

May 17, 2017

Via Email and FedEx

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

Re: Update to Previously Submitted WARN Notice

To Whom It May Concern:

Pursuant to the Worker Adjustment and Retraining Notification Act, Harman International Industries, Inc. ("Harman") hereby notifies you of its intent to conduct additional layoffs which will affect 3 employees not previously reported related to an ongoing mass layoff at a Harman facility located at 1718 W. Mishawaka Rd., Elkhart, IN 46517 ("Facility").

On February 1, we notified you of our plan to do individual layoffs for 41 full-time employees starting on April 5, 2017, with all separations being accomplished by April 19, 2017. Additionally we notified you of 61 full-time employees expected to be laid off beginning on June 16, 2017, with all separations accomplished by June 30, 2017. In follow up to those previously reported actions, we now plan to add another 3 full-time employees to the list, and they are expected to be laid off starting on July 25, 2017, with all separations accomplished by August 8, 2017. All 105 affected employees have been timely notified of their separation dates under the WARN Act and that their separation from employment will be permanent. No bumping rights exist, and there is no union at the Facility. In addition to the list of job positions and affected employees previously sent to you on February 1, 2017, a list which includes the additional three job positions and number of affected employees in these positions is enclosed herein.

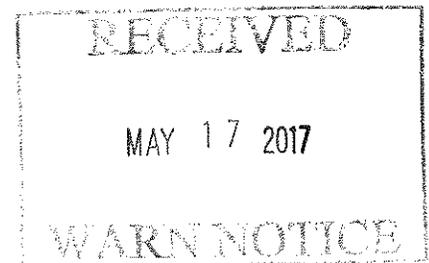
I am available to coordinate with members of the State of Indiana Dislocated Worker Unit at their convenience. Please contact me at 574-294-8361 or feel free to e-mail me at Marc.Kellom@Harman.com.

Sincerely,

Marc Kellom
Sr. Director, & Elkhart Site Leader
HARMAN Professional Solutions

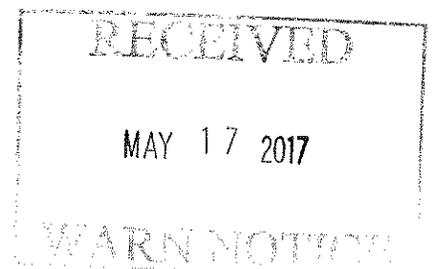
List of Affected Positions Between April 5, 2017 and April 19, 2017

Job Title of Position:	Number of Affected Employees in this Position:
Operator 3 – Modules	3
Powder Applicator	3
Inspector – Module Process	2
Manufacturing 2 – Modules	1
Coordinator – Production Line	2
Supervisor, Manufacturing	1
Technician – Quality	1
Manufacturing 2	6
Attendant, Stockroom	3
Manufacturing I	4
Temporary Line Coordinator	1
Manufacturing 1 – Modules	1
Coordinator – Fabrication	1
Operator 4	3
Operator – ICT/Inspector	5
Receiver	1
Technician II	1
Service Repair Operator	1



List of Affected Positions Between June 16, 2017 and June 30, 2017

Job Title of Position:	Number of Affected Employees in this Position:
Supervisor – Manufacturing	1
Machinist – Tool Room	1
Scheduler (US)	1
Coordinator – Manufacturing	1
Coordinator – Incoming Quality	1
Technician II	2
Manufacturing 2	10
Specialist – Documentation	1
Coordinator – Production Line	1
Coordinator – Materials	1
Lead Coordinator – Materials	1
Operator 3 – Modules	5
Operator – ICT/Inspector	2
Area Lead, Warehouse	1
Receiver	2
Cycle Counter	2
Manufacturing 3	1
Operator 3 – Repair	1
Engineer, Manufacturing Engineering	2
Technician I	2
Operator 3	2
Quality Tech	1
Inspector – Module Process	1
Manufacturing I	1
Sr. Engineer, Manufacturing	1
Processor, Shipping Material Order	1
Master Scheduler	1
Technician TG-MFG	1
Facilities	1
Attendant, Stockroom	1
Processor, Shipping Material Order	6
Coordinator – Documentation	4
Area Leader, Shipping	1
Operator 2	1



List of Affected Positions Between July 25, 2017 and August 8, 2017

Job Title of Position:	Number of Affected Employees in this Position:
Maintenance	2
Specialist, Mail Systems	1

