



July 28, 2017

CERTIFIED MAIL-RETURN RECEIPT REQUESTED

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: Worker Adjustment and Retraining Notification Act (WARN) Notice

To: Dislocated Worker Unit:

This letter constitutes written notice pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 *et seq.* ("WARN Act"), that AM General LLC ("AM General") will lay off certain employees at our **Commercial Assembly Plant** located at 12900 McKinley Hwy, Mishawaka, Indiana 46545-0568. Though these employees have not yet experienced an "employment loss" as defined in the WARN Act, based on current information available to the Company it expects that a layoff will occur that may extend six months or longer. Accordingly, AM General is issuing this notice to comply with provisions of the WARN Act. This notice is applicable only to employees at AM General's Commercial Assembly Plant and does not apply to other company locations.

The layoffs are the result of the Company completing its contract assembly work for Mercedes-Benz U.S. International, Inc. They will commence on or about October 6, 2017. The employees affected by this action represent a highly skilled and dedicated workforce comprised of both managerial employees and employees represented by the UAW and its Local # 5 bargaining unit.

As you are aware, AM General reached an agreement to sell the Commercial Assembly Plant to SF Motors, Inc. This transaction is expected to close as early as October 31, 2017. At this time, AM General is unable to predict the exact timing of SF Motors, Inc. production start-up and staffing at the Commercial Assembly Plant. However, since layoffs may last six months or longer, AM General is providing this notice to meet its notification requirements under the WARN Act.

A list of the affected Commercial Assembly Plant jobs and names of those employees currently in the affected jobs is enclosed herein. Some of these employees have displacement or bumping rights that may allow their continued employment with the AM General. At this time, however, it is not possible to identify who will elect to exercise such rights or the employees who may be laid off as a result of the exercise of any such displacement rights.



AM General appreciates your continued support. Please do not hesitate to contact me directly at 574-284-2783 should you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark A. Minne". The signature is fluid and cursive, with the first name "Mark" and last name "Minne" clearly distinguishable.

Mark A. Minne
Vice President, Chief Administrative Officer

Enclosure

cc: The Honorable Mayor Pete Buttigieg, City of South Bend
The Honorable Mayor Dave Wood, City of Mishawaka