12273-01, P.O. Box 287, Osceola, Indiana 46561.

The information contained in this letter is based on the best information available to the Company at this time. To the extent that any information contained in this notice changes or further information becomes available, the Company will update this notice as soon as practicable. For further information, please contact Alexia Finley, HR Manager at 973-307-7886.

Very Truly Yours,

John Martinson
Head of Operations