FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

MATERIALS FOR DISTRESSED UNIT APPEAL BOARD REPORT ON RESTRUCTURING PURSUANT TO INDIANA CODE 5-1-5-2.5(J)

JULY 12, 2012

PART I

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
MATERIALS FOR DUAB REPORT OF RESTRUCTURING
TABLE OF CONTENTS

		TAB
I.	**Letter from FTCSC petitioning DUAB as required by I.C. 5-1-5-2.5 including:**	1
	i. Department of Local Government Finance letter certifying percentage of loss due to circuit breaker tax caps and FTCSC Letter requesting such certification (Exhibit A);	
	ii. School Board resolution authorizing restructuring hearing (Exhibit B);	
	iii. Legislative Service Agency Report documenting criteria to qualify (Exhibit C).	
II.	**Resolution adopted by the school board under I.C. 5-1-5-2.5(d)(1) which includes the following:**	2
	i. The annual debt service payments, applicable debt service tax rate, and total debt service payments for the bonds proposed to be retired or refunded;	
	ii. The annual debt service payments, applicable debt service fund tax rate, and total debt service payments for the proposed refunding bonds;	
	iii. The annual increment for each year of the life of the bonds that are being retired or refunded and any other benefits to be derived from issuing the refunding bonds.	
	iv. Proofs of Publication of Notice of Hearing on Restructuring and Notice of Adoption	
III.	**Proofs of Publication of Notice of Hearing on Restructuring**	3
IV.	**Description of Estimated Restructuring Bonds**	4
V.	**Structure and maturity of all current debt (including voter approved), itemized (for each bond issue) and aggregated**	5

VI.	The additional cost to taxpayers from the restructuring (the additional interest compared to not restructuring)	6
VII.	Reason why restructuring debt is necessary and plan on how savings from restructuring will be used. Details as to whether the school corporation is currently running a structural surplus or deficit (include a plan of how any structural deficit will be eliminated if one exists)	7
VIII.	Statement on future capital financing needs (including the amount and timing of any future bond issue)	8
IX.	Collective bargaining agreements for the past 5 years, including descriptions of any salary increases (include step increases)	9
X.	Health care plans and contribution rates for the past 5 years (for teachers, administrators, and school board members), including deductibles, co-pays, co-insurance, and out-of-pocket maximums)	10
XI.	Total revenue from all sources for each of the past 5 years	11
XII.	Total expenditures for each of the past 5 years	12
XIII.	Detailed expenditures for the most recent completed year (including a breakdown of any travel expenses)	13
XIV.	List of all contracts valued at more than $30,000 and the value of each (including all employment contracts)	14
XV.	Enrollment for each of the past 5 years and projected enrollment for the next 5 years	15
XVI.	Number of full time equivalent (FTE) employees (broken down by teachers, administrators, etc.) for each of the past 5 years	16
XVII.	Detailed list of all real property owned by the school corporation	17
XVIII.	Detailed list of all new construction over the last 10 years (include a description of the project, total cost, and relevant year(s))	18
XIX.	Latest calculation of dollars to the classroom	19
XX.	Balances of all funds on the final day of the month as of the two most recent semi-annual settlements including the balances of all funds on June 30, 2011, and December 31, 2011	20

XXI.	**Amount of ARRA funds (e.g., Title I, state fiscal stabilization, etc.) EduJobs funds actually drawn (with dates) and remaining amounts to be drawn**	**21**
XXII.	**Any other information the school corporation or DUAB may consider pertinent**	**22**

I. Letter from FTCSC petitioning DUAB as required by I.C. 5-1-5-2.5 including:

i. Department of Local Government Finance letter certifying percentage of loss due to circuit breaker tax caps and FTCSC Letter requesting such certification (Exhibit A);

ii. School Board resolution authorizing restructuring hearing (Exhibit B);

iii. Legislative Service Agency Report documenting criteria to qualify (Exhibit C).

Franklin Township Community School Corporation

Dr. Walter D. Bourke, Superintendent

Board of Education:
Mr. C. Scott Veerkamp
Mr. Christopher A. Wood
Ms. Dawn A. Downer
Mr. Randall Bland
Dr. Carl Garner

July 9, 2012

Via Hand Delivery

Mr. Adam Horst, Chairman of Distressed Unit Appeal Board
Office of Management and Budget
200 West Washington Street, Room 212
Indianapolis, Indiana 46204

Re: Franklin Township Community School Corporation Report on Restructuring and Petition to the Distressed Unit Appeal Board as required pursuant to Indiana Code 5-1-5-2.5(j)

Dear Mr. Horst:

Pursuant to Indiana Code 5-1-5-2.5(j), Franklin Township Community School Corporation (the "School Corporation") Board of Trustees and Superintendent hereby jointly petition the Distressed Unit Appeal Board (the "DUAB") for a non-binding review regarding refunding bonds to be issued on behalf of the School Corporation pursuant to Indiana Code 5-1-5-2.5 (the "Refunding").

The School Corporation is an "eligible school corporation" as defined in Indiana Code 5-1-5-2.5 because the School Corporation's percentage computed under Indiana Code 5-1-5-2.5(c)(1)–(3) is at least twenty percent (20%), as certified by the Department of Local Government Finance (the "DLGF") in a letter to the School Corporation dated May 14, 2012 attached hereto as Exhibit A, which date is not more than sixty (60) days from the date of this petition. Further, the School Corporation adopted a resolution on May 14, 2012, which resolution sets forth the School Corporation's percentage of circuit breaker loss as certified by the DLGF and makes the determinations required by Indiana Code 5-1-5-2.5(g) attached hereto as Exhibit B.

Pursuant to Indiana Code 5-1-5-2.5(j), the School Corporation hereby reports information concerning the Refunding and petitions the DUAB to provide a non-binding review of the Refunding, as the School Corporation meets the following criteria under Indiana Code 5-1-5-2.5(d)(3)(B) as further documented by a Memorandum of the Legislative Services Agency dated April 20, 2012 (attached hereto as Exhibit C):

(i) The ratio of the School Corporation's debt to the School Corporation's ADM ranks in the ten (10) highest among all school corporations in Indiana;

6141 South Franklin Road
Indianapolis, In 46259

PHONE (317) 862-2411
FAX (317) 862-7238
WEB SITE http://www.ftcsc.k12.in.us

(ii) The ratio of the School Corporation's debt to the School Corporation's total assessed valuation for calendar year 2011 ranks in the ten (10) highest among all school corporations in Indiana; and

(iii) The amount of homestead assessed valuation in the School Corporation for calendar year 2011 was at least sixty percent (60%) of the total assessed valuation in the School Corporation for calendar year 2011.

Enclosed as Exhibit D is a comprehensive collection of information and materials regarding the School Corporation and the Refunding, including but not limited to the contents listed under Rule 7 of the DUAB's *Administrative Policies and Procedures*, for the use of the DUAB in issuing its non-binding review of the Refunding. This information and materials shall constitute the Report required to be filed by the School Corporation with the DUAB pursuant to Indiana Code 5-1-5-2.5(j) and the DUAB's Rule 7.

Should the DUAB require any additional information or clarification regarding the School Corporation and its Refunding, please contact Dr. Walter Bourke or Mr. Chad Blacklock at (317) 862-2411.

Respectfully submitted,

Franklin Township Community School Corporation

C. Scott Veerkamp, President, Board of Trustees

Christopher A. Wood, Vice President, Board of Trustees

Dawn Downer, Secretary, Board of Trustees

Randall Bland, Member, Board of Trustees

Carlos O. Carner, Member, Board of Trustees

Dr. Walter Bourke, Superintendent

Franklin Township Community School Corporation

Dr. Walter D. Bourke, Superintendent
Chad B. Blacklock, Director of Business & Finance

Board of Education:
Randall Bland
Dawn Downer
Aaron Sullivan
C. Scott Veerkamp
Christopher A. Wood

May 4, 2012

Mr. Brian Bailey, Commissioner
Indiana Department of Local Government Finance
100 North Senate N-1058B
Indianapolis, Indiana 46204
bbailey@dlgf.in.gov

Re: Franklin Township Community School Corporation - Request for Certification of Percentage of Loss due to Credits

Dear Mr. Bailey:

On behalf of Franklin Township Community School Corporation (the "School Corporation"), pursuant to Indiana Code 5-1-5-2.5(c) (as amended by HEA 1192), we hereby request that the Department of Local Government Finance certify that the School Corporation's percentage of loss due to the tax credits is 66.24% as shown on Exhibit A attached hereto.

Interest rates are once again at historic lows and the School Corporation would like to complete the restructuring as permitted under IC 5-1-5-2.5, as quickly as possible. The School Board is scheduled to take action on this matter on Monday, May 14, 2012. Your assistance in this matter would be greatly appreciated.

Please feel free to contact me walter.bourke@ftcsc.k12.in.us or Chad Blacklock, Business Manager chad.blacklock@ftcsc.k12.in.us at 862-2411 at the School Corporation with any questions.

Sincerely,

Walter Bourke, Superintendent
Franklin Township Community School Corporation

cc: Senator Patricia Mille

6141 South Franklin Road · Indianapolis, IN 46259
Phone: 317-862-2411 · Fax: 317-862-7238

Exhibit A

EXHIBIT A
CALCULATION OF PERCENTAGE OF LOSS PURSUANT TO IC 6-1.1-20.6

The amount of the Credits granted under IC 6-1.1-20.6 as follows:

Debt Service Fund (including pension obligation) :	$ 2,698,090
Capital Projects Fund:	580,027
Transportation Fund:	237,392
School Bus Replacement Fund:	0
Racial Balance Fund:	0
Total Credits Granted for such Funds:	$3,515,509

The School Corporation's combined levy for:

Capital Projects Fund:	3,765,829
Transportation Fund:	1,541,267
School Bus Replacement Fund:	0
Racial Balance Fund:	0
Total Combined Levy for such Funds:	$5,307,096

Total Credits (3,515,509) ÷ Combined levy (5,307,096) = 66.24%

DEPARTMENT OF LOCAL GOVERNMENT FINANCE
100 NORTH SENATE AVENUE
IGC-N, ROOM N1058
INDIANAPOLIS, INDIANA 46204

IN THE MATTER OF THE REQUEST OF FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION FOR CERTIFICATION OF ITS CIRCUIT BREAKER TO FUND PERCENTAGE	))))	**CERT12-004**

CERTIFICATION OF PERCENTAGE PURSUANT TO IC 5-1-5-2.5(c)(3)

Under IC 5-1-5-2.5, certain eligible school corporations may issue refunding bonds to refund a percentage of their outstanding bonds to obtain an annual savings to their debt service funds that can be transferred from those funds to the school corporations' capital projects funds, transportation funds, or school bus replacement funds.

In order for a school corporation to be considered eligible, it must determine that its percentage as computed through the following formula is at least 20% before January 1, 2014 or at least 30% after December 31, 2013 regarding the year for which the latest certified levies have been determined:

1) Compute the amount of credits granted under IC 6-1.1-20.6 (the "circuit breakers") against the school corporation's combined levy for the school corporation's:
   - A) debt service fund, as described in IC 20-46-7-15;
   - B) capital projects fund;
   - C) transportation fund;
   - D) school bus replacement fund; and
   - E) racial balance fund.

2) Compute the school corporation's combined levy for its:
   - A) capital projects fund;
   - B) transportation fund;
   - C) school bus replacement fund; and
   - D) racial balance fund.

3) Divide the amount computed under subdivision 1) by the amount computed under subdivision 2) and express it as a percentage.

A school corporation that desires to be considered eligible must submit a written request for a certification by the Department of Local Government Finance ("Department") that the computation of its percentage is correct. The Department must, not later than ten working days after the date it receives the request, certify the percentage for the school corporation.

FINAL DETERMINATION

1. On May 4, 2012, the Department received a request from Franklin Township Community School Corporation ("School Corporation") for certification of its circuit breaker to fund percentage.

2. Pursuant to IC 5-1-5-2.5(c)(3), the Department certifies that for 2012, the year for which the latest certified levies have been determined, the School Corporation's percentage is 64.3%.

WHEREFORE, based on the above findings and applicable law, the Department certifies that the School Corporation's circuit breaker to fund percentage for 2012 is 64.3%.

Dated this 14th day of May, 2012.

STATE OF INDIANA
DEPARTMENT OF LOCAL GOVERNMENT FINANCE

Brian E. Bailey, Commissioner

STATE OF INDIANA
DEPARTMENT OF LOCAL GOVERNMENT FINANCE

I, Catherine H. Wolter, General Counsel for the Department of Local Government Finance, hereby certify that the above is an order of the Commissioner of the Department of Local Government Finance made this date in the above-entitled matter and that the Commissioner has personally signed the same under his statutory authority.

WITNESS MY HAND AND SEAL of this Department on this 14th day of May, 2012.

Catherine H. Wolter, General Counsel

EXCERPTS FROM MINUTES OF A MEETING
OF THE BOARD OF SCHOOL TRUSTEES
FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

A meeting of the Board of School Trustees (the "Board") of Franklin Township Community School Corporation (the "School Corporation") was held at the School Corporation's Administration Building, 6141 South Franklin Road, Indianapolis, Indiana, on March 26, 2012 at the hour of 7:00 p.m. (Local Time), pursuant to notice duly given in accordance with the rules of the Board.

The meeting was called to order by the President of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: C. Scott Veerkamp, Christopher Wood, Dawn Downer, Randall Bland, Carlos Garner
Absent:

(Among other proceedings had and action taken were the following:)

It was explained that pursuant to Indiana Code 5-1-5-2.5 (the "Restructuring Statute") the School Corporation may issue refunding bonds with a final maturity date not more than ten years beyond the final maturity of the bonds to be refunded (the "Restructuring"). The Restructuring will result in a reduction of annual debt service due to bondholders and a corresponding reduction in the lease payments due by the School Corporation (the "Increment"), which Increment can be transferred from the School Corporation's debt service fund to its capital project fund, transportation fund or school bus replacement fund.

The course of proceedings required to be taken in order to effect the Restructuring were explained. After discussion of the proposed Restructuring, the Board adopted the resolution attached as Exhibit A by a vote of 5 - 0.

Exhibit B

A motion was made and seconded to adjourn the meeting, and thereby the meeting adjourned.

Secretary, Board of School Trustees

APPROVED:

President, Board of School Trustees

EXHIBIT A

RESOLUTION AUTHORIZING PREPARATION AND INVESTIGATION OF RESTRUCTURING

WHEREAS, Indiana Code 5-1-5-2.5 provides that a school corporation may refund up to fifty percent (50%) of its outstanding bonds or leases issued by a school corporation under this statute; and

WHEREAS, the Franklin Township Community School Corporation (the "School Corporation") desires to investigate issuing bonds (the "Refunding Bonds") in order to refund a portion of outstanding bonds issued by or on behalf of the School Corporation (collectively, the "Refunded Bonds") as permitted by Indiana Code 5-1-5-2.5, which Refunding Bonds will have a final maturity date not more than ten years beyond the final maturity of the Refunded Bonds (the "Restructuring"), which Restructuring will result in a reduction of annual debt service due to bondholders and a corresponding reduction in the lease payments due by the School Corporation (the "Increment"), which Increment may be transferred from the School Corporation's debt service fund to its capital projects fund, transportation fund or school bus replacement fund; and

WHEREAS, if the School Corporation decides to move forward with the Restructuring, it is in the best interests of the School Corporation to direct the Franklin Township Multi-School Building Corporation (the "Building Corporation") to take all steps necessary to prepare for the Restructuring, which will result in the ability of the School Corporation to transfer the Increment from the School Corporation's debt service fund to its capital projects fund, transportation fund or school bus replacement fund;

NOW, THEREFORE, BE IT RESOLVED, that the School Corporation authorizes the school administration to work with Ice Miller LLP as Bond Counsel and City Securities Corporation as Underwriter in order to investigate and prepare for the Restructuring.

BE IT FURTHER RESOLVED, that, if the Board chooses to continue the Restructuring process, a hearing as required by Indiana Code 5-1-5-2.5 should be held by this Board upon the necessity for the execution of amendments to one or more Lease Agreements between the School Corporation and the Building Corporation, and whether the lease rentals provided therein are fair and reasonable lease rentals, prior to final determination of such questions, so that this Board may determine whether to execute such amendments as written, or as modified and to move forward with the Restructuring.

BE IT FURTHER RESOLVED, that the Board authorizes the Secretary to publish a notice of such hearing as required by law, with such notice including the date, time and location of the hearing.

Passed and Adopted this 26th day of March, 2012.

President, Board of School Trustees

Secretary, Board of School Trustees

I/2781398.1

LEGISLATIVE SERVICES AGENCY
Office of Fiscal and Management Analysis
200 W. Washington Street, Suite 302
Indianapolis, Indiana 46204-2789
(317) 233-0696
(317) 232-2554 (FAX)

MEMORANDUM

To: Interested Parties

From: Bob Sigalow

Re: HEA 1192 Methodology

Date: April 20, 2012

This memo describes the methodology that the Legislative Services Agency (LSA) used to calculate the school corporation statistics that were used in the fiscal analysis for HEA 1192 (2012).

HB 1192 was introduced on January 9, 2012. The introduced version of the bill would have allowed a school corporation to apply for a state Rainy Day Fund loan if the school corporation met three criteria:
1. The ratio of the school's December 2010 debt divided by their CY 2011 ADM is one of the 5 highest in the state;
2. The ratio of the school's December 2010 debt divided by their CY 2011 AV is one of the 5 highest in the state; and
3. The school corporation's homestead AV for CY 2011 was at least 60% of the total AV for the school corporation.

In its final version, HEA 1192 allows school corporations with a circuit breaker loss of at least 20% of nondebt levies to refinance their debt if the DUAB approves the school corporation's refinancing plan. However, if the school corporation meets all of the following three qualifications, it may refinance without DUAB approval:
1. The ratio of the school's December 2010 debt divided by their CY 2011 ADM is one of the 10 highest in the state;
2. The ratio of the school's December 2010 debt divided by their CY 2011 AV is one of the 10 highest in the state; and
3. The school corporation's homestead AV for CY 2011 was at least 60% of the total AV for the school corporation.

These criteria changed only slightly in the enrolled act with the two debt-related criteria changing from the 5 highest to the 10 highest. The 60% homestead AV requirement remained the same. The same data were used to determine eligibility under these criteria throughout the legislative session.

LSA prepared a report entitled *December 2010 School Debt* that contained the debt, ADM, and AV information for each school corporation in the state. The initial analysis was conducted in October 2011, and the report was circulated during the 2012 legislative session. The final version of the report was

Exhibit C

prepared on March 4, 2012, and reflected the criteria used in the enrolled act. A copy of this report is attached.

Data Sources and Methodology

The total debt amount was taken from the biannual financial reports submitted by school corporations to the Indiana Department of Education. The data comes from Section 9, Statement of Obligations, Object 905, Principal Outstanding- Ending, of the report.

The 2011 ADM is the CY 2011 average daily membership used in the 2011 state school funding formula taken in September of 2010 as determined under IC 20-43-4-2.

The 2011 AV is the 2011 certified AV from the Department of Local Government Finance's Local Government Database.

Homestead AV was calculated by LSA. There are two possible sources for homestead AV data including the county auditor abstract and parcel-level property tax data.

The county auditor's abstracts did not provide homestead net AV information for all counties. The abstract includes a memorandum column titled "NET HOMESTEAD VALUE FOR COIT, CEDIT & LOIT HOMESTEAD CREDIT (MEMORANDUM TOTAL ONLY)". This column contains the homestead net AV by taxing district for counties that offer a county-funded homestead credit. Some counties, however, do not offer local homestead credits and as such do not have data in this column. Only 75 county auditors reported homestead net AV on the abstract.

There are 17 counties that do not provide homestead AV on the abstract. Seventy-five school corporations are either partially or completely located in these 17 counties. Therefore, homestead AV could not be gathered from the abstracts for these 75 school corporations. Because this data was not available for all school corporations, LSA used parcel-level data to calculate homestead AV for each school corporation.

Parcel-level data for Pay 2011 received from the county auditors and assessors was available for all counties except LaPorte County. These files are sent annually by the county officials to LSA and the DLGF. Specifically, the files used were "parcel.txt", "taxdata.txt", and "adjments.txt". The records in these files include the property use code field and indicate if a parcel had a standard deduction. The homestead AV for each parcel was calculated and then summarized by taxing district. The taxing district totals were then summed by school corporation to calculate the school corporation's homestead net AV. In the final step, the calculated homestead AV was divided by the school corporation's Pay 2011 certified net AV to produce the homestead AV percentage that appears in the *December 2010 School Debt* report.

In LSA's calculations, assessed value was counted as homestead AV as follows:

(1) If the property use code indicated that the parcel is a single-family home and the standard deduction was greater than zero, then the total net AV of the parcel was counted as homestead AV.
(2) If the property use code indicated that the parcel is anything but a single-family home and the standard deduction was greater than zero, then the homestead AV was calculated by subtracting the parcel's total deductions from the residential portion of gross AV as identified in the county auditor's records.

The calculated homestead AV in the *December 2010 School Debt* report is not the same as the homestead AV that is reported on the county abstracts (where available). In the case of a single family homestead, the calculated homestead AV may be greater than the AV that qualifies for the standard deduction and is reported on the abstract (where available).

The criteria drafted for the bill were based on LSA's calculations and documentation. Based on these calculations, four school corporations - Mount Vernon Community, Hanover Community, Franklin Township Community, and MSD Boone Township Schools - would have met the three criteria needed to bypass DUAB approval to refinance debt if they have a circuit breaker loss of at least 20% of nondebt levies.

A copy of the LSA fiscal analysis on HEA 1192 is also attached.

December 2010 School Debt

		Total Debt	2011 ADM	Debt/ADM	Rank	2011 AV	Debt/AV* 100	Rank	Homestead AV	% of Total AV	Rank	Top 10, 10, and 60%
2960	M S D Shakamak Schools	3,627,165.57	820.00	4,423.37	279	114,441,850	3.16944	172	35,778,947	31.3%	183	
2980	White River Valley Sch Dist	4,220,000.00	814.50	5,181.09	254	261,681,968	1.61264	250	44,799,460	17.1%	273	
3005	Hamilton Southeastern Schools	306,391,661.00	17,817.00	17,196.59	50	5,751,701,588	5.32697	95	3,387,900,619	58.9%	23	
3025	Hamilton Heights School Corp	22,084,097.72	2,216.37	9,964.08	155	689,233,579	3.20415	168	376,689,104	54.7%	35	
3030	Westfield-Washington Schools	203,577,500.00	5,993.80	33,964.68	5	1,966,992,308	10.34968	23	1,130,371,087	57.5%	27	
3055	Sheridan Community Schools	27,128,149.74	1,077.50	25,176.94	17	317,591,503	8.54184	34	123,169,628	38.8%	111	
3060	Carmel Clay Schools	191,150,000.00	14,979.11	12,761.11	104	6,675,358,292	2.86352	187	4,471,439,973	67.0%	11	
3070	Noblesville Schools	171,187,252.00	8,802.00	19,448.68	40	2,395,761,297	7.14542	54	1,405,654,890	58.7%	24	
3115	Southern Hancock Co Com Sch Corp	58,128,796.00	3,196.00	18,187.98	46	664,920,089	8.74222	31	471,973,440	71.0%	7	
3125	Greenfield-Central Com Schools	112,196,681.00	4,441.00	25,263.83	16	1,087,562,107	10.31635	24	492,160,939	45.3%	70	
3135	**Mt Vernon Community Sch Corp**	**129,955,000.00**	**3,509.00**	**37,034.77**	**4**	**804,895,660**	**16.14557**	**3**	**487,191,606**	**60.5%**	**21**	Qualify
3145	Eastern Hancock Co Com Sch Corp	11,425,677.50	1,104.50	10,344.66	145	242,154,140	4.71835	109	115,301,933	47.6%	60	
3160	Lanesville Community School Corp	5,050,355.12	644.26	7,839.00	199	146,483,471	3.44773	151	102,295,415	69.8%	8	
3180	North Harrison Com School Corp	29,457,500.00	2,169.50	13,578.01	90	394,900,823	7.45947	49	205,150,083	51.9%	46	
3190	South Harrison Com Schools	53,165,000.00	3,022.40	17,590.33	48	1,016,389,236	5.23077	98	306,901,570	30.2%	193	
3295	North West Hendricks Schools	68,246,914.95	1,814.50	37,611.97	3	479,626,990	14.22916	7	277,434,713	57.8%	26	
3305	Brownsburg Community Sch Corp	192,749,079.50	7,184.50	26,828.46	12	1,743,128,026	11.05765	18	1,082,611,482	62.1%	20	
3315	Avon Community School Corp	267,204,772.00	8,223.00	32,494.80	6	1,994,368,293	13.39797	8	1,192,172,364	59.8%	22	
3325	Danville Community School Corp	62,523,340.87	2,509.13	24,918.33	18	621,826,664	10.05479	26	331,320,511	53.3%	40	
3330	Plainfield Community Sch Corp	133,695,000.00	4,560.50	29,315.86	9	1,606,752,593	8.32082	36	520,987,829	32.4%	170	
3335	Mill Creek Community Sch Corp	24,103,062.90	1,533.25	15,720.24	62	437,527,622	5.50892	92	235,634,290	53.9%	38	
3405	Blue River Valley Schools	9,410,000.00	692.50	13,588.45	89	131,839,810	7.13745	55	59,962,087	45.5%	68	
3415	South Henry School Corp	8,836,295.00	811.50	10,888.84	135	167,798,760	5.26601	97	53,303,380	31.8%	176	
3435	Shenandoah School Corporation	9,365,238.00	1,350.00	6,937.21	212	282,396,690	3.31634	163	107,184,170	38.0%	120	
3445	New Castle Community Sch Corp	14,455,139.29	3,636.50	3,975.01	293	582,866,720	2.48001	208	214,098,699	36.7%	129	
3455	C A Beard Memorial School Corp	21,041,948.40	1,289.00	16,324.24	58	245,545,903	8.56946	33	102,066,132	41.6%	91	
3460	Taylor Community School Corp	16,350,000.00	1,359.50	12,026.48	117	245,357,230	6.66375	62	127,822,982	52.1%	45	
3470	Northwestern School Corp	19,425,000.00	1,593.50	12,190.15	113	634,098,813	3.0634	179	170,984,144	27.0%	219	
3480	Eastern Howard School Corp	16,319,154.90	1,309.32	12,463.84	107	234,705,469	6.95304	61	109,986,404	46.9%	63	
3490	Western School Corp	27,876,680.00	2,483.00	11,227.02	126	452,635,886	6.15874	70	245,410,030	54.2%	37	
3500	Kokomo-Center Twp Con Sch Corp	33,806,298.07	6,174.00	5,475.59	248	1,835,372,143	1.84193	239	368,865,426	20.1%	265	
3625	Huntington Co Com Sch Corp	44,068,148.20	5,716.42	7,709.05	202	1,241,574,539	3.54938	149	473,830,707	38.2%	118	
3640	Medora Community School Corp	3,644,000.00	270.50	13,471.35	92	33,603,326	10.84416	20	7,478,095	22.3%	254	
3675	Seymour Community Schools	30,805,000.00	4,076.50	7,556.73	204	1,262,793,637	2.43943	209	338,453,908	26.8%	222	
3695	Brownstown Cnt Com Sch Corp	8,395,000.00	1,680.00	4,997.02	261	357,182,471	2.35034	215	133,036,428	37.2%	126	
3710	Crothersville Community Schools	8,215,000.00	533.04	15,411.60	64	117,649,869	6.98258	60	31,201,344	26.5%	225	
3785	Kankakee Valley School Corp	65,070,000.00	3,425.21	18,997.38	43	1,278,891,600	5.088	102	427,550,961	33.4%	162	
3815	Rensselaer Central School Corp	5,274,118.30	1,670.38	3,157.44	316	596,548,311	0.88411	270	157,473,210	26.4%	227	

Prepared by Legislative Services Agency, March 4, 2012

LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

200 W. Washington, Suite 301
Indianapolis, IN 46204
(317) 233-0696
http://www.in.gov/legislative

FISCAL IMPACT STATEMENT

LS 6563
BILL NUMBER: HB 1192

NOTE PREPARED: Mar 12, 2012
BILL AMENDED: Mar 9, 2012

SUBJECT: School Corporation and Local Government Finances.

FIRST AUTHOR: Rep. Cherry
FIRST SPONSOR: Sen. Miller

BILL STATUS: Enrolled

FUNDS AFFECTED: X **GENERAL**
X **DEDICATED**
FEDERAL

IMPACT: State & Local

Summary of Legislation: *School Debt Levies*: This bill provides that before January 1, 2014, a school corporation may use the debt restructuring statutes if the school corporation has a circuit breaker impact of at least 20%, as certified by the Department of Local Government Finance (DLGF) (rather than 30%, under current law). The bill requires that such a school corporation must either: (1) have the Distressed Unit Appeal Board (DUAB) approve the school corporation's financial plan for paying any refunding bonds; or (2) meet certain criteria concerning debt-ADM ratios, debt-assessed value ratios, and the amount of homestead assessed valuation in the school corporation.

The bill provides that a school corporation that meets these requirements may restructure its debt without going through the petition and remonstrance process requirements and referendum requirements that would otherwise apply under current law. It specifies that if a school corporation restructures its debt under these provisions, any extension of the debt repayment period may not exceed ten years after the latest maturity date for any of the bonds being retired or refunded by the school corporation.

Distressed Schools: This bill provides that a school corporation is eligible to obtain a loan from the Rainy Day Fund if the school corporation is designated as distressed by the Distressed Unit Appeals Board (DUAB) or the school corporation is otherwise approved for a loan by the DUAB. The bill provides that in the case of a school corporation that petitions the DUAB, the DUAB shall make a recommendation to the State Board of Finance concerning the loan and it provides that the State Board of Finance may not after December 31, 2017, approve such loans to a school corporation from the Rainy Day Fund.

The bill specifies that at the time the DUAB designates a school corporation as distressed or otherwise

recommends that a loan from the Rainy Day Fund be approved for the school corporation, the DUAB may also recommend to the State Board of Finance that a loan from the Rainy Day Fund to the school corporation be contingent upon any of the following: (1) The sale of specified unused property by the school board. (2) The school corporation modifying one or more specified contracts entered into by the school corporation. It also provides that in making a loan from the Rainy Day Fund to a school corporation, the State Board of Finance may make the loan contingent upon any such condition recommended by the DUAB.

The bill provides that a school corporation's loan may not exceed the lesser of $5,000,000 or the result of multiplying the school corporation's ADM by $1,000. The bill provides for the interception of revenues otherwise payable to the school corporation if the school corporation fails to pay an obligation associated with the loan but specifies that the Treasurer of State may not impair the rights of the school corporation's bondholders regarding Rainy Day Fund loan payments. It also provides that the interest rate on Rainy Day Fund loans to a school corporation is equal to the interest rate on state taxes, minus 2%, but in no case shall the interest rate be less than 1%.

The bill requires the DUAB to report to the Budget Committee before certain dates concerning actions taken by the DUAB under the statute allowing a school corporation with a circuit breaker impact to restructure its debt.

Distressed Units: This bill changes the membership of the DUAB. It provides that a political subdivision may file a petition with the DUAB seeking designation of the political subdivision as a distressed political subdivision, based on any one of several failures by the political subdivision to meet its financial obligations. The bill specifies that the DUAB may consider whether a political subdivision has exercised all of its local options.

The bill provides that if the DUAB designates a political subdivision as a distressed political subdivision, the board shall (except in the case of a school corporation that is designated as distressed) appoint an emergency manager for the distressed political subdivision. It provides that an emergency manager of a distressed political subdivision has broad powers to effect the financial rehabilitation of the distressed political subdivision. It provides that a school corporation that is designated as distressed may not carry out certain actions without the approval of the DUAB.

Consolidated School Health Plan: This bill provides that if a school corporation that covers its active and retired employees under a state employee health plan consolidates, reorganizes, or merges after May 1, 2012, with a school corporation that does not cover its active and retired employees under a state employee health plan, the school corporation that results from the consolidation, reorganization, or merger must allow an individual for whom the first school corporation had (as of the effective date of the consolidation, reorganization, or merger) health insurance liability under a state employee health plan to continue the individual's coverage under the state employee health plan for at least five years, as long as the individual otherwise remains eligible for coverage under the plan.

School Transportation Program: The bill provides that a school corporation that carried out a general program in at least one school year beginning after June 30, 2010, to provide transportation to and from school for eligible students must carry out a program to provide transportation to and from school, unless the governing body of the school corporation: (1) approves the termination of the transportation program; and (2) provides public notice of the termination; at least three years before the date after which the transportation will no longer be provided.

It allows the Department of Education to waive these requirements if the Department determines that a transportation plan presented by the school corporation, with or without revisions required by the Department: (1) will protect the safety of eligible students enrolled in the school corporation; and (2) is otherwise in accordance with applicable law.

General Fund Transportation: The bill provides that before January 1, 2018, costs attributable to transportation may be budgeted in and paid from a school corporation's general fund.

School Bus Replacement Fund: This bill provides that the DLGF may upon petition by a school corporation adjust the school corporation's levy for the school bus replacement fund to reflect the school corporation's school bus acquisition plan.

School Pension Debt Neutralization: The bill also reduces (by 75% in 2013, 50% in 2014, and 25% in 2015) the amount by which a school corporation must otherwise reduce the school corporation's other levies to offset a pension debt levy, if the school corporation adopts a resolution to apply such a reduction.

Effective Date: Upon Passage.

Explanation of State Expenditures: *Distressed Schools:* The bill would permit loans of up to $5 M per eligible school corporation through CY 2017. Eligible school corporations are those which are designated as distressed schools by the DUAB or approved for a loan by the DUAB. The loans would carry an interest rate equal to the interest rate set by the Department of State Revenue for late state tax payments, minus 2%. The interest rate could not be less than 1%.

As of June 30, 2011, the Rainy Day Fund had a balance of $57.2 M, and there were 13 outstanding loans totaling about $14.8 M for about 10 units of government. Projected payments for FY 2012 are $3.2 M.

Distressed Units: Currently, the DUAB is comprised of nine members including the executives of OMB, DLGF, SBA, and the Department of State Revenue, plus four members appointed by the Governor and one member appointed by the House Speaker. The DUAB was established to receive petitions from taxing units for relief from circuit breaker credit losses but has ceased to function as a result of the passage of the constitutional amendment to cap property taxes.

Under this bill, the DUAB would have five members including the executives (or designees of) of the OMB, DLGF, and SBA, the Superintendent of Public Instruction, and an appointee of the Chairperson of the Legislative Council. DUAB members are entitled to reimbursement of travel and other actual expenses.

Under current law, a distressed unit may petition the Indiana Tax Court for a judicial review of a DUAB final determination. Under this bill, a civil taxing unit or school corporation could petition the Tax Court to review a DUAB determination regarding the unit's distressed status.

The DUAB would be required to report actions taken by the DUAB concerning distressed schools to the Budget Committee by October 1, 2012; March 1, 2013; October 1, 2013; and February 1, 2014.

Explanation of State Revenues:

Explanation of Local Expenditures: *School Transportation Program*: The waiver process might make it

more difficult for a school corporation to terminate their student transportation services. For FY 2011, schools spent about $522.4 M from their transportation funds.

General Fund Transportation: The bill would allow schools to pay for transportation expenditures from the school general fund through December 31, 2017. The bill would increase a school's flexibility to fund transportation. As of December 30, 2010, schools had an operating balance of about $674.4 M in their general funds.

Explanation of Local Revenues: *School Debt Levies*: Under current law, certain school corporations are permitted to transfer certain amounts from their debt service levies to their capital projects, transportation, and school bus replacement funds. Eligible school corporations include corporations that have circuit breaker losses from all funds that are at least 30% of the levies in the nondebt funds (i.e., capital projects, transportation, school bus replacement, and racial balance). Eligible schools may currently refinance up to 50% of their existing bonds for a period not exceeding 10 years past the original term. The difference between the old debt service levy and the levy for the refinanced bond (or 0 for a retired bond) is the incremental levy amount and may be transferred, up to the amount of the circuit breaker losses, to the other funds.

Under current law, if a school corporation's loss is at least 30% and up to 45% of nondebt levies, the refinancing is subject to the referendum process. In 2011, there were 18 school corporations with losses between 30% and up to 45%. Also under current law, if the loss is greater than 45%, the refinancing is subject to the petition and remonstrance process. There are 13 school corporations with losses greater than 45%.

Under this bill, school corporations with a loss of at least 20% would be eligible for refinancing through CY 2013. In 2011, there were 14 school corporations that had losses greater than 20% and less than 30%. The DLGF would certify the percentage circuit breaker loss of a school corporation that seeks refinancing. Based on 2011 data, 45 schools could potentially be eligible to refinance school debt levies.

An eligible school corporation that adopts a resolution in 2012 or 2013 would be permitted to refinance debt under this provision (A) if the DUAB approves the school corporation's refinancing plan, or (B) without DUAB approval if the school corporation meets all of the following three qualifications:

1. The ratio of the school's December 2010 debt divided by their CY 2011 ADM is one of the 10 highest in the state;
2. The ratio of the school's December 2010 debt divided by their CY 2011 AV is one of the 10 highest in the state; and
3. The school corporation's homestead AV for CY 2011 was at least 60% of their AV for the school corporation.

The following four school corporations meet the three qualifications above under (B) and would be eligible to refinance without DUAB approval:

- Mount Vernon Community School Corporation.
- Hanover Community School Corporation.
- Franklin Township Community School Corporation.
- MSD Boone Township Schools.

These four school corporations that are not required to have DUAB approval must report any refinancing to the DUAB. The DUAB would make a nonbinding review with recommendations regarding the school's financial condition and operating practices.

All other eligible school corporations would need DUAB approval.
The refinancing for any eligible school corporation would not be subject to either the referendum or petition and remonstrance process if an ordinance is adopted by December 31, 2013.

Under this provision the new maturity date for refinanced debt could not extend more than 10 years past the latest maturity date (rather than 10 years past the original term). The change in maturity dates applies to debt refinanced both before and after December 31, 2013.

This provision would increase the number of school corporations eligible for refinancing and would speed the refinancing process.

Distressed Units: Under current law, a taxing unit that loses at least 5% of its property tax revenue in a calendar year due to the circuit breaker caps is a distressed political subdivision (distressed unit). The fiscal body of a distressed unit may petition the DUAB for relief from the caps. This bill would remove the statutory language regarding the DUAB's authority to provide relief from the circuit breaker caps.

Under the bill, a taxing unit could become a distressed unit only after the DUAB accepts a joint petition from a civil unit's fiscal body and its executive, or from the governing body and superintendent of a school corporation. Designation as a distressed unit may be made only if the DUAB finds that at least one of several adverse conditions exists. A distressed unit designation would be reviewed annually by the DUAB. A newly elected executive or a school corporation with a new superintendent or a newly elected school board member would be able to petition the DUAB to suspend the distressed status for 180 days so that a new plan may be presented.

If the DUAB designates a civil taxing unit as a distressed unit, the DUAB would appoint an emergency manager for the unit. The manager's activities would be overseen by the DUAB chairman. The manager would assume all authority and responsibilities of both the executive and the fiscal body concerning the adoption, amendment, and enforcement of ordinances and resolutions that affect the unit's fiscal stability. The manager could not impose new taxes or fees.

The manager's duties would include a review of budgets, salaries, payroll, contracts, and other claims, the conduct of a financial audit, the development of a financial plan and a plan to pay obligations, and budget adoption. The manager may also renegotiate contracts, reduce or suspend salaries, and contract with other taxing units to provide services.

In the case of a distressed school corporation, the DUAB would review a request for a loan from the state Rainy Day Fund. The DUAB would make a recommendation to the State Board of Finance regarding the loan.

Without prior approval from the DUAB, a distressed school corporation may not acquire property, construct, remodel, or renovate buildings, incur a contractual obligation (except for maintenance contracts) greater than $30,000, purchase more than $30,000 worth of personal property, or adopt or advertise a budget, tax levy, or tax rate.

School Bus Replacement Fund: Prior to 2012, the levy limit for the school bus replacement fund was based on the estimated cost to replace the school's bus fleet over a 12-year period. Under current law, for taxes payable in CY 2012, the DLGF must set the maximum levy based on reasonable needs and whether the school corporation transferred money from the fund to the rainy day fund in a previous year. Also under current law,

beginning with taxes payable in CY 2013, the levy growth will be limited to the income-based assessed value growth quotient (AVGQ).

Beginning with taxes payable in 2013 under the bill, school corporations would be permitted to petition the DLGF for an increase in the maximum permissible levy for the school bus replacement fund to reflect the school corporation's school bus acquisition plan.

School Pension Debt Neutralization: Under current law, school corporations that have pension bonds must reduce the property tax levy for one of the nondebt funds to offset the levy in the pension bond fund. This provision would permit school corporations to adopt a resolution to adjust the offset for three years. The adjustment amount for the levies in the nondebt funds would be equal to 25% of the pension bond levy in 2013, 50% in 2014, and 75% in 2015. The levy offset would return to 100% of the pension bond levy in 2016.

The DLGF has compiled the pension neutrality amounts only for the school bus replacement fund. According to the DLGF, the total pension neutrality amount applicable to the school bus replacement fund equals about $86 M. So, the additional levy in this fund allowed statewide is estimated at $64.5 M in 2013, $43 M in 2014, and $21.5 M in 2015. The additional levy allowed in the other school funds is not currently available.

An increase in property tax levies would cause tax rates to increase and could result in an increase in circuit breaker losses for the affected school corporations and the civil taxing units that intersect with them.

State Agencies Affected: Distressed Unit Appeals Board; State Board of Finance; Treasurer of State.

Local Agencies Affected: Civil taxing units and school corporations.

Information Sources: Department of Education databases; State Budget Agency FY 2010-2011 *Close-Out Statement*, http://www.in.gov/sba/2583.htm.; Micah Vincent, DLGF, 317-232-3777.

Fiscal Analyst: Chuck Mayfield, 317-232-4825; Bob Sigalow 317-232-9859.

II. **Resolution adopted by the school board under I.C. 5-1-5-2.5(d)(1) which includes the following:**

i. The annual debt service payments, applicable debt service tax rate, and total debt service payments for the bonds proposed to be retired or refunded;

ii. The annual debt service payments, applicable debt service fund tax rate, and total debt service payments for the proposed refunding bonds;

iii. The annual increment for each year of the life of the bonds that are being retired or refunded and any other benefits to be derived from issuing the refunding bonds.

iv. Proofs of Publication of Notice of Hearing on Restructuring and Notice of Adoption

MINUTES OF A REGULAR SCHOOL BOARD MEETING OF THE BOARD OF EDUCATION OF THE FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION MARION COUNTY, INDIANA, HELD MONDAY, MAY 14, 2012

PRESENT: C. Scott Veerkamp, Christopher Wood, Dawn Downer, Randall Bland, Carlos Garner, Walter Bourke, Ron Blackgrave, Flora Reichanadter, Chad Blacklock, Jill Britt

The Board of Education of the Franklin Township Community School Corporation, Marion County, Indiana, met in Regular Session at 7:00 P.M. at the Administration Offices, located at 6141 South Franklin Road, Indianapolis, Indiana, 46259, on Monday, May 14, 2012. All Board Members and news media had been duly notified and the agenda properly posted.

REGULAR MEETING

President Veerkamp called the Regular Meeting to order at 7:15 p.m. Mr. Randy Bland offered the prayer and read the FTCSC Mission Statement.

APPROVAL OF THE AGENDA

President Veerkamp called for a motion to approve the addition of a presentation by Dr. Garner prior to 'Comments from the Community' on the agenda. Mr. Wood made a motion to add the item to the agenda and Ms. Downer seconded the motion. It carried 5-0. President Veerkamp then asked for a motion to approve the remaining items on the agenda. Dr. Garner motioned to approve the items and Mr. Bland seconded. The motion passed 5-0.

SEARCH PROCESS FOR HIRING SUPERINTENDENT'S REPLACEMENT

Dr. Carl Garner gave a presentation outlining the process that the Board Members are following to find and hire a replacement for Dr. Walter Bourke, Superintendent, following his retirement announcement. Dr. Garner informed the community of the list of qualifications and expectations that the Board is requiring of the next Superintendent. He stated that the Board is continuing their search and hopes to have Dr. Bourke's replacement in place by the first of July so that they can assist in the beginning of school year planning. President Veerkamp thanked Dr. Garner for his work in compiling and presenting the information.

COMMENTS FROM THE COMMUNITY

President Veerkamp welcomed the community members that were in attendance and opened the floor for comments from the community.

There were no comments from the community.

CONSENT AGENDA ITEMS

President Veerkamp asked for a motion to approve the following list of Consent Agenda Items. Mr. Wood made a motion to approve the items and Ms. Downer seconded. There being no questions or comments, President Veerkamp called for the vote which passed 5-0.

A. Board Meeting Minutes
   1. Executive Session – April 23, 2012
   2. Regular Board Meeting – April 23, 2012
   3. Executive Session – April 30, 2012
B. Fund and Expenditure Summary Reports (Exhibit No. 12-50)
C. Accounts Payable Vouchers and Payroll Claims (Exhibit No. 12-51)
D. Personnel Report (Exhibit No. 12-52)

DISCUSSION/INFORMATION ITEMS
FRANKLIN TOWNSHIP EDUCATION FOUNDATION REPORT

Ms. Dawn Downer stated that she is very pleased to report that the Fast Flash 5K Walk/Run had

a record number of registrations at 770 individuals which included some of our high school students. She noted that 2 of our high school Cross Country Team members placed in the top 10 finishers for the event. Ms. Downer added that the Education Foundation's next event is the Golf Fore Kids outing which is planned for Friday, July 13th at Southern Dunes Golf Course.

CENTRAL NINE REPORT

Mr. Christopher Wood reported that the most recent Central Nine Governing Board Meeting was held May 10th. He noted that during the meeting they approved the director's new 3-year contract, the bid for expansion of the parking lot and professional travel requests for June. Mr. Wood added they also approved the renewal of the annual insurance premium which, unfortunately, has increased this year. He stated that the next meeting of the Governing Board is scheduled for Thursday, June 14th.

POLICY 0151 – ORGANIZATIONAL MEETING – (2nd Reading)

Dr. Walter Bourke referred the Board Members to their copies of Board Policy 0150 – Organization that was included in their packets. (Exhibit No. 12-53) He shared that the only change to this policy is that the Board of Education re-organize before January 15th of each year changed from the current July 15th. He explained that this change is due to the recent change in legislation that moved the election of school board members from the May ballot to the November ballot. There being no questions or comments, Dr. Bourke stated that we will bring this Policy to the Board for adoption at the June 25th Board Meeting.

MOWING

Mr. Ron Blackgrave shared that he has just recently received the quotes from various mowing companies to mow all of our properties except for the main campus and he stated that he is quite surprised that the prices have risen considerably over the last few years. He shared that outsourcing the work would cost $88,000 annually and Mr. Rick Hunter, Building/Grounds Supervisor, feels that he could hire two employees and purchase/or repair our mowers for $67,000. Mr. Wood asked if the suggested two new employees would be full or part time. Mr. Blackgrave replied that they would be full time employees that would be responsible for mowing grass, pushing snow and keeping the equipment maintained. Following a discussion, Dr. Garner asked if the bus mechanics could help with the equipment maintenance. Mr. Blackgrave responded that the three bus mechanics are consumed with preparing the bus fleet for inspection prior to school starting and maintaining the buses throughout the school year.

ACTION ITEMS

APPROVE HIGH SCHOOL TEXTBOOK ADOPTION

Dr. Flora Reichanadter referred the Board Members to the copies of the Textbook Adoption Recommendations that were included in their packets and recommended approval. (Exhibit No. 12-54) She stated that the two high school textbooks are for Social Studies and Technology Education and the 8th grade English textbook will be used for the high ability students. There being no questions or comments, Mr. Wood motioned to approve the recommendations. Mr. Bland seconded the motion and it carried 5-0.

ADOPT RESTRUCTURING RESOLUTION
ADOPT RESOLUTION REAPPROVING BUILDING CORPORATION
ADOPT RESOLUTION APPROVING AMENDMENTS AND AUTHORIZING EXECUTION
ADOPT RESOLUTION APPROVING PETITION TO THE DISTRESS UNIT APPEAL BOARD

Mr. Chad Blacklock referred the Board Members to their copies of the following items and recommended that the Board approve all of them at the same time:

Exhibit A – Determination Resolution Authorizing Restructuring (Exhibit No. 12-55)

Exhibit B – Resolution Reapproving Franklin Township Multi-School Building Corporation (Exhibit No. 12-56)
Exhibit C – Resolution Approving Restructuring and Amendments to Leases (Exhibit No. 12-57)
Exhibit D – Resolution Authorizing Submission of Report and Petition to Distressed Unit Appeal Board (Exhibit No. 12-58)

He explained that the Resolutions are necessary for the restructuring of our 2005, 2006, and 2007 Bonds as discussed at the Public Hearing. Mr. Blacklock recommended that the Board give their approval to restructure the 2005, 2006 and 2007 Bonds with the intention of only restructuring the 2005 and 2006 Bonds at this time. He added that if our financial situation dictates and we need to restructure the 2007 Bonds as well, he will at that time which will most likely be the middle of 2013, ask for the Board's approval to proceed. Mr. Bland made a motion to approve the four Resolutions and Ms. Downer seconded the motion. Following a brief discussion, President Veerkamp called for the vote which carried 5-0.

APPROVE COMMUNITY HEALTH CONTRACT

Mr. Ron Blackgrave referred the Board Members to their copies of the Health Partnership Agreement with Community Health Network that was included in their packets and asked for approval. (Exhibit No. 12-59) He explained that with the Agreement the school nurses will be employees of Community Health thus saving our school corporation $300,000 per year while still offering our students and families professional medical services. Mr. Blackgrave added that Mrs. Peg Stanish will continue to be paid by us and oversee the School Corporation's Health Services, but her salary will be covered 100% by the Medicaid claiming reimbursement program. Ms. Downer and Dr. Garner expressed their concerns with the portion of the contract that allows Community Health access to the e-mail addresses of our families. Mr. Blackgrave introduced Ms. Michelle Wayer, Account Executive with Community Health, and asked her to respond to their concerns. Ms. Wayer assured the Board Members that they will only be using personal contact information for purposes of educating our families on health related issues, clinics, etc. She noted that it is also possible to add a link on our School Corporation's website for parents to access as an alternative to personal contact. Ms. Downer stated that she is very excited about the partnership and the benefits it proposes for not only our students and athletes, but also the entire community. Ms. Wayer thanked the Board for their consideration. Mr. Blackgrave thanked Ms. Wayer and Mr. Chuck Rubright for their dedication to the partnership. There being no further questions or comments, President Veerkamp asked for a motion to approve the contract. Dr. Garner made a motion to approve the Agreement with Community Health and Mr. Bland seconded. The motion passed 5-0.

NEW BUSINESS

Mr. Bland asked if have finalized the Daily Time Schedule for the upcoming school year. Mr. Blackgrave responded that the updated schedule was at the Board Members' places this evening. (Exhibit No. 12-60) He stated that the three tiers will remain the same with the exception of possibly a 5-10 minute change depending on the length of the bus routes. He added that according to the Transportation timeline, parents will be able to access their child's bus schedule from our website via e-link by the end of May. Dr. Garner asked why the elementary schools were on the third and latest tier. Mr. Blackgrave replied that it is for financial reasons because we have more elementary students riding and, therefore, we will need more drivers for a shorter period of time.

OLD BUSINESS

There was no old business.

SUPERINTENDENT COMMENTS

Dr. Walter Bourke commented that it is the last week of school and everything is going smoothly. He noted that the statewide IREAD data should be released soon and we will share it with Board Members as soon as possible. Dr. Bourke also remarked that it has been a very

productive and successful school year for our students and teachers.

BOARD COMMENTS

Ms. Downer commented that she forgot to mention that we had 13 AVID seniors that have been accepted to various colleges and we have enrolled 29 new AVID students into the program. She also noted that the AVID Summer Institute will take place in Indianapolis on July 23-25.

Ms. Downer stated that she attended the Teacher of the Year celebration and thought it was a fabulous event. She commented that she is looking very forward to the graduation ceremony.

ADJOURNMENT

Mr. Bland moved to adjourn the meeting. President Veerkamp declared the meeting adjourned at 8:06 p.m.

APPROVED

C. Scott Veerkamp, President

Christopher A. Wood, Vice President

Dawn Downer, Secretary

Randall Bland, Member

Carlos O. Garner, Member

EXHIBIT A

DETERMINATION RESOLUTION AUTHORIZING RESTRUCTURING PURSUANT TO INDIANA CODE 5-1-5-2.5

WHEREAS, pursuant to Indiana Code 5-3-1 and 20-47-3, Franklin Township Community School Corporation (the "School Corporation") published a notice of a public hearing on April 11, 2012, in the *Indianapolis Star* and the *Franklin Township Informer*; and

WHEREAS, the Board of School Trustees (the "Board") of the School Corporation has held a hearing in accordance with said notice and Indiana Code 5-1-5-2.5 (the "Restructuring Statute"); and

WHEREAS, the Restructuring Statute provides that a school corporation may refund up to fifty percent (50%) of its outstanding bonds or leases issued by or on behalf of a school corporation under the Restructuring Statute; and

WHEREAS, pursuant to the School Corporation's most recently certified County Abstract (i) the amount of credits granted under 6-1.1-20.6 against the School Corporation's combined levy for the funds stated under 5-1-5-2.5(c)(1) is $3,515,509; (ii) the School Corporation's combined levy for the funds stated under 5-1-5-2.5(c)(2) is $5,307,096; and (iii) the resulting percentage of credits granted against the combined levy as computed under 5-1-5-2.5(c)(3) is 66.24% (the "Percentage of Circuit Breaker Loss"); and

WHEREAS, the School Corporation desires to make a determination to issue bonds (the "Refunding Bonds") in order to refund all or a portion of 50% the outstanding bonds issued by or on behalf of the School Corporation, as permitted by Indiana Code 5-1-5-2.5 (collectively, the "Refunded Bonds"), which Refunding Bonds will have a final maturity date not more than ten years beyond the final maturity of the Refunded Bonds (the "Restructuring"), which Restructuring will result in a reduction of annual debt service due to bondholders and a

corresponding reduction in the lease payments due by the School Corporation (the "Increment"), which Increment may be transferred from the School Corporation's debt service fund to its capital projects fund, transportation fund or school bus replacement fund; and

WHEREAS, neither the petition/remonstrance process nor the referendum requirements pursuant to the Restructuring Statute apply to the School Corporation because the Board is adopting its resolution prior to January 1, 2014 and the percentage of loss computed pursuant to the Restructuring Statute exceeds 20% as certified by the Department of Local Government Finance (the "DLGF"); and

WHEREAS, the School Corporation has met the requirements of Indiana Code 5-1-5-2.5(d)(3)(B) in that (i) the ratio that the amount of the School Corporation's debt (as determined in December 2010) bears to the School Corporation's 2011 ADM ranks in the ten highest among all school corporations, (ii) the ratio that the amount of the School Corporation's debt (as determined in December 2010) bears to the School Corporation's total assessed valuation for the calendar year 2011 ranks in the ten highest among all school corporations, and (iii) the amount of homestead assessed valuation in the School Corporation for calendar year 2011 was at least sixty percent (60%) of the total amount of assessed valuation in the School Corporation for calendar year 2011, all as demonstrated in financial information calculated by the Legislative Services Agency as shown in Schedule I hereto.

WHEREAS, based upon current interest rates and expectations, the School Corporation has the present view of refunding a portion of any or all of the following bonds through the Restructuring process: (i) Franklin Township School Building Corporation First Mortgage Bonds, Series 2005 (as assigned to Franklin Township Multi-School Building Corporation), (ii) Franklin Township School Building Corporation First Mortgage Bonds, Series 2006 (as assigned

to Franklin Township Multi-School Building Corporation), and (iii) Franklin Township School Building Corporation First Mortgage Bonds, Series 2007 (as assigned to Franklin Township Multi-School Building Corporation); now, therefore,

BE IT RESOLVED that the School Corporation determines to refund up to fifty percent (50%) of its outstanding bonds or leases issued by or on behalf of the School Corporation.

BE IT FURTHER RESOLVED that proceeds from the Refunding Bonds, which Refunding Bonds shall be issued as current interest bonds, capital appreciation bonds or some combination of both in a combined issued or principal amount not to exceed $115,000,000, shall be used to: (i) pay the cost of refunding the Refunded Bonds, which Refunded Bonds do not account for more than 50% of the outstanding bonds or leases issued by or on behalf of the School Corporation; (ii) pay the redemption premium on the Refunded Bonds, if any; and (iii) pay the costs of issuing the Refunding Bonds. The purpose of the issuance of the Refunding Bonds is to provide for the Restructuring.

BE IT FURTHER RESOLVED that subject to the restrictions of the Restructuring Statute, the Board determines that in order to effect the Restructuring, it shall issue or have issued on its behalf Refunding Bonds to refund not more than fifty percent (50%) of outstanding bonds issued by or on behalf of the School Corporation. The maximum issued or principal amount of the Refunding Bonds to be issued shall be $115,000,000, with a maximum interest rate of 5.50% and a final maturity date of no later than January 15, 2039, resulting in maximum annual payments under the affected Lease Agreements, as amended, of $19,500,000. The estimated amount of the annual Increment that will occur and be available to transfer to the School Corporation's capital project fund, transportation fund or school bus replacement fund ranges from $4,700,000 to $7,800,000.

BE IT FURTHER RESOLVED that the annual debt service or lease payment on the Refunding Bonds will not increase the annual debt service or lease payment above the amount approved by the School Corporation for the original projects pursuant to which such debt service or lease payment was approved.

BE IT FURTHER RESOLVED that the annual difference between (i) the annual debt service payments for the Refunded Bonds and (ii) the proposed annual debt service payments on the proposed Refunding Bonds is estimated to be as shown in Schedule II attached hereto.

BE IT FURTHER RESOLVED that the officers of the School Corporation have the full and complete authority to execute any and all other documents necessary to accomplish such Restructuring, including but not limited to a Continuing Disclosure Undertaking and any Amendments and/or Addenda to Leases.

Passed and adopted this 14th day of May, 2012.

President, Board of School Trustees

Secretary, Board of School Trustees

Schedule I

December 2010 School Debt

		Total Debt	2011 ADM	Debt/ADM	Rank	2011 AV	Debt/AV* 100	Rank	Homestead AV	% of Total AV	Rank	Top 10, 20, and 60%
4925	Michigan City Area Schools	105,059,669.10	5,996.50	17,186.64	51	-			87,160,433	0.0%	284	
4940	South Central Com School Corp	12,667,676.00	883.50	14,338.06	79	-			-	0.0%	284	
4945	LaPorte Community School Corp	26,444,786.40	6,068.50	4,687.28	274	-			-	0.0%	284	
5075	North Lawrence Com Schools	56,951,677.34	5,100.42	11,166.08	128	956,392,813	5.95484	78	577,590,205	59.8%	107	
5085	Mitchell Community Schools	25,832,900.00	1,875.90	13,773.66	87	325,227,712	7.9429	44	115,623,426	35.6%	142	
5245	Frankton-Lapel Community Schs	67,342,978.68	2,735.50	24,618.16	19	416,906,274	16.17691	2	162,050,192	38.9%	110	
5255	South Madison Com Sch Corp	78,656,694.19	4,138.50	19,006.09	42	705,526,968	11.14865	15	387,584,596	54.9%	52	
5265	Alexandria Com School Corp	5,335,074.82	1,522.50	3,504.15	305	295,949,019	1.8027	242	79,419,131	26.8%	220	
5275	Anderson Community School Corp	152,575,112.59	7,833.71	19,476.74	39	1,437,723,917	10.61227	22	629,508,312	43.8%	78	
5280	Elwood Community School Corp	13,006,177.62	1,580.50	8,229.15	191	234,379,221	5.5492	90	72,535,280	30.9%	186	
5300	M S D Decatur Township	172,929,564.25	6,138.00	28,173.60	11	1,060,661,869	16.30393	1	299,840,039	28.2%	208	
5318	Franklin Township Com Sch Corp	257,349,238.80	8,527.46	30,178.89	8	1,712,681,682	15.02856	4	1,078,795,961	63.7%	15	Qualify
5330	M S D Lawrence Township	196,934,113.00	14,638.23	13,590.04	88	4,451,326,515	4.4691	120	2,347,119,209	52.7%	43	
5340	M S D Perry Township	120,802,807.00	13,521.95	8,933.83	178	3,094,157,511	3.90422	142	1,272,735,463	41.1%	92	
5350	M S D Pike Township	41,656,437.50	10,534.00	3,954.47	295	4,602,934,288	0.905	269	1,235,137,304	26.8%	221	
5360	M S D Warren Township	111,075,311.00	11,162.90	9,950.76	156	2,391,614,006	4.64436	112	650,141,866	27.2%	218	
5370	M S D Washington Township	52,830,000.00	10,364.20	5,098.85	260	4,951,084,077	1.06704	265	2,420,539,728	48.9%	57	
5375	M S D Wayne Township	283,699,130.96	14,492.65	19,575.38	37	2,546,543,300	11.14056	16	647,589,376	25.4%	236	
5380	Beech Grove City Schools	36,633,856.44	2,844.50	15,183.28	68	385,696,321	10.01665	27	109,505,789	28.4%	205	
5385	Indianapolis Public Schools	711,802,747.50	31,782.90	22,399.77	25	8,430,167,395	8.44115	35	2,542,736,604	30.2%	194	
5455	Culver Community Schools Corp	20,955,000.00	1,018.15	20,581.45	33	905,259,481	2.60227	201	176,869,330	22.0%	257	
5470	Argos Community Schools	5,130,000.00	646.00	7,941.18	196	143,120,024	3.5844	148	37,846,708	26.4%	226	
5480	Bremen Public Schools	13,645,000.00	1,427.45	9,559.00	167	401,140,000	3.40156	156	154,875,362	38.6%	115	
5485	Plymouth Community School Corp	34,685,000.00	3,404.22	10,186.82	150	834,758,421	4.15509	132	309,874,649	37.1%	127	
5495	Triton School Corporation	772,473.01	1,006.00	767.87	341	234,788,774	0.32901	291	65,948,806	28.1%	211	
5520	Shoals Community School Corp	3,669,768.68	607.00	6,045.75	227	131,026,471	2.80078	191	27,870,222	21.3%	261	
5525	Logootee Community Sch Corp	5,541,572.94	957.00	5,790.57	233	164,334,674	3.37213	160	54,924,659	33.4%	163	
5615	Maconaquah School Corp	7,222,307.54	2,160.00	3,343.66	313	361,427,797	1.99827	233	135,966,860	37.5%	124	
5620	North Miami Community Schools	6,325,260.28	994.00	6,363.44	222	229,672,182	2.75404	195	65,368,255	28.5%	204	
5625	Oak Hill United School Corp	12,515,619.70	1,513.13	8,271.48	187	276,418,957	4.52784	118	101,196,688	36.6%	132	
5635	Peru Community Schools	18,065,500.00	2,167.00	8,336.64	186	318,928,904	5.66443	84	101,202,908	31.7%	177	
5705	Richland-Bean Blossom C S C	44,633,750.00	2,686.65	16,613.16	55	732,705,509	6.09164	74	349,511,260	47.7%	59	
5740	Monroe County Com Sch Corp	120,897,243.00	10,315.45	11,720.02	122	5,386,111,719	2.24461	219	2,163,173,950	40.2%	100	
5835	North Montgomery Com Sch Corp	15,481,155.20	1,971.00	7,854.47	198	692,420,808	2.2358	220	192,798,044	27.8%	214	
5845	South Montgomery Com Sch Corp	25,472,498.00	1,793.00	14,206.64	83	741,881,807	3.4335	152	178,792,961	24.1%	242	
5855	Crawfordsville Com Schools	18,465,072.70	2,201.50	8,387.50	185	416,157,919	4.43704	123	131,892,412	31.7%	179	
5900	Monroe-Gregg School District	24,236,610.01	1,485.50	16,315.46	59	334,024,720	7.25593	51	213,158,409	63.8%	13	
5910	Eminence Community School Corp	6,226,458.00	507.00	12,280.98	110	145,942,401	4.26638	129	68,619,679	43.6%	79	

Prepared by Legislative Services Agency, March 4, 2012

In its final version, HEA 1192 allows school corporations with a circuit breaker loss of at least 20% of nondebt levies to refinance their debt if the DUAB approves the school corporation's refinancing plan. However, if the school corporation meets all of the following three qualifications, it may refinance without DUAB approval:

1. The ratio of the school's December 2010 debt divided by their CY 2011 ADM is one of the 10 highest in the state;
2. The ratio of the school's December 2010 debt divided by their CY 2011 AV is one of the 10 highest in the state; and
3. The school corporation's homestead AV for CY 2011 was at least 60% of the total AV for the school corporation.

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

COMPARISON OF ORIGINAL AND RESTRUCTURED DEBT SERVICE PAYMENTS

	2005 Bonds				2006 Bonds				
	Original Payments (1)	Restructured Payments			Original Payments (1)	Restructured Payments			
Budget Year	Original 2005 Bonds	Unrefunded 2005 Bonds	Refunding Bonds, Series 2012A	Estimated Savings/(Loss)	Original 2006 Bonds	Unrefunded 2006 Bonds	Refunding Bonds, Series 2012B	Estimated Savings/(Loss)	Total Estimated Savings/(Loss)
2012	$1,562,937.51	$1,006,565.63	$418,384.17	$137,987.71	$3,396,120.00	$2,161,550.00	$953,799.17	$280,770.83	$418,758.54
2013	3,127,537.52	435,593.76	1,107,487.50	1,584,456.26	6,942,802.50	1,640,500.00	2,524,762.50	2,777,540.00	4,361,996.26
2014	3,123,931.26	435,593.76	1,107,487.50	1,580,850.00	7,046,290.00	1,640,500.00	2,524,762.50	2,881,027.50	4,461,877.50
2015	3,121,868.76	435,593.76	1,107,487.50	1,578,787.50	7,148,977.50	1,640,500.00	2,524,762.50	2,983,715.00	4,562,502.50
2016	3,120,150.01	435,593.76	1,107,487.50	1,577,068.75	7,292,115.00	1,640,500.00	2,524,762.50	3,126,852.50	4,703,921.25
2017	3,122,500.01	435,593.76	1,107,487.50	1,579,418.75	7,400,740.00	1,640,500.00	2,524,762.50	3,235,477.50	4,814,896.25
2018	3,119,600.01	435,593.76	1,107,487.50	1,576,518.75	7,701,990.00	1,640,500.00	2,524,762.50	3,536,727.50	5,113,246.25
2019	3,121,318.76	435,593.76	1,107,487.50	1,578,237.50	7,799,370.00	1,640,500.00	2,524,762.50	3,634,107.50	5,212,345.00
2020	3,119,693.76	435,593.76	1,107,487.50	1,576,612.50	7,895,625.00	1,640,500.00	2,524,762.50	3,730,362.50	5,306,975.00
2021	3,118,843.76	435,593.76	1,107,487.50	1,575,762.50	8,593,250.00	1,640,500.00	2,524,762.50	4,427,987.50	6,003,750.00
2022	3,119,718.76	2,010,968.76	1,107,487.50	1,262.50	8,847,500.00	6,317,000.00	2,524,762.50	5,737.50	7,000.00
2023	3,119,343.76	2,010,093.76	1,107,487.50	1,762.50	8,846,375.00	6,312,375.00	2,524,762.50	9,237.50	11,000.00
2024	3,122,718.76	2,010,343.76	1,107,487.50	4,887.50	8,848,250.00	6,315,750.00	2,524,762.50	7,737.50	12,625.00
2025	3,119,343.76	2,016,218.76	1,107,487.50	(4,362.50)	8,842,250.00	6,316,250.00	2,524,762.50	1,237.50	(3,125.00)
2026	3,118,968.76	2,017,218.76	1,107,487.50	(5,737.50)	8,946,375.00	6,417,000.00	2,524,762.50	4,612.50	(1,125.00)
2027			3,127,287.50	(3,127,287.50)	9,297,375.00	6,765,500.00	2,524,762.50	7,112.50	(3,120,175.00)
2028			3,124,887.50	(3,124,887.50)			9,297,062.50	(9,297,062.50)	(12,421,950.00)
2029			3,124,287.50	(3,124,287.50)			9,290,762.50	(9,290,762.50)	(12,415,050.00)
2030			3,125,187.50	(3,125,187.50)			9,293,462.50	(9,293,462.50)	(12,418,650.00)
2031			3,128,006.25	(3,128,006.25)			9,295,356.25	(9,295,356.25)	(12,423,362.50)
2032			3,125,156.25	(3,125,156.25)			9,293,962.50	(9,293,962.50)	(12,419,118.75)
2033			3,123,056.25	(3,123,056.25)			9,293,437.50	(9,293,437.50)	(12,416,493.75)
2034			3,121,375.00	(3,121,375.00)			9,294,625.00	(9,294,625.00)	(12,416,000.00)
2035			3,123,375.00	(3,123,375.00)			3,346,625.00	(3,346,625.00)	(6,470,000.00)
2036			3,123,375.00	(3,123,375.00)					(3,123,375.00)
Totals	$45,258,475.16	$14,991,753.27	$47,169,202.92	($16,902,481.03)	$124,845,405.00	$55,369,925.00	$107,230,530.42	($37,755,050.42)	($54,657,531.45)
Present Value (Loss)				($2,498,706.06)				($6,647,602.02)	($9,146,308.08)

(1) For budget year 2012, represents only January 15, 2013, payment.

Prepared by Umbaugh
July 2, 2012

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

COMPARISON OF ORIGINAL AND RESTRUCTURED DEBT SERVICE PAYMENTS

	2005 Bonds				2006 Bonds				2007 Bonds				
	Original Payments (1)	Restructured Payments			Original Payments (1)	Restructured Payments			Original Payments (2)	Restructured Payments			
Budget Year	Original 2005 Bonds	Unrefunded 2005 Bonds	Refunding Bonds, Series 2012A	Estimated Savings/(Loss)	Original 2006 Bonds	Unrefunded 2006 Bonds	Refunding Bonds, Series 2012B	Estimated Savings/(Loss)	Original 2007 Bonds	Unrefunded 2007 Bonds	Refunding Bonds, Series 2014	Estimated Savings/(Loss)	Total Estimated Savings/(Loss)
2012	$1,562,937.51	$1,006,565.63	$418,384.17	$137,987.71	$3,396,120.00	$2,161,550.00	$953,799.17	$280,770.83	$1,793,637.50	$1,793,637.50		$0.00	$418,758.54
2013	3,127,537.52	435,593.76	1,107,487.50	1,584,456.26	6,942,802.50	1,640,500.00	2,524,762.50	2,777,540.00	3,094,190.63	3,094,190.63		0.00	4,361,996.26
2014	3,123,931.26	435,593.76	1,107,487.50	1,580,850.00	7,046,290.00	1,640,500.00	2,524,762.50	2,881,027.50	3,091,743.75	560,750.00	$1,167,764.50	1,363,229.25	5,825,106.75
2015	3,121,868.76	435,593.76	1,107,487.50	1,578,787.50	7,148,977.50	1,640,500.00	2,524,762.50	2,983,715.00	3,090,412.50	560,750.00	1,167,764.50	1,361,898.00	5,924,400.50
2016	3,120,150.01	435,593.76	1,107,487.50	1,577,068.75	7,292,115.00	1,640,500.00	2,524,762.50	3,126,852.50	3,091,881.25	560,750.00	1,167,764.50	1,363,366.75	6,067,288.00
2017	3,122,500.01	435,593.76	1,107,487.50	1,579,418.75	7,400,740.00	1,640,500.00	2,524,762.50	3,235,477.50	3,091,450.00	560,750.00	1,167,764.50	1,362,935.50	6,177,831.75
2018	3,119,600.01	435,593.76	1,107,487.50	1,576,518.75	7,701,990.00	1,640,500.00	2,524,762.50	3,536,727.50	3,093,000.00	560,750.00	1,167,764.50	1,364,485.50	6,477,731.75
2019	3,121,318.76	435,593.76	1,107,487.50	1,578,237.50	7,799,370.00	1,640,500.00	2,524,762.50	3,634,107.50	3,090,875.00	560,750.00	1,167,764.50	1,362,360.50	6,574,705.50
2020	3,119,693.76	435,593.76	1,107,487.50	1,576,612.50	7,895,625.00	1,640,500.00	2,524,762.50	3,730,362.50	3,089,250.00	560,750.00	1,167,764.50	1,360,735.50	6,667,710.50
2021	3,118,843.76	435,593.76	1,107,487.50	1,575,762.50	8,593,250.00	1,640,500.00	2,524,762.50	4,427,987.50	3,087,750.00	560,750.00	1,167,764.50	1,359,235.50	7,362,985.50
2022	3,119,718.76	2,010,968.76	1,107,487.50	1,262.50	8,847,500.00	6,317,000.00	2,524,762.50	5,737.50	3,091,125.00	1,918,750.00	1,167,764.50	4,610.50	11,610.50
2023	3,119,343.76	2,010,093.76	1,107,487.50	1,762.50	8,846,375.00	6,312,375.00	2,524,762.50	9,237.50	3,094,000.00	1,924,125.00	1,167,764.50	2,110.50	13,110.50
2024	3,122,718.76	2,010,343.76	1,107,487.50	4,887.50	8,848,250.00	6,315,750.00	2,524,762.50	7,737.50	3,086,125.00	1,910,875.00	1,167,764.50	7,485.50	20,110.50
2025	3,119,343.76	2,016,218.76	1,107,487.50	(4,362.50)	8,842,250.00	6,316,250.00	2,524,762.50	1,237.50	3,092,500.00	1,919,250.00	1,167,764.50	5,485.50	2,360.50
2026	3,118,968.76	2,017,218.76	1,107,487.50	(5,737.50)	8,946,375.00	6,417,000.00	2,524,762.50	4,612.50	3,092,375.00	1,918,500.00	1,167,764.50	6,110.50	4,985.50
2027			3,127,287.50	(3,127,287.50)	9,297,375.00	6,765,500.00	2,524,762.50	7,112.50	3,090,750.00	1,918,750.00	1,167,764.50	4,235.50	(3,115,939.50)
2028			3,124,887.50	(3,124,887.50)			9,297,062.50	(9,297,062.50)	3,092,250.00	1,919,750.00	1,167,764.50	4,735.50	(12,417,214.50)
2029			3,124,287.50	(3,124,287.50)			9,290,762.50	(9,290,762.50)			3,087,076.50	(3,087,076.50)	(15,502,126.50)
2030			3,125,187.50	(3,125,187.50)			9,293,462.50	(9,293,462.50)			3,091,010.25	(3,091,010.25)	(15,509,660.25)
2031			3,128,006.25	(3,128,006.25)			9,295,356.25	(9,295,356.25)			3,093,635.00	(3,093,635.00)	(15,516,997.50)
2032			3,125,156.25	(3,125,156.25)			9,293,962.50	(9,293,962.50)			3,093,802.50	(3,093,802.50)	(15,512,921.25)
2033			3,123,056.25	(3,123,056.25)			9,293,437.50	(9,293,437.50)			3,091,802.50	(3,091,802.50)	(15,508,296.25)
2034			3,121,375.00	(3,121,375.00)			9,294,625.00	(9,294,625.00)			3,087,509.75	(3,087,509.75)	(15,503,509.75)
2035			3,123,375.00	(3,123,375.00)			3,346,625.00	(3,346,625.00)			3,090,540.00	(3,090,540.00)	(9,560,540.00)
2036			3,123,375.00	(3,123,375.00)							3,090,328.50	(3,090,328.50)	(6,213,703.50)
2037											3,091,903.50	(3,091,903.50)	(3,091,903.50)
2038											2,979,952.50	(2,979,952.50)	(2,979,952.50)
Totals	$45,258,475.16	$14,991,753.27	$47,169,202.92	($16,902,481.03)	$124,845,405.00	$55,369,925.00	$107,230,530.42	($37,755,050.42)	$51,253,315.63	$22,803,828.13	$48,314,028.50	($19,864,541.00)	($74,522,072.45)
Present Value (Loss)				($2,498,706.06)				($6,647,602.02)				($2,775,438.63)	($11,921,746.71)

(1) For budget year 2012, represents only January 15, 2013, payment.
(2) Represents new money payments only.

Prepared by Umbaugh
July 2, 2012

EXHIBIT B

RESOLUTION REAPPROVING FRANKLIN TOWNSHIP MULTI-SCHOOL BUILDING CORPORATION

WHEREAS, Franklin Township Multi-School Building Corporation (the "Building Corporation") has previously been formed as a not-for-profit corporation to assist in the financing and refinancing of the construction, renovation and equipping of certain school facilities; now therefore,

BE IT RESOLVED by the Board of School Trustees of Franklin Township Community School Corporation (the "School Corporation"), as follows:

SECTION 1. That it is hereby determined to be proper and in the public interest of the citizens of this School Corporation to reapprove the incorporation of the corporation known and designated as the "Franklin Township Multi-School Building Corporation" for the purpose of financing and refinancing the construction, renovation and equipping of certain school facilities and leasing same to this School Corporation.

SECTION 2. That the Articles of Incorporation and Bylaws of the Building Corporation, previously presented to this Board of School Trustees, are hereby reapproved.

SECTION 3. That providing for the financing and refinancing of the construction, renovation and equipping of such school facilities by the Building Corporation and the leasing of same to this School Corporation is in the public interest of the citizens of this School Corporation, and it is a proper public purpose for which this Board of School Trustees agrees to cooperate with the Building Corporation and to assist it in fulfilling the requirements of all agencies of the federal, state and local governments.

SECTION 4. That the issuance, sale and delivery by the Building Corporation of its bonds designated "Ad Valorem Property Tax First Mortgage Refunding Bonds, Series 2012", or

such other designation as recommended by the Underwriter (the "2012 Bonds"), to be issued in one or more series in an amount as approved by the President of the Board but not to exceed $115,000,000, is hereby approved.

SECTION 5. That, upon the redemption or retirement of the Bonds to be issued by the Building Corporation, the School Corporation will accept from the Building Corporation title to such school facilities, free and clear of any and all liens and encumbrances thereon.

SECTION 6. That this Board hereby reapproves the current Directors of the Building Corporation.

SECTION 7. That the Building Corporation may issue, sell and deliver its Bonds, pursuant to the applicable laws of the State of Indiana, may encumber any real property or equipment acquired by it for the purpose of financing the construction and equipping of such school facilities and may enter into contracts for the sale of the Bonds and the financing and refinancing of such school facilities.

Passed and adopted this 14th day of May, 2012.

President, Board of School Trustees

Secretary, Board of School Trustees

EXHIBIT C

RESOLUTION APPROVING RESTRUCTURING AND AMENDMENTS TO LEASES

WHEREAS, Franklin Township Community School Corporation (the "School Corporation") originally approved a Lease Agreement bearing the date of April 7, 2005, which includes as its leased premises (i) South Creek Elementary School and (i) Arlington Elementary School (the "South Creek/Arlington Lease"), between the Franklin Township Multi-School Building Corporation (the "Building Corporation"), assignee of Franklin Township School Building Corporation, as Lessor, and the School Corporation, as Lessee; and

WHEREAS, the School Corporation originally approved a Lease Agreement bearing the date of April 7, 2005, which includes as its leased premises Edgewood Intermediate School and Bunker Hill Elementary School (the "Edgewood/Bunker Hill Lease"), between the Building Corporation, assignee of Franklin Township School Building Corporation, as Lessor, and the School Corporation, as Lessee; and

WHEREAS, the School Corporation originally approved a Lease Agreement bearing the date of May 15, 2006, as amended by an Amendment to Lease dated June 1, 2006, which includes as its leased premises Franklin Township Middle School (the "Middle School Lease"), between the Building Corporation, assignee of Franklin Township School Building Corporation, as Lessor, and the School Corporation, as Lessee; and

WHEREAS, the School Corporation originally approved a Lease Agreement bearing the date of March 10, 2003, as amended by an Amendment to Lease dated January 15, 2007, which includes as its leased premises Thompson Crossing Elementary School (the "Thompson Crossing Lease"), between the Building Corporation, assignee of Franklin Township School Building Corporation, as Lessor, and the School Corporation, as Lessee; and

WHEREAS, the School Corporation originally approved a Lease Agreement bearing the date of March 15, 2006, as amended by an Amendment to Lease dated January 15, 2007, which includes as its leased premises the freshman academy addition to Franklin Township High School (the "Freshman Academy Lease"), between the Building Corporation, assignee of Franklin Township School Building Corporation, as Lessor, and the School Corporation, as Lessee; and

WHEREAS, it is in the best interests of the School Corporation to direct the Building Corporation to take all steps necessary to prepare for a refunding which will result in a reduction of annual debt service due to bondholders and a corresponding reduction in the lease payments due by the School Corporation (the "Increment"), which Increment can be transferred from the School Corporation's debt service fund to its capital project fund, transportation fund or school bus replacement fund (the "Restructuring"); and

WHEREAS, notice of a hearing on the proposed Amendments (as defined herein) was given by publication in the *Indianapolis Star* and the *Franklin Township Informer* on April 11, 2012, and a hearing has been held in accordance with such notice; now, therefore,

BE IT RESOLVED, that the Amendment to Lease, which further amends the South Creek/Arlington Lease (the "South Creek/Arlington Amendment"), and which was submitted to this meeting, be and the same hereby is approved.

RESOLVED FURTHER, that the Amendment to Lease, which further amends the Edgewood/Bunker Hill Lease (the "Edgewood/Bunker Hill Amendment"), and which was submitted to this meeting, be and the same hereby is approved.

RESOLVED FURTHER, that the Second Amendment to Lease, which further amends the Middle School Lease (the "Middle School Amendment"), and which was submitted to this meeting, be and the same hereby is approved.

RESOLVED FURTHER, that the Second Amendment to Lease, which further amends the Thompson Crossing Lease (the "Thompson Crossing Amendment"), and which was submitted to this meeting, be and the same hereby is approved.

RESOLVED FURTHER, that the Second Amendment to Lease, which further amends the Freshman Academy Lease (the "Freshman Academy Amendment", and collectively with the South Creek/Arlington Amendment, the Edgewood/Bunker Hill Amendment, the Middle School Amendment, and the Thompson Crossing Amendment, the "Amendments"), and which was submitted to this meeting, be and the same hereby is approved.

RESOLVED FURTHER, that each of the proposed Amendments provide for fair and reasonable lease rentals and that the execution of each Amendment is necessary and wise.

RESOLVED FURTHER, that the Secretary is authorized and directed to initial and date copies of the proposed Amendments submitted this day to the Board and to place the same in the minute book immediately following the minutes of this meeting, and said Amendments are made a part of this resolution as fully as if same were set forth herein.

RESOLVED FURTHER, that the Amendments shall be executed by the President and attested by the Secretary.

RESOLVED FURTHER, that the form of the Continuing Disclosure Undertaking Agreement (the "Agreement") is hereby approved and the President and Secretary are authorized to execute such Agreement.

RESOLVED FURTHER, that the issuance, sale and delivery by the Building Corporation of its bonds designated "Ad Valorem Property Tax Mortgage Refunding Bonds, Series 2012" or such other designation as recommended by the Underwriter, to be issued in one or more series in a combined aggregate amount not to exceed $115,000,000, is hereby approved.

RESOLVED FURTHER, that the officers of this School Corporation are hereby authorized on behalf of this School Corporation to approve and execute any certificates and documents on behalf of the School Corporation in connection with the Restructuring.

Passed and adopted this 14th day of May, 2012.

President, Board of School Trustees

Secretary, Board of School Trustees

EXHIBIT D

RESOLUTION AUTHORIZING SUBMISSION OF REPORT AND PETITION TO DISTRESSED UNIT APPEAL BOARD

WHEREAS, Indiana Code 5-1-5-2.5 (the "Restructuring Statute") provides that a school corporation may refund up to fifty percent (50%) of its outstanding bonds or leases issued by or on behalf of a school corporation; and

WHEREAS, the Board of School Trustees (the "Board") of Franklin Township Community School Corporation (the "School Corporation") made a determination on May 14, 2012, to issue bonds (the "Refunding Bonds") in order to refund all or a portion of 50% of the outstanding bonds issued by or on behalf of the School Corporation, as permitted by Indiana Code 5-1-5-2.5 (collectively, the "Refunded Bonds"), which Refunding Bonds will have a final maturity date not more than ten years beyond the final maturity of the Refunded Bonds (the "Restructuring"), which Restructuring will result in a reduction of annual debt service due to bondholders and a corresponding reduction in the lease payments due by the School Corporation (the "Increment"), which Increment may be transferred from the School Corporation's debt service fund to its capital projects fund, transportation fund or school bus replacement fund; and

WHEREAS, pursuant to Indiana Code 5-1-5-2.5(j) the School Corporation is required to report certain information regarding the Restructuring to the Distressed Unit Appeal Board (the "DUAB") as established under Indiana Code 6-1.1-20.3;

WHEREAS, the Rule 4 of the *DUAB Administrative Policies and Procedures* requires that the petition to the DUAB be approved in the form of a resolution by the school board, now, therefore,

BE IT RESOLVED that the Board hereby approves the form of petition addressed to the Chairman of the DUAB presented to this meeting, a copy of which is to be placed in the School Corporation records behind the minutes of this meeting, and authorizes the Superintendent and each member of the Board of Trustees to execute such petition, with any changes approved by the Superintendent and Board President, as documented by their signatures thereon.

BE IT FURTHER RESOLVED that the form of the final petition is incorporated in this resolution with the same legally effect as if it were printed herein.

BE IT FURTHER RESOLVED that the Board hereby authorizes and directs the Superintendent, Director of Business, and any other member of the School Corporation's administration and the members of the Board of Trustees to supply the DUAB with any and all information or execute any certificates or documents necessary in order for the DUAB to provide a non-binding review (the "Review") of the Restructuring, as provided by Indiana Code 5-1-5-2.5(j).

Passed and adopted this 14th day of May, 2012.

President, Board of School Trustees

Secretary, Board of School Trustees

Franklin Township Community School Corporation

Summary of Debt Restructuring Options

May 14, 2012

UMBAUGH

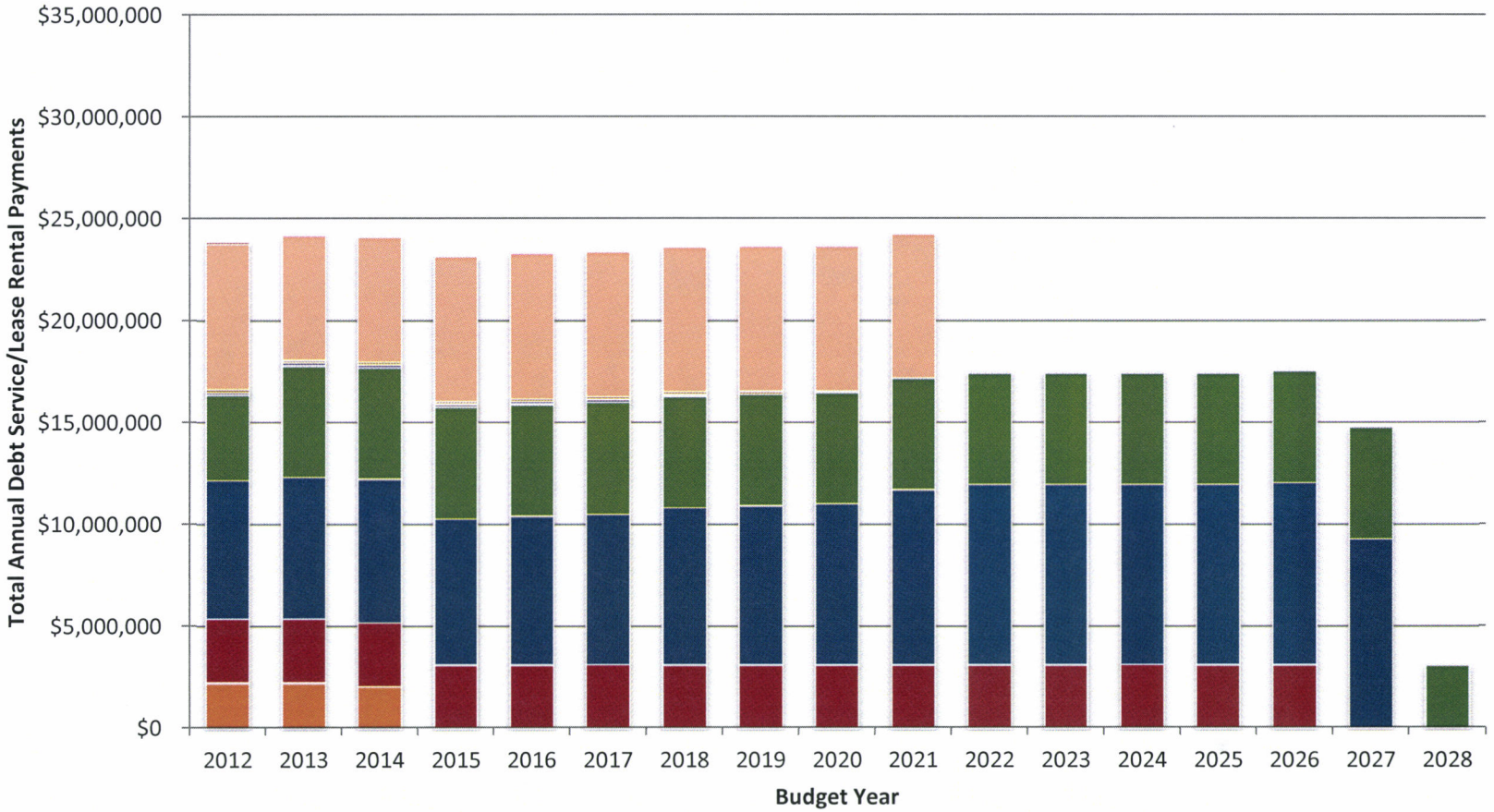
It's all about experience.

© 2012 H. J. Umbaugh and Associates, Certified Public Accountants, LLP. All rights reserved.

Franklin Township Community School Corporation

Outstanding Debt Service/Lease Rental Payments

(Unaudited)



UMBAUGH

It's all about experience.

© 2012 H. J. Umbaugh and Associates, Certified Public Accountants, LLP. All rights reserved.

Summary of Outstanding Annual Debt Service/Lease Rental Payments *(Unaudited)*

Budget Year	First Mortgage Refunding Bonds, Series 2003	First Mortgage Bonds, Series 2005	First Mortgage Bonds, Series 2006	First Mortgage Bonds and Refunding Bonds, Series 2007	Central Nine Lease of 2007	Central Nine Lease of 2009	Ad Valorem Property Tax First Mortgage Refunding Bonds, Series 2011	Common School Fund Loans	Total Annual Debt Service / Lease Rental Payments
2012	$2,244,000	$3,130,000	$6,800,000	$4,178,000	$141,798	$132,249	$7,120,000	$120,647	$23,866,694
2013	2,244,000	3,133,000	6,950,000	5,479,000	142,541	132,865	6,118,000		24,199,406
2014	2,057,000	3,129,000	7,052,000	5,476,000	142,541	132,044	6,122,000		24,110,585
2015		3,127,000	7,154,000	5,480,000	142,541	132,249	7,117,000		23,152,790
2016		3,126,000	7,300,000	5,481,000	141,798	132,968	7,123,000		23,304,766
2017		3,128,000	7,410,000	5,477,000	142,541	132,455	7,119,000		23,408,996
2018		3,125,000	7,710,000	5,479,000	71,456	132,455	7,122,000		23,639,911
2019		3,127,000	7,810,000	5,478,000		132,044	7,119,000		23,666,044
2020		3,125,000	7,904,000	5,475,000		65,303	7,120,000		23,689,303
2021		3,124,000	8,600,000	5,473,000			7,077,000		24,274,000
2022		3,125,000	8,854,000	5,480,000					17,459,000
2023		3,125,000	8,854,000	5,479,000					17,458,000
2024		3,128,000	8,854,000	5,475,000					17,457,000
2025		3,125,000	8,854,000	5,481,000					17,460,000
2026		3,124,000	8,954,000	5,481,000					17,559,000
2027			9,300,000	5,479,000					14,779,000
2028				3,098,000					3,098,000
Totals	$6,545,000	$46,901,000	$128,360,000	$89,449,000	$925,216	$1,124,632	$69,157,000	$120,647	$342,582,495

Note: Does not include pension bonds, temporary loans or textbook rental.

UMBAUGH

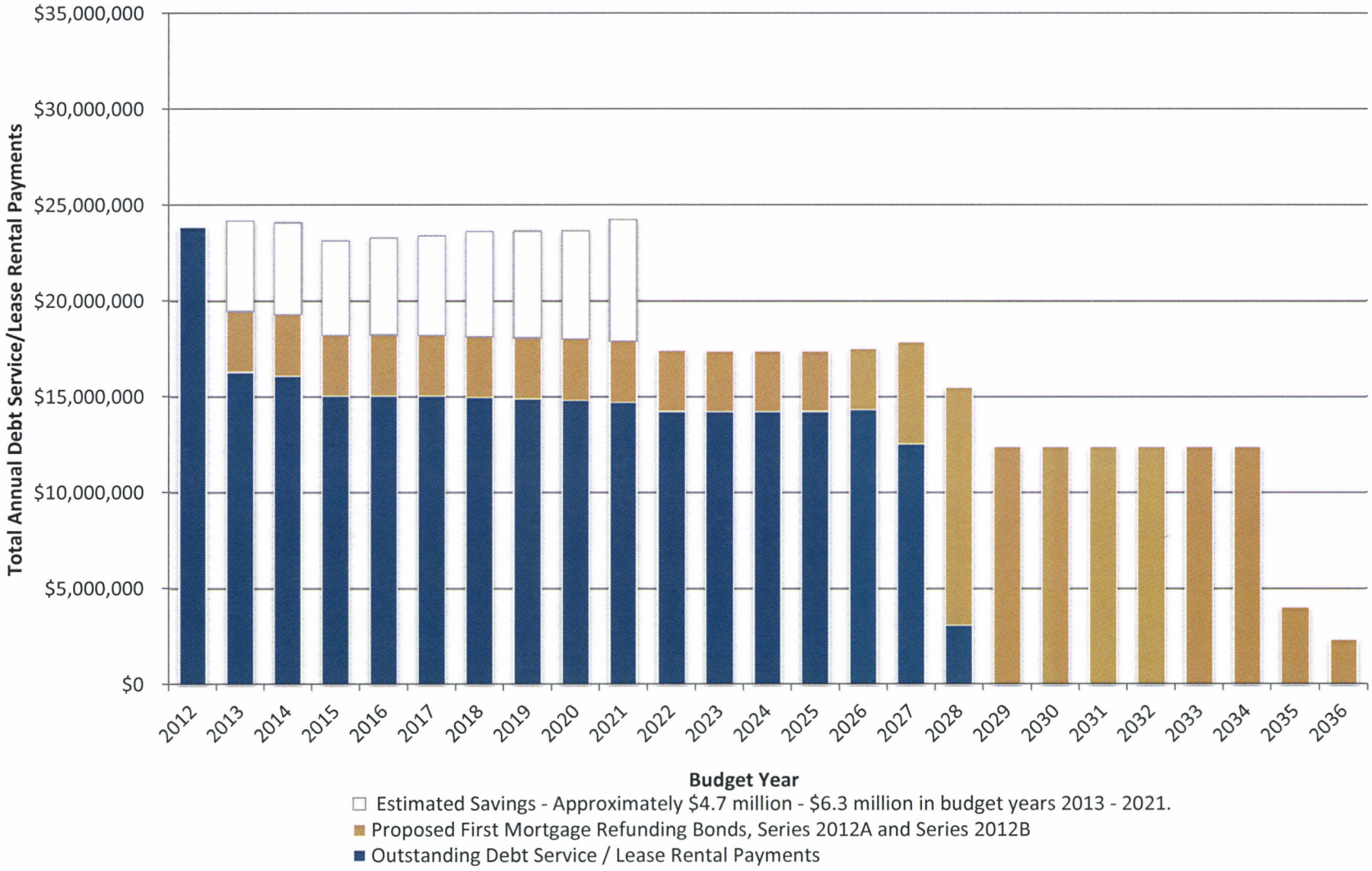
It's all about experience.

© 2012 H. J. Umbaugh and Associates, Certified Public Accountants, LLP. All rights reserved.

Franklin Township Community School Corporation

Outstanding and Proposed Debt Service/Lease Rental Payments

Restructuring of 2005 & 2006 Bonds - Maximum Savings



UMBAUGH

It's all about experience.

© 2012 H. J. Umbaugh and Associates, Certified Public Accountants, LLP. All rights reserved.

Comparison of Original and Restructured Debt Service Payments

Maximum Savings – 2005 and 2006 Bonds

	2005 Bonds				2006 Bonds				
	Original Payments	Restructured Payments			Original Payments	Restructured Payments			
Budget Year	Original 2005 Bonds	Unrefunded 2005 Bonds	Refunding Bonds, Series 2012A	Estimated Savings/(Loss)	Original 2006 Bonds	Unrefunded 2006 Bonds	Refunding Bonds, Series 2012B	Estimated Savings/(Loss)	Total Estimated Savings/(Loss)
2012	$1,562,937.50	$1,020,112.50	$444,155.51	$98,669.49	$3,396,120.00	$2,202,550.00	$1,004,022.12	$189,547.88	$288,217.37
2013	3,127,537.50	462,687.50	974,975.50	1,689,874.50	6,942,802.50	1,722,500.00	2,203,951.00	3,016,351.50	4,706,226.00
2014	3,123,931.26	462,687.50	974,975.50	1,686,268.26	7,046,290.00	1,722,500.00	2,203,951.00	3,119,839.00	4,806,107.26
2015	3,121,868.76	462,687.50	974,975.50	1,684,205.76	7,148,977.50	1,722,500.00	2,203,951.00	3,222,526.50	4,906,732.26
2016	3,120,150.01	462,687.50	974,975.50	1,682,487.01	7,292,115.00	1,722,500.00	2,203,951.00	3,365,664.00	5,048,151.01
2017	3,122,500.01	462,687.50	974,975.50	1,684,837.01	7,400,740.00	1,722,500.00	2,203,951.00	3,474,289.00	5,159,126.01
2018	3,119,600.01	462,687.50	974,975.50	1,681,937.01	7,701,990.00	1,722,500.00	2,203,951.00	3,775,539.00	5,457,476.01
2019	3,121,318.76	462,687.50	974,975.50	1,683,655.76	7,799,370.00	1,722,500.00	2,203,951.00	3,872,919.00	5,556,574.76
2020	3,119,693.76	462,687.50	974,975.50	1,682,030.76	7,895,625.00	1,722,500.00	2,203,951.00	3,969,174.00	5,651,204.76
2021	3,118,843.76	462,687.50	974,975.50	1,681,180.76	8,593,250.00	1,722,500.00	2,203,951.00	4,666,799.00	6,347,979.76
2022	3,119,718.76	2,136,937.50	974,975.50	7,805.76	8,847,500.00	6,641,250.00	2,203,951.00	2,299.00	10,104.76
2023	3,119,343.76	2,136,062.50	974,975.50	8,305.76	8,846,375.00	6,634,250.00	2,203,951.00	8,174.00	16,479.76
2024	3,122,718.76	2,140,937.50	974,975.50	6,805.76	8,848,250.00	6,634,750.00	2,203,951.00	9,549.00	16,354.76
2025	3,119,343.76	2,141,062.50	974,975.50	3,305.76	8,842,250.00	6,631,875.00	2,203,951.00	6,424.00	9,729.76
2026	3,118,968.76	2,136,312.50	974,975.50	7,680.76	8,946,375.00	6,733,750.00	2,203,951.00	8,674.00	16,354.76
2027			3,126,808.00	(3,126,808.00)	9,297,375.00	7,087,500.00	2,203,951.00	5,924.00	(3,120,884.00)
2028			3,122,371.00	(3,122,371.00)			9,292,445.25	(9,292,445.25)	(12,414,816.25)
2029			3,122,414.50	(3,122,414.50)			9,292,275.50	(9,292,275.50)	(12,414,690.00)
2030			3,127,254.00	(3,127,254.00)			9,295,617.00	(9,295,617.00)	(12,422,871.00)
2031			3,126,022.50	(3,126,022.50)			9,294,855.50	(9,294,855.50)	(12,420,878.00)
2032			3,122,818.25	(3,122,818.25)			9,291,649.50	(9,291,649.50)	(12,414,467.75)
2033			3,127,774.00	(3,127,774.00)			9,291,690.75	(9,291,690.75)	(12,419,464.75)
2034			3,125,798.00	(3,125,798.00)			9,295,067.00	(9,295,067.00)	(12,420,865.00)
2035			3,121,756.50	(3,121,756.50)			913,839.75	(913,839.75)	(4,035,596.25)
2036			2,345,469.00	(2,345,469.00)					(2,345,469.00)
Totals	$45,258,475.13	$15,875,612.50	$44,562,298.26	($15,179,435.63)	$124,845,405.00	$58,068,425.00	$100,030,727.37	($33,253,747.37)	($48,433,183.00)

UMBAUGH

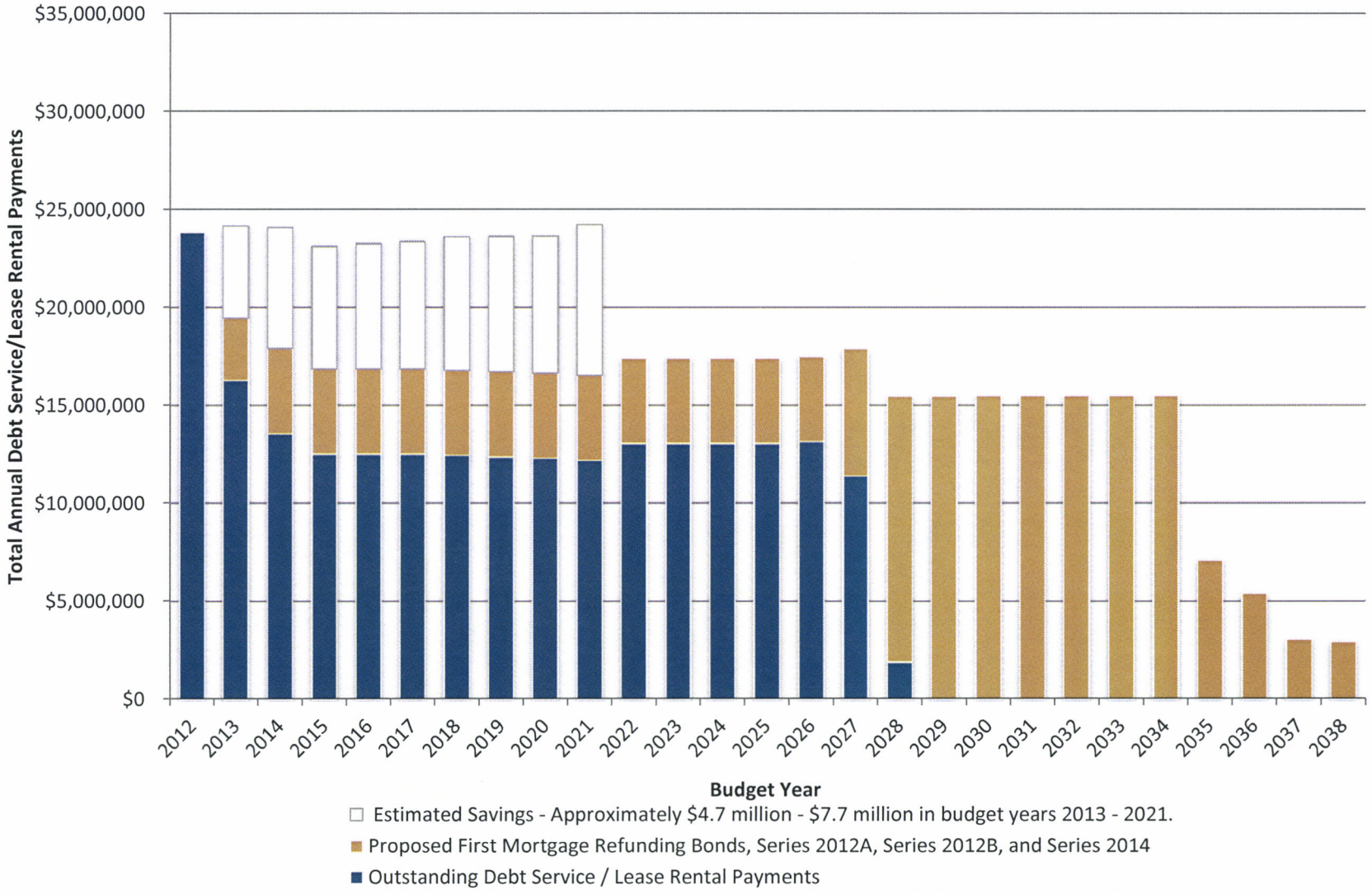
It's all about experience.

© 2012 H. J. Umbaugh and Associates, Certified Public Accountants, LLP. All rights reserved.

Franklin Township Community School Corporation

Outstanding and Proposed Debt Service/Lease Rental Payments

Restructuring of 2005, 2006 & 2007 Bonds - Maximum Savings



UMBAUGH

It's all about experience.

© 2012 H. J. Umbaugh and Associates, Certified Public Accountants, LLP. All rights reserved.

Comparison of Original and Restructured Debt Service Payments

Maximum Savings – 2005, 2006 & 2007 Bonds

	2005 Bonds				2006 Bonds				2007 Bonds				
	Original Payments	Restructured Payments			Original Payments	Restructured Payments			Original Payments	Restructured Payments			
Budget Year	Original 2005 Bonds	Unrefunded 2005 Bonds	Refunding Bonds, Series 2012A	Estimated Savings/(Loss)	Original 2006 Bonds	Unrefunded 2006 Bonds	Refunding Bonds, Series 2012B	Estimated Savings/(Loss)	Original 2007 Bonds	Unrefunded 2007 Bonds	Refunding Bonds, Series 2014	Estimated Savings/(Loss)	Total Estimated Savings/(Loss)
2012	$1,562,937.50	$1,020,112.50	$444,155.51	$98,669.49	$3,396,120.00	$2,202,550.00	$1,004,022.12	$189,547.88	$4,167,231.26	$4,167,231.26		$0.00	$288,217.37
2013	3,127,537.50	462,687.50	974,975.50	1,689,874.50	6,942,802.50	1,722,500.00	2,203,951.00	3,016,351.50	5,471,006.25	5,471,006.25		0.00	4,706,226.00
2014	3,123,931.26	462,687.50	974,975.50	1,686,268.26	7,046,290.00	1,722,500.00	2,203,951.00	3,119,839.00	5,468,243.75	2,937,250.00	$1,167,764.50	1,363,229.25	6,169,336.51
2015	3,121,868.76	462,687.50	974,975.50	1,684,205.76	7,148,977.50	1,722,500.00	2,203,951.00	3,222,526.50	5,469,350.00	2,939,687.50	1,167,764.50	1,361,898.00	6,268,630.26
2016	3,120,150.01	462,687.50	974,975.50	1,682,487.01	7,292,115.00	1,722,500.00	2,203,951.00	3,365,664.00	5,470,462.50	2,939,331.25	1,167,764.50	1,363,366.75	6,411,517.76
2017	3,122,500.01	462,687.50	974,975.50	1,684,837.01	7,400,740.00	1,722,500.00	2,203,951.00	3,474,289.00	5,468,100.00	2,937,400.00	1,167,764.50	1,362,935.50	6,522,061.51
2018	3,119,600.01	462,687.50	974,975.50	1,681,937.01	7,701,990.00	1,722,500.00	2,203,951.00	3,775,539.00	5,472,375.00	2,940,125.00	1,167,764.50	1,364,485.50	6,821,961.51
2019	3,121,318.76	462,687.50	974,975.50	1,683,655.76	7,799,370.00	1,722,500.00	2,203,951.00	3,872,919.00	5,470,875.00	2,940,750.00	1,167,764.50	1,362,360.50	6,918,935.26
2020	3,119,693.76	462,687.50	974,975.50	1,682,030.76	7,895,625.00	1,722,500.00	2,203,951.00	3,969,174.00	5,466,000.00	2,937,500.00	1,167,764.50	1,360,735.50	7,011,940.26
2021	3,118,843.76	462,687.50	974,975.50	1,681,180.76	8,593,250.00	1,722,500.00	2,203,951.00	4,666,799.00	5,467,500.00	2,940,500.00	1,167,764.50	1,359,235.50	7,707,215.26
2022	3,119,718.76	2,136,937.50	974,975.50	7,805.76	8,847,500.00	6,641,250.00	2,203,951.00	2,299.00	5,469,500.00	4,297,125.00	1,167,764.50	4,610.50	14,715.26
2023	3,119,343.76	2,136,062.50	974,975.50	8,305.76	8,846,375.00	6,634,250.00	2,203,951.00	8,174.00	5,471,750.00	4,301,875.00	1,167,764.50	2,110.50	18,590.26
2024	3,122,718.76	2,140,937.50	974,975.50	6,805.76	8,848,250.00	6,634,750.00	2,203,951.00	9,549.00	5,468,750.00	4,293,500.00	1,167,764.50	7,485.50	23,840.26
2025	3,119,343.76	2,141,062.50	974,975.50	3,305.76	8,842,250.00	6,631,875.00	2,203,951.00	6,424.00	5,474,875.00	4,301,625.00	1,167,764.50	5,485.50	15,215.26
2026	3,118,968.76	2,136,312.50	974,975.50	7,680.76	8,946,375.00	6,733,750.00	2,203,951.00	8,674.00	5,474,500.00	4,300,625.00	1,167,764.50	6,110.50	22,465.26
2027			3,126,808.00	(3,126,808.00)	9,297,375.00	7,087,500.00	2,203,951.00	5,924.00	5,472,250.00	4,300,250.00	1,167,764.50	4,235.50	(3,116,648.50)
2028			3,122,371.00	(3,122,371.00)			9,292,445.25	(9,292,445.25)	3,092,250.00	1,919,750.00	1,167,764.50	4,735.50	(12,410,080.75)
2029			3,122,414.50	(3,122,414.50)			9,292,275.50	(9,292,275.50)			3,087,076.50	(3,087,076.50)	(15,501,766.50)
2030			3,127,254.00	(3,127,254.00)			9,295,617.00	(9,295,617.00)			3,091,010.25	(3,091,010.25)	(15,513,881.25)
2031			3,126,022.50	(3,126,022.50)			9,294,855.50	(9,294,855.50)			3,093,635.00	(3,093,635.00)	(15,514,513.00)
2032			3,122,818.25	(3,122,818.25)			9,291,649.50	(9,291,649.50)			3,093,802.50	(3,093,802.50)	(15,508,270.25)
2033			3,127,774.00	(3,127,774.00)			9,291,690.75	(9,291,690.75)			3,091,802.50	(3,091,802.50)	(15,511,267.25)
2034			3,125,798.00	(3,125,798.00)			9,295,067.00	(9,295,067.00)			3,087,509.75	(3,087,509.75)	(15,508,374.75)
2035			3,121,756.50	(3,121,756.50)			913,839.75	(913,839.75)			3,090,540.00	(3,090,540.00)	(7,126,136.25)
2036			2,345,469.00	(2,345,469.00)							3,090,328.50	(3,090,328.50)	(5,435,797.50)
2037											3,091,903.50	(3,091,903.50)	(3,091,903.50)
2038											2,979,952.50	(2,979,952.50)	(2,979,952.50)
Totals	$45,258,475.13	$15,875,612.50	$44,562,298.26	($15,179,435.63)	$124,845,405.00	$58,068,425.00	$100,030,727.37	($33,253,747.37)	$89,315,018.76	$60,865,531.26	$48,314,028.50	($19,864,541.00)	($68,297,724.00)

UMBAUGH

It's all about experience.

© 2012 H. J. Umbaugh and Associates, Certified Public Accountants, LLP. All rights reserved.

Summary of Financing Options

Bond Issue	Total Original Payments	Total Restructured Payments	Total Estimated Savings/(Loss)	Net Present Value Savings/(Loss)
2005 Bonds	$45,258,475.13	$60,437,910.76	($15,179,435.63)	($1,731,916.22)
2006 Bonds	$124,845,405.00	$158,099,152.37	($33,253,747.37)	($4,945,421.34)
2007 Bonds	$89,315,018.76	$109,179,559.76	($19,864,541.00)	($2,775,438.63)
Totals	$259,418,898.89	$327,716,622.89	($68,297,724.00)	($9,452,776.19)

UMBAUGH

It's all about experience.

© 2012 H. J. Umbaugh and Associates, Certified Public Accountants, LLP. All rights reserved.

Maximum Annual Taxpayer Impact (Budget Years 2027-2038)

	2005 Bonds	2006 Bonds	2007 Bonds
Maximum Debt Service Payment	$3,127,774.00	$9,295,617.00	$3,093,802.50
Estimated Tax Rate (1)	$0.1735	$0.5157	$0.1716

Market Value of Home (2)	2005 Bonds	2006 Bonds	2007 Bonds
$75,000	$28.63	$85.08	$28.32
$100,000	$56.82	$168.88	$56.21
$126,900 (3)	$87.16	$259.04	$86.22
$200,000	$169.61	$504.06	$167.76
$250,000	$226.00	$671.65	$223.54

$100,000 Rental/Commerical Property	$173.51	$515.66	$171.63

(1) Based upon maximum debt service payment for the Refunding Bonds. Assumes license excise/financial institutions factor of 5%. Based upon the 2012 certified net assessed value of $1,712,518,820.

(2) Includes standard deduction at the lesser of $45,000 or 60% of home value, the 35% supplemental homestead deduction and the $3,000 mortgage deduction.

(3) Median home value within the School Corporation, per U.S. Census Bureau, 2005 – 2009 American Community Survey.

UMBAUGH

It's all about experience.

© 2012 H. J. Umbaugh and Associates, Certified Public Accountants, LLP. All rights reserved.

Maximum Monthly Taxpayer Impact (Budget Years 2027-2038)

	2005 Bonds	2006 Bonds	2007 Bonds
Maximum Debt Service Payment	$3,127,774.00	$9,295,617.00	$3,093,802.50
Estimated Tax Rate (1)	$0.1735	$0.5157	$0.1716

Market Value of Home (2)	2005 Bonds	2006 Bonds	2007 Bonds
$75,000	$2.39	$7.09	$2.36
$100,000	$4.74	$14.07	$4.68
$126,900 (3)	$7.26	$21.59	$7.19
$200,000	$14.13	$42.01	$13.98
$250,000	$18.83	$55.97	$18.63
$100,000	$14.46	$42.97	$14.30

(1) Based upon maximum debt service payment for the Refunding Bonds. Assumes license excise/financial institutions factor of 5%. Based upon the 2012 certified net assessed value of $1,712,518,820.

(2) Includes standard deduction at the lesser of $45,000 or 60% of home value, the 35% supplemental homestead deduction and the $3,000 mortgage deduction.

(3) Median home value within the School Corporation, per U.S. Census Bureau, 2005 – 2009 American Community Survey.

UMBAUGH

It's all about experience.

© 2012 H. J. Umbaugh and Associates, Certified Public Accountants, LLP. All rights reserved.

Franklin Township Community School Corporation
Principal & Interest Debt Service / Lease Rental Schedule

Tax Year	2009 Central Nine	2007 Central Nine	2007 Freshman Academy Refund 2003 Issue	2006 Bunker Hill Adams Middle School	2005 New Elementary Arlington Renovation	2003 Adams Refunded 1993, 1976, 1989 Middle School Renovation FCHS Improvements	(1)2011 Refund 2001 Issue Renovation FCHS Kitley Elementary	Common School A0297	Common School A1116	Common School A1173	Common School A1023	Common School A1059	Common School A1192	TOTAL ANNUAL PAYMENTS
2001							2,210,000	123,375						**2,333,375**
2002							4,974,000	118,875						**5,092,875**
2003						2,748,000	6,326,000	114,375						**9,188,375**
2004						2,748,000	6,768,000	109,875						**9,625,875**
2005						2,748,000	7,130,000	105,375			110,033			**10,093,408**
2006					1,030,000	2,748,000	7,122,000	100,875			108,888	113,096		**11,222,859**
2007		27,171	2,383,000	1,433,000	2,099,000	2,244,000	7,116,000	96,375	126,522		107,838	108,850	40,149	**15,781,905**
2008		71,271	2,382,000	3,550,000	2,099,000	2,244,000	7,122,000	91,875	121,101	128,716	106,789	107,802	39,706	**18,064,260**
2009	35,745	142,541	3,311,500	4,900,000	2,806,000	2,244,000	7,122,000	87,375	119,932	124,239	105,739	106,752	39,323	**21,145,146**
2010	87,862	142,912	4,269,000	5,250,000	3,128,000	2,244,000	7,116,000	82,875	118,767	123,042		105,703	38,940	**22,707,101**
2011	132,866	142,170	4,183,000	5,950,000	3,133,000	2,244,000	3,850,000	78,375	117,599	121,844			38,558	**19,991,412**
2012	132,250	141,799	4,178,000	6,800,000	3,130,000	2,244,000	7,120,000			120,647				**23,866,696**
2013	132,866	142,541	5,479,000	6,950,000	3,133,000	2,244,000	6,118,000							**24,199,407**
2014	132,044	142,541	5,476,000	7,052,000	3,129,000	2,057,000	6,122,000							**24,110,585**
2015	132,250	142,541	5,480,000	7,154,000	3,127,000		7,117,000							**23,152,791**
2016	132,968	141,799	5,481,000	7,300,000	3,126,000		7,123,000							**23,304,767**
2017	132,454	142,541	5,477,000	7,410,000	3,128,000		7,119,000							**23,408,995**
2018	132,454	71,456	5,479,000	7,710,000	3,125,000		7,122,000							**23,639,910**
2019	132,044		5,478,000	7,810,000	3,127,000		7,119,000							**23,666,044**
2020	65,303		5,475,000	7,904,000	3,125,000		7,120,000							**23,689,303**
2021			5,473,000	8,600,000	3,124,000		7,077,000							**24,274,000**
2022			5,480,000	8,854,000	3,125,000									**17,459,000**
2023			5,479,000	8,854,000	3,125,000									**17,458,000**
2024			5,475,000	8,854,000	3,128,000									**17,457,000**
2025			5,481,000	8,854,000	3,125,000									**17,460,000**
2026			5,481,000	8,954,000	3,124,000									**17,559,000**
2027			5,479,000	9,300,000										**14,779,000**
2028			3,098,000											**3,098,000**

(1) 2001 Issue was refinanced in 2011. The savings were taken in 2011, 2013, 2014.

III. Proofs of Publication of Notice of Hearing on Restructuring

NOTICE OF HEARING

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

You are hereby notified that a public hearing will be held before the Board of School Trustees (the "Board") of Franklin Township Community School Corporation (the "School Corporation") on May 14, 2012 at the hour of 7:00 p.m. (Local Time) at the School Administration Building, 6141 South Franklin Road, Indianapolis, Indiana, pursuant to Indiana Code 5-1-5-2.5, 5-3-1 and 20-47-3, to (i) discuss the proposed issuance of bonds, in one or more series, in order to refund not more than fifty percent (50%) of outstanding bonds or leases issued by or on behalf of the School Corporation and (ii) upon proposed amendments to leases to be entered into between Franklin Township School Building Corporation (the "Building Corporation), as lessor, and the School Corporation, as lessee, which amendments to leases are as follows (collectively, as listed below, the "Amendments"):

1. Amendment to the Lease Agreement originally executed on April 7, 2005; which leased premises consist of (i) South Creek Elementary School located at 9010 East Southport Road, Indianapolis, Indiana and (ii) Arlington Elementary School located at 5814 South Arlington Avenue, Indianapolis, Indiana; lease term of additional 25 years; $3,512,000 maximum annual lease rental.

2. Amendment to the Lease Agreement originally executed on April 7, 2005; which leased premises consist of (i) Edgewood Intermediate School located at 7620 East Edgewood Avenue, Indianapolis, Indiana and (ii) Bunker Hill Elementary School located at 6620 Shelbyville Road, Indianapolis, Indiana; lease term of an additional 25 years; $5,610,000 maximum annual lease rental.

3. Second Amendment to the Lease Agreement originally executed on May 15, 2006; which leased premises consist of Franklin Township Middle School East located at 10440 Indian Creek Road, Indianapolis, Indiana; lease term of 25 years; $4,458,000 maximum annual lease rental.

The proposed Amendments shall amend their respective Lease Agreements (each, a "Lease") to renew each Lease for a like term pursuant to Section 9 of each Lease, in order to

effect a refunding of bonds pursuant to Indiana Code 5-1-5-2.5. The lease rental payments shall remain at or below the annual amounts due when each Lease was originally executed, as denoted above. Each Lease gives an option to the lessee to purchase the property on any rental payment date.

Such hearing may be adjourned to a later date or dates, and following such hearing the Board of School Trustees may either authorize the execution of such Amendments as originally agreed upon or may make modifications therein as may be agreed upon with the Building Corporations.

Dated this 11th day of April, 2012.

Secretary, Board of School Trustees
Franklin Township Community School Corporation

Prescribed by State Board of Accounts **80570-5935760** General Form No. 99P (Rev. 2009A)
Federal ID# 35-2061385

FRANKLIN TOWNSHIP COMM SCHOOL
MARION COUNTY, INDIANA

To: INDIANAPOLIS NEWSPAPERS
307 N PENNSYLVANIA ST - PO BOX 145
INDIANAPOLIS, IN 46206-0145

PUBLISHER'S CLAIM

LINE COUNT

NOTICE OF HEARING
FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

You are hereby notified that a public hearing will be held before the Board of School Trustees (the "Board") of Franklin Township Community School Corporation (the "School Corporation") on May 14, 2012 at the hour of 7:00 p.m. (local Time) at the School Administration Building, 6141 South Franklin Road, Indianapolis, Indiana, pursuant to Indiana Code 5-1-5-2.5, 5-3-1 and 20-47-3, to (i) discuss the proposed issuance of bonds, in one or more series, in order to refund not more than fifty percent (50%) of outstanding bonds or leases issued by or on behalf of the School Corporation and (ii) upon proposed amendments to leases to be entered into between Franklin Township School Building Corporation (the "Building Corporation"), as lessor, and the School Corporation, as lessee, which amendments to leases are as follows (collectively, as listed below, the "Amendments"):

1. Amendment to the Lease Agreement originally executed on April 7, 2005; which leased premises consist of (i) South Creek Elementary School located at 9010 East Southport Road, Indianapolis, Indiana and (ii) Arlington Elementary School located at 5814 South Arlington Avenue, Indianapolis, Indiana; lease term of additional 25 years; $3,512,000 maximum annual lease rental.
2. Amendment to the Lease Agreement originally executed on April 7, 2005; which leased premises consist of (i) Edgewood Intermediate School located at 7620 East Edgewood Avenue, Indianapolis, Indiana and (ii) Bunker Hill Elementary School located at 6620 Shelbyville Road, Indianapolis, Indiana; lease term of an additional 25 years; $5,610,000 maximum annual lease rental.
3. Second Amendment to the Lease Agreement originally executed on May 15, 2006; which leased premises consist of Franklin Township Middle School East located at 10440 Indian Creek Road, Indianapolis, Indiana; lease term of 25 years; $4,458,000 maximum annual lease rental.

The proposed Amendments shall amend their respective Lease Agreements (each, a "Lease") to renew each Lease for a like term pursuant to Section 9 of each Lease, in order to effect a refunding of bonds pursuant to Indiana Code 5-1-5-2.5. The lease rental payments shall remain at or below the annual amounts due when each Lease was originally executed, as denoted above. Each Lease gives an option to the lessee to purchase the property on any rental payment date.

Such hearing may be adjourned to a later date or dates, and following such hearing the Board of School Trustees may either authorize the execution of such Amendments as originally agreed upon or may make modifications therein as may be agreed upon with the Building Corporations.

Dated this 11th day of April, 2012.

Secretary, Board of School Trustees
Franklin Township Community School Corporation

(S - 4/11/12 - 5935760)

lust not exceed two actual lines, neither of which shall
four solid lines of the type in which the body of the
is set). - number of equivalent lines _____
ines _____
ines _____
es _____
f lines in notice _____

HARGES
lumns wide equals 162.0 equivalent lines at .471 $ 76.24
or notices containing rule and figure work (50 per cent
mt) _____
roofs of publication ($1.00 for each proof in excess of two) .00
UNT OF CLAIM $ 76.24

NG COST
mn 5.8 ems Size of type 7
is 1.0

isions and penalties of IC 5-11-10-1, I hereby certify that the foregoing account is
amount claimed is legally due, after allowing all just credits, and that no part of the same

printed matter attached hereto is a true copy, of the same column width and type size,
in said paper 1 times. The dates of publication being between the dates of:

12

nt checked below is true and correct:

have a Web site.
b site and this public notice was posted on the same day as it was published in

___ Newspaper has a Web site, but due to a technical problem or error, public notice was posted on _____
___ Newspaper has a Web site but refuses to post the public notice.

Kathy Dodson

DATE: 04/11/2012

Title: Clerk

Indy Air Bears 25th Anniversary Show and Celebration

On Friday, April 27, the award winning Indy Air Bears will be hosting a community show in the auditorium at Franklin Central High School. The program begins at 7 p.m. and is open to the public. Tickets are $5 per person and are available from team members or at the door. If you have never seen this team in action, you will be in for a surprise! The entire 28- member squad will perform amazing jump rope tricks and routines combined with acrobatic stunts and choreographed to music. This is great entertainment for the entire family!

The Indy Air Bears are celebrating their 25th anniversary this year! All former Air Bear alumni are invited to attend the show with their families as well as an alumni reception at Arlington Elementary immediately following the show. Free tickets will be available to all alums at the door! Alumni should RSVP to *indyairbears@aol.com* to allow the hosts to get a head count for the reception.

Half-Price Discover Indy Savings Books!

That's right the Civic League is selling Discover Indy Savings Books for HALF-PRICE! That's only $12.50 for all those great coupons for dining and entertainment right here in Indianapolis. The coupons are good through December, 2012, so there is still plenty of time to get your money's worth from these books. There is something for everyone in this year's book. A portion of the proceeds from each book goes to support the Civic League and its community projects and events. To purchase, please visit the *Informer* office or for more information, please call 862-1774.

Teen Driver Emergency Car Control Clinic

Congratulations on your (or your child's) passing of the Indiana BMV exams to earn your driver's license! It means you know enough of the 'rules of the road' (use of signals, road signs, which lane to be in, 4-way stops, etc.) to NOT be a hazard to the others on the road with you.

A couple of questions for you: do you know what the foot pedal is supposed to feel like when braking hard? Can you keep your car from spinning into a tree if you have to suddenly swerve around an obstacle? On wet pavement? We're hosting a Car Control Clinic, specifically designed for newer drivers (age 21 and under), to share the knowledge (classroom) and experience (driving drills) needed to enhance safety during emergency driving maneuvers (skills not taught in traditional driver's education). It's NOT about speed (no helmets), or timed performance (no trophies), or 'drifting', or... It's an open parking lot, with traffic cones, specifically set up to experience an emergency lane change, or skidding on wet pavement, or what to do on a brake-and-turn (and what NOT to do, too).

The drills will be performed in the driver's daily driven car, with an experienced instructor in the passenger seat, offering driving tips and techniques that are reinforced during the classroom sessions.

The Tire Rack, Michelin, State Farm and other corporations and private donors provide the funding needed to keep the program current and supply materials and support to the schools being hosted around the country.

We, the Central Indiana Region Porsche Club, are only too happy to organize the venue, provide lunch, and the volunteers and instructors to host THIS event. This clinic will be held Sunday, May 20, 8a.m., Franklin Central High School, 6215 S Franklin Rd.

Details and registration can be found at *www.StreetSurvival.org*. A quick summary here: you must be age 15-21, you must have a valid driving permit that has been in your possession for at least 3 months (25 hours of driving time); the vehicle you provide must be current with plates/tags and pass an on-site inspection (no leaks, no bald tires; any tall vehicles {pick-ups, vans, suv's} MUST have working electronic traction control); and submit the $75 fee to Street Survival.

Be ready for a day of awesome experience, and FUN!

Thank You,

Randy Faunce, Driver Education Director CIR PCA

Dr.Faunce@ProTempInd.com

Franklin Township Soccer Club, Inc.

2012 Fall Soccer Registration

Visit: *www.ftsoccerclub.org*

Hotline: (317) 767-1077

REGISTRATION: Beginning June 1, 2012

Check our website for registration details.

COST FOR RECREATIONAL PLAYERS:

- $80.00 - Includes team shirt, socks and shorts.
- Registration for recreational players can be done online with a credit/debit card.
- For NEW players to the Franklin Township Soccer Club, a legible photo copy of your child's legal birth certificate is required, and may be faxed to 317-333-6101.

REGISTRATION:

TINY TWISTER: MUST BE 2 YEARS OLD BY NOVEMBER 30,2012 - AUGUST 1, 2008

U6 DIVISION: MUST BE 4 YEARS OLD BY JULY 31, 2008 - OTHER DIVISIONS UP TO 18 YEARS OLD AND IN HIGH SCHOOL

LATE REGISTRATION: July 1 - 11, 2012

- $10 late fee applies.
- After July 11 child will be placed on a waiting list.

Need not be a township resident.

TRAVEL TEAMS: are available. Please email *help@ftsoccerclub.org* if interested.

TRAVEL TRY OUTS

U9-10 JUNE 5, 5:30 - 7:30 PM • U11-14 JUNE 12, 5:30 - 7:30 PM

For the quickest response, email us at: *help@ftsoccerclub.org*.

We are also looking for more coaches. Are YOU interested? If so, please email us at *help@ftsoccerclub.org* for more information!

FTSC IS GOING GREEN! View club newsletters on our website: *www.ftsoccerclub.org*

New Patients Always Welcome!

Office Hours By Appointment

Robert M. Painter, D.V.M.

WANAMAKER ANIMAL HOSPITAL
8719 Southeastern Avenue
Indianapolis, IN 46239
Telephone: (317) 862-6615

www.wanamakervet.com *Mastercard, Visa and Discover Accepted

LEGAL NOTICE

NOTICE OF HEARING
FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

You are hereby notified that a public hearing will be held before the Board of School Trustees (the "Board") of Franklin Township Community School Corporation (the "School Corporation") on May 14, 2012 at the hour of 7:00 p.m. (Local Time) at the School Administration Building, 6141 South Franklin Road, Indianapolis, Indiana, pursuant to Indiana Code 5-1-5-2.5, 5-3-1 and 20-47-3, to (i) discuss the proposed issuance of bonds, in one or more series, in order to refund not more than fifty percent (50%) of outstanding bonds or leases issued by or on behalf of the School Corporation and (ii) upon proposed amendments to leases to be entered into between Franklin Township School Building Corporation (the "Building Corporation), as lessor, and the School Corporation, as lessee, which amendments to leases are as follows (collectively, as listed below, the "Amendments"):

1. Amendment to the Lease Agreement originally executed on April 7, 2005; which leased premises consist of (i) South Creek Elementary School located at 9010 East Southport Road, Indianapolis, Indiana and (ii) Arlington Elementary School located at 5814 South Arlington Avenue, Indianapolis, Indiana; lease term of additional 25 years; $3,512,000 maximum annual lease rental.

2. Amendment to the Lease Agreement originally executed on April 7, 2005; which leased premises consist of (i) Edgewood Intermediate School located at 7620 East Edgewood Avenue, Indianapolis, Indiana and (ii) Bunker Hill Elementary School located at 6620 Shelbyville Road, Indianapolis, Indiana; lease term of an additional 25 years; $5,610,000 maximum annual lease rental.

3. Second Amendment to the Lease Agreement originally executed on May 15, 2006; which leased premises consist of Franklin Township Middle School East located at 10440 Indian Creek Road, Indianapolis, Indiana; lease term of 25 years; $4,458,000 maximum annual lease rental.

The proposed Amendments shall amend their respective Lease Agreements (each, a "Lease") to renew each Lease for a like term pursuant to Section 9 of each Lease, in order to effect a refunding of bonds pursuant to Indiana Code 5-1-5-2.5. The lease rental payments shall remain at or below the annual amounts due when each Lease was originally executed, as denoted above. Each Lease gives an option to the lessee to purchase the property on any rental payment date. Such hearing may be adjourned to a later date or dates, and following such hearing the Board of School Trustees may either authorize the execution of such Amendments as originally agreed upon or may make modifications therein as may be agreed upon with the Building Corporations. Dated this 11th day of April, 2012.

Secretary, Board of School Trustees
Franklin Township Community School Corporation

Hard Working. Fair. Trustworthy. Democrat

Becky PIERSON-TREACY

JUDGE, MARION COUNTY SUPERIOR COURT

The Only Becky on the Bench

Please support the Recommended Democratic Superior Court Judge Candidates: Linda Brown, Tom Carroll, John M. Chavis, Steven R. Eichholtz, John F. Hanley, Grant Hawkins, Becky Pierson-Treacy, Jose Salinas, Mark D. Stoner, and Heather Welch

Authorized and Paid for By Re-Elect Judge Becky Committee, Gregory Hahn, Treasurer; Ed Treacy, Chairman; Lacy Johnson and Linda Pence, Honorary Co-Chairs.

IV. Description of Estimated Restructuring Bonds

Franklin Township Community School Corporation

Restructuring Plan

Franklin Township Community School Corporation ("Franklin" or the "School") plans to restructure portions of its outstanding debt in order to generate "increment" in tax year 2013 through and including tax year 2021. The generated increment (illustrated on the attached page) will be transferred into the School's capital projects, transportation and bus replacement funds in order to address the School's circuit breaker issue. **The School plans to only restructure the amount of outstanding bonds required to generate the increment needed to adequately address its circuit breaker issue.**

The School plans to restructure portions of the outstanding Series 2005 and Series 2006 Bonds by issuing Ad Valorem Property Tax First Mortgage Refunding Bonds, Series 2012 ("2012 Bonds"). The proceeds generated from the 2012 Bonds will be used to pay-off portions of the Series 2005 and Series 2006 Bonds in tax years 2013-2021. The restructuring process essentially allows Franklin to delay portions of the debt service payments that originally were due in tax years 2013-2021 until tax years 2027 through 2036, utilizing the statute's requirement to amortize the new debt within 10 years of the current final maturity of the 2005 and 2006 Bonds. The difference between the higher debt payments that would have been made in tax years 2013-2021 and the lower debt payments due after the restructuring process is completed is referred to as "increment".

Franklin also plans to restructure portions of the outstanding Series 2007 Bonds to provide further relief to the circuit breaker issue. The 2007 Bonds will not be restructured until 2014 so that the issue date will be closer to the redemption date on the 2007 Bonds, which is January 15, 2017. This will provide for more efficiency in the escrow for the 2007 Bonds and save interest dollars.

By successfully restructuring portions of the outstanding Series 2005, 2006 and 2007 Bonds, Franklin will generate approximately $56,000,000 of total increment in tax years 2013-2021. As discussed, the generated increment will be used to provide relief to the School's circuit breaker loss in its capital projects, transportation and bus replacement funds.

The restructuring process will cause Franklin to pay an additional $74,000,000 over the life of the new bonds, or an additional $11,500,000 in today's dollars. However, the vast majority of the debt payments occur after Franklin's currently outstanding debt is already retired, resulting in no increase to taxpayers from their current tax bills due to the restructuring.

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

COMPARISON OF ORIGINAL AND RESTRUCTURED DEBT SERVICE PAYMENTS

	2005 Bonds				2006 Bonds				2007 Bonds				
	Original Payments (1)	Restructured Payments			Original Payments (1)	Restructured Payments			Original Payments (2)	Restructured Payments			
Budget Year	Original 2005 Bonds	Unrefunded 2005 Bonds	Refunding Bonds, Series 2012A	Estimated Savings/(Loss)	Original 2006 Bonds	Unrefunded 2006 Bonds	Refunding Bonds, Series 2012B	Estimated Savings/(Loss)	Original 2007 Bonds	Unrefunded 2007 Bonds	Refunding Bonds, Series 2014	Estimated Savings/(Loss)	Total Estimated Savings/(Loss)
2012	$1,562,937.51	$1,006,565.63	$418,384.17	$137,987.71	$3,396,120.00	$2,161,550.00	$953,799.17	$280,770.83	$1,793,637.50	$1,793,637.50		$0.00	$418,758.54
2013	3,127,537.52	435,593.76	1,107,487.50	1,584,456.26	6,942,802.50	1,640,500.00	2,524,762.50	2,777,540.00	3,094,190.63	3,094,190.63		0.00	4,361,996.26
2014	3,123,931.26	435,593.76	1,107,487.50	1,580,850.00	7,046,290.00	1,640,500.00	2,524,762.50	2,881,027.50	3,091,743.75	560,750.00	$1,167,764.50	1,363,229.25	5,825,106.75
2015	3,121,868.76	435,593.76	1,107,487.50	1,578,787.50	7,148,977.50	1,640,500.00	2,524,762.50	2,983,715.00	3,090,412.50	560,750.00	1,167,764.50	1,361,898.00	5,924,400.50
2016	3,120,150.01	435,593.76	1,107,487.50	1,577,068.75	7,292,115.00	1,640,500.00	2,524,762.50	3,126,852.50	3,091,881.25	560,750.00	1,167,764.50	1,363,366.75	6,067,288.00
2017	3,122,500.01	435,593.76	1,107,487.50	1,579,418.75	7,400,740.00	1,640,500.00	2,524,762.50	3,235,477.50	3,091,450.00	560,750.00	1,167,764.50	1,362,935.50	6,177,831.75
2018	3,119,600.01	435,593.76	1,107,487.50	1,576,518.75	7,701,990.00	1,640,500.00	2,524,762.50	3,536,727.50	3,093,000.00	560,750.00	1,167,764.50	1,364,485.50	6,477,731.75
2019	3,121,318.76	435,593.76	1,107,487.50	1,578,237.50	7,799,370.00	1,640,500.00	2,524,762.50	3,634,107.50	3,090,875.00	560,750.00	1,167,764.50	1,362,360.50	6,574,705.50
2020	3,119,693.76	435,593.76	1,107,487.50	1,576,612.50	7,895,625.00	1,640,500.00	2,524,762.50	3,730,362.50	3,089,250.00	560,750.00	1,167,764.50	1,360,735.50	6,667,710.50
2021	3,118,843.76	435,593.76	1,107,487.50	1,575,762.50	8,593,250.00	1,640,500.00	2,524,762.50	4,427,987.50	3,087,750.00	560,750.00	1,167,764.50	1,359,235.50	7,362,985.50
2022	3,119,718.76	2,010,968.76	1,107,487.50	1,262.50	8,847,500.00	6,317,000.00	2,524,762.50	5,737.50	3,091,125.00	1,918,750.00	1,167,764.50	4,610.50	11,610.50
2023	3,119,343.76	2,010,093.76	1,107,487.50	1,762.50	8,846,375.00	6,312,375.00	2,524,762.50	9,237.50	3,094,000.00	1,924,125.00	1,167,764.50	2,110.50	13,110.50
2024	3,122,718.76	2,010,343.76	1,107,487.50	4,887.50	8,848,250.00	6,315,750.00	2,524,762.50	7,737.50	3,086,125.00	1,910,875.00	1,167,764.50	7,485.50	20,110.50
2025	3,119,343.76	2,016,218.76	1,107,487.50	(4,362.50)	8,842,250.00	6,316,250.00	2,524,762.50	1,237.50	3,092,500.00	1,919,250.00	1,167,764.50	5,485.50	2,360.50
2026	3,118,968.76	2,017,218.76	1,107,487.50	(5,737.50)	8,946,375.00	6,417,000.00	2,524,762.50	4,612.50	3,092,375.00	1,918,500.00	1,167,764.50	6,110.50	4,985.50
2027			3,127,287.50	(3,127,287.50)	9,297,375.00	6,765,500.00	2,524,762.50	7,112.50	3,090,750.00	1,918,750.00	1,167,764.50	4,235.50	(3,115,939.50)
2028			3,124,887.50	(3,124,887.50)			9,297,062.50	(9,297,062.50)	3,092,250.00	1,919,750.00	1,167,764.50	4,735.50	(12,417,214.50)
2029			3,124,287.50	(3,124,287.50)			9,290,762.50	(9,290,762.50)			3,087,076.50	(3,087,076.50)	(15,502,126.50)
2030			3,125,187.50	(3,125,187.50)			9,293,462.50	(9,293,462.50)			3,091,010.25	(3,091,010.25)	(15,509,660.25)
2031			3,128,006.25	(3,128,006.25)			9,295,356.25	(9,295,356.25)			3,093,635.00	(3,093,635.00)	(15,516,997.50)
2032			3,125,156.25	(3,125,156.25)			9,293,962.50	(9,293,962.50)			3,093,802.50	(3,093,802.50)	(15,512,921.25)
2033			3,123,056.25	(3,123,056.25)			9,293,437.50	(9,293,437.50)			3,091,802.50	(3,091,802.50)	(15,508,296.25)
2034			3,121,375.00	(3,121,375.00)			9,294,625.00	(9,294,625.00)			3,087,509.75	(3,087,509.75)	(15,503,509.75)
2035			3,123,375.00	(3,123,375.00)			3,346,625.00	(3,346,625.00)			3,090,540.00	(3,090,540.00)	(9,560,540.00)
2036			3,123,375.00	(3,123,375.00)							3,090,328.50	(3,090,328.50)	(6,213,703.50)
2037											3,091,903.50	(3,091,903.50)	(3,091,903.50)
2038											2,979,952.50	(2,979,952.50)	(2,979,952.50)
Totals	$45,258,475.16	$14,991,753.27	$47,169,202.92	($16,902,481.03)	$124,845,405.00	$55,369,925.00	$107,230,530.42	($37,755,050.42)	$51,253,315.63	$22,803,828.13	$48,314,028.50	($19,864,541.00)	($74,522,072.45)
Present Value (Loss)				($2,498,706.06)				($6,647,602.02)				($2,775,438.63)	($11,921,746.71)

(1) For budget year 2012, represents only January 15, 2013, payment.
(2) Represents new money payments only.

Prepared by Umbaugh
July 2, 2012

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

COMPARISON OF ORIGINAL AND RESTRUCTURED DEBT SERVICE PAYMENTS

	2005 Bonds				2006 Bonds				
	Original Payments (1)	Restructured Payments			Original Payments (1)	Restructured Payments			
Budget Year	Original 2005 Bonds	Unrefunded 2005 Bonds	Refunding Bonds, Series 2012A	Estimated Savings/(Loss)	Original 2006 Bonds	Unrefunded 2006 Bonds	Refunding Bonds, Series 2012B	Estimated Savings/(Loss)	Total Estimated Savings/(Loss)
2012	$1,562,937.51	$1,006,565.63	$418,384.17	$137,987.71	$3,396,120.00	$2,161,550.00	$953,799.17	$280,770.83	$418,758.54
2013	3,127,537.52	435,593.76	1,107,487.50	1,584,456.26	6,942,802.50	1,640,500.00	2,524,762.50	2,777,540.00	4,361,996.26
2014	3,123,931.26	435,593.76	1,107,487.50	1,580,850.00	7,046,290.00	1,640,500.00	2,524,762.50	2,881,027.50	4,461,877.50
2015	3,121,868.76	435,593.76	1,107,487.50	1,578,787.50	7,148,977.50	1,640,500.00	2,524,762.50	2,983,715.00	4,562,502.50
2016	3,120,150.01	435,593.76	1,107,487.50	1,577,068.75	7,292,115.00	1,640,500.00	2,524,762.50	3,126,852.50	4,703,921.25
2017	3,122,500.01	435,593.76	1,107,487.50	1,579,418.75	7,400,740.00	1,640,500.00	2,524,762.50	3,235,477.50	4,814,896.25
2018	3,119,600.01	435,593.76	1,107,487.50	1,576,518.75	7,701,990.00	1,640,500.00	2,524,762.50	3,536,727.50	5,113,246.25
2019	3,121,318.76	435,593.76	1,107,487.50	1,578,237.50	7,799,370.00	1,640,500.00	2,524,762.50	3,634,107.50	5,212,345.00
2020	3,119,693.76	435,593.76	1,107,487.50	1,576,612.50	7,895,625.00	1,640,500.00	2,524,762.50	3,730,362.50	5,306,975.00
2021	3,118,843.76	435,593.76	1,107,487.50	1,575,762.50	8,593,250.00	1,640,500.00	2,524,762.50	4,427,987.50	6,003,750.00
2022	3,119,718.76	2,010,968.76	1,107,487.50	1,262.50	8,847,500.00	6,317,000.00	2,524,762.50	5,737.50	7,000.00
2023	3,119,343.76	2,010,093.76	1,107,487.50	1,762.50	8,846,375.00	6,312,375.00	2,524,762.50	9,237.50	11,000.00
2024	3,122,718.76	2,010,343.76	1,107,487.50	4,887.50	8,848,250.00	6,315,750.00	2,524,762.50	7,737.50	12,625.00
2025	3,119,343.76	2,016,218.76	1,107,487.50	(4,362.50)	8,842,250.00	6,316,250.00	2,524,762.50	1,237.50	(3,125.00)
2026	3,118,968.76	2,017,218.76	1,107,487.50	(5,737.50)	8,946,375.00	6,417,000.00	2,524,762.50	4,612.50	(1,125.00)
2027			3,127,287.50	(3,127,287.50)	9,297,375.00	6,765,500.00	2,524,762.50	7,112.50	(3,120,175.00)
2028			3,124,887.50	(3,124,887.50)			9,297,062.50	(9,297,062.50)	(12,421,950.00)
2029			3,124,287.50	(3,124,287.50)			9,290,762.50	(9,290,762.50)	(12,415,050.00)
2030			3,125,187.50	(3,125,187.50)			9,293,462.50	(9,293,462.50)	(12,418,650.00)
2031			3,128,006.25	(3,128,006.25)			9,295,356.25	(9,295,356.25)	(12,423,362.50)
2032			3,125,156.25	(3,125,156.25)			9,293,962.50	(9,293,962.50)	(12,419,118.75)
2033			3,123,056.25	(3,123,056.25)			9,293,437.50	(9,293,437.50)	(12,416,493.75)
2034			3,121,375.00	(3,121,375.00)			9,294,625.00	(9,294,625.00)	(12,416,000.00)
2035			3,123,375.00	(3,123,375.00)			3,346,625.00	(3,346,625.00)	(6,470,000.00)
2036			3,123,375.00	(3,123,375.00)					(3,123,375.00)
Totals	$45,258,475.16	$14,991,753.27	$47,169,202.92	($16,902,481.03)	$124,845,405.00	$55,369,925.00	$107,230,530.42	($37,755,050.42)	($54,657,531.45)
Present Value (Loss)				($2,498,706.06)				($6,647,602.02)	($9,146,308.08)

(1) For budget year 2012, represents only January 15, 2013, payment.

Prepared by Umbaugh
July 2, 2012

V. Structure and maturity of all current debt (including voter approved), itemized (for each bond issue) and aggregated

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

SUMMARY OF EXISTING ANNUAL DEBT SERVICE / LEASE RENTAL PAYMENTS
(Unaudited)

Budget Year	Taxable Pension Bonds, Series 2003	First Mortgage Refunding Bonds, Series 2003	First Mortgage Bonds, Series 2005	First Mortgage Bonds, Series 2006	First Mortgage Bonds and Refunding Bonds, Series 2007	Central Nine Lease of 2007	Central Nine Lease of 2009	Ad Valorem Property Tax First Mortgage Refunding Bonds, Series 2011	Common School Fund Loans	Total Annual Debt Service / Lease Rental Payments
			(1)	(1)	(1)					
2012	$674,072	$2,244,000	$3,130,000	$6,800,000	$4,178,000	$141,798	$132,249	$7,120,000	$120,647	$24,540,766
2013	681,723	2,244,000	3,133,000	6,950,000	5,479,000	142,541	132,865	6,118,000		24,881,129
2014	677,275	2,057,000	3,129,000	7,052,000	5,476,000	142,541	132,044	6,122,000		24,787,860
2015	676,123		3,127,000	7,154,000	5,480,000	142,541	132,249	7,117,000		23,828,913
2016	677,750		3,126,000	7,300,000	5,481,000	141,798	132,968	7,123,000		23,982,516
2017	676,899		3,128,000	7,410,000	5,477,000	142,541	132,455	7,119,000		24,085,895
2018	678,813		3,125,000	7,710,000	5,479,000	71,456	132,455	7,122,000		24,318,724
2019	678,358		3,127,000	7,810,000	5,478,000		132,044	7,119,000		24,344,402
2020			3,125,000	7,904,000	5,475,000		65,303	7,120,000		23,689,303
2021			3,124,000	8,600,000	5,473,000			7,077,000		24,274,000
2022			3,125,000	8,854,000	5,480,000					17,459,000
2023			3,125,000	8,854,000	5,479,000					17,458,000
2024			3,128,000	8,854,000	5,475,000					17,457,000
2025			3,125,000	8,854,000	5,481,000					17,460,000
2026			3,124,000	8,954,000	5,481,000					17,559,000
2027				9,300,000	5,479,000					14,779,000
2028					3,098,000					3,098,000
Totals	$5,421,013	$6,545,000	$46,901,000	$128,360,000	$89,449,000	$925,216	$1,124,632	$69,157,000	$120,647	$348,003,508

(1) Represents payments prior to proposed restructuring.

Prepared by Umbaugh
June 18, 2012

VI. The additional cost to taxpayers from the restructuring (the additional interest compared to not restructuring)

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

COMPARISON OF ORIGINAL AND RESTRUCTURED DEBT SERVICE PAYMENTS

	2005 Bonds				2006 Bonds				2007 Bonds				
	Original Payments (1)	Restructured Payments			Original Payments (1)	Restructured Payments			Original Payments (2)	Restructured Payments			
Budget Year	Original 2005 Bonds	Unrefunded 2005 Bonds	Refunding Bonds, Series 2012A	Estimated Savings/(Loss)	Original 2006 Bonds	Unrefunded 2006 Bonds	Refunding Bonds, Series 2012B	Estimated Savings/(Loss)	Original 2007 Bonds	Unrefunded 2007 Bonds	Refunding Bonds, Series 2014	Estimated Savings/(Loss)	Total Estimated Savings/(Loss)
2012	$1,562,937.51	$1,006,565.63	$418,384.17	$137,987.71	$3,396,120.00	$2,161,550.00	$953,799.17	$280,770.83	$1,793,637.50	$1,793,637.50		$0.00	$418,758.54
2013	3,127,537.52	435,593.76	1,107,487.50	1,584,456.26	6,942,802.50	1,640,500.00	2,524,762.50	2,777,540.00	3,094,190.63	3,094,190.63		0.00	4,361,996.26
2014	3,123,931.26	435,593.76	1,107,487.50	1,580,850.00	7,046,290.00	1,640,500.00	2,524,762.50	2,881,027.50	3,091,743.75	560,750.00	$1,167,764.50	1,363,229.25	5,825,106.75
2015	3,121,868.76	435,593.76	1,107,487.50	1,578,787.50	7,148,977.50	1,640,500.00	2,524,762.50	2,983,715.00	3,090,412.50	560,750.00	1,167,764.50	1,361,898.00	5,924,400.50
2016	3,120,150.01	435,593.76	1,107,487.50	1,577,068.75	7,292,115.00	1,640,500.00	2,524,762.50	3,126,852.50	3,091,881.25	560,750.00	1,167,764.50	1,363,366.75	6,067,288.00
2017	3,122,500.01	435,593.76	1,107,487.50	1,579,418.75	7,400,740.00	1,640,500.00	2,524,762.50	3,235,477.50	3,091,450.00	560,750.00	1,167,764.50	1,362,935.50	6,177,831.75
2018	3,119,600.01	435,593.76	1,107,487.50	1,576,518.75	7,701,990.00	1,640,500.00	2,524,762.50	3,536,727.50	3,093,000.00	560,750.00	1,167,764.50	1,364,485.50	6,477,731.75
2019	3,121,318.76	435,593.76	1,107,487.50	1,578,237.50	7,799,370.00	1,640,500.00	2,524,762.50	3,634,107.50	3,090,875.00	560,750.00	1,167,764.50	1,362,360.50	6,574,705.50
2020	3,119,693.76	435,593.76	1,107,487.50	1,576,612.50	7,895,625.00	1,640,500.00	2,524,762.50	3,730,362.50	3,089,250.00	560,750.00	1,167,764.50	1,360,735.50	6,667,710.50
2021	3,118,843.76	435,593.76	1,107,487.50	1,575,762.50	8,593,250.00	1,640,500.00	2,524,762.50	4,427,987.50	3,087,750.00	560,750.00	1,167,764.50	1,359,235.50	7,362,985.50
2022	3,119,718.76	2,010,968.76	1,107,487.50	1,262.50	8,847,500.00	6,317,000.00	2,524,762.50	5,737.50	3,091,125.00	1,918,750.00	1,167,764.50	4,610.50	11,610.50
2023	3,119,343.76	2,010,093.76	1,107,487.50	1,762.50	8,846,375.00	6,312,375.00	2,524,762.50	9,237.50	3,094,000.00	1,924,125.00	1,167,764.50	2,110.50	13,110.50
2024	3,122,718.76	2,010,343.76	1,107,487.50	4,887.50	8,848,250.00	6,315,750.00	2,524,762.50	7,737.50	3,086,125.00	1,910,875.00	1,167,764.50	7,485.50	20,110.50
2025	3,119,343.76	2,016,218.76	1,107,487.50	(4,362.50)	8,842,250.00	6,316,250.00	2,524,762.50	1,237.50	3,092,500.00	1,919,250.00	1,167,764.50	5,485.50	2,360.50
2026	3,118,968.76	2,017,218.76	1,107,487.50	(5,737.50)	8,946,375.00	6,417,000.00	2,524,762.50	4,612.50	3,092,375.00	1,918,500.00	1,167,764.50	6,110.50	4,985.50
2027			3,127,287.50	(3,127,287.50)	9,297,375.00	6,765,500.00	2,524,762.50	7,112.50	3,090,750.00	1,918,750.00	1,167,764.50	4,235.50	(3,115,939.50)
2028			3,124,887.50	(3,124,887.50)			9,297,062.50	(9,297,062.50)	3,092,250.00	1,919,750.00	1,167,764.50	4,735.50	(12,417,214.50)
2029			3,124,287.50	(3,124,287.50)			9,290,762.50	(9,290,762.50)			3,087,076.50	(3,087,076.50)	(15,502,126.50)
2030			3,125,187.50	(3,125,187.50)			9,293,462.50	(9,293,462.50)			3,091,010.25	(3,091,010.25)	(15,509,660.25)
2031			3,128,006.25	(3,128,006.25)			9,295,356.25	(9,295,356.25)			3,093,635.00	(3,093,635.00)	(15,516,997.50)
2032			3,125,156.25	(3,125,156.25)			9,293,962.50	(9,293,962.50)			3,093,802.50	(3,093,802.50)	(15,512,921.25)
2033			3,123,056.25	(3,123,056.25)			9,293,437.50	(9,293,437.50)			3,091,802.50	(3,091,802.50)	(15,508,296.25)
2034			3,121,375.00	(3,121,375.00)			9,294,625.00	(9,294,625.00)			3,087,509.75	(3,087,509.75)	(15,503,509.75)
2035			3,123,375.00	(3,123,375.00)			3,346,625.00	(3,346,625.00)			3,090,540.00	(3,090,540.00)	(9,560,540.00)
2036			3,123,375.00	(3,123,375.00)							3,090,328.50	(3,090,328.50)	(6,213,703.50)
2037											3,091,903.50	(3,091,903.50)	(3,091,903.50)
2038											2,979,952.50	(2,979,952.50)	(2,979,952.50)
Totals	$45,258,475.16	$14,991,753.27	$47,169,202.92	($16,902,481.03)	$124,845,405.00	$55,369,925.00	$107,230,530.42	($37,755,050.42)	$51,253,315.63	$22,803,828.13	$48,314,028.50	($19,864,541.00)	($74,522,072.45)
Present Value (Loss)				($2,498,706.06)				($6,647,602.02)				($2,775,438.63)	($11,921,746.71)

(1) For budget year 2012, represents only January 15, 2013, payment.
(2) Represents new money payments only.

Prepared by Umbaugh
July 2, 2012

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

COMPARISON OF ORIGINAL AND RESTRUCTURED DEBT SERVICE PAYMENTS

	2005 Bonds				2006 Bonds				
	Original Payments (1)	Restructured Payments			Original Payments (1)	Restructured Payments			
Budget Year	Original 2005 Bonds	Unrefunded 2005 Bonds	Refunding Bonds, Series 2012A	Estimated Savings/(Loss)	Original 2006 Bonds	Unrefunded 2006 Bonds	Refunding Bonds, Series 2012B	Estimated Savings/(Loss)	Total Estimated Savings/(Loss)
2012	$1,562,937.51	$1,006,565.63	$418,384.17	$137,987.71	$3,396,120.00	$2,161,550.00	$953,799.17	$280,770.83	$418,758.54
2013	3,127,537.52	435,593.76	1,107,487.50	1,584,456.26	6,942,802.50	1,640,500.00	2,524,762.50	2,777,540.00	4,361,996.26
2014	3,123,931.26	435,593.76	1,107,487.50	1,580,850.00	7,046,290.00	1,640,500.00	2,524,762.50	2,881,027.50	4,461,877.50
2015	3,121,868.76	435,593.76	1,107,487.50	1,578,787.50	7,148,977.50	1,640,500.00	2,524,762.50	2,983,715.00	4,562,502.50
2016	3,120,150.01	435,593.76	1,107,487.50	1,577,068.75	7,292,115.00	1,640,500.00	2,524,762.50	3,126,852.50	4,703,921.25
2017	3,122,500.01	435,593.76	1,107,487.50	1,579,418.75	7,400,740.00	1,640,500.00	2,524,762.50	3,235,477.50	4,814,896.25
2018	3,119,600.01	435,593.76	1,107,487.50	1,576,518.75	7,701,990.00	1,640,500.00	2,524,762.50	3,536,727.50	5,113,246.25
2019	3,121,318.76	435,593.76	1,107,487.50	1,578,237.50	7,799,370.00	1,640,500.00	2,524,762.50	3,634,107.50	5,212,345.00
2020	3,119,693.76	435,593.76	1,107,487.50	1,576,612.50	7,895,625.00	1,640,500.00	2,524,762.50	3,730,362.50	5,306,975.00
2021	3,118,843.76	435,593.76	1,107,487.50	1,575,762.50	8,593,250.00	1,640,500.00	2,524,762.50	4,427,987.50	6,003,750.00
2022	3,119,718.76	2,010,968.76	1,107,487.50	1,262.50	8,847,500.00	6,317,000.00	2,524,762.50	5,737.50	7,000.00
2023	3,119,343.76	2,010,093.76	1,107,487.50	1,762.50	8,846,375.00	6,312,375.00	2,524,762.50	9,237.50	11,000.00
2024	3,122,718.76	2,010,343.76	1,107,487.50	4,887.50	8,848,250.00	6,315,750.00	2,524,762.50	7,737.50	12,625.00
2025	3,119,343.76	2,016,218.76	1,107,487.50	(4,362.50)	8,842,250.00	6,316,250.00	2,524,762.50	1,237.50	(3,125.00)
2026	3,118,968.76	2,017,218.76	1,107,487.50	(5,737.50)	8,946,375.00	6,417,000.00	2,524,762.50	4,612.50	(1,125.00)
2027			3,127,287.50	(3,127,287.50)	9,297,375.00	6,765,500.00	2,524,762.50	7,112.50	(3,120,175.00)
2028			3,124,887.50	(3,124,887.50)			9,297,062.50	(9,297,062.50)	(12,421,950.00)
2029			3,124,287.50	(3,124,287.50)			9,290,762.50	(9,290,762.50)	(12,415,050.00)
2030			3,125,187.50	(3,125,187.50)			9,293,462.50	(9,293,462.50)	(12,418,650.00)
2031			3,128,006.25	(3,128,006.25)			9,295,356.25	(9,295,356.25)	(12,423,362.50)
2032			3,125,156.25	(3,125,156.25)			9,293,962.50	(9,293,962.50)	(12,419,118.75)
2033			3,123,056.25	(3,123,056.25)			9,293,437.50	(9,293,437.50)	(12,416,493.75)
2034			3,121,375.00	(3,121,375.00)			9,294,625.00	(9,294,625.00)	(12,416,000.00)
2035			3,123,375.00	(3,123,375.00)			3,346,625.00	(3,346,625.00)	(6,470,000.00)
2036			3,123,375.00	(3,123,375.00)					(3,123,375.00)
Totals	$45,258,475.16	$14,991,753.27	$47,169,202.92	($16,902,481.03)	$124,845,405.00	$55,369,925.00	$107,230,530.42	($37,755,050.42)	($54,657,531.45)
Present Value (Loss)				($2,498,706.06)				($6,647,602.02)	($9,146,308.08)

(1) For budget year 2012, represents only January 15, 2013, payment.

Prepared by Umbaugh
July 2, 2012

VII. **Reason why restructuring debt is necessary and plan on how savings from restructuring will be used. Details as to whether the school corporation is currently running a structural surplus or deficit (include a plan of how any structural deficit will be eliminated if one exists)**

Until recent changes in the school tuition support formula, the General Fund support per pupil for FTCSC was one of the lowest in Indiana. Data from 2011 indicates that FTCSC ranked 291 of 349 public school districts and charter schools in Indiana. A General Fund budget deficit existed for many years. Expenditure reductions began in earnest in 2006. Attempts to resolve the deficit through operating referendums for both General Fund and property tax supported funds failed in November of 2009 and again in May of 2011. Expenditure reductions finally resulted in a balanced budget in 2011. Between 2009 and 2011 expenditures were reduced by $5.7 million (9.9%). Projections for 2012 indicate that expenditure reductions from 2009 will increase to $6.7 million (11.7%). Expenditure reductions included the following:

Central administration salaries have been reduced by $674,997.00 (43.9%). Only 1.9% of our total expenditures are for central administration. There are only eleven school districts and 5 charter schools in the entire State of Indiana with a lower percentage.

Since 2006 we have increased our ratio of student instructional expenditures to all expenditures by 11.6%.

Two school facilities were closed.

Teacher increment was conceded in 2011 with partial restoration for 12 and 13.

Twenty-six teaching positions were eliminated.

Fifty-four non-certified support positions were eliminated.

Administrator health insurance benefits were cut 15%.

Teacher health care benefits were reduced.

Health care benefits for several classes of non-certified employees were reduced or eliminated.

Cell phone costs are being eliminated.

Summer school is limited to high school credit recovery courses.

All athletics and extracurricular activities are "Pay-to-Participate."

Reductions were made with the goal to preserve the excellent education program offered to students in FTCSC. FTCSC has among its achievements and recognitions:

Highest ISTEP+ scores in the history of the district 2009, 2010, and 2011.

AYP Exemplary Status for academic performance 2010 and 2011.

Proposed A-F Grading System rated FTCSC the 17th highest performing school district in Indiana by 2010-2011 scores.

Two Four Star Schools in 2009-10

Four Four Star Schools in 2010-2011

Franklin Central High School was included in the 2012 Washington Post High School Challenge. "Schools that make the list are in the top 9 percent of all high schools..."

High school graduation rate increased by 17.5% from 2006 to 2011 (less than 4% waivers)

2010 Lugar Education Patriot Award Winner

Any further reductions in the General Fund expenditures of FTCSC will have a negative outcome for this state-leading award-winning education program. **General Fund support for property tax fund functions is not available.**

Between 2000 and 2007 the enrollment of FTCSC increased by 2598 students (46%). This period of tremendous growth, which ranked as high as third in the State of Indiana, led to the construction/renovation of school facilities and an increase in debt to finance them. Each project was approved without a petition and remonstrance campaign and each was completed under its estimated budget. When property tax caps were adopted in Indiana, the debt created huge circuit breaker losses for FTSCS – as high as 36% of all property tax revenue.

In 2010 the actual expenditures for Transportation Operations was $3.9 million and the total for Capital Projects Fund expenditures was $3.6 million.

The projections below for 2012 indicate that there will be $1.07 million available from all property tax sources to support transportation and the $1.61 million in CPF expenses not listed below.

This simple picture of the impact of the circuit breaker on FTCSC led the district to eliminate general education transportation for the 2011-2012 school year. We chose to preserve our education program and balance our property tax fund budgets, before we spent the balance in our Rainy Day Fund. It was the fiscally responsible thing to do

We are now required to offer a program of general education transportation that must be paid for by restructuring our debt or destroying our education program by supporting transportation with General Fund dollars.

Property Tax Supported Funds Breakdown of Revenue & Necessary Expenditures w/ Transportation	
2012 Total Projected Revenue in the Tax Supported Funds	27,667,477
2012 Debt Service Payments	23,931,362
2012 Pension Bond Payments	681,723
2012 CPF Salaries	495,993
2012 CPF Benefits	192,064
2012 CPF Utilities	1,300,000
TOTAL Necessary Tax Supported Fund Expenditures	26,601,142
Available Tax Revenue for all other Tax Supported Fund Expenditures (Bus Replacement, Building Maintenance, Transportation)	**1,066,335**

VIII. Statement on future capital financing needs (including the amount and timing of any future bond issue)

Franklin Township Community School Corporation

Dr. Walter D. Bourke, Superintendent

Board of Education:
Randall Bland
Dawn Downer
Carl O. Garner
C. Scott Veerkamp
Christopher A. Wood

June 18, 2012

At this time the Franklin Township Community School Corporation has no plans for large future capital purchases that would require financing of any type.

Chad B. Blacklock

Director of Business and Finance
Franklin Township Community School Corporation

6141 South Franklin Road · Indianapolis, IN 46259
Phone: 317-862-2411 · Fax: 317-862-7238

IX. Collective bargaining agreements for the past 5 years, including descriptions of any salary increases (include step increases)

AGREEMENT

BETWEEN

THE BOARD OF EDUCATION
OF
THE FRANKLIN TOWNSHIP
COMMUNITY SCHOOL CORPORATION

AND

THE FRANKLIN TOWNSHIP
EDUCATION ASSOCIATON

AGREEMENT
2011-2014

TABLE OF CONTENTS

		PAGE
ARTICLE I	RECOGNITION OF ASSOCIATION	3
ARTICLE II	DEFINITIONS	4
ARTICLE III	ASSOCIATION AND TEACHER RIGHTS	5
ARTICLE IV	RESPONSIBILITY AND AUTHORITY OF BOARD	7
ARTICLE V	GRIEVENCE PROCEDURE	9
ARTICLE VI	SCHOOL CALENDAR	11
ARTICLE VII	TERMS OF EMPLOYMENT	12
ARTICLE VIII	PAYROLL DEDUCTIONS AND ADJUSTMENTS	16
ARTICLE IX	VACANCIES, TRANSFERS, AND REASSIGNMENTS	17
ARTICLE X	REDUCTION IN FORCE AND RECALL	19
ARTICLE XI	LEAVES	20
ARTICLE XII	MAJOR DISABILITY AND MATERNITY LEAVE	24
ARTICLE XIII	CATASTROPIHIC ILLNESS LEAVE BANK	27
ARTICLE XIV	COMPENSATION AND FRINGE BENEFITS	31
ARTICLE XV	INSURANCE PROGRAMS	34
ARTICLE XVI	SUMMER SCHOOL	36
ARTICLE XVII	SPECIAL EDUCATION	37
ARTICLE XVIII	EFFECT OF THE AGREEMENT	38
ARTICLE XIX	DURATION OF AGREEMENT	39
FOLLOWING PAGES	SALARY SCHEDULE	40
	ATHLETIC SALARY ELEMENTARY & MIDDLE SCHOOL	41
	ATHLETIC SALARY HIGH SCHOOL	42
	ADDITIONAL COMPENSATION (EACH INDIVIDUAL)	43
	APPENDIX PAGES	

ARTICLE I RECOGNITION OF ASSOCIATION

The Board hereby recognizes the Franklin Township Education Association as the exclusive representative of all teachers in this school corporation.

ARTICLE II DEFINITIONS

A. TEACHER AND BARGAINING UNIT - The terms "Teacher" and "Bargaining Unit" when used in this Agreement shall refer to all certified personnel employed by the Board except the Central Administration Office Staff, Principals, Assistant Principals, Associate Principals, Administrative Assistants, Deans, Energy Manager, Secondary Athletic Coordinator, Middle School Athletic Director, Assistant High School Athletic Director, and High School Department Coordinators.

B. BOARD AND CORPORATION - The terms "Board" and "Corporation" when used in this Agreement shall refer to the Board of Education of the Franklin Township Community School Corporation of the County of Marion, of the State of Indiana and any persons authorized to act on its behalf.

C. ASSOCIATION - The term "Association" when used in this Agreement shall refer to the Franklin Township Education Association, an affiliate of the Indiana State Teachers Association and the National Education Association, and any persons authorized to act on its behalf.

D. DAY - The term "day", unless otherwise stated, when used in this Agreement shall be considered to mean the following:

1. During the school year: Any regularly scheduled teacher workday.

2. During the summer months: Monday through Friday (excluding national holidays).

ARTICLE III ASSOCIATION AND TEACHER RIGHTS

A. The Association agrees to keep its membership open to all teachers in the corporation regardless of race, creed, sex, color, physical handicaps, or national origin.

B. The Association shall have the right to use school buildings at all reasonable hours for local meetings. Use of the buildings shall be scheduled with the building principal one (1) week in advance when possible.

C. The Association shall be provided with space on a bulletin board in each building for their exclusive use in the faculty lounge or in another area frequented by teachers.

D. The Association shall have the right to use the facilities of the inter-school mail system and email system.

E. The Association President or another Association officer designated by the President shall have the right to visit schools to conduct Association business. Upon the arrival of the President or designee at any school, he/she shall notify the principal or office staff of his/her presence.

F. The Association shall be given a place on the agenda of the orientation program for new teachers and on the agenda of the first general meeting of teachers at the start of the school year.

G. The Board shall make available, on written request by the President of the Association, or his/her designee, any statistical information, which the Association may deem relevant to negotiations. The Board further agrees to supply, upon request, all other public records or records of public proceedings as may be deemed necessary to the legitimate function of the Association.

H. Rights granted to the Association shall not be granted to any other teacher organization.

I. A teacher shall have the right, during regular business hours or at a time mutually agreed upon by the Superintendent or his/her designee, to review the contents of all of his/her personnel records except for confidential statements protected by law. This review must be in the presence of the Superintendent or his/her designee. A copy of those records may be made available with a twenty-four (24) hour notice.

No material shall be placed in a teacher's personnel file without the teacher being informed of such placement.

J. Association Dues Deduction

1. Any teacher who is a member of the Association, or who has applied for membership, may sign and deliver to the Board an assignment authorizing deduction of membership dues in the Association. Written authorization must be delivered to the Central Office by August 1, within thirty (30) days of the start of the school year for new members, or within 30 days of employment. Such authorization shall continue in effect unless revoked in writing by July 1 of the current school year. The Corporation shall immediately notify the Association President upon receipt of a written revocation of dues deduction from any teachers.

2. Payroll deductions shall begin for continuing members on payroll deduction from the first paycheck of the school year and continue twice monthly in equal amounts until the end of the teacher's contract. For new members or continuing members not on payroll deductions the previous year, deductions shall begin with the first paycheck in October and be deducted twice monthly in equal amounts until the end of the teacher's contract. Upon the request of a terminating employee the Board shall deduct the balance of the dues owed from the final paycheck for that employee. Dues shall be remitted to the Association within ten (10) days of each withholding. There will be a second enrollment period for the deduction of membership dues in the Association between January 1 and February 1 with the amount deducted as equally as possible over the balance of the installments. The School Corporation shall be notified of any new enrollees by February 1.

K. No later than forty-five (45) days after the ratification, the School Corporation shall distribute a copy of the Collective Bargaining Agreement to each teacher.

L. The Board agrees to provide a current copy of the Board School Policies in each school library for the use of staff members. After revisions to the School Board Policies are adopted, the Board shall forward one (1) copy of each update to the Association President.

M. FTEA Release Time

1. The President shall be entitled to ten (10) days each school year for Association business without the loss of compensation. The days may be taken in half-day or full day increments. Notification of use of these days shall be made to the Franklin Township Community School Corporation Staff Affidavit for Leave Compensation form.
2. The President shall be allowed to use one (1) of the Association Leave days in one (1) hour increments up to six (6) hours each school year for Association business without the loss of compensation. This time may be taken if the building principal and the President mutually agree upon the use of the hours.
3. The President will be released the equivalent of 1/7 of a school day to conduct Association business in addition to his/her regularly scheduled prep time.
4. The President of the Association shall be permitted to be involved in Association business during non-student contact time during the course of the workday.
5. The President of the Association may be permitted by the building principal or his/her designee to leave the building immediately after his/her teaching responsibilities are completed, as long as leaving does not interfere with teaching responsibilities or meetings previously announced by the administration.
6. The responsibilities of the teaching assignment will take precedence over the responsibilities of the Association when the time-release plan is being implemented.
7. The Association is entitled to ten (10) days that may be used by other members of the bargaining unit to conduct or participate in Association business.

ARTICLE IV RESPONSIBILITY AND AUTHORITY OF THE BOARD

A. The Board shall have, subject to this contract, the responsibility and authority to manage and direct in behalf of the public, the operations and activities of the Corporation to the full extent authorized by law. Such responsibility and authority shall include but not be limited to the right of the Board to:

1. direct the work of its employees;
2. establish policy;
3. hire, promote, demote, transfer, assign and retain employees;
4. suspend or discharge its employees in accordance with applicable law;
5. maintain the efficiency of school operations;
6. relieve its employees from duties because of lack of work or other legitimate reason;
7. take actions necessary to carry out the mission of the public schools as provided by law.

The exercise of these powers, rights, authority, duties and responsibilities by the Board and the adoption of such rules, regulations and policies as it may deem necessary shall be limited only by the terms of this agreement. No teacher shall be deprived or denied the rights granted to them by the laws of Indiana, or the Constitution of Indiana, and the Constitution of the United States.

B. The Board shall provide the Association with the names of all teachers employed on a temporary contract or as an extended substitute teacher written ten (10) days after the start of school or the employment of the teacher, whichever comes first.

C. Evaluation of Teacher Performance

1. The Board and the Association recognize that teachers under regular contract for the first time are probationary and may require special handling including evaluation, counseling, for improvement and even at times termination. It is in the interest of the students and the teachers as well as the Board that Administrators be given latitude in dealing with these individuals. All first year teachers shall have multiple observations of their teaching performance by the Administration and shall receive a standard evaluation indicating strengths, weaknesses, and suggestions for improvement in their instructional procedure.

2. The Board and the Association further acknowledge the professionalism due teachers and administrators. When it is necessary for an administrator to issue an oral or written reprimand or warning, or conduct an investigation, the administrator will handle the situation confidentially and with professionalism. Reprimands shall not be conducted in the presence of students, parents or other teachers (except the Association Representative who shall be present unless excluded by the teacher). Likewise, when it is necessary for a teacher to register a complaint to an administrator or about an administrator, the teacher will handle the situation confidentially and with professionalism.

3. Material that is used for disciplinary or evaluative purposes shall be shared with the teacher.
   Materials not shared with the individual teacher may not be used for any disciplinary reason.

4. Standardized tests, commons assessments and all other test scores may not be the sole determinant used to formally evaluate the performance of any teacher.

5. Student attendance may not be used to evaluate the performance of any teacher.

6. No teacher selected, as a mentor, shall have his/her performance as a mentor included in his/her teacher's evaluation.

7. The role of the mentor shall be to guide, direct, and assist the intern: they shall not participate in the formal evaluation procedure.

8. The evaluation instrument shall not be changed or adjusted during the school year unless such changes are mutually agreed to between the parties. Proposed changes in the evaluation instrument shall be discussed with the association. The evaluation shall be incorporated into this agreement.

9. The non-renewal of non-permanent teachers shall comply with the procedures set forth in Indiana Code Section 20-6.1-4-14. The cancellation of a teaching contract of a semi-permanent or permanent teachers shall comply with the procedure set forth in Indiana Code Section 20-6.1-4-11. A copy of each of the quoted provisions shall be placed in Appendix K of this Agreement for information purposes and shall not be a part of nor incorporated in any manner into this Agreement.

10. The Board's agreement to retain a teacher shall signify its belief that its Administration is satisfied with the teaching performance unless otherwise stated in the teacher's evaluation.

11. Following fair and objective procedures the Board's right regarding the results of evaluation of the teacher's performance shall be complete, subject only to State Law.

ARTICLE V GRIEVANCE PROCEDURE

A. Definitions

1. GRIEVANCE - A "grievance" is any claim by any member or members of the bargaining unit or the Association that there has been a violation, misinterpretation, or misapplication of the terms of this Agreement.

2. GRIEVANT - "grievant" is the person, persons or the representative of the Association filing a grievance.

3. DAYS - the term "days" shall, except where otherwise indicated, mean teacher contract days.

B. Procedure

INFORMAL - A grievant shall discuss the grievance with his principal with the objective of resolving the grievance informally.

FORMAL LEVEL 1 - If the grievant is not satisfied with the informal disposition or in the event that no decision is rendered within five (5) days after presentation of the informal claim, he/she may then submit a written grievance to the building principal, and shall file a copy with the Association. (In the event the cause of the grievance is an action that occurs at the school corporation level, then teacher the teacher may skip the preceding levels and move directly to Formal Level 2. The building principal or his/her designee shall submit to the grievant and the Association a written answer to the grievance within five (5) days of receipt.

FORMAL LEVEL 2 - If the grievant is not satisfied with the disposition of Formal Level 1, within five (5) days of his receipt of the principal's answer or within ten (10) days of the submission of the grievance to the principal in the event the principal has failed to give a written answer, the grievant or the Association may submit his/her written grievance to the Superintendent, or his/her designee and so notify the Association. Within ten (10) days after receipt of the written grievance, the Superintendent or his/her designee shall meet with the grievant and thereafter shall submit to the grievant and the Association a written answer to the grievance within five (5) days.

FORMAL LEVEL 3 - If the grievant is not satisfied with the disposition at Formal Level 2, he/she may, within five (5) days of his receipt of the Superintendent's answer or within twenty (20) days of the grievant's submission of the grievance to the Superintendent in the event the Superintendent has failed to give a written answer, submit his written grievance to the Secretary of the Board, and so notify the Association. At its next regularly scheduled meeting, the Board shall designate a committee to meet with the grievant for the purpose of resolving the grievance. This committee shall be comprised of 3 Administrators appointed by the Board and 3 members appointed by the Association and 2 members of the Board. The committee must submit their recommendation to the Board within 5 days after meeting with the grievant. Within ten (10) days after receiving the committee's recommendation, the Board shall submit to the grievant and the Association a written answer to the grievance or decide to hear the grievance.

FORMAL LEVEL 4 – If the Association is not satisfied with the disposition of the grievance by the Board, or if no disposition has been made within the period above provided, the grievance may be submitted to arbitration before an impartial arbitrator. If the parties cannot agree as to the arbitrator within five (5) calendar days from the notification date that arbitration shall be pursued, the arbitrator shall be selected by the American Arbitration Association in accord with its rules which shall likewise govern the arbitration proceeding. The Board and the Association shall not be permitted to assert in such arbitration preceding any ground or to rely on any evidence not previously disclosed to the other party. The decision of the arbitrator shall be binding unless the School Board rejects it at its next regularly scheduled meeting or within twenty-five (25) calendar days of the date of the arbitrator's award by a majority vote. The parties shall share the fees and expenses of the arbitrator equally.

C. Representation

If the grievant so desires, at any level of the grievance procedures he/she may have present with him/her an Association representative.

D. Time Limits

A grievance not presented to the building principal at the Informal Level within thirty-five (35) days from the time that the teacher learned of the alleged infraction or reasonably should have learned of the infraction shall be deemed waived.

E. Grievance Forms

Appropriate grievance forms as shown in Appendix F shall be available in each building from the building Association representative. No reprisal of any kind shall be taken by or against any participant by reason of participation in the grievance procedure. All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel file of the grievant and are not valid basis for evaluation or consideration for professional advancement or awarding any professional advantage to such a teacher. The file shall be available for the grievant to review, during regular business hours or by appointment, in the presence of the superintendent or the superintendent's designee.

F. Nothing in the grievance procedure shall limit the Association's right to sue for breach of contract in the event the School Board rejects an advisory arbitration award.

ARTICLE VI SCHOOL CALENDAR

A. 2012 - 2013 School Calendar

The 2012-2013 school calendar shall be changed only by discussion between the Association and the Board or in the case of make-up days required by state law as provided in D below.

B. 2012-2013 and 2013-2014 School Calendar

Prior to November 15, 2011, the Superintendent shall meet with the Association to discuss calendars for the 2012-2013 and 2013-2014 school years. The Board may adopt the school calendars for the 2012-2013 and 2013-2014 school years after February 1, 2012. After adoption, the school calendars may be changed by discussion between the Association and the Board or in the case of make-up days required by state law as provided in D. below.

C. 2013-2014 School Calendar

Prior to November 15, 2012, the Superintendent shall meet with the Association to discuss a calendar for the 2013-2014 school year. The 2013-2014 calendar may be given tentative approval by the Board after February 1, 2013. After adoption, the school calendar may be changed by mutual consent of the Association and the Board or in the case of make-up days required by state law as provided in D. below.

D. Canceled student instructional days, whenever possible, will be made up on designated scheduled make-up days designated by the school calendar, lost student instruction days will be rescheduled at the end of the school year by scheduling those student instruction days on consecutive week days which are not national holidays immediately following the last regularly scheduled student instruction day and the regularly scheduled last teacher work day which is a non-student instruction day will be rescheduled in a manner mutually agreed to between the Board and the Association. If the parties cannot mutually agree then this time shall be rescheduled on the first week day which is not a national holiday immediately following the last rescheduled student instruction day. Before any make-up day is scheduled, the superintendent shall discuss the need for such a day with the Association.

E. If school is canceled, teacher days must be made up to equal stated contract days. The make-up day will be rescheduled in a manner mutually agreed to between the Board and the Association.

ARTICLE VII TERMS OF EMPLOYMENT

A. The length of the regular school year shall not exceed one hundred eight-five (185) teacher contract days.

B. The length of the regular day shall not exceed seven (7) hours and fifteen (15) minutes excluding lunchtime of thirty (30) minutes.

The Superintendent shall determine the specified beginning and ending times of the regular school days. The regular school day is defined to include teaching periods, supervision period and preparation time. This does not include monthly faculty meetings, PTO/PTA meetings, graduations, and other functions appropriate to the profession. Principals should make every effort to limit the number and length of additional meetings after school hours and give consideration to those teachers who have legitimate conflicts. Principals will use discretion in scheduling meetings whenever possible so that teachers do not lose scheduled preparation times Meetings scheduled on the first contract day will not be longer than two hours and there will be no scheduled meetings on the last contract day in order that teachers may prepare their classrooms and lessons.

C. When a teacher feels that there is an undue burden that is a result of class size or the number of periods assigned to the teacher, the teacher may seek relief by:

1. Discussing the issue with the building principal;
2. Request that a Class Size Committee be formed to review the issue.
   a. The Superintendent shall provide the Association with a teacher-by-teacher breakdown of class size within ten (10) student attendance days of the start of each semester. After discussion, if the Association believes there are problems with class size, they may state their concerns in writing to the Superintendent. In turn, the Superintendent shall share this concern with the Board.

   b. The Class Size Committee (CSC) consists of three (3) teachers appointed by the Association and three (3) administrators appointed by the Superintendent, of which one shall be the committee chairperson.

   c. A teacher may file a written concern on his/her class size with the CSC within not less than ten (10) and not more than fifteen (15) student attendance days of the start of each semester. If at any time during the school year the teacher's class size increases by more than 20% (twenty percent) the teacher may file a written concern with the CSC. The CSC shall combine the concerns and hold a hearing on the combined case within three (3) student attendance days of the latest date to file concerns. At the hearing, teachers filing the concerns shall have the opportunity to be heard. Within three (3) student attendance days from the date of the hearing, the CSC shall make its written recommendation on the combined case to the Superintendent with a copy to the respective teachers and the Superintendent. The Superintendent shall review the CSC's recommendations and after his/her determination forward a written copy of his/her decision within ten (10) days to the CSC and the teacher(s) who filed the concern(s).
3. Appeal to the Board of Education.

D. Teachers shall be given at least thirty (30) continuous minutes duty free time for lunch between the hours of 10:00 a.m. and 2:00 p.m. Teachers may leave the building with notification to the school office during their lunchtime.

E. Teachers may leave the building during their preparation time when notification is given to and permission is granted by the principal or the principal's designee.

F. Teachers covering another teacher's class or a part of a class during the regular school day shall be paid at the rate of twenty-five ($25.00) per hour.

G. Professional Development opportunities are made available to staff to enhance professional practice and ultimately student achievement.

When feasible, professional development opportunities are open to all staff.

1. Required professional development will be designated by the superintendent.

    a. required professional development after the contract say will be compensated at a contractually negotiated pay.

    b. The corporation will provide a substitute for required professional development which occurs during the contract day.

    c. Expenses for required professional development that involves travel will be paid by the corporation. No additional compensation will be offered for time outside of the contract day.

2. Voluntary professional development will be designated by the superintendent.

    a. Voluntary professional development outside the contract day may or may not have a stipend attached to attendance dependant on the source of financial funding.

    b. No punitive action will be taken against a teacher who does not attend voluntary professional development outside of the contract day.

H. Job Sharing

1. The phrase "Job Sharing" shall mean two currently employed certified staff members sharing one full-time position on a pro-rated basis for one school year.

2. A job sharing teacher shall be compensated at his/her base contract rate of pay multiplied by the percentage of teaching assignment worked by that teacher.

    a. Education Increments will be included in base contract and pro-rated.

    b. E.C.A. salary will be in addition to base contract.

3. A job sharing teacher shall receive Board paid contributions toward his/her group insurance (Health, Dental, and Vision) programs in the amounts specified within the Master Contract Agreement multiplied by the percentage of teaching assignment worked by that teacher. The teacher will be responsible for paying the difference between the pro-rated Board contributions and the total insurance premiums through payroll deductions.

4. A job sharing teacher shall receive leave days in the amounts specified within the Master Contract Agreement.

5. A job sharing teacher shall earn salary schedule experience credit when 120 half days or more are worked within a school year.

6. A job sharing teacher shall attend all required in-service meetings and shall be required to work a full day on each contract day students are not in attendance.

7. A job sharing teacher has continuing contract privileges to only the job sharing assignment unless his/her contract is non-renewed or cancelled or as a result of a reduction in force. The return to full-time status shall be dependent upon openings that exist within the district for which the teacher has past teaching experience within Franklin Township and is currently certified to teach.

8. In the event the job sharing assignment is dissolved and both teachers desire to retain a full time teaching position, the following procedures shall be followed.

a. If the assignment is dissolved and there is an available teaching position for which the "excluded" teacher named on the "Job Share Program Application" is qualified to fill as specified in #7 above, the administration shall fill the original job share position, if still in existence, with the "included" teacher listed on the application and fill the other position with the "excluded" teacher named on the "Job Share Program Application".

b. If the assignment is dissolved and there is no available teaching position for which the "excluded" teacher named on the "Job Share Program Application" is qualified, that teacher shall be placed on a non-paid leave of absence until:

(1) that teacher is assigned to the first available position for which the teacher is qualified as specified in section #7 above.

(2) the Administration can make a position available through a Reduction in Force (RIF) provided the teacher on leave is not the "least" senior teacher.

9. In the event the job sharing assignment is dissolved before the end of the school year because one of the teachers leaves that position, the remaining teacher may:

a. continue in the position as a full-time employee for the remainder of the year with approval of the principal.

b. continue in the position contingent upon hiring of another part-time teacher acceptable to the administration.

c. may be administratively transferred to a part-time position in another building.

10. The following criteria must be met before a job sharing assignment may be approved.

a. Both teachers must be current certified employees of F.T.C.S.C. and certified for the position they wish to share.

b. neither teacher may be a "Beginning Teacher", involved in an internship.

c. Both teachers must mutually develop and agree to abide by a written job sharing proposal.

d. The building principal must agree to the job sharing assignment and must approve the job sharing proposal. If the building principal denies the job sharing assignment the teachers may appeal to the Superintendent. The Superintendent may agree with the principal, restructure the job sharing proposal or give final approval to the job sharing arrangement.

e. The Superintendent must agree to the job sharing assignment and must approve the job sharing proposal. The decision of the Superintendent shall be final.

11. Teachers who desire to job share must develop a detailed Job Sharing Proposal setting forth their plan for sharing one full-time certified position. The Job Sharing Proposal must include information about the following issues as well as additional information relevant to the job sharing assignment:

a. pro-rated time on the job

b. teaching duties

c. preparation time

d. non-classroom duties such as field trips, playground duty, lunch duty, staff meetings, PTA/PTO meetings, graduation, and other functions appropriate to our profession.

e. how teacher absences will be handled.

f. other issues relevant to the individual job sharing assignment.

12. If the principal determines that a job sharing proposal is not working to his/her satisfaction the principal may restructure the job sharing proposal in order to improve the unsatisfactory situation.

13. If the Superintendent determines that a job sharing proposal is not working to his/her satisfaction the Superintendent may restructure the job sharing proposal in order to improve the unsatisfactory situation or dissolve the job sharing arrangement.

14. A job sharing assignment shall be for a period of one (1) school year. The job sharing assignment may be renewed only on an annual basis by submitting a new request and a revised job sharing proposal by March 1.

15. The following timelines will be strictly adhered to:

March 1	Deadline for job sharing proposal submitted by teachers to principal.
March 1	Deadline to renew job sharing assignment submitted by teacher to principal. The principal will respond to the teachers within five (5) work days after receiving proposal.
March 15	Deadline for job sharing proposal submitted by principal to Superintendent.
April 1	Deadline for the final decision on job sharing request.

ARTICLE VIII PAYROLL DEDUCTIONS AND ADJUSTMENTS

A. Tax Deferred Annuities

1. Teachers may enter into a tax deferred annuity contract with up to three (3) annuity companies, which have joint approval of the Board and the Association. The annuity deductions shall be transferred to the company on every pay period, provided said annuity company has provisions to accept such transfer.

2. Changes to the amount deducted must be submitted on an authorization form approved and provided by the Corporation for an annuity contract.

B. Deductions for Group Insurance and Other Approved Plans

Upon appropriate written authorization from the teacher, the Board shall deduct from the salary of any teacher and make appropriate remittances for group insurance or any other plans or programs jointly approved by the Association and the Board.

C. Insurance Programs

The Board shall provide payroll deductions for teachers participating in the insurance programs as set forth in Article XV.

D. Salary Schedule Placement

1. A teacher who has completed the requirements for the Master's Degree or Doctorate Degree in the months of January through August, and validates that claim, shall be placed on the Master's salary schedule or the Doctorate salary schedule beginning that August.
2. A teacher who has completed the requirements for the Master's Degree or Doctorate Degree in the months of September through December, and validates that claim, shall be issued an addendum to his/her contract giving credit for his/her new status for the second semester by calculating MS salary minus (-) BS salary divided by 2 equals (=) the amount of the addendum.
3. A claim for Master's Degree or Doctorate Degree salary schedule placement is validated only when the Corporation has been provided with an official transcript. A letter or telephone call from the college or university granting the Master's Degree or Doctorate or a letter or phone call from the teacher may serve as a preliminary notification that the course requirements have been fulfilled. Upon receipt of the official college transcript compensation will then be retroactive to the date of completion as per D-1 or D-2 above.

Teachers who have taught in an accredited public or private school or in a nationally accredited post secondary school shall be granted year for year experience credit for placement on the salary schedule.

ARTICLE IX VACANCIES, TRANSFERS, AND REASSIGNMENTS

A. Teacher Vacancies

1. The Corporation shall send via email all present or newly created teaching and administrative positions to all certified staff prior to posting outside of the township.

2. Notice of any newly created teaching or administrative positions occurring during summer recess shall be sent to the association president and emailed to all staff.

B. Voluntary Assignment

1. Teachers may request an assignment to an available position by submitting to the Human Resources office such request identifying the building, grade, and subject area of interest by the timeline outlined in the posting.

2. Teaching positions should be filled based upon the certification and length of service within the bargaining unit if current teachers apply. If these criteria are not applied the teachers involved shall receive written reasons why they did not receive the assignment.

3. In filling vacancies, no person outside the bargaining unit will be offered the employment for a bargaining unit position, nor will the Corporation represent to an outside candidate that the Corporation will offer employment to the person at a future date prior to all current teachers who have submitted a transfer request pursuant to Subsection B-1 above being considered and notified in writing of the status of their request.

C. Involuntary Reassignment

1. For any routine involuntary transfer, the Board will first seek volunteers. In the event no volunteers are found, the Board is bound by, seniority in making involuntary transfer decisions. Placements for involuntary transferred teachers, due to a reduction in teaching positions, shall be made prior to the posting of vacancies. Additionally, when a teacher is subject to an involuntary transfer due to a reduction in teaching positions, and there is more than one vacant position in the teacher's licensure area(s), the displaced teacher shall be allowed to choose their assignment. If in these circumstances there is more than one teacher subject to an involuntary transfer in the same licensure are, the most senior teacher shall choose the assignment of his or her choice with subsequent selections being made in seniority order.

2. The Board and the Association agree that there are certain circumstances in which an involuntary transfer may be necessary to resolve a conflict between employees assigned to the same building. In the event an involuntary transfer is necessary to resolve a conflict between employees, the Board will not be required to seek volunteers, and the Board and the Association will discuss the involuntary transfer before the teacher to be involuntarily transferred is moved.
The Board and the Association recognize that there may be times when it is beneficial to reassign a teacher to another grade level or subject area. Should the administration determine that this reassignment is necessary for valid educational reasons they will meet with the affected teacher(s) and discuss the reassignment and provide a full disclosure of all specific educational reasons for their decision. The teacher(s) shall be notified in advance that such a reassignment is pending and shall have the right to have representation present. The Association President shall be provided notice of all reassignments and the rationale for the reassignments.

3. When an involuntary transfer is necessary due to enrollment factors within the two weeks prior to the opening of the school year or within the two weeks prior to the opening of the school year, the vacant position will not be posted and only volunteers from within the affected grade level, subject area and building(s) will be sought. Should no one volunteer, the teacher involuntarily transferred shall be the teacher with the least seniority with the appropriate licensure in the affected area.

Placements for involuntarily transferred teachers shall be made prior to the posting of vacancies. When a teacher is subject to an involuntary transfer and there is more than one vacant position in the teacher's licensure areas, the displaced teacher shall be allowed to choose the assignment. If in these circumstances there is more than

one teacher subject to an involuntary transfer in the same licensure area, the most senior teacher shall choose their preferred assignment with subsequent selections being made in seniority order.

If the voluntary transfer occurs prior to the teacher's first work day the teacher shall receive a stipend of $100.00 to compensate for the time necessary to move his/her classroom. In addition the corporation shall provide the additional assistance necessary to move the teacher's classroom materials and equipment. If the involuntary transfer occurs on or after the first student day the involuntary transferred teacher shall be allowed two (2) school days to prepare for the new assignment. In addition, the corporation shall provide the additional assistance necessary to move the teacher's classroom materials and equipment.

Any teacher who has been involuntarily transferred due to a reduction in force or declining enrollment shall have the right to return to their former position or to the first available comparable position when it becomes available.

ARTICLE X REDUCTION IN FORCE AND RECALL

A. If it becomes necessary for the Board to terminate the employment of teachers in the bargaining unit due to economic necessity or declining enrollment, the Superintendent shall notify the Association and the teachers involved as early as possible, but not later than May 1. A statement of the reasons for the layoff shall accompany notification.

B. In the event a reduction in force is necessary, the Board shall, after identifying the areas of reduction, first seek volunteers in the appropriate areas.

C. In the event of a reduction in force, or recall after layoff, the following criteria as listed below shall be the sole determinants:

1. Certification
2. Seniority

D. Seniority is defined as the teacher's length of continuous service from his/her date of last employment in the Corporation serving under a regular teacher's contract. Approved leaves of absence shall not count as a break in continuous service.

A seniority list shall be developed for each position RIF'ed and made available to the Association at least thirty (30) days prior to Board action.

E. When two (2) or more teachers have the same length of service the teacher that signed his/her individual contract with the school corporation on the earliest date shall be considered senior. If two (2) or more teachers signed their individual contracts on the same date, then the teacher with the earliest birth date shall be considered senior.

F. A teacher whose current assignment is not available due to a reduction in staff shall be allowed to displace the teacher with the least seniority in another teaching assignment in accordance with the criteria specified in Section C.

G. Any employee who is laid off shall be offered daily substitute position on a priority basis at the current substitute teacher rate plus $20.00. The refusal to accept substitute work shall not be construed as a refusal to accept suitable work for the purpose of recall.

H. A teacher on layoff shall remain on the recall list so long as he/she expresses a desire to do so to the Board at least once per year, in writing, prior to May 1. It shall be the teacher's responsibility to keep the Board informed of any change of address while on the recall list. Failure to respond to an offer of employment within fifteen (15) days of receipt of the offer shall be considered a refusal of an employment offer. Any refusal of an employment offer by the teacher shall result in the teacher's name being removed from the recall list with no further obligation on the part of the Board.

ARTICLE XI LEAVES

A In the interest of and consideration of the students, the Association and the Board join in encouraging teachers to be on duty whenever possible. The following leaves are available for teachers when circumstances make their attendance impossible. These leaves may be taken in full or one half (1/2) day increments.

B. Compensated Leaves

1. Sick Leave

a. Sick leave shall be credited annually to each teacher on the first (1st) day of his/her employment year as follows:

Fourteen (14) days the first (1st) year of employment and ten (10) days each year thereafter for teachers on a regular teaching contract; fourteen (14) days for full year and seven (7) days for one semester temporary contract. When such teacher accumulates and maintains two hundred ninety (290) days for the 2003-2004 school year and three hundred (300) days for the 2004-2005 school year, the teacher will be credited with seven (7) days annually.

b. The total unused portion of the annual sick leave allowance shall be added to each teacher's prior accumulated sick leave days, up to 100 days. The unused annual allotment past 100 days shall be repaid at the current substitute teacher rate into the teacher's VEBA account on the first pay date in September of the following school year. Annual and accumulated sick leave days may be used as defined below:

1. Personal illness of the teacher, or
2. Medical or dental appointments of the teacher.
3. As provided by Article XI B, 3, c.
4. As provided by Article XI B, 9 and 10.

c. Summer school teachers may use accumulated sick leave at the rate of one (1) sick day per summer school contract day.

d. A report on the number of each teacher's available sick leave, personal leave and emergency leave days will be made with each pay. The first paycheck of the current school year will be the School Corporation's statement of each teacher's number of leave days.

e. Sick leave days accumulated in other systems shall be credited to the teacher as rapidly as the law allows

2. General Leave

a. Teachers shall be granted eight (8) days of general leave with pay each year.

b. Any unused general leave days shall accumulate to a maximum of eleven (11) general leave days in any one (1) school year. The unused balance of general leave shall accumulate as sick leave.

c. Notification of general leave should be made two (2) contract days prior to such leave except in case of emergency.

d. The teacher notification of general leave shall be on the proper form shown in Appendix G. A general leave day may not be taken the school day immediately prior to or the school day immediately following the Winter and Spring recesses for the purposes of extending the Winter and Spring Recesses. No other reason for general leave shall be asked of that teacher except when requesting a day immediately prior to or immediately following the Winter and Spring Recesses.

e. No more than three (3) general leave days may be taken consecutively.

f. Summer school teachers may use only those general days granted for the previous contract year.

3. Bereavement Leave

a. Five (5) contract days in case of death in the immediate family are granted with pay. Immediate family is interpreted to mean husband, wife, child, grandchild, parent or step-parent, grandparent, brother, sister, parent-in-law, brother-in-law, sister-in-law and any relative or legal dependent in the house-hold. These days must be used within thirty (30) calendar days after the day of death. Three (3) additional days shall be granted for an immediate family member if the teacher is named as the executor of the estate.

b. One day for funeral of other relatives shall be granted. In the event that all personal leave has been used or obligated and an additional day is needed to act as a participant in or attend the funeral service of a friend then the superintendent or his/her designee may authorize the additional day.

c. Bereavement leave shall be available to summer school teachers.

4. Jury Leave

Teachers will be excused for jury duty. A teacher shall be paid his/her regular salary less the amount of per diem allowance earned for services while on such duty. It is the teacher's responsibility to secure from the court and deliver to the business office, verification of the court duty and the amount of payment for such duty. If the teacher waives the per diem, the school corporation will still deduct the per diem allowance. This leave shall be available to summer school teachers.

5. Trial Witness Leave

In the event a teacher is subpoenaed to appear as a witness in court during any school day, the teacher will be compensated the difference between what he/she receives as a witness fee and his/her regular salary. This section shall not apply to any legal proceeding:

1. filed by a teacher against the School Corporation, the Association, or any agent thereof;
2. arising pursuant to Public Law 217 (Acts of 1973);
3. as a result of the Uniform Arbitration Act;
4. arising from a suit filed by the teacher that is not work related.

It is the teacher's responsibility to secure and deliver to the business office verification of the court duty and the amount of payment for such duty. This leave shall be available to summer school teachers.

6. Election Worker Leave

A teacher shall be excused when serving as a committee person at the polls or on a local election board. A teacher shall be paid his/her salary less the amount of pay for services while on such duty. It is the teacher's responsibility to secure from the election board inspector, the county chairperson, or other election official, verification of work duty and the amount of payment for such duty. A teacher must provide the building principal ten (10) contract days notice.

7. Professional Leave

a. The Board encourages staff members to visit other schools and teachers to gain better understanding of methods as a kind of in-service experience. This provision grants to each

teacher at least one (1) day with pay each school year to observe the work of an outstanding teacher or to attend a meeting or workshop, which is directly related to the specific teaching assignment. The school corporation for such visitation pays the substitute teacher's salary.

The time is not deducted from any other leave. Notification of professional leave must be made ten (10) contract days in advance and must have the approval of the building principal. The teacher shall receive notification of approval or denial of professional leave within ten (10) contract days of the request. (Appendix I)

b. Teacher request for professional leave shall be made on the proper form shown in Appendix I.

8. Paternity Leave

The father of a child shall be granted leave of up to one (1) year without pay or shall be allowed to use up to fifteen (15) days of available sick leave for paternity leave upon submission of a written request. Whenever possible, the written request is to be submitted prior to the birth of the child. The Superintendent may grant both upon special request of the teacher.

9. Adoption Leave

When a teacher adopts a child and is the primary care giver, that teacher shall be granted, upon written notification, up to thirty (30) days from the available sick leave. Whenever possible this notification shall be given prior to the leave. Such leave must be taken within thirty (30) calendar days after the arrival of the child in the home. The teacher adopting a child shall be granted a leave upon request, up to one (1) year without pay. This leave shall be available to summer school teachers.

10. Military Leave

FTCSC shall pay the difference between the teacher's pay rate while in school and while on active military duty. A teacher shall be paid his/her regular salary less the amount of per diem allowance earned for services while on such duty. This leave shall be available to summer school teachers.

11. Scheduling of Substitute Teachers

Classroom teachers shall have neither the responsibility nor the authority to arrange for substitute teachers.

C. Uncompensated Leaves

1. Political Leave

A leave of absence without pay for a period of six (6) weeks shall be granted to a teacher upon request for the purpose of campaigning for public office. If the teacher is elected to the office and work of the public office would interfere with the task of teaching, if he/she requests it, the teacher shall be granted a leave of absence without pay for a period of time to enable the teacher to serve one (1) full term in the office to which he/she was elected.

2. Summer Study Leave

Teachers who request summer study leave without pay for a period not to exceed five (5) contract days shall be granted such leave at the beginning or at the end of the school year as may be required to attend summer school classes and/or travel to the place where classes are to be held.

3. Sabbatical Leave

The Board shall grant at the request of any teacher with a Master's degree who has taught seven (7) consecutive years in the corporation, an unpaid leave of absence extending up to one (1) school year for sabbatical leave. Placement of this leave provision under uncompensated leaves shall not prevent the Board from participating in programs in which nominal funding by the Board is necessary for participation. The Board shall consider sabbatical leave a full-time pursuit of academic study or a full-time program of self-improvement in an educational related area. The Board may request verification at any time that the teacher is involved full-time. The Board may revoke sabbatical leave when the teacher fails to verify full-time pursuit. The request for leave must be made by June 1 immediately preceding the start of the school year when the leave will commence. No salary schedule experience credit shall be granted during this leave.

4. Association Office Leave

A leave of absence without pay of up to two (2) years shall be granted to any teacher, upon written request, for the purpose of serving as an elected Association officer, provided that the teacher makes the request not later than June 1 immediately preceding the start of the school year when the leave will commence. No salary schedule experience credit shall be granted during this leave.

5. Uncompensated Leave

The Board may grant, upon written request of any teacher, who has taught ten (10) years within the corporation, and who has not used any other extended leave (one semester or longer, excluding disability or maternity leave) an unpaid leave of absence extending up to one school year for any reason other than being employed by another primary or secondary educational institution in Indiana, provided that the teacher makes the request no later than June 1 immediately preceding the school year during which the leave shall be taken and provided further that the teacher requesting such leave has not previously been granted a leave under this provision. No salary schedule experience credit shall be granted during this leave.

6. Family and Medical Leave Act (FMLA) of 1993

In accord with Federal law, the provisions of the Federal Family and Medical Leave Act (FMLA), 29 U.S.C. 2601 et seq., shall be incorporated by reference into this contract. The operative language implementing the FMLA shall be included in Board policy that shall conform to the FMLA and shall not reduce a teacher's entitlement to leave, fringe benefits, or reinstatement provided by this contract or by the FMLA.

ARTICLE XII MAJOR DISABILITY AND MATERNITY LEAVE

A. This provision shall apply to leaves in all cases where a teacher is unable to teach because of a disability substantial in nature or duration, or as a result of childbirth. Major disability shall include among other items, disability arising from major surgery, physical illness, mental illness, or severe emotional disturbance necessitating a leave not otherwise provided for in this Contract.

B. Maternity Leave

1. Whereas in the event of childbirth, the leave can be reasonably anticipated, the following rules shall apply:

   a. The teacher who is pregnant shall be entitled upon request to a leave of absence to begin at any time between the commencement of her pregnancy and one (1) year after a child is born to her. The Board may extend such leave beyond the first birthday of the child with agreement.

   b. The teacher requesting leave shall notify the Board of the expected time of leave as soon as reasonably possible, which in the case of pregnancy, shall be at least thirty (30) days prior to the date she wishes to start her leave.

   c. Whenever possible the leave of absence shall begin at the end of a grading period.

   d. Where the teacher's condition raises any serious problem to the teacher's health in the period prior to the beginning of leave, the corporation may request a statement by the teacher's physician as to the teacher's ability to continue teaching including a diagnosis and prognosis. The initial doctor's statement shall be provided at the teacher's expense. Any subsequent opinion requested by the Board shall be from a mutually agreed to doctor at the Board's expense.

   e. All or any portion of a leave taken by a teacher because of a medical disability connected with, or resulting from her pregnancy may, at the teacher's option be charged to her available sick leave. The notification of leave provided to the Board shall indicate the desire to use paid sick leave and the estimated extent of such use.

2. Return to duty and position, use of sick leave, and rights shall follow the procedures as outlined in this section concerning major disability or maternity leave.

3. Credit for leave due to pregnancy shall be counted as teaching experience at the same rate allowed by the Indiana State Teacher Retirement Fund Board. Teachers qualifying under this provision shall have until July 1, 1996, to apply for such credit on the salary schedule.

   Beginning July 1, 1996, a teacher utilizing leave under the terms of this article must work, or qualify for pay, at least 120 days in the school year to qualify for salary schedule credit.

   Two (2) half (1/2) years may be combined for one (1) year of salary schedule credit. A half (1/2) year is defined as at least sixty (60) days but fewer than 120 days in a school year.

C. Anticipated Disability

Where disability can reasonably be anticipated as in the case of a scheduled operation, the following rules shall apply:

1. The teacher requesting leave shall notify the Superintendent of the expected time of leave as soon as reasonably possible.

2. Whenever possible the leave of absence shall begin at the end of a grading period.

3. Where the teacher's condition raises any serious problems to the teacher's health in the period prior to the beginning of leave, the Board may request a statement by the teacher's physician as to the teacher's ability to continue teaching, and teacher's condition at the time leave begins.

D. Emergencies

In the case of a medical emergency, the teacher shall be granted a leave, as otherwise provided in this Article, immediately on his/her request. Documentation of the emergency from an attending physician will be provided as soon as possible.

E. Length of Leave

A disability leave under this Article shall be granted for no more than one (1) full contractual year. Leaves may be granted consecutively at the Board's discretion and shall be granted consecutively when such consecutive leave is required to meet the provisions of Section A above.

F. Sick Leave Use

Any teacher taking non-maternity disability leave of absence under these provisions may use **up to 90 days** of sick leave which the teacher has accumulated under the School Corporation's sick leave policy, but shall be required, at the option of the Board, to present a doctor's certificate of condition or disability to justify such use of accumulated sick leave days. The teacher upon return to teaching duties shall retain any unused sick leave days for use.

G. Payroll and Deductions

1. At the time of leave the teacher shall have the option of receiving the remainder of her/his contractual pay for days worked and leave days used:

   a. in one (1) check and the remainder of the unused sick days paid as used; or

   b. paid per contract.

2. Teachers on paid leave shall continue to have Board contributions made for insurance programs according to the level, which existed at the time of starting on leave. Teachers on non-paid leave for one (1) month or longer shall be notified by the corporation of the option to continue any or all of the Board paid programs by paying the premiums themselves to the Board by the fifteenth (15th) of each month prior to the month of coverage.

H. Return to Duties

1. Return to Teaching Duties

   a. Subject to the notice and other requirements set out in Section H-1-b, the teacher may resume teaching duties at such time as in the opinion of the teacher and the teacher's physician that the teacher is able to resume teaching. The school corporation may, at its option, require the certificate of the physician to this effect.

b. As soon as reasonably determinable after the commencement of disability or maternity leave, the teacher shall notify the Board of the estimated time of return to teaching, or of the fact that the teacher does not intend to resume teaching duties, and shall, if intending to return to teaching, keep the Board advised of any changes in such estimated time. Teachers intending to resume teaching duties shall notify the Board as soon as he/she has recovered from his/her disability, and shall except in the case of childbirth, furnish the corporation proof of his/her continued disability at any time during such disability, if requested by the Board. Unless waived by the Board the teacher shall not be entitled to return to teaching duties unless at least fourteen (14) calendar days notice is given by the teacher of the intention to return to work.

2. Position To Which The Teacher Returns

a. Upon the teacher's return to work, the Superintendent shall assign the teacher to the same position held by such teacher when leave commenced, except where the return is within six (6) weeks of the end of a semester. In such event, the teacher shall be assigned a teaching position in the following order of preference:

1. To any available position for which the teacher is qualified, or

2. To a position as a full time substitute, in which case the teacher shall be paid on the regular teacher's salary schedule.

b. Such alternative assignment shall extend solely to the end of any current semester if the disability leave began within such semester.

3. Rights Of Teachers Returning From Leave

a. No leave granted under these provisions shall change the rights of a teacher.

b. A teacher returning from leave of absence shall be offered a position in the corporation for which the teacher is qualified and holds state certification. Said teaching position shall be in the same teaching area, which the teacher held before leaving unless that position has, been RIFed.

c. Teachers returning from leaves of absence shall retain full credit for years of teaching service prior to the leave.

d. Permanent and Semi-permanent teachers returning from leaves shall retain their respective status upon returning from leave.

I. Family and Medical Leave Act (FMLA) of 1993

In accord with Federal law, the provisions of the Federal Family and Medical Leave Act (FMLA), 29 U.S.C. 2601 et seq., shall be incorporated by reference into this contract. The operative language implementing the FMLA shall be included in Board policy that shall conform to the FMLA and shall not reduce a teacher's entitlement to leave, fringe benefits, or reinstatement provided by this contract or by the FMLA.

ARTICLE XIII CATASTROPHIC ILLNESS LEAVE BANK

A. Purpose of the Bank

The purpose of the Catastrophic Illness Leave Bank (hereafter referred to as the Bank) is to provide sick leave to contributors to the Bank after their accumulated leave has been exhausted and more specifically to provide such leave from the Bank in cases of prolonged illnesses. The Bank rules and guidelines are as follows.

B. Catastrophic Illness Leave Bank Committee

1. The Bank shall be operated on a voluntary basis. A committee shall be formed to administer the Bank and to provide the information needed whereby the administration office of the corporation shall keep the records. This committee shall be empowered to make decisions required to administer the Bank, so long as those rules, regulations and decisions do not modify the agreement contained herein. This committee shall be titled the "Catastrophic Illness Leave Bank Committee". The committee shall consist of 5 members that are appointed by the Association. The Board will act only in an advisory capacity when called upon.

2. Should a vacancy occur on the committee, a replacement for the vacant position shall be appointed by the authority making the original appointment.

3. The Association president shall designate the chairman prior to the first meeting of the committee.

C. Effective Date

1. Enrollment in the Bank by licensed personnel shall be open every year from September 1 to September 30 or only during the first four (4) weeks following the first day of employment for any licensed personnel employed after September 30.
2. The school corporation shall provide a published list of catastrophic illness leave bank members by September 1, of every school year in each building.
3. The Bank shall remain operational only as long as fifty percent (50%) or more of the licensed personnel have shown their willingness to participate in the Bank by contributing the individually required number of days is set forth in Rule E-3 and E-4. All debts owed to the Bank shall be canceled if the Bank becomes non-operational.

D. Membership

Membership shall be open to all licensed personnel who wish to participate by contributing the individually required number of days. Teachers employed under a temporary contract shall not be eligible for membership.

E. Guidelines

The committee in accordance with the following provisions shall administer the Bank:

1. The Bank may be used only by the individual contributor for his/her catastrophic illness.

2. Days from the Bank may be used only for those workdays that the individual contributor is employed under a Regular Teacher's Contract.

3. Any person wishing to participate in the Bank shall initially donate one (1) day of his/her accumulated sick leave to the Bank. The committee as required by Rule E-4 shall request additional days.

4. If the number of days in the Bank falls below fifteen (15) days prior to May 31 of the current contract year, each participator shall be required to donate one (1) additional day of his/her accumulated sick leave to the Bank.

5. All days, once donated to the Bank, become the property of the Bank and shall not be refunded.

6. The maximum dollar expenditure from the Bank during a school year cannot exceed twenty-five thousand dollars ($25,000). If this amount is reached at any time during the school year, the Bank shall cease to operate for the remainder of that school year unless circumstances dictate a review by the committee.

7. All requests to receive grants from the Bank must be submitted in writing to the committee on the prescribed form.

8. Any person submitting a request to use the Bank must have made his/her proper contribution and met all eligibility requirements.

9. A person shall not be able to withdraw days from the Bank until his/her own accumulated sick leave is depleted and a five (5) day waiting period without pay is completed.

10. Leave from the Bank can only be used for catastrophic illness or disability. (The committee shall generally consider an extended catastrophic illness as one that involves ten (10) or more contract days.)

11. Periodic reviews by the committee of all Bank use shall be made. No use may extend more than thirty (30) contract days without review by the committee.

12. Leave from the Bank may not be granted for the period of disability when monies are paid to the employee under the Worker's Compensation Law or Long Term Disability Insurance.

13. Days granted shall be reimbursed as follows:

    a. The first five (5) days granted shall be reimbursed at a rate equal to the per diem rate of pay on the adopted salary schedule for the individual granted the days, excluding any extended contract, educational increments or extracurricular pay.

    b. Additional days granted should be determined by the committee at a rate that shall best utilize the days in the Bank. No one shall receive more than his or her regular per diem rate of pay excluding any extended contract, educational increments or extracurricular pay.

14. The committee shall review and recommend to the school administration approval or denial of all requests to draw on the Bank within ten (10) days after such request is received by the committee. The committee shall also make its decision known to the applicant within this ten (10) day period.

F. Appeal Board

1. An Appeal Board shall be established composed of the following five (5) persons:

    a. The Superintendent of the corporation or his/her designee.

    b. The Association President or his/her designee.

    c. Three (3) members appointed; one (1) by the Superintendent, and two (2) by the Association President.

    d. No appointed member of the committee may at the same time be a member of the Appeal Board.

2. The Association President or his/her designee shall act as chairman of the Appeal Board.

3. If the committee denies a request for use of catastrophic leave days, then the applicant may appeal the committee's decisions to the Appeal Board within the ten (10) contract days after the denial. All decisions by the Appeal Board must be a majority vote. All decisions of the Appeal Board are final and binding.

4. The Appeal Board shall rule on any appeal within ten (10) contract days after receiving the appeal in writing.

G. Member's Agreement

1. A member may be required to furnish a medical report from a licensed physician at any time before or during the time of use of the Bank. The medical review shall be at the member's expense. The committee shall review each case as required. The committee reserves the right, if necessary, to limit the number of days granted.

2. A member who has used days from the Bank shall be required to repay those days to the Bank at a rate of two (2) days per year until all days have been repaid. Repayment shall begin with the school year immediately following withdrawal of days from the Bank. If an employee:

   a. Leaves the employment of the school district before the total number of days is paid back, then the remaining days owed shall be deducted from the employee's total accumulated sick leave at that time.

   b. Retires or dies before all days owed are paid back the employee shall not be required to repay the balance owed.

3. In consideration of the benefits of participating in the Bank, each applicant for membership in the Bank and for benefits from the Bank shall, as a condition to such application, agree in writing substantially as follows:

   "I specifically acknowledge and agree that the granting of days from the Catastrophic Leave Bank shall be at the sole discretion of the committee or, in the event of an appeal, the Appeal Board, and that all decisions of the committee or the Appeal Board shall be final and binding. I further agree to abide by such decisions and to indemnify and hold harmless the Franklin Township Education Association, the Appeal Board and all their agents for any loss they may sustain as a result of any claim or legal proceedings I may bring against any of them with respect to a decision made by any of them concerning this application."

4. When an employee donates days to the Bank, he/she agrees to the above stated rules for administration of the Bank and agrees to abide by the stated rules.

H. Annual Report:

An annual Report of the Bank shall be published on or before October 1 for each school year the Bank is in operation. This report shall be published by the exclusive representative of the bargaining unit and approved by the superintendent of the corporation prior to publication. The report shall include a statement of the number of days contributed to the Bank, the number of days remaining in the Bank, and the total cost of the days granted.

In order to assist the Association in their responsibility to publish the report, the School Corporation will:

1. On or before September 1, submit the following information to the Association:

   a. The number of days contributed to the Catastrophic Illness Leave Bank and the number of days remaining as of June 30 of that year.

   b. The amount of money spent to implement the program for the previous year.

2. And on or before October 10, submit the following information to the Association:

   a. The number and names of participants enrolled as of the end of the enrollment period; and

   b. The amount of usage of any days during the period of July 1, to October

I. Changes in Rules and Guidelines:

Any changes in the Bank rules and guidelines shall be recommended by the Catastrophic Illness Bank Committee and approved or disapproved by the School Board and the Association.

Catastrophic Illness Leave Bank forms are located on the district website under Human Resources.

ARTICLE XIV COMPENSATION AND FRINGE BENEFITS

A. Annual Base Salary Schedules

1. Contract Years 2011 - 2014 - see Appendix A.

2. The Board shall contribute three percent (3%) the teacher's share of the Indiana State Teachers Retirement Fund in addition to the salary schedule.

B. Additional Compensation Salary Schedules

1. Additional compensation for athletics is noted in Appendix B-1 and B-2. Amounts in Appendix B-1 and B-2 reflect payment per individual.

   The athletic salary schedules shall increase the same percentage the base salary increases plus adjustments made at the bargaining table.

2. Additional Compensation for non-athletic extra curricular assignments are noted in Appendix C-1 and C-2. Amounts in Appendix C-1 and C-2 reflect payment per individual.

   The extra curricular salary schedules (Appendix C-1 and C-2) shall increase the same percentage the base salary increases plus adjustments made at the bargaining table.

C. Extended Contracts

2009-2010 and 2010-2011 see Appendix D

D. Pay Schedule

1. Teachers will be paid twenty-six (26) pays.

2. Teachers shall have their pay deposited into the account of their choice on days that occur on regularly scheduled workdays. Should a payday occur on a Friday, which is not a regularly scheduled workday, the following will take place:

   a. Checks will be deposited on the last workday of that same week.

   b. Should the Friday payday occur during Winter Recess or Spring Recess, checks will be deposited on or before the day preceding the regularly scheduled payday.. Checks will be dated as of the regularly scheduled payday.

   It is the responsibility of each teacher to advise the Business Office directly in writing of any change of mailing address, either temporary or permanent in order to receive appropriate payroll documents and tax forms.

E. Education Increments

Personnel with professional preparation after the Master's Degree, completed prior to September 1, 1999, shall receive fifty-five ($55.00) dollars for each semester hour or quarter hour equivalent. Effective September 1, 1999, personnel completing college course work applicable to their teaching assignment or for completion of a degree program in an education related area, after having completed the Master's Degree, shall receive fifty-five ($55.00) dollars for each semester hour or quarter hour equivalent.

This provision has a sixty (60) hour cap.

In order to implement this provision, notification of change must be submitted not later than five (5) contract days after the beginning of the first or second semester. (All courses to be completed in post summer sessions should be anticipated by that date.) Course work must be completed by August 30 for the first (1st) semester

and January 30 for the second (2nd) semester and must be documented by an official transcript or letter from the instructor. It is the responsibility of the individual to prove eligibility for the change.

Computation of the applicable salary addition shall be as noted in Article VIII, Section D, 2.

F. Usage of Personal Automobile on School Business

The Board agrees that a teacher who travels (using his/her automobile) in performance of an assigned duty shall be reimbursed at the rate that the IRS allows for business deductions on federal income tax returns for the preceding year.

G. Factors hereinafter stated shall constitute the retirement program of the corporation and shall be counted as a part of the cost of any salary agreement between the Board and the Association. Beginning July 1, 2004, the Board shall provide the following benefits for all members of the bargaining unit.

1. IRS Code Section 401(a)

Effective during the term of this Agreement the parties agree that the Board shall contribute an amount equal to 3% of each teacher's salary from the established salary schedule to the corporation's 401(a) plan on a per pay period basis. The provider of the plan shall be selected as provided for in sub-section 4 of this section. Bargaining unit members will become vested in this program according to the following schedule. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the non-vested Board contributions shall be used to offset the contributions for that year. In the event of termination due to total disability, the affected employee will be considered vested.

Vesting Schedule: 10 years of employment 100%

Years counted for vesting are all Franklin Township years of service since the employee was hired. A year of service will be defined according to ISTRF guidelines.

2. IRS Code Section 403(b)

Effective during the term of this Agreement the parties agree that the Board shall contribute a dollar for dollar matching amount up to .5% of each teacher's salary from the established base salary schedule to the corporation's 403(b) plan twice a month, if the teacher's contribution to such plan equals or exceeds the afore stated amount. Bargaining unit members will become vested in this program upon completion of three (3) years of service with Franklin Township. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the non-vested Board contributions shall be used to offset the contributions for that year. In the event of termination due to total disability, the affected employee will be considered as vested.

3. VEBA (Voluntary Employee Benefit Association)

Effective during the term of this Agreement, the parties agree that the Board shall contribute an amount equal to 1% of each teacher's salary from the established salary schedule to the Corporation's VEBA plan on a per pay period basis. The provider of the plan shall be selected as provided for in sub-section 4 below. Bargaining unit members will become vested in this program upon attaining the age of 55 or meeting the *Rule of 85* as determined by the *Teacher's Retirement Fund (TRF).* Until such time of becoming vested, all monies contributed by the Board shall not be available to the employee. Upon termination for any reason other than total disability, involuntary reduction in force (RIF), or voluntary resignation once vested in the fund, the Board contributions shall be retained in the fund as provided for within the plan.

Employees who are involuntarily RIF'ed, who are not vested in the plan, and have at least 10 years of service with the School Corporation will be subject to a 5 year waiting period before the funds will be

released. VEBA funds are subject to IRS regulations and can only be distributed in accordance with those guidelines. (4/11/11)

4. Joint Steering Committee

   A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of selection and/or replacement of the plan service vendor by mutual agreement.

5. Sick Leave Bonus

   Any teacher who has accumulated one hundred (100) days of sick leave at the end of their final year of service with the school corporation and is considered vested under the provisions of sub-section 3 above shall have the sum of two thousand dollars ($2,000) added to their final teaching contract.

6. Insurance Participation

   Retirees and their spouse from the school corporation shall be allowed to remain on the group health, dental and vision plans at their own expense until the first (1st) day of the month following their eligibility for Medicare. A retiree is defined as a teacher who meets the criteria as established by state law (IC5-10-8-2.6).

7. Total Disability

   For purposes of Section 6 and to qualify for total disability, a teacher must be adjudged permanently disabled by the Indiana State Teachers' Retirement Fund. (ISTRF)

8. The retiring teacher must submit a written unconditional and irrevocable letter of resignation to both the Board and the Superintendent no later than July 1 of the contract year immediately preceding the year when retirement is to begin. However, in the event a teacher is unable to give the required notice because of an accident, ill health, or for another unforeseen reason, the teacher may petition the Board for the remainder of his/her entitlement to the retirement buyout.

9. There shall be an annual enrollment in the matching annuity program prior to the first day of the school year or within five (5) business days of employment.

10. A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of overseeing the plan, the IRS compliance with the plan, evaluation and/or replacement of the plan service vendor by mutual agreement and other function necessary to implement the provisions of this section.

ARTICLE XV INSURANCE PROGRAMS

The Board shall provide the following insurance programs, each of which shall be jointly approved by the Association and the Board:

A. Term Life Insurance

1. The Board shall maintain for teachers a group life insurance protection plan, which shall pay the teacher's designated beneficiary the sum of fifty thousand dollars ($50,000). In the event of accidental death, a sum of not less than two (2) times that amount shall be paid. The Board shall pay all premiums except for one dollar ($1.00) annually, which shall be paid by the teacher.

2. The teacher shall have the right to purchase, subject to insurance company acceptance, an amount of term insurance at his/her own expense in $1,000 increments subject to a minimum of $10,000, not to exceed $500,000. Maximum amounts cannot exceed five times the annual base salary rounded to the next higher $1,000.

B. Group Health Insurance Programs.

1. The Board shall maintain for teachers a health insurance plan as agreed to between the parties for a twelve (12) month period of time. The Board shall contribute monthly the amounts listed below for each plan:

a.	Member	95%
b.	Member & children	85%
c.	Member & spouse	85%
d.	Member & dependents	85%

The Board and Association agree that the standards established by the health insurance plan document with the Hoosier School Benefit Trust on July 1, 2003, shall be the minimum standard for health insurance coverage and shall not be changed during the life of this Agreement without the mutual agreement of the parties as provided for in Section J. of this article.

C. Long Term Disability Income Benefit

The Corporation shall provide long term disability income benefit insurance for each full time employee.

The Corporation shall pay the total premium less one dollar ($1.00) annually.

Any employee claiming benefits under this program shall be allowed to remain in the group health insurance program until such time they are no longer eligible for disability or are able to receive Medicare benefits. The employee is responsible for any premium due.

D. Dental Insurance

The Board shall maintain for the teachers a dental insurance plan and each employee will pay at least $1.00 per month. The corporation shall contribute up to thirty dollars ($30) per month per employee who wishes to enroll in the plan effective with the change in benefits as proposed by Hoosier School Benefit Trust.

E. Vision Insurance

The Board shall provide group vision insurance for each full-time employee. The plan shall provide for one examination, one set of lenses and one set of frames annually with a $10 co-payment for the examination and a $10 co-payment for lenses. All employees will be required to participate in the program. The Board shall pay the annual employee premium costs of the single plan less one dollar for this insurance. Family vision plans will also be available. If an employee chooses the family vision plan, the Board contribution shall be fifty ($50) more per year than the single plan contribution.

F. Terms of Coverage

Any teacher who is employed through the last teaching day of the school year, and continues on their chosen pay option, shall have his/her insurance coverage under this Article continued through the following September, even if such teacher is not to be an employee of the Corporation for the succeeding year.

G. Worker's Compensation

1. The Board agrees to carry standard worker's compensation on all teachers.

2. If a teacher files first report of injury form (Industrial Board Division's Form 24) and qualifies for worker's compensation reimbursement for their salary, the Board shall pay to such teacher the difference between his/her salary and benefits received under the Indiana Worker's Compensation for the duration of such absence. Absence due to injury incurred in the course of the teacher's employment shall not be charged against the teacher's sick leave days.

H. Liability Insurance

1. No teacher shall be required to transport students in their personal motor vehicle. If the teacher chooses to use his/her personal vehicle then the teacher's own insurance shall be the primary insurance. The Board may provide a vehicle to transport students. When a teacher is authorized to use a Board provided vehicle, the Board shall provide the primary liability insurance.

2. The Board shall maintain a comprehensive general liability policy on all teachers while performing their assigned duties.

I. Selection of Insurance Companies and Policies

The naming and retaining of various insurance companies and the contents of the policies provided by those companies for teacher group insurance plans shall be considered a joint responsibility of the Association and the Board. By the mutual consent of the parties at any time during the life of this Agreement, the insurance company and/or benefits of any policy may be changed.

J. Voluntary Insurance Programs

The Board shall provide payroll deductions for teachers who wish to participate in voluntary insurance programs jointly approved, sponsored or endorsed by the Association and the Board.

K. Master Policies

Copies of all group insurance master policies shall be given to the Association upon request.

L. Section 125

The Generation I & II benefits provided to employees by Section 125 of the Revenue Act of 1978 shall be made available to any teacher so requesting. The Board will pay fifty percent (50%) of the administrative fee. The administrator for the program shall be selected by mutual agreement between the Board and the Association.

ARTICLE XVI SUMMER SCHOOL

A. All known vacancies in summer school positions shall be sent via email to all staff and posted in the offices and faculty rooms of all buildings by May 1st. Summer school vacancies, which become established after May 1st, shall be sent via email to all staff and posted as soon as possible.

B. 1. In the filling of summer school vacancies, when other factors are equal, positions will be offered to teachers within this system.
2. Summer school positions shall be filled based upon certification and consecutive and/or non-consecutive years of service within the summer school program.
3. Available positions will be divided among all applicants who qualify under the criteria above. If this is not possible, teachers will be asked if they would be willing to teach additional classes.

C. 1. Summer school teachers will be evaluated by the summer school principal. The evaluation instrument will be mutually agreed upon by the Association and the Board.
2. An unsatisfactory evaluation could result in a teacher not being selected for the next summer school program. The evaluation will provide sufficient reasons as stated in B-4 of this Article.

D. A teacher of a state funded summer school program shall be issued a Supplemental Service Teacher's Contract and shall be paid for each hour of instruction at an hourly rate based on his/her regular teacher's contract. This hourly rate shall be computed using the regular teacher's daily rate divided by six (6). One (1) hour shall refer to any hour of time that teachers are required to be on school business. This section applies to all summer school programs unless otherwise provided for in this agreement.

E. Other Summer Programs:

1. Teachers employed in the Summer Open Gym and Summer Conditioning programs shall be compensated at the hourly rate per hour.

2. Reimbursement for teacher initiated, self-sustaining summer recreational programs shall be determined on an individual basis by agreement between the Teacher and the Superintendent.

3. Summer music instructors will be paid their regular hourly rate for seventy five (75) hours (the number of hours in a regular high school Summer School class), and the hourly rate for a B.S. degree and zero (0) years experience for any hours approved by the administration beyond the number of hours in the regular high school summer class.

   In order to get approval for additional hours, a Summer music program proposal must be presented to the curriculum office by the announced date for Summer School proposals each year.

F. Summer school teachers shall be paid in two (2) equal installments. The first installment shall be made on the first regular pay period which includes the date that the first half of summer school is completed. The second installment shall be made on the first regular pay period which includes the last day of summer school.

G. No teacher in a state funded program shall be required to work less than two (2) hours a day in any summer school program.

ARTICLE XVII SPECIAL EDUCATION

A. The Board and the Association will form a committee to consider special education issues related to the decentralization of the RISE program. Recommendations from this committee will be topics for consideration at the Central Discussion prior to their implementation. This committee is to consent of six (6) teachers chosen by the Association and six (6) administrators chosen by the Superintendent.

B. Case conference committees will meet with the parents at times that are mutually acceptable with the general education classroom employees involved in the particular conference.

C. Teachers will not be required to administer medication, lift students, carry students without the appropriate training.

D. The agreement between RISE and the Franklin Township Community School Corporation is incorporated as an addendum to this contract. (referring to the creation of an Interlocal Agency)

ARTICLE XVIII EFFECT OF THE AGREEMENT

A. This Agreement shall constitute the full and complete Master contract between both parties. This Agreement may be changed only through the voluntary, mutual consent of both parties in a written and signed amendment to the Agreement.

B. If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

C. This Agreement sets forth the full and complete understandings of the parties hereto and cancels and supersedes any and all agreements previously entered into by and between the parties and cancels and supersedes any past practice, written, or oral.

ARTICLE XIX DURATION OF THE AGREEMENT

The language of this Agreement shall be effective as of April 11, 2011 and shall continue in effect through July 31, 2014, This Agreement is made and entered into by and between the Board of Education of the Franklin Township Community School Corporation, County of Marion, State of Indiana, and the Franklin Township Education Association, the exclusive representative of all teachers in the school corporation, and is so attested to by the parties whose signatures appear below.

Mr. Scott Veerkamp
Board President

Ms. Cathy Smith
Association President

Dr. Walter Bourke
Superintendent

Mrs. Lisa Ford
Negotiations Chairperson / Spokesperson

Mr. Ron Blackgrave
Assistant Superintendent
Negotiations Spokesperson

Annual Base Salary Schedule for 2011-2014

Bachelor's Degree Schedule											
Exp	Index	2010-2011	Exp	Index	2011-2012	Exp	Index	2012-2013	Exp	Index	2013-2014
0	1.00	35,505	0		35,505	0	1.010	35,505	0		35,505
1	1.04	36,925	1	1.00	35,505	1	1.015	35,860	1	1.015	36,038
2	1.08	38,345	2	1.04	36,925	2	1.055	36,038	2	1.025	36,393
3	1.12	39,766	3	1.08	38,345	3	1.095	37,458	3	1.030	36,570
4	1.16	41,186	4	1.12	39,766	4	1.135	38,878	4	1.070	37,990
5	1.20	42,606	5	1.16	41,186	5	1.175	40,298	5	1.110	39,411
6	1.24	44,026	6	1.20	42,606	6	1.215	41,718	6	1.150	40,831
7	1.28	45,446	7	1.24	44,026	7	1.255	43,139	7	1.190	42,251
8	1.32	46,867	8	1.28	45,446	8	1.295	44,559	8	1.230	43,671
9	1.36	48,287	9	1.32	46,867	9	1.335	45,979	9	1.270	45,091
10	1.40	49,707	10	1.36	48,287	10	1.375	47,399	10	1.310	46,512
11	1.44	51,127	11	1.40	49,707	11	1.415	48,819	11	1.350	47,932
12	1.48	52,547	12	1.44	51,127	12	1.455	50,240	12	1.390	49,352
13	1.52	53,968	13	1.48	52,547	13	1.495	51,660	13	1.430	50,772
14	1.56	55,388	14	1.52	53,968	14	1.535	53,080	14	1.470	52,192
15	1.56	55,388	15	1.56	55,388	15	1.565	54,500	15	1.510	53,613
16	1.56	55,388	16	1.56	55,388	16	1.568	55,565	16	1.550	55,033
17	1.56	55,388	17	1.56	55,388	17	1.571	55,672	17	1.580	56,098
18	1.56	55,388	18	1.56	55,388	18	1.574	55,778	18	1.583	56,204
19	1.56	55,388	19	1.56	55,388	19	1.577	55,885	19	1.586	56,311
20	1.60	56,808	20	1.56	55,388	20	1.581	55,991	20	1.589	56,417
21	1.64	58,228	21	1.60	56,808	21	1.610	56,133	21	1.592	56,524
				1.64	58,228	22	1.640	57,163	22	1.596	56,666
						23		58,228	23	1.640	58,228
						Stipend		355	Stipend		444

1. Teachers at the top of the salary schedule shall receive a $355.00 stipend in 2012-2013; $444.00 stipend in 2013-2014. The stipend is not cumulative and not added to the base.

2. At the end of the 2013-2014 contract year, the salary schedule will revert to the 2010-2011 schedule and become status quo.

3. This salary schedule will be reviewed each year and can be re-opened for bargaining dependent on the financial status of the school corporation.

Adopted April 2011

Annual Base Salary Schedule for 2011-2014

Master's Degree Salary											
Exp	Index	2010-2011	Exp	Index	2011-2012	Exp	Index	2012-2013	Exp	Index	2013-2014
0	###	37,280	0	1.050	37,280	0	1.050	37,280	0	1.050	37,280
1	###	38,878	1	1.050	37,280	1	1.060	37,635	1	1.065	37,813
2	1.140	40,476	2	1.095	38,878	2	1.065	37,813	2	1.075	38,168
3	1.2	42,073	3	1.140	40,476	3	1.110	39,411	3	1.080	38,345
4	1.230	43,671	4	1.185	42,073	4	1.155	41,008	4	1.125	39,943
5	1.3	45,269	5	1.230	43,671	5	1.200	42,606	5	1.170	41,541
6	1.320	46,867	6	1.275	45,269	6	1.245	44,204	6	1.215	43,139
7	1.4	48,464	7	1.320	46,867	7	1.290	45,801	7	1.260	44,736
8	1.410	50,062	8	1.365	48,464	8	1.335	47,399	8	1.305	46,334
9	1.5	51,660	9	1.410	50,062	9	1.380	48,997	9	1.350	47,932
10	###	53,258	10	1.455	51,660	10	1.425	50,595	10	1.395	49,529
11	1.5	54,855	11	1.500	53,258	11	1.470	52,192	11	1.440	51,127
12	###	56,453	12	1.545	54,855	12	1.515	53,790	12	1.485	52,725
13	1.6	58,051	13	1.590	56,453	13	1.560	55,388	13	1.530	54,323
14	###	59,648	14	1.635	58,051	14	1.605	56,986	14	1.575	55,920
15	1.7	61,246	15	####	59,648	15	1.650	58,583	15	1.620	57,518
16	1.770	62,844	16	1.725	61,246	16	1.695	60,181	16	1.665	59,116
17	1.8	64,442	17	1.770	62,844	17	1.740	61,779	17	1.710	60,714
18	###	66,039	18	1.815	64,442	18	1.785	63,376	18	1.755	62,311
19	1.9	67,637	19	####	66,039	19	1.830	64,974	19	1.800	63,909
20	###	69,235	20	1.905	67,637	20	1.875	66,572	20	1.845	65,507
21	###	71,010	21	1.950	69,235	21	1.920	68,170	21	1.890	67,104
			22	####	71,010	22	1.965	69,767	22	1.935	68,702
						23	2.000	71,010	23	2.000	71,010
						Stipend		355	Stipend		444

1. Teachers at the top of the salary schedule shall receive a $355.00 stipend in 2012-2013; $444.00 stipend in 2013-2014.

The stipend is not cumulative and not added to the base.

2. At the end of the 2013-2014 contract year, the salary schedule will revert to the 2010-2011 schedule and become status quo.

3. This salary schedule will be reviewed each year and can be re-opened for bargaining dependent on the financial status of the school corporation.

Adopted April 2011

Annual Base Salary Schedule for 2011-2014

Doctorate Degree Schedule								
Index	2010-2011	2011-2012	Exp	Index	2012-2013	Exp	Index	2013-2014
			0			0		
			1			1		
			2			2		
			3			3		
			4			4		
			5			5		
			6			6		
			7			7		
			8			8		
			9			9		
			10			10		
			11			11		
			12			12		
			13			13		
			14			14		
			15			15		
1.900	67,460	67,460	16	1.900	67,460	16	1.900	67,460
1.950	69,235	69,235	17	1.910	67,815	17	1.920	68,170
2.000	71,010	71,010	18	1.960	69,590	18	1.930	68,525
2.050	72,785	72,785	19	2.010	71,365	19	1.980	70,300
2.100	74,561	74,561	20	2.060	73,140	20	2.030	72,075
2.150	76,336	76,336	21	2.110	74,916	21	2.080	73,850
			22	2.150	76,336	22	2.130	75,626
						23	2.150	76,336
			Stipend		355	Stipend		444

1. Teachers at the top of the salary schedule shall receive a $355.00 stipend in 2012-2013; $444.00 stipend in 2013-2014.

The stipend is not cumulative and not added to the base.

2. At the end of the 2013-2014 contract year, the salary schedule will revert to the 2010-2011 schedule and become status quo.

3. This salary schedule will be reviewed each year and can be re-opened for bargaining dependent on the financial status of the school corporation.

Adopted April 2011

Athletic Salary Schedule
High School

Appendix B-2

Athletic Salary Schedule - Elementary and Middle School Activities

Appendix B-I

Boys Activities	Lay Coaches	2007 -08	2009 -10	2010-11 2011-14
Basketball				
MS Head Coach	3555	3781	3876	3876
Assistants	2133	2459	2520	2520
Football				
MS Head Coach	3555	3699	3791	3791
Assistants	2133	2264	2321	2321
Wrestling				
MS Head Coach	2160	2790	2860	2860
Assistants	1539	1815	1860	1860
Baseball				
MS Head Coach	2160	2603	2668	2668
Assistants	1320	1694	1736	1736
Girls Activities				
Basketball				
MS Head Coach	3555	3781	3876	3876
Assistants	3133	2459	2520	2520
Volleyball				
MS Head Coach	2160	2603	2668	2668
Assistants	1539	1694	1736	1736
Softball				
MS Head Coach	2160	2603	2668	2668
Assistants	1320	1694	1736	1736

Lay Coach salary has been frozen at the 2005 level (before 2% increase) and will be re-evaluated as necessary.
Varsity (HS) Lay Coaches will be paid at Head Coach rate.
Middle School Coaching stipends based on length of season times a negotiated multiplier.

Other Activities	Lay Coaches	2007-08	2009-10	2010-11 2011-14
Soccer				
MS Head Coach	1841	1954	2003	2003
Swimming				
MS Head Coach	2000	2974	3048	3048
Assistants	1600	1935	1983	1983
Track				
MS Head Coach	2160	2603	2668	2668
Assistants	1538	1694	1736	1736
Cross Country				
MS Head Coach	1903	3006	3081	3081
Assistants	1538	1956	2005	2005
Tennis				
MS Head Coach	1903	2603	2668	2668
Assistants	1538	1694	1736	1736
Cheerleading				
Coach	1423	1510	1548	1548
Assistant	851	903	926	926
Golf				
	1903	1980	2030	2030
Intramurals				
MS, & Elem per session	29.27	31.07	31.85	31.85

Coaching Longevity Pay

5 years	$ 250.00
10 years	500.00
15 years	750.00
20 years	1,000.00

Athletic Salary Schedule
High School

BOYS ACTIVITIES	*Lay Coach	2007-2008	2008 – 2014
BASKETBALL			
Varsity Coach	7900	8955	9179
Assistants	4266	5372	5506
Freshman	3555	3780	3875
FOOTBALL			
Varsity Coach	7900	8955	9179
Assistants	4266	5372	5506
Freshman	3555	3780	3875
WRESTLING			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
Freshman	2160	2790	2860
BASEBALL			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
Freshman	2160	2790	2860
GIRLS ACTVITIES			
BASKETBALL			
Varsity Coach	7900	8955	9179
Assistants	4266	5372	5506
Freshman	3555	3780	3875
VOLLEYBALL			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
Freshman	2160	2790	2860
SOFTBALL			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
Freshman	2160	2790	2860

OTHER ACTIVITIES	*Lay Coach	2007-2008	2009-2010	2011-2014
TENNIS				
Varsity Coach	4000	5372	5506	5506
Assistant	2280	3223	3304	3304
GOLF	4000	5372	5506	5506
SWIMMING				
Varsity Coach	4000	5372	5506	5506
Assistants	2280	3223	3304	3304
TRACK				
Varsity Coach	4800	6895	7067	7067
Assistants	2736	4137	4240	4240
CROSS COUNTY				
Varsity Coach	4000	5372	5506	5506
Assistants	2280	3223	3304	3304
CHEERLEADER				
Coach	1473	1563	1602	1602
Assistant	883	1016	1041	1041
SOCCER				
Varsity Coach	4000	5372	5506	5506
Assistant	2280	3223	3304	3304
WEIGHT TRAINING	1463	1552	1591	1591
INTRAMURALS	29.27	31.07	31.85	31.85
STRENGTH COACH	4800	5094	5221	5221
ATHLETIC TRAINER		-		

FOOTBALL			
Varsity Coach	7900	8955	9179
Assistants	4266	5372	5506
Freshman	3555	3780	3875
WRESTLING			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
Freshman	2160	2790	2860
BASEBALL			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
Freshman	2160	2790	2860
GIRLS ACTVITIES			
BASKETBALL			
Varsity Coach	7900	8955	9179
Assistants	4266	5372	5506
Freshman	3555	3780	3875
VOLLEYBALL			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
Freshman	2160	2790	2860
SOFTBALL			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
Freshman	2160	2790	2860

SWIMMING				
Varsity Coach	4000	5372	5506	5506
Assistants	2280	3223	3304	3304
TRACK				
Varsity Coach	4800	6895	7067	7067
Assistants	2736	4137	4240	4240
CROSS COUNTY				
Varsity Coach	4000	5372	5506	5506
Assistants	2280	3223	3304	3304
CHEERLEADER				
Coach	1473	1563	1602	1602
Assistant	883	1016	1041	1041
SOCCER				
Varsity Coach	4000	5372	5506	5506
Assistant	2280	3223	3304	3304
WEIGHT TRAINING	1463	1552	1591	1591
INTRAMURALS	29.27	31.07	31.85	31.85
STRENGTH COACH	4800	5094	5221	5221
ATHLETIC TRAINER		-		

*Lay Coach's salary has been frozen at the 2005 level (before 2% increase) and will be re-evaluated as necessary.

Appendix C – 1 & C-2

ADDITIONAL COMPENSATION (each individual)

Elementary, Middle, and High School

	2007 - 08	2009-10	2011- 2014
ACTIVITY			
High School Guidance Director	4127	4230	4230
High School Department Chairs			
1 – 3 Members	1675	1717	1717
4 – 7 Members	2420	2481	2481
8 – 11 Members	3164	3243	3243
12-13 Members	4157	4261	4261
High School Concession Stand Manager	2564	2628	2628
High School Fitness and Aquatics Director	4503	4616	4616
High School Theatre Director	4503	4616	4616
High School Assistant Theatre Director	2926	2999	2999
High School Band Director	4503	4616	4616
High School Assistant Band Director	2926	2999	2999
High School Summer Band Director	Refer to memorandum of understanding		
High School Assistant Summer Band Director			
High School Choral Director	4503	4616	4616
High School Assistant Choral Director	2926	2999	2999
High School Choral Music Assistant (Accompany)	--	--	--
High School Radio Director	4503	4616	4616
High School Speech Coach	1539	1577	1577
High School Class Sponsor	565	579	579
High School Color Guard Director	--	--	--
High School Academic Coach	1633	1674	1674
High School Prom Director	500	513	513
High School Brain Game	1061	1088	1088
High School Best Buddies Club	500	513	513
High School Student Council	554	568	568
High School Art Guild	500	513	513
High School Chess Club	500	513	513
High School Commencement Director	500	513	513
High School Business Professionals Club	500	513	513
High School Biology Club	500	513	513
High School Future Teachers of America	500	513	513

High School Literary Cafe	500	513	513
High School National Honor Society	500	513	513
High School SADD	500	513	513
High School French Club	500	513	513
High School German Club	500	513	513
High School Spanish Club	500	513	513
International Thespian Society	500	513	513
High School Science Olympiad	500	513	513
High School Creative Writing Club	500	513	513
High School – We the People	500	513	513
Middle School Guidance Director	2287	2344	2344
Middle School Academic Coaches	1039	1065	1065
Middle School Music	1570	1601	1601
Middle School Traveling Players	500	513	513
Middle School Student Council	500	513	513
Middle School National Junior Honor Society	500	513	513
Middle School Art Club	500	513	513
Middle School Book Club	500	513	513
Middle School Family, Career, and Community Leaders of America	500	513	513
Middle School Chess Club	500	513	513
Middle School Orchestra Director	1633	1674	1674
Intermediate Drama	500	513	513
Intermediate School Choir	1633	1674	1674
Intermediate School Orchestra Director	1633	1674	1674
Intermediate/Middle School Band	1633	1674	1674
Intermediate School Student Council	500	513	513
Intermediate Chess Club	500	513	513
Intermediate Drug Free Club	500	513	513
Intermediate Art Club	500	513	513
Intermediate History Club	500	513	513

Intermediate Math Club	500	513	513
Intermediate Science Club	500	513	513
Elementary Student Council	500	513	513
Elementary Choir	500	513	513
Elementary Drama Club	500	513	513
Elementary Drug Free Club	500	513	513

To be considered a club, it must have:

- at least 15 participating members (not just appearing on the roster).
- a minimum of eight meetings
- must have administrative approval
- must be co-curricular

Number of sponsors: 15 – 30 students.....1 sponsor
31 – 45 students.....2 sponsors
46 – 60 students.....3 sponsors

The middle school has permission for a total of 10 extra-curricular clubs subject to approval of the principal.

The intermediate school has permission for a total of 10 extra-curricular clubs subject to the approval of the principal.

The elementary school has permission for a total of 5 extra-curricular clubs subject to the approval of the principal.

Extended Contacts

The following extended contracts shall be paid at the teacher's regular per diem rate:

Media Center Specialists	
Middle School	10 days
High School	10days
Elementary	5 days
Guidance Directors	
Middle School	15 days
High School	20 days
Guidance Counselors	
Middle School	5 days
High School	8 days
Vocational Educator Directors	
High School Cooperative Education	20 days
High School Business Office Lab	5 days

The teacher may request additional days through the building principal. If denied the teacher may appeal to the Human Resources Supervisor who will then bring it to the attention of the superintendent or designee.

Ron Blackgrave

AGREEMENT

BETWEEN THE

BOARD OF EDUCATION

of the

FRANKLIN TOWNSHIP COMMUNITY

SCHOOL CORPORATION

and the

FRANKLIN TOWNSHIP

EDUCATION ASSOCIATION

2007 - 2009

TABLE OF CONTENTS

ARTICLE I	RECOGNITION OF ASSOCIATION	PAGE 4
ARTICLE II	DEFINITIONS	PAGE 4
ARTICLE III	ASSOCIATION AND TEACHER RIGHTS	PAGE 5
ARTICLE IV	RESPONSIBILITY AND AUTHORITY OF THE BOARD	PAGE 7
ARTICLE V	GREIVANCE PROCEDURE	PAGE 9
ARTICLE VI	SCHOOL CALENDAR	PAGE 11
ARTICLE VII	TERMS OF EMPLOYMENT	PAGE 12
ARTICLE VIII	PAYROLL DEDUCTIONS AND ADJUSTMENTS	PAGE 16
ARTICLE IX	VACANCIES, TRANSFERS, AND REASSIGNMENTS	PAGE 18
ARTICLE X	REDUCTION IN FORCE AND RECALL	PAGE 19
ARTICLE XI	LEAVES	PAGE 20
ARTICLE XII	MAJOR DISABILITY AND MATERNITY LEAVE	PAGE 25
ARTICLE XIII	VOLUNTARY SICK LEAVE BANK	PAGE 28
ARTICLE XIV	COMPENSATION AND FRINGE BENEFITS	PAGE 32
ARTICLE XV	INSURANCE PROGRAMS	PAGE 35
ARTICLE XVI	SUMMER SCHOOL	PAGE 38
ARTICLE XVII	SPECIAL EDUCATION	PAGE 39
ARTICLE XVIII	EFFECT OF AGREEMENT	PAGE 40
ARTICLE XIX	DURATION OF AGREEMENT	PAGE 41
APPENDIX A	ANNUAL BASE SALARY SCHEDULE	PAGE 42
APPENDIX B	ATHLETIC SALARY SCHEDULES	PAGE 43
APPENDIX C	ADDITIONAL COMPENSATION	PAGE 45
APPENDIX D	EXTENDED CONTRACTS	PAGE 48
APPENDIX E	PAYDATES	PAGE 49
APPENDIX F	GRIEVANCE REPORT FORM	PAGE 50
APPENDIX G	PERSONAL LEAVE NOTIFICATION FORM	PAGE 52
APPENDIX H	VOLUNTARY SICK BANK LEAVE FORMS	PAGE 53
APPENDIX I	APPLICATION FOR PROFESSIONAL LEAVE	PAGE 56

APPENDIX J APPROVED TAX DEFERRED COMPANIES PAGE 57

APPENDIX K INDIANA CODE (TEACHER DISMISSAL STATUTES) PAGE 58

APPENDIX L AGREEMENT REGARDING RISE DECENTRALIZATION PAGE 60

ARTICLE I RECOGNITION OF ASSOCIATION

The Board hereby recognizes the Franklin Township Education Association as the exclusive representative of all teachers in this school corporation.

ARTICLE II DEFINITIONS

A. TEACHER AND BARGAINING UNIT - The terms "Teacher" and "Bargaining Unit" when used in this Agreement shall refer to all certified personnel employed by the Board except the Central Administration Office Staff, Principals, Assistant Principals, Associate Principals, Administrative Assistants, Deans, Energy Manager, Secondary Athletic Coordinator, Middle School Athletic Director, Assistant High School Athletic Director, and High School Department Coordinators.

B. BOARD AND CORPORATION - The terms "Board" and "Corporation" when used in this Agreement shall refer to the Board of Education of the Franklin Township Community School Corporation of the County of Marion, of the State of Indiana and any persons authorized to act on its behalf.

C. ASSOCIATION - The term "Association" when used in this Agreement shall refer to the Franklin Township Education Association, an affiliate of the Indiana State Teachers Association and the National Education Association, and any persons authorized to act on its behalf.

D. DAY - The term "day", unless otherwise stated, when used in this Agreement shall be considered to mean the following:

1. During the school year: Any regularly scheduled teacher workday.

2. During the summer months: Monday through Friday (excluding national holidays).

ARTICLE III ASSOCIATION AND TEACHER RIGHTS

A. The Association agrees to keep its membership open to all teachers in the corporation regardless of race, creed, sex, color, physical handicaps, or national origin.

B. The Association shall have the right to use school buildings at all reasonable hours for local meetings. Use of the buildings shall be scheduled with the building principal one (1) week in advance when possible.

C. The Association shall be provided with space on a bulletin board in each building for their exclusive use in the faculty lounge or in another area frequented by teachers.

D. The Association shall have the right to use the facilities of the inter-school mail system and email system.

E. The Association President or another Association officer designated by the President shall have the right to visit schools to conduct Association business. Upon the arrival of the President or designee at any school, he/she shall notify the principal or office staff of his/her presence.

F. The Association shall be given a place on the agenda of the orientation program for new teachers and on the agenda of the first general meeting of teachers at the start of the school year.

G. The Board shall make available, on written request by the President of the Association, or his/her designee, any statistical information, which the Association may deem relevant to negotiations. The Board further agrees to supply, upon request, all other public records or records of public proceedings as may be deemed necessary to the legitimate function of the Association.

H. Rights granted to the Association shall not be granted to any other teacher organization.

I. A teacher shall have the right, during regular business hours or at a time mutually agreed upon by the Superintendent or his/her designee, to review the contents of all of his/her personnel records except for confidential statements protected by law. This review must be in the presence of the Superintendent or his/her designee. A copy of those records may be made available with a twenty-four (24) hour notice.

No material shall be placed in a teacher's personnel file without the teacher being informed of such placement.

J. Association Dues Deduction

1. Any teacher who is a member of the Association, or who has applied for membership, may sign and deliver to the Board an assignment authorizing deduction of membership dues in the Association. Written authorization must be delivered to the Central Office by August 1, within thirty (30) days of the start of the school year for new members, or within 30 days of employment. Such authorization shall continue in effect unless revoked in writing by July 1 of the current school year. The Corporation shall immediately notify the Association President upon receipt of a written revocation of dues deduction from any teachers.

2. Payroll deductions shall begin for continuing members on payroll deduction from the first paycheck of the school year and continue twice monthly in equal amounts until the end of the teacher's contract. For new members or continuing members not on payroll deductions the previous year, deductions shall begin with the first paycheck in October and be deducted twice monthly in equal amounts until the end of the teacher's contract. Upon the request of a terminating employee the Board shall deduct the balance of the dues owed from the final paycheck for that employee. Dues shall be remitted to the Association within ten (10) days of each withholding. There will be a second enrollment period for the deduction of membership dues in the Association between January 1 and February 1 with the amount deducted as equally as possible over the balance of the installments. The School Corporation shall be notified of any new enrollees by February 1.

K. No later than forty-five (45) days after the ratification, the School Corporation shall distribute a copy of the Collective Bargaining Agreement to each teacher.

L. The Board agrees to provide a current copy of the Board School Policies in each school library for the use of staff members. After revisions to the School Board Policies are adopted, the Board shall forward one (1) copy of each update to the Association President.

M. FTEA Release Time

1. The President shall be entitled to ten (10) days each school year for Association business without the loss of compensation. The days may be taken in half-day or full day increments. Notification of use of these days shall be made to the Franklin Township Community School Corporation Staff Affidavit for Leave Compensation form.
2. The President shall be allowed to use one (1) of the Association Leave days in one (1) hour increments up to six (6) hours each school year for Association business without the loss of compensation. This time may be taken if the building principal and the President mutually agree upon the use of the hours.
3. The President will be released the equivalent of 1/7 of a school day to conduct Association business in addition to his/her regularly scheduled prep time.
4. The President of the Association shall be permitted to be involved in Association business during non-student contact time during the course of the workday.
5. The President of the Association may be permitted by the building principal or his/her designee to leave the building immediately after his/her teaching responsibilities are completed, as long as leaving does not interfere with teaching responsibilities or meetings previously announced by the administration.
6. The responsibilities of the teaching assignment will take precedence over the responsibilities of the Association when the time-release plan is being implemented.
7. The Association is entitled to ten (10) days that may be used by other members of the bargaining unit to conduct or participate in Association business.

ARTICLE IV RESPONSIBILITY AND AUTHORITY OF THE BOARD

A. The Board shall have, subject to this contract, the responsibility and authority to manage and direct in behalf of the public, the operations and activities of the Corporation to the full extent authorized by law. Such responsibility and authority shall include but not be limited to the right of the Board to:

1. direct the work of its employees;
2. establish policy;
3. hire, promote, demote, transfer, assign and retain employees;
4. suspend or discharge its employees in accordance with applicable law;
5. maintain the efficiency of school operations;
6. relieve its employees from duties because of lack of work or other legitimate reason;
7. take actions necessary to carry out the mission of the public schools as provided by law.

The exercise of these powers, rights, authority, duties and responsibilities by the Board and the adoption of such rules, regulations and policies as it may deem necessary shall be limited only by the terms of this agreement. No teacher shall be deprived or denied the rights granted to them by the laws of Indiana, or the Constitution of Indiana, and the Constitution of the United States.

B. The Board shall provide the Association with the names of all teachers employed on a temporary contract or as an extended substitute teacher written ten (10) days after the start of school or the employment of the teacher, whichever comes first.

C. Evaluation of Teacher Performance

1. The Board and the Association recognize that teachers under regular contract for the first time are probationary and may require special handling including evaluation, counseling, for improvement and even at times termination. It is in the interest of the students and the teachers as well as the Board that Administrators be given latitude in dealing with these individuals. All first year teachers shall have multiple observations of their teaching performance by the Administration and shall receive a standard evaluation indicating strengths, weaknesses, and suggestions for improvement in their instructional procedure.

2. The Board and the Association further acknowledge the professionalism due teachers and administrators. When it is necessary for an administrator to issue and oral or written reprimand or warning, or conduct an investigation, the administrator will handle the situation confidentially and with professionalism. Reprimands shall not be conducted in the presence of students, parents or other teachers (except the Association Representative who shall be present unless excluded by the teacher). Likewise, when it is necessary for a teacher to register a complaint to an administrator or about an administrator, the teacher will handle the situation confidentially and with professionalism.

3. Material that is used for disciplinary or evaluative purposes shall be shared with the teacher.
   Materials not shared with the individual teacher may not be used for any disciplinary reason.

4. ISTEP test scores may not be used to evaluate the performance of any teacher.

5. Student attendance may not be used to evaluate the performance of any teacher.

6. No teacher selected, as a mentor, shall have his/her performance as a mentor included in his/her teacher's evaluation.

7. The role of the mentor shall be to guide, direct, and assist the intern: they shall not participate in the formal evaluation procedure.

8. The evaluation instrument shall not be changed or adjusted during the school year unless such changes are mutually agreed to between the parties. Proposed changes in the evaluation instrument shall be discussed with the association. The evaluation shall not be part of, nor incorporated in any manner into this agreement.

9. The non-renewal of non-permanent teachers shall comply with the procedures set forth in Indiana Code Section 20-6.1-4-14. The cancellation of a teaching contract of a semi-permanent or permanent teachers shall comply with the procedure set forth in Indiana Code Section 20-6.1-4-11. A copy of each of the quoted provisions shall be placed in Appendix K of this Agreement for information purposes and shall not be a part of nor incorporated in any manner into this Agreement.

10. The Board's agreement to retain a teacher shall signify its belief that its Administration is satisfied with the teaching performance unless otherwise stated in the teacher's evaluation.

11. Following fair and objective procedures the Board's right regarding the results of evaluation of the teacher's performance shall be complete, subject only to State Law.

ARTICLE V GRIEVANCE PROCEDURE

A. Definitions

1. GRIEVANCE - A "grievance" is any claim by any member or members of the bargaining unit or the Association that there has been a violation, misinterpretation, or misapplication of the terms of this Agreement.

2. GRIEVANT - "grievant" is the person, persons or the representative of the Association filing a grievance.

3. DAYS - the term "days" shall, except where otherwise indicated, mean teacher contract days.

B. Procedure

INFORMAL - A grievant shall discuss the grievance with his principal with the objective of resolving the grievance informally.

FORMAL LEVEL 1 - If the grievant is not satisfied with the informal disposition or in the event that no decision is rendered within five (5) days after presentation of the informal claim, he/she may then submit a written grievance to the building principal, and shall file a copy with the Association. (In the event the cause of the grievance is an action that occurs at the school corporation level, then teacher the teacher may skip the preceding levels and move directly to Formal Level 2. The building principal or his/her designee shall submit to the grievant and the Association a written answer to the grievance within five (5) days of receipt.

FORMAL LEVEL 2 - If the grievant is not satisfied with the disposition of Formal Level 1, within five (5) days of his receipt of the principal's answer or within ten (10) days of the submission of the grievance to the principal in the event the principal has failed to give a written answer, the grievant or the Association may submit his/her written grievance to the Superintendent, or his/her designee and so notify the Association. Within ten (10) days after receipt of the written grievance, the Superintendent or his/her designee shall meet with the grievant and thereafter shall submit to the grievant and the Association a written answer to the grievance within five (5) days.

FORMAL LEVEL 3 - If the grievant is not satisfied with the disposition at Formal Level 2, he/she may, within five (5) days of his receipt of the Superintendent's answer or within twenty (20) days of the grievant's submission of the grievance to the Superintendent in the event the Superintendent has failed to give a written answer, submit his written grievance to the Secretary of the Board, and so notify the Association. At its next regularly scheduled meeting, the Board shall designate a committee to meet with the grievant for the purpose of resolving the grievance. This committee shall be comprised of 3 Administrators appointed by the Board and 3 members appointed by the Association and 2 members of the Board. The committee must submit their recommendation to the Board within 5 days after meeting with the grievant. Within ten (10) days after receiving the committee's recommendation, the Board shall submit to the grievant and the Association a written answer to the grievance or decide to hear the grievance.

FORMAL LEVEL 4 – If the Association is not satisfied with the disposition of the grievance by the Board, or if no disposition has been made within the period above provided, the grievance may be submitted to arbitration before an impartial arbitrator. If the parties cannot agree as to the arbitrator within five (5) calendar days from the notification date that arbitration shall be pursued, the arbitrator shall be selected by the American Arbitration Association in accord with its rules which shall likewise govern the arbitration proceeding. The Board and the Association shall not be permitted to assert in such arbitration preceding any ground or to rely on any evidence not previously disclosed to the other party. The decision of the arbitrator shall be binding unless the School Board rejects it at its next regularly scheduled meeting or within twenty-five (25) calendar days of the date of the arbitrator's award by a majority vote. The parties shall share the fees and expenses of the arbitrator equally.

C. Representation

If the grievant so desires, at any level of the grievance procedures he/she may have present with him/her an Association representative.

D. Time Limits

A grievance not presented to the building principal at the Informal Level within thirty-five (35) days from the time that the teacher learned of the alleged infraction or reasonably should have learned of the infraction shall be deemed waived.

E. Grievance Forms

Appropriate grievance forms as shown in Appendix F shall be available in each building from the building Association representative. No reprisal of any kind shall be taken by or against any participant by reason of participation in the grievance procedure. All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel file of the grievant and are not valid basis for evaluation or consideration for professional advancement or awarding any professional advantage to such a teacher. The file shall be available for the grievant to review, during regular business hours or by appointment, in the presence of the superintendent or the superintendent's designee.

F. Nothing in the grievance procedure shall limit the Association's right to sue for breach of contract in the event the School Board rejects an advisory arbitration award.

ARTICLE VI SCHOOL CALENDAR

A. 2008-2009 School Calendar

The 2008-2009 school calendar shall be changed only by discussion between the Association and the Board or in the case of make-up days required by state law as provided in D below.

B. 2008-2009 and 2009-2010 School Calendar

Prior to November 15, 2007, the Superintendent shall meet with the Association to discuss calendars for the 2008-2009 and 2009-2010 school years. The Board may adopt the school calendars for the 2008-2009 and 2009-2010 school years after February 1, 2008. After adoption, the school calendars may be changed by discussion between the Association and the Board or in the case of make-up days required by state law as provided in D. below.

C. 2009-2010 School Calendar

Prior to November 15, 2008, the Superintendent shall meet with the Association to discuss a calendar for the 2009-2010 school year. The 2010-2011 calendar may be given tentative approval by the Board after February 1, 2009. After adoption, the school calendar may be changed by mutual consent of the Association and the Board or in the case of make-up days required by state law as provided in D. below.

D. Canceled student instructional days, whenever possible, will be made up on designated scheduled make-up days designated by the school calendar, lost student instruction days will be rescheduled at the end of the school year by scheduling those student instruction days on consecutive week days which are not national holidays immediately following the last regularly scheduled student instruction day and the regularly scheduled last teacher work day which is a non-student instruction day will be rescheduled in a manner mutually agreed to between the Board and the Association. If the parties cannot mutually agree then this time shall be rescheduled on the first week day which is not a national holiday immediately following the last rescheduled student instruction day. Before any make-up day is scheduled, the superintendent shall discuss the need for such a day with the Association.

E. If school is canceled, teacher days must be made up to equal stated contract days. The make-up day will be rescheduled in a manner mutually agreed to between the Board and the Association.

ARTICLE VII TERMS OF EMPLOYMENT

A. The length of the regular school year shall not exceed one hundred eight-five (185) teacher contract days.

B. The length of the regular day shall not exceed seven (7) hours and fifteen (15) minutes excluding lunchtime of thirty (30) minutes.

The Superintendent shall determine the specified beginning and ending times of the regular school days. The regular school day is defined to include teaching periods, supervision period and preparation time. This does not include monthly faculty meetings, PTO/PTA meetings, graduations, and other functions appropriate to the profession. Principals should make every effort to limit the number and length of additional meetings after school hours and give consideration to those teachers who have legitimate conflicts. Principals will use discretion in scheduling meetings whenever possible so that teachers do not lose scheduled preparation times Meetings scheduled on the first contract day will not be longer than two hours and there will be no scheduled meetings on the last contract day in order that teachers may prepare their classrooms and lessons.

C. When a teacher feels that there is an undue burden that is a result of class size or the number of periods assigned to the teacher, the teacher may seek relief by:

1. Discussing the issue with the building principal;
2. Request that a Class Size Committee be formed to review the issue.
   a. The Superintendent shall provide the Association with a teacher-by-teacher breakdown of class size within ten (10) student attendance days of the start of each semester. After discussion, if the Association believes there are problems with class size, they may state their concerns in writing to the Superintendent. In turn, the Superintendent shall share this concern with the Board.

   b. The Class Size Committee (CSC) consists of three (3) teachers appointed by the Association and three administrators appointed by the Superintendent, of which one shall be the committee chairperson.

   c. A teacher may file a written concern on his/her class size with the CSC within not less than ten (10) and not more than fifteen (15) student attendance days of the start of each semester. The CSC shall combine the concerns and hold a hearing on the combined case within three (3) student attendance days of the latest date to file concerns. At the hearing, teachers filing the concerns shall have the opportunity to be heard. Within three (3) student attendance days from the date of the hearing, the CSC shall make its written recommendation on the combined case to the Superintendent with a copy to the respective teachers and the Superintendent. The Superintendent shall review the CSC's recommendations and after his/her determination forward a written copy of his/her decision within ten (10) days to the CSC and the teacher(s) who filed the concern(s).
3. Appeal to the Board of Education.

D. Teachers shall be given at least thirty (30) continuous minutes duty free time for lunch between the hours of 10:00 a.m. and 2:00 p.m. Teachers may leave the building with notification to the school office during their lunchtime.

E. Teachers may leave the building during their preparation time when notification is given to and permission is granted by the principal or the principal's designee.

F. Teachers covering another teacher's class or a part of a class during the regular school day shall be paid at the rate of twenty-five ($25.00) per hour.

G. Job Sharing

1. The phrase "Job Sharing" shall mean two currently employed certified staff members sharing one full-time position on a pro-rated basis for one school year.

2. A job sharing teacher shall be compensated at his/her base contract rate of pay multiplied by the percentage of teaching assignment worked by that teacher.

a. Education Increments will be included in base contract and pro-rated.

b. E.C.A. salary will be in addition to base contract.

3. A job sharing teacher shall receive Board paid contributions toward his/her group insurance programs in the amounts specified within the Master Contract Agreement multiplied by the percentage of teaching assignment worked by that teacher. The teacher will be responsible for paying the difference between the pro-rated Board contributions and the total insurance premiums through payroll deductions.

4. A job sharing teacher shall receive leave days in the amounts specified within the Master Contract Agreement multiplied by the percentage of teaching assignment worked by that teacher rounded down to the nearest half day.

5. A job sharing teacher shall earn salary schedule experience credit when 120 half days or more are worked within a school year.

6. A job sharing teacher shall attend all required in-service meetings and shall be required to work a full day on each contract day students are not in attendance.

7. A job sharing teacher has continuing contract privileges to only the job sharing assignment unless his/her contract is non-renewed or cancelled or as a result of a reduction in force. The return to full-time status shall be dependent upon openings that exist within the district for which the teacher has past teaching experience within Franklin Township and is currently certified to teach.

8. In the event the job sharing assignment is dissolved and both teachers desire to retain a full time teaching position, the following procedures shall be followed.

a. If the assignment is dissolved and there is an available teaching position for which the "excluded" teacher named on the "Job Share Program Application" is qualified to fill as specified in #7 above, the administration shall fill the original job share position, if still in existence, with the "included" teacher listed on the application and fill the other position with the "excluded" teacher named on the "Job Share Program Application".

b. If the assignment is dissolved and there is no available teaching position for which the "excluded" teacher named on the "Job Share Program Application" is qualified, that teacher shall be placed on a non-paid leave of absence until:

(1) that teacher is assigned to the first available position for which the teacher is qualified as specified in section #7 above.

(2) the Administration can make a position available through a Reduction in Force (RIF) provided the teacher on leave is not the "least" senior teacher.

9. In the event the job sharing assignment is dissolved before the end of the school year because one of the teachers leaves that position, the remaining teacher may:

a. continue in the position as a full-time employee for the remainder of the year with approval of the principal.

b. continue in the position contingent upon hiring of another part-time teacher acceptable to the administration.

c. may be administratively transferred to a part-time position in another building.

10. The following criteria must be met before a job sharing assignment may be approved.

a. Both teachers must be current certified employees of F.T.C.S.C. and certified for the position they wish to share.

b. neither teacher may be a "Beginning Teacher", involved in an internship.

c. Both teachers must mutually develop and agree to abide by a written job sharing proposal.

d. The building principal must agree to the job sharing assignment and must approve the job sharing proposal. If the building principal denies the job sharing assignment the teachers may appeal to the Superintendent. The Superintendent may agree with the principal, restructure the job sharing proposal or give final approval to the job sharing arrangement.

e. The Superintendent must agree to the job sharing assignment and must approve the job sharing proposal. The decision of the Superintendent shall be final.

11. Teachers who desire to job share must develop a detailed Job Sharing Proposal setting forth their plan for sharing one full-time certified position. The Job Sharing Proposal must include information about the following issues as well as additional information relevant to the job sharing assignment:

a. pro-rated time on the job

b. teaching duties

c. preparation time

d. non-classroom duties such as field trips, playground duty, lunch duty, staff meetings, PTA/PTO meetings, graduation, and other functions appropriate to our profession.

e. how teacher absences will be handled.

f. other issues relevant to the individual job sharing assignment.

12. If the principal determines that a job sharing proposal is not working to his/her satisfaction the principal may restructure the job sharing proposal in order to improve the unsatisfactory situation.

13. If the Superintendent determines that a job sharing proposal is not working to his/her satisfaction the Superintendent may restructure the job sharing proposal in order to improve the unsatisfactory situation or dissolve the job sharing arrangement.

14. A job sharing assignment shall be for a period of one (1) school year. The job sharing assignment may be renewed only on an annual basis by submitting a new request and a revised job sharing proposal by March 1.

15. The following timelines will be strictly adhered to:

March 1	Deadline for job sharing proposal submitted by teachers to principal.
March 1	Deadline to renew job sharing assignment submitted by teacher to principal. The principal will respond to the teachers within five (5) work days after receiving proposal.
March 15	Deadline for job sharing proposal submitted by principal to Superintendent.
April 1	Deadline for final decision on job sharing request.

ARTICLE VIII PAYROLL DEDUCTIONS AND ADJUSTMENTS

A. Tax Deferred Annuities

1. Teachers may enter into a tax deferred annuity contract with up to three (3) annuity companies, which have joint approval of the Board and the Association. (See Appendix J) The annuity deductions shall be transferred to the company twice a month, provided said annuity company has provisions to accept such transfer.

2. Written authorization on a form approved and provided by the Corporation for an annuity contract change may be made quarterly. The authorization must be received in the Corporation Office prior to August 1, November 1, February 1 and May 1. New teachers to the Corporation may authorize an annuity deduction at the time of their employment.

3. In school years when the Association and Board are negotiating a replacement Master Contract Agreement on August 1, teachers will be permitted to begin or to revise an annuity contract after August 1, by submitting written authorization to the Corporation within seven (7) calendar days after both parties ratify a replacement contract agreement.

B. Deductions for Group Insurance and Other Approved Plans

Upon appropriate written authorization from the teacher, the Board shall deduct from the salary of any teacher and make appropriate remittances for group insurance or any other plans or programs jointly approved by the Association and the Board.

C. Insurance Programs

The Board shall provide payroll deductions for teachers participating in the insurance programs as set forth in Article XV.

D. Salary Schedule Placement

1. A teacher who has completed the requirements for the Master's Degree or Doctorate Degree in the months of January through August, and validates that claim, shall be placed on the Master's salary schedule or the Doctorate salary schedule beginning that August.

2. A teacher who has completed the requirements for the Master's Degree or Doctorate Degree in the months of September through December, and validates that claim, shall be issued an addendum to his/her contract giving credit for his/her new status for the second semester by calculating MS salary minus (-) BS salary divided by 2 equals (=) the amount of the addendum.

3. A claim for Master's Degree or Doctorate Degree salary schedule placement is validated only when the Corporation has been provided with an official transcript. A letter or telephone call from the college or university granting the Master's Degree or Doctorate Degree or a letter or phone call from the teacher may serve as a preliminary notification that the course requirements have been fulfilled. Upon receipt of the official college transcript compensation will then be retroactive to the date of completion as per D-1 or D-2 above.

Those teachers who complete their Doctorate Degree must have 16 years of teaching service in addition to the degree to be placed on the new salary schedule.

4. As a condition of employment, an applicant for employment with five (5) or more years of prior teaching experience at an accredited school may agree to an initial placement on the salary schedule in Appendix A of this Agreement at his/her degree column that would place them on the fifth (5th) step. This placement would be below the placement to which they would otherwise be entitled. This placement may be applied to all new employees starting with the 2006-2007 school year.

   Any teacher employed under this provision will be fully informed that they have a right to refuse this offer of employment and if they choose to take the offer extended they are waiving any right to challenge this placement at some future date through the grievance procedure contained in this agreement. This waiver shall be executed in writing and become part of the teacher's personnel file.

   The provisions contained above shall be applied without discrimination toward all applicants for the position.

ARTICLE IX VACANCIES, TRANSFERS, AND REASSIGNMENTS

A. Teacher Vacancies

1. The Corporation shall post all present or newly created teaching and administrative positions in the faculty lounge or other places frequented by teachers and will send via email to all certified staff prior to posting outside of the township. These shall be posted as "Notice of Openings".

2. Teachers who wish to be notified of specific teaching or administrative vacancies occurring during the summer recess must submit in writing to the administration office such request indicating building(s), grade(s), or subject area(s) of their interest.

3. Notice of any newly created teaching or administrative positions occurring during summer recess shall be sent to the association president.

B. Voluntary Assignment

1. Teachers may request an assignment to an available position by submitting in writing to the administration office such request identifying the building, grade, and subject area of interest.

2. Teaching positions should be filled based upon the certification and length of service within the bargaining unit if current teachers apply. If these criteria are not applied the teachers involved may request and shall receive written reasons why they did not receive the assignment.

3. In filling vacancies, no person outside the bargaining unit will be offered the employment for a bargaining unit position, nor will the Corporation represent to an outside candidate that the Corporation will offer employment to the person at a future date prior to all current teachers who have submitted a transfer request pursuant to Subsection B-1 above being considered and notified in writing of the status of their request.

C. Involuntary Reassignment

1. For any routine involuntary transfer, the Board will first seek volunteers. In the event no volunteers are found, the Board may consider, but is not bound by, seniority in making involuntary transfer decisions. In the event the Board does not make an involuntary transfer on the basis of seniority, the involuntarily transferred teacher may request and shall receive a written statement of reasons for his or her involuntary transfer.

2. The Board and the Association agree that there are certain circumstances in which an involuntary transfer may be necessary to resolve a conflict between employees assigned to the same building. In the event an involuntary transfer is necessary to resolve a conflict between employees, the Board will not be required to seek volunteers, and the Board and the Association will discuss the involuntary transfer before the teacher to be involuntarily transferred is moved.

ARTICLE X REDUCTION IN FORCE AND RECALL

A. If it becomes necessary for the Board to terminate the employment of teachers in the bargaining unit due to economic necessity or declining enrollment, the Superintendent shall notify the Association and the teachers involved as early as possible, but not later than May 1. A statement of the reasons for the layoff shall accompany notification.

B. In the event a reduction in force is necessary, the Board shall, after identifying the areas of reduction, first seek volunteers in the appropriate areas.

C. In the event of a reduction in force, or recall after layoff, the following criteria as listed below shall be the sole determinants:

1. Certification
2. Seniority

D. Seniority is defined as the teacher's length of continuous service from his/her date of last employment in the Corporation serving under a regular teacher's contract. Approved leaves of absence shall not count as a break in continuous service.

A seniority list shall be developed for each position RIFed and made available to the Association at least thirty (30) days prior to Board action.

E. When two (2) or more teachers have the same length of service the teacher that signed his/her individual contract with the school corporation on the earliest date shall be considered senior. If two (2) or more teachers signed their individual contracts on the same date, then the teacher with the earliest birth date shall be considered senior.

F. A teacher whose current assignment is not available due to a reduction in staff shall be allowed to displace the teacher with the least seniority in another teaching assignment in accordance with the criteria specified in Section C.

G. Teachers who have been laid off shall be recalled on the basis of seniority with the teacher with the most seniority in this school system who is on layoff being called back first, using the criteria specified in Section C.

H. A teacher on layoff shall remain on the recall list so long as he/she expresses a desire to do so to the Board at least once per year, in writing, prior to May 1. It shall be the teacher's responsibility to keep the Board informed of any change of address while on the recall list. Failure to respond to an offer of employment within fifteen (15) days of receipt of the offer shall be considered a refusal of an employment offer. Any refusal of an employment offer by the teacher shall result in the teacher's name being removed from the recall list with no further obligation on the part of the Board.

I. This policy shall exempt the high school varsity basketball coach and high school varsity football coach subject to the limitations of the law. (Note: Understanding on the interpretation of this language: The high school varsity basketball or football coach will be laid off if there is a properly licensed teacher with a greater tenure status than the coach, so that no permanent teacher will be laid off before any semi-permanent or non-permanent teacher, and no semi-permanent teacher will be laid off before a non-permanent teacher.)

ARTICLE XI LEAVES

A In the interest of and consideration of the students, the Association and the Board join in encouraging teachers to be on duty whenever possible. The following leaves are available for teachers when circumstances make their attendance impossible. These leaves may be taken in full or one half (1/2) day increments.

B. Compensated Leaves

1. Sick Leave

a. Sick leave shall be credited annually to each teacher on the first (1st) day of his/her employment year as follows:

Fourteen (14) days the first (1st) year of employment and ten (10) days each year thereafter for teachers on a regular teaching contract; fourteen (14) days for full year and seven (7) days for one semester temporary contract. When such teacher accumulates and maintains two hundred ninety (290) days for the 2003-2004 school year and three hundred (300) days for the 2004-2005 school year, the teacher will be credited with seven (7) days annually.

b. The total unused portion of the annual sick leave allowance shall be added to each teacher's prior accumulated sick leave days, up to 100 days. The unused annual allotment past 100 days shall be repaid at the current substitute teacher rate into the teacher's VEBA account on the first pay date in September of the following school year. Annual and accumulated sick leave days may be used as defined below:

1. Personal illness of the teacher, or
2. Medical or dental appointments of the teacher.
3. As provided by Article XI B, 3, c.
4. As provided by Article XI B, 9 and 10.

c. Summer school teachers may use accumulated sick leave at the rate of one (1) sick day per summer school contract day.

d. A report on the number of each teacher's available sick leave, personal leave and emergency leave days will be made with each pay. The first paycheck of the current school year will be the School Corporation's statement of each teacher's number of leave days.

e. Sick leave days accumulated in other systems shall be credited to the teacher as rapidly as the law allows.

2. Personal Leave

a. Teachers shall be granted three (3) days of personal leave with pay each year.

b. Any unused personal leave days shall accumulate to a maximum of five (5) personal leave days in any one (1) school year. The unused balance of personal leave shall accumulate as sick leave.

c. Notification of personal leave should be made two (2) contract days prior to such leave except in case of emergency.

d. The teacher notification of personal leave shall be on the proper form shown in Appendix G. No other reason for personal leave shall be asked of that teacher except when requesting a day immediately prior to or immediately following the Winter and Spring Recesses.

e. A personal leave day may not be taken the school day immediately prior to or the school day immediately following the Winter and Spring Recesses for the purposes of extending the Winter and Spring Recesses. If there is another reason for requesting the day, it may be presented to the Superintendent or designee and will be approved as stated in D above.

f. No more than three (3) personal leave days may be taken consecutively.

g. Summer school teachers may use only those personal days granted for the previous contract year.

3. Emergency Leave

a. Teachers are entitled to five (5) emergency leave days to be used as follows: In case of illness or accident to a member of the teacher's immediate family (immediate family refers to husband, wife, child, grandchild, parent or step-parent, grandparent, brother, sister, parent-in-law and persons for whom the teacher has legal responsibility), or in the event of a life or property threatening situation which necessitates immediate action to protect the employee's household property. Emergency leave may be granted in special situations by the superintendent and/or the Superintendent's designee.

b. Any unused emergency leave shall be allowed to accumulate to a total of six (6) days.

c. In the event that all emergency leave and all personal leave has been used and additional days are needed because of illness or accident in a teacher's immediate family (as defined in 3. a. above) then, the Superintendent or his/her designee may authorize the use of available sick leave to be used as emergency leave.

d. Summer school teachers may be able to use one (1) emergency leave day carried over from the previous contract year.

4. Bereavement Leave

a. Five (5) contract days in case of death in the immediate family are granted with pay. Immediate family is interpreted to mean husband, wife, child, grandchild, parent or step-parent, grandparent, brother, sister, parent-in-law, brother-in-law, sister-in-law and any relative or legal dependent in the house-hold. These days must be used within thirty (30) calendar days after the day of death. Three (3) additional days shall be granted for an immediate family member if the teacher is named as the executor of the estate.

b. One day for funeral of other relatives shall be granted. In the event that all personal leave has been used or obligated and an additional day is needed to act as a participant in or attend the funeral service of a friend,

c. Bereavement leave shall be available to summer school teachers.

5. Jury Leave

Teachers will be excused for jury duty. A teacher shall be paid his/her regular salary less the amount of per diem allowance earned for services while on such duty. It is the teacher's responsibility to secure from the court and deliver to the business office, verification of the court duty and the amount of payment for such duty. If the teacher waives the per diem, the school corporation will still deduct the per diem allowance. This leave shall be available to summer school teachers.

6. Trial Witness Leave

In the event a teacher is subpoenaed to appear as a witness in court during any school day, the teacher will be compensated the difference between what he/she receives as a witness fee and his/her regular salary. This section shall not apply to any legal proceeding:

1. filed by a teacher against the School Corporation, the Association, or any agent thereof;
2. arising pursuant to Public Law 217 (Acts of 1973);
3. as a result of the Uniform Arbitration Act;
4. arising from a suit filed by the teacher that is not work related.

It is the teacher's responsibility to secure and deliver to the business office verification of the court duty and the amount of payment for such duty. This leave shall be available to summer school teachers.

7. Election Worker Leave

A teacher shall be excused when serving as a committee person at the polls or on a local election board. A teacher shall be paid his/her salary less the amount of pay for services while on such duty. It is the teacher's responsibility to secure from the election board inspector, the county chairperson, or other election official, verification of work duty and the amount of payment for such duty. A teacher must provide the building principal ten (10) contract days notice.

8. Professional Leave

a. The Board encourages staff members to visit other schools and teachers to gain better understanding of methods as a kind of in-service experience. This provision grants to each teacher at least one (1) day with pay each school year to observe the work of an outstanding teacher or to attend a meeting or workshop, which is directly related to the specific teaching assignment. The school corporation for such visitation pays the substitute teacher's salary.

   The time is not deducted from any other leave. Notification of professional leave must be made ten (10) contract days in advance and must have the approval of the building principal. The teacher shall receive notification of approval or denial of professional leave within ten (10) contract days of the request. (Appendix I)

b. Teacher request for professional leave shall be made on the proper form shown in Appendix I.

9. Paternity Leave

The father of a child shall be granted leave of up to one (1) year without pay or shall be allowed to use up to fifteen (15) days of available sick leave for paternity leave upon submission of a written request. Whenever possible, the written request is to be submitted prior to the birth of the child. The Superintendent may grant both upon special request of the teacher.

10. Adoption Leave

When a teacher adopts a child and is the primary care giver, that teacher shall be granted, upon written notification, up to thirty (30) days from the available sick leave. Whenever possible this notification shall be given prior to the leave. Such leave must be taken within thirty (30) calendar days after the arrival of the child in the home. The teacher adopting a child shall be granted a leave upon request, up to one (1) year without pay. This leave shall be available to summer school teachers.

11. Military Leave

FTCSC shall pay the difference between the teacher's pay rate while in school and while on active military duty. A teacher shall be paid his/her regular salary less the amount of per diem allowance earned for services while on such duty. This leave shall be available to summer school teachers.

12. Scheduling of Substitute Teachers

Classroom teachers shall have neither the responsibility nor the authority to arrange for substitute teachers.

C. Uncompensated Leaves

1. Political Leave

A leave of absence without pay for a period of six (6) weeks shall be granted to a teacher upon request for the purpose of campaigning for public office. If the teacher is elected to the office and work of the public office would interfere with the task of teaching, if he/she requests it, the teacher shall be granted a leave of absence without pay for a period of time to enable the teacher to serve one (1) full term in the office to which he/she was elected.

2. Summer Study Leave

Teachers who request summer study leave without pay for a period not to exceed five (5) contract days shall be granted such leave at the beginning or at the end of the school year as may be required to attend summer school classes and/or travel to the place where classes are to be held.

3. Sabbatical Leave

The Board shall grant at the request of any teacher with a Master's degree who has taught seven (7) consecutive years in the corporation, an unpaid leave of absence extending up to one (1) school year for sabbatical leave. Placement of this leave provision under uncompensated leaves shall not prevent the Board from participating in programs in which nominal funding by the Board is necessary for participation. The Board shall consider sabbatical leave a full-time pursuit of academic study or a full-time program of self-improvement in an educational related area. The Board may request verification at any time that the teacher is involved full-time. The Board may revoke sabbatical leave when the teacher fails to verify full-time pursuit. The request for leave must be made by June 1 immediately preceding the start of the school year when the leave will commence. No salary schedule experience credit shall be granted during this leave.

4. Association Office Leave

A leave of absence without pay of up to two (2) years shall be granted to any teacher, upon written request, for the purpose of serving as an elected Association officer, provided that the teacher makes the request not later than June 1 immediately preceding the start of the school year when the leave will commence. No salary schedule experience credit shall be granted during this leave.

5. Uncompensated Leave

The Board may grant, upon written request of any teacher, who has taught ten (10) years within the corporation, and who has not used any other extended leave (one semester or longer, excluding disability or maternity leave) an unpaid leave of absence extending up to one school year for any reason other than being employed by another primary or secondary educational institution in Indiana, provided that the teacher makes the request no later than June 1 immediately preceding the school year during which the leave shall be taken and provided further that the teacher requesting such leave has not previously

been granted a leave under this provision. No salary schedule experience credit shall be granted during this leave.

6. Family and Medical Leave Act (FMLA) of 1993

In accord with Federal law, the provisions of the Federal Family and Medical Leave Act (FMLA), 29 U.S.C. 2601 et seq., shall be incorporated by reference into this contract. The operative language implementing the FMLA shall be included in Board policy that shall conform to the FMLA and shall not reduce a teacher's entitlement to leave, fringe benefits, or reinstatement provided by this contract or by the FMLA.

ARTICLE XII MAJOR DISABILITY AND MATERNITY LEAVE

A. This provision shall apply to leaves in all cases where a teacher is unable to teach because of a disability substantial in nature or duration, or as a result of childbirth. Major disability shall include among other items, disability arising from major surgery, physical illness, mental illness, or severe emotional disturbance necessitating a leave not otherwise provided for in this Contract.

B. Maternity Leave

1. Whereas in the event of childbirth, the leave can be reasonably anticipated, the following rules shall apply:

   a. The teacher who is pregnant shall be entitled upon request to a leave of absence to begin at any time between the commencement of her pregnancy and one (1) year after a child is born to her. The Board may extend such leave beyond the first birthday of the child with agreement.

   b. The teacher requesting leave shall notify the Board of the expected time of leave as soon as reasonably possible, which in the case of pregnancy, shall be at least thirty (30) days prior to the date she wishes to start her leave.

   c. Whenever possible the leave of absence shall begin at the end of a grading period.

   d. Where the teacher's condition raises any serious problem to the teacher's health in the period prior to the beginning of leave, the corporation may request a statement by the teacher's physician as to the teacher's ability to continue teaching including a diagnosis and prognosis. The initial doctor's statement shall be provided at the teacher's expense. Any subsequent opinion requested by the Board shall be from a mutually agreed to doctor at the Board's expense.

   e. All or any portion of a leave taken by a teacher because of a medical disability connected with, or resulting from her pregnancy may, at the teacher's option be charged to her available sick leave. The notification of leave provided to the Board shall indicate the desire to use paid sick leave and the estimated extent of such use.

2. Return to duty and position, use of sick leave, and rights shall follow the procedures as outlined in this section concerning major disability or maternity leave.

3. Credit for leave due to pregnancy shall be counted as teaching experience at the same rate allowed by the Indiana State Teacher Retirement Fund Board. Teachers qualifying under this provision shall have until July 1, 1996, to apply for such credit on the salary schedule.

   Beginning July 1, 1996, a teacher utilizing leave under the terms of this article must work, or qualify for pay, at least 120 days in the school year to qualify for salary schedule credit.

   Two (2) half (1/2) years may be combined for one (1) year of salary schedule credit. A half (1/2) year is defined as at least sixty (60) days but fewer than 120 days in a school year.

C. Anticipated Disability

Where disability can reasonably be anticipated as in the case of a scheduled operation, the following rules shall apply:

1. The teacher requesting leave shall notify the Superintendent of the expected time of leave as soon as reasonably possible.

2. Whenever possible the leave of absence shall begin at the end of a grading period.

3. Where the teacher's condition raises any serious problems to the teacher's health in the period prior to the beginning of leave, the Board may request a statement by the teacher's physician as to the teacher's ability to continue teaching, and teacher's condition at the time leave begins.

D. Emergencies

In the case of a medical emergency, the teacher shall be granted a leave, as otherwise provided in this Article, immediately on his/her request. Documentation of the emergency from an attending physician will be provided as soon as possible.

E. Length of Leave

A disability leave under this Article shall be granted for no more than one (1) full contractual year. Leaves may be granted consecutively at the Board's discretion and shall be granted consecutively when such consecutive leave is required to meet the provisions of Section A above.

F. Sick Leave Use

Any teacher taking non-maternity disability leave of absence under these provisions may use **up to 90 days** of sick leave which the teacher has accumulated under the School Corporation's sick leave policy, but shall be required, at the option of the Board, to present a doctor's certificate of condition or disability to justify such use of accumulated sick leave days. The teacher upon return to teaching duties shall retain any unused sick leave days for use.

G. Payroll and Deductions

1. At the time of leave the teacher shall have the option of receiving the remainder of her/his contractual pay for days worked and leave days used:

   a. In one (1) check and the remainder of the unused sick days paid as used; or

   b. paid per contract.

2. Teachers on paid leave shall continue to have Board contributions made for insurance programs according to the level, which existed at the time of starting on leave. Teachers on non-paid leave for one (1) month or longer shall be notified by the corporation of the option to continue any or all of the Board paid programs by paying the premiums themselves to the Board by the fifteenth (15th) of each month prior to the month of coverage.

H. Return to Duties

1. Return to Teaching Duties

a. Subject to the notice and other requirements set out in Section H-1-b, the teacher may resume teaching duties at such time as in the opinion of the teacher and the teacher's physician that the teacher is able to resume teaching. The school corporation may, at its option, require the certificate of the physician to this effect.

b. As soon as reasonably determinable after the commencement of disability or maternity leave, the teacher shall notify the Board of the estimated time of return to teaching, or of the fact that the teacher does not intend to resume teaching duties, and shall, if intending to return to teaching, keep the Board advised of any changes in such estimated time. Teachers intending to resume teaching duties shall notify the Board as soon as he/she has recovered from his/her disability, and shall except in the case of childbirth, furnish the corporation proof of his/her continued disability at any time during such disability, if requested by the Board. Unless waived by the Board the teacher shall not be entitled to return to teaching duties unless at least fourteen (14) calendar days notice is given by the teacher of the intention to return to work.

2. Position To Which The Teacher Returns

a. Upon the teacher's return to work, the Superintendent shall assign the teacher to the same position held by such teacher when leave commenced, except where the return is within six (6) weeks of the end of a semester. In such event, the teacher shall be assigned a teaching position in the following order of preference:

1. To any available position for which the teacher is qualified, or

2. To a position as a full time substitute, in which case the teacher shall be paid on the regular teacher's salary schedule.

b. Such alternative assignment shall extend solely to the end of any current semester if the disability leave began within such semester.

3. Rights Of Teachers Returning From Leave

a. No leave granted under these provisions shall change the rights of a teacher.

b. A teacher returning from leave of absence shall be offered a position in the corporation for which the teacher is qualified and holds state certification. Said teaching position shall be in the same teaching area, which the teacher held before leaving unless that position has, been RIFed.

c. Teachers returning from leaves of absence shall retain full credit for years of teaching service prior to the leave.

d. Permanent and Semi-permanent teachers returning from leaves shall retain their respective status upon returning from leave.

I. Family and Medical Leave Act (FMLA) of 1993

In accord with Federal law, the provisions of the Federal Family and Medical Leave Act (FMLA), 29 U.S.C. 2601 et seq., shall be incorporated by reference into this contract. The operative language implementing the FMLA shall be included in Board policy that shall conform to the FMLA and shall not reduce a teacher's entitlement to leave, fringe benefits, or reinstatement provided by this contract or by the FMLA.

ARTICLE XIII VOLUNTARY SICK LEAVE BANK

A. Purpose of the Bank

The purpose of the Voluntary Sick Bank (hereafter referred to as the Bank) is to provide sick leave to contributors to the Bank after their accumulated leave has been exhausted and more specifically to provide such leave from the Bank in cases of prolonged illnesses. The Bank rules and guidelines are as follows.

B. Sick Bank Committee

1. The Bank shall be operated on a voluntary basis. A committee shall be formed to administer the Bank and to provide the information needed whereby the administration office of the corporation shall keep the records. This committee shall be empowered to make decisions required to administer the Bank, so long as those rules, regulations and decisions do not modify the agreement contained herein. This committee shall be titled the "Sick Bank Committee". The committee shall consist of 5 members that are appointed by the Association. The Board will act only in an advisory capacity when called upon.

2. Should a vacancy occur on the committee, a replacement for the vacant position shall be appointed by the authority making the original appointment.

3. The Association president shall designate the chairman prior to the first meeting of the committee.

C. Effective Date

1. Enrollment in the Bank by licensed personnel shall be open every year from September 1 to September 30 or only during the first four (4) weeks following the first day of employment for any licensed personnel employed after September 30.

2. The school corporation shall provide a published list of sick leave bank members by September 1, of every school year in each building.

3. The Bank shall remain operational only as long as fifty percent (50%) or more of the licensed personnel have shown their willingness to participate in the Bank by contributing the individually required number of days is set forth in Rule E-3 and E-4. All debts owed to the Bank shall be canceled if the Bank becomes non-operational.

D. Membership

Membership shall be open to all licensed personnel who wish to participate by contributing the individually required number of days. Teachers employed under a temporary contract shall not be eligible for membership.

E. Guidelines

The committee in accordance with the following provisions shall administer the Bank:

1. The Bank may be used only by the individual contributor for his/her personal illness.

2. Days from the Bank may be used only for those workdays that the individual contributor is employed under a Regular Teacher's Contract.

3. Any person wishing to participate in the Bank shall initially donate one (1) day of his/her accumulated sick leave to the Bank. The committee as required by Rule E-4 shall request additional days.

4. If the number of days in the Bank falls below fifteen (15) days prior to May 31 of the current contract year, each participator shall be required to donate one (1) additional day of his/her accumulated sick leave to the Bank.

5. All days, once donated to the Bank, become the property of the Bank and shall not be refunded.

6. The maximum dollar expenditure from the Bank during a school year cannot exceed ten thousand dollars ($10,000). If this amount is reached at any time during the school year, the Bank shall cease to operate for the remainder of that school year unless circumstances dictate a review by the committee.

7. All requests to receive grants from the Bank must be submitted in writing to the committee on the prescribed form.

8. Any person submitting a request to use the Bank must have made his/her proper contribution and met all eligibility requirements.

9. A person shall not be able to withdraw days from the Bank until his/her own accumulated sick leave is depleted and a five (5) day waiting period without pay is completed.

10. Leave from the Bank can only be used for extended illness or disability. (The committee shall generally consider an extended illness as one that involves ten (10) or more contract days.)

11. Periodic reviews by the committee of all Bank use shall be made. No use may extend more than thirty (30) contract days with review by the committee.

12. Leave from the Bank may not be granted for the period of disability when monies are paid to the employee under the Worker's Compensation Law or Long Term Disability Insurance.

13. Days granted shall be reimbursed as follows:

    a. The first five (5) days granted shall be reimbursed at a rate equal to the per diem rate of pay on the adopted salary schedule for the individual granted the days, excluding any extended contract, educational increments or extracurricular pay.

    b. Additional days granted should be determined by the committee at a rate that shall best utilize the days in the Bank. No one shall receive more than his or her regular per diem rate of pay excluding any extended contract, educational increments or extracurricular pay.

14. The committee shall review and recommend to the school administration approval or denial of all requests to draw on the Bank within ten (10) days after such request is received by the committee. The committee shall also make its decision known to the applicant within this ten (10) day period.

F. Appeal Board

1. An Appeal Board shall be established composed of the following five (5) persons:

    a. The Superintendent of the corporation or his/her designee.

    b. The Association President or his/her designee.

c. Three (3) members appointed; one (1) by the Superintendent, and two (2) by the Association President.

d. No appointed member of the committee may at the same time be a member of the Appeal Board.

2. The Association President or his/her designee shall act as chairman of the Appeal Board.

3. If the committee denies a request for use of sick leave days, then the applicant may appeal the committee's decisions to the Appeal Board within the ten (10) contract days after the denial. All decisions by the Appeal Board must be a majority vote. All decisions of the Appeal Board are final and binding.

4. The Appeal Board shall rule on any appeal within ten (10) contract days after receiving the appeal in writing.

G. Member's Agreement

1. A member may be required to furnish a medical report from a licensed physician at any time before or during the time of use of the Bank. The medical review shall be at the member's expense. The committee shall review each case as required. The committee reserves the right, if necessary, to limit the number of days granted.

2. A member who has used days from the Bank shall be required to repay those days to the Bank at a rate of two (2) days per year until all days have been repaid. Repayment shall begin with the school year immediately following withdrawal of days from the Bank. If an employee:

a. Leaves the employment of the school district before the total number of days is paid back, then the remaining days owed shall be deducted from the employee's total accumulated sick leave at that time.

b. Retires or dies before all days owed are paid back the employee shall not be required to repay the balance owed.

3. In consideration of the benefits of participating in the Bank, each applicant for membership in the Bank and for benefits from the Bank shall, as a condition to such application, agree in writing substantially as follows:

> "I specifically acknowledge and agree that the granting of days from the Voluntary Sick Bank shall be at the sole discretion of the committee or, in the event of an appeal, the Appeal Board, and that all decisions of the committee or the Appeal Board shall be final and binding. I further agree to abide by such decisions and to indemnify and hold harmless the Franklin Township Education Association, the Appeal Board and all their agents for any loss they may sustain as a result of any claim or legal proceedings I may bring against any of them with respect to a decision made by any of them concerning this application."

4. When an employee donates days to the Bank, he/she agrees to the above stated rules for administration of the Bank and agrees to abide by the stated rules.

H. Annual Report:

An annual Report of the Bank shall be published on or before October 1 for each school year the Bank is in operation. This report shall be published by the exclusive representative of the bargaining unit and approved by the superintendent of the corporation prior to publication. The report shall include a statement of the number of days contributed to the Bank, the number of days remaining in the Bank, and the total cost of the days granted.

In order to assist the Association in their responsibility to publish the report, the School Corporation will:

1. On or before September 1, submit the following information to the Association:

   a. The number of days contributed to the Sick Leave Bank and the number of days remaining as of June 30 of that year.

   b. The amount of money spent to implement the program for the previous year.

2. And on or before October 10, submit the following information to the Association:

   a. The number and names of participants enrolled as of the end of the enrollment period; and

   b. The amount of usage of any days during the period of July 1, to October

I. Changes in Rules and Guidelines:

Any changes in the Bank rules and guidelines shall be recommended by the Sick Bank Committee and approved or disapproved by the School Board and the Association.

Sick Bank forms are located in Appendix H.

ARTICLE XIV COMPENSATION AND FRINGE BENEFITS

A. Annual Base Salary Schedules

1. Contract Years 2007-2008 and 2008-2009 - see Appendix A.

2. The Board shall contribute three percent (3%) the teacher's share of the Indiana State Teachers Retirement Fund in addition to the salary schedule.

B. Additional Compensation Salary Schedules

1. Additional compensation for athletics is noted in Appendix B-1 and B-2. Amounts in Appendix B-1 and B-2 reflect payment per individual.

   The athletic salary schedules shall increase the same percentage the base salary increases plus adjustments made at the bargaining table.

2. Additional Compensation for non-athletic extra curricular assignments are noted in Appendix C-1 and C-2. Amounts in Appendix C-1 and C-2 reflect payment per individual.

   The extra curricular salary schedules (Appendix C-1 and C-2) shall increase the same percentage the base salary increases plus adjustments made at the bargaining table.

C. Extended Contracts

2007-2008 and 2008-2009 see Appendix D

D. Pay Schedule

1. Teachers will be paid twenty-six (26) pays. (See Appendix E)
   Teachers on twenty-one (21) pays will be converted to 26 pays effective with the first pay of the new contract year.

2. Teachers shall have their pay deposited into the account of their choice on days that occur on regularly scheduled workdays. Should a payday occur on a Friday, which is not a regularly scheduled workday, the following will take place:

   a. Checks will be deposited on the last workday of that same week.

   b. Should the Friday payday occur during Winter Recess or Spring Recess, checks will be deposited on or before the day preceding the regularly scheduled payday.. Checks will be dated as of the regularly scheduled payday.

   It is the responsibility of each teacher to advise the Business Office directly in writing of any change of mailing address, either temporary or permanent in order to receive appropriate payroll documents and tax forms.

E. Education Increments

Personnel with professional preparation after the Master's Degree, completed prior to September 1, 1999, shall receive fifty-five ($55.00) dollars for each semester hour or quarter hour equivalent. Effective September 1, 1999, personnel completing college course work applicable to their teaching assignment or for completion of a degree program in an education related area, after having completed the Master's Degree, shall receive fifty-five ($55.00) dollars for each semester hour or quarter hour equivalent.

This provision has a sixty (60) hour cap.

In order to implement this provision, notification of change must be submitted not later than five (5) contract days after the beginning of the first or second semester. (All courses to be completed in post summer sessions should be anticipated by that date.) Course work must be completed by August 30 for the first (1st) semester and January 30 for the second (2nd) semester and must be documented by an official transcript or letter from the instructor. It is the responsibility of the individual to prove eligibility for the change.

Computation of the applicable salary addition shall be as noted in Article VIII, Section D, 2.

F. Usage of Personal Automobile on School Business

The Board agrees that a teacher who travels (using his/her automobile) in performance of an assigned duty shall be reimbursed at the rate that the IRS allows for business deductions on federal income tax returns for the preceding year.

G. Factors hereinafter stated shall constitute the retirement program of the corporation and shall be counted as a part of the cost of any salary agreement between the Board and the Association. Beginning July 1, 2004, the Board shall provide the following benefits for all members of the bargaining unit.

1. IRS Code Section 401(a)

Effective during the term of this Agreement the parties agree that the Board shall contribute an amount equal to 2 ½ % of each teacher's salary from the established salary schedule to the corporation's 401(a) plan on a twice a month basis. In 2006-2007 this shall increase to 3% of each teacher's salary. The provider of the plan shall be selected as provided for in sub-section 4 of this section. Bargaining unit members will become vested in this program according to the following schedule. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the non-vested Board contributions shall be used to offset the contributions for that year. In the event of termination due to total disability, the affected employee will be considered vested.

Vesting Schedule:	10 years of employment	33 1/3%
	15 years of employment	66 2/3%
	20 years of employment	100%

Years counted for vesting are all Franklin Township years of service since the employee was hired. A year of service will be defined according to ISTRF guidelines.

2. IRS Code Section 403(b)

Effective during the term of this Agreement the parties agree that the Board shall contribute a dollar for dollar matching amount up to .5% of each teacher's salary from the established base salary schedule to the corporation's 403(b) plan twice a month, if the teacher's contribution to such plan equals or exceeds the afore stated amount. Bargaining unit members will become vested in this program upon completion of three (3) years of service with Franklin Township. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for

any reason, other than total disability, the non-vested Board contributions shall be used to offset the contributions for that year. In the event of termination due to total disability, the affected employee will be considered as vested.

3. VEBA (Voluntary Employee Benefit Association)

Effective during the term of this Agreement the parties agree that the Board shall contribute an amount equal to three-fourths of one percent (.75%) of each teacher's salary from the established salary schedule to the corporation's VEBA plan on a twice a month basis. In the 2006-2007 school year this would increase to one percent (1%) of each teacher's salary. The provider of the plan shall be selected as provided for in sub-section 4 below. Bargaining unit members will become vested in this program upon attaining the age of 55 and qualifying for retirement Fund. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the Board contributions shall be retained by the fund as provided for within the plan. In the event of termination due to total disability, the affected employee will be considered as vested.

4. Joint Steering Committee

A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of selection and/or replacement of the plan service vendor by mutual agreement.

5. Sick Leave Bonus

Any teacher who has accumulated one hundred (100) days of sick leave at the end of their final year of service with the school corporation and is considered vested under the provisions of sub-section 3 above shall have the sum of two thousand dollars ($2,000) added to their final teaching contract.

6. Insurance Participation

Retirees and their spouse from the school corporation shall be allowed to remain on the group health, dental and vision plans at their own expense until the first (1st) day of the month following their eligibility for Medicare. A retiree is defined as a teacher who meets the criteria as established by state law (IC5-10-8-2.6).

7. Total Disability

For purposes of Section 6 and to qualify for total disability, a teacher must be adjudged permanently disabled by the Indiana State Teachers' Retirement Fund. (ISTRF)

8.

The retiring teacher must submit a written unconditional and irrevocable letter of resignation to both the Board and the Superintendent no later than July 1 of the year immediately preceding the year when retirement is to begin. However, in the event a teacher is unable to give the required notice because of an accident, ill health, or for another unforeseen reason, the teacher may petition the Board for the remainder of his/her entitlement to the retirement buyout.

9. There shall be an annual enrollment in the matching annuity program prior to the first day of the school year or within five (5) business days of employment.

10. A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of overseeing the plan, the IRS compliance with the plan, evaluation and/or replacement of the plan service vendor by mutual agreement and other function necessary to implement the provisions of this section.

ARTICLE XV INSURANCE PROGRAMS

The Board shall provide the following insurance programs, each of which shall be jointly approved by the Association and the Board:

A. Term Life Insurance

1. The Board shall maintain for teachers a group life insurance protection plan, which shall pay the teacher's designated beneficiary the sum of fifty thousand dollars ($50,000). In the event of accidental death, a sum of not less than two (2) times that amount shall be paid. The Board shall pay all premiums except for one dollar ($1.00) annually, which shall be paid by the teacher.

2. The teacher shall have the right to purchase, subject to insurance company acceptance, an amount of term insurance at his/her own expense in $1,000 increments subject to a minimum of $10,000, not to exceed $500,000. Maximum amounts cannot exceed five times the annual base salary rounded to the next higher $1,000.

B. Group Health Insurance Programs.

1. The Board shall maintain for teachers a health insurance plan as agreed to between the parties for a twelve (12) month period of time. The Board shall contribute monthly the amounts listed below for each plan:

a.	Member	95%
b.	Member & children	85%
c.	Member & spouse	85%
d.	Member & dependents	85%

The Board and Association agree that the standards established by the health insurance plan document with the Hoosier School Benefit Trust on July 1, 2003, shall be the minimum standard for health insurance coverage and shall not be changed during the life of this Agreement without the mutual agreement of the parties as provided for in Section J. of this article.

C. Long Term Disability Income Benefit

The Corporation shall provide long term disability income benefit insurance for each full time employee. This program shall be provided by the ISTA Insurance Trust and be equal to or better than Plan IV with the ninety (90) day waiting period

The Corporation shall pay the total premium less one dollar ($1.00) annually.

Any employee claiming benefits under this program shall be allowed to remain in the group health insurance program until such time they are no longer eligible for disability or are able to receive Medicare benefits. The employee is responsible for any premium due.

D. Dental Insurance

The Board shall maintain for the teachers a dental insurance plan and each employee will pay at least $1.00 per month. The corporation shall contribute up to thirty dollars ($30) per month per employee who wishes to enroll in the plan effective with the change in benefits as proposed by Hoosier School Benefit Trust.

E. Vision Insurance

The Board shall provide group vision insurance for each full-time employee. The ISTA Insurance Trust shall provide this program. The plan shall provide for one examination, one set of lenses and one set of frames annually with a $10 co-payment for the examination and a $10 co-payment for lenses. All employees will be required to participate in the program. The Board shall pay the annual employee premium costs of the single plan less one dollar for this insurance. Family vision plans will also be available. If an employee chooses the family vision plan, the Board contribution shall be fifty ($50) more per year than the single plan contribution.

F. Terms of Coverage

Any teacher who is employed through the last teaching day of the school year, and continues on their chosen pay option, shall have his/her insurance coverage under this Article continued through the following September, even if such teacher is not to be an employee of the Corporation for the succeeding year.

G. Worker's Compensation

1. The Board agrees to carry standard worker's compensation on all teachers.

2. If a teacher files first report of injury form (Industrial Board Division's Form 24) and qualifies for worker's compensation reimbursement for their salary, the Board shall pay to such teacher the difference between his/her salary and benefits received under the Indiana Worker's Compensation for the duration of such absence. Absence due to injury incurred in the course of the teacher's employment shall not be charged against the teacher's sick leave days.

H. Liability Insurance

1. No teacher shall be required to transport students in their personal motor vehicle. If the teacher chooses to use his/her personal vehicle then the teacher's own insurance shall be the primary insurance. The Board may provide a vehicle to transport students. When a teacher is authorized to use a Board provided vehicle, the Board shall provide the primary liability insurance.

2. The Board shall maintain a comprehensive general liability policy on all teachers while performing their assigned duties.

I. Selection of Insurance Companies and Policies

The naming and retaining of various insurance companies and the contents of the policies provided by those companies for teacher group insurance plans shall be considered a joint responsibility of the Association and the Board. By the mutual consent of the parties at any time during the life of this Agreement, the insurance company and/or benefits of any policy may be changed.

J. Voluntary Insurance Programs

The Board shall provide payroll deductions for teachers who wish to participate in voluntary insurance programs jointly approved, sponsored or endorsed by the Association and the Board.

K. Master Policies

Copies of all group insurance master policies shall be given to the Association upon request.

L. Section 125

The Generation I & II benefits provided to employees by Section 125 of the Revenue Act of 1978 shall be made available to any teacher so requesting. The Board will pay fifty percent (50%) of the administrative fee. The administrator for the program shall be selected by mutual agreement between the Board and the Association.

ARTICLE XVI SUMMER SCHOOL

A. All known vacancies in summer school positions shall be posted in the offices and faculty rooms of all buildings by May 15th. Summer school vacancies, which become established after May 15th, will be posted as soon as possible.

B. 1. In the filling of summer school vacancies, when other factors are equal, positions will be offered to teachers within this system.
2. Summer school positions should be filled based upon consecutive and/or non-consecutive length of service within the summer school program, experience in teaching the specific content area during the normal school year, and certification.
3. If these criteria are not applied, the teacher involved may request and shall receive written reasons why they did not receive the position.
4. Available positions will be divided among all applicants. If this is not possible, teachers will be asked if they would be willing to teach additional classes.
5. It is expected that summer school teachers requesting and receiving an assignment will be able to fulfill the entire commitment, barring unforeseen circumstances or emergencies.

C. 1. Summer school teachers will be evaluated by the summer school principal. The evaluation instrument will be mutually agreed upon by the Association and the Board.
2. An unsatisfactory evaluation could result in a teacher not being selected for the next summer school program. The evaluation will provide sufficient reasons as stated in B-4 of this Article.

D. A teacher of a state funded summer school program shall be issued a Supplemental Service Teacher's Contract and shall be paid for each hour of instruction at an hourly rate based on his/her regular teacher's contract. This hourly rate shall be computed using the regular teacher's daily rate divided by six (6). One (1) hour shall refer to any hour of time that teachers are required to be on school business. This section applies to all summer school programs unless otherwise provided for in this agreement.

E. Other Summer Programs:

1. Teachers employed in the Summer Open Gym and Summer Conditioning programs shall be compensated at the hourly rate per hour.

2. Reimbursement for teacher initiated, self-sustaining summer recreational programs shall be determined on an individual basis by agreement between the Teacher and the Superintendent.

3. Summer music instructors will be paid their regular hourly rate for seventy five (75) hours (the number of hours in a regular high school Summer School class), and the hourly rate for a B.S. degree and zero (0) years experience for any hours approved by the administration beyond the number of hours in the regular high school summer class.

   In order to get approval for additional hours, a Summer music program proposal must be presented to the curriculum office by the announced date for Summer School proposals each year.

F. Summer school teachers shall be paid in two (2) equal installments. The first installment shall be made on the first regular pay period which includes the date that the first half of summer school is completed. The second installment shall be made on the first regular pay period which includes the last day of summer school.

G. No teacher in a state funded program shall be required to work less than two (2) hours a day in any summer school program.

ARTICLE XVII SPECIAL EDUCATION

A. The Board and the Association will form a committee to consider special education issues related to the decentralization of the RISE program. Recommendations from this committee will be topics for consideration at the Central Discussion prior to their implementation. This committee is to consent of six (6) teachers chosen by the Association and six (6) administrators chosen by the Superintendent.

B. Case conference committees will meet with the parents at times that are mutually acceptable with the general education classroom employees involved in the particular conference.

C. Teachers will not be required to administer medication, lift students, carry students without the appropriate training.

D. The agreement between RISE and the Franklin Township Community School Corporation is incorporated as an addendum to this contract.

ARTICLE XVIII EFFECT OF THE AGREEMENT

A. This Agreement shall constitute the full and complete Master contract between both parties. This Agreement may be changed only through the voluntary, mutual consent of both parties in a written and signed amendment to the Agreement.

B. If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

C. This Agreement sets forth the full and complete understandings of the parties hereto and cancels and supersedes any and all agreements previously entered into by and between the parties and cancels and supersedes any past practice, written, or oral.

ARTICLE XIX DURATION OF THE AGREEMENT

The language of this Agreement shall be effective as of August 11, 2007, and shall continue in effect through July 31, 2009, This Agreement is made and entered into by and between the Board of Education of the Franklin Township Community School Corporation, County of Marion, State of Indiana, and the Franklin Township Education Association, the exclusive representative of all teachers in the school corporation, and is so attested to by the parties whose signatures appear below.

Mr. Matthew L. Hamner
Board President

Ms. Cathy Smith
Association President

Dr. Walter Bourke
Superintendent

Ms. Debra French-Allbright
Negotiations Chairperson

Mr. Ron Blackgrave
Assistant Superintendent
Negotiations Spokesperson

Ms. Casey Patterson
Negotiations Spokesperson

ANNUAL BASE SALARY SCHEDULE
2007-2009

	Bachelor Degree Salary			Master Degree Salary			Doctorate Degree Salary		
Exp	Index	2007-2008	2008-2009	Index	2007-2008	2008-2009	Index	2007-2008	2008-2009
0	1.00	34,639	36,505	1.050	36,371	37,280			
1	1.04	36,025	36,925	1.095	37,930	38,878			
2	1.08	37,410	38,345	1.140	39,488	40,476			
3	1.12	38,796	39,766	1.185	41,047	42,073			
4	1.16	40,181	41,186	1.230	42,606	43,671			
5	1.20	41,567	42,606	1.275	44,165	45,269			
6	1.24	42,952	44,026	1.320	45,723	46,867			
7	1.28	44,338	45,446	1.365	47,282	48,464			
8	1.32	45,723	46,867	1.410	48,841	50,062			
9	1.36	47,109	48,287	1.455	50,400	51,660			
10	1.40	48,495	49,707	1.500	51,959	53,258			
11	1.44	49,880	51,127	1.545	53,517	54,855			
12	1.48	51,266	52,547	1.590	55,076	56,453			
13	1.52	52,651	53,968	1.635	56,635	58,051			
14	1.56	54,037	55,388	1.680	58,194	59,648			
15	1.56	54,037	55,388	1.725	59,752	61,246			
16	1.56	54,037	55,388	1.770	61,311	62,844	1.90	65,814	67,460
17	1.56	54,037	55,388	1.815	62,870	64,442	1.95	67,546	69,235
18	1.56	54,037	55,388	1.860	64,429	66,039	2.00	69,278	71,010
19	1.56	54,037	55,388	1.905	65,987	67,637	2.05	71,010	72,785
20	1.60	55,422	56,808	1.950	67,546	69,235	2.10	72,742	74,561
21	1.64	56,808	58,228	2.000	69,278	71,010	2.15	74,474	76,336

Personnel with professional preparation after the Master's Degree, completed prior to September 1, 1999, shall receive fifty-five ($55.00) dollars for each semester hour or quarter hour equivalent. Effective September 1, 1999, personnel completing college course work applicable to their teaching assignments or for completion of a degree program in an education related area, after having completed the Master's Degree shall receive fifty-five ($55.00) dollars for each semester hour or quarter hour equivalent. This provision has a sixty (60) hour cap. In order to implement this provision, notification of change must be submitted not later than five (5) contract days after the beginning of the first or second semester. (All courses to be completed in post summer sessions should be anticipated by that date.) Course work must be completed by August 30 for the first (1st) semester and January 30 for the second (2nd) semester and must be documented by an official transcript or letter from the instructor. It is the responsibility of the individual to prove eligibility for the change

ATHLETIC SALARY SCHEDULE

APPENDIX B-1

ELEMENTARY AND MIDDLE SCHOOL

BOYS ACTIVITIES	Lay Coaches	2007 -08	2008 - 09
BASKETBALL			
MS Head Coach	3555	3781	3876
Assistants	2133	2459	2520
FOOTBALL			
MS Head Coach	3555	3699	3791
Assistants	2133	2264	2321
WRESTLING			
MS Head Coach	2160	2790	2860
Assistants	1539	1815	1860
BASEBALL			
MS Head Coach	2160	2603	2668
Assistants	1320	1694	1736
GIRLS ACTIVITIES			
BASKETBALL			
MS Head Coach	3555	3781	3876
Assistants	2133	2459	2520
VOLLEYBALL			
MS Head Coach	2160	2603	2668
Assistants	1539	1694	1736
SOFTBALL			
MS Head Coach	2160	2603	2668
Assistants	1320	1694	1736

OTHER ACTIVITIES	Lay Coaches	2007 - 08	2008 - 09
SOCCER			
MS Head Coach	1841	1954	2003
SWIMMING			
MS Head Coach	2000	2974	3048
Assistants	1600	1935	1983
TRACK			
MS Head Coach	2160	2603	2668
Assistants	1538	1694	1736
CROSS COUNTRY			
MS Head Coach	1903	3006	3081
Assistants	1538	1956	2005
TENNIS (add asst)			
MS Head Coach	1903	2603	2668
Assistants	1538	1694	1736
CHEERLEADER			
Coach	1423	1510	1548
Assistant	851	903	926
GOLF	1903	1980	2030
INTRAMURALS			
MS, IS & Elem. per session	29.27	31.07	31.85

Lay Coach salary has been frozen at the 2005 level (before 2% increase) and will be re-evaluated as necessary.

Middle School coaching stipends based on length of season times a negotiated multiplier.

Athletic Salary Schedule
High School

Appendix B-2

BOYS ACTIVITIES	*Lay Coach	2007 – 08	2008 – 09
BASKETBALL			
Varsity Coach	7900	8955	9179
Assistants	4266	5372	5506
Freshman	3555	3780	3875
FOOTBALL			
Varsity Coach	7900	8955	9179
Assistants	4266	5372	5506
Freshman	3555	3780	3875
WRESTLING			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
Freshman	2160	2790	2860
BASEBALL			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
Freshman	2160	2790	2860
GIRLS ACTVITIES			
BASKETBALL			
Varsity Coach	7900	8955	9179
Assistants	4266	5372	5506
Freshman	3555	3780	3875
VOLLEYBALL			
Varsity Coach	4800	6895	7067
Assistants	2736	3837	3933
Freshman	2160	2790	2860
SOFTBALL			
Varsity Coach	4800	6895	7067
Assistants	2736	3837	3933
Freshman	2160	2790	2860

OTHER ACTIVITIES	*Lay Coach	2007 – 08	2008 - 09
TENNIS			
Varsity Coach	2938	4029	4130
Assistant 2936	1675	2619	2684
GOLF	2938	4029	4130
SWIMMING			
Varsity Coach	4000	5372	5506
Assistants	2280	3223	3304
TRACK			
Varsity Coach	4800	6895	7067
Assistants	2736	4137	4240
CROSS COUNTRY			
Varsity Coach	4000	5372	5506
Assistants	2280	3223	3304
CHEERLEADER			
Coach	1473	1563	1602
Assistant	883	1016	1041
SOCCER			
Varsity Coach	4000	5372	5506
Assistant	2280	3223	3304
WEIGHT TRAINING	1468	1552	1591
INTRAMURALS	29.27	31.07	31.85
STRENGTH COACH	4800	5094	5221
ATHLETIC TRAINER		-	
Gymnastics Coach			2938

*Lay Coach's salary has been frozen at the 2005 level (before 2% Increase) and will be re-evaluated as necessary.

Student Council - full pay

ADDITIONAL COMPENSATION (each individual)

Elementary, Middle, and High School

ACTIVITY	2007 - 08	2008 - 09
High School Guidance Director	4127	4230
High School Department Chairs		
1 – 3 Members	1675	1717
4 – 7 Members	2420	2481
8 – 11 Members	3164	3243
12-15 Members	4157	4261
High School Concession Stand Manager	2564	2628
High School Fitness and Aquatics Director	4503	4616
High School Theatre Director	4503	4616
High School Assistant Theatre Director	2926	2999
High School Band Director	4503	4616
High School Assistant Band Director	2926	2999
High School Summer Band Director	Refer to memorandum of understanding	
High School Assistant Summer Band Director		
High School Choral Director	4503	4616
High School Assistant Choral Director	2926	2999
High School Choral Music Assistant (Accompany)	--	--
High School Radio Director	4503	4616
High School Speech Coach	1539	1577
High School Class Sponsor	565	579
High School Color Guard Director	--	--
High School Academic Coach	1639	1674
High School Prom Director	500	513
High School Brain Game	1061	1088
	500	513
High School Best Buddies Club		
High School Student Council	554	568
High School Art Guild	500	513
High School Chess Club	500	513
High School Commencement Director	500	513

High School Business Professionals Club	500	513
High School Biology Club	500	513
High School Future Teachers of America	500	513
High School Literary Cafe	500	513
High School National Honor Society	500	513
High School SADD	500	513
High School French Club	500	513
High School German Club	500	513
High School Spanish Club	500	513
International Thespian Society	500	513
High School Science Olympiad	1500	513
High School Creative Writing Club	500	513
High School - We the People	500	513
Middle School Guidance Director	2287	2344
Middle School Academic Coaches	1039	1065
Middle School Music	1670	1601
Middle School Traveling Players	500	513
Middle school Student Council	500	513
Middle School National Junior Honor Society	500	513
Middle School Art Club	500	513
Middle School Book Club	500	513
Middle School Family, Career, and Community Leaders of America	500	513
Middle School Chess Club	500	513
Middle school Orchestra Director	1633	1674
Intermediate Drama	500	513
Intermediate School Choir	1633	1674
Intermediate School Orchestra Director	1633	1674
Intermediate/Middle School Band	1633	1674

Intermediate School Student Council	500	513
Intermediate Chess Club	500	513
Intermediate Drug Free Club	500	513
Intermediate Art Club	500	513
Intermediate History Club	500	513
Intermediate Math Club	500	513
Intermediate Science Club	500	513
Elementary Student Council	500	513
Elementary Choir	500	513
Elementary Drama Club	500	513
Elementary Drug Free Club	500	513

To be considered a club, it must have:

- at least 15 participating members (not just appearing on the roster).
- a minimum of eight meetings
- must have administrative approval
- must be co-curricular

Number of sponsors: 15 – 30 students.....1 sponsor
31 – 45 students.....2 sponsors
46 – 60 students.....3 sponsors

The middle school has permission for a total of 10 extra curricular clubs subject to approval of the principal.

The intermediate school has permission for a total of 10 extra curricular clubs subject to the approval of the principal.

The elementary school has permission for a total of 5 extra curricular clubs subject to the approval of the principal.

EXTENDED CONTRACTS

The following extended contracts shall be paid at the teacher's regular per diem rate:

Media Center Specialists	
Middle School	10 days
High School	10 days
Intermediate School	10 days
Elementary	5 days
Guidance Directors	
Middle School	15 days
High School	20 days
Guidance Counselor	
Middle School	5 days
High School	8 days
Vocational Education Director	
High School Cooperative Education	20 days
High School Business Office Lab	5 days

The teacher may request additional days through the building principal. If denied the teacher may appeal to the Human Resources Director and who will then bring it to the attention of the superintendent or designee.

APPENDIX E

2007-2009
PAYDATES

Number Of Pays	PAYDATES School Year 2007 - 2008	PAYDATES School Year 2008 - 2009
1	8/31/07	8/29/08
2	9/14/07	9/12/09
3	9/28/07	9/26/08
4	10/12/07	10/10/08
5	10/26/07	10/24/08
6	11/09/07	11/07/08
7	11/21/07	11/21/08
8	12/07/07	12/05/08
9	12/21/07	12/19/08
10	01/04/08	1/02/09
11	1/18/08	1/16/09
12	2/01/08	1/30/09
13	2/15/08	2/13/09
14	2/29/08	2/27/09
15	3/14/0/	3/13/09
16	3/28/08	3/27/09
17	4/11/08	4/10/09
18	4/25/08	4/24/09
19	05/09/08	05/08/09
20	05/23/08	05/22/09
21	06/06/08	06/05/09
22	06/20/08	06/19/09
23	07/03/08	07/02/09
24	07/18/08	**07/17/09**
25	08/01/08	08/07/09
26	08/15/08	08/21/09

There will be a three week period between checks to correct the number of pays occurring in 2009.

APPENDIX F-1

GRIEVANCE REPORT FORM

GRIEVANCE # _____Franklin Township Community School Corporation

Building: _____ Assignment: _____
Name of Grievant: _____ Date Filed: _____

INFORMAL LEVEL and/or LEVEL 1

A. Date the cause of grievance occurred: _____

B. 1. Statement of grievance: _____
_____
_____

2. Relief sought: _____
_____
_____

_____
Signature

_____
Date

C. Disposition of Principal: _____
_____
_____

_____
Principal's Signature

_____
Date

D. Position of Grievant and/or Association: _____
_____
_____

_____
Signature

_____
Date

DISTRIBUTION: 1. Superintendent 2. Principal 3. Association 4. Teacher
NOTE: Forms should be submitted to the principal in duplicate

APPENDIX F-2

LEVEL 2

A. Date received by Superintendent or designee: _____

B. Disposition by Superintendent or designee: _____

_____

_____

_____
Signature

_____
Date

C. Position of Grievant and/or Association: _____

_____

_____

_____
Signature

_____
Date

LEVEL 3

A. Date submitted to Board: _____

B. Disposition by Board: _____

_____

_____

_____
Signature

_____
Date

LEVEL 4

A. Date submitted to arbitration: _____

B. Disposition and award of Arbitrator: _____

_____

_____

_____
Signature of Arbitrator

NOTE: If additional space is needed to explain, please attach additional sheet(s).

APPENDIX G

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

PERSONAL LEAVE NOTIFICATION FORM

Date_____

BUILDING PRINCIPAL:

In compliance with the laws of Indiana and the current agreement between the Franklin Township Education Association and the Franklin Township Community School Corporation, I hereby give notification of personal leave of _____day(s) to be taken on_____.

_____

Teacher's Signature

APPENDIX H-1

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

VOLUNTARY SICK BANK ENROLLMENT FORM

Print Last First Initial

Name_____

Social Security Number_____

___ I wish to participate in the Voluntary Sick Bank adopted by the Franklin Township Education Association and the Board of Education of the Franklin Township Community School Corporation.

I have read the description of the Bank and the various regulations, guidelines, membership requirements, and general operating procedures. As a condition to my application, I specifically acknowledge and agree that the granting of days from the Voluntary Sick Bank shall be at the sole discretion of the committee, or in the event of an appeal, the Appeal Board, and that all decisions of the committee or the Appeal Board will be final and binding. I further agree to abide by such decisions and to indemnify and hold harmless the Franklin Township Education Association, the Franklin Township Community School Corporation, the committee, and the Appeal Board an all of their agents for any loss they may sustain as a result of any claim or legal proceedings I may bring against any of them with respect to a decision made by any of them concerning this application.

I hereby authorize the business office of the school district to deduct one day from my accumulated sick leave and voluntarily contribute that day to the Voluntary Sick Bank. With this contribution I shall become an active member of the Bank and am thereby governed by the committee responsible for the administering of the Bank and accept all responsibility and will meet all obligations as outlined in the proposal once the Bank becomes officially operative.

Signature_____ Date_____

____ I do not wish to enroll in the Voluntary Sick Bank at this time.

Signature_____ Date_____

(Complete in duplicate, forward original and keep one copy.)

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

Complete in duplicate
Send with application form to:

Sick Bank Committee
Franklin Township Community School Corp.
6141 South Franklin Road
Indianapolis, IN 46259

SICK LEAVE BANK APPLICATION INFORMATION

(All information will be kept confidential by members of the committee.)

Name_____ School _____ Date_____
Did you consult a physician: _____ If yes, Name_____
Address of physician_____ Phone_____
Date(s) of consultation_____
Describe nature of illness. Please use the back of this form to describe briefly the circumstances of your illness. (The more information we have, the easier it will be for the committee to reach a decision.)

Has the current illness extended for ten (10) or more consecutive working days"
(Yes or No)_____Are you being paid under Worker's Compensation?
(Yes or No)_____Were you hospitalized?
If so, where? _____

If you were confined other than the hospital, such as a nursing home or private residence, give address of place of confinement.

_____
Dates of Confinement_____Phone_____

Applicant hereby consents to the following rules and regulations:

1. All information given is sworn to be correct and accurate.
2. Applicant automatically consents to have any concerned physician or institution release medical records and/or medical history concerning the applicant to the committee. (Additional request forms may be needed.)

_____
Signature

(Additional sheets or any other supportive evidence may be attached.)

APPROVED BY:

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

Complete in triplicate
Send Forms to:
Sick Bank Committee
Franklin Township Community School Corp.
6141 South Franklin Road
Indianapolis, IN 46259

(A contributor to the Voluntary Sick Bank may qualify for a grant from the Bank only after his/her own accumulated sick leave is depleted and a waiting period without pay is completed.)

SICK BANK USE APPLICATION

Name_____ School_____ Date_____

The above-named employee herewith requests to receive a grant from the Voluntary Sick Leave Bank. (For this request to be considered, the information form must be completed by the applicant and returned with this application.)

---

*List below the five (5) days absent due to illness which were unpaid.

	Month	Day	Year
1.			
2.			
3.			
4.			
5.			

NOTE: DO NOT LIST ANY PAID LEAVE OR PERSONAL DAYS

Applicant's Statement:

As condition to my application, I agree to abide by the various regulations, guidelines, membership requirements, general operating procedures and the Members Agreement of the Voluntary Sick Bank.

_____
Signature of Applicant

(For Sick Bank Committee Use Only)

DATE APPLICATION RECEIVED BY COMMITTEE_____
Application Number_____
Absence Information Verified: Yes___ No___
Signed by:_____
FTCSC Payroll Dept.
Action of Committee_____
Review Date:_____

APPENDIX-I

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
APPLICATION FOR APPROVAL OF PROFESSIONAL LEAVE

TO: Building Principal
FROM: _____ _____ _____
NAME (Print or Type) SCHOOL DATE

In compliance with the current agreement between the Franklin Township Education Association and the Franklin Township Community School Corporation, I hereby request professional leave as follows:

1. Name of conference and sponsoring organization.

_____

2. Purpose and scope of meeting:

_____

_____

3. Dates of meeting:_____
3. Place of meeting:_____

Furthermore, I request that the school corporation reimburse my expenses for the reasonable costs of this activity. I understand that cost of this meeting will be paid by me and that reimbursement for the approved cost will be paid to me after the meeting and after I have filed a properly completed claim, Form 505, in the business office. Receipts for travel, lodging, meals, and any other requested documentation verifying actual cost must be presented with the claim. Special arrangements may be made with the business office for advances payment of certain cost items. These arrangements must be made at least four weeks in advance of the date of the approved activity. The requesting teacher must contact the Director of Business to make these special arrangements.

I anticipate the reasonable cost of this activity to be: (please itemize)

ITEM	EST. COST	ITEM	EST.COST
Registration Fee(s)	$_____	Lodging	$_____
Travel	$_____	Meals	$_____
		Total Est. Cost.	$_____

Please Note: The itemized list of anticipated costs must be submitted at the time of application for leave. The principal will indicate at the time of approval the level of funding to be approved.

_____
(Signature of applicant)

After completion, the teacher is to submit this application to the building principal.

(FOR PRINCIPALS USE ONLY)

Request Approved ____ ____ Funding Amount Approved $_____
yes no

Account to be Charged (Account Number)_____
Substitute Cost(Account Number) _____

_____
(Signature of Principal)

After completion of this section, the principal is to route this form to the Director of Business

FOR BUSINESS OFFICE USE ONLY APPLICATION APPROVAL
The account indicated has unencumbered Approved ___ ___
yes no date

_____ appropriation at this time to meet the funding approved.

_____
(Signature of Superintendent or Designee)

___ ___ _____ _____
yes no date by

The Association proposes conversation/changes as necessary to this section of the contract as needed by the new 403(b) regulations.

Approved 403(b) Tax Sheltered Annuity Vendors 2007-2009

Financial Network Investment Corp.
(Formerly ABF and Associates)

American Fidelity Assurance

American United Life

VALIC

Equitable

Franklin Life

Horace Mann

Lincoln Financial

Massachusetts Financial

Travelers

Waddell & Reed

The following provisions of the Indiana Code are set forth below as information only and these statutory provisions are not part of or incorporated in any manner into the attached Collective Bargaining Agreement.

IC 20-6. 1-4-11 PROVIDES:

Sec 11. Cancellation of Indefinite Contract by School Corporation - Procedures. (a) An indefinite contract with a permanent or semi-permanent teacher may be canceled only in the following manner:

(1) the teacher shall be notified in writing of the date, time and place for the consideration by the school corporation of the cancellation of the contract; this notification must occur not more than forty (40) days nor less than thirty (30) days before the consideration;

(2) the teacher shall be furnished, within five (5) days after a written request, a written statement of the reasons for the consideration;

(3) the teacher may file a written request for a hearing within fifteen (15) days after receipt of the notice of this consideration;

(4) when the request for a hearing is filed, the teacher shall be given a hearing before the governing body on a day no earlier than five (5) days after filing;

(5) the teacher shall be given not less than five (5) days notice of the time and place of the hearing;

(6) at the hearing, the teacher is entitled:

(A) to a full statement of the reasons for the proposed cancellation of the contract; and

(B) to be heard, to present the testimony of witnesses and other evidence bearing on the reasons for the proposed cancellation of the contract;

(7) a contract may not be canceled until:

(A) the date set for consideration of the cancellation of the contract;

(B) after a hearing is held, if a hearing is requested by the teacher, and

(C) the superintendent has given his recommendations on the contract; on five (5) days written notice to him by the school corporation, the superintendent shall present his recommendation on each contract, except on a superintendent's contract;

(8) pending a decision on the cancellation of a teacher's contract, the teacher may be
suspended from duty; and

(9) after complying with section 10 of this chapter in the case of permanent teachers, or section 10.5 of this chapter in the case of semi-permanent teachers, and this section, the governing body of the school corporation may cancel an indefinite contract with a teacher by a majority vote evidenced by a signed statement in the minutes of the board; the decision of the governing board is final.

As added by Acts 1976, P.L. 100, SEC. 1.
Amended by Acts 1978, P.L. 110, SEC 3.

IC 20.6.1-4-14 is AMENDED TO READ AS FOLLOWS:

Sec. 14 (a) Each contract entered into by a nonpermanent teacher and a school corporation continues in force on the same terms and for the same wages, unless increased by IC 20-6.1-5-1, for the next school term following the date of termination set in the contract. However, the contract does not continue if any of the following occur:

(1) on or before May 1, the school corporation notifies the teacher that the contract will not continue for the next school term. This notification must be:

(A) written; and

(B) delivered in person, or mailed by registered or certified mail to the teacher at the teacher's last known address;

(2) the teacher delivers or mails by registered or certified mail to the school corporation the teacher's written resignation;

(3) the contract is replaced by another contract agreed to by the parties.

(b) Before a teacher is refused continuation of the contract under subsection (a), the teacher has the following rights, which shall be strictly construed:

(1) Up one the request of the teacher, and within fifteen (15) days of the receipt of the notice of contract nonrenewable, the governing body or the superintendent of the school corporation shall provide the teacher with a written statement which may be developed in an executive session and which is not a public document, giving the reasons for the noncontinuation of the teacher's contract.

(2) The principal of the school at which the teacher teaches, shall provide the teacher with an annual written evaluation of the teacher's performance before January 1, of each year. Upon the request of a nonpermanent teacher, delivered in writing, to the principal within thirty (30) days after the teacher receives the evaluation required by this section, the principal shall provide the teacher with an additional written evaluation.

(c) A conference shall be held with the governing body, or at its direction with the superintendent or the superintendent's designee, not more than ten (10) days following the day the governing body receives the request. If the first conference is not with the governing body, a second conference shall be held with the governing body not more than twenty (20) days following the day the governing body receives the request for a second conference, or before the end of the school year, whichever is earlier. The governing body may, in addition to a conference, require that the superintendent or the superintendent's designee and the teacher summarize in writing the position of each party with respect to the continuation of the contract. At any conference, the governing body, the superintendent or the superintendent's designee may provide any information supporting noncontinuance, and the teacher may provide any information demonstrating that noncontinuance of the contract is improper. The conference with the governing body shall be in executive session unless the teacher requests a public conference. The teacher may have a representative at any conference. The time periods set out in this subsection shall be extended for a reasonable period when a teacher or school official is ill, absent from the school corporation, or for other reasonable cause. The governing body shall affirm or reverse its position on continuation of the teacher's contract not more than ten (10) days after the conference.

(d) The governing body of a school corporation may decide not to continue a teacher's contract under this section:

(1) for any reason considered relevant to the school corporation's interest; or

(2) because of a teacher's inability to perform the teacher's teaching duties.

As added by Acts 1976, P.L. 100, SEC. 1. Amended by Acts 1978, P.L. 110, SEC. 6.

AGREEMENT REGARDING RISE DECENTRALIZATION

WHEREAS, the school corporations which are members of RISE Special Services desire to move the mild disabilities classes (learning disabilities and mildly mentally handicapped) from under the RISE cooperative umbrella and establish these classes as local classes; and

WHEREAS, changing these classes from cooperative to local classes would necessitate the teachers of these classes being employed by the local district in which the class is located rather than by the administering corporation of RISE; and

WHEREAS, the RISE Advisory Committee has previously voted that all staff hired to fill vacant positions in mild disabilities classes for the 1998-99 school year and the 1999-2000 school year would be hired by the school corporation in which the teacher's class is located; and

WHEREAS, the discussion teams of each of the participating school corporations have previously discussed this matter as required by IC 20-7.5-1-5.

NOW, THEREFORE, it is agreed by and between the school corporations and teacher associations listed below that the measures listed in this Agreement shall be implemented by each of the participating school corporations in order to facilitate the decentralization of mild disabilities classes while, at the same time, preserving the rights of teachers currently employed by RISE Special Services.

School Corporations:

Metropolitan School District of Perry Township
Metropolitan School District of Decatur Township
Franklin Township Community School Corporation
School City of Beech Grove

Teacher Associations:

Perry Education Association
Decatur Education Association
Franklin Township Education Association
Beech Grove Classroom Teachers Association

1. Voluntary Resignation. For the 1999-2000 school year, all RISE mild disabilities certified staff will be given the opportunity to voluntarily resign from RISE Special Services and be hired by the local school corporation in which the teacher's current class is located.

2. Reduction in Force. Any teacher who has not chosen to be employed by the corporation in which the teacher's class is located will be RIF'd by Perry Township at the end of the 1999-2000 school year and will be hired by the school corporation in which the teacher's class is located for the 2000-2001 school year. However, since the RIF will be carried out under the M.S.D. Perry Township Collective Bargaining Agreement, the RIF language of the Agreement will apply. If, due to a drop in enrollment or other similar circumstance at the beginning of the 2000-2001 school year a teacher's class is no longer necessary to accommodate the needs of students with disabilities, that teacher's name shall be placed on the recall lists of each of the four school corporations within RISE, as per Indiana Code 20-5-11-3.7 and 20-1-6-20(e). If the

teacher is recalled or refuses a recall by any of the four school corporations, the teacher's name shall be removed from the recall list of all four school corporations.

3. Tenure Status. Any teacher moving from a Perry Township contract to the contract of the corporation in which the teacher's class is located will maintain the teacher's tenure status as if there had been no change of employer.

4. Sick Leave; Personal Leave; and Other Benefits Days. Sick leave, personal leave and other benefit days will be transferred up to the limits provided for in the negotiated agreement of the school corporation in which the teacher's class is located. Any days beyond that school corporation's limit would subsequently transfer at the rate of three days per year up to the school corporation's allowed limit of accrued benefit days. This process would continue until all days which the teacher had accumulated upon leaving Perry Township have transferred to the school corporation in which the teacher's class is located.

5. Seniority. The teacher's seniority and placement on the salary schedule shall remain as it is when the teacher leaves Perry Township and identical seniority and equivalent salary schedule placement will be honored by the school corporation in which the teacher's class is located. (See also paragraph 8)

6. Retirement/Severance Benefits. Retirement/severance benefits will be those contained in the negotiated agreement or board policy of the School Corporation in which the teacher's class is located. Credit will be given for years which the teacher worked under an M.S.D. Perry Township contract as well as for any experience credit granted by the desegregation order. However, the teacher shall not be entitled to severance from Perry Township at the time the teacher leaves the employ of Perry Township to be employed by the school corporation in which the teacher's class is located.

7. Health and Dental Insurance. Each teacher will be covered by the various insurance programs of the school corporation in which the teacher's class is located and shall have the full benefits granted by the Health Insurance Portability Act.

8. Salary Schedule. Each teacher will be placed on the salary schedule at the level that the teacher was paid when employed by Perry Township. For any teacher for whom such placement would involve a decrease in basic salary, the teacher's salary will be grandfathered and will remain at the level it was when the teacher left Perry Township until the salary schedule of the school corporation in which the teacher" class is located "catches up," so that no teacher will suffer a loss in salary because of the teacher's employment by the school corporation in which the teacher's class is located.

9. Teacher Evaluations. The primary responsibility for teacher evaluation will rest with the appropriate building administrator of the building in which the teacher's class is located with the assistance of administrative and/or supervisory personnel from RISE Special Services.

10. Notice. In June 1999, meeting will be held with Special Education teachers to inform them of the provisions of this Agreement and to acquaint them with necessary procedures.

This Agreement is executed between and on behalf of the Boards of School Trustees and Teachers Associations of each participating school corporation by their respective presidents and will take effect for each school corporation immediately upon signing.

AGREEMENT BETWEEN THE

BOARD OF EDUCATION

of the

FRANKLIN TOWNSHIP COMMUNITY

SCHOOL CORPORATION

and the

FRANKLIN TOWNSHIP

EDUCATION ASSOCIATION

2005 – 2007

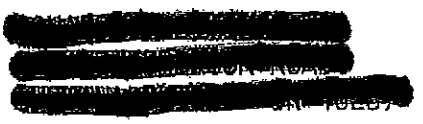


TABLE OF CONTENTS

ARTICLE I	RECOGNITION OF ASSOCIATION	PAGE 3
ARTICLE II	DEFINITIONS	PAGE 3
ARTICLE III	ASSOCIATION AND TEACHER RIGHTS	PAGE 3
ARTICLE IV	RESPONSIBILITY AND AUTHORITY OF THE BOARD	PAGE 4
ARTICLE V	GREIVANCE PROCEDURE	PAGE 6
ARTICLE VI	SCHOOL CALENDAR	PAGE 7
ARTICLE VII	TERMS OF EMPLOYMENT	PAGE 7
ARTICLE VIII	PAYROLL DEDUCTIONS AND ADJUSTMENTS	PAGE 8
ARTICLE IX	VACANCIES, TRANSFERS, AND REASSIGNMENTS	PAGE 9
ARTICLE X	REDUCTION IN FORCE AND RECALL	PAGE 10
ARTICLE XI	LEAVES	PAGE 11
ARTICLE XII	MAJOR DISABILITY AND MATERNITY LEAVE	PAGE 14
ARTICLE XIII	VOLUNTARY SICK LEAVE BANK	PAGE 17
ARTICLE XIV	COMPENSATION AND FRINGE BENEFITS	PAGE 20
ARTICLE XV	INSURANCE PROGRAMS	PAGE 23
ARTICLE XVI	SUMMER SCHOOL	PAGE 25
ARTICLE XVII	SPECIAL EDUCATION	PAGE 25
ARTICLE XVIII	EFFECT OF AGREEMENT	PAGE 26
ARTICLE XIX	DURATION OF AGREEMENT	PAGE 26
APPENDIX A	ANNUAL BASE SALARY SCHEDULE	PAGE 27
APPENDIX B	ATHLETIC SALARY SCHEDULES	PAGE 28
APPENDIX C	ADDITIONAL COMPENSATION	PAGE 30
APPENDIX D	EXTENDED CONTRACTS	PAGE 32
APPENDIX E	PAYDATES	PAGE 33
APPENDIX F	GRIEVANCE REPORT FORM	PAGE 34
APPENDIX G	PERSONAL LEAVE NOTIFICATION FORM	PAGE 36
APPENDIX H	VOLUNTARY SICK BANK LEAVE FORMS	PAGE 37
APPENDIX I	APPLICATION FOR PROFESSIONAL LEAVE	PAGE 40
APPENDIX J	APPROVED TAX DEFERRED COMPANIES	PAGE 41
APPENDIX K	INDIANA CODE (TEACHER DISMISSAL STATUTES)	PAGE 42
APPENDIX L	AGREEMENT REGARDING RISE DECENTRALIZATION	PAGE 44
APPENDIX M	CERTIFIED STAFF COMPREHENSIVE EVAL FORM	PAGE 46
MEMORANDUM OF UNDERSTANDING		PAGE 47
	Summer Band	PAGE 48
	Class Size	PAGE 49
	Job Sharing	PAGE 50

ARTICLE I RECOGNITION OF ASSOCIATION

The Board hereby recognizes the Franklin Township Education Association as the exclusive representative of all teachers in this school corporation.

ARTICLE II DEFINITIONS

A. TEACHER AND BARGAINING UNIT - The terms "Teacher" and "Bargaining Unit" when used in this Agreement shall refer to all certified personnel employed by the Board except the Central Administration Office Staff, Principals, Assistant Principals, Associate Principals, Administrative Assistants, Deans, Energy Manager, Secondary Athletic Coordinator, Middle School Athletic Director, Assistant High School Athletic Director, and High School Department Coordinators.

B. BOARD AND CORPORATION - The terms "Board" and "Corporation" when used in this Agreement shall refer to the Board of Education of the Franklin Township Community School Corporation of the County of Marion, of the State of Indiana and any persons authorized to act on its behalf.

C. ASSOCIATION - The term "Association" when used in this Agreement shall refer to the Franklin Township Education Association, an affiliate of the Indiana State Teachers Association and the National Education Association, and any persons authorized to act on its behalf.

D. DAY - The term "day", unless otherwise stated, when used in this Agreement shall be considered to mean the following:

1. During the school year: Any regularly scheduled teacher workday.

2. During the summer months: Monday through Friday (excluding national holidays).

ARTICLE III ASSOCIATION AND TEACHER RIGHTS

A. The Association agrees to keep its membership open to all teachers in the corporation regardless of race, creed, sex, color, physical handicaps, or national origin.

B. The Association shall have the right to use school buildings at all reasonable hours for local meetings. Use of the buildings shall be scheduled with the building principal one (1) week in advance when possible.

C. The Association shall be provided with space on a bulletin board in each building for their exclusive use in the faculty lounge or in another area frequented by teachers.

D. The Association shall have the right to use the facilities of the inter-school mail system and email system.

E. The Association President or another Association officer designated by the President shall have the right to visit schools to conduct Association business. Upon the arrival of the President or designee at any school, he/she shall notify the principal or office staff of his/her presence.

F. The Association shall be given a place on the agenda of the orientation program for new teachers and on the agenda of the first general meeting of teachers at the start of the school year.

G. The Board shall make available, on written request by the President of the Association, or his/her designee, any statistical information, which the Association may deem relevant to negotiations. The Board further agrees to supply, upon request, all other public records or records of public proceedings as may be deemed necessary to the legitimate function of the Association.

H. Rights granted to the Association shall not be granted to any other teacher organization.

I. A teacher shall have the right, during regular business hours or at a time mutually agreed upon by the Superintendent or his/her designee, to review the contents of all of his/her personnel records except for confidential statements protected by law. This review must be in the presence of the Superintendent or his/her designee. A copy of those records may be made available with a twenty-four (24) hour notice.

No material shall be placed in a teacher's personnel file without the teacher being informed of such placement.

J. Association Dues Deduction

1. Any teacher who is a member of the Association, or who has applied for membership, may sign and deliver to the Board an assignment authorizing deduction of membership dues in the Association. Written authorization must be delivered to the Central Office by August 1, within thirty (30) days of the start of the school year for new members, or within 30 days of employment. Such authorization shall continue in effect unless revoked in writing by July 1 of the current school year. The Corporation shall immediately notify the Association President upon receipt of a written revocation of dues deduction from any teachers.

2. Payroll deductions shall begin for continuing members on payroll deduction from the first paycheck of the school year and continue twice monthly in equal amounts until the end of the teacher's contract. For new members or continuing members not on payroll deductions the previous year, deductions shall begin with the first paycheck in October and be deducted twice monthly in equal amounts until the end of the teacher's contract. Upon the request of a terminating employee the Board shall deduct the balance of the dues owed from the final paycheck for that employee. Dues shall be remitted to the Association within ten (10) days of each withholding. There will be a second enrollment period for the deduction of membership dues in the Association between January 1 and February 1 with the amount deducted as equally as possible over the balance of the installments. The School Corporation shall be notified of any new enrollees by February 1.

K. No later than forty-five (45) days after the ratification, the School Corporation shall distribute a copy of the Collective Bargaining Agreement to each teacher.

L. The Board agrees to provide a current copy of the Board School Policies in each school library for the use of staff members. After revisions to the School Board Policies are adopted, the Board shall forward one (1) copy of each update to the Association President.

M. FTEA Release Time

1. The president or his/her designee shall be entitled to nine (9) days each school year for Association business without the loss of compensation. The days may be taken in half-day or full day increments. Notification of use of these days shall be made to the Franklin Township Community School Corporation Staff Affidavit for Leave Compensation form.
2. The president shall be allowed to use 1 of the days in one (1) hour increments up to six (6) hours each school year for Association business without the loss of compensation. This time may be taken if the building principal and the president mutually agree upon the use of the hours.

ARTICLE IV RESPONSIBILITY AND AUTHORITY OF THE BOARD

A. The Board shall have, subject to this contract, the responsibility and authority to manage and direct in behalf of the public, the operations and activities of the Corporation to the full extent authorized by law. Such responsibility and authority shall include but not be limited to the right of the Board to:

1. direct the work of its employees;
2. establish policy;
3. hire, promote, demote, transfer, assign and retain employees;
4. suspend or discharge its employees in accordance with applicable law;

5. maintain the efficiency of school operations;
6. relieve its employees from duties because of lack of work or other legitimate reason;
7. take actions necessary to carry out the mission of the public schools as provided by law.

The exercise of these powers, rights, authority, duties and responsibilities by the Board and the adoption of such rules, regulations and policies as it may deem necessary shall be limited only by the terms of this agreement. No teacher shall be deprived or denied the rights granted to them by the laws of Indiana, or the Constitution of Indiana, and the Constitution of the United States.

B. The Board shall provide the Association with the names of all teachers employed on a temporary contract or as an extended substitute teacher written ten (10) days after the start of school or the employment of the teacher, whichever comes first.

C. Evaluation of Teacher Performance

1. The Board and the Association recognize that teachers under regular contract for the first time are probationary and may require special handling including evaluation, counseling, for improvement and even at times termination. It is in the interest of the students and the teachers as well as the Board that Administrators be given latitude in dealing with these individuals. All first year teachers shall have multiple observations of their teaching performance by the Administration and shall receive a standard evaluation indicating strengths, weaknesses, and suggestions for improvement in their instructional procedure.

2. The Board and the Association further acknowledge the professionalism due teachers and administrators. When it is necessary for an administrator to issue and oral or written reprimand or warning, or conduct an investigation, the administrator will handle the situation confidentially and with professionalism. Reprimands shall not be conducted in the presence of students, parents or other teachers (except the Association Representative who shall be present unless excluded by the teacher). Likewise, when it is necessary for a teacher to register a complaint to an administrator or about an administrator, the teacher will handle the situation confidentially and with professionalism.

3. Material that is used for disciplinary or evaluative purposes shall be shared with the teacher. Materials not shared with the individual teacher may not be used for any disciplinary reason

4. ISTEP test scores may not be used to evaluate the performance of any teacher.

5. Student attendance may not be used to evaluate the performance of any teacher.

6. No teacher selected, as a mentor shall have his/her performance as a mentor included in his/her teacher's evaluation.

7. The role of the mentor shall be to guide, direct, and assist the intern;, they shall not participate in the formal evaluation procedure.

8. The evaluation instrument shall not be changed or adjusted during the school year unless such changes are mutually agreed to between the parties. Proposed changes in the evaluation instrument shall be discussed with the association. A copy of the evaluation instrument is included in Appendix M of this agreement for information purposes and shall not be part of, nor incorporated in any manner into this agreement with the inclusion of the Evaluation Form in the Appendix.

9. The non-renewal of non-permanent teachers shall comply with the procedures set forth in Indiana Code Section 20-6.1-4-14. The cancellation of a teaching contract of semi-permanent or permanent teachers shall comply with the procedure set forth in Indiana Code Section 20-6.1-4-11. A copy of each of the quoted provisions shall be placed in Appendix K of this agreement for information purposes and shall not be a part of nor incorporated in any manner into this agreement.

10. The Board's agreement to retain a teacher shall signify its belief that its administration is satisfied with the teaching performance unless otherwise stated in the teacher's evaluation.

11. Following fair and objective procedures the Board's right regarding the results of evaluation of the teacher's performance shall be complete, subject only to State Law.

ARTICLE V GRIEVANCE PROCEDURE

A. Definitions

1. GRIEVANCE - A "grievance" is any claim by any member or members of the bargaining unit or the Association that there has been a violation, misinterpretation, or misapplication of the terms of this Agreement.

2. GRIEVANT - "grievant" is the person, persons or the representative of the Association filing a grievance.

3. DAYS - the term "days" shall, except where otherwise indicated, mean teacher contract days.

B. Procedure

INFORMAL - A grievant shall discuss the grievance with his principal with the objective of resolving the grievance informally.

FORMAL LEVEL 1 - If the grievant is not satisfied with the informal disposition or in the event that no decision is rendered within five (5) days after presentation of the informal claim, he/she may then submit a written grievance to the building principal, and shall file a copy with the Association. (In the event the cause of the grievance is an action that occurs at the school corporation level, then teacher the teacher may skip the preceding levels and move directly to Formal Level 2.) The building principal or his/her designee shall submit to the grievant and the Association a written answer to the grievance within five (5) days of receipt.

FORMAL LEVEL 2 - If the grievant is not satisfied with the disposition of Formal Level 1, within five (5) days of his receipt of the principal's answer or within ten (10) days of the submission of the grievance to the principal in the event the principal has failed to give a written answer, the grievant or the Association may submit his/her written grievance to the superintendent, or his/her designee and so notify the Association. Within ten (10) days after receipt of the written grievance, the superintendent or his/her designee shall meet with the grievant and thereafter shall submit to the grievant and the Association a written answer to the grievance within five (5) days.

FORMAL LEVEL 3 - If the grievant is not satisfied with the disposition at Formal Level 2, he/she may, within five (5) days of his receipt of the superintendent's answer or within twenty (20) days of the grievant's submission of the grievance to the superintendent in the event the superintendent has failed to give a written answer, submit his written grievance to the Secretary of the Board, and so notify the Association. At its next regular scheduled meeting, the Board shall designate a committee to meet with the grievant for the purpose of resolving the grievance. Within ten (10) days after such meeting, the Board shall submit to the grievant and the Association a written answer to the grievance.

FORMAL LEVEL 4 - If the Association is not satisfied with the disposition of the grievance by the Board, or if no disposition has been made within the period above provided, the grievance may be submitted to arbitration before an impartial arbitrator. If the parties cannot agree as to the arbitrator within five (5) calendar days from the notification date that arbitration shall be pursued, the arbitrator shall be selected by the American Arbitration Association in accord with its rules which shall likewise govern the arbitration proceeding. The Board and the Association shall not be permitted to assert in such arbitration preceding any ground or to rely on any evidence not previously disclosed to the other party. The decision of the arbitrator shall be binding unless the School Board rejects it at its next regularly scheduled meeting or within twenty-five (25) calendar days of the date of the arbitrator's award by a majority vote. The parties shall share the fees and expenses of the arbitrator equally.

C. Representation

If the grievant so desires, at any level of the grievance procedures he/she may have present with him/her an Association representative.

D. Time Limits

A grievance not presented to the building principal at the Informal Level within thirty-five (35) days from the time that the teacher learned of the alleged infraction or reasonably should have learned of the infraction shall be deemed waived.

E. Grievance Forms

Appropriate grievance forms as shown in Appendix F shall be available in each building from the building Association representative. No reprisal of any kind shall be taken by or against any participant by reason of participation in the grievance procedure. All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel file of the grievant and are not valid basis for evaluation or consideration for professional advancement or awarding any professional advantage to such a teacher. The file shall be available for the grievant to review, during regular business hours or by appointment, in the presence of the superintendent or the superintendent's designee.

F. Nothing in the grievance procedure shall limit the Association's right to sue for breach of contract in the event the School Board rejects an advisory arbitration award.

ARTICLE VI SCHOOL CALENDAR

A. 2005-2006 School Calendar

The 2005-2006 school calendar shall be changed only by discussion between the Association and the Board or in the case of make-up days required by state law as provided in D below.

B. 2006-2007 and 2007-2008 School Calendar

Prior to November 15, 2005, the Superintendent shall meet with the Association to discuss calendars for the 2006-2007 and 2007-2008 school years. The Board may adopt the school calendars for the 2006-2007 and 2007-2008 school years after February 1, 2006. After adoption, the school calendars may be changed by discussion between the Association and the Board or in the case of make-up days required by state law as provided in D. below.

C. 2007-2008 School Calendar

Prior to November 15, 2006, the Superintendent shall meet with the Association to discuss a calendar for the 2007-2008 school year. The 2007-2008 calendar may be given tentative approval by the Board after February 1, 2007. After adoption, the school calendar may be changed by mutual consent of the Association and the Board or in the case of make-up days required by state law as provided in D. below.

D. Canceled student instructional days, whenever possible, will be made up on designated calendar make-up days. If canceled student instruction days cannot be made up on scheduled make-up days designated by the school calendar, lost student instruction days will be rescheduled at the end of the school year by scheduling those student instruction days on consecutive week days which are not national holidays immediately following the last regularly scheduled student instruction day and the regularly scheduled last teacher work day which is a non-student instruction day will be rescheduled in a manner mutually agreed to between the Board and the Association. If the parties cannot mutually agree then this time shall be rescheduled on the first week day which is not a national holiday immediately following the last rescheduled student instruction day. Before any make-up day is scheduled, the superintendent shall discuss the need for such a day with the Association.

ARTICLE VII TERMS OF EMPLOYMENT

A. The length of the regular school year shall not exceed one hundred eight-five (185) teacher contract days.

B. The length of the regular day shall not exceed seven (7) hours and fifteen (15) minutes excluding lunchtime of thirty (30) minutes.

The superintendent shall determine the specified beginning and ending times of the regular school days. The regular school day is defined to include teaching periods, supervision period and preparation time. This does not include monthly faculty meetings, PTO/PTA meetings, graduations, and other functions appropriate to the profession. Principals should make every effort to limit the number and length of additional meetings after school hours and give consideration to those teachers who have legitimate conflicts. Principals will use discretion in scheduling meetings whenever possible so that teachers do not lose scheduled preparation times

C. When a teacher feels that there is an undue burden that is a result of class size or the number of periods assigned to the teacher, the teacher may seek relief by:

1. Discussing the issue with the building principal;
2. Ask that the Memorandum on Class Size be used to determine if relief is possible;
3. Appeal to the Board of Education.

D. Teachers shall be given at least thirty (30) continuous minutes duty free time for lunch between the hours of 10:00 a.m. and 2:00 p.m. Teachers may leave the building with notification to the school office during their lunchtime.

E. Teachers may leave the building during their preparation time when notification is given to and permission is granted by the principal or the principal's designee.

F. Teachers covering another teacher's class or a part of a class during the regular school day shall be paid at the rate of fifteen dollars ($15.00) per hour.

ARTICLE VIII PAYROLL DEDUCTIONS AND ADJUSTMENTS

A. Tax Deferred Annuities

1. Teachers may enter into a tax deferred annuity contract with up to three (3) annuity companies, which have joint approval of the Board and the Association. (See Appendix J) The annuity deductions shall be transferred to the company twice a month, provided said annuity company has provisions to accept such transfer.

2. Written authorization on a form approved and provided by the Corporation for an annuity contract change may be made quarterly. The authorization must be received in the Corporation Office prior to August 1, November 1, February 1 and May 1. New teachers to the Corporation may authorize an annuity deduction at the time of their employment.

3. In school years when the Association and Board are negotiating a replacement master contract agreement on August 1, teachers will be permitted to begin or to revise an annuity contract after August 1 by submitting written authorization to the Corporation within seven (7) calendar days after both parties ratify a replacement contract agreement.

B. Upon appropriate written authorization from the teacher, the Board shall deduct from the salary of any teacher and make appropriate remittances for group insurance or any other plans or programs jointly approved by the Association and the Board.

C. Insurance Programs

The Board shall provide payroll deductions for teachers participating in the insurance programs as set forth in Article XV.

D. Salary Schedule Placement

1. A teacher who has completed the requirements for the Master's Degree or Doctorate Degree in the months of January through August, and validates that claim, shall be placed on the Master's salary schedule or the Doctorate salary schedule beginning that August.

2. A teacher who has completed the requirements for the Master's Degree or Doctorate Degree in the months of September through December, and validates that claim, shall be issued an addendum to his/her contract giving credit for his/her new status for the second semester by calculating MS salary minus (-) BS salary divided by 2 equals (=) the amount of the addendum.

3. A claim for Master's Degree or Doctorate Degree salary schedule placement is validated only when the Corporation has been provided with an official transcript. A letter or telephone call from the college or university granting the Master's Degree or Doctorate Degree or a letter or phone call from the teacher may serve as a preliminary notification that the course requirements have been fulfilled. Upon receipt of the official college transcript compensation will then be retroactive to the date of completion as per E-1 or E-2 above.

   Those teachers who complete their Doctorate Degree must have 16 years of teaching service in addition to the degree to be placed on the new salary schedule.

4. a. As a condition of employment, an applicant for employment with five (5) or more years of prior teaching experience at an accredited school may agree to an initial placement on the salary schedule in Appendix A of this Agreement at his/her degree column that would place them on the fifth (5th) step. This placement would be below the placement to which they would otherwise be entitled. This placement may be applied to all new employees starting with the 2006-2007 school year.

   b. Any teacher employed under this provision will be fully informed that they have a right to refuse this offer of employment and if they choose to take the offer extended they are waiving any right to challenge this placement at some future date through the grievance procedure contained in this agreement. This waiver shall be executed in writing and become part of the teacher's personnel file.

   c. The provisions contained above shall be applied without discrimination toward all applicants for the position.

ARTICLE IX VACANCIES, TRANSFERS, AND REASSIGNMENTS

A. Teacher Vacancies

1. All vacancies in present teaching or administrative positions or the Corporation shall post all present or newly created teaching and administrative positions in the faculty lounge or another place frequented by teachers prior to posting outside of the township. These shall be posted as "Notice of Openings".

2. Teachers who wish to be notified of specific teaching or administrative vacancies occurring during the summer recess must submit in writing to the administration office such request indicating building(s), grade(s), or subject area(s) of their interest.

3. Notice of any newly created teaching or administrative positions occurring during summer recess shall be sent to the association president.

B. Voluntary Assignment

1. Teachers may request an assignment to an available position by submitting in writing to the administration office such request identifying the building, grade, and subject area of interest.

2. Teaching positions should be filled based upon the certification and length of service within the bargaining unit if current teachers apply. If these criteria are not applied the teachers involved may request and shall receive written reasons why they did not receive the assignment.

3. In filling vacancies, no person outside the bargaining unit will be offered the employment for a bargaining unit position, nor will the Corporation represent to an outside candidate that the Corporation will offer employment to the person at a future date prior to all current teachers who have submitted a transfer

request pursuant to Subsection B-1 above being considered and notified in writing of the status of their request.

C. Involuntary Reassignment

When reassignments between buildings or within buildings are necessary within the system to bring about class size alignment or for any other justifiable reason, the administration will first ask for volunteers from among those teachers certified for the position. If a volunteer is not found the reassignment should be made on the basis of years of service within the bargaining unit, those lowest in the time of service being moved first. If these criteria are not applied the teacher involved may request and shall receive written reasons why the involuntary reassignment is necessary.

ARTICLE X REDUCTION IN FORCE AND RECALL

A. If it becomes necessary for the Board to terminate the employment of teachers in the bargaining unit due to economic necessity or declining enrollment, the superintendent shall notify the Association and the teachers involved as early as possible, but not later than May 1. A statement of the reasons for the layoff shall accompany notification.

B. In the event a reduction in force is necessary, the Board shall, after identifying the areas of reduction, first seek volunteers in the appropriate areas.

C. In the event of a reduction in force, or recall after layoff, the following criteria as listed below shall be the sole determinants:

1. Certification
2. Seniority

D. Seniority is defined as the teacher's length of continuous service from his/her date of last employment in the Corporation serving under a regular teacher's contract. Approved leaves of absence shall not count as a break in continuous service.

A seniority list shall be developed for each position RIFed and made available to the Association at least thirty (30) days prior to Board action.

E. When two (2) or more teachers have the same length of service the teacher that signed his/her individual contract with the school corporation on the earliest date shall be considered senior. If two (2) or more teachers signed their individual contracts on the same date, then the teacher with the earliest birth date shall be considered senior.

F. A teacher whose current assignment is not available due to a reduction in staff shall be allowed to displace the teacher with the least seniority in another teaching assignment in accordance with the criteria specified in Section C.

G. Teachers who have been laid off shall be recalled on the basis of seniority with the teacher with the most seniority in this school system who is on layoff being called back first, using the criteria specified in Section C.

H. A teacher on layoff shall remain on the recall list so long as he/she expresses a desire to do so to the Board at least once per year, in writing, prior to May 1. It shall be the teacher's responsibility to keep the Board informed of any change of address while on the recall list. Failure to respond to an offer of employment within fifteen (15) days of receipt of the offer shall be considered a refusal of an employment offer. Any refusal of an employment offer by the teacher shall result in the teacher's name being removed from the recall list with no further obligation on the part of the Board.

I. This policy shall exempt the high school varsity basketball coach and high school varsity football coach subject to the limitations of the law. (Note: Understanding on the interpretation of this language: The high school varsity basketball or football coach will be laid off if there is a properly licensed teacher with a greater tenure status than the coach, so that no permanent teacher will be laid off before any semi-permanent or non-permanent teacher, and no semi-permanent teacher will be laid off before a non-permanent teacher.)

ARTICLE XI LEAVES

A In the interest of and consideration of the students, the Association and the Board join in encouraging teachers to be on duty whenever possible. The following leaves are available for teachers when circumstances make their attendance impossible. These leaves may be taken in full or one half (1/2) day increments.

B. Compensated Leaves

1. Sick Leave

a. Sick leave shall be credited annually to each teacher on the first (1st) day of his/her employment year as follows:

Fourteen (14) days the first (1st) year of employment and ten (10) days each year thereafter for teachers on a regular teaching contract; fourteen (14) days for full year and seven (7) days for one semester temporary contract. When such teacher accumulates and maintains two hundred ninety (290) days for the 2003-2004 school year and three hundred (300) days for the 2004-2005 school year, the teacher will be credited with seven (7) annually

b. The total unused portion of the annual sick leave allowance shall be added to each teacher's prior accumulated sick leave days, up to an unlimited accumulation. Annual and accumulated sick leave days may be used as defined below:

1. Personal illness of the teacher, or
2. Medical or dental appointments of the teacher.
3. As provided by Article XI B, 3, c.
4. As provided by Article XI B, 9 and 10.

c. Summer school teachers may use accumulated sick leave at the rate of one (1) sick day per summer school contract day.

d. A report on the number of each teacher's available sick leave, personal leave and emergency leave days will be made with each pay. The first paycheck of the current school year will be the School Corporation's statement of each teacher's number of leave days.

e. Sick leave days accumulated in other systems shall be credited to the teacher as rapidly as the law allows.

2. Personal Leave

a. Teachers shall be granted three (3) days of personal leave with pay each year.

b. Any unused personal leave days shall accumulate to a maximum of five (5) personal leave days in any one (1) school year. The unused balance of personal leave shall accumulate as sick leave.

c. Notification of personal leave should be made two (2) contract days prior to such leave except in case of emergency.

d. The teacher notification of personal leave shall be on the proper form shown in Appendix G. No other reason for personal leave shall be asked of that teacher except when requesting a day immediately prior to or immediately following the Winter and Spring Recesses.

e. A personal leave day may not be taken the school day immediately prior to or the school day immediately following the Winter and Spring Recesses for the purposes of extending the Winter and Spring Recesses.

f. No more than three (3) personal leave days may be taken consecutively.

g. Summer school teachers may use only those personal days granted for the previous contract year.

3. Emergency Leave

a. Teachers are entitled to five (5) emergency leave days to be used as follows: In case of illness or accident to a member of the teacher's immediate family (immediate family refers to husband, wife, child, grandchild, parent or step-parent, grandparent, brother, sister, parent-in-law and persons for whom the teacher has legal responsibility), or in the event of a life or property threatening situation which necessitates immediate action to protect the employee's household property. Emergency leave may be granted in special situations by the superintendent and/or the superintendent's designee.

b. Any unused emergency leave shall be allowed to accumulate to a total of six (6) days.

c. In the event that all emergency leave and all personal leave has been used and additional days are needed because of illness or accident in a teacher's immediate family (as defined in 3., a. above) then, the superintendent or his/her designee may authorize the use of available sick leave to be used as emergency leave.

d. Summer school teachers may be able to use one (1) emergency leave day carried over from the previous contract year.

4. Bereavement Leave

a. Five (5) contract days in case of death in the immediate family are granted with pay. Immediate family is interpreted to mean husband, wife, child, grandchild, parent or step-parent, grandparent, brother, sister, parent-in-law, brother-in-law, sister-in-law and any relative or legal dependent in the house-hold. These days must be used within fourteen (14) calendar days after the day of death.

b. One day for funeral of other relatives shall be granted. In the event that all personal leave has been used or obligated and an additional day is needed to act as a participant in or attend the funeral service of a friend, then the superintendent or his/her designee may authorize the additional day.

c. Bereavement leave shall be available to summer school teachers.

5. Jury Leave

Teachers will be excused for jury duty. A teacher shall be paid his/her regular salary less the amount of per diem allowance earned for services while on such duty. It is the teacher's responsibility to secure from the court and deliver to the business office, verification of the court duty and the amount of payment for such duty. If the teacher waives the per diem, the school corporation will still deduct the per diem allowance. This leave shall be available to summer school teachers.

6. Trial Witness Leave

In the event a teacher is subpoenaed to appear as a witness in court during any school day, the teacher will be compensated the difference between what he/she receives as a witness fee and his/her regular salary. This section shall not apply to any legal proceeding:

1. filed by a teacher against the School Corporation, the Association, or any agent thereof;
2. arising pursuant to Public Law 217 (Acts of 1973);
3. as a result of the Uniform Arbitration Act;
4. arising from a suit filed by the teacher that is not work related.

It is the teacher's responsibility to secure and deliver to the business office verification of the court duty and the amount of payment for such duty. This leave shall be available to summer school teachers.

7. Election Worker Leave

A teacher shall be excused when serving as a committee person at the polls or on a local election board. A teacher shall be paid his/her salary less the amount of pay for services while on such duty. It is the teacher's responsibility to secure from the election board inspector, the county chairperson, or other election official, verification of work duty and the amount of payment for such duty. A teacher must provide the building principal ten (10) contract days notice.

8. Professional Leave

a. The Board encourages staff members to visit other schools and teachers to gain better understanding of methods as a kind of inservice experience. This provision grants to each teacher at least (1) day with pay each school year to observe the work of an outstanding teacher or to attend a meeting or workshop, which is directly related to the specific teaching assignment. The school corporation for such visitation pays the substitute teacher's salary.

The time is not deducted from any other leave. Notification of professional leave must be made ten (10) contract days in advance and must have the approval of the building principal. The teacher shall receive notification of approval or denial of professional leave within ten (10) contract days of the request. (Appendix I)

b. Teacher request for professional leave shall be made on the proper form shown in Appendix I.

9. Paternity Leave

The father of a child shall be granted leave of up to one (1) year without pay or shall be allowed to use up to five (5) days of available sick leave for paternity leave upon submission of a written request. Whenever possible, the written request is to be submitted prior to the birth of the child. The superintendent may grant both upon special request of the teacher.

10. Adoption Leave

When a teacher adopts a child, that teacher shall be granted, upon written notification, up to five (5) days from the available sick leave. Whenever possible this notification shall be given prior to the leave. Such leave must be taken within fourteen (14) calendar days after the arrival of the child in the home. The teacher adopting a child shall be granted a leave upon request, up to one (1) year without pay. This leave shall be available to summer school teachers.

11. Classroom teachers shall have neither the responsibility nor the authority to arrange for substitute teachers.

C. Uncompensated Leaves

1. Political Leave

A leave of absence without pay for a period of six (6) weeks shall be granted to a teacher upon request for the purpose of campaigning for public office. If the teacher is elected to the office and work of the public office would interfere with the task of teaching, if he/she requests it, the teacher shall be granted a leave of absence without pay for a period of time to enable the teacher to serve one (1) full term in the office to which he/she was elected.

2. Teachers who request summer study leave without pay for a period not to exceed five (5) contract days shall be granted such leave at the beginning or at the end of the school year as may be required to attend summer school classes and/or travel to the place where classes are to be held.

3. Sabbatical Leave

The Board shall grant at the request of any teacher with a Master's degree who has taught seven (7) consecutive years in the corporation, an unpaid leave of absence extending up to one (1) school year for sabbatical leave. Placement of this leave provision under uncompensated leaves shall not prevent the Board from participating in programs in which nominal funding by the Board is necessary for participation. The Board shall consider sabbatical leave a full-time pursuit of academic study or a full-time program of self-improvement in an educational related area. The Board may request verification at any time that the teacher is involved full-time. The Board may revoke sabbatical leave when the teacher fails to verify full-time pursuit. The request for leave must be made by June 1 immediately preceding the start of the school year when the leave will commence. No salary schedule experience credit shall be granted during this leave.

4. Association Office Leave

A leave of absence without pay of up to two (2) years shall be granted to any teacher, upon written request, for the purpose of serving as an elected Association officer, provided that the teacher makes the request not later than June 1 immediately preceding the start of the school year when the leave will commence. No salary schedule experience credit shall be granted during this leave.

5. Uncompensated Leave

The Board may grant, upon written request of any teacher, who has taught ten (10) years within the corporation, and who has not used any other extended leave (one semester or longer, excluding disability or maternity leave) an unpaid leave of absence extending up to one school year for any reason other than being employed by another primary or secondary educational institution in Indiana, provided that the teacher makes the request no later than June 1 immediately preceding the school year during which the leave shall be taken and provided further that the teacher requesting such leave has not previously been granted a leave under this provision. No salary schedule experience credit shall be granted during this leave.

6. Family and Medical Leave Act (FMLA) of 1993

In accord with Federal law, the provisions of the Federal Family and Medical Leave Act (FMLA), 29 U.S.C. 2601 et seq., shall be incorporated by reference into this contract. The operative language implementing the FMLA shall be included in Board policy that shall conform to the FMLA and shall not reduce a teacher's entitlement to leave, fringe benefits, or reinstatement provided by this contract or by the FMLA.

ARTICLE XII MAJOR DISABILITY AND MATERNITY LEAVE

A. This provision shall apply to leaves in all cases where a teacher is unable to teach because of a disability substantial in nature or duration, or as a result of childbirth. Major disability shall include among other items, disability arising from major surgery, physical illness, mental illness, or severe emotional disturbance necessitating a leave not otherwise provided for in this Contract.

B. Maternity Leave

1. Whereas in the event of childbirth, the leave can be reasonably anticipated, the following rules shall apply:

a. The teacher who is pregnant shall be entitled upon request to a leave of absence to begin at any time between the commencement of her pregnancy and one (1) year after a child is born to her. The Board may extend such leave beyond the first birthday of the child with agreement.

b. The teacher requesting leave shall notify the Board of the expected time of leave as soon as reasonably possible, which in the case of pregnancy, shall be at least thirty (30) days prior to the date she wishes to start her leave.

c. Whenever possible the leave of absence shall begin at the end of a grading period.

d. Where the teacher's condition raises any serious problem to the teacher's health in the period prior to the beginning of leave, the corporation may request a statement by the teacher's physician as to the teacher's ability to continue teaching including a diagnosis and prognosis. The initial doctor's statement shall be provided at the teacher's expense. Any subsequent opinion requested by the Board shall be from a mutually agreed to doctor at the Board's expense.

e. All or any portion of a leave taken by a teacher because of a medical disability connected with, or resulting from her pregnancy may, at the teacher's option be charged to her available sick leave. The notification of leave provided to the Board shall indicate the desire to use paid sick leave and the estimated extent of such use.

2. Return to duty and position, use of sick leave, and rights shall follow the procedures as outlined in this section concerning major disability or maternity leave.

3. Credit for leave due to pregnancy shall be counted as teaching experience at the same rate allowed by the Indiana State Teacher Retirement Fund Board. Teachers qualifying under this provision shall have until July 1, 1996, to apply for such credit on the salary schedule.

Beginning July 1, 1996, a teacher utilizing leave under the terms of this article must work, or qualify for pay, at least 120 days in the school year to qualify for salary schedule credit.

Two (2) half (1/2) years may be combined for one (1) year of salary schedule credit. A half (1/2) year is defined as at least sixty (60) days but fewer than 120 days in a school year.

C. Anticipated Disability

Where disability can reasonably be anticipated as in the case of a scheduled operation, the following rules shall apply.

1. The teacher requesting leave shall notify the Superintendent of the expected time of leave as soon as reasonably possible.

2. Whenever possible the leave of absence shall begin at the end of a grading period.

3. Where the teacher's condition raises any serious problems to the teacher's health in the period prior to the beginning of leave, the Board may request a statement by the teacher's physician as to the teacher's ability to continue teaching, and teacher's condition at the time leave begins.

D. Emergencies

In the case of a medical emergency, the teacher shall be granted a leave, as otherwise provided in this Article, immediately on his/her request. Documentation of the emergency from an attending physician will be provided as soon as possible.

E. Length of Leave

A disability leave under this Article shall be granted for no more than one (1) full contractual year. Leaves may be granted consecutively at the Board's discretion and shall be granted consecutively when such consecutive leave is required to meet the provisions of Section A above.

F. Sick Leave Use

Any teacher taking non-maternity disability leave of absence under these provisions may use any days of sick leave which the teacher has accumulated under the School Corporation's sick leave policy, but shall be required, at the option of the Board, to present a doctor's certificate of condition or disability to justify such use of accumulated sick leave days. The teacher upon return to teaching duties shall retain any unused sick leave days for use.

G. Payroll and Deductions

1. At the time of leave the teacher shall have the option of receiving the remainder of her/his contractual pay for days worked and leave days used:

   a. in one (1) check and the remainder of the unused sick days paid as used; or

   b. paid per contract.

2. Teachers on paid leave shall continue to have Board contributions made for insurance programs. according to the level, which existed at the time of starting on leave. Teachers on non-paid leave for one (1) month or longer shall be notified by the corporation of the option to continue any or all of the Board paid programs by paying the premiums themselves to the Board by the fifteenth (15th) of each month prior to the month of coverage.

H. Return to Duties

1. Return to Teaching Duties

   a. Subject to the notice and other requirements set out in Section H-1-b, the teacher may resume teaching duties at such time as in the opinion of the teacher and the teacher's physician that the teacher is able to resume teaching. The school corporation may, at its option, require the certificate of the physician to this effect.

   b. As soon as reasonably determinable after the commencement of disability or maternity leave, the teacher shall notify the Board of the estimated time of return to teaching, or of the fact that the teacher does not intend to resume teaching duties, and shall, if intending to return to teaching, keep the Board advised of any changes in such estimated time. Teachers intending to resume teaching duties shall notify the Board as soon as he/she has recovered from his/her disability, and shall except in the case of childbirth, furnish the corporation proof of his/her continued disability at any time during such disability, if requested by the Board. Unless waived by the Board the teacher shall not be entitled to return to teaching duties unless at least fourteen (14) calendar days' notice is given by the teacher of the intention to return to work.

2. Position To Which The Teacher Returns

   a. Upon the teacher's return to work, the superintendent shall assign the teacher to the same position held by such teacher when leave commenced, except where the return is within six (6) weeks of the end of a semester. In such event, the teacher shall be assigned a teaching position in the following order of preference:

      1. To any available position for which the teacher is qualified, or

      2. To a position as a full time substitute, in which case the teacher shall be paid on the regular teacher's salary schedule.

   b. Such alternative assignment shall extend solely to the end of any current semester if the disability leave began within such semester.

3. Rights Of Teachers Returning From Leave

   a. No leave granted under these provisions shall change the rights of a teacher.

   b. A teacher returning from leave of absence shall be offered a position in the corporation for which the teacher is qualified and holds state certification. Said teaching position shall be in the same teaching area, which the teacher held before leaving unless that position has, been RIFed.

   c. Teachers returning from leaves of absence shall retain full credit for years of teaching service prior to the leave.

d. Permanent and Semi-permanent teachers returning from leaves shall retain their respective status upon returning from leave.

I. Family and Medical Leave Act (FMLA) of 1993

In accord with Federal law, the provisions of the Federal Family and Medical Leave Act (FMLA), 29 U.S.C. 2601 et seq., shall be incorporated by reference into this contract. The operative language implementing the FMLA shall be included in Board policy that shall conform to the FMLA and shall not reduce a teacher's entitlement to leave, fringe benefits, or reinstatement provided by this contract or by the FMLA.

ARTICLE XIII VOLUNTARY SICK LEAVE BANK

A. Purpose of the Bank

The purpose of the Voluntary Sick Bank (hereafter referred to as the Bank) is to provide sick leave to contributors to the Bank after their accumulated leave has been exhausted and more specifically to provide such leave from the Bank in cases of prolonged illnesses. The Bank rules and guidelines are as follows.

B. Sick Bank Committee

1. The Bank shall be operated on a voluntary basis. A committee shall be formed to administer the Bank and to provide the information needed whereby the administration office of the corporation shall keep the records. This committee shall be empowered to adopt rules and regulations and to made decisions required to administer the Bank, so long as those rules, regulations and decisions do not modify the agreement contained herein. This committee shall be titled the "Sick Bank Committee". The committee shall be composed of the following five (5) persons:

   a. The superintendent of the corporation or his/her designee.
   b. One (1) school administrator.
   c. The Association president or his/her designee.
   d. Two (2) members of the bargaining unit appointed by the Association president.

2. Should a vacancy occur on the committee, a replacement for the vacant position shall be appointed by the authority making the original appointment.

3. One of the three bargaining unit representatives shall be selected to act as chairman of the committee. The Association president shall designate the chairman prior to the first meeting of the committee.

4. The committee shall be responsible for developing the forms needed to operate the Bank.

C. Effective Date

1. Enrollment in the Bank by licensed personnel shall be open only from September 1 to September 30 or only during the first four (4) weeks following the first day of employment for any licensed personnel employed after September 30.

2. The Bank shall remain operational only as long as fifty percent (50%) or more of the licensed personnel have shown their willingness to participate in the Bank by contributing the individually required number of days is set forth in Rule E-3 and E-4. All debts owed to the Bank shall be canceled if the Bank becomes non-operational.

D. Membership

Membership shall be open to all licensed personnel who wish to participate by contributing the individually required number of days. Teachers employed under a temporary contract shall not be eligible for membership.

E. Guidelines

The committee in accordance with the following provisions shall administer the Bank:

1. The Bank may be used only by the individual contributor for his/her personal illness.

2. Days from the Bank may be used only for those workdays that the individual contributor is employed under a Regular Teacher's Contract.

3. Any person wishing to participate in the Bank shall initially donate one (1) day of his/her accumulated sick leave to the Bank. The committee as required by Rule E-4 shall request additional days.

4. If the number of days in the Bank falls below fifteen (15) days prior to May 31 of the current contract year, each participator shall be required to donate one (1) additional day of his/her accumulated sick leave to the Bank.

5. All days, once donated to the Bank, become the property of the Bank and shall not be refunded.

6. The maximum dollar expenditure from the Bank during a school year cannot exceed ten thousand dollars ($10,000). If this amount is reached at any time during the school year, the Bank shall cease to operate for the remainder of that school year unless circumstances dictate a review by the committee.

7. All requests to receive grants from the Bank must be submitted in writing to the committee on the prescribed form.

8. Any person submitting a request to use the Bank must have made his/her proper contribution and met all eligibility requirements.

9. A person shall not be able to withdraw days from the Bank until his/her own accumulated sick leave is depleted and a five (5) day waiting period without pay is completed.

10. Leave from the Bank can only be used for extended illness or disability. (The committee shall generally consider an extended illness as one that involves ten (10) or more contract days.)

11. Periodic reviews by the committee of all Bank use shall be made. No use may extend more then thirty (30) contract days with review by the committee.

12. Leave from the Bank may not be granted for the period of disability when monies are paid to the employee under the Worker's Compensation Law or Long Term Disability Insurance.

13. Days granted shall be reimbursed as follows:

    a. The first five (5) days granted shall be reimbursed at a rate equal to the per diem rate of pay on the adopted salary schedule for the individual granted the days, excluding any extended contract, educational increments or extracurricular pay.

    b. Additional days granted should be determined by the committee at a rate that shall best utilize the days in the Bank. No one shall receive more than his or her regular per diem rate of pay excluding any extended contract, educational increments or extracurricular pay.

14. The committee shall review and recommend to the School Board approval or denial of all requests to draw on the Bank within ten (10) days after such request is received by the committee. The committee shall also make its decision known to the applicant within this ten (10) day period.

F. Appeal Board

1. An Appeal Board shall be established composed of the following five (5) persons:

    a. The superintendent of the corporation or his/her designee.

b. The Association president or his/her designee.

c. Three (3) members appointed; one (1) by the superintendent, and two (2) by the Association president.

d. No appointed member of the committee may at the same time be a member of the Appeal Board.

2. The Association president or his/her designee shall act as chairman of the Appeal Board.

3. If the committee denies a request for use of sick leave days, then the applicant may appeal the committee's decisions to the Appeal Board within the ten (10) contract days after the denial. All decisions by the Appeal Board must be a majority vote. All decisions of the Appeal Board are final and binding.

4. The Appeal Board shall rule on any appeal within ten (10) contract days after receiving the appeal in writing.

G. Member's Agreement

1. A member may be required to furnish a medical report from a licensed physician at any time before or during the time of use of the Bank. The medical review shall be at the member's expense. The committee shall review each case as required. The committee reserves the right, if necessary, to limit the number of days granted.

2. A member who has used days from the Bank shall be required to repay those days to the Bank at a rate of two (2) days per year until all days have been repaid. Repayment shall begin with the school year immediately following withdrawal of days from the Bank. If an employee:

a. Leaves the employment of the school district before the total number of days is paid back, then the remaining days owed shall be deducted from the employee's total accumulated sick leave at that time.

b. Retires or dies before all days owed are paid back the employee shall not be required to repay the balance owed.

3. In consideration of the benefits of participating in the Bank, each applicant for membership in the Bank and for benefits from the Bank shall, as a condition to such application, agree in writing substantially as follows:

> "I specifically acknowledge and agree that the granting of days from the Voluntary Sick Bank shall be at the sole discretion of the committee or, in the event of an appeal, the Appeal Board, and that all decisions of the committee or the Appeal Board shall be final and binding. I further agree to abide by such decisions and to indemnify and hold harmless the Franklin Township Education Association, the Appeal Board and all their agents for any loss they may sustain as a result of any claim or legal proceedings I may bring against any of them with respect to a decision made by any of them concerning this application."

4. When an employee donates days to the Bank, he/she agrees to the above stated rules for administration of the Bank and agrees to abide by the stated rules.

H. Annual Report:

An annual Report of the Bank shall be published on or before October 1 for each school year the Bank is in operation. This report shall be published by the exclusive representative of the bargaining unit and approved by the superintendent of the corporation prior to publication. The report shall include a statement of the number of days contributed to the Bank, the number of days remaining in the Bank, and the total cost of the days granted.

In order to assist the Association in their responsibility to publish the report, the School Corporation will:

1. On or before September 1, submit the following information to the Association:

a. The number of days contributed to the Sick Leave Bank and the number of days remaining as of June 30 of that year.

b. The amount of money spent to implement the program for the previous year.

2. And on or before October 10, submit the following information to the Association:

a. The number of participants enrolled as of the end of the enrollment period; and

b. The amount of usage of any days during the period of July 1 to October 1.

I. Changes In Rules and Guidelines:

Any changes in the Bank rules and guidelines shall be recommended by the Sick Bank Committee and approved or disapproved by the School Board and the Association.

Sick Bank forms are located in Appendix H

ARTICLE XIV COMPENSATION AND FRINGE BENEFITS

A. Annual Base Salary Schedules

1. Contract Years 2005-2006 and 2006-2007 - see Appendix A.

2. The Board shall contribute three percent (3%) the teacher's share of the Indiana State Teachers Retirement Fund in addition to the salary schedule.

B. Additional Compensation Salary Schedules

1. Additional compensation for athletics is noted in Appendix B-1 and B-2. Amounts in Appendix B-1 and B-2 reflect payment per individual.

The athletic salary schedules shall increase the same percentage the base salary increases plus adjustments made at the bargaining table.

2. Additional Compensation for non-athletic extra curricular assignments are noted in Appendix C-1 and C-2. Amounts in Appendix C-1 and C-2 reflect payment per individual.

The extra curricular salary schedules (Appendix C-1 and C-2) shall increase the same percentage the base salary increases plus adjustments made at the bargaining table.

C. Extended Contracts

2005-2006 and 2006-2007 see Appendix D

D. Pay Schedule

1. Teachers will be paid twenty-four (24) pays. (See Appendix E)
Teachers on twenty-one (21) pays as of August 1, 1995, may continue on the program until they cancel in writing on or before August 1st of any year.

2. Teachers shall receive their paychecks at their assigned building on paydays that occur on regularly scheduled workdays. Should a payday occur on a Friday, which is not a regularly scheduled workday, the following will take place:

a. Checks will be distributed on the last workday of that same week.

b. Should the Friday payday occur during Winter Recess or Spring Recess, checks will be mailed from the Corporation Office on or before the day preceding the regularly scheduled payday to the

teacher's address of record as maintained in the Corporation Office. Checks will be dated as of the regularly scheduled payday.

c. Checks due during Summer Recess will be mailed to the teacher's address of record as maintained in the Business Office, except for those teachers employed during Summer Recess.

It is the responsibility of each teacher to advise the Business Office directly in writing of any change of mailing address, either temporary or permanent.

3. Beginning with the 2005 - 06 school year, all teachers will have their check electronically deposited into the financial institution of their choice.

4. Electronic deposit will also be made available to current staff.

E. Education Increments

Personnel with professional preparation after the Master's Degree, completed prior to September 1, 1999, shall receive fifty-two ($52) dollars for each semester hour or quarter hour equivalent. Effective September 1, 1999, personnel completing college course work applicable to their teaching assignment or for completion of a degree program in an education-related area, after having completed the Master's Degree, shall receive fifty ($52) dollars for each semester hour or quarter hour equivalent.

This provision has a sixty (60) hour cap.

In order to implement this provision, notification of change must be submitted not later than five (5) contract days after the beginning of the first or second semester. (All courses to be completed in post summer sessions should be anticipated by that date.) Course work must be completed by August 30 for the first (1st) semester and January 30 for the second (2nd) semester and must be documented by an official transcript or letter from the instructor. It is the responsibility of the individual to prove eligibility for the change.

Computation of the applicable salary addition shall be as noted in Article VIII, Section E, 2.

F. Usage of Personal Automobile on School Business

The Board agrees that a teacher who travels (using his/her automobile) in performance of an assigned duty shall be reimbursed at the rate that the IRS allows for business deductions on federal income tax returns for the preceding year.

G. Factors hereinafter stated shall constitute the retirement program of the corporation and shall be counted as a part of the cost of any salary agreement between the Board and the Association. Beginning July 1, 2004, the Board shall provide the following benefits for all members of the bargaining unit.

1. IRS Code Section 401(a)

Effective during the term of this Agreement the parties agree that the Board shall contribute an amount equal to 2 ½ % of each teacher's salary from the established salary schedule to the corporation's 401(a) plan on a twice a month basis. In 2006-2007 this shall increase to 3% of each teacher's salary. The provider of the plan shall be selected as provided for in sub-section 4 of this section. Bargaining unit members will become vested in this program according to the following schedule. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the non-vested Board contributions shall be used to offset the contributions for that year. In the event of termination due to total disability, the affected employee will be considered vested.

Vesting Schedule:	10 years of employment	33 1/3%
	15 years of employment	66 2/3%
	20 years of employment	100%

Years counted for vesting are all Franklin Township years of service since the employee was hired. A year of service will be defined according to ISTRF guidelines.

2 IRS Code Section 403(b)

Effective during the term of this Agreement the parties agree that the Board shall contribute a dollar for dollar matching amount up to .5% of each teacher's salary from the established base salary schedule to the corporation's 403(b) plan twice a month, if the teacher's contribution to such plan equals or exceeds the aforestated amount. Bargaining unit members will become vested in this program upon completion of three (3) years of service with Franklin Township. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the non-vested Board contributions shall be used to offset the contributions for that year. In the event of termination due to total disability, the affected employee will be considered as vested.

3. VEBA (Voluntary Employee Benefit Association)

Effective during the term of this Agreement the parties agree that the Board shall contribute an amount equal to ¾ of% one percent (.75%) of each teacher's salary from the established salary schedule to the corporation's VEBA plan on a twice a month basis. In the 2006-2007 school year this would increase to one percent (1%) of each teacher's salary. The provider of the plan shall be selected as provided for in sub-section 4 below. Bargaining unit members will become vested in this program upon attaining the age of 55 and qualifying for retirement Fund. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the Board contributions shall be retained by the fund as provided for within the plan. In the event of termination due to total disability, the affected employee will be considered as vested.

4. Joint Steering Committee

A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of selection and/or replacement of the plan service vendor by mutual agreement.

5. Sick Leave Bonus

Any teacher who has accumulated one hundred twenty (120) days of sick leave at the end of their final year of service with the school corporation and is considered vested under the provisions of sub-section 3 above shall have the sum of two thousand dollars ($2,000) added to their final teaching contract.

6. Insurance Participation

Retirees and their spouse from the school corporation shall be allowed to remain on the group health, dental and vision plans at their own expense until the first (1st) day of the month following their eligibility for Medicare. A retiree is defined as a teacher who meets the criteria as established by state law (IC5-10-8-2.6)

7. Total Disability

For purposes of Section 6 and to qualify for total disability, a teacher must be adjudged permanently disabled by the Indiana State Teachers' Retirement Fund. (ISTRF)

8. Article XIV

The retiring teacher must submit a written unconditional and irrevocable letter of resignation to both the Board and the Superintendent no later than June 1 of the year immediately preceding the year when retirement is to begin. However, in the event a teacher is unable to give the required notice because of an accident, ill health, or for another unforeseen reason, the teacher may petition the Board for the remainder of his/her entitlement to the retirement buyout.

9. There shall be an annual enrollment in the matching annuity program prior to the first day of the school year or within five (5) business days of employment.

10. A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of overseeing the plan, the IRS compliance with the plan, evaluation and/or replacement of the plan service vendor by mutual agreement and other function necessary to implement the provisions of this section.

ARTICLE XV INSURANCE PROGRAMS

The Board shall provide the following insurance programs, each of which shall be jointly approved by the Association and the Board:

A. Term Life Insurance

1. The Board shall maintain for teachers a group life insurance protection plan, which shall pay the teacher's designated beneficiary the sum of fifty thousand dollars ($50,000). In the event of accidental death, a sum of not less than two (2) times that amount shall be paid. The Board shall pay all premiums except for one dollar ($1.00) annually, which shall be paid by the teacher.

2. The teacher shall have the right to purchase, subject to insurance company acceptance, an amount of term insurance at his/her own expense in $1,000 increments subject to a minimum of $10,000, not to exceed $500,000. Maximum amounts cannot exceed five times the annual base salary rounded to the next higher $1,000.

B. Group Health Insurance Programs.

1. The Board shall maintain for teachers a health insurance plan as agreed to between the parties for a twelve (12) month period of time. The Board shall contribute monthly the amounts listed below for each plan:

a.	Member	95%
b.	Member & children	85%
c.	Member & spouse	85%
d.	Member & dependents	85%

The Board and Association agree that the standards established by the health insurance plan document with the Hoosier School Benefit Trust on July 1, 2003, shall be the minimum standard for health insurance coverage and shall not be changed during the life of this Agreement without the mutual agreement of the parties as provided for in Section J. of this article.

C. Long Term Disability Income Benefit

The Corporation shall provide long term disability income benefit insurance for each full time employee. This program shall be provided by the ISTA Insurance Trust and be equal to or better than Plan IV with the ninety (90) day waiting period

The Corporation shall pay the total premium less one dollar ($1.00) annually.

Any employee claiming benefits under this program shall be allowed to remain in the group health insurance program until such time they are no longer eligible for disability or are able to receive Medicare benefits. The employee is responsible for any premium due.

D. Dental Insurance

The Board shall maintain for the teachers a dental insurance plan and each employee will pay at least $1.00 per month. The corporation shall contribute up to thirty dollars ($30) per month per employee who wishes to enroll in the plan effective with the change in benefits as proposed by Hoosier School Benefit Trust.

E. Vision Insurance

The Board shall provide group vision insurance for each full-time employee. The ISTA Insurance Trust shall provide this program. The plan shall provide for one examination, one set of lenses and one set of frames annually with a $10 co-payment for the examination and a $10 co-payment for lenses. All employees will be required to participate in the program. The Board shall pay the annual employee premium costs less one dollar for this insurance.

F. Terms of Coverage

Any teacher who is employed through the last teaching day of the school year, and continues on their chosen pay option, shall have his/her insurance coverages under this Article continued through the following September, even if such teacher is not to be an employee of the Corporation for the succeeding year.

G. Worker's Compensation

1. The Board agrees to carry standard worker's compensation on all teachers.

2. If a teacher files first report of injury form (Industrial Board Division's Form 24) and qualifies for worker's compensation reimbursement for their salary, the Board shall pay to such teacher the difference between his/her salary and benefits received under the Indiana Worker's Compensation for the duration of such absence. Absence due to injury incurred in the course of the teacher's employment shall not be charged against the teacher's sick leave days.

H. Liability Insurance

1. No teacher shall be required to transport students in their personal motor vehicle. If the teacher chooses to use his/her personal vehicle then the teacher's own insurance shall be the primary insurance. The Board may provide a vehicle to transport students. When a teacher is authorized to use a Board provided vehicle, the Board shall provide the primary liability insurance.

2. The Board shall maintain a comprehensive general liability policy on all teachers while performing their assigned duties.

I. Selection of Insurance Companies and Policies

1. The naming and retaining of various insurance companies and the contents of the policies provided by those companies for teacher group insurance plans shall be considered a joint responsibility of the Association and the Board. By the mutual consent of the parties at any time during the life of this Agreement, the insurance company and/or benefits of any policy may be changed.

J. Voluntary Insurance Programs

1. The Board shall provide payroll deductions for teachers who wish to participate in voluntary insurance programs jointly approved, sponsored or endorsed by the Association and the Board.

K. Master Policies

Copies of all group insurance master policies shall be given to the Association upon request.

L. Section 125

The Generation I & II benefits provided to employees by Section 125 of the Revenue Act of 1978 shall be made available to any teacher so requesting. The Board will pay fifty percent (50%) of the administrative fee. The administrator for the program shall be selected by mutual agreement between the Board and the Association.

ARTICLE XVI SUMMER SCHOOL

A. All known vacancies in summer school positions shall be posted in the offices and faculty rooms of all buildings by May 15th. Summer school vacancies, which become established after May 15th, will be posted as soon as possible.

B. 1. In the filling of summer school vacancies, when other factors are equal, positions will be offered to teachers within this system.

2. Summer school positions should be filled based upon consecutive and/or non-consecutive length of service within the summer school program, experience in teaching the specific content area during the normal school year, and certification.

3. If these criteria are not applied, the teacher involved may request and shall receive written reasons why they did not receive the position.

4. It is expected that summer school teachers requesting and receiving an assignment will be able to fulfill the entire commitment, barring unforeseen circumstances or emergencies.

C, 1. Summer school teachers will be evaluated by the summer school principal. The evaluation instrument will be mutually agreed upon by the Association and the Board.

2. An unsatisfactory evaluation could result in a teacher not being selected for the next summer school program. The evaluation will provide sufficient reasons as stated in B-3 of this Article.

D. A teacher of a state funded summer school program shall be issued a Supplemental Service Teacher's Contract and shall be paid for each hour of instruction at an hourly rate based on his/her regular teacher's contract. This hourly rate shall be computed using the regular teacher's daily rate divided by six (6). One (1) hour shall refer to any hour of time that teachers are required to be on school business. This section applies to all summer school programs unless otherwise provided for in this agreement.

E. Other Summer Programs:

1. Teachers employed in the Summer Open Gym and Summer Conditioning programs shall be compensated at the hourly rate per hour.

2. Reimbursement for teacher initiated, self-sustaining summer recreational programs shall be determined on an individual basis by agreement between the Teacher and the Superintendent.

F. Summer school teachers shall be paid in two (2) equal installments. The first installment shall be made on the first regular pay period which includes the date that the first half of summer school is completed. The second installment shall be made on the first regular pay period which includes the last day of summer school.

G. No teacher in a state funded program shall be required to work less than two (2) hours a day in any summer school program.

ARTICLE XVII SPECIAL EDUCATION

A. The Board and the Association will form a committee to consider special education issues related to the decentralization of the RISE program. Recommendations from this committee will be topics for consideration at the Central Discussion prior to their implementation. This committee is to consent of six (6) teachers chosen by the Association and six (6) administrators chosen by the Superintendent.

B. Case conference committees will meet with the parents at times that are mutually acceptable with the general education classroom employees involved in the particular conference.

C. Teachers will not be required to administer medication, lift students, carry students without the appropriate training.

D. The agreement between RISE and the Franklin Township Community School Corporation is incorporated as an addendum to this contract

ARTICLE XVIII EFFECT OF THE AGREEMENT

A. This Agreement shall constitute the full and complete Master contract between both parties. This Agreement may be changed only through the voluntary, mutual consent of both parties in a written and signed amendment to the Agreement.

B. If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

C. This Agreement sets forth the full and complete understandings of the parties hereto and cancels and supersedes any and all agreements previously entered into by and between the parties and cancels and supersedes any past practice, written, or oral.

D. The memorandums of understanding listed below and located following the formal provisions of this contract have been included for information purposes. They are not considered as part of the contract and are not subject to any of the grievance or other conflict resolutions contained in the contract. These memorandums represent the total memorandums of understanding between the Franklin Township Community Schools and the Franklin Township Education Association.

1. Summer Band Program
2. Class Size
3. Job Sharing

ARTICLE XIX DURATION OF THE AGREEMENT

The language of this Agreement shall be effective as of August 11, 2005, and shall continue in effect through July 31, 2007, This Agreement is made and entered into by and between the Board of Education of the Franklin Township Community School Corporation, County of Marion, State of Indiana, and the Franklin Township Education Association, the exclusive representative of all teachers in the school corporation, and is so attested to by the parties whose signatures appear below.

Gene R. Austin
Board President

Cathy Smith
Association President

E.B. Carver
Superintendent

Debra French-Allbright
Negotiations Chairperson

Helen Straubinger
Deputy Superintendent

Terry E. Troxell
Negotiations Spokesperson

Ron Blackgrave
Negotiations Spokesperson

APPENDIX A
ANNUAL BASE SALARY SCHEDULE
2005-2007

Bachelor Degree Scale			Master Degree Scale			Doctorate Degree Scale		
Exp	Index	2005-06	2006-07	Index	2005 -06	2006 -07	Index	2005-06	2006-07
0	1.00	34,294	35,360	1.050	34,959	36,658			
1	1.04	34,626	35,318	1.095	36,457	37,186			
2	1.08	35,958	36,677	1.140	37,955	38,714			
3	1.12	37,289	38,035	1.185	39,453	40,243			
4	1.16	38,621	39,394	1.230	40,952	41,771			
5	1.20	39,953	40,752	1.275	42,450	43,299			
6	1.24	41,285	42,110	1.320	43,948	44,827			
7	1.28	42,616	43,469	1.365	45,466	46,355			
8	1.32	43,948	44,827	1.410	46,945	47,884			
9	1.36	45,280	46,186	1.455	48,443	49,412			
10	1.40	46,612	47,544	1.500	49,941	50,940			
11	1.44	47,943	48,902	1.545	51,439	52,468			
12	1.48	49,275	50,261	1.590	52,937	53,996			
13	1.52	50,607	51,619	1.635	54,436	55,525			
14	1.56	51,939	52,978	1.680	55,934	57,053			
15	1.56	51,939	52,978	1.725	57,432	58,581			
16	1.56	51,939	52,978	1.770	58,930	60,109	1.90	63,259	64,522
17	1.56	51,939	52,978	1.815	60,429	61,637	1.95	64,923	66,222
18	1.56	51,939	52,978	1.860	61,927	63,166	2.00	66,588	67,920
19	1.56	51,939	52,978	1.905	63,425	64,694	2.05	68,253	69,618
20	1.60	53,270	54,336	1.950	64,926	66,222	2.10	69,917	71,316
21	1.64	54,602	55,694	2.000	66,588	67,920	2.15	71,582	73,014

Personnel with professional preparation after the Master's Degree, completed prior to September 1, 1999, shall receive fifty-two ($52) dollars for each semester hour or quarter hour equivalent. Effective September 1, 1999, personnel completing college course work applicable to their teaching assignments or for completion of a degree program in an education related area, after having completed the Master's Degree shall receive fifty ($50) dollars for each semester hour or quarter hour equivalent. This provision has a sixty (60) hour cap. In order to implement this provision, notification of change must be submitted not later than five (5) contract days after the beginning of the first or second semester. (All courses to be completed in post summer sessions should be anticipated by that date.) Course work must be completed by August 30 for the first (1st) semester and January 30 for the second (2nd) semester and must be documented by an official transcript or letter from the instructor. It is the responsibility of the individual to prove eligibility for the change.

The parties will review these positions based on the availability of funds and agreements made in 2004.

ATHLETIC SALARY SCHEDULE
ELEMENTARY AND MIDDLE SCHOOL

APPENDIX B-1

BOYS ACTIVITIES	2005 - 06	2006 - 07
BASKETBALL		
MS Head Coach	3555	
Assistants	2133	
FOOTBALL		
MS Head Coach	3555	
Assistants	2133	
WRESTLING		
MS Head Coach	2160	
Assistants	1539	
BASEBALL		
MS Head Coach	2160	
Assistants	1320	
GIRLS ACTIVITIES		
BASKETBALL		
MS Head Coach	3555	
Assistants	2133	
VOLLEYBALL		
MS Head Coach	2160	
Assistants	1539	
SOFTBALL		
MS Head Coach	2160	
Assistants	1320	

OTHER ACTIVITIES	2005 - 06	2006 - 07
SOCCER		
MS Head Coach	1841	
SWIMMING		
MS Head Coach	2000	
Assistants	1600	
TRACK		
MS Head Coach	2160	
Assistants	1538	
CROSS COUNTRY		
MS Head Coach	1903	
Assistants	1538	
TENNIS		
MS Head Coach	1903	
Assistants	1538	
CHEERLEADER		
Coach	1423	
Assistant	851	
GOLF	1903	
INTRAMURALS		
Ms & Elem per session	29.27	

Athletic Salary Schedule
High School

BOYS ACTIVITIES	2005 – 06	2006 - 07
BASKETBALL		
Varsity Coach	7900	
Assistants	4266	
Freshman	3555	
FOOTBALL		
Varsity Coach	7900	
Assistants	4266	
Freshman	3555	
WRESTLING		
Varsity Coach	4800	
Assistants	2736	
Freshman	2160	
BASEBALL		
Varsity Coach	4800	
Assistants	2736	
Freshman	2160	
GIRLS ACTVITIES		
BASKETBALL		
Varsity Coach	7900	
Assistants	4266	
Freshman	3555	
VOLLEYBALL		
Varsity Coach	4800	
Assistants	2736	
Freshman	2160	
SOFTBALL		
Varsity Coach	4800	
Assistants	2736	
Freshman	2160	

OTHER ACTIVITIES	2005 – 06	2006 - 07
TENNIS		
Varsity Coach	2938	
Assistant	1675	
GOLF	2938	
SWIMMING		
Varsity Coach	4000	
Assistants	2280	
TRACK		
Varsity Coach	4800	
Assistants	2736	
CROSS COUNTY		
Varsity Coach	4000	
Assistants	2280	
CHEERLEADER		
Coach	1473	
Assistant	883	
SOCCER		
Varsity Coach	4000	
Assistant	2280	
WEIGHT TRAINING	1463	
INTRAMURALS	29.27	
STRENGTH COACH	4800	
ATHLETIC TRAINER	--	

	Appendix C – 1 & C-2	
ADDITIONAL COMPENSATION (each individual)		
Elementary, Middle, and High School		
	2005 - 06	
ACTIVITY		
High School Guidance Director	3890	
High School Department Chairs		
1 – 3 Members	1578	
4 – 7 Members	2280	
8 – 11 Members	2981	
12-13 Members	3917	
High School Concession Stand Manager	2417	
High School Fitness and Aquatics Director	4243	
High School Theatre Director	4243	
High School Assistant Theatre Director	1632	
High School Band Director	4243	
High School Assistant Band Director	1632	
High School Summer Band Director	Refer to memorandum of understanding	
High School Assistant Summer Band Director		
High School Choral Director	4243	
High School Choral Music Assistant (Accompany)	--	
High School Radio Director	4243	
High School Speech Coach	1450	
High School Class Sponsor	532	
High School Color Guard Director	--	
High School Academic Coach	1539	
High School Prom Director	393	
High School Brain Game	1000	
High School Best Buddies Club	393	
High School Student Council	522	
High School Art Guild	Club payment will be made based on number of clubs and criteria that is established and agreed upon through discussion.	
High School Chess Club		
High School Commencement Director		
High School Business Professionals Club		
High School Biology Club		
High School Future Teachers of America		
High School Literary Cafe		
High School National Honor Society		
High School SADD		
High School French Club		
High School German Club		
High School Spanish Club		
International Thespian Society		
High School Science Olympiad		
High School Creative Writing Club		
Middle School Guidance Director	2155	
Middle School Academic Coaches	979	
Middle School Music	1539	
Middle School Traveling Players	394	
Middle School Student Council	394	
Middle School National Junior Honor Society	393	
Middle School Art Club	393	

Middle School Book Club	393	
Middle School Family, Career, and Community Leaders of America	393	
Middle School Orchestra Director	1539	
Intermediate Drama	393	
Intermediate School Choir	522	
Intermediate School Orchestra Director	1539	
Intermediate/Middle School Band	1539	
Intermediate School Student Council	393	
Elementary Student Council	393	
Elementary Choir	393	

Extended Contracts

The following extended contracts shall be paid at the teacher's regular per diem rate:

Media Center Specialists	
Middle School	10 days
High School	10 days
Intermediate School	10 days
Elementary	5 days
Guidance Directors	
Middle School	15 days
High School	20 days
Guidance Counselor	
Intermediate School	5 days
Middle School	5 days
High School	8 days
Vocational Education Director	
High School Cooperative Education	20 days
High School Business Office Lab	5 days

The teacher may request additional days through the building principal. If denied, the teacher may appeal to the Human Resources Director and who will then bring it to the attention of the superintendent or designee.

APPENDIX E

2005- 2007
PAYDATES

Number Of Pays	PAYDATES School Year 2005 - 2006	PAYDATES School Year 2006 – 2007
1	Friday 9/2/2005	Tuesday 9/5/2006
2	Tuesday 9/20/2005	Wednesday 9/20/2006
3	Wednesday 10/5/2005	Thursday 10/5/2006
4	Thursday 10/20/2005	Friday 10/20/2006
5	Friday 11/04/2005	Friday 11/03/2006
6	Friday 11/18/2005	Monday 11/20/2006
7	Monday 12/5/2005	Tuesday 12/5/2006
8	Tuesday 12/20/2005	Wednesday 12/20/2006
9	Thursday 01/5/2006	Friday 1/5/2007
10	Friday 1/20/2006	Friday 1/19/2007
11	Friday 2/3/2006	Monday 2/5/2007
12	Friday 2/17/2006	Tuesday 2/20/2007
13	Friday 3/3/2006	Monday 3/5/2007
14	Monday 3/20/2006	Tuesday 3/20/2007
15	Wednesday 4/5/2006	Thursday 4/5/2007
16	Thursday 4/20/2006	Friday 4/20/2007
17	Friday 5/5/2006	Friday 5/4/2007
18	Friday 5/19/2006	Friday 5/18/2007
19	Monday 6/5/2006	Tuesday 6/5/2007
20	Tuesday 6/20/2006	Wednesday 6/20/2007
21	* Wednesday 7/5/2006	* Thursday 7/5/2007
22	Thursday 7/20/2006	Friday 7/20/2007
23	Friday 8/4/2006	Friday 8/3/2007
24	Friday 8/18/2006	Monday 8/20/2007

* Last pay for 21 pay option

APPENDIX F-1

GRIEVANCE REPORT FORM

GRIEVANCE # _____ Franklin Township Community School Corporation

Building: _____ Assignment: _____

Name of Grievant: _____ Date Filed: _____

INFORMAL LEVEL and/or LEVEL 1

A. Date the cause of grievance occurred: _____

B. 1. Statement of grievance: _____

_____

_____

2. Relief sought: _____

_____

_____

_____
Signature

_____
Date

C. Disposition of Principal: _____

_____

_____

_____
Principal's Signature

_____
Date

D. Position of Grievant and/or Association: _____

_____

_____

_____
Signature

_____
Date

DISTRIBUTION: 1. Superintendent 2. Principal 3. Association 4. Teacher
NOTE: Forms should be submitted to the principal in duplicate

LEVEL 2

A. Date received by Superintendent or designee: _____

B. Disposition by Superintendent or designee: _____

_____

_____

_____
Signature

_____
Date

C. Position of Grievant and/or Association: _____

_____

_____

_____
Signature

_____
Date

LEVEL 3

A. Date submitted to Board: _____

B. Disposition by Board or Board's committee: _____

_____

_____

_____
Signature

_____
Date

LEVEL 4

A. Date submitted to arbitration: _____

B. Disposition and award of Arbitrator: _____

_____

_____

_____
Signature of Arbitrator

NOTE: If additional space is needed to explain, please attach additional sheet(s).

APPENDIX G

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

PERSONAL LEAVE NOTIFICATION FORM

Date_____

BUILDING PRINCIPAL:

In compliance with the laws of Indiana and the current agreement between the Franklin Township Education Association and the Franklin Township Community School Corporation, I hereby give notification of personal leave of _____day(s) to be taken on_____.

_____
Teacher's Signature

APPENDIX H-1

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

VOLUNTARY SICK BANK ENROLLMENT FORM

Print Last First Initial

Name_____

Social Security Number_____

I wish to participate in the Voluntary Sick Bank adopted by the Franklin Township Education Association and the Board of Education of the Franklin Township Community School Corporation.

I have read the description of the Bank and the various regulations, guideilnes, membership requirements, and general operating procedures. As a condition to my application, I specifically acknowledge and agree that the granting of days from the Voluntary Sick Bank shall be at the sole discretion of the committee, or in the event of an appeal, the Appeal Board, and that all decisions of the committee or the Appeal Board will be final and binding. I further agree to abide by such decisions and to indemnify and hold harmless the Franklin Township Education Association, the Franklin Township Community School Corporation, the committee, and the Appeal Board an all of their agents for any loss they may sustain as a result of any claim or legal proceedings I may bring against any of them with respect to a decision made by any of them concerning this application.

I hereby authorize the business office of the school district to deduct one day from my accumulated sick leave and voluntarily contribute that day to the Voluntary Sick Bank. With this contribution I shall become an active member of the Bank and am thereby governed by the committee responsible for the administering of the Bank and accept all responsibility and will meet all obligations as outlined in the proposal once the Bank becomes officially operative.

Signature_____ Date_____

____ I do not wish to enroll in the Voluntary Sick Bank at this time.

Signature_____ Date_____

(Complete in duplicate, forward original and keep one copy.)

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

Complete in duplicate
Send with application form to:

Sick Bank Committee
Franklin Township Community School Corp.
6141 South Franklin Road
Indianapolis, IN 46259

SICK LEAVE BANK APPLICATION INFORMATION

(All information will be kept confidential by members of the committee.)

Name_____ School _____ Date_____
Did you consult a physician:_____ If yes, Name_____
Address of physician_____ Phone_____
Date(s) of consultation_____
Describe nature of illness. Please use the back of this form to describe briefly the circumstances of your illness. (The more information we have, the easier it will be for the committee to reach a decision.)

Has the current illness extended for ten (10) or more consecutive working days"
(Yes or No)_____Are you being paid under Worker's Compensation?
(Yes or No)_____Were you hospitalized?
If so, where? _____

If you were confined other than the hospital, such as a nursing home or private residence, give address of place of confinement.

_____
Dates of Confinement_____Phone_____

Applicant hereby consents to the following rules and regulations:

1. All information given is sworn to be correct and accurate.
2. Applicant automatically consents to have any concerned physician or institution release medical records and/or medical history concerning the applicant to the committee. (Additional request forms may be needed.)

_____
Signature

(Additional sheets or any other supportive evidence may be attached.)

APPROVED BY:

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

Complete in triplicate
Send Forms to:
Sick Bank Committee
Franklin Township Community School Corp.
6141 South Franklin Road
Indianapolis, IN 46259

(A contributor to the Voluntary Sick Bank may qualify for a grant from the Bank only after his/her own accumulated sick leave is depleted and a waiting period without pay is completed.)

SICK BANK USE APPLICATION

Name_____ School_____ Date_____
The above-named employee herewith requests to receive a grant from the Voluntary Sick Leave Bank. (For this request to be considered, the information form must be completed by the applicant and returned with this application.)

---

*List below the five (5) days absent due to illness which were unpaid.

	Month	Day	Year
1.			
2.			
3.			
4.			
5.			

NOTE: DO NOT LIST ANY PAID LEAVE OR PERSONAL DAYS

Applicant's Statement:
As condition to my application, I agree to abide by the various regulations, guidelines, membership requirements, general operating procedures and the Members Agreement of the Voluntary Sick Bank.

_____
Signature of Applicant

(For Sick Bank Committee Use Only)

DATE APPLICATION RECEIVED BY COMMITTEE_____
Application Nbr._____
Absence Information Verified: Yes___ No___
Signed by:_____
FTCSC Payroll Dept.
Action of Committee_____
Review Date:_____

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
APPLICATION FOR APPROVAL OF PROFESSIONAL LEAVE

TO: Building Principal
FROM: _____, _____, _____
NAME (Print or Type) SCHOOL DATE

In compliance with the current agreement between the Franklin Township Education Association and the Franklin Township Community School Corporation, I hereby request professional leave as follows:

1. Name of conference and sponsoring organization.

_____

2. Purpose and scope of meeting:

_____

_____

3. Dates of meeting: _____
4. Place of meeting: _____

Furthermore, I request that the school corporation reimburse my expenses for the reasonable costs of this activity. I understand that cost of this meeting will be paid by me and that reimbursement for the approved cost will be paid to me after the meeting and after I have filed a properly completed claim, Form 505, in the business office. Receipts for travel, lodging, meals, and any other requested documentation verifying actual cost must be presented with the claim. Special arrangements may be made with the business office for advances payment of certain cost items. These arrangements must be made at least four weeks in advance of the date of the approved activity. The requesting teacher must contact the Director of Business to make these special arrangements.

I anticipate the reasonable cost of this activity to be: (please itemize)

ITEM	EST. COST	ITEM	EST.COST
Registration Fee(s)	$_____	Lodging	$_____
Travel	$_____	Meals	$_____

Total Est. Cost. $_____

Please Note: The itemized list of anticipated costs must be submitted at the time of application for leave. The principal will indicate at the time of approval the level of funding to be approved.

_____
(Signature of applicant)

After completion, the teacher is to submit this application to the building principal.

(FOR PRINCIPALS USE ONLY)

Request Approved ____ ____
yes no

Funding Amount Approved $_____

Account to be Charged (Account Number) _____
Substitute Cost(Account Number) _____

_____
(Signature of Principal)

After completion of this section, the principal is to route this form to the Director of Business

FOR BUSINESS OFFICE USE ONLY
The account indicated has unencumbered appropriation at this time to meet the funding approved.

APPLICATION APPROVAL
Approved ____ ____ _____
yes no date

_____
(Signature of Superintendent or Designee)

____ ____ _____ _____
yes no date by

APPENDIX J

Approved 403(b) Tax Sheltered Annuity Vendors
1997 - 2007

Financial Network Investment Corp.
(Formerly ABF and Associates)

American Fidelity Assurance

American United Life

VALIC

Equitable

Franklin Life

Horace Mann

Lincoln Financial

Massachusetts Financial

Travelers

Waddell & Reed

Met-Life

The following provisions of the Indiana Code are set forth below as information only and these statutory provisions are ***not part of or*** incorporated in any manner into the attached Collective Bargaining Agreement.

IC 20-6. 1-4-11 PROVIDES:

Sec 11. Cancellation of Indefinite Contract by School Corporation - Procedures. (a) An indefinite contract with a permanent or semi-permanent teacher may be canceled only in the following manner:

(1) the teacher shall be notified in writing of the date, time and place for the consideration by the school corporation of the cancellation of the contract; this notification must occur not more than forty (40) days nor less than thirty (30) days before the consideration;

(2) the teacher shall be furnished, within five (5) days after a written request, a written statement of the reasons for the consideration;

(3) the teacher may file a written request for a hearing within fifteen (15) days after receipt of the notice of this consideration;

(4) when the request for a hearing is filed, the teacher shall be given a hearing before the governing body on a day no earlier than five (5) days after filing;

(5) the teacher shall be given not less than five (5) days notice of the time and place of the hearing;

(6) at the hearing, the teacher is entitled:

(A) to a full statement of the reasons for the proposed cancellation of the contract; and

(B) to be heard, to present the testimony of witnesses and other evidence bearing on the reasons for the proposed cancellation of the contract;

(7) a contract may not be canceled until:

(A) the date set for consideration of the cancellation of the contract;

(B) after a hearing is held, if a hearing is requested by the teacher, and

(C) the superintendent has given his recommendations on the contract; on five (5) days written notice to him by the school corporation, the superintendent shall present his recommendation on each contract, except on a superintendent's contract;

(8) pending a decision on the cancellation of a teacher's contract, the teacher may be suspended from duty; and

(9) after complying with section 10 of this chapter in the case of permanent teachers, or section 10.5 of this chapter in the case of semi-permanent teachers, and this section, the governing body of the school corporation may cancel an indefinite contract with a teacher by a majority vote evidenced by a signed statement in the minutes of the board; the decision of the governing board is final.

As added by Acts 1976, P.L. 100, SEC. 1.
Amended by Acts 1978, P.L. 110, SEC 3.

IC 20.6.1-4-14 is AMENDED TO READ AS FOLLOWS:

Sec. 14 (a) Each contract entered into by a nonpermanent teacher and a school corporation continues in force on the same terms and for the same wages, unless increased by IC 20-6.1-5-1, for the next school term following the date of termination set in the contract. However, the contract does not continue if any of the following occur:

(1) on or before May 1, the school corporation notifies the teacher that the contract will not continue for the next school term. This notification must be:

(A) written; and

(B) delivered in person, or mailed by registered or certified mail to the teacher at the teacher's last known address;

(2) the teacher delivers or mails by registered or certified mail to the school corporation the teacher's written resignation;

(3) the contract is replaced by another contract agreed to by the parties.

(b) Before a teacher is refused continuation of the contract under subsection (a), the teacher has the following rights, which shall be strictly construed:

(1) Upon one the request of the teacher, and within fifteen (15) days of the receipt of the notice of contract nonrenewable, the governing body or the superintendent of the school corporation shall provide the teacher with a written statement which may be developed in an executive session and which is not a public document, giving the reasons for the noncontinuation of the teacher's contract.

(2) The principal of the school at which the teacher teaches, shall provide the teacher with an annual written evaluation of the teacher's performance before January 1, of each year. Upon the request of a nonpermanent

teacher, delivered in writing, to the principal within thirty (30) days after the teacher receives the evaluation required by this section, the principal shall provide the teacher with an additional written evaluation.

(c) A conference shall be held with the governing body, or at its direction with the superintendent or the superintendent's designee, not more than ten (10) days following the day the governing body receives the request. If the first conference is not with the governing body, a second conference shall be held with the governing body not more than twenty (20) days following the day the governing body receives the request for a second conference, or before the end of the school year, whichever is earlier. The governing body may, in addition to a conference, require that the superintendent or the superintendent's designee and the teacher summarize in writing the position of each party with respect to the continuation of the contract. At any conference, the governing body, the superintendent or the superintendent's designee may provide any information supporting noncontinuance, and the teacher may provide any information demonstrating that noncontinuance of the contract is improper. The conference with the governing body shall be in executive session unless the teacher requests a public conference. The teacher may have a representative at any conference. The time periods set out in this subsection shall be extended for a reasonable period when a teacher or school official is ill, absent from the school corporation, or for other reasonable cause. The governing body shall affirm or reverse its position on continuation of the teacher's contract not more than ten (10) days after the conference.

(d) The governing body of a school corporation may decide not to continue a teacher's contract under this section:

(1) for any reason considered relevant to the school corporation's interest; or

(2) because of a teacher's inability to perform the teacher's teaching duties.

As added by Acts 1976, P.L. 100, SEC. 1. Amended by Acts 1978, P.L. 110, SEC. 6.

APPENDIX L

AGREEMENT REGARDING RISE DECENTRALIZATION

WHEREAS, the school corporations which are members of RISE Special Services desire to move the mild disabilities classes (learning disabilities and mildly mentally handicapped) from under the RISE cooperative umbrella and establish these classes as local classes; and

WHEREAS, changing these classes from cooperative to local classes would necessitate the teachers of these classes being employed by the local district in which the class is located rather than by the administering corporation of RISE; and

WHEREAS, the RISE Advisory Committee has previously voted that all staff hired to fill vacant positions in mild disabilities classes for the 1998-99 school year and the 1999-2000 school year would be hired by the school corporation in which the teacher's class is located; and

WHEREAS, the discussion teams of each of the participating school corporations have previously discussed this matter as required by IC 20-7.5-1-6.

NOW, THEREFORE, it is agreed by and between the school corporations and teacher associations listed below that the measures listed in this Agreement shall be implemented by each of the participating school corporations in order to facilitate the decentralization of mild disabilities classes while, at the same time, preserving the rights of teachers currently employed by RISE Special Services.

School Corporations:

Metropolitan School District of Perry Township
Metropolitan School District of Decatur Township
Franklin Township Community School Corporation
School City of Beech Grove

Teacher Associations:

Perry Education Association
Decatur Education Association
Franklin Township Education Association
Beech Grove Classroom Teachers Association

1. Voluntary Resignation. For the 1999-2000 school year, all RISE mild disabilities certified staff will be given the opportunity to voluntarily resign from RISE Special Services and be hired by the local school corporation in which the teacher's current class is located.

2. Reduction in Force. Any teacher who has not chosen to be employed by the corporation in which the teacher's class is located will be RIF'd by Perry Township at the end of the 1999-2000 school year and will be hired by the school corporation in which the teacher's class is located for the 2000-2001 school year. However, since the RIF will be carried out under the M.S.D. Perry Township Collective Bargaining Agreement, the RIF language of the Agreement will apply. If, due to a drop in enrollment or other similar circumstance at the beginning of the 2000-2001 school year a teacher's class is no longer necessary to accommodate the needs of students with disabilities, that teacher's name shall be placed on the recall lists of each of the four school corporations within RISE, as per Indiana Code 20-5-11-3.7 and 20-1-6-20(e). If the teacher is recalled or refuses a recall by any of the four school corporations, the teacher's name shall be removed from the recall list of all four school corporations.

3. Tenure Status. Any teacher moving from a Perry Township contract to the contract of the corporation in which the teacher's class is located will maintain the teacher's tenure status as if there had been no change of employer.

4. Sick Leave; Personal Leave; and Other Benefits Days. Sick leave, personal leave and other benefit days will be transferred up to the limits provided for in the negotiated agreement of the school corporation in which the

teacher's class is located. Any days beyond that school corporation's limit would subsequently transfer at the rate of three days per year up to the school corporation's allowed limit of accrued benefit days. This process would continue until all days which the teacher had accumulated upon leaving Perry Township have transferred to the school corporation in which the teacher's class is located.

5. Seniority. The teacher's seniority and placement on the salary schedule shall remain as it is when the teacher leaves Perry Township and identical seniority and equivalent salary schedule placement will be honored by the school corporation in which the teacher's class is located. (See also paragraph 8)

6. Retirement/Severance Benefits. Retirement/severance benefits will be those contained in the negotiated agreement or board policy of the School Corporation in which the teacher's class is located. Credit will be given for years which the teacher worked under an M.S.D. Perry Township contract as well as for any experience credit granted by the desegregation order. However, the teacher shall not be entitled to severance from Perry Township at the time the teacher leaves the employ of Perry Township to be employed by the school corporation in which the teacher's class is located.

7. Health and Dental Insurance. Each teacher will be covered by the various insurance programs of the school corporation in which the teacher's class is located and shall have the full benefits granted by the Health Insurance Portability Act.

8. Salary Schedule. Each teacher will be placed on the salary schedule at the level that the teacher was paid when employed by Perry Township. For any teacher for whom such placement would involve a decrease in basic salary, the teacher's salary will be grandfathered and will remain at the level it was when the teacher left Perry Township until the salary schedule of the school corporation in which the teacher" class is located "catches up," so that no teacher will suffer a loss in salary because of the teacher's employment by the school corporation in which the teacher's class is located.

9. Teacher Evaluations. The primary responsibility for teacher evaluation will rest with the appropriate building administrator of the building in which the teacher's class is located with the assistance of administrative and/or supervisory personnel from RISE Special Services.

10. Notice. In June 1999, meeting will be held with Special Education teachers to inform them of the provisions of this Agreement and to acquaint them with necessary procedures.

This Agreement is executed between and on behalf of the Boards of School Trustees and Teachers Associations of each participating school corporation by their respective presidents and will take effect for each school corporation immediately upon signing.

Franklin Township Community School Corporation
Certified Staff Comprehensive Evaluation

NAME _____ CURRENT ASSIGNMENT _____

SCHOOL _____ DATE _____

CLASSROOM OBSERVATIONS: DATE ____ TIME ____, DATE ____, TIME ____ DATE ____ TIME ____

I Areas of Teacher Competency That Contribute to the Learning Process:	II Areas of Personal Growth That Contribute Toward A Successful Professional Career:
A. Teaching Techniques and Effectiveness	A. Relationships and Communications with Staff and Students
B. Relationships with Students	B. Personal and Professional Qualities
C. Classroom Environment and Atmosphere	

Recommendation: Renewal of Contract _____ Non-Renewal of Contract _____

Teacher _____ Evaluator _____
Date _____
*Teacher's signature indicates that the teacher has had an opportunity to see the evaluation and any teacher comments may be placed on the reverse side.

The Memoranda of Understanding following this page are not part of the 2005-2007 agreement between the Board of Education of the Franklin Township Community School Corporation and the Franklin Township Education Association.

Memorandum of Understanding
Between
The Franklin Township Community School Corporation
And
The Franklin Township Education Association

RE: Summer Band Program

This Memorandum of Understanding is agreed upon and entered in to as a result of negotiations between the parties on June 7, 1994.

During the 1994 Summer School Program, Summer Band instructors will be paid their regular hourly rate for 150 hours of instruction and $21.89 per hour (hourly rate for a B.S. degree and 0 years experience) for the remaining hour of instruction. Mr. Hauser and Mr. Showalter will each teach a total of 240 hours. Mr. Fyffe will teach a total of 120 hours at his regular hourly rate. These computations are based on the belief the district will be reimbursed by the state for the band program the same as other summer school programs.

Beginning with the summer of 1995, Summer Band instructors will be paid their regular hourly rate for 75 hours (the number of hours in a regular high school Summer School class), and the hourly rate for a B.S. degree and 0 years experience for any hours approved by the administration beyond the number of hours in the regular high school summer class.

In order to get approval for additional hours, a Summer Band Program proposal must be presented to the Personnel Office by the announced date for Summer School proposals each year.

This memorandum is reached August 30, 1994 and is not a part of the Collective Bargaining Agreement.

MEMORANDUM OF UNDERSTANDING

The Board recognizes that class size is a crucial concern to the teachers in the Franklin Township Community School Corporation.

The Superintendent shall provide the Association with a teacher-by-teacher breakdown of class size within ten (10) student attendance days of the start of each semester. After discussion, if the Association believes there are problems with class size, they may state their concerns in writing to the Superintendent. In turn, the Superintendent shall share this concern with the Board. The Class Size Committee (CSC) consists of three (3) teachers appointed by the Association and three administrators appointed by the Superintendent, of which one shall be the committee chairperson.

A teacher may file a written concern on his/her class size with the SCS within not less than ten (10) and not more than fifteen (15) student attendance days of the start of each semester. The CSC shall combine the concerns and hold a hearing on the combined case within three (3) student attendance days of the latest date to file concerns. At the hearing, teachers filing the concerns shall have the opportunity to be heard. Within three (3) student attendance days from the date of the hearing, the CSC shall make its written recommendation on the combined case to the Superintendent with a copy to the respective teachers and the Superintendent. The Superintendent shall review the CSC's recommendations and after his/her determination forward a written copy of his/her decision within ten (10) days to the CSC and the teacher(s) who filed the concern(s).

This Memorandum of Understanding is reached this 3 day of June, 1988, and is not a part of the Collective Bargaining Agreement.

MEMORANDUM OF UNDERSTANDING

JOB SHARING FOR CERTIFIED STAFF

1. The phrase "Job Sharing" shall mean two currently employed certified staff members sharing one full-time position on a pro-rated basis for one school year.
2. A job sharing teacher shall be compensated at his/her base contract rate of pay multiplied by the percentage of teaching assignment worked by that teacher.
   a. Education Increments will be included in base contract and pro-rated.
   b. E.C.A. salary will be in addition to base contract.
3. A job sharing teacher shall receive Board paid contributions toward his/her group insurance programs in the amounts specified within the Master Contract Agreement multiplied by the percentage of teaching assignment worked by that teacher. The teacher will be responsible for paying the difference between the pro-rated Board contributions and the total insurance premiums through payroll deductions.
4. A job sharing teacher shall receive leave days in the amounts specified within the Master Contract Agreement multiplied by the percentage of teaching assignment worked by that teacher rounded down to the nearest half day.
5. A job sharing teacher shall earn salary schedule experience credit when 120 half days or more are worked within a school year.
6. A job sharing teacher shall attend all required inservice meetings and shall be required to work a full day on each contract day students are not in attendance.
7. A job sharing teacher has continuing contract privileges to only the job sharing assignment unless his/her contract is non-renewed or cancelled or as a result of a reduction in force. The return to full-time status shall be dependent upon openings that exist within the district for which the teacher has past teaching experience within Franklin Township and is currently certified to teach.
8. In the event the job sharing assignment is dissolved and both teachers desire to retain a full time teaching position, the following procedures shall be followed.
   a. If the assignment is dissolved and there is an available teaching position for which the "excluded" teacher named on the "Job Share Program Application" is qualified to fill as specified in #7 above, the administration shall fill the original job share position, if still in existence, with the "included" teacher listed on the application and fill the other position with the "excluded" teacher named on the "Job Share Program Application".
   b. If the assignment is dissolved and there is no available teaching position for which the "excluded" teacher named on the "Job Share Program Application" is qualified, that teacher shall be placed on a non-paid leave of absence until:
      (1) that teacher is assigned to the first available position for which the teacher is qualified as specified in section #7 above.
      (2) the Administration can make a position available through a Reduction in Force (RIF) provided the teacher on leave is not the "least" senior teacher.
9. In the event the job sharing assignment is dissolved before the end of the school year because one of the teachers leaves that position, the remaining teacher may:
   a. continue in the position as a full-time employee for the remainder of the year with approval of the principal.
   b. continue in the position contingent upon hiring of another part-time teacher acceptable to the administration.
   c. may be administratively transferred to a part-time position in another building.
10. The following criteria must be met before a job sharing assignment may be approved.
    a. Both teachers must be current certified employees of F.T.C.S.C. and certified for the position they wish to share.
    b. Neither teacher may be a "Beginning Teacher", involved in an internship.

c. Both teachers must mutually develop and agree to abide by a written job sharing proposal.

d. The building principal must agree to the job sharing assignment and must approve the job sharing proposal.

If the building principal denies the job sharing assignment the teachers may appeal to the Superintendent. The Superintendent may agree with the principal, restructure the job sharing proposal or give final approval to the job sharing arrangement.

e. The Superintendent must agree to the job sharing assignment and must approve the job sharing proposal. The decision of the Superintendent shall be final.

11. Teachers who desire to job share must develop a detailed Job Sharing Proposal setting forth their plan for sharing one full-time certified position. The Job Sharing Proposal must include information about the following issues as well as additional information relevant to the job sharing assignment:

a. pro-rated time on the job

b. teaching duties

c. preparation time

d. non-classroom duties such as field trips, playground duty, lunch duty, staff meetings, PTA/PTO meetings, graduation, and other functions appropriate to our profession.

e. how teacher absences will be handled.

f. other issues relevant to the individual job sharing assignment.

12. If the principal determines that a job sharing proposal is not working to his/her satisfaction the principal may restructure the job sharing proposal in order to improve the unsatisfactory situation.

13. If the Superintendent determines that a job sharing proposal is not working to his/her satisfaction the Superintendent may restructure the job sharing proposal in order to improve the unsatisfactory situation or dissolve the job sharing arrangement.

14. A job sharing assignment shall be for a period of one (1) school year. The job sharing assignment may be renewed only on an annual basis by submitting a new request and a revised job sharing proposal by March 1.

15. The following timelines will be strictly adhered to:

March 1	Deadline for job sharing proposal submitted by teachers to principal.
March 1	Deadline to renew job sharing assignment submitted by teacher to principal. The principal will respond to the teachers within five (5) work days after receiving proposal.
March 15	Deadline for job sharing proposal submitted by principal to Superintendent.
April 1	Deadline for final decision on job sharing request.

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

Job Sharing Program Application

This form is to be used by two currently employed certified teachers who wish to share one full-time teaching position.

Name of job sharing teachers:

_____ and _____

(Print or Type) (Print or Type)

Date of Job Share Application: _____

School year applied for: _____

Subject/grade level applied for: _____

Building applied for: _____

Pro-Rated times for Each Job Share Teacher:

Name of each teacher	Pro-Rated Time
example:John Doe	0.50

The sum of the two figures must equal 1.00

Name of excluded teacher to be placed on non-paid leave or assigned to a different position in the event the job share assignment is dissolved.

EXCLUDED TEACHER: _____

Name of included teacher with seniority rights over the excluded teacher named above.

INCLUDED TEACHER: _____

Attach a detailed job sharing proposal that included all the information outlined on the "Job Sharing for Certified Staff" information sheet.

I have received a copy of the "Job Sharing for Certified Staff" information sheet and understand its contents. I now indicate with my signature my desire to apply for this job sharing assignment.

_____ _____ _____ _____

Signature Date Signature Date

Approval of Building Principal: _____ _____

Signature Date

Approval of Superintendent of Schools: _____ _____

Signature Date

AGREEMENT BETWEEN THE

BOARD OF EDUCATION

of the

FRANKLIN TOWNSHIP COMMUNITY

SCHOOL CORPORATION

and the

FRANKLIN TOWNSHIP

EDUCATION ASSOCIATION

2003-2005

TABLE OF CONTENTS

ARTICLE I	RECOGNITION OF ASSOCIATION	PAGE 3
ARTICLE II	DEFINITIONS	PAGE 4
ARTICLE III	ASSOCIATION AND TEACHER RIGHTS.	PAGE 5
ARTICLE IV	RESPONSIBILITY AND AUTHORITY OF THE BOARD	PAGE 7
ARTICLE V	GREIVANCE PROCEDURE..	PAGE 9
ARTICLE VI	SCHOOL CALENDAR	PAGE 11
ARTICLE VII	TERMS OF EMPLOYMENT	PAGE 12
ARTICLE VIII	PAYROLL DEDUCTIONS AND ADJUSTMENTS	PAGE 13
ARTICLE IX	VACANCIES, TRANSFERS, AND REASSIGNMENTS	PAGE 14
ARTICLE X	REDUCTION IN FORCE AND RECALL	PAGE 15
ARTICLE XI	LEAVES	PAGE 16
ARTICLE XII	MAJOR DISABILITY AND MATERNITY LEAVE	PAGE 20
ARTICLE XIII	VOLUNTARY SICK LEAVE BANK	PAGE 23
ARTICLE XIV	COMPENSATION AND FRINGE BENEFITS	PAGE 27
ARTICLE XV	INSURANCE PROGRAMS	PAGE 30
ARTICLE XVI	SUMMER SCHOOL	PAGE 32
ARTICLE XVII	SPECIAL EDUCATION	PAGE 33
ARTICLE XVIII	EFFECT OF AGREEMENT .	PAGE 34
ARTICLE XIX	DURATION OF AGREEMENT.	PAGE 35
APPENDIX A	ANNUAL BASE SALARY SCHEDULE.	PAGE 36
APPENDIX B	ATHLETIC SALARY SCHEDULES	PAGE 37
APPENDIX C	ADDITIONAL COMPENSATION	PAGE 39
APPENDIX D	EXTENDED CONTRACTS	PAGE 41
APPENDIX E	PAYDATES	PAGE 42
APPENDIX F	GRIEVANCE REPORT FORM	PAGE 43
APPENDIX G	PERSONAL LEAVE NOTIFICATION FORM	PAGE 45
APPENDIX H	VOLUNTARY SICK BANK LEAVE FORMS	PAGE 46
APPENDIX I	APPLICATION FOR PROFESSIONAL LEAVE	PAGE 49
APPENDIX J	APPROVED TAX DEFERRED COMPANIES	PAGE 50

APPENDIX K INDIANA CODE (TEACHER DISMISSAL STATUTES PAGE 51

APPENDIX L AGREEMENT REGARDING RISE DECENTRALIZATION PAGE 53

APPENDIX M CERTIFIED STAFF COMPREHENSIVE EVAL FORM PAGE 55

APPENDIX N-1 RETIREMENT SEVERANCE PAY BENEFITS PAGE 56

APPENDIX N-2 BUY OUT PROVISIONS PAGE 59

MEMORANDUM OF UNDERSTANDING PAGE 60

Summer Band PAGE 61
Class Size PAGE 62
Job Sharing PAGE 63

ARTICLE I RECOGNITION OF ASSOCIATION

The Board hereby recognizes the Franklin Township Education Association as the exclusive representative of all teachers in this school corporation.

APPENDIX K INDIANA CODE (TEACHER DISMISSAL STATUTES PAGE 51

APPENDIX L AGREEMENT REGARDING RISE DECENTRALIZATION PAGE 53

APPENDIX M CERTIFIED STAFF COMPREHENSIVE EVAL FORM PAGE 55

APPENDIX N-1 RETIREMENT SEVERANCE PAY BENEFITS PAGE 56

APPENDIX N-2 BUY OUT PROVISIONS PAGE 59

MEMORANDUM OF UNDERSTANDING PAGE 60

Summer Band PAGE 61
Class Size PAGE 62
Job Sharing PAGE 63

ARTICLE I RECOGNITION OF ASSOCIATION

The Board hereby recognizes the Franklin Township Education Association as the exclusive representative of all teachers in this school corporation.

ARTICLE II DEFINITIONS

A. TEACHER AND BARGAINING UNIT - The terms "Teacher" and "Bargaining Unit" when used in this Agreement shall refer to all certified personnel employed by the Board except the Central Administration Office Staff, Principals, Assistant Principals, Administrative Assistants, Deans, Energy Manager, Secondary Athletic Coordinator, Middle School Athletic Director, Assistant High School Athletic Director, and High School Department Coordinators.

B. BOARD AND CORPORATION - The terms "Board" and "Corporation" when used in this Agreement shall refer to the Board of Education of the Franklin Township Community School Corporation of the County of Marion, of the State of Indiana and any persons authorized to act on its behalf.

C. ASSOCIATION - The term "Association" when used in this Agreement shall refer to the Franklin Township Education Association, an affiliate of the Indiana State Teachers Association and the National Education Association, and any persons authorized to act on its behalf.

D. DAY - The term "day", unless otherwise stated, when used in this Agreement shall be considered to mean the following:

1. During the school year: Any regularly scheduled teacher workday.

2. During the summer months: Monday through Friday (excluding national holidays).

ARTICLE III ASSOCIATION AND TEACHER RIGHTS

A. The Association agrees to keep its membership open to all teachers in the corporation regardless of race, creed, sex, color, physical handicaps, or national origin.

B. The Association shall have the right to use school buildings at all reasonable hours for local meetings. Use of the buildings shall be scheduled with the building principal one (1) week in advance when possible.

C. The Association shall be provided with space on a bulletin board in each building for their exclusive use in the faculty lounge or in another area frequented by teachers.

D. The Association shall have the right to use the facilities of the inter-school mail system and email system.

E. The Association President or another Association officer designated by the President shall have the right to visit schools to conduct Association business. Upon the arrival of the President or designee at any school, he/she shall notify the principal or office staff of his/her presence.

F. The Association shall be given a place on the agenda of the orientation program for new teachers and on the agenda of the first general meeting of teachers at the start of the school year.

G. The Board shall make available, on written request by the President of the Association, or his/her designee, any statistical information, which the Association may deem relevant to negotiations. The Board further agrees to supply, upon request, all other public records or records of public proceedings as may be deemed necessary to the legitimate function of the Association.

H. Rights granted to the Association shall not be granted to any other teacher organization.

I. A teacher shall have the right, during regular business hours or at a time mutually agreed upon by the Superintendent or his/her designee, to review the contents of all of his/her personnel records except for confidential statements protected by law. This review must be in the presence of the Superintendent or his/her designee. A copy of those records may be made available with a twenty-four (24) hour notice.

No material shall be placed in a teacher's personnel file without the teacher being informed of such placement.

J. Association Dues Deduction

1. Any teacher who is a member of the Association, or who has applied for membership, may sign and deliver to the Board an assignment authorizing deduction of membership dues in the Association. Written authorization must be delivered to the Central Office by August 1, within thirty (30) days of the start of the school year for new members, or within 30 days of employment. Such authorization shall continue in effect unless revoked in writing by July 1 of the current school year. The Corporation shall immediately notify the Association President upon receipt of a written revocation of dues deduction from any teachers.

2. Payroll deductions shall begin for continuing members on payroll deduction from the first paycheck of the school year and continue twice monthly in equal amounts until the end of the teacher's contract. For new members or continuing members not on payroll deductions the previous year, deductions shall begin with the first paycheck in October and be deducted twice monthly in equal amounts until the end of the teacher's contract. Upon the request of a terminating employee the Board shall deduct the balance of the dues owed from the final paycheck for that employee. Dues shall be remitted to the Association within ten (10) days of each withholding. There will be a second enrollment period for the deduction of membership dues in the Association between January 1 and February 1 with the amount deducted as equally as possible over the balance of the installments. The School Corporation shall be notified of any new enrollees by February 1.

A. No later than forty-five (45) days after the ratification, the School Corporation shall distribute a copy of the Collective Bargaining Agreement to each teacher.

B. The Board agrees to provide a current copy of the Board School Policies in each school library for the use of staff members. After revisions to the School Board Policies are adopted, the Board shall forward one (1) copy of each update to the Association President.

ARTICLE II DEFINITIONS

A. TEACHER AND BARGAINING UNIT - The terms "Teacher" and "Bargaining Unit" when used in this Agreement shall refer to all certified personnel employed by the Board except the Central Administration Office Staff, Principals, Assistant Principals, Administrative Assistants, Deans, Energy Manager, Secondary Athletic Coordinator, Middle School Athletic Director, Assistant High School Athletic Director, and High School Department Coordinators.

B. BOARD AND CORPORATION - The terms "Board" and "Corporation" when used in this Agreement shall refer to the Board of Education of the Franklin Township Community School Corporation of the County of Marion, of the State of Indiana and any persons authorized to act on its behalf.

C. ASSOCIATION - The term "Association" when used in this Agreement shall refer to the Franklin Township Education Association, an affiliate of the Indiana State Teachers Association and the National Education Association, and any persons authorized to act on its behalf.

D. DAY - The term "day", unless otherwise stated, when used in this Agreement shall be considered to mean the following:

1. During the school year: Any regularly scheduled teacher workday.

2. During the summer months: Monday through Friday (excluding national holidays).

ARTICLE III ASSOCIATION AND TEACHER RIGHTS

A. The Association agrees to keep its membership open to all teachers in the corporation regardless of race, creed, sex, color, physical handicaps, or national origin.

B. The Association shall have the right to use school buildings at all reasonable hours for local meetings. Use of the buildings shall be scheduled with the building principal one (1) week in advance when possible.

C. The Association shall be provided with space on a bulletin board in each building for their exclusive use in the faculty lounge or in another area frequented by teachers.

D. The Association shall have the right to use the facilities of the inter-school mail system and email system.

E. The Association President or another Association officer designated by the President shall have the right to visit schools to conduct Association business. Upon the arrival of the President or designee at any school, he/she shall notify the principal or office staff of his/her presence.

F. The Association shall be given a place on the agenda of the orientation program for new teachers and on the agenda of the first general meeting of teachers at the start of the school year.

G. The Board shall make available, on written request by the President of the Association, or his/her designee, any statistical information, which the Association may deem relevant to negotiations. The Board further agrees to supply, upon request, all other public records or records of public proceedings as may be deemed necessary to the legitimate function of the Association.

H. Rights granted to the Association shall not be granted to any other teacher organization.

I. A teacher shall have the right, during regular business hours or at a time mutually agreed upon by the Superintendent or his/her designee, to review the contents of all of his/her personnel records except for confidential statements protected by law. This review must be in the presence of the Superintendent or his/her designee. A copy of those records may be made available with a twenty-four (24) hour notice.

No material shall be placed in a teacher's personnel file without the teacher being informed of such placement.

J. Association Dues Deduction

1. Any teacher who is a member of the Association, or who has applied for membership, may sign and deliver to the Board an assignment authorizing deduction of membership dues in the Association. Written authorization must be delivered to the Central Office by August 1, within thirty (30) days of the start of the school year for new members, or within 30 days of employment. Such authorization shall continue in effect unless revoked in writing by July 1 of the current school year. The Corporation shall immediately notify the Association President upon receipt of a written revocation of dues deduction from any teachers.

2. Payroll deductions shall begin for continuing members on payroll deduction from the first paycheck of the school year and continue twice monthly in equal amounts until the end of the teacher's contract. For new members or continuing members not on payroll deductions the previous year, deductions shall begin with the first paycheck in October and be deducted twice monthly in equal amounts until the end of the teacher's contract. Upon the request of a terminating employee the Board shall deduct the balance of the dues owed from the final paycheck for that employee. Dues shall be remitted to the Association within ten (10) days of each withholding. There will be a second enrollment period for the deduction of membership dues in the Association between January 1 and February 1 with the amount deducted as equally as possible over the balance of the installments. The School Corporation shall be notified of any new enrollees by February 1.

A. No later than forty-five (45) days after the ratification, the School Corporation shall distribute a copy of the Collective Bargaining Agreement to each teacher.

B. The Board agrees to provide a current copy of the Board School Policies in each school library for the use of staff members. After revisions to the School Board Policies are adopted, the Board shall forward one (1) copy of each update to the Association President.

C. FTEA Release Time

1. The president or his/her designee shall be entitled to nine (9) days each school year for Association business without the loss of compensation. The days may be taken in half-day or full day increments. Notification of use of these days shall be made to the Franklin Township Community School Corporation Staff Affidavit for Leave Compensation form.
2. The president shall be allowed to use 1 of the days in one (1) hour increments up to six (6) hours each school year for Association business without the loss of compensation. This time may be taken if the building principal and the president mutually agree upon the use of the hours.

ARTICLE IV RESPONSIBILITY AND AUTHORITY OF THE BOARD

A. The Board shall have, subject to this contract, the responsibility and authority to manage and direct in behalf of the public, the operations and activities of the Corporation to the full extent authorized by law. Such responsibility and authority shall include but not be limited to the right of the Board to:

1. direct the work of its employees;
2. establish policy;
3. hire, promote, demote, transfer, assign and retain employees;
4. suspend or discharge its employees in accordance with applicable law;
5. maintain the efficiency of school operations;
6. relieve its employees from duties because of lack of work or other legitimate reason;
7. take actions necessary to carry out the mission of the public schools as provided by law.

The exercise of these powers, rights, authority, duties and responsibilities by the Board and the adoption of such rules, regulations and policies as it may deem necessary shall be limited only by the terms of this agreement. No teacher shall be deprived or denied the rights granted to them by the laws of Indiana, or the Constitution of Indiana, and the Constitution of the United States.

B. The Board shall provide the Association with the names of all teachers employed on a temporary contract or as an extended substitute teacher written ten (10) days after the start of school or the employment of the teacher, whichever comes first.

C. Evaluation of Teacher Performance

1. The Board and the Association recognize that teachers under regular contract for the first time are probationary and may require special handling including evaluation, counseling, for improvement and even at times termination. It is in the interest of the students and the teachers as well as the Board that Administrators be given latitude in dealing with these individuals. All first year teachers shall have multiple observations of their teaching performance by the Administration and shall receive a standard evaluation indicating strengths, weaknesses, and suggestions for improvement in their instructional procedure.

2. The Board and the Association further acknowledge the professionalism due teachers and administrators. When it is necessary for an administrator to issue and oral or written reprimand or warning, the administrator will handle the situation confidentially and with professionalism. Likewise, when it is necessary for a teacher to register a complaint to an administrator or about an administrator, the teacher will handle the situation confidentially and with professionalism.

   Any teacher meeting with an administrator for disciplinary or evaluative reasons shall be entitled to be accompanied by a representative of his or her choice.

3. ISTEP test scores may not be used to evaluate the performance of any teacher.

4. Student attendance may not be used to evaluate the performance of any teacher.

5. No teacher selected, as a mentor shall have his/her performance as a mentor included in his/her teacher's evaluation.

6. The role of the mentor shall be to guide, direct, and assist the intern; they shall not participate in the formal evaluation procedure.

7. The evaluation instrument shall not be changed or adjusted during the school year unless such changes are mutually agreed to between the parties. Proposed changes in the evaluation instrument shall be discussed with the association. A copy of the evaluation instrument is included in Appendix M of this agreement for information purposes and shall not be part of, nor incorporated in any manner into this agreement with the inclusion of the Evaluation Form in the Appendix.

C. FTEA Release Time

1. The president or his/her designee shall be entitled to nine (9) days each school year for Association business without the loss of compensation. The days may be taken in half-day or full day increments. Notification of use of these days shall be made to the Franklin Township Community School Corporation Staff Affidavit for Leave Compensation form.
2. The president shall be allowed to use 1 of the days in one (1) hour increments up to six (6) hours each school year for Association business without the loss of compensation. This time may be taken if the building principal and the president mutually agree upon the use of the hours.

ARTICLE IV RESPONSIBILITY AND AUTHORITY OF THE BOARD

A. The Board shall have, subject to this contract, the responsibility and authority to manage and direct in behalf of the public, the operations and activities of the Corporation to the full extent authorized by law. Such responsibility and authority shall include but not be limited to the right of the Board to:

1. direct the work of its employees;
2. establish policy;
3. hire, promote, demote, transfer, assign and retain employees;
4. suspend or discharge its employees in accordance with applicable law;
5. maintain the efficiency of school operations;
6. relieve its employees from duties because of lack of work or other legitimate reason;
7. take actions necessary to carry out the mission of the public schools as provided by law.

The exercise of these powers, rights, authority, duties and responsibilities by the Board and the adoption of such rules, regulations and policies as it may deem necessary shall be limited only by the terms of this agreement. No teacher shall be deprived or denied the rights granted to them by the laws of Indiana, or the Constitution of Indiana, and the Constitution of the United States.

B. The Board shall provide the Association with the names of all teachers employed on a temporary contract or as an extended substitute teacher written ten (10) days after the start of school or the employment of the teacher, whichever comes first.

C. Evaluation of Teacher Performance

1. The Board and the Association recognize that teachers under regular contract for the first time are probationary and may require special handling including evaluation, counseling, for improvement and even at times termination. It is in the interest of the students and the teachers as well as the Board that Administrators be given latitude in dealing with these individuals. All first year teachers shall have multiple observations of their teaching performance by the Administration and shall receive a standard evaluation indicating strengths, weaknesses, and suggestions for improvement in their instructional procedure.

2. The Board and the Association further acknowledge the professionalism due teachers and administrators. When it is necessary for an administrator to issue and oral or written reprimand or warning, the administrator will handle the situation confidentially and with professionalism. Likewise, when it is necessary for a teacher to register a complaint to an administrator or about an administrator, the teacher will handle the situation confidentially and with professionalism.

   Any teacher meeting with an administrator for disciplinary or evaluative reasons shall be entitled to be accompanied by a representative of his or her choice.

3. ISTEP test scores may not be used to evaluate the performance of any teacher.

4. Student attendance may not be used to evaluate the performance of any teacher.

5. No teacher selected, as a mentor shall have his/her performance as a mentor included in his/her teacher's evaluation.

6. The role of the mentor shall be to guide, direct, and assist the intern; they shall not participate in the formal evaluation procedure.

7. The evaluation instrument shall not be changed or adjusted during the school year unless such changes are mutually agreed to between the parties. Proposed changes in the evaluation instrument shall be discussed with the association. A copy of the evaluation instrument is included in Appendix M of this agreement for information purposes and shall not be part of, nor incorporated in any manner into this agreement with the inclusion of the Evaluation Form in the Appendix.

8. The non-renewal of non-permanent teachers shall comply with the procedures set forth in Indiana Code Section 20-6.1-4-14. The cancellation of a teaching contract of semi-permanent or permanent teachers shall comply with the procedure set forth in Indiana Code Section 20-6.1-4-11. A copy of each of the quoted provisions shall be placed in Appendix K of this agreement for information purposes and shall not be a part of nor incorporated in any manner into this agreement.

9. The Board's agreement to retain a teacher shall signify its belief that its administration is satisfied with the teaching performance unless otherwise stated in the teacher's evaluation.

10. Following fair and objective procedures the Board's right regarding the results of evaluation of the teacher's performance shall be complete, subject only to State Law.

ARTICLE V GRIEVANCE PROCEDURE

A. Definitions

1. GRIEVANCE - A "grievance" is any claim by any member or members of the bargaining unit or the Association that there has been a violation, misinterpretation, or misapplication of the terms of this Agreement.

2. GRIEVANT - "grievant" is the person or persons filing a grievance.

3. DAYS - the term "days" shall, except where otherwise indicated, mean teacher contract days.

B. Procedure

INFORMAL - A grievant shall discuss the grievance with his principal with the objective of resolving the grievance informally.

FORMAL LEVEL 1 - If the grievant is not satisfied with the informal disposition or in the event that no decision is rendered within five (5) days after presentation of the informal claim, he/she may then submit a written grievance to the building principal, and shall file a copy with the Association. The building principal or his/her designee shall submit to the grievant and the Association a written answer to the grievance within five (5) days of receipt.

FORMAL LEVEL 2 - If the grievant is not satisfied with the disposition of Formal Level 1, within five (5) days of his receipt of the principal's answer or within ten (10) days of the submission of the grievance to the principal in the event the principal has failed to give a written answer, the grievant or the Association may submit his/her written grievance to the superintendent, or his/her designee and so notify the Association. Within ten (10) days after receipt of the written grievance, the superintendent or his/her designee shall meet with the grievant and thereafter shall submit to the grievant and the Association a written answer to the grievance within five (5) days.

FORMAL LEVEL 3 - If the grievant is not satisfied with the disposition at Formal Level 2, he/she may, within five (5) days of his receipt of the superintendent's answer or within twenty (20) days of the grievant's submission of the grievance to the superintendent in the event the superintendent has failed to give a written answer, submit his written grievance to the Secretary of the Board, and so notify the Association. At its next regular scheduled meeting, the Board shall designate a committee to meet with the grievant for the purpose of resolving the grievance. Within ten (10) days after such meeting, the Board shall submit to the grievant and the Association a written answer to the grievance.

FORMAL LEVEL 4 - If the Association is not satisfied with the disposition of the grievance by the Board, or if no disposition has been made within the period above provided, the grievance may be submitted to arbitration before an impartial arbitrator. If the parties cannot agree as to the arbitrator within five (5) calendar days from the notification date that arbitration shall be pursued, the arbitrator shall be selected by the American Arbitration Association in accord with its rules which shall likewise govern the arbitration proceeding. The Board and the Association shall not be permitted to assert in such arbitration preceding any ground or to rely on any evidence not previously disclosed to the other party. The decision of the arbitrator shall be binding unless the School Board rejects it at its next regularly scheduled meeting or within twenty-five (25) calendar days of the date of the arbitrator's award by a majority vote. The parties shall share the fees and expenses of the arbitrator equally.

C. Representation

If the grievant so desires, at any level of the grievance procedures he/she may have present with him/her an Association representative.

D. Time Limits

A grievance not presented to the building principal at the Informal Level within thirty-five (35) days from the time that the teacher learned of the alleged infraction or reasonably should have learned of the infraction shall be deemed waived.

8. The non-renewal of non-permanent teachers shall comply with the procedures set forth in Indiana Code Section 20-6.1-4-14. The cancellation of a teaching contract of semi-permanent or permanent teachers shall comply with the procedure set forth in Indiana Code Section 20-6.1-4-11. A copy of each of the quoted provisions shall be placed in Appendix K of this agreement for information purposes and shall not be a part of nor incorporated in any manner into this agreement.

9. The Board's agreement to retain a teacher shall signify its belief that its administration is satisfied with the teaching performance unless otherwise stated in the teacher's evaluation.

10. Following fair and objective procedures the Board's right regarding the results of evaluation of the teacher's performance shall be complete, subject only to State Law.

ARTICLE V GRIEVANCE PROCEDURE

A. Definitions

1. GRIEVANCE - A "grievance" is any claim by any member or members of the bargaining unit or the Association that there has been a violation, misinterpretation, or misapplication of the terms of this Agreement.

2. GRIEVANT - "grievant" is the person or persons filing a grievance.

3. DAYS - the term "days" shall, except where otherwise indicated, mean teacher contract days.

B. Procedure

INFORMAL - A grievant shall discuss the grievance with his principal with the objective of resolving the grievance informally.

FORMAL LEVEL 1 - If the grievant is not satisfied with the informal disposition or in the event that no decision is rendered within five (5) days after presentation of the informal claim, he/she may then submit a written grievance to the building principal, and shall file a copy with the Association. The building principal or his/her designee shall submit to the grievant and the Association a written answer to the grievance within five (5) days of receipt.

FORMAL LEVEL 2 - If the grievant is not satisfied with the disposition of Formal Level 1, within five (5) days of his receipt of the principal's answer or within ten (10) days of the submission of the grievance to the principal in the event the principal has failed to give a written answer, the grievant or the Association may submit his/her written grievance to the superintendent, or his/her designee and so notify the Association. Within ten (10) days after receipt of the written grievance, the superintendent or his/her designee shall meet with the grievant and thereafter shall submit to the grievant and the Association a written answer to the grievance within five (5) days.

FORMAL LEVEL 3 - If the grievant is not satisfied with the disposition at Formal Level 2, he/she may, within five (5) days of his receipt of the superintendent's answer or within twenty (20) days of the grievant's submission of the grievance to the superintendent in the event the superintendent has failed to give a written answer, submit his written grievance to the Secretary of the Board, and so notify the Association. At its next regular scheduled meeting, the Board shall designate a committee to meet with the grievant for the purpose of resolving the grievance. Within ten (10) days after such meeting, the Board shall submit to the grievant and the Association a written answer to the grievance.

FORMAL LEVEL 4 - If the Association is not satisfied with the disposition of the grievance by the Board, or if no disposition has been made within the period above provided, the grievance may be submitted to arbitration before an impartial arbitrator. If the parties cannot agree as to the arbitrator within five (5) calendar days from the notification date that arbitration shall be pursued, the arbitrator shall be selected by the American Arbitration Association in accord with its rules which shall likewise govern the arbitration proceeding. The Board and the Association shall not be permitted to assert in such arbitration preceding any ground or to rely on any evidence not previously disclosed to the other party. The decision of the arbitrator shall be binding unless the School Board rejects it at its next regularly scheduled meeting or within twenty-five (25) calendar days of the date of the arbitrator's award by a majority vote. The parties shall share the fees and expenses of the arbitrator equally.

C. Representation

If the grievant so desires, at any level of the grievance procedures he/she may have present with him/her an Association representative.

D. Time Limits

A grievance not presented to the building principal at the Informal Level within thirty-five (35) days from the time that the teacher learned of the alleged infraction or reasonably should have learned of the infraction shall be deemed waived.

E. Grievance Forms

Appropriate grievance forms as shown in Appendix F shall be available in each building from the building Association representative. No reprisal of any kind shall be taken by or against any participant by reason of participation in the grievance procedure. All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel file of the grievant and are not valid basis for evaluation or consideration for professional advancement or awarding any professional advantage to such a teacher. The file shall be available for the grievant to review, during regular business hours or by appointment, in the presence of the superintendent or the superintendent's designee.

F. Nothing in the grievance procedure shall limit the Association's right to sue for breach of contract in the event the School Board rejects an advisory arbitration award.

ARTICLE VI SCHOOL CALENDAR

A. 2003-2004 School Calendar

The 2003-2004 school calendar shall be changed only by discussion between the Association and the Board or in the case of make-up days required by state law as provided in D below.

B. 2003-2004 and 2004-2005 School Calendar

Prior to November 15, 2001, the Superintendent shall meet with the Association to discuss calendars for the 2003-2004 and 2004-2005 school years. The Board may adopt the school calendars for the 2003-2004 and 2004-2005 school years after February 1, 2002. After adoption, the school calendars may be changed by discussion between the Association and the Board or in the case of make-up days required by state law as provided in D. below.

C. 2006-2007 School Calendar

Prior to November 15, 2002, the Superintendent shall meet with the Association to discuss a calendar for the 2006-2007 school year. The 2006-2007 calendar may be given tentative approval by the Board after February 1, 2003. After adoption, the school calendar may be changed by mutual consent of the Association and the Board or in the case of make-up days required by state law as provided in D. below.

D. Canceled student instructional days, whenever possible, will be made up on designated calendar make-up days. If canceled student instruction days cannot be made up on scheduled make-up days designated by the school calendar, lost student instruction days will be rescheduled at the end of the school year by scheduling those student instruction days on consecutive week days which are not national holidays immediately following the last regularly scheduled student instruction day and the regularly scheduled last teacher work day which is a non-student instruction day will be rescheduled in a manner mutually agreed to between the Board and the Association. If the parties cannot mutually agree then this time shall be rescheduled on the first week day which is not a national holiday immediately following the last rescheduled student instruction day. Before any make-up day is scheduled, the superintendent shall discuss the need for such a day with the Association.

E. Grievance Forms

Appropriate grievance forms as shown in Appendix F shall be available in each building from the building Association representative. No reprisal of any kind shall be taken by or against any participant by reason of participation in the grievance procedure. All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel file of the grievant and are not valid basis for evaluation or consideration for professional advancement or awarding any professional advantage to such a teacher. The file shall be available for the grievant to review, during regular business hours or by appointment, in the presence of the superintendent or the superintendent's designee.

F. Nothing in the grievance procedure shall limit the Association's right to sue for breach of contract in the event the School Board rejects an advisory arbitration award.

ARTICLE VI SCHOOL CALENDAR

A. 2003-2004 School Calendar

The 2003-2004 school calendar shall be changed only by discussion between the Association and the Board or in the case of make-up days required by state law as provided in D below.

B. 2003-2004 and 2004-2005 School Calendar

Prior to November 15, 2001, the Superintendent shall meet with the Association to discuss calendars for the 2003-2004 and 2004-2005 school years. The Board may adopt the school calendars for the 2003-2004 and 2004-2005 school years after February 1, 2002. After adoption, the school calendars may be changed by discussion between the Association and the Board or in the case of make-up days required by state law as provided in D. below.

C. 2006-2007 School Calendar

Prior to November 15, 2002, the Superintendent shall meet with the Association to discuss a calendar for the 2006-2007 school year. The 2006-2007 calendar may be given tentative approval by the Board after February 1, 2003. After adoption, the school calendar may be changed by mutual consent of the Association and the Board or in the case of make-up days required by state law as provided in D. below.

D. Canceled student instructional days, whenever possible, will be made up on designated calendar make-up days. If canceled student instruction days cannot be made up on scheduled make-up days designated by the school calendar, lost student instruction days will be rescheduled at the end of the school year by scheduling those student instruction days on consecutive week days which are not national holidays immediately following the last regularly scheduled student instruction day and the regularly scheduled last teacher work day which is a non-student instruction day will be rescheduled in a manner mutually agreed to between the Board and the Association. If the parties cannot mutually agree then this time shall be rescheduled on the first week day which is not a national holiday immediately following the last rescheduled student instruction day. Before any make-up day is scheduled, the superintendent shall discuss the need for such a day with the Association.

ARTICLE VII TERMS OF EMPLOYMENT

A. The length of the regular school year shall not exceed one hundred eight-five (185) teacher contract days.

B. The length of the regular day shall not exceed seven (7) hours and fifteen(15)minutes excluding lunchtime of thirty (30) minutes.

The superintendent shall determine the specified beginning and ending times of the regular school days. The regular school day is defined to include teaching periods, supervision period and preparation time. This does not include monthly faculty meetings,
PTO/PTA meetings, graduations, and other functions appropriate to the profession. Principals should make every effort to limit the number of additional meetings after school hours and give consideration to those teachers who have legitimate conflicts.

C. Teachers shall be given at least thirty (30) continuous minutes duty free time for lunch between the hours of 10:00 a.m. and 2:00 p.m. Teachers may leave the building with notification to the school office during their lunchtime.

D. Teachers may leave the building during their preparation time when notification is given to and permission is granted by the principal or the principal's designee.

E. Teachers covering another teacher's class or a part of a class during the regular school day shall be paid at the rate of fifteen dollars ($15.00) per hour.

ARTICLE VIII PAYROLL DEDUCTIONS AND ADJUSTMENTS

A. Tax Deferred Annuities

1. Teachers may enter into a tax deferred annuity contract with up to three (3) annuity companies, which have joint approval of the Board and the Association. (See Appendix J) The annuity deductions shall be transferred to the company twice a month, provided said annuity company has provisions to accept such transfer.

2. Written authorization on a form approved and provided by the Corporation for an annuity contract change may be made quarterly. The authorization must be received in the Corporation Office prior to August 1, November 1, February 1 and May 1. New teachers to the Corporation may authorize an annuity deduction at the time of their employment.

3. In school years when the Association and Board are negotiating a replacement master contract agreement on August 1, teachers will be permitted to begin or to revise an annuity contract after August 1 by submitting written authorization to the Corporation within seven (7) calendar days after both parties ratify a replacement contract agreement.

B. Upon appropriate written authorization from the teacher, the Board shall deduct from the salary of any teacher and make appropriate remittances for group insurance or any other plans or programs jointly approved by the Association and the Board.

C. Insurance Programs

The Board shall provide payroll deductions for teachers participating in the insurance programs as set forth in Article XV.

D. Salary Schedule Placement

1. A teacher who has completed the requirements for the Master's Degree or Doctorate Degree in the months of January through August, and validates that claim, shall be placed on the Master's salary schedule or the Doctorate salary schedule beginning that August.

2. A teacher who has completed the requirements for the Master's Degree or Doctorate Degree in the months of September through December, and validates that claim, shall be issued an addendum to his/her contract giving credit for his/her new status for the second semester by calculating MS salary minus (-) BS salary divided by 2 equals (=) the amount of the addendum.

3. A claim for Master's Degree or Doctorate Degree salary schedule placement is validated only when the Corporation has been provided with an official transcript. A letter or telephone call from the college or university granting the Master's Degree or Doctorate Degree or a letter or phone call from the teacher may serve as a preliminary notification that the course requirements have been fulfilled. Upon receipt of the official college transcript compensation will then be retroactive to the date of completion as per E-1 or E-2 above.

4. Those teachers who complete their Doctorate Degree must have 16 years of teaching service in addition to the degree to be placed on the new salary schedule.

ARTICLE VII TERMS OF EMPLOYMENT

A. The length of the regular school year shall not exceed one hundred eight-five (185) teacher contract days.

B. The length of the regular day shall not exceed seven (7) hours and fifteen(15)minutes excluding lunchtime of thirty (30) minutes.

The superintendent shall determine the specified beginning and ending times of the regular school days. The regular school day is defined to include teaching periods, supervision period and preparation time. This does not include monthly faculty meetings,
PTO/PTA meetings, graduations, and other functions appropriate to the profession. Principals should make every effort to limit the number of additional meetings after school hours and give consideration to those teachers who have legitimate conflicts.

C. Teachers shall be given at least thirty (30) continuous minutes duty free time for lunch between the hours of 10:00 a.m. and 2:00 p.m. Teachers may leave the building with notification to the school office during their lunchtime.

D. Teachers may leave the building during their preparation time when notification is given to and permission is granted by the principal or the principal's designee.

E. Teachers covering another teacher's class or a part of a class during the regular school day shall be paid at the rate of fifteen dollars ($15.00) per hour.

ARTICLE VIII PAYROLL DEDUCTIONS AND ADJUSTMENTS

A. Tax Deferred Annuities

1. Teachers may enter into a tax deferred annuity contract with up to three (3) annuity companies, which have joint approval of the Board and the Association. (See Appendix J) The annuity deductions shall be transferred to the company twice a month, provided said annuity company has provisions to accept such transfer.

2. Written authorization on a form approved and provided by the Corporation for an annuity contract change may be made quarterly. The authorization must be received in the Corporation Office prior to August 1, November 1, February 1 and May 1. New teachers to the Corporation may authorize an annuity deduction at the time of their employment.

3. In school years when the Association and Board are negotiating a replacement master contract agreement on August 1, teachers will be permitted to begin or to revise an annuity contract after August 1 by submitting written authorization to the Corporation within seven (7) calendar days after both parties ratify a replacement contract agreement.

B. Upon appropriate written authorization from the teacher, the Board shall deduct from the salary of any teacher and make appropriate remittances for group insurance or any other plans or programs jointly approved by the Association and the Board.

C. Insurance Programs

The Board shall provide payroll deductions for teachers participating in the insurance programs as set forth in Article XV.

D. Salary Schedule Placement

1. A teacher who has completed the requirements for the Master's Degree or Doctorate Degree in the months of January through August, and validates that claim, shall be placed on the Master's salary schedule or the Doctorate salary schedule beginning that August.

2. A teacher who has completed the requirements for the Master's Degree or Doctorate Degree in the months of September through December, and validates that claim, shall be issued an addendum to his/her contract giving credit for his/her new status for the second semester by calculating MS salary minus (-) BS salary divided by 2 equals (=) the amount of the addendum.

3. A claim for Master's Degree or Doctorate Degree salary schedule placement is validated only when the Corporation has been provided with an official transcript. A letter or telephone call from the college or university granting the Master's Degree or Doctorate Degree or a letter or phone call from the teacher may serve as a preliminary notification that the course requirements have been fulfilled. Upon receipt of the official college transcript compensation will then be retroactive to the date of completion as per E-1 or E-2 above.

4. Those teachers who complete their Doctorate Degree must have 16 years of teaching service in addition to the degree to be placed on the new salary schedule.

ARTICLE IX VACANCIES, TRANSFERS, AND REASSIGNMENTS

A. Teacher Vacancies

1. All vacancies in present teaching or administrative positions or the Corporation shall post all present or newly created teaching and administrative positions in the faculty lounge or another place frequented by teachers prior to posting outside of the township. These shall be posted as "Notice of Openings".

2. Teachers who wish to be notified of specific teaching or administrative vacancies occurring during the summer recess must submit in writing to the administration office such request indicating building(s), grade(s), or subject area(s) of their interest.

3. Notice of any newly created teaching or administrative positions occurring during summer recess shall be sent to the association president.

B. Voluntary Assignment

1. Teachers may request an assignment to an available position by submitting in writing to the administration office such request identifying the building, grade, and subject area of interest.

2. Teaching positions should be filled based upon the certification and length of service within the bargaining unit if current teachers apply. If these criteria are not applied the teachers involved may request and shall receive written reasons why they did not receive the assignment.

3. In filling vacancies, no person outside the bargaining unit will be offered the employment for a bargaining unit position, nor will the Corporation represent to an outside candidate that the Corporation will offer employment to the person at a future date prior to all current teachers who have submitted a transfer request pursuant to Subsection B-1 above being considered and notified in writing of the status of their request.

C. Involuntary Reassignment

When reassignments between buildings or within buildings are necessary within the system to bring about class size alignment or for any other justifiable reason, the administration will first ask for volunteers from among those teachers certified for the position. If a volunteer is not found the reassignment should be made on the basis of years of service within the bargaining unit, those lowest in the time of service being moved first. If these criteria are not applied the teacher involved may request and shall receive written reasons why they did not receive the position.

ARTICLE X REDUCTION IN FORCE AND RECALL

A. If it becomes necessary for the Board to terminate the employment of teachers in the bargaining unit due to economic necessity or declining enrollment, the superintendent shall notify the Association and the teachers involved as early as possible, but not later than May 1. A statement of the reasons for the layoff shall accompany notification.

B. In the event a reduction in force is necessary, the Board shall, after identifying the areas of reduction, first seek volunteers in the appropriate areas.

C. In the event of a reduction in force, or recall after layoff, the following criteria as listed below shall be the sole determinants:

1. Certification
2. Seniority

D. Seniority is defined as the teacher's length of continuous service from his/her date of last employment in the Corporation serving under a regular teacher's contract. Approved leaves of absence shall not count as a break in continuous service.

A seniority list shall be developed for each position RIFed and made available to the Association at least thirty (30) days prior to Board action.

E. When two (2) or more teachers have the same length of service the teacher that signed his/her individual contract with the school corporation on the earliest date shall be considered senior. If two (2) or more teachers signed their individual contracts on the same date, then the teacher with the earliest birth date shall be considered senior.

F. A teacher whose current assignment is not available due to a reduction in staff shall be allowed to displace the teacher with the least seniority in another teaching assignment in accordance with the criteria specified in Section C.

G. Teachers who have been laid off shall be recalled on the basis of seniority with the teacher with the most seniority in this school system who is on layoff being called back first, using the criteria specified in Section C.

H. A teacher on layoff shall remain on the recall list so long as he/she expresses a desire to do so to the Board at least once per year, in writing, prior to May 1. It shall be the teacher's responsibility to keep the Board informed of any change of address while on the recall list. Failure to respond to an offer of employment within fifteen (15) days of receipt of the offer shall be considered a refusal of an employment offer. Any refusal of an employment offer by the teacher shall result in the teacher's name being removed from the recall list with no further obligation on the part of the Board.

I. This policy shall exempt the high school varsity basketball coach and high school varsity football coach subject to the limitations of the law. (Note: Understanding on the interpretation of this language: The high school varsity basketball or football coach will be laid off if there is a properly licensed teacher with a greater tenure status than the coach, so that no permanent teacher will be laid off before any semi-permanent or non-permanent teacher, and no semi-permanent teacher will be laid off before a non-permanent teacher.)

ARTICLE IX VACANCIES, TRANSFERS, AND REASSIGNMENTS

A. Teacher Vacancies

1. All vacancies in present teaching or administrative positions or the Corporation shall post all present or newly created teaching and administrative positions in the faculty lounge or another place frequented by teachers prior to posting outside of the township. These shall be posted as "Notice of Openings".

2. Teachers who wish to be notified of specific teaching or administrative vacancies occurring during the summer recess must submit in writing to the administration office such request indicating building(s), grade(s), or subject area(s) of their interest.

3. Notice of any newly created teaching or administrative positions occurring during summer recess shall be sent to the association president.

B. Voluntary Assignment

1. Teachers may request an assignment to an available position by submitting in writing to the administration office such request identifying the building, grade, and subject area of interest.

2. Teaching positions should be filled based upon the certification and length of service within the bargaining unit if current teachers apply. If these criteria are not applied the teachers involved may request and shall receive written reasons why they did not receive the assignment.

3. In filling vacancies, no person outside the bargaining unit will be offered the employment for a bargaining unit position, nor will the Corporation represent to an outside candidate that the Corporation will offer employment to the person at a future date prior to all current teachers who have submitted a transfer request pursuant to Subsection B-1 above being considered and notified in writing of the status of their request.

C. Involuntary Reassignment

When reassignments between buildings or within buildings are necessary within the system to bring about class size alignment or for any other justifiable reason, the administration will first ask for volunteers from among those teachers certified for the position. If a volunteer is not found the reassignment should be made on the basis of years of service within the bargaining unit, those lowest in the time of service being moved first. If these criteria are not applied the teacher involved may request and shall receive written reasons why they did not receive the position.

ARTICLE X REDUCTION IN FORCE AND RECALL

A. If it becomes necessary for the Board to terminate the employment of teachers in the bargaining unit due to economic necessity or declining enrollment, the superintendent shall notify the Association and the teachers involved as early as possible, but not later than May 1. A statement of the reasons for the layoff shall accompany notification.

B. In the event a reduction in force is necessary, the Board shall, after identifying the areas of reduction, first seek volunteers in the appropriate areas.

C. In the event of a reduction in force, or recall after layoff, the following criteria as listed below shall be the sole determinants:

1. Certification
2. Seniority

D. Seniority is defined as the teacher's length of continuous service from his/her date of last employment in the Corporation serving under a regular teacher's contract. Approved leaves of absence shall not count as a break in continuous service.

A seniority list shall be developed for each position RIFed and made available to the Association at least thirty (30) days prior to Board action.

E. When two (2) or more teachers have the same length of service the teacher that signed his/her individual contract with the school corporation on the earliest date shall be considered senior. If two (2) or more teachers signed their individual contracts on the same date, then the teacher with the earliest birth date shall be considered senior.

F. A teacher whose current assignment is not available due to a reduction in staff shall be allowed to displace the teacher with the least seniority in another teaching assignment in accordance with the criteria specified in Section C.

G. Teachers who have been laid off shall be recalled on the basis of seniority with the teacher with the most seniority in this school system who is on layoff being called back first, using the criteria specified in Section C.

H. A teacher on layoff shall remain on the recall list so long as he/she expresses a desire to do so to the Board at least once per year, in writing, prior to May 1. It shall be the teacher's responsibility to keep the Board informed of any change of address while on the recall list. Failure to respond to an offer of employment within fifteen (15) days of receipt of the offer shall be considered a refusal of an employment offer. Any refusal of an employment offer by the teacher shall result in the teacher's name being removed from the recall list with no further obligation on the part of the Board.

I. This policy shall exempt the high school varsity basketball coach and high school varsity football coach subject to the limitations of the law. (Note: Understanding on the interpretation of this language: The high school varsity basketball or football coach will be laid off if there is a properly licensed teacher with a greater tenure status than the coach, so that no permanent teacher will be laid off before any semi-permanent or non-permanent teacher, and no semi-permanent teacher will be laid off before a non-permanent teacher.)

ARTICLE XI LEAVES

A In the interest of and consideration of the students, the Association and the Board join in encouraging teachers to be on duty whenever possible. The following leaves are available for teachers when circumstances make their attendance impossible. These leaves may be taken in full or one half (1/2) day increments.

B. Compensated Leaves

1. Sick Leave

a. Sick leave shall be credited annually to each teacher on the first (1st) day of his/her employment year as follows:

Fourteen (14) days the first (1st) year of employment and ten (10) days each year thereafter for teachers on a regular teaching contract; fourteen (14) days for full year and seven (7) days for one semester temporary contract. When such teacher accumulates and maintains two hundred ninety (290) days for the 2003-2004 school year and three hundred (300) days for the 2004-2005 school year, the teacher will be credited with seven (7) annually

b. The total unused portion of the annual sick leave allowance shall be added to each teacher's prior accumulated sick leave days, up to an unlimited accumulation. Annual and accumulated sick leave days may be used as defined below:

1. Personal illness of the teacher, or
2. Medical or dental appointments of the teacher.
3. As provided by Article XI B, 3, c.
4. As provided by Article XI B, 9 and 10.

c. Summer school teachers may use accumulated sick leave at the rate of one (1) sick day per summer school contract day.

d. A report on the number of each teacher's available sick leave, personal leave and emergency leave days will be made with each pay. The first paycheck of the current school year will be the School Corporation's statement of each teacher's number of leave days.

e. Sick leave days accumulated in other systems shall be credited to the teacher as rapidly as the law allows.

2. Personal Leave

a. Teachers shall be granted three (3) days of personal leave with pay each year.

b. Any unused personal leave days shall accumulate to a maximum of five (5) personal leave days in any one (1) school year. The unused balance of personal leave shall accumulate as sick leave.

c. Notification of personal leave should be made two (2) contract days prior to such leave except in case of emergency.

d. The teacher notification of personal leave shall be on the proper form shown in Appendix G. No other reason for personal leave shall be asked of that teacher except when requesting a day immediately prior to or immediately following the Winter and Spring Recesses.

e. A personal leave day may not be taken the school day immediately prior to or the school day immediately following the Winter and Spring Recesses for the purposes of extending the Winter and Spring Recesses.

f. No more than three (3) personal leave days may be taken consecutively.

g. Summer school teachers may use only those personal days granted for the previous contract year.

3. Emergency Leave

a. Teachers are entitled to five (5) emergency leave days to be used as follows: in case of illness or accident to a member of the teacher's immediate family (immediate family refers to husband, wife, child, grandchild, parent or step-parent, grandparent, brother, sister, parent-in-law and persons for whom the teacher has legal responsibility), or in the event of a life or property threatening situation which necessitates immediate action to protect the employee's household property.

b. Any unused emergency leave shall be allowed to accumulate to a total of six (6) days.

c. In the event that all emergency leave and all personal leave has been used and additional days are needed because of illness or accident in a teacher's immediate family (as defined in 3., a. above) then, the superintendent or his/her designee may authorize the use of available sick leave to be used as emergency leave.

d. Summer school teachers may be able to use one (1) emergency leave day carried over from the previous contract year.

4. Bereavement Leave

a. Five (5) contract days in case of death in the immediate family are granted with pay. Immediate family is interpreted to mean husband, wife, child, grandchild, parent or step-parent, grandparent, brother, sister, parent-in-law, brother-in-law, sister-in-law and any relative or legal dependent in the house-hold. These days must be used within fourteen (14) calendar days after the day of death.

b. One day for funeral of other relatives shall be granted. In the event that all personal leave has been used or obligated and an additional day is needed to act as a participant in or attend the funeral service of a friend, then the superintendent or his/her designee may authorize the additional day.

c. Bereavement leave shall be available to summer school teachers.

5. Jury Leave

Teachers will be excused for jury duty. A teacher shall be paid his/her regular salary less the amount of per diem allowance earned for services while on such duty. It is the teacher's responsibility to secure from the court and deliver to the business office, verification of the court duty and the amount of payment for such duty. If the teacher waives the per diem, the school corporation will still deduct the per diem allowance. This leave shall be available to summer school teachers.

6. Trial Witness Leave

In the event a teacher is subpoenaed to appear as a witness in court during any school day, the teacher will be compensated the difference between what he/she receives as a witness fee and his/her regular salary. This section shall not apply to any legal proceeding:

1. filed by a teacher against the School Corporation, the Association, or any agent thereof;
2. arising pursuant to Public Law 217 (Acts of 1973);
3. as a result of the Uniform Arbitration Act;
4. arising from a suit filed by the teacher that is not work related.

It is the teacher's responsibility to secure and deliver to the business office verification of the court duty and the amount of payment for such duty. This leave shall be available to summer school teachers.

ARTICLE XI LEAVES

A In the interest of and consideration of the students, the Association and the Board join in encouraging teachers to be on duty whenever possible. The following leaves are available for teachers when circumstances make their attendance impossible. These leaves may be taken in full or one half (1/2) day increments.

B. Compensated Leaves

1. Sick Leave

a. Sick leave shall be credited annually to each teacher on the first (1st) day of his/her employment year as follows:

Fourteen (14) days the first (1st) year of employment and ten (10) days each year thereafter for teachers on a regular teaching contract; fourteen (14) days for full year and seven (7) days for one semester temporary contract. When such teacher accumulates and maintains two hundred ninety (290) days for the 2003-2004 school year and three hundred (300) days for the 2004-2005 school year, the teacher will be credited with seven (7) annually

b. The total unused portion of the annual sick leave allowance shall be added to each teacher's prior accumulated sick leave days, up to an unlimited accumulation. Annual and accumulated sick leave days may be used as defined below:

1. Personal illness of the teacher, or
2. Medical or dental appointments of the teacher.
3. As provided by Article XI B, 3, c.
4. As provided by Article XI B, 9 and 10.

c. Summer school teachers may use accumulated sick leave at the rate of one (1) sick day per summer school contract day.

d. A report on the number of each teacher's available sick leave, personal leave and emergency leave days will be made with each pay. The first paycheck of the current school year will be the School Corporation's statement of each teacher's number of leave days.

e. Sick leave days accumulated in other systems shall be credited to the teacher as rapidly as the law allows.

2. Personal Leave

a. Teachers shall be granted three (3) days of personal leave with pay each year.

b. Any unused personal leave days shall accumulate to a maximum of five (5) personal leave days in any one (1) school year. The unused balance of personal leave shall accumulate as sick leave.

c. Notification of personal leave should be made two (2) contract days prior to such leave except in case of emergency.

d. The teacher notification of personal leave shall be on the proper form shown in Appendix G. No other reason for personal leave shall be asked of that teacher except when requesting a day immediately prior to or immediately following the Winter and Spring Recesses.

e. A personal leave day may not be taken the school day immediately prior to or the school day immediately following the Winter and Spring Recesses for the purposes of extending the Winter and Spring Recesses.

f. No more than three (3) personal leave days may be taken consecutively.

g. Summer school teachers may use only those personal days granted for the previous contract year.

3. Emergency Leave

a. Teachers are entitled to five (5) emergency leave days to be used as follows: in case of illness or accident to a member of the teacher's immediate family (immediate family refers to husband, wife, child, grandchild, parent or step-parent, grandparent, brother, sister, parent-in-law and persons for whom the teacher has legal responsibility), or in the event of a life or property threatening situation which necessitates immediate action to protect the employee's household property.

b. Any unused emergency leave shall be allowed to accumulate to a total of six (6) days.

c. In the event that all emergency leave and all personal leave has been used and additional days are needed because of illness or accident in a teacher's immediate family (as defined in 3., a. above) then, the superintendent or his/her designee may authorize the use of available sick leave to be used as emergency leave.

d. Summer school teachers may be able to use one (1) emergency leave day carried over from the previous contract year.

4. Bereavement Leave

a. Five (5) contract days in case of death in the immediate family are granted with pay. Immediate family is interpreted to mean husband, wife, child, grandchild, parent or step-parent, grandparent, brother, sister, parent-in-law, brother-in-law, sister-in-law and any relative or legal dependent in the house-hold. These days must be used within fourteen (14) calendar days after the day of death.

b. One day for funeral of other relatives shall be granted. In the event that all personal leave has been used or obligated and an additional day is needed to act as a participant in or attend the funeral service of a friend, then the superintendent or his/her designee may authorize the additional day.

c. Bereavement leave shall be available to summer school teachers.

5. Jury Leave

Teachers will be excused for jury duty. A teacher shall be paid his/her regular salary less the amount of per diem allowance earned for services while on such duty. It is the teacher's responsibility to secure from the court and deliver to the business office, verification of the court duty and the amount of payment for such duty. If the teacher waives the per diem, the school corporation will still deduct the per diem allowance. This leave shall be available to summer school teachers.

6. Trial Witness Leave

In the event a teacher is subpoenaed to appear as a witness in court during any school day, the teacher will be compensated the difference between what he/she receives as a witness fee and his/her regular salary. This section shall not apply to any legal proceeding:

1. filed by a teacher against the School Corporation, the Association, or any agent thereof;
2. arising pursuant to Public Law 217 (Acts of 1973);
3. as a result of the Uniform Arbitration Act;
4. arising from a suit filed by the teacher that is not work related.

It is the teacher's responsibility to secure and deliver to the business office verification of the court duty and the amount of payment for such duty. This leave shall be available to summer school teachers.

7. Election Worker Leave

A teacher shall be excused when serving as a committee person at the polls or on a local election board. A teacher shall be paid his/her salary less the amount of pay for services while on such duty. It is the teacher's responsibility to secure from the election board inspector, the county chairperson, or other election official, verification of work duty and the amount of payment for such duty. A teacher must provide the building principal ten (10) contract days notice.

8. Professional Leave

a. The Board encourages staff members to visit other schools and teachers to gain better understanding of methods as a kind of inservice experience. This provision grants to each teacher at least (1) day with pay each school year to observe the work of an outstanding teacher or to attend a meeting or workshop, which is directly related to the specific teaching assignment. The school corporation for such visitation pays the substitute teacher's salary.

The time is not deducted from any other leave. Notification of professional leave must be made ten (10) contract days in advance and must have the approval of the building principal. The teacher shall receive notification of approval or denial of professional leave within ten (10) contract days of the request. (Appendix I)

b. Teacher request for professional leave shall be made on the proper form shown in Appendix I.

9. Paternity Leave

The father of a child shall be granted leave of up to one (1) year without pay or shall be allowed to use up to five (5) days of available sick leave for paternity leave upon submission of a written request. Whenever possible, the written request is to be submitted prior to the birth of the child. The superintendent may grant both upon special request of the teacher.

10. Adoption Leave

When a teacher adopts a child, that teacher shall be granted, upon written notification, up to five (5) days from the available sick leave. Whenever possible this notification shall be given prior to the leave. Such leave must be taken within fourteen (14) calendar days after the arrival of the child in the home. The teacher adopting a child shall be granted a leave upon request, up to one (1) year without pay. This leave shall be available to summer school teachers.

11. Classroom teachers shall have neither the responsibility nor the authority to arrange for substitute teachers.

C. Uncompensated Leaves

1. Political Leave

A leave of absence without pay for a period of six (6) weeks shall be granted to a teacher upon request for the purpose of campaigning for public office. If the teacher is elected to the office and work of the public office would interfere with the task of teaching, if he/she requests it, the teacher shall be granted a leave of absence without pay for a period of time to enable the teacher to serve one (1) full term in the office to which he/she was elected.

2. Teachers who request summer study leave without pay for a period not to exceed five (5) contract days shall be granted such leave at the beginning or at the end of the school year as may be required to attend summer school classes and/or travel to the place where classes are to be held.

3. Sabbatical Leave

The Board shall grant at the request of any teacher with a Master's degree who has taught seven (7) consecutive years in the corporation, an unpaid leave of absence extending up to one (1) school year for

sabbatical leave. Placement of this leave provision under uncompensated leaves shall not prevent the Board from participating in programs in which nominal funding by the Board is necessary for participation. The Board shall consider sabbatical leave a full-time pursuit of academic study or a full-time program of self-improvement in an educational related area. The Board may request verification at any time that the teacher is involved full-time. The Board may revoke sabbatical leave when the teacher fails to verify full-time pursuit. The request for leave must be made by June 1 immediately preceding the start of the school year when the leave will commence. No salary schedule experience credit shall be granted during this leave.

4. Association Office Leave

A leave of absence without pay of up to two (2) years shall be granted to any teacher, upon written request, for the purpose of serving as an elected Association officer, provided that the teacher makes the request not later than June 1 immediately preceding the start of the school year when the leave will commence. No salary schedule experience credit shall be granted during this leave.

5. Uncompensated Leave

The Board may grant, upon written request of any teacher, who has taught ten (10) years within the corporation, and who has not used any other extended leave (one semester or longer, excluding disability or maternity leave) an unpaid leave of absence extending up to one school year for any reason other than being employed by another primary or secondary educational institution in Indiana, provided that the teacher makes the request no later than June 1 immediately preceding the school year during which the leave shall be taken and provided further that the teacher requesting such leave has not previously been granted a leave under this provision. No salary schedule experience credit shall be granted during this leave.

7. Election Worker Leave

A teacher shall be excused when serving as a committee person at the polls or on a local election board. A teacher shall be paid his/her salary less the amount of pay for services while on such duty. It is the teacher's responsibility to secure from the election board inspector, the county chairperson, or other election official, verification of work duty and the amount of payment for such duty. A teacher must provide the building principal ten (10) contract days notice.

8. Professional Leave

a. The Board encourages staff members to visit other schools and teachers to gain better understanding of methods as a kind of inservice experience. This provision grants to each teacher at least (1) day with pay each school year to observe the work of an outstanding teacher or to attend a meeting or workshop, which is directly related to the specific teaching assignment. The school corporation for such visitation pays the substitute teacher's salary.

The time is not deducted from any other leave. Notification of professional leave must be made ten (10) contract days in advance and must have the approval of the building principal. The teacher shall receive notification of approval or denial of professional leave within ten (10) contract days of the request. (Appendix I)

b. Teacher request for professional leave shall be made on the proper form shown in Appendix I.

9. Paternity Leave

The father of a child shall be granted leave of up to one (1) year without pay or shall be allowed to use up to five (5) days of available sick leave for paternity leave upon submission of a written request. Whenever possible, the written request is to be submitted prior to the birth of the child. The superintendent may grant both upon special request of the teacher.

10. Adoption Leave

When a teacher adopts a child, that teacher shall be granted, upon written notification, up to five (5) days from the available sick leave. Whenever possible this notification shall be given prior to the leave. Such leave must be taken within fourteen (14) calendar days after the arrival of the child in the home. The teacher adopting a child shall be granted a leave upon request, up to one (1) year without pay. This leave shall be available to summer school teachers.

11. Classroom teachers shall have neither the responsibility nor the authority to arrange for substitute teachers.

C. Uncompensated Leaves

1. Political Leave

A leave of absence without pay for a period of six (6) weeks shall be granted to a teacher upon request for the purpose of campaigning for public office. If the teacher is elected to the office and work of the public office would interfere with the task of teaching, if he/she requests it, the teacher shall be granted a leave of absence without pay for a period of time to enable the teacher to serve one (1) full term in the office to which he/she was elected.

2. Teachers who request summer study leave without pay for a period not to exceed five (5) contract days shall be granted such leave at the beginning or at the end of the school year as may be required to attend summer school classes and/or travel to the place where classes are to be held.

3. Sabbatical Leave

The Board shall grant at the request of any teacher with a Master's degree who has taught seven (7) consecutive years in the corporation, an unpaid leave of absence extending up to one (1) school year for

sabbatical leave. Placement of this leave provision under uncompensated leaves shall not prevent the Board from participating in programs in which nominal funding by the Board is necessary for participation. The Board shall consider sabbatical leave a full-time pursuit of academic study or a full-time program of self-improvement in an educational related area. The Board may request verification at any time that the teacher is involved full-time. The Board may revoke sabbatical leave when the teacher fails to verify full-time pursuit. The request for leave must be made by June 1 immediately preceding the start of the school year when the leave will commence. No salary schedule experience credit shall be granted during this leave.

4. Association Office Leave

A leave of absence without pay of up to two (2) years shall be granted to any teacher, upon written request, for the purpose of serving as an elected Association officer, provided that the teacher makes the request not later than June 1 immediately preceding the start of the school year when the leave will commence. No salary schedule experience credit shall be granted during this leave.

5. Uncompensated Leave

The Board may grant, upon written request of any teacher, who has taught ten (10) years within the corporation, and who has not used any other extended leave (one semester or longer, excluding disability or maternity leave) an unpaid leave of absence extending up to one school year for any reason other than being employed by another primary or secondary educational institution in Indiana, provided that the teacher makes the request no later than June 1 immediately preceding the school year during which the leave shall be taken and provided further that the teacher requesting such leave has not previously been granted a leave under this provision. No salary schedule experience credit shall be granted during this leave.

ARTICLE XII MAJOR DISABILITY AND MATERNITY LEAVE

A. This provision shall apply to leaves in all cases where a teacher is unable to teach because of a disability substantial in nature or duration, or as a result of childbirth. Major disability shall include among other items, disability arising from major surgery, physical illness, mental illness, or severe emotional disturbance necessitating a leave not otherwise provided for in this Contract.

B. Maternity Leave

1. Whereas in the event of childbirth, the leave can be reasonably anticipated, the following rules shall apply:

   a. The teacher who is pregnant shall be entitled upon request to a leave of absence to begin at any time between the commencement of her pregnancy and one (1) year after a child is born to her. The Board may extend such leave beyond the first birthday of the child with agreement.

   b. The teacher requesting leave shall notify the Board of the expected time of leave as soon as reasonably possible, which in the case of pregnancy, shall be at least thirty (30) days prior to the date she wishes to start her leave.

   c. Whenever possible the leave of absence shall begin at the end of a grading period.

   d. Where the teacher's condition raises any serious problem to the teacher's health in the period prior to the beginning of leave, the corporation may request a statement by the teacher's physician as to the teacher's ability to continue teaching including a diagnosis and prognosis. The initial doctor's statement shall be provided at the teacher's expense. Any subsequent opinion requested by the Board shall be from a mutually agreed to doctor at the Board's expense.

   e. All or any portion of a leave taken by a teacher because of a medical disability connected with, or resulting from her pregnancy may, at the teacher's option be charged to her available sick leave. The notification of leave provided to the Board shall indicate the desire to use paid sick leave and the estimated extent of such use.

2. Return to duty and position, use of sick leave, and rights shall follow the procedures as outlined in this section concerning major disability or maternity leave.

3. Credit for leave due to pregnancy shall be counted as teaching experience at the same rate allowed by the Indiana State Teacher Retirement Fund Board. Teachers qualifying under this provision shall have until July 1, 1996, to apply for such credit on the salary schedule.

   Beginning July 1, 1996, a teacher utilizing leave under the terms of this article must work, or qualify for pay, at least 120 days in the school year to qualify for salary schedule credit.

   Two (2) half (1/2) years may be combined for one (1) year of salary schedule credit. A half (1/2) year is defined as at least sixty (60) days but fewer than 120 days in a school year.

C. Anticipated Disability

Where disability can reasonably be anticipated as in the case of a scheduled operation, the following rules shall apply.

1. The teacher requesting leave shall notify the Superintendent of the expected time of leave as soon as reasonably possible.

2. Whenever possible the leave of absence shall begin at the end of a grading period.

3. Where the teacher's condition raises any serious problems to the teacher's health in the period prior to the beginning of leave, the Board may request a statement by the teacher's physician as to the teacher's ability to continue teaching, and teacher's condition at the time leave begins.

D. Emergencies

In the case of a medical emergency, the teacher shall be granted a leave, as otherwise provided in this Article, immediately on his/her request. Documentation of the emergency from an attending physician will be provided as soon as possible.

E. Length of Leave

A disability leave under this Article shall be granted for no more than one (1) full contractual year. Leaves may be granted consecutively at the Board's discretion and shall be granted consecutively when such consecutive leave is required to meet the provisions of Section A above.

F. Sick Leave Use

Any teacher taking non-maternity disability leave of absence under these provisions may use any days of sick leave which the teacher has accumulated under the School Corporation's sick leave policy, but shall be required, at the option of the Board, to present a doctor's certificate of condition or disability to justify such use of accumulated sick leave days. The teacher upon return to teaching duties shall retain any unused sick leave days for use.

G. Payroll and Deductions

1. At the time of leave the teacher shall have the option of receiving the remainder of her/his contractual pay for days worked and leave days used:

   a. in one (1) check and the remainder of the unused sick days paid as used; or

   b. paid per contract.

2. Teachers on paid leave shall continue to have Board contributions made for insurance programs. according to the level, which existed at the time of starting on leave. Teachers on non-paid leave for one (1) month or longer shall be notified by the corporation of the option to continue any or all of the Board paid programs by paying the premiums themselves to the Board by the fifteenth (15th) of each month prior to the month of coverage.

H. Return to Duties

1. Return to Teaching Duties

   a. Subject to the notice and other requirements set out in Section H-1-b, the teacher may resume teaching duties at such time as in the opinion of the teacher and the teacher's physician that the teacher is able to resume teaching. The school corporation may, at its option, require the certificate
   of the physician to this effect.

   b. As soon as reasonably determinable after the commencement of disability or maternity leave, the teacher shall notify the Board of the estimated time of return to teaching, or of the fact that the teacher does not intend to resume teaching duties, and shall, if intending to return to teaching, keep the Board advised of any changes in such estimated time. Teachers intending to resume teaching duties shall notify the Board as soon as he/she has recovered from his/her disability, and shall except in the case of childbirth, furnish the corporation proof of his/her continued disability at any time during such disability, if requested by the Board. Unless waived by the Board the teacher shall not be entitled to return to teaching duties unless at least fourteen (14) calendar days' notice is given by the teacher of the intention to return to work.

ARTICLE XII MAJOR DISABILITY AND MATERNITY LEAVE

A. This provision shall apply to leaves in all cases where a teacher is unable to teach because of a disability substantial in nature or duration, or as a result of childbirth. Major disability shall include among other items, disability arising from major surgery, physical illness, mental illness, or severe emotional disturbance necessitating a leave not otherwise provided for in this Contract.

B. Maternity Leave

1. Whereas in the event of childbirth, the leave can be reasonably anticipated, the following rules shall apply:

   a. The teacher who is pregnant shall be entitled upon request to a leave of absence to begin at any time between the commencement of her pregnancy and one (1) year after a child is born to her. The Board may extend such leave beyond the first birthday of the child with agreement.

   b. The teacher requesting leave shall notify the Board of the expected time of leave as soon as reasonably possible, which in the case of pregnancy, shall be at least thirty (30) days prior to the date she wishes to start her leave.

   c. Whenever possible the leave of absence shall begin at the end of a grading period.

   d. Where the teacher's condition raises any serious problem to the teacher's health in the period prior to the beginning of leave, the corporation may request a statement by the teacher's physician as to the teacher's ability to continue teaching including a diagnosis and prognosis. The initial doctor's statement shall be provided at the teacher's expense. Any subsequent opinion requested by the Board shall be from a mutually agreed to doctor at the Board's expense.

   e. All or any portion of a leave taken by a teacher because of a medical disability connected with, or resulting from her pregnancy may, at the teacher's option be charged to her available sick leave. The notification of leave provided to the Board shall indicate the desire to use paid sick leave and the estimated extent of such use.

2. Return to duty and position, use of sick leave, and rights shall follow the procedures as outlined in this section concerning major disability or maternity leave.

3. Credit for leave due to pregnancy shall be counted as teaching experience at the same rate allowed by the Indiana State Teacher Retirement Fund Board. Teachers qualifying under this provision shall have until July 1, 1996, to apply for such credit on the salary schedule.

   Beginning July 1, 1996, a teacher utilizing leave under the terms of this article must work, or qualify for pay, at least 120 days in the school year to qualify for salary schedule credit.

   Two (2) half (1/2) years may be combined for one (1) year of salary schedule credit. A half (1/2) year is defined as at least sixty (60) days but fewer than 120 days in a school year.

C. Anticipated Disability

Where disability can reasonably be anticipated as in the case of a scheduled operation, the following rules shall apply.

1. The teacher requesting leave shall notify the Superintendent of the expected time of leave as soon as reasonably possible.

2. Whenever possible the leave of absence shall begin at the end of a grading period.

3. Where the teacher's condition raises any serious problems to the teacher's health in the period prior to the beginning of leave, the Board may request a statement by the teacher's physician as to the teacher's ability to continue teaching, and teacher's condition at the time leave begins.

D. Emergencies

In the case of a medical emergency, the teacher shall be granted a leave, as otherwise provided in this Article, immediately on his/her request. Documentation of the emergency from an attending physician will be provided as soon as possible.

E. Length of Leave

A disability leave under this Article shall be granted for no more than one (1) full contractual year. Leaves may be granted consecutively at the Board's discretion and shall be granted consecutively when such consecutive leave is required to meet the provisions of Section A above.

F. Sick Leave Use

Any teacher taking non-maternity disability leave of absence under these provisions may use any days of sick leave which the teacher has accumulated under the School Corporation's sick leave policy, but shall be required, at the option of the Board, to present a doctor's certificate of condition or disability to justify such use of accumulated sick leave days. The teacher upon return to teaching duties shall retain any unused sick leave days for use.

G. Payroll and Deductions

1. At the time of leave the teacher shall have the option of receiving the remainder of her/his contractual pay for days worked and leave days used:

   a. in one (1) check and the remainder of the unused sick days paid as used; or

   b. paid per contract.

2. Teachers on paid leave shall continue to have Board contributions made for insurance programs. according to the level, which existed at the time of starting on leave. Teachers on non-paid leave for one (1) month or longer shall be notified by the corporation of the option to continue any or all of the Board paid programs by paying the premiums themselves to the Board by the fifteenth (15th) of each month prior to the month of coverage.

H. Return to Duties

1. Return to Teaching Duties

   a. Subject to the notice and other requirements set out in Section H-1-b, the teacher may resume teaching duties at such time as in the opinion of the teacher and the teacher's physician that the teacher is able to resume teaching. The school corporation may, at its option, require the certificate
   of the physician to this effect.

   b. As soon as reasonably determinable after the commencement of disability or maternity leave, the teacher shall notify the Board of the estimated time of return to teaching, or of the fact that the teacher does not intend to resume teaching duties, and shall, if intending to return to teaching, keep the Board advised of any changes in such estimated time. Teachers intending to resume teaching duties shall notify the Board as soon as he/she has recovered from his/her disability, and shall except in the case of childbirth, furnish the corporation proof of his/her continued disability at any time during such disability, if requested by the Board. Unless waived by the Board the teacher shall not be entitled to return to teaching duties unless at least fourteen (14) calendar days' notice is given by the teacher of the intention to return to work.

2. Position To Which The Teacher Returns

a. Upon the teacher's return to work, the superintendent shall assign the teacher to the same position held by such teacher when leave commenced, except where the return is within six (6) weeks of the end of a semester. In such event, the teacher shall be assigned a teaching position in the following order of preference:

1. To any available position for which the teacher is qualified, or

2. To a position as a full time substitute, in which case the teacher shall be paid on the regular teacher's salary schedule.

b. Such alternative assignment shall extend solely to the end of any current semester if the disability leave began within such semester.

3. Rights Of Teachers Returning From Leave

a. No leave granted under these provisions shall change the rights of a teacher.

b. A teacher returning from leave of absence shall be offered a position in the corporation for which the teacher is qualified and holds state certification. Said teaching position shall be in the same teaching area, which the teacher held before leaving unless that position has, been RIFed.

c. Teachers returning from leaves of absence shall retain full credit for years of teaching service prior to the leave.

d. Permanent and Semi-permanent teachers returning from leaves shall retain their respective status upon returning from leave.

I. Family and Medical Leave Act (FMLA) of 1993

In accord with Federal law, the provisions of the Federal Family and Medical Leave Act (FMLA), 29 U.S.C. 2601 et seq., shall be incorporated by reference into this contract. The operative language implementing the FMLA shall be included in Board policy that shall conform to the FMLA and shall not reduce a teacher's entitlement to leave, fringe benefits, or reinstatement provided by this contract or by the FMLA.

ARTICLE XIII VOLUNTARY SICK LEAVE BANK

A. Purpose of the Bank

The purpose of the Voluntary Sick Bank (hereafter referred to as the Bank) is to provide sick leave to contributors to the Bank after their accumulated leave has been exhausted and more specifically to provide such leave from the Bank in cases of prolonged illnesses. The Bank rules and guidelines are as follows.

B. Sick Bank Committee

1. The Bank shall be operated on a voluntary basis. A committee shall be formed to administer the Bank and to provide the information needed whereby the administration office of the corporation shall keep the records. This committee shall be empowered to adopt rules and regulations and to made decisions required to administer the Bank, so long as those rules, regulations and decisions do not modify the agreement contained herein. This committee shall be titled the "Sick Bank Committee". The committee shall be composed of the following five (5) persons:

   a. The superintendent of the corporation or his/her designee.
   b. One (1) school administrator.
   c. The Association president or his/her designee.
   d. Two (2) members of the bargaining unit appointed by the Association president.

2. Should a vacancy occur on the committee, a replacement for the vacant position shall be appointed by the authority making the original appointment.

3. One of the three bargaining unit representatives shall be selected to act as chairman of the committee. The Association president shall designate the chairman prior to the first meeting of the committee.

4. The committee shall be responsible for developing the forms needed to operate the Bank.

C. Effective Date

1. Enrollment in the Bank by licensed personnel shall be open only from September 1 to September 30 or only during the first four (4) weeks following the first day of employment for any licensed personnel employed after September 30.

2. The Bank shall remain operational only as long as fifty percent (50%) or more of the licensed personnel have shown their willingness to participate in the Bank by contributing the individually required number of days is set forth in Rule E-3 and E-4. All debts owed to the Bank shall be canceled if the Bank becomes non-operational.

D. Membership

Membership shall be open to all licensed personnel who wish to participate by contributing the individually required number of days. Teachers employed under a temporary contract shall not be eligible for membership.

E. Guidelines

The committee in accordance with the following provisions shall administer the Bank:

1. The Bank may be used only by the individual contributor for his/her personal illness.

2. Days from the Bank may be used only for those workdays that the individual contributor is employed under a Regular Teacher's Contract.

3. Any person wishing to participate in the Bank shall initially donate one (1) day of his/her accumulated sick leave to the Bank. The committee as required by Rule E-4 shall request additional days.

2. Position To Which The Teacher Returns

a. Upon the teacher's return to work, the superintendent shall assign the teacher to the same position held by such teacher when leave commenced, except where the return is within six (6) weeks of the end of a semester. In such event, the teacher shall be assigned a teaching position in the following order of preference:

1. To any available position for which the teacher is qualified, or

2. To a position as a full time substitute, in which case the teacher shall be paid on the regular teacher's salary schedule.

b. Such alternative assignment shall extend solely to the end of any current semester if the disability leave began within such semester.

3. Rights Of Teachers Returning From Leave

a. No leave granted under these provisions shall change the rights of a teacher.

b. A teacher returning from leave of absence shall be offered a position in the corporation for which the teacher is qualified and holds state certification. Said teaching position shall be in the same teaching area, which the teacher held before leaving unless that position has, been RIFed.

c. Teachers returning from leaves of absence shall retain full credit for years of teaching service prior to the leave.

d. Permanent and Semi-permanent teachers returning from leaves shall retain their respective status upon returning from leave.

I. Family and Medical Leave Act (FMLA) of 1993

In accord with Federal law, the provisions of the Federal Family and Medical Leave Act (FMLA), 29 U.S.C. 2601 et seq., shall be incorporated by reference into this contract. The operative language implementing the FMLA shall be included in Board policy that shall conform to the FMLA and shall not reduce a teacher's entitlement to leave, fringe benefits, or reinstatement provided by this contract or by the FMLA.

ARTICLE XIII VOLUNTARY SICK LEAVE BANK

A. Purpose of the Bank

The purpose of the Voluntary Sick Bank (hereafter referred to as the Bank) is to provide sick leave to contributors to the Bank after their accumulated leave has been exhausted and more specifically to provide such leave from the Bank in cases of prolonged illnesses. The Bank rules and guidelines are as follows.

B. Sick Bank Committee

1. The Bank shall be operated on a voluntary basis. A committee shall be formed to administer the Bank and to provide the information needed whereby the administration office of the corporation shall keep the records. This committee shall be empowered to adopt rules and regulations and to made decisions required to administer the Bank, so long as those rules, regulations and decisions do not modify the agreement contained herein. This committee shall be titled the "Sick Bank Committee". The committee shall be composed of the following five (5) persons:

   a. The superintendent of the corporation or his/her designee.
   b. One (1) school administrator.
   c. The Association president or his/her designee.
   d. Two (2) members of the bargaining unit appointed by the Association president.

2. Should a vacancy occur on the committee, a replacement for the vacant position shall be appointed by the authority making the original appointment.

3. One of the three bargaining unit representatives shall be selected to act as chairman of the committee. The Association president shall designate the chairman prior to the first meeting of the committee.

4. The committee shall be responsible for developing the forms needed to operate the Bank.

C. Effective Date

1. Enrollment in the Bank by licensed personnel shall be open only from September 1 to September 30 or only during the first four (4) weeks following the first day of employment for any licensed personnel employed after September 30.

2. The Bank shall remain operational only as long as fifty percent (50%) or more of the licensed personnel have shown their willingness to participate in the Bank by contributing the individually required number of days is set forth in Rule E-3 and E-4. All debts owed to the Bank shall be canceled if the Bank becomes non-operational.

D. Membership

Membership shall be open to all licensed personnel who wish to participate by contributing the individually required number of days. Teachers employed under a temporary contract shall not be eligible for membership.

E. Guidelines

The committee in accordance with the following provisions shall administer the Bank:

1. The Bank may be used only by the individual contributor for his/her personal illness.

2. Days from the Bank may be used only for those workdays that the individual contributor is employed under a Regular Teacher's Contract.

3. Any person wishing to participate in the Bank shall initially donate one (1) day of his/her accumulated sick leave to the Bank. The committee as required by Rule E-4 shall request additional days.

4. If the number of days in the Bank falls below fifteen (15) days prior to May 31 of the current contract year, each participator shall be required to donate one (1) additional day of his/her accumulated sick leave to the Bank.

5. All days, once donated to the Bank, become the property of the Bank and shall not be refunded.

6. The maximum dollar expenditure from the Bank during a school year cannot exceed ten thousand dollars ($10,000). If this amount is reached at any time during the school year, the Bank shall cease to operate for the remainder of that school year unless circumstances dictate a review by the committee.

7. All requests to receive grants from the Bank must be submitted in writing to the committee on the prescribed form.

8. Any person submitting a request to use the Bank must have made his/her proper contribution and met all eligibility requirements.

9. A person shall not be able to withdraw days from the Bank until his/her own accumulated sick leave is depleted and a five (5) day waiting period without pay is completed.

10. Leave from the Bank can only be used for extended illness or disability. (The committee shall generally consider an extended illness as one that involves ten (10) or more contract days.)

11. Periodic reviews by the committee of all Bank use shall be made. No use may extend more than thirty (30) contract days with review by the committee.

12. Leave from the Bank may not be granted for the period of disability when monies are paid to the employee under the Worker's Compensation Law or Long Term Disability Insurance.

13. Days granted shall be reimbursed as follows:

    a. The first five (5) days granted shall be reimbursed at a rate equal to the per diem rate of pay on the adopted salary schedule for the individual granted the days, excluding any extended contract, educational increments or extracurricular pay.

    b. Additional days granted should be determined by the committee at a rate that shall best utilize the days in the Bank. No one shall receive more than his or her regular per diem rate of pay excluding any extended contract, educational increments or extracurricular pay.

14. The committee shall review and recommend to the School Board approval or denial of all requests to draw on the Bank within ten (10) days after such request is received by the committee. The committee shall also make its decision known to the applicant within this ten (10) day period.

F. Appeal Board

1. An Appeal Board shall be established composed of the following five (5) persons:

    a. The superintendent of the corporation or his/her designee.

    b. The Association president or his/her designee.

    c. Three (3) members appointed; one (1) by the superintendent, and two (2) by the Association president.

    d. No appointed member of the committee may at the same time be a member of the Appeal Board.

2. The Association president or his/her designee shall act as chairman of the Appeal Board.

3. If the committee denies a request for use of sick leave days, then the applicant may appeal the committee's decisions to the Appeal Board within the ten (10) contract days after the denial. All decisions by the Appeal Board must be a majority vote. All decisions of the Appeal Board are final and binding.

4. The Appeal Board shall rule on any appeal within ten (10) contract days after receiving the appeal in writing.

G. Member's Agreement

1. A member may be required to furnish a medical report from a licensed physician at any time before or during the time of use of the Bank. The medical review shall be at the member's expense. The committee shall review each case as required. The committee reserves the right, if necessary, to limit the number of days granted.

2. A member who has used days from the Bank shall be required to repay those days to the Bank at a rate of two (2) days per year until all days have been repaid. Repayment shall begin with the school year immediately following withdrawal of days from the Bank. If an employee:

   a. Leaves the employment of the school district before the total number of days is paid back, then the remaining days owed shall be deducted from the employee's total accumulated sick leave at that time.

   b. Retires or dies before all days owed are paid back the employee shall not be required to repay the balance owed.

3. In consideration of the benefits of participating in the Bank, each applicant for membership in the Bank and for benefits from the Bank shall, as a condition to such application, agree in writing substantially as follows:

   "I specifically acknowledge and agree that the granting of days from the Voluntary Sick Bank shall be at the sole discretion of the committee or, in the event of an appeal, the Appeal Board, and that all decisions of the committee or the Appeal Board shall be final and binding. I further agree to abide by such decisions and to indemnify and hold harmless the Franklin Township Education Association, the Appeal Board and all their agents for any loss they may sustain as a result of any claim or legal proceedings I may bring against any of them with respect to a decision made by any of them concerning this application."

4. When an employee donates days to the Bank, he/she agrees to the above stated rules for administration of the Bank and agrees to abide by the stated rules.

H. Annual Report:

An annual Report of the Bank shall be published on or before October 1 for each school year the Bank is in operation. This report shall be published by the exclusive representative of the bargaining unit and approved by the superintendent of the corporation prior to publication. The report shall include a statement of the number of days contributed to the Bank, the number of days remaining in the Bank, and the total cost of the days granted.

In order to assist the Association in their responsibility to publish the report, the School Corporation will:

1. On or before September 1, submit the following information to the Association:

   a. The number of days contributed to the Sick Leave Bank and the number of days remaining as of June 30 of that year.

   b. The amount of money spent to implement the program for the previous year.

2. And on or before October 10, submit the following information to the Association:

   a. The number of participants enrolled as of the end of the enrollment period; and

   b. The amount of usage of any days during the period of July 1 to October 1.

4. If the number of days in the Bank falls below fifteen (15) days prior to May 31 of the current contract year, each participator shall be required to donate one (1) additional day of his/her accumulated sick leave to the Bank.

5. All days, once donated to the Bank, become the property of the Bank and shall not be refunded.

6. The maximum dollar expenditure from the Bank during a school year cannot exceed ten thousand dollars ($10,000). If this amount is reached at any time during the school year, the Bank shall cease to operate for the remainder of that school year unless circumstances dictate a review by the committee.

7. All requests to receive grants from the Bank must be submitted in writing to the committee on the prescribed form.

8. Any person submitting a request to use the Bank must have made his/her proper contribution and met all eligibility requirements.

9. A person shall not be able to withdraw days from the Bank until his/her own accumulated sick leave is depleted and a five (5) day waiting period without pay is completed.

10. Leave from the Bank can only be used for extended illness or disability. (The committee shall generally consider an extended illness as one that involves ten (10) or more contract days.)

11. Periodic reviews by the committee of all Bank use shall be made. No use may extend more than thirty (30) contract days with review by the committee.

12. Leave from the Bank may not be granted for the period of disability when monies are paid to the employee under the Worker's Compensation Law or Long Term Disability Insurance.

13. Days granted shall be reimbursed as follows:

    a. The first five (5) days granted shall be reimbursed at a rate equal to the per diem rate of pay on the adopted salary schedule for the individual granted the days, excluding any extended contract, educational increments or extracurricular pay.

    b. Additional days granted should be determined by the committee at a rate that shall best utilize the days in the Bank. No one shall receive more than his or her regular per diem rate of pay excluding any extended contract, educational increments or extracurricular pay.

14. The committee shall review and recommend to the School Board approval or denial of all requests to draw on the Bank within ten (10) days after such request is received by the committee. The committee shall also make its decision known to the applicant within this ten (10) day period.

F. Appeal Board

1. An Appeal Board shall be established composed of the following five (5) persons:

    a. The superintendent of the corporation or his/her designee.

    b. The Association president or his/her designee.

    c. Three (3) members appointed; one (1) by the superintendent, and two (2) by the Association president.

    d. No appointed member of the committee may at the same time be a member of the Appeal Board.

2. The Association president or his/her designee shall act as chairman of the Appeal Board.

3. If the committee denies a request for use of sick leave days, then the applicant may appeal the committee's decisions to the Appeal Board within the ten (10) contract days after the denial. All decisions by the Appeal Board must be a majority vote. All decisions of the Appeal Board are final and binding.

4. The Appeal Board shall rule on any appeal within ten (10) contract days after receiving the appeal in writing.

G. Member's Agreement

1. A member may be required to furnish a medical report from a licensed physician at any time before or during the time of use of the Bank. The medical review shall be at the member's expense. The committee shall review each case as required. The committee reserves the right, if necessary, to limit the number of days granted.

2. A member who has used days from the Bank shall be required to repay those days to the Bank at a rate of two (2) days per year until all days have been repaid. Repayment shall begin with the school year immediately following withdrawal of days from the Bank. If an employee:

   a. Leaves the employment of the school district before the total number of days is paid back, then the remaining days owed shall be deducted from the employee's total accumulated sick leave at that time.

   b. Retires or dies before all days owed are paid back the employee shall not be required to repay the balance owed.

3. In consideration of the benefits of participating in the Bank, each applicant for membership in the Bank and for benefits from the Bank shall, as a condition to such application, agree in writing substantially as follows:

   "I specifically acknowledge and agree that the granting of days from the Voluntary Sick Bank shall be at the sole discretion of the committee or, in the event of an appeal, the Appeal Board, and that all decisions of the committee or the Appeal Board shall be final and binding. I further agree to abide by such decisions and to indemnify and hold harmless the Franklin Township Education Association, the Appeal Board and all their agents for any loss they may sustain as a result of any claim or legal proceedings I may bring against any of them with respect to a decision made by any of them concerning this application."

4. When an employee donates days to the Bank, he/she agrees to the above stated rules for administration of the Bank and agrees to abide by the stated rules.

H. Annual Report:

An annual Report of the Bank shall be published on or before October 1 for each school year the Bank is in operation. This report shall be published by the exclusive representative of the bargaining unit and approved by the superintendent of the corporation prior to publication. The report shall include a statement of the number of days contributed to the Bank, the number of days remaining in the Bank, and the total cost of the days granted.

In order to assist the Association in their responsibility to publish the report, the School Corporation will:

1. On or before September 1, submit the following information to the Association:

   a. The number of days contributed to the Sick Leave Bank and the number of days remaining as of June 30 of that year.

   b. The amount of money spent to implement the program for the previous year.

2. And on or before October 10, submit the following information to the Association:

   a. The number of participants enrolled as of the end of the enrollment period; and

   b. The amount of usage of any days during the period of July 1 to October 1.

I. Changes in Rules and Guidelines:

Any changes in the Bank rules and guidelines shall be recommended by the Sick Bank Committee and approved or disapproved by the School Board and the Association.

Sick Bank forms are located in Appendix H

ARTICLE XIV COMPENSATION AND FRINGE BENEFITS

A. Annual Base Salary Schedules

1. Contract Years 2003-2004 and 2004-2005 - see Appendix A.

2. The Board shall contribute three percent (3%) the teacher's share of the Indiana State Teachers Retirement Fund in addition to the salary schedule.

B. Additional Compensation Salary Schedules

1. Additional compensation for athletics is noted in Appendix B-1 and B-2. Amounts in Appendix B-1 and B-2 reflect payment per individual.

   The athletic salary schedules shall increase the same percentage the base salary increases plus adjustments made at the bargaining table.

2. Additional Compensation for non-athletic extra curricular assignments are noted in Appendix C-1 and C-2. Amounts in Appendix C-1 and C-2 reflect payment per individual.

   The extra curricular salary schedules (Appendix C-1 and C-2) shall increase the same percentage the base salary increases plus adjustments made at the bargaining table.

C. Extended Contracts

2003-2004 and 2004-2005 see Appendix D

D. Pay Schedule

1. Teachers will be paid twenty-six (26) pays.

   Teachers on twenty-one (21) pays as of August 1, 1995, may continue on the program until they cancel in writing on or before August 1st of any year.

2. Teachers shall receive their paychecks at their assigned building on paydays that occur on regularly scheduled workdays. Should a payday occur on a Friday, which is not a regularly scheduled workday, the following will take place:

   a. Checks will be distributed on the last workday of that same week.

   b. Should the Friday payday occur during Winter Recess or Spring Recess, checks will be mailed from the Corporation Office on or before the day preceding the regularly scheduled payday to the teacher's address of record as maintained in the Corporation Office. Checks will be dated as of the regularly scheduled payday.

   c. Checks due during Summer Recess will be mailed to the teacher's address of record as maintained in the Business Office, except for those teachers employed during Summer Recess.

   It is the responsibility of each teacher to advise the Business Office directly in writing of any change of mailing address, either temporary or permanent.

3. Beginning with the 2004 school year, all new teachers will have their check electronically deposited into the financial institution of their choice.

4. Electronic deposit will also be made available to current staff.

I. Changes in Rules and Guidelines:

Any changes in the Bank rules and guidelines shall be recommended by the Sick Bank Committee and approved or disapproved by the School Board and the Association.

Sick Bank forms are located in Appendix H

ARTICLE XIV COMPENSATION AND FRINGE BENEFITS

A. Annual Base Salary Schedules

1. Contract Years 2003-2004 and 2004-2005 - see Appendix A.

2. The Board shall contribute three percent (3%) the teacher's share of the Indiana State Teachers Retirement Fund in addition to the salary schedule.

B. Additional Compensation Salary Schedules

1. Additional compensation for athletics is noted in Appendix B-1 and B-2. Amounts in Appendix B-1 and B-2 reflect payment per individual.

   The athletic salary schedules shall increase the same percentage the base salary increases plus adjustments made at the bargaining table.

2. Additional Compensation for non-athletic extra curricular assignments are noted in Appendix C-1 and C-2. Amounts in Appendix C-1 and C-2 reflect payment per individual.

   The extra curricular salary schedules (Appendix C-1 and C-2) shall increase the same percentage the base salary increases plus adjustments made at the bargaining table.

C. Extended Contracts

2003-2004 and 2004-2005 see Appendix D

D. Pay Schedule

1. Teachers will be paid twenty-six (26) pays.

   Teachers on twenty-one (21) pays as of August 1, 1995, may continue on the program until they cancel in writing on or before August 1st of any year.

2. Teachers shall receive their paychecks at their assigned building on paydays that occur on regularly scheduled workdays. Should a payday occur on a Friday, which is not a regularly scheduled workday, the following will take place:

   a. Checks will be distributed on the last workday of that same week.

   b. Should the Friday payday occur during Winter Recess or Spring Recess, checks will be mailed from the Corporation Office on or before the day preceding the regularly scheduled payday to the teacher's address of record as maintained in the Corporation Office. Checks will be dated as of the regularly scheduled payday.

   c. Checks due during Summer Recess will be mailed to the teacher's address of record as maintained in the Business Office, except for those teachers employed during Summer Recess.

   It is the responsibility of each teacher to advise the Business Office directly in writing of any change of mailing address, either temporary or permanent.

3. Beginning with the 2004 school year, all new teachers will have their check electronically deposited into the financial institution of their choice.

4. Electronic deposit will also be made available to current staff.

E. Education Increments

Personnel with professional preparation after the Master's Degree, completed prior to September 1, 1999, shall receive fifty ($50) dollars for each semester hour or quarter hour equivalent. Effective September 1, 1999, personnel completing college course work applicable to their teaching assignment or for completion of a degree program in an education related area, after having completed the Master's Degree, shall receive fifty ($50) dollars for each semester hour or quarter hour equivalent.

This provision has a sixty (60) hour cap.

In order to implement this provision, notification of change must be submitted not later than five (5) contract days after the beginning of the first or second semester. (All courses to be completed in post summer sessions should be anticipated by that date.) Course work must be completed by August 30 for the first (1st) semester and January 30 for the second (2nd) semester and must be documented by an official transcript or letter from the instructor. It is the responsibility of the individual to prove eligibility for the change.

Computation of the applicable salary addition shall be as noted in Article VIII, Section E, 2.

F. Usage of Personal Automobile on School Business

The Board agrees that a teacher who travels (using his/her automobile) in performance of an assigned duty shall be reimbursed at the rate that the IRS allows for business deductions on federal income tax returns for the preceding year.

G. Factors hereinafter stated shall constitute the retirement program of the corporation and shall be counted as a part of the cost of any salary agreement between the Board and the Association. Beginning July 1, 2004, the Board shall provide the following benefits for all members of the bargaining unit.

1. IRS Code Section 401(a)

Effective during the term of this Agreement the parties agree that the Board shall contribute an amount equal to 2% of each teacher's salary from the established salary schedule to the corporation's 401(a) plan on a twice a month basis. The provider of the plan shall be selected as provided for in sub-section 4 of this section. Bargaining unit members will become vested in this program according to the following schedule. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the non-vested Board contributions shall be used to offset the contributions for that year. In the event of termination due to total disability, the affected employee will be considered vested.

Vesting Schedule: 10 years of employment 33 1/3%
15 years of employment 66 2/3%
20 years of employment 100%

Years counted for vesting are all Franklin Township years of service since the employee was hired. A year of service will be defined according to ISTRF guidelines.

2. IRS Code Section 403(b)

Effective during the term of this Agreement the parties agree that the Board shall contribute a dollar for dollar matching amount up to .5% of each teacher's salary from the established base salary schedule to the corporation's 403(b) plan twice a month, if the teacher's contribution to such plan equals or exceeds the aforestated amount. Bargaining unit members will become vested in this program upon completion of three (3) years of service with Franklin Township. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the non-vested Board contributions shall be used to offset the contributions for that year. In the event of termination due to total disability, the affected employee will be considered as vested.

3. VEBA (Voluntary Employee Benefit Association)

   Effective during the term of this Agreement the parties agree that the Board shall contribute an amount equal to .5% of each teacher's salary from the established salary schedule to the corporation's VEBA plan on a twice a month basis. The provider of the plan shall be selected as provided for in sub-section 4 below. Bargaining unit members will become vested in this program upon attaining the age of 55 and qualifying for retirement Fund. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the Board contributions shall be retained by the fund as provided for within the plan. In the event of termination due to total disability, the affected employee will be considered as vested.

4. Joint Steering Committee

   A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of selection and/or replacement of the plan service vendor by mutual agreement.

5. Sick Leave Bonus

   Any teacher who has accumulated one hundred twenty (120) days of sick leave at the end of their final year of service with the school corporation and is considered vested under the provisions of sub-section 3 above shall have the sum of two thousand dollars ($2,000) added to their final teaching contract.

6. Insurance Participation

   Retirees and their spouse from the school corporation shall be allowed to remain on the group health, dental and vision plans at their own expense until the first (1st) day of the month following their eligibility for Medicare. A retiree is defined as a teacher who meets the criteria as established by state law (IC5-10-8-2.6)

7. Total Disability

   For purposes of Section 6 and to qualify for total disability, a teacher must be adjudged permanently disabled by the Indiana State Teachers' Retirement Fund. (ISTRF)

8. Article XIV

   The retiring teacher must submit a written unconditional and irrevocable letter of resignation to both the Board and the Superintendent no later than June 1 of the year immediately preceding the year when retirement is to begin. However, in the event a teacher is unable to give the required notice because of an accident, ill health, or for another unforeseen reason, the teacher may petition the Board for the remainder of his/her entitlement to the retirement buyout.

9. There shall be an annual enrollment in the matching annuity program prior to the first day of the school year or within five (5) business days of employment.

10. A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of overseeing the plan, the IRS compliance with the plan, evaluation and/or replacement of the plan service vendor by mutual agreement and other function necessary to implement the provisions of this section.

E. Education Increments

Personnel with professional preparation after the Master's Degree, completed prior to September 1, 1999, shall receive fifty ($50) dollars for each semester hour or quarter hour equivalent. Effective September 1, 1999, personnel completing college course work applicable to their teaching assignment or for completion of a degree program in an education related area, after having completed the Master's Degree, shall receive fifty ($50) dollars for each semester hour or quarter hour equivalent.

This provision has a sixty (60) hour cap.

In order to implement this provision, notification of change must be submitted not later than five (5) contract days after the beginning of the first or second semester. (All courses to be completed in post summer sessions should be anticipated by that date.) Course work must be completed by August 30 for the first (1st) semester and January 30 for the second (2nd) semester and must be documented by an official transcript or letter from the instructor. It is the responsibility of the individual to prove eligibility for the change.

Computation of the applicable salary addition shall be as noted in Article VIII, Section E, 2.

F. Usage of Personal Automobile on School Business

The Board agrees that a teacher who travels (using his/her automobile) in performance of an assigned duty shall be reimbursed at the rate that the IRS allows for business deductions on federal income tax returns for the preceding year.

G. Factors hereinafter stated shall constitute the retirement program of the corporation and shall be counted as a part of the cost of any salary agreement between the Board and the Association. Beginning July 1, 2004, the Board shall provide the following benefits for all members of the bargaining unit.

1. IRS Code Section 401(a)

Effective during the term of this Agreement the parties agree that the Board shall contribute an amount equal to 2% of each teacher's salary from the established salary schedule to the corporation's 401(a) plan on a twice a month basis. The provider of the plan shall be selected as provided for in sub-section 4 of this section. Bargaining unit members will become vested in this program according to the following schedule. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the non-vested Board contributions shall be used to offset the contributions for that year. In the event of termination due to total disability, the affected employee will be considered vested.

Vesting Schedule:
10 years of employment 33 1/3%
15 years of employment 66 2/3%
20 years of employment 100%

Years counted for vesting are all Franklin Township years of service since the employee was hired. A year of service will be defined according to ISTRF guidelines.

2. IRS Code Section 403(b)

Effective during the term of this Agreement the parties agree that the Board shall contribute a dollar for dollar matching amount up to .5% of each teacher's salary from the established base salary schedule to the corporation's 403(b) plan twice a month, if the teacher's contribution to such plan equals or exceeds the aforestated amount. Bargaining unit members will become vested in this program upon completion of three (3) years of service with Franklin Township. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the non-vested Board contributions shall be used to offset the contributions for that year. In the event of termination due to total disability, the affected employee will be considered as vested.

3. VEBA (Voluntary Employee Benefit Association)

   Effective during the term of this Agreement the parties agree that the Board shall contribute an amount equal to .5% of each teacher's salary from the established salary schedule to the corporation's VEBA plan on a twice a month basis. The provider of the plan shall be selected as provided for in sub-section 4 below. Bargaining unit members will become vested in this program upon attaining the age of 55 and qualifying for retirement Fund. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the Board contributions shall be retained by the fund as provided for within the plan. In the event of termination due to total disability, the affected employee will be considered as vested.

4. Joint Steering Committee

   A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of selection and/or replacement of the plan service vendor by mutual agreement.

5. Sick Leave Bonus

   Any teacher who has accumulated one hundred twenty (120) days of sick leave at the end of their final year of service with the school corporation and is considered vested under the provisions of sub-section 3 above shall have the sum of two thousand dollars ($2,000) added to their final teaching contract.

6. Insurance Participation

   Retirees and their spouse from the school corporation shall be allowed to remain on the group health, dental and vision plans at their own expense until the first (1^{st}) day of the month following their eligibility for Medicare. A retiree is defined as a teacher who meets the criteria as established by state law (IC5-10-8-2.6)

7. Total Disability

   For purposes of Section 6 and to qualify for total disability, a teacher must be adjudged permanently disabled by the Indiana State Teachers' Retirement Fund. (ISTRF)

8. Article XIV

   The retiring teacher must submit a written unconditional and irrevocable letter of resignation to both the Board and the Superintendent no later than June 1 of the year immediately preceding the year when retirement is to begin. However, in the event a teacher is unable to give the required notice because of an accident, ill health, or for another unforeseen reason, the teacher may petition the Board for the remainder of his/her entitlement to the retirement buyout.

9. There shall be an annual enrollment in the matching annuity program prior to the first day of the school year or within five (5) business days of employment.

10. A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of overseeing the plan, the IRS compliance with the plan, evaluation and/or replacement of the plan service vendor by mutual agreement and other function necessary to implement the provisions of this section.

ARTICLE XV INSURANCE PROGRAMS

The Board shall provide the following insurance programs, each of which shall be jointly approved by the Association and the Board:

A. Term Life Insurance

1. The Board shall maintain for teachers a group life insurance protection plan, which shall pay the teacher's designated beneficiary the sum of fifty thousand dollars ($50,000). In the event of accidental death, a sum of not less than two (2) times that amount shall be paid. The Board shall pay all premiums except for one dollar ($1.00) annually, which shall be paid by the teacher.

2. The teacher shall have the right to purchase, subject to insurance company acceptance, an amount of term insurance at his/her own expense in $1,000 increments subject to a minimum of $10,000, not to exceed $500,000. Maximum amounts cannot exceed five times the annual base salary rounded to the next higher $1,000.

B. Group Health Insurance Programs.

1. The Board shall maintain for teachers a health insurance plan as agreed to between the parties for a twelve (12) month period of time. The Board shall contribute monthly the amounts listed below for each plan:

a.	Member	95%
b.	Member & children	85%
c.	Member & spouse	85%
d.	Member & dependents	85%

The Board and Association agree that the standards established by the health insurance plan document with the Hoosier School Benefit Trust on July 1, 2003, shall be the minimum standard for health insurance coverage and shall not be changed during the life of this Agreement without the mutual agreement of the parties as provided for in Section J. of this article.

C. Long Term Disability Income Benefit

The Corporation shall provide long term disability income benefit insurance for each full time employee. This program shall be provided by the ISTA Insurance Trust and be equal to or better than Plan IV with the ninety (90) day waiting period

The Corporation shall pay the total premium less one dollar ($1.00) annually.

Any employee claiming benefits under this program shall be allowed to remain in the group health insurance program until such time they are no longer eligible for disability or are able to receive Medicare benefits. The employee is responsible for any premium due.

D. Dental Insurance

The Board shall maintain for the teachers a dental insurance plan and each employee will pay at least $1.00 per month. The corporation shall contribute up to twenty dollars ($20) per month per employee who wishes to enroll in the plan.

E. Vision Insurance

The Board shall provide group vision insurance for each full-time employee. The ISTA Insurance Trust shall provide this program. The plan shall provide for one examination, one set of lenses and one set of frames annually with a $10 co-payment for the examination and a $10 co-payment for lenses. All employees will be required to participate in the program. The Board shall pay the annual employee premium costs less one dollar for this insurance.

F. Terms of Coverage

Any teacher who is employed through the last teaching day of the school year, and continues on their chosen pay option, shall have his/her insurance coverages under this Article continued through the following September, even if such teacher is not to be an employee of the Corporation for the succeeding year.

D. Worker's Compensation

1. The Board agrees to carry standard worker's compensation on all teachers.

2. If a teacher files first report of injury form (Industrial Board Division's Form 24) and qualifies for worker's compensation reimbursement for their salary, the Board shall pay to such teacher the difference between his/her salary and benefits received under the Indiana Worker's Compensation for the duration of such absence. Absence due to injury incurred in the course of the teacher's employment shall not be charged against the teacher's sick leave days.

E. Liability Insurance

1. No teacher shall be required to transport students in their personal motor vehicle. If the teacher chooses to use his/her personal vehicle then the teacher's own insurance shall be the primary insurance. The Board may provide a vehicle to transport students. When a teacher is authorized to use a Board provided vehicle, the Board shall provide the primary liability insurance.

2. The Board shall maintain a comprehensive general liability policy on all teachers while performing their assigned duties.

F. Selection of Insurance Companies and Policies

1. The naming and retaining of various insurance companies and the contents of the policies provided by those companies for teacher group insurance plans shall be considered a joint responsibility of the Association and the Board. By the mutual consent of the parties at any time during the life of this Agreement, the insurance company and/or benefits of any policy may be changed.

G. Voluntary Insurance Programs

1. The Board shall provide payroll deductions for teachers who wish to participate in voluntary insurance programs jointly approved, sponsored or endorsed by the Association and the Board.

H. Master Policies

Copies of all group insurance master policies shall be given to the Association upon request.

I. Section 125

The Generation I & II benefits provided to employees by Section 125 of the Revenue Act of 1978 shall be made available to any teacher so requesting. The Board will pay fifty percent (50%) of the administrative fee. The administrator for the program shall be selected by mutual agreement between the Board and the Association.

ARTICLE XV INSURANCE PROGRAMS

The Board shall provide the following insurance programs, each of which shall be jointly approved by the Association and the Board:

A. Term Life Insurance

1. The Board shall maintain for teachers a group life insurance protection plan, which shall pay the teacher's designated beneficiary the sum of fifty thousand dollars ($50,000). In the event of accidental death, a sum of not less than two (2) times that amount shall be paid. The Board shall pay all premiums except for one dollar ($1.00) annually, which shall be paid by the teacher.

2. The teacher shall have the right to purchase, subject to insurance company acceptance, an amount of term insurance at his/her own expense in $1,000 increments subject to a minimum of $10,000, not to exceed $500,000. Maximum amounts cannot exceed five times the annual base salary rounded to the next higher $1,000.

B. Group Health Insurance Programs.

1. The Board shall maintain for teachers a health insurance plan as agreed to between the parties for a twelve (12) month period of time. The Board shall contribute monthly the amounts listed below for each plan:

a.	Member	95%
b.	Member & children	85%
c.	Member & spouse	85%
d.	Member & dependents	85%

The Board and Association agree that the standards established by the health insurance plan document with the Hoosier School Benefit Trust on July 1, 2003, shall be the minimum standard for health insurance coverage and shall not be changed during the life of this Agreement without the mutual agreement of the parties as provided for in Section J. of this article.

C. Long Term Disability Income Benefit

The Corporation shall provide long term disability income benefit insurance for each full time employee. This program shall be provided by the ISTA Insurance Trust and be equal to or better than Plan IV with the ninety (90) day waiting period

The Corporation shall pay the total premium less one dollar ($1.00) annually.

Any employee claiming benefits under this program shall be allowed to remain in the group health insurance program until such time they are no longer eligible for disability or are able to receive Medicare benefits. The employee is responsible for any premium due.

D. Dental Insurance

The Board shall maintain for the teachers a dental insurance plan and each employee will pay at least $1.00 per month. The corporation shall contribute up to twenty dollars ($20) per month per employee who wishes to enroll in the plan.

E. Vision Insurance

The Board shall provide group vision insurance for each full-time employee. The ISTA Insurance Trust shall provide this program. The plan shall provide for one examination, one set of lenses and one set of frames annually with a $10 co-payment for the examination and a $10 co-payment for lenses. All employees will be required to participate in the program. The Board shall pay the annual employee premium costs less one dollar for this insurance.

F. Terms of Coverage

Any teacher who is employed through the last teaching day of the school year, and continues on their chosen pay option, shall have his/her insurance coverages under this Article continued through the following September, even if such teacher is not to be an employee of the Corporation for the succeeding year.

D. Worker's Compensation

1. The Board agrees to carry standard worker's compensation on all teachers.

2. If a teacher files first report of injury form (Industrial Board Division's Form 24) and qualifies for worker's compensation reimbursement for their salary, the Board shall pay to such teacher the difference between his/her salary and benefits received under the Indiana Worker's Compensation for the duration of such absence. Absence due to injury incurred in the course of the teacher's employment shall not be charged against the teacher's sick leave days.

E. Liability Insurance

1. No teacher shall be required to transport students in their personal motor vehicle. If the teacher chooses to use his/her personal vehicle then the teacher's own insurance shall be the primary insurance. The Board may provide a vehicle to transport students. When a teacher is authorized to use a Board provided vehicle, the Board shall provide the primary liability insurance.

2. The Board shall maintain a comprehensive general liability policy on all teachers while performing their assigned duties.

F. Selection of Insurance Companies and Policies

1. The naming and retaining of various insurance companies and the contents of the policies provided by those companies for teacher group insurance plans shall be considered a joint responsibility of the Association and the Board. By the mutual consent of the parties at any time during the life of this Agreement, the insurance company and/or benefits of any policy may be changed.

G. Voluntary Insurance Programs

1. The Board shall provide payroll deductions for teachers who wish to participate in voluntary insurance programs jointly approved, sponsored or endorsed by the Association and the Board.

H. Master Policies

Copies of all group insurance master policies shall be given to the Association upon request.

I. Section 125

The Generation I & II benefits provided to employees by Section 125 of the Revenue Act of 1978 shall be made available to any teacher so requesting. The Board will pay fifty percent (50%) of the administrative fee. The administrator for the program shall be selected by mutual agreement between the Board and the Association.

J. ARTICLE XVI SUMMER SCHOOL

A. All known vacancies in summer school positions shall be posted in the offices and faculty rooms of all buildings by May 15th. Summer school vacancies, which become established after May 15th, will be posted as soon as possible.

B. In the filling of summer school vacancies, when other factors are equal, positions will be offered to teachers within this system. Summer School positions should be filled based upon certification and non-consecutive length of service within the summer school program. If these criteria are not applied, the employee involved may request and shall receive written reasons on why they did not receive the position. It is expected that teachers requesting and receiving a summer school assignment will be able to fulfill the entire commitment barring unforeseen circumstances or emergencies.

C. A teacher of a state funded summer school program shall be issued a Supplemental Service Teacher's Contract and shall be paid for each hour of instruction at an hourly rate based on his/her regular teacher's contract. This hourly rate shall be computed using the regular teacher's daily rate divided by six (6). One (1) hour shall refer to any hour of time that teachers are required to be on school business. This section applies to all summer school programs unless otherwise provided for in this agreement.

D. Other Summer Programs:

1. Teachers employed in the Summer Open Gym and Summer Conditioning programs shall be compensated at the hourly rate per hour.

2. Reimbursement for teacher initiated, self-sustaining summer recreational programs shall be determined on an individual basis by agreement between the Teacher and the Superintendent.

E. Summer school teachers shall be paid in two (2) equal installments. The first installment shall be made on the first regular pay period which includes the date that the first half of summer school is completed. The second installment shall be made on the first regular pay period which includes the last day of summer school.

F. No teacher in a state funded program shall be required to work less than two (2) hours a day in any summer school program.

ARTICLE XVII SPECIAL EDUCATION

A. The Board and the Association will form a committee to consider special education issues related to the decentralization of the RISE program. Recommendations from this committee will be topics for consideration at the Central Discussion prior to their implementation. This committee is to consent of six (6) teachers chosen by the Association and six (6) administrators chosen by the Superintendent.

B. Case conference committees will meet with the parents at times that are mutually acceptable with the general education classroom employees involved in the particular conference.

C. Teachers will not be required to administer medication, lift students, carry students without the appropriate training.

D. The agreement between RISE and the Franklin Township Community School Corporation is incorporated as an addendum to this contract

J. ARTICLE XVI SUMMER SCHOOL

A. All known vacancies in summer school positions shall be posted in the offices and faculty rooms of all buildings by May 15th. Summer school vacancies, which become established after May 15th, will be posted as soon as possible.

B. In the filling of summer school vacancies, when other factors are equal, positions will be offered to teachers within this system. Summer School positions should be filled based upon certification and non-consecutive length of service within the summer school program. If these criteria are not applied, the employee involved may request and shall receive written reasons on why they did not receive the position. It is expected that teachers requesting and receiving a summer school assignment will be able to fulfill the entire commitment barring unforeseen circumstances or emergencies.

C. A teacher of a state funded summer school program shall be issued a Supplemental Service Teacher's Contract and shall be paid for each hour of instruction at an hourly rate based on his/her regular teacher's contract. This hourly rate shall be computed using the regular teacher's daily rate divided by six (6). One (1) hour shall refer to any hour of time that teachers are required to be on school business. This section applies to all summer school programs unless otherwise provided for in this agreement.

D. Other Summer Programs:

1. Teachers employed in the Summer Open Gym and Summer Conditioning programs shall be compensated at the hourly rate per hour.

2. Reimbursement for teacher initiated, self-sustaining summer recreational programs shall be determined on an individual basis by agreement between the Teacher and the Superintendent.

E. Summer school teachers shall be paid in two (2) equal installments. The first installment shall be made on the first regular pay period which includes the date that the first half of summer school is completed. The second installment shall be made on the first regular pay period which includes the last day of summer school.

F. No teacher in a state funded program shall be required to work less than two (2) hours a day in any summer school program.

ARTICLE XVII SPECIAL EDUCATION

A. The Board and the Association will form a committee to consider special education issues related to the decentralization of the RISE program. Recommendations from this committee will be topics for consideration at the Central Discussion prior to their implementation. This committee is to consent of six (6) teachers chosen by the Association and six (6) administrators chosen by the Superintendent.

B. Case conference committees will meet with the parents at times that are mutually acceptable with the general education classroom employees involved in the particular conference.

C. Teachers will not be required to administer medication, lift students, carry students without the appropriate training.

D. The agreement between RISE and the Franklin Township Community School Corporation is incorporated as an addendum to this contract

ARTICLE XVIII EFFECT OF THE AGREEMENT

A. This Agreement shall constitute the full and complete Master contract between both parties. This Agreement may be changed only through the voluntary, mutual consent of both parties in a written and signed amendment to the Agreement.

B. If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

C. The memorandums of understanding listed below and located following the formal provisions of this contract have been included for information purposes. They are not considered as part of the contract and are not subject to any of the grievance or other conflict resolutions contained in the contract. These memorandums represent the total memorandums of understanding between the Franklin Township Community Schools and the Franklin Township Education Association.

1. Summer Band Program
2. Class Size
3. Job Sharing

ARTICLE XIX DURATION OF THE AGREEMENT

The language of this Agreement shall be effective as of August 16, 2001, and shall continue in effect through August 10, 2003, The salary schedule for the 2002-2003 school year and the provisions of Article XIV, Section I (Section 403(b) Plan) dealing with amount of the Board's contribution and the manner in which the Board's contribution will be used to offset its unfunded liability will be considered by the negotiations committees during the 2002-2003 school year. This Agreement is made and entered into by and between the Board of Education of the Franklin Township Community School Corporation, County of Marion, State of Indiana, and the Franklin Township Education Association, the exclusive representative of all teachers in the school corporation, and is so attested to by the parties whose signatures appear below.

E. Eugene Austin
Board President

Cathy Smith
Association President

E.B. Carver
Superintendent

Debra French-Allbright
Negotiations Chairperson

Helen Straubinger
Deputy Superintendent

Terry E. Troxell
Negotiations Spokesperson

Ron Blackgrave
Negotiations Spokesperson

ARTICLE XVIII EFFECT OF THE AGREEMENT

A. This Agreement shall constitute the full and complete Master contract between both parties. This Agreement may be changed only through the voluntary, mutual consent of both parties in a written and signed amendment to the Agreement.

B. If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

C. The memorandums of understanding listed below and located following the formal provisions of this contract have been included for information purposes. They are not considered as part of the contract and are not subject to any of the grievance or other conflict resolutions contained in the contract. These memorandums represent the total memorandums of understanding between the Franklin Township Community Schools and the Franklin Township Education Association.

1. Summer Band Program
2. Class Size
3. Job Sharing

ARTICLE XIX DURATION OF THE AGREEMENT

The language of this Agreement shall be effective as of August 16, 2001, and shall continue in effect through August 10, 2003, The salary schedule for the 2002-2003 school year and the provisions of Article XIV, Section I (Section 403(b) Plan) dealing with amount of the Board's contribution and the manner in which the Board's contribution will be used to offset its unfunded liability will be considered by the negotiations committees during the 2002-2003 school year. This Agreement is made and entered into by and between the Board of Education of the Franklin Township Community School Corporation, County of Marion, State of Indiana, and the Franklin Township Education Association, the exclusive representative of all teachers in the school corporation, and is so attested to by the parties whose signatures appear below.

E. Eugene Austin
Board President

Cathy Smith
Association President

E.B. Carver
Superintendent

Debra French-Allbright
Negotiations Chairperson

Helen Straubinger
Deputy Superintendent

Terry E. Troxell
Negotiations Spokesperson

Ron Blackgrave
Negotiations Spokesperson

APPENDIX A

ANNUAL BASE SALARY SCHEDULE
2003-2005

	Bachelor Degree Salary			Master Degree Salary			Doctorate Degree Salary		
Exp	Index	**2003-2004**	**2004-2005**	Index	**2003-2004**	**2004-2005**	Index	**2003-2004**	**2004-2005**
0	1.00	32,001	32,641	1.050	33,601	34,27			
1	1.04	33,281	33,974	1.095	35,041	35,742			
2	1.08	34,561	35,252	1.140	36,481	37,211			
3	1.12	35,841	36,558	1.185	37,921	38,680			
4	1.16	37,121	37,864	1.230	39,361	40,148			
5	1.20	38,401	39,169	1.275	40,801	41,617			
6	1.24	39,681	40,475	1.320	42,241	43,086			
7	1.28	41,961	41,780	1.365	43,681	44,555			
8	1.32	42,241	43,086	1.410	45,121	46,024			
9	1.36	43,521	44,392	1.455	46,561	47,943			
10	1.40	44,801	45,697	1.500	48,002	48,962			
11	1.44	46,081	47,003	1.545	49,442	50,430			
12	1.48	47,361	48,309	1.590	50,882	51,899			
13	1.52	48,642	49,614	1.635	52,322	53,368			
14	1.56	49,222	50,920	1.680	53,762	54,837			
15	1.56	49,922	50,920	1.725	55,202	56,306			
16	1.56	49,922	50,920	1.770	56,642	57,775	1.90	60,802	62,018
17	1.56	49,922	50,920	1.815	58,082	59,243	1.95	62,402	63,650
18	1.56	49,922	50,920	1.860	59,522	60,172	2.00	64,002	65,282
19	1.56	49,922	50,920	1.905	60,962	62,181	2.05	65,602	66,914
20	1.60	51,202	52,226	1.950	62,402	63,650	2.10	67,202	68,546
21	1.64	52,482	53,531	2.000	64,002	65,282	2.15	68,802	70,178

Personnel with professional preparation after the Master's Degree, completed prior to September 1, 1999, shall receive fifty ($50) dollars for each semester hour or quarter hour equivalent. Effective September 1, 1999, personnel completing college course work applicable to their teaching assignments or for completion of a degree program in an education related area, after having completed the Master's Degree shall receive fifty ($50) dollars for each semester hour or quarter hour equivalent. This provision has a sixty (60) hour cap. In order to implement this provision, notification of change must be submitted not later than five (5) contract days after the beginning of the first or second semester. (All courses to be completed in post summer sessions should be anticipated by that date.) Course work must be completed by August 30 for the first (1st) semester and January 30 for the second (2nd) semester and must be documented by an official transcript or letter from the instructor. It is the responsibility of the individual to prove eligibility for the change.

ATHLETIC SALARY SCHEDULE
ELEMENTARY AND MIDDLE SCHOOL

APPENDIX B-1

BOYS ACTIVITIES	2003 - 04	2004 - 05
BASKETBALL		
MS Head Coach	2528.00	2579
Assistants	1961.00	2000
FOOTBALL		
MS Head Coach	2528.00	2579
Assistants	1961.00	2000
WRESTLING		
MS Head Coach	1866.00	1903
Assistants	1509.00	1539
BASEBALL		
MS Head Coach	1805.00	1841
Assistants	1294.00	1320
GIRLS ACTIVITIES		
BASKETBALL		
MS Head Coach	2528.00	2579
Assistants	1961.00	2000
VOLLEYBALL		
MS Head Coach	1866.00	1903
Assistants	1509.00	1539
SOFTBALL		
MS Head Coach	1805.00	1841
Assistants	1294.00	1320

OTHER ACTIVITIES	2003 – 04	2003 - 05
SOCCER		
MS Head Coach	1805	1841
SWIMMING		
MS Head Coach	1961	2000
Assistants		
TRACK		
MS Head Coach	1866.00	1903
Assistants	1508.00	1538
CROSS COUNTRY		
MS Head Coach	1866.00	1903
Assistants	1508.00	1538
TENNIS		
MS Head Coach	1866.00	1903
Assistants	1508.00	1538
CHEERLEADER		
Coach	1395.00	1423
Assistant	834.00	851
GOLF	1866.00	1903
INTRAMURALS		
Ms & Elem per session	28.14	28.70

APPENDIX A

ANNUAL BASE SALARY SCHEDULE
2003-2005

	Bachelor Degree Salary			Master Degree Salary			Doctorate Degree Salary		
Exp	Index	**2003-2004**	**2004-2005**	Index	**2003-2004**	**2004-2005**	Index	**2003-2004**	**2004-2005**
0	1.00	32,001	32,641	1.050	33,601	34,27			
1	1.04	33,281	33,974	1.095	35,041	35,742			
2	1.08	34,561	35,252	1.140	36,481	37,211			
3	1.12	35,841	36,558	1.185	37,921	38,680			
4	1.16	37,121	37,864	1.230	39,361	40,148			
5	1.20	38,401	39,169	1.275	40,801	41,617			
6	1.24	39,681	40,475	1.320	42,241	43,086			
7	1.28	41,961	41,780	1.365	43,681	44,555			
8	1.32	42,241	43,086	1.410	45,121	46,024			
9	1.36	43,521	44,392	1.455	46,561	47,943			
10	1.40	44,801	45,697	1.500	48,002	48,962			
11	1.44	46,081	47,003	1.545	49,442	50,430			
12	1.48	47,361	48,309	1.590	50,882	51,899			
13	1.52	48,642	49,614	1.635	52,322	53,368			
14	1.56	49,222	50,920	1.680	53,762	54,837			
15	1.56	49,922	50,920	1.725	55,202	56,306			
16	1.56	49,922	50,920	1.770	56,642	57,775	1.90	60,802	62,018
17	1.56	49,922	50,920	1.815	58,082	59,243	1.95	62,402	63,650
18	1.56	49,922	50,920	1.860	59,522	60,172	2.00	64,002	65,282
19	1.56	49,922	50,920	1.905	60,962	62,181	2.05	65,602	66,914
20	1.60	51,202	52,226	1.950	62,402	63,650	2.10	67,202	68,546
21	1.64	52,482	53,531	2.000	64,002	65,282	2.15	68,802	70,178

Personnel with professional preparation after the Master's Degree, completed prior to September 1, 1999, shall receive fifty ($50) dollars for each semester hour or quarter hour equivalent. Effective September 1, 1999, personnel completing college course work applicable to their teaching assignments or for completion of a degree program in an education related area, after having completed the Master's Degree shall receive fifty ($50) dollars for each semester hour or quarter hour equivalent. This provision has a sixty (60) hour cap. In order to implement this provision, notification of change must be submitted not later than five (5) contract days after the beginning of the first or second semester. (All courses to be completed in post summer sessions should be anticipated by that date.) Course work must be completed by August 30 for the first (1st) semester and January 30 for the second (2nd) semester and must be documented by an official transcript or letter from the instructor. It is the responsibility of the individual to prove eligibility for the change.

ATHLETIC SALARY SCHEDULE
ELEMENTARY AND MIDDLE SCHOOL

APPENDIX B-1

BOYS ACTIVITIES	2003 - 04	2004 - 05
BASKETBALL		
MS Head Coach	2528.00	2579
Assistants	1961.00	2000
FOOTBALL		
MS Head Coach	2528.00	2579
Assistants	1961.00	2000
WRESTLING		
MS Head Coach	1866.00	1903
Assistants	1509.00	1539
BASEBALL		
MS Head Coach	1805.00	1841
Assistants	1294.00	1320
GIRLS ACTIVITIES		
BASKETBALL		
MS Head Coach	2528.00	2579
Assistants	1961.00	2000
VOLLEYBALL		
MS Head Coach	1866.00	1903
Assistants	1509.00	1539
SOFTBALL		
MS Head Coach	1805.00	1841
Assistants	1294.00	1320

OTHER ACTIVITIES	2003 – 04	2003 - 05
SOCCER		
MS Head Coach	1805	1841
SWIMMING		
MS Head Coach	1961	2000
Assistants		
TRACK		
MS Head Coach	1866.00	1903
Assistants	1508.00	1538
CROSS COUNTRY		
MS Head Coach	1866.00	1903
Assistants	1508.00	1538
TENNIS		
MS Head Coach	1866.00	1903
Assistants	1508.00	1538
CHEERLEADER		
Coach	1395.00	1423
Assistant	834.00	851
GOLF	1866.00	1903
INTRAMURALS		
Ms & Elem per session	28.14	28.70

Athletic Salary Schedule
High School

BOYS ACTIVITIES	2003 – 04	2004 – 05
BASKETBALL		
Varsity Coach	6,616	6748
Assistants	3,821	3897
Freshman	2,902	2960
FOOTBALL		
Varsity Coach	6,616	6748
Assistants	3,821	3897
Freshman	2,902	2960
WRESTLING		
Varsity Coach	3,969	4048
Assistants	2,419	2467
Freshman	1887	1925
BASEBALL		
Varsity Coach	3,427	3496
Assistants	2,166	2209
Freshman	1,805	1841
GIRLS ACTVITIES		
BASKETBALL		
Varsity Coach	6,616	6748
Assistants	3,821	3897
Freshman	2,902	2960
VOLLEYBALL		
Varsity Coach	3,969	4048
Assistants	2,419	2467
Freshman	1,887	1925
SOFTBALL		
Varsity Coach	3,427	3496
Assistants	2,166	2209
Freshman	1,805	1841

OTHER ACTIVITIES	2003 – 04	2004 – 05
TENNIS		
Varsity Coach	2,344	2391
Assistant	1,444	1473
GOLF	2,344	2391
SWIMMING		
Varsity Coach	3,607	3679
Assistants	2,166	2209
TRACK		
Varsity Coach	3,427	3496
Assistants	2,166	2209
CROSS COUNTY		
Varsity Coach	2,526	2577
Assistants	1,516	1546
CHEERLEADER		
Coach	1,444	1473
Assistant	866	883
SOCCER		
Varsity Coach	2,276	2322
Assistant	1,391	1419
WEIGHT TRAINING	1,434	1463
INTRAMURALS	15.90	16.22
STRENGTH COACH	2507	2557
ATHLETIC TRAINER	20.40	20.81

	Appendix C – 1 & C-2	
ADDITIONAL COMPENSATION (each individual)		
Elementary, Middle, and High School		
ACTIVITY		
High School Guidance Director	3,469	3538
High School Department Chairs		
1 – 3 Members	1,547	1578
4 – 7 Members	2,235	2280
8 – 11 Members	2,923	2981
12-13 Members	3,611	3683
High School Concession Stand Manager	2,370	2417
High School Fitness and Aquatics Director	1425	1575
High School Theatre Director	6,318	6444
High School Assistant Theatre Director	1425	1575
High School Band Director	3450	3800
High School Assistant Band Director	1425	1575
High School Summer Band Director	Refer to memorandum of understanding	
High School Assistant Summer Band Director		
High School Choral Director	3450	3800
High School Choral Music Assistant (Accompany)	626	639
High School Radio Director	3,367	3434
High School Speech Coach	1,291	1317
High School Class Sponsor	522	532
High School Color Guard Director	568	579
High School Academic Coach	1,417	1445
High School Prom Director	385	393
High School Brain Game	385	393
High School Best Buddies Club	350	357
High School Student Council	385	393
High School Art Guild	350	357
High School Chess Club	350	357
High School Commencement Director	350	357
High School Business Professionals Club	350	357
High School Biology Club	350	357
High School Future Teachers of America	350	357
High School Literary Cafe	350	357
High School National Honor Society	350	357
High School SADD	350	357
High School French Club	350	357
High School German Club	350	357
High School Spanish Club	350	357
International Thespian Society	350	357
High School Science Olympiad	350	357
High School Creative Writing Club	350	357
Middle School Guidance Director	1,921	1959
Middle School Academic Coaches	709	723
Middle School Music	386	394
Middle School Traveling Players	386	394
Middle School Student Council	386	394
Middle School National Junior Honor Society	350	357

Athletic Salary Schedule
High School

BOYS ACTIVITIES	2003 – 04	2004 – 05
BASKETBALL		
Varsity Coach	6,616	6748
Assistants	3,821	3897
Freshman	2,902	2960
FOOTBALL		
Varsity Coach	6,616	6748
Assistants	3,821	3897
Freshman	2,902	2960
WRESTLING		
Varsity Coach	3,969	4048
Assistants	2,419	2467
Freshman	1887	1925
BASEBALL		
Varsity Coach	3,427	3496
Assistants	2,166	2209
Freshman	1,805	1841
GIRLS ACTVITIES		
BASKETBALL		
Varsity Coach	6,616	6748
Assistants	3,821	3897
Freshman	2,902	2960
VOLLEYBALL		
Varsity Coach	3,969	4048
Assistants	2,419	2467
Freshman	1,887	1925
SOFTBALL		
Varsity Coach	3,427	3496
Assistants	2,166	2209
Freshman	1,805	1841

OTHER ACTIVITIES	2003 – 04	2004 – 05
TENNIS		
Varsity Coach	2,344	2391
Assistant	1,444	1473
GOLF	2,344	2391
SWIMMING		
Varsity Coach	3,607	3679
Assistants	2,166	2209
TRACK		
Varsity Coach	3,427	3496
Assistants	2,166	2209
CROSS COUNTY		
Varsity Coach	2,526	2577
Assistants	1,516	1546
CHEERLEADER		
Coach	1,444	1473
Assistant	866	883
SOCCER		
Varsity Coach	2,276	2322
Assistant	1,391	1419
WEIGHT TRAINING	1,434	1463
INTRAMURALS	15.90	16.22
STRENGTH COACH	2507	2557
ATHLETIC TRAINER	20.40	20.81

	Appendix C – 1 & C-2	
ADDITIONAL COMPENSATION (each individual)		
Elementary, Middle, and High School		
ACTIVITY		
High School Guidance Director	3,469	3538
High School Department Chairs		
1 – 3 Members	1,547	1578
4 – 7 Members	2,235	2280
8 – 11 Members	2,923	2981
12-13 Members	3,611	3683
High School Concession Stand Manager	2,370	2417
High School Fitness and Aquatics Director	1425	1575
High School Theatre Director	6,318	6444
High School Assistant Theatre Director	1425	1575
High School Band Director	3450	3800
High School Assistant Band Director	1425	1575
High School Summer Band Director	Refer to memorandum of understanding	
High School Assistant Summer Band Director		
High School Choral Director	3450	3800
High School Choral Music Assistant (Accompany)	626	639
High School Radio Director	3,367	3434
High School Speech Coach	1,291	1317
High School Class Sponsor	522	532
High School Color Guard Director	568	579
High School Academic Coach	1,417	1445
High School Prom Director	385	393
High School Brain Game	385	393
High School Best Buddies Club	350	357
High School Student Council	385	393
High School Art Guild	350	357
High School Chess Club	350	357
High School Commencement Director	350	357
High School Business Professionals Club	350	357
High School Biology Club	350	357
High School Future Teachers of America	350	357
High School Literary Cafe	350	357
High School National Honor Society	350	357
High School SADD	350	357
High School French Club	350	357
High School German Club	350	357
High School Spanish Club	350	357
International Thespian Society	350	357
High School Science Olympiad	350	357
High School Creative Writing Club	350	357
Middle School Guidance Director	1,921	1959
Middle School Academic Coaches	709	723
Middle School Music	386	394
Middle School Traveling Players	386	394
Middle School Student Council	386	394
Middle School National Junior Honor Society	350	357

Middle School Art Club	350	357
Intermediate School Choir	350	357
Multilevel Orchestra Director	1050	1071
Intermediate School Student Council	350	357
Elementary Student Council	350	357

Extended Contracts

The following extended contracts shall be paid at the teacher's regular per diem rate:

Media Center Specialists	
Middle School	10 days
High School	10 days
Intermediate School	10 days
Elementary	5 days
Guidance Directors	
Middle School	15 days
High School	20 days
Guidance Counselor	
Middle School	5 days
High School	8 days
Vocational Education Director	
High School Cooperative Education	20 days
High School Business Office Lab	5 days

The teacher may request additional days through the building principal. If denied the teacher may appeal to the Human Resources Director and who will then bring it to the attention of the superintendent or designee.

Middle School Art Club	350	357
Intermediate School Choir	350	357
Multilevel Orchestra Director	1050	1071
Intermediate School Student Council	350	357
Elementary Student Council	350	357

Extended Contracts

The following extended contracts shall be paid at the teacher's regular per diem rate:

Media Center Specialists	
Middle School	10 days
High School	10 days
Intermediate School	10 days
Elementary	5 days
Guidance Directors	
Middle School	15 days
High School	20 days
Guidance Counselor	
Middle School	5 days
High School	8 days
Vocational Education Director	
High School Cooperative Education	20 days
High School Business Office Lab	5 days

The teacher may request additional days through the building principal. If denied the teacher may appeal to the Human Resources Director and who will then bring it to the attention of the superintendent or designee.

APPPENDIX E

2003- 2005
PAYDATES

Number Of Pays	PAYDATES School Year 2003 - 2004	PAYDATES School Year 2204 - 2005
1	Friday 08/29/2003	Friday 09/03/2004
2	Friday 09/12/2003	Friday 09/17/2004
3	Friday 09/26/2003	Friday 10/01/2004
4	Friday 10/10/2003	Friday 10/15/2004
5	Wednesday 10/22/2003	Friday 10/29/2004
6	Friday 11/07/2003	Friday 11/12/2004
7	Friday 11/21/2003	Wednesday 11/24/2004
8	Friday 12/05/2003	Friday 12/10/2004
9	Friday 12/19/2003	Thrusday 12/23/2004
10	Friday 01/02/2004	Friday 01/07/2005
11	Friday 01/16/2004	Friday 01/21/2005
12	Friday 01/30/2004	Friday 02/04/2005
13	Friday 02/13/2004	Friday 02/18/2005
14	Friday 02/27/2004	Friday 03/04/2005
15	Friday 03/12/2004	Friday 03/18/2005
16	Friday 03/26/2004	Friday 04/01/2005
17	Friday 04/09/2004	Friday 04/15/2005
18	Friday 04/23/2004	Friday 04/29/2005
19	Friday 05/07/2004	Friday 05/13/2005
20	Friday 05/21/2004	Friday 05/27/2005
21	* Friday 06/04/2004*	*Friday 06/10/2005*
22	Friday 06/18/2004	Friday 06/24/2005
23	Friday 07/02/2004	Friday 07/08/2005
24	**Friday 07/23/2004**	Friday 07/22/2005
25	Friday 08/06/2004	Friday 08/05/2005
26	Friday 08/20/2004	Friday 08/19/2005

* Last pay for 21 pay option

** Three week period

APPENDIX F-1

GRIEVANCE REPORT FORM

GRIEVANCE # _____Franklin Township Community School Corporation

Building: _____ Assignment: _____
Name of Grievant: _____ Date Filed: _____

INFORMAL LEVEL and/or LEVEL 1

A. Date the cause of grievance occurred: _____

B. 1. Statement of grievance: _____
_____
_____

2. Relief sought: _____
_____
_____

_____
Signature

_____
Date

C. Disposition of Principal: _____
_____
_____

_____
Principal's Signature

_____
Date

D. Position of Grievant and/or Association: _____
_____
_____

_____
Signature

_____
Date

DISTRIBUTION: 1. Superintendent 2. Principal 3. Association 4. Teacher
NOTE: Forms should be submitted to the principal in duplicate

APPPENDIX E

2003- 2005
PAYDATES

Number Of Pays	PAYDATES School Year 2003 - 2004	PAYDATES School Year 2204 - 2005
1	Friday 08/29/2003	Friday 09/03/2004
2	Friday 09/12/2003	Friday 09/17/2004
3	Friday 09/26/2003	Friday 10/01/2004
4	Friday 10/10/2003	Friday 10/15/2004
5	Wednesday 10/22/2003	Friday 10/29/2004
6	Friday 11/07/2003	Friday 11/12/2004
7	Friday 11/21/2003	Wednesday 11/24/2004
8	Friday 12/05/2003	Friday 12/10/2004
9	Friday 12/19/2003	Thrusday 12/23/2004
10	Friday 01/02/2004	Friday 01/07/2005
11	Friday 01/16/2004	Friday 01/21/2005
12	Friday 01/30/2004	Friday 02/04/2005
13	Friday 02/13/2004	Friday 02/18/2005
14	Friday 02/27/2004	Friday 03/04/2005
15	Friday 03/12/2004	Friday 03/18/2005
16	Friday 03/26/2004	Friday 04/01/2005
17	Friday 04/09/2004	Friday 04/15/2005
18	Friday 04/23/2004	Friday 04/29/2005
19	Friday 05/07/2004	Friday 05/13/2005
20	Friday 05/21/2004	Friday 05/27/2005
21	* Friday 06/04/2004*	*Friday 06/10/2005*
22	Friday 06/18/2004	Friday 06/24/2005
23	Friday 07/02/2004	Friday 07/08/2005
24	**Friday 07/23/2004**	Friday 07/22/2005
25	Friday 08/06/2004	Friday 08/05/2005
26	Friday 08/20/2004	Friday 08/19/2005

* Last pay for 21 pay option

** Three week period

APPENDIX F-1

GRIEVANCE REPORT FORM

GRIEVANCE # _____Franklin Township Community School Corporation

Building: _____ Assignment: _____
Name of Grievant: _____ Date Filed: _____

INFORMAL LEVEL and/or LEVEL 1

A. Date the cause of grievance occurred: _____

B. 1. Statement of grievance: _____
_____
_____

2. Relief sought: _____
_____
_____

_____
Signature

_____
Date

C. Disposition of Principal: _____
_____
_____

_____
Principal's Signature

_____
Date

D. Position of Grievant and/or Association: _____
_____
_____

_____
Signature

_____
Date

DISTRIBUTION: 1. Superintendent 2. Principal 3. Association 4. Teacher
NOTE: Forms should be submitted to the principal in duplicate

APPENDIX F-2

LEVEL 2

A. Date received by Superintendent or designee: _____

B. Disposition by Superintendent or designee: _____
_____
_____

_____
Signature

_____
Date

C. Position of Grievant and/or Association: _____
_____
_____

_____
Signature

_____
Date

LEVEL 3

A. Date submitted to Board: _____

B. Disposition by Board or Board's committee: _____
_____
_____

_____
Signature

_____
Date

LEVEL 4

A. Date submitted to arbitration: _____

B. Disposition and award of Arbitrator: _____
_____
_____

_____
Signature of Arbitrator

NOTE: If additional space is needed to explain, please attach additional sheet(s).

APPENDIX G

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

PERSONAL LEAVE NOTIFICATION FORM

Date_____

BUILDING PRINCIPAL:

In compliance with the laws of Indiana and the current agreement between the Franklin Township Education Association and the Franklin Township Community School Corporation, I hereby give notification of personal leave of _____day(s) to be taken on_____.

_____
Teacher's Signature

APPENDIX F-2

LEVEL 2

A. Date received by Superintendent or designee: _____

B. Disposition by Superintendent or designee: _____
_____
_____

_____
Signature

_____
Date

C. Position of Grievant and/or Association: _____
_____
_____

_____
Signature

_____
Date

LEVEL 3

A. Date submitted to Board: _____

B. Disposition by Board or Board's committee: _____
_____
_____

_____
Signature

_____
Date

LEVEL 4

A. Date submitted to arbitration: _____

B. Disposition and award of Arbitrator: _____
_____
_____

_____
Signature of Arbitrator

NOTE: If additional space is needed to explain, please attach additional sheet(s).

APPENDIX G

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

PERSONAL LEAVE NOTIFICATION FORM

Date_____

BUILDING PRINCIPAL:

In compliance with the laws of Indiana and the current agreement between the Franklin Township Education Association and the Franklin Township Community School Corporation, I hereby give notification of personal leave of _____day(s) to be taken on_____.

_____
Teacher's Signature

APPENDIX H-1

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

VOLUNTARY SICK BANK ENROLLMENT FORM

Print Last First Initial

Name_____

Social Security Number_____

___ I wish to participate in the Voluntary Sick Bank adopted by the Franklin Township Education Association and the Board of Education of the Franklin Township Community School Corporation.

I have read the description of the Bank and the various regulations, guidelines, membership requirements, and general operating procedures. As a condition to my application, I specifically acknowledge and agree that the granting of days from the Voluntary Sick Bank shall be at the sole discretion of the committee, or in the event of an appeal, the Appeal Board, and that all decisions of the committee or the Appeal Board will be final and binding. I further agree to abide by such decisions and to indemnify and hold harmless the Franklin Township Education Association, the Franklin Township Community School Corporation, the committee, and the Appeal Board an all of their agents for any loss they may sustain as a result of any claim or legal proceedings I may bring against any of them with respect to a decision made by any of them concerning this application.

I hereby authorize the business office of the school district to deduct one day from my accumulated sick leave and voluntarily contribute that day to the Voluntary Sick Bank. With this contribution I shall become an active member of the Bank and am thereby governed by the committee responsible for the administering of the Bank and accept all responsibility and will meet all obligations as outlined in the proposal once the Bank becomes officially operative.

Signature_____ Date_____

____ I do not wish to enroll in the Voluntary Sick Bank at this time.

Signature_____ Date_____

(Complete in duplicate, forward original and keep one copy.)

APPENDIX H-2

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

Complete in duplicate
Send with application form to: Sick Bank Committee
Franklin Township Community School Corp.
6141 South Franklin Road
Indianapolis, IN 46259

SICK LEAVE BANK APPLICATION INFORMATION

(All information will be kept confidential by members of the committee.)

Name_____ School _____ Date_____
Did you consult a physician:_____ If yes, Name_____
Address of physician_____ Phone_____
Date(s) of consultation_____
Describe nature of illness. Please use the back of this form to describe briefly the circumstances of your illness. (The more information we have, the easier it will be for the committee to reach a decision.)

Has the current illness extended for ten (10) or more consecutive working days"
(Yes or No)_____Are you being paid under Worker's Compensation?
(Yes or No)_____Were you hospitalized?
If so, where? _____

If you were confined other than the hospital, such as a nursing home or private residence, give address of place of confinement.

_____
Dates of Confinement_____Phone_____

Applicant hereby consents to the following rules and regulations:

1. All information given is sworn to be correct and accurate.
2. Applicant automatically consents to have any concerned physician or institution release medical records and/or medical history concerning the applicant to the committee. (Additional request forms may be needed.)

_____
Signature

(Additional sheets or any other supportive evidence may be attached.)

APPROVED BY:

APPENDIX H-1

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

VOLUNTARY SICK BANK ENROLLMENT FORM

Print Last First Initial

Name_____

Social Security Number_____

___ I wish to participate in the Voluntary Sick Bank adopted by the Franklin Township Education Association and the Board of Education of the Franklin Township Community School Corporation.

I have read the description of the Bank and the various regulations, guidelines, membership requirements, and general operating procedures. As a condition to my application, I specifically acknowledge and agree that the granting of days from the Voluntary Sick Bank shall be at the sole discretion of the committee, or in the event of an appeal, the Appeal Board, and that all decisions of the committee or the Appeal Board will be final and binding. I further agree to abide by such decisions and to indemnify and hold harmless the Franklin Township Education Association, the Franklin Township Community School Corporation, the committee, and the Appeal Board an all of their agents for any loss they may sustain as a result of any claim or legal proceedings I may bring against any of them with respect to a decision made by any of them concerning this application.

I hereby authorize the business office of the school district to deduct one day from my accumulated sick leave and voluntarily contribute that day to the Voluntary Sick Bank. With this contribution I shall become an active member of the Bank and am thereby governed by the committee responsible for the administering of the Bank and accept all responsibility and will meet all obligations as outlined in the proposal once the Bank becomes officially operative.

Signature_____ Date_____

____ I do not wish to enroll in the Voluntary Sick Bank at this time.

Signature_____ Date_____

(Complete in duplicate, forward original and keep one copy.)

APPENDIX H-2

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

Complete in duplicate
Send with application form to: Sick Bank Committee
Franklin Township Community School Corp.
6141 South Franklin Road
Indianapolis, IN 46259

SICK LEAVE BANK APPLICATION INFORMATION

(All information will be kept confidential by members of the committee.)

Name_____ School _____ Date_____
Did you consult a physician:_____ If yes, Name_____
Address of physician_____ Phone_____
Date(s) of consultation_____
Describe nature of illness. Please use the back of this form to describe briefly the circumstances of your illness. (The more information we have, the easier it will be for the committee to reach a decision.)

Has the current illness extended for ten (10) or more consecutive working days"
(Yes or No)_____Are you being paid under Worker's Compensation?
(Yes or No)_____Were you hospitalized?
If so, where? _____

If you were confined other than the hospital, such as a nursing home or private residence, give address of place of confinement.

_____
Dates of Confinement_____Phone_____

Applicant hereby consents to the following rules and regulations:

1. All information given is sworn to be correct and accurate.
2. Applicant automatically consents to have any concerned physician or institution release medical records and/or medical history concerning the applicant to the committee. (Additional request forms may be needed.)

_____
Signature

(Additional sheets or any other supportive evidence may be attached.)

APPROVED BY:

APPENDIX H-3

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

Complete in triplicate
Send Forms to:
Sick Bank Committee
Franklin Township Community School Corp.
6141 South Franklin Road
Indianapolis, IN 46259

(A contributor to the Voluntary Sick Bank may qualify for a grant from the Bank only after his/her own accumulated sick leave is depleted and a waiting period without pay is completed.)

SICK BANK USE APPLICATION

Name_____ School_____ Date_____
The above-named employee herewith requests to receive a grant from the Voluntary Sick Leave Bank. (For this request to be considered, the information form must be completed by the applicant and returned with this application.)

---

*List below the five (5) days absent due to illness which were unpaid.

	Month	Day	Year
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____

NOTE: DO NOT LIST ANY PAID LEAVE OR PERSONAL DAYS

Applicant's Statement:

As condition to my application, I agree to abide by the various regulations, guidelines, membership requirements, general operating procedures and the Members Agreement of the Voluntary Sick Bank.

_____
Signature of Applicant

(For Sick Bank Committee Use Only)

DATE APPLICATION RECEIVED BY COMMITTEE_____
Application Nbr._____
Absence Information Verified: Yes___ No___
Signed by:_____
FTCSC Payroll Dept.
Action of Committee_____
Review Date:_____

APPENDIX-I

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
APPLICATION FOR APPROVAL OF PROFESSIONAL LEAVE

TO: Building Principal
FROM: _____, _____, _____
NAME (Print or Type) SCHOOL DATE

In compliance with the current agreement between the Franklin Township Education Association and the Franklin Township Community School Corporation, I hereby request professional leave as follows:

1. Name of conference and sponsoring organization.
_____
2. Purpose and scope of meeting:
_____
_____
3. Dates of meeting:_____
4. Place of meeting:_____

Furthermore, I request that the school corporation reimburse my expenses for the reasonable costs of this activity. I understand that cost of this meeting will be paid by me and that reimbursement for the approved cost will be paid to me after the meeting and after I have filed a properly completed claim, Form 505, in the business office. Receipts for travel, lodging, meals, and any other requested documentation verifying actual cost must be presented with the claim. Special arrangements may be made with the business office for advances payment of certain cost items. These arrangements must be made at least four weeks in advance of the date of the approved activity. The requesting teacher must contact the Director of Business to make these special arrangements.

I anticipate the reasonable cost of this activity to be: (please itemize)

ITEM	EST. COST	ITEM	EST.COST
Registration Fee(s)	$_____	Lodging	$_____
Travel	$_____	Meals	$_____

Total Est. Cost. $_____

Please Note: The itemized list of anticipated costs must be submitted at the time of application for leave. The principal will indicate at the time of approval the level of funding to be approved.

_____
(Signature of applicant)

After completion, the teacher is to submit this application to the building principal.

(FOR PRINCIPALS USE ONLY)

Request Approved ____ ____
yes no

Funding Amount Approved $_____

Account to be Charged (Account Number)_____
Substitute Cost(Account Number) _____

_____
(Signature of Principal)

After completion of this section, the principal is to route this form to the Director of Business

FOR BUSINESS OFFICE USE ONLY
The account indicated has unencumbered appropriation at this time to meet the funding approved.

___ ___ _____ _____
yes no date by

APPLICATION APPROVAL
Approved ___ ___ _____
yes no date

_____
(Signature of Superintendent or Designee)

APPENDIX H-3

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
AND
FRANKLIN TOWNSHIP EDUCATION ASSOCIATION

Complete in triplicate
Send Forms to:
Sick Bank Committee
Franklin Township Community School Corp.
6141 South Franklin Road
Indianapolis, IN 46259

(A contributor to the Voluntary Sick Bank may qualify for a grant from the Bank only after his/her own accumulated sick leave is depleted and a waiting period without pay is completed.)

SICK BANK USE APPLICATION

Name_____ School_____ Date_____
The above-named employee herewith requests to receive a grant from the Voluntary Sick Leave Bank. (For this request to be considered, the information form must be completed by the applicant and returned with this application.)

---

*List below the five (5) days absent due to illness which were unpaid.

	Month	Day	Year
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____

NOTE: DO NOT LIST ANY PAID LEAVE OR PERSONAL DAYS

Applicant's Statement:

As condition to my application, I agree to abide by the various regulations, guidelines, membership requirements, general operating procedures and the Members Agreement of the Voluntary Sick Bank.

_____
Signature of Applicant

(For Sick Bank Committee Use Only)

DATE APPLICATION RECEIVED BY COMMITTEE_____
Application Nbr._____
Absence Information Verified: Yes___ No___
Signed by:_____
FTCSC Payroll Dept.
Action of Committee_____
Review Date:_____

APPENDIX-I

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION
APPLICATION FOR APPROVAL OF PROFESSIONAL LEAVE

TO: Building Principal
FROM: _____, _____, _____
NAME (Print or Type) SCHOOL DATE

In compliance with the current agreement between the Franklin Township Education Association and the Franklin Township Community School Corporation, I hereby request professional leave as follows:

1. Name of conference and sponsoring organization.
_____
2. Purpose and scope of meeting:
_____
_____
3. Dates of meeting:_____
4. Place of meeting:_____

Furthermore, I request that the school corporation reimburse my expenses for the reasonable costs of this activity. I understand that cost of this meeting will be paid by me and that reimbursement for the approved cost will be paid to me after the meeting and after I have filed a properly completed claim, Form 505, in the business office. Receipts for travel, lodging, meals, and any other requested documentation verifying actual cost must be presented with the claim. Special arrangements may be made with the business office for advances payment of certain cost items. These arrangements must be made at least four weeks in advance of the date of the approved activity. The requesting teacher must contact the Director of Business to make these special arrangements.

I anticipate the reasonable cost of this activity to be: (please itemize)

ITEM	EST. COST	ITEM	EST.COST
Registration Fee(s)	$_____	Lodging	$_____
Travel	$_____	Meals	$_____

Total Est. Cost. $_____

Please Note: The itemized list of anticipated costs must be submitted at the time of application for leave. The principal will indicate at the time of approval the level of funding to be approved.

_____
(Signature of applicant)

After completion, the teacher is to submit this application to the building principal.

(FOR PRINCIPALS USE ONLY)

Request Approved ____ ____
yes no

Funding Amount Approved $_____

Account to be Charged (Account Number)_____
Substitute Cost(Account Number) _____

_____
(Signature of Principal)

After completion of this section, the principal is to route this form to the Director of Business

FOR BUSINESS OFFICE USE ONLY
The account indicated has unencumbered appropriation at this time to meet the funding approved.

APPLICATION APPROVAL
Approved ___ ___ _____
yes no date

_____
(Signature of Superintendent or Designee)

___ ___ _____ _____
yes no date by

APPENDIX J

Approved 403(b) Tax Sheltered Annuity Vendors
1997 - 2002

Financial Network Investment Corp.
(Formerly ABF and Associates)

American Fidelity Assurance

American United Life

VALIC

Equitable

Franklin Life

Horace Mann

Lincoln Financial

Massachusetts Financial

Travelers

Waddell & Reed

APPENDIX K

The following provisions of the Indiana Code are set forth below as information only and these statutory provisions are ***not part of or*** incorporated in any manner into the attached Collective Bargaining Agreement.

IC 20-6. 1-4-11 PROVIDES:

Sec 11. Cancellation of Indefinite Contract by School Corporation - Procedures. (a) An indefinite contract with a permanent or semi-permanent teacher may be canceled only in the following manner:

(1) the teacher shall be notified in writing of the date, time and place for the consideration by the school corporation of the cancellation of the contract; this notification must occur not more than forty (40) days nor less than thirty (30) days before the consideration;

(2) the teacher shall be furnished, within five (5) days after a written request, a written statement of the reasons for the consideration;

(3) the teacher may file a written request for a hearing within fifteen (15) days after receipt of the notice of this consideration;

(4) when the request for a hearing is filed, the teacher shall be given a hearing before the governing body on a day no earlier than five (5) days after filing;

(5) the teacher shall be given not less than five (5) days notice of the time and place of the hearing;

(6) at the hearing, the teacher is entitled:

(A) to a full statement of the reasons for the proposed cancellation of the contract; and

(B) to be heard, to present the testimony of witnesses and other evidence bearing on the reasons for the proposed cancellation of the contract;

(7) a contract may not be canceled until:

(A) the date set for consideration of the cancellation of the contract;

(B) after a hearing is held, if a hearing is requested by the teacher, and

(C) the superintendent has given his recommendations on the contract; on five (5) days written notice to him by the school corporation, the superintendent shall present his recommendation on each contract, except on a superintendent's contract;

(8) pending a decision on the cancellation of a teacher's contract, the teacher may be suspended from duty; and

(9) after complying with section 10 of this chapter in the case of permanent teachers, or section 10.5 of this chapter in the case of semi-permanent teachers, and this section, the governing body of the school corporation may cancel an indefinite contract with a teacher by a majority vote evidenced by a signed statement in the minutes of the board; the decision of the governing board is final.

As added by Acts 1976, P.L. 100, SEC. 1.
Amended by Acts 1978, P.L. 110, SEC 3.

APPENDIX J

Approved 403(b) Tax Sheltered Annuity Vendors 1997 - 2002

Financial Network Investment Corp.
(Formerly ABF and Associates)

American Fidelity Assurance

American United Life

VALIC

Equitable

Franklin Life

Horace Mann

Lincoln Financial

Massachusetts Financial

Travelers

Waddell & Reed

APPENDIX K

The following provisions of the Indiana Code are set forth below as information only and these statutory provisions are ***not part of or*** incorporated in any manner into the attached Collective Bargaining Agreement.

IC 20-6. 1-4-11 PROVIDES:

Sec 11. Cancellation of Indefinite Contract by School Corporation - Procedures. (a) An indefinite contract with a permanent or semi-permanent teacher may be canceled only in the following manner:

(1) the teacher shall be notified in writing of the date, time and place for the consideration by the school corporation of the cancellation of the contract; this notification must occur not more than forty (40) days nor less than thirty (30) days before the consideration;

(2) the teacher shall be furnished, within five (5) days after a written request, a written statement of the reasons for the consideration;

(3) the teacher may file a written request for a hearing within fifteen (15) days after receipt of the notice of this consideration;

(4) when the request for a hearing is filed, the teacher shall be given a hearing before the governing body on a day no earlier than five (5) days after filing;

(5) the teacher shall be given not less than five (5) days notice of the time and place of the hearing;

(6) at the hearing, the teacher is entitled:

(A) to a full statement of the reasons for the proposed cancellation of the contract; and

(B) to be heard, to present the testimony of witnesses and other evidence bearing on the reasons for the proposed cancellation of the contract;

(7) a contract may not be canceled until:

(A) the date set for consideration of the cancellation of the contract;

(B) after a hearing is held, if a hearing is requested by the teacher, and

(C) the superintendent has given his recommendations on the contract; on five (5) days written notice to him by the school corporation, the superintendent shall present his recommendation on each contract, except on a superintendent's contract;

(8) pending a decision on the cancellation of a teacher's contract, the teacher may be suspended from duty; and

(9) after complying with section 10 of this chapter in the case of permanent teachers, or section 10.5 of this chapter in the case of semi-permanent teachers, and this section, the governing body of the school corporation may cancel an indefinite contract with a teacher by a majority vote evidenced by a signed statement in the minutes of the board; the decision of the governing board is final.

As added by Acts 1976, P.L. 100, SEC. 1.
Amended by Acts 1978, P.L. 110, SEC 3.

IC 20.6.1-4-14 is AMENDED TO READ AS FOLLOWS:

Sec. 14 (a) Each contract entered into by a nonpermanent teacher and a school corporation continues in force on the same terms and for the same wages, unless increased by IC 20-6.1-5-1, for the next school term following the date of termination set in the contract. However, the contract does not continue if any of the following occur:

(1) on or before May 1, the school corporation notifies the teacher that the contract will not continue for the next school term. This notification must be:

(A) written; and

(B) delivered in person, or mailed by registered or certified mail to the teacher at the teacher's last known address;

(2) the teacher delivers or mails by registered or certified mail to the school corporation the teacher's written resignation;

(3) the contract is replaced by another contract agreed to by the parties.

(b) Before a teacher is refused continuation of the contract under subsection (a), the teacher has the following rights, which shall be strictly construed:

(1) Up one the request of the teacher, and within fifteen (15) days of the receipt of the notice of contract nonrenewable, the governing body or the superintendent of the school corporation shall provide the teacher with a written statement which may be developed in an executive session and which is not a public document, giving the reasons for the noncontinuation of the teacher's contract.

(2) The principal of the school at which the teacher teaches, shall provide the teacher with an annual written evaluation of the teacher's performance before January 1, of each year. Upon the request of a nonpermanent teacher, delivered in writing, to the principal within thirty (30) days after the teacher receives the evaluation required by this section, the principal shall provide the teacher with an additional written evaluation.

(c) A conference shall be held with the governing body, or at its direction with the superintendent or the superintendent's designee, not more than ten (10) days following the day the governing body receives the request. If the first conference is not with the governing body, a second conference shall be held with the governing body not more than twenty (20) days following the day the governing body receives the request for a second conference, or before the end of the school year, whichever is earlier. The governing body may, in addition to a conference, require that the superintendent or the superintendent's designee and the teacher summarize in writing the position of each party with respect to the continuation of the contract. At any conference, the governing body, the superintendent or the superintendent's designee may provide any information supporting noncontinuance, and the teacher may provide any information demonstrating that noncontinuance of the contract is improper. The conference with the governing body shall be in executive session unless the teacher requests a public conference. The teacher may have a representative at any conference. The time periods set out in this subsection shall be extended for a reasonable period when a teacher or school official is ill, absent from the school corporation, or for other reasonable cause. The governing body shall affirm or reverse its position on continuation of the teacher's contract not more than ten (10) days after the conference.

(d) The governing body of a school corporation may decide not to continue a teacher's contract under this section:

(1) for any reason considered relevant to the school corporation's interest; or

(2) because of a teacher's inability to perform the teacher's teaching duties.

As added by Acts 1976, P.L. 100, SEC. 1. Amended by Acts 1978, P.L. 110, SEC. 6.

APPENDIX L

AGREEMENT REGARDING RISE DECENTRALIZATION

WHEREAS, the school corporations which are members of RISE Special Services desire to move the mild disabilities classes (learning disabilities and mildly mentally handicapped) from under the RISE cooperative umbrella and establish these classes as local classes; and

WHEREAS, changing these classes from cooperative to local classes would necessitate the teachers of these classes being employed by the local district in which the class is located rather than by the administering corporation of RISE; and

WHEREAS, the RISE Advisory Committee has previously voted that all staff hired to fill vacant positions in mild disabilities classes for the 1998-99 school year and the 1999-2000 school year would be hired by the school corporation in which the teacher's class is located; and

WHEREAS, the discussion teams of each of the participating school corporations have previously discussed this matter as required by IC 20-7.5-1-5.

NOW, THEREFORE, it is agreed by and between the school corporations and teacher associations listed below that the measures listed in this Agreement shall be implemented by each of the participating school corporations in order to facilitate the decentralization of mild disabilities classes while, at the same time, preserving the rights of teachers currently employed by RISE Special Services.

School Corporations:

Metropolitan School District of Perry Township
Metropolitan School District of Decatur Township
Franklin Township Community School Corporation
School City of Beech Grove

Teacher Associations:

Perry Education Association
Decatur Education Association
Franklin Township Education Association
Beech Grove Classroom Teachers Association

1. Voluntary Resignation. For the 1999-2000 school year, all RISE mild disabilities certified staff will be given the opportunity to voluntarily resign from RISE Special Services and be hired by the local school corporation in which the teacher's current class is located.

2. Reduction in Force. Any teacher who has not chosen to be employed by the corporation in which the teacher's class is located will be RIF'd by Perry Township at the end of the 1999-2000 school year and will be hired by the school corporation in which the teacher's class is located for the 2000-2001 school year. However, since the RIF will be carried out under the M.S.D. Perry Township Collective Bargaining Agreement, the RIF language of the Agreement will apply. If, due to a drop in enrollment or other similar circumstance at the beginning of the 2000-2001 school year a teacher's class is no longer necessary to accommodate the needs of students with disabilities, that teacher's name shall be placed on the recall lists of each of the four school corporations within RISE, as per Indiana Code 20-5-11-3.7 and 20-1-6-20(e). If the teacher is recalled or refuses a recall by any of the four school corporations, the teacher's name shall be removed from the recall list of all four school corporations.

3. Tenure Status. Any teacher moving from a Perry Township contract to the contract of the corporation in which the teacher's class is located will maintain the teacher's tenure status as if there had been no change of employer.

4. Sick Leave; Personal Leave; and Other Benefits Days. Sick leave, personal leave and other benefit days will be transferred up to the limits provided for in the negotiated agreement of the school corporation in which the teacher's class is located. Any days beyond that school corporation's limit would subsequently transfer at the rate of

IC 20.6.1-4-14 is AMENDED TO READ AS FOLLOWS:

Sec. 14 (a) Each contract entered into by a nonpermanent teacher and a school corporation continues in force on the same terms and for the same wages, unless increased by IC 20-6.1-5-1, for the next school term following the date of termination set in the contract. However, the contract does not continue if any of the following occur:

(1) on or before May 1, the school corporation notifies the teacher that the contract will not continue for the next school term. This notification must be:

(A) written; and

(B) delivered in person, or mailed by registered or certified mail to the teacher at the teacher's last known address;

(2) the teacher delivers or mails by registered or certified mail to the school corporation the teacher's written resignation;

(3) the contract is replaced by another contract agreed to by the parties.

(b) Before a teacher is refused continuation of the contract under subsection (a), the teacher has the following rights, which shall be strictly construed:

(1) Up one the request of the teacher, and within fifteen (15) days of the receipt of the notice of contract nonrenewable, the governing body or the superintendent of the school corporation shall provide the teacher with a written statement which may be developed in an executive session and which is not a public document, giving the reasons for the noncontinuation of the teacher's contract.

(2) The principal of the school at which the teacher teaches, shall provide the teacher with an annual written evaluation of the teacher's performance before January 1, of each year. Upon the request of a nonpermanent teacher, delivered in writing, to the principal within thirty (30) days after the teacher receives the evaluation required by this section, the principal shall provide the teacher with an additional written evaluation.

(c) A conference shall be held with the governing body, or at its direction with the superintendent or the superintendent's designee, not more than ten (10) days following the day the governing body receives the request. If the first conference is not with the governing body, a second conference shall be held with the governing body not more than twenty (20) days following the day the governing body receives the request for a second conference, or before the end of the school year, whichever is earlier. The governing body may, in addition to a conference, require that the superintendent or the superintendent's designee and the teacher summarize in writing the position of each party with respect to the continuation of the contract. At any conference, the governing body, the superintendent or the superintendent's designee may provide any information supporting noncontinuance, and the teacher may provide any information demonstrating that noncontinuance of the contract is improper. The conference with the governing body shall be in executive session unless the teacher requests a public conference. The teacher may have a representative at any conference. The time periods set out in this subsection shall be extended for a reasonable period when a teacher or school official is ill, absent from the school corporation, or for other reasonable cause. The governing body shall affirm or reverse its position on continuation of the teacher's contract not more than ten (10) days after the conference.

(d) The governing body of a school corporation may decide not to continue a teacher's contract under this section:

(1) for any reason considered relevant to the school corporation's interest; or

(2) because of a teacher's inability to perform the teacher's teaching duties.

As added by Acts 1976, P.L. 100, SEC. 1. Amended by Acts 1978, P.L. 110, SEC. 6.

APPENDIX L

AGREEMENT REGARDING RISE DECENTRALIZATION

WHEREAS, the school corporations which are members of RISE Special Services desire to move the mild disabilities classes (learning disabilities and mildly mentally handicapped) from under the RISE cooperative umbrella and establish these classes as local classes; and

WHEREAS, changing these classes from cooperative to local classes would necessitate the teachers of these classes being employed by the local district in which the class is located rather than by the administering corporation of RISE; and

WHEREAS, the RISE Advisory Committee has previously voted that all staff hired to fill vacant positions in mild disabilities classes for the 1998-99 school year and the 1999-2000 school year would be hired by the school corporation in which the teacher's class is located; and

WHEREAS, the discussion teams of each of the participating school corporations have previously discussed this matter as required by IC 20-7.5-1-5.

NOW, THEREFORE, it is agreed by and between the school corporations and teacher associations listed below that the measures listed in this Agreement shall be implemented by each of the participating school corporations in order to facilitate the decentralization of mild disabilities classes while, at the same time, preserving the rights of teachers currently employed by RISE Special Services.

School Corporations:

Metropolitan School District of Perry Township
Metropolitan School District of Decatur Township
Franklin Township Community School Corporation
School City of Beech Grove

Teacher Associations:

Perry Education Association
Decatur Education Association
Franklin Township Education Association
Beech Grove Classroom Teachers Association

1. Voluntary Resignation. For the 1999-2000 school year, all RISE mild disabilities certified staff will be given the opportunity to voluntarily resign from RISE Special Services and be hired by the local school corporation in which the teacher's current class is located.

2. Reduction in Force. Any teacher who has not chosen to be employed by the corporation in which the teacher's class is located will be RIF'd by Perry Township at the end of the 1999-2000 school year and will be hired by the school corporation in which the teacher's class is located for the 2000-2001 school year. However, since the RIF will be carried out under the M.S.D. Perry Township Collective Bargaining Agreement, the RIF language of the Agreement will apply. If, due to a drop in enrollment or other similar circumstance at the beginning of the 2000-2001 school year a teacher's class is no longer necessary to accommodate the needs of students with disabilities, that teacher's name shall be placed on the recall lists of each of the four school corporations within RISE, as per Indiana Code 20-5-11-3.7 and 20-1-6-20(e). If the teacher is recalled or refuses a recall by any of the four school corporations, the teacher's name shall be removed from the recall list of all four school corporations.

3. Tenure Status. Any teacher moving from a Perry Township contract to the contract of the corporation in which the teacher's class is located will maintain the teacher's tenure status as if there had been no change of employer.

4. Sick Leave; Personal Leave; and Other Benefits Days. Sick leave, personal leave and other benefit days will be transferred up to the limits provided for in the negotiated agreement of the school corporation in which the teacher's class is located. Any days beyond that school corporation's limit would subsequently transfer at the rate of

three days per year up to the school corporation's allowed limit of accrued benefit days. This process would continue until all days which the teacher had accumulated upon leaving Perry Township have transferred to the school corporation in which the teacher's class is located.

5. Seniority The teacher's seniority and placement on the salary schedule shall remain as it is when the teacher leaves Perry Township and identical seniority and equivalent salary schedule placement will be honored by the school corporation in which the teacher's class is located. (See also paragraph 8)

6. Retirement/Severance Benefits. Retirement/severance benefits will be those contained in the negotiated agreement or board policy of the School Corporation in which the teacher's class is located. Credit will be given for years which the teacher worked under an M.S.D. Perry Township contract as well as for any experience credit granted by the desegregation order. However, the teacher shall not be intitled to severance from Perry Township at the time the teacher leaves the employ of Perry Township to be employed by the school corporation in which the teacher's class is located.

7. Health and Dental Insurance. Each teacher will be covered by the various insurance programs of the school corporation in which the teacher's class is located and shall have the full benefits granted by the Health Insurance Portability Act.

8. Salary Schedule. Each teacher will be placed on the salary schedule at the level that the teacher was paid when employed by Perry Township. For any teacher for whom such placement would involve a decrease in basic salary, the teacher's salary will be grandfathered and will remain at the level it was when the teacher left Perry Township until the salary schedule of the school corporation in which the teacher" class is located "catches up," so that no teacher will suffer a loss in salary because of the teacher's employment by the school corporation in which the teacher's class is located.

9. Teacher Evaluations. The primary responsibility for teacher evaluation will rest with the appropriate building administrator of the building in which the teacher's class is located with the assistance of administrative and/or supervisory personnel from RISE Special Services.

10. Notice. In June 1999, meeting will be held with Special Education teachers to inform them of the provisions of this Agreement and to acquaint them with necessary procedures.

This Agreement is executed between and on behalf of the Boards of School Trustees and Teachers Associations of each participating school corporation by their respective presidents and will take effect for each school corporation immediately upon signing.

Franklin Township Community School Corporation
Certified Staff Comprehensive Evaluation

NAME _____ CURRENT ASSIGNMENT _____

SCHOOL _____ DATE _____

CLASSROOM OBSERVATIONS: DATE _____ TIME _____ DATE _____ TIME _____ DATE _____ TIME _____

I Areas of Teacher Competency That Contribute to the Learning Process:	II Areas of Personal Growth That Contribute Toward A Successful Professional Career:
A. Teaching Techniques and Effectiveness	A. Relationships and Communications with Staff and Students
B. Relationships with Students	B. Personal and Professional Qualities
C. Classroom Environment and Atmosphere	

Recommendation: Renewal of Contract _____ Non-Renewal of Contract _____

Teacher _____ Evaluator _____
Date _____
*Teacher's signature indicates that the teacher has had an opportunity to see the evaluation and any teacher comments may be placed on the reverse side.

three days per year up to the school corporation's allowed limit of accrued benefit days. This process would continue until all days which the teacher had accumulated upon leaving Perry Township have transferred to the school corporation in which the teacher's class is located.

5. Seniority The teacher's seniority and placement on the salary schedule shall remain as it is when the teacher leaves Perry Township and identical seniority and equivalent salary schedule placement will be honored by the school corporation in which the teacher's class is located. (See also paragraph 8)

6. Retirement/Severance Benefits. Retirement/severance benefits will be those contained in the negotiated agreement or board policy of the School Corporation in which the teacher's class is located. Credit will be given for years which the teacher worked under an M.S.D. Perry Township contract as well as for any experience credit granted by the desegregation order. However, the teacher shall not be intitled to severance from Perry Township at the time the teacher leaves the employ of Perry Township to be employed by the school corporation in which the teacher's class is located.

7. Health and Dental Insurance. Each teacher will be covered by the various insurance programs of the school corporation in which the teacher's class is located and shall have the full benefits granted by the Health Insurance Portability Act.

8. Salary Schedule. Each teacher will be placed on the salary schedule at the level that the teacher was paid when employed by Perry Township. For any teacher for whom such placement would involve a decrease in basic salary, the teacher's salary will be grandfathered and will remain at the level it was when the teacher left Perry Township until the salary schedule of the school corporation in which the teacher" class is located "catches up," so that no teacher will suffer a loss in salary because of the teacher's employment by the school corporation in which the teacher's class is located.

9. Teacher Evaluations. The primary responsibility for teacher evaluation will rest with the appropriate building administrator of the building in which the teacher's class is located with the assistance of administrative and/or supervisory personnel from RISE Special Services.

10. Notice. In June 1999, meeting will be held with Special Education teachers to inform them of the provisions of this Agreement and to acquaint them with necessary procedures.

This Agreement is executed between and on behalf of the Boards of School Trustees and Teachers Associations of each participating school corporation by their respective presidents and will take effect for each school corporation immediately upon signing.

Franklin Township Community School Corporation
Certified Staff Comprehensive Evaluation

NAME _____ CURRENT ASSIGNMENT _____

SCHOOL _____ DATE _____

CLASSROOM OBSERVATIONS: DATE _____ TIME _____ DATE _____ TIME _____ DATE _____ TIME ____

I Areas of Teacher Competency That Contribute to the Learning Process:	II Areas of Personal Growth That Contribute Toward A Successful Professional Career:
A. Teaching Techniques and Effectiveness	A. Relationships and Communications with Staff and Students
B. Relationships with Students	B. Personal and Professional Qualities
C. Classroom Environment and Atmosphere	

Recommendation: Renewal of Contract _____ Non-Renewal of Contract _____

Teacher _____ Evaluator _____
Date _____
*Teacher's signature indicates that the teacher has had an opportunity to see the evaluation and any teacher comments may be placed on the reverse side.

Appendix N – 1

2003 – 2004 Retirement Severance Pay Benefits

The following language will be in effect for only the 2003 – 04 school year and shall expire after June 30, 2004.

G. Retirement Severance Pay Benefits

Factors hereafter stated shall constitute the retirement severance pay program of the corporation and shall be counted as a part of the cost of any salary agreement between the Board and the Association.

1. Teachers with at least five (5) years of service in Franklin Township who are teaching in Franklin Township at the time of retirement and who plan to retire must notify the Superintendent of Schools of their intention to retire by July 1 of the year preceding retirement. If a teacher decides to retire due to health problems after July 1, this notification date shall be waived. If for any reason other than health problems a teacher desires a waiver of this date, such waiver may be granted by the Board. The retirement notice shall be in writing. For the 2003 – 2004 school year a waiver shall be granted if the teacher submits his/her letter of retirement by March 1, 2004.

2. When the teacher has indicated his/her intent to retire, no reverse decision shall be allowed after retirement severance payments have started.

3. No teacher shall be eligible for retirement severance pay benefits unless this teacher shall have attained the age of fifty-five (55) as of the date of retirement, except as provided in Article XIV, Section H. This age limit of fifty-five (55) shall be waived in case of permanent disability. To qualify, said teacher must be adjudged permanently disabled by the Indiana State Teachers' Retirement Fund.

4. A new contract shall be issued any retiring teacher in January of the year in which she/he shall retire. The new contract shall include the balance of the regular annual salary due the retiree, plus fifty percent (50%) of the retirement severance allowance payable in accord with the established formula for determining said allowance. The sum of these balances shall constitute the amount of the final contract and shall be payable in equal installments for the number of pay periods between January 1 and June 30 of the retirement year. The remaining fifty percent (50%) of the retirement severance allowance shall be paid on the first payday of the following January.

5. The following shall be used for determining the individual retirement severance pay allowance:

   a. Creditable service years for state teachers' retirement benefits times fifty ($50) dollars per year.

   b. Franklin Township teaching service years times one hundred forty-five ($145) dollars per year.

   c. The Board will pay an amount equal to ten percent (10%) of the base amount of the retiree's final contract, if the retiree has at least twelve (12) years of teaching experience in the Franklin Township Schools.

   d. Beginning with the 2002-2003 school year the total amount of the calculation noted in paragraphs a, b and c, above shall be decreased by an amount equal to ten percent (10%) of the principal contributed by the Board, or the amount the Board would have contributed if the teacher had elected to participate in the program. Beginning with the 2003 – 04 school year, the calculation noted in paragraphs a,b, and c, above shall be decreased by an amount equal to fifty percent (50%) of the principal contributed by the Board or the amount the Board would have contributed if the teacher had elected to participate in the program. Beginning with the 2004- 05 school year, the calculation noted in paragraphs a,b, and c above shall be decreased by one hundred percent (100%) of the principal contributed by the Board, or the amount the Board would have contributed if the teacher had elected to participate.

e. Current certified substitute pay per day for each accumulated sick leave day above ten (10) days at the time of signing of their last contract in January. At the time of the retiree's last check, they shall be reimbursed for the remaining unused sick leave and personal days at the current certified substitute pay.

6. In the event a teacher is unable to give the required notice of retirement and is forced to retire as a result of an accident, ill health, or for some other unforeseen reason, the retirement severance allowance shall be paid in a lump sum as soon as sufficient cash and appropriation balances are available, but no later than February 1 of the next budget year.

7. When a teacher in active service dies, a retirement severance pay benefit shall be paid in a lump sum to his/her named beneficiary if the teacher would otherwise have been eligible for the retirement severance pay benefits as of the date of death. The named beneficiary shall be as filed with the Indiana State Teachers' Retirement Fund.

J. A teacher, at least fifty (50) years of age, with seventeen (17) or more years' experience in the corporation, and wishing to leave employment, shall be entitled to severance allowance at one-half (1/2) the rate or rates included in Part G of this statement

K. I. IRS Code Section 403(b) Matching Annuity

1. Bargaining unit members on June 5, 1998, shall be considered vested in the matching 403(b) program, effective with the start of the 1998-1999 school year. In such status all monies contributed by the Board of Education will be immediately available.

Bargaining unit members employed after June 5, 1998, will become vested in the matching 403(b) program upon completion of three (3) years of employment. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the Board contributions shall be returned to the school district. In the event of termination due to total disability, the affected employee will be considered as vested.

2. Effective during the term of this agreement the parties agree to a 403(b) program to provide a Board contribution matching each participating teacher's like contribution, based on the teacher's salary from the established salary schedule. January 1, 2003, the Board's contribution will be increased to two and a half percent (2.5%).

3. There shall be an annual enrollment in the matching annuity program prior to the first day of the school year or within five (5) business days of employment.

4. A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of overseeing the plan, the IRS compliance with the plan, evaluation and/or replacement of the plan service vendor by mutual agreement and any other function necessary to implement the provisions of this section.

F. Regulations for Retirees

Eligibility for continuation in the corporation group health and accident insurance plan beyond retirement is available to employees of the corporation with the following provisions:

1. The retiring teacher must be at least fifty-five (55) years of age and have a minimum of ten (10) years of service with the corporation.

2. The retiree must have been involved in the insurance plan(s) as an active member for five (5) years immediately preceding retirement.

Appendix N – 1

2003 – 2004 Retirement Severance Pay Benefits

The following language will be in effect for only the 2003 – 04 school year and shall expire after June 30, 2004.

G. Retirement Severance Pay Benefits

Factors hereafter stated shall constitute the retirement severance pay program of the corporation and shall be counted as a part of the cost of any salary agreement between the Board and the Association.

1. Teachers with at least five (5) years of service in Franklin Township who are teaching in Franklin Township at the time of retirement and who plan to retire must notify the Superintendent of Schools of their intention to retire by July 1 of the year preceding retirement. If a teacher decides to retire due to health problems after July 1, this notification date shall be waived. If for any reason other than health problems a teacher desires a waiver of this date, such waiver may be granted by the Board. The retirement notice shall be in writing. For the 2003 – 2004 school year a waiver shall be granted if the teacher submits his/her letter of retirement by March 1, 2004.

2. When the teacher has indicated his/her intent to retire, no reverse decision shall be allowed after retirement severance payments have started.

3. No teacher shall be eligible for retirement severance pay benefits unless this teacher shall have attained the age of fifty-five (55) as of the date of retirement, except as provided in Article XIV, Section H. This age limit of fifty-five (55) shall be waived in case of permanent disability. To qualify, said teacher must be adjudged permanently disabled by the Indiana State Teachers' Retirement Fund.

4. A new contract shall be issued any retiring teacher in January of the year in which she/he shall retire. The new contract shall include the balance of the regular annual salary due the retiree, plus fifty percent (50%) of the retirement severance allowance payable in accord with the established formula for determining said allowance. The sum of these balances shall constitute the amount of the final contract and shall be payable in equal installments for the number of pay periods between January 1 and June 30 of the retirement year. The remaining fifty percent (50%) of the retirement severance allowance shall be paid on the first payday of the following January.

5. The following shall be used for determining the individual retirement severance pay allowance:

   a. Creditable service years for state teachers' retirement benefits times fifty ($50) dollars per year.

   b. Franklin Township teaching service years times one hundred forty-five ($145) dollars per year.

   c. The Board will pay an amount equal to ten percent (10%) of the base amount of the retiree's final contract, if the retiree has at least twelve (12) years of teaching experience in the Franklin Township Schools.

   d. Beginning with the 2002-2003 school year the total amount of the calculation noted in paragraphs a, b and c, above shall be decreased by an amount equal to ten percent (10%) of the principal contributed by the Board, or the amount the Board would have contributed if the teacher had elected to participate in the program. Beginning with the 2003 – 04 school year, the calculation noted in paragraphs a,b, and c, above shall be decreased by an amount equal to fifty percent (50%) of the principal contributed by the Board or the amount the Board would have contributed if the teacher had elected to participate in the program. Beginning with the 2004- 05 school year, the calculation noted in paragraphs a,b, and c above shall be decreased by one hundred percent (100%) of the principal contributed by the Board, or the amount the Board would have contributed if the teacher had elected to participate.

e. Current certified substitute pay per day for each accumulated sick leave day above ten (10) days at the time of signing of their last contract in January. At the time of the retiree's last check, they shall be reimbursed for the remaining unused sick leave and personal days at the current certified substitute pay.

6. In the event a teacher is unable to give the required notice of retirement and is forced to retire as a result of an accident, ill health, or for some other unforeseen reason, the retirement severance allowance shall be paid in a lump sum as soon as sufficient cash and appropriation balances are available, but no later than February 1 of the next budget year.

7. When a teacher in active service dies, a retirement severance pay benefit shall be paid in a lump sum to his/her named beneficiary if the teacher would otherwise have been eligible for the retirement severance pay benefits as of the date of death. The named beneficiary shall be as filed with the Indiana State Teachers' Retirement Fund.

J. A teacher, at least fifty (50) years of age, with seventeen (17) or more years' experience in the corporation, and wishing to leave employment, shall be entitled to severance allowance at one-half (1/2) the rate or rates included in Part G of this statement

K. I. IRS Code Section 403(b) Matching Annuity

1. Bargaining unit members on June 5, 1998, shall be considered vested in the matching 403(b) program, effective with the start of the 1998-1999 school year. In such status all monies contributed by the Board of Education will be immediately available.

Bargaining unit members employed after June 5, 1998, will become vested in the matching 403(b) program upon completion of three (3) years of employment. Until such time of becoming vested all monies contributed by the Board shall not be available to the employee and upon termination of employment for any reason, other than total disability, the Board contributions shall be returned to the school district. In the event of termination due to total disability, the affected employee will be considered as vested.

2. Effective during the term of this agreement the parties agree to a 403(b) program to provide a Board contribution matching each participating teacher's like contribution, based on the teacher's salary from the established salary schedule. January 1, 2003, the Board's contribution will be increased to two and a half percent (2.5%).

3. There shall be an annual enrollment in the matching annuity program prior to the first day of the school year or within five (5) business days of employment.

4. A joint steering committee shall be maintained by the parties with four (4) Board representatives and four (4) Association representatives. The committee shall be charged with the responsibility of overseeing the plan, the IRS compliance with the plan, evaluation and/or replacement of the plan service vendor by mutual agreement and any other function necessary to implement the provisions of this section.

F. Regulations for Retirees

Eligibility for continuation in the corporation group health and accident insurance plan beyond retirement is available to employees of the corporation with the following provisions:

1. The retiring teacher must be at least fifty-five (55) years of age and have a minimum of ten (10) years of service with the corporation.

2. The retiree must have been involved in the insurance plan(s) as an active member for five (5) years immediately preceding retirement.

3. The Board shall pay the same annual premium for a single Employee policy, as noted in paragraph B of this Article, for retirees meeting the qualifications in 1 and 2 above. The retiree may elect to have coverage other than single and must make the remaining premium payment annually on or before September 15, for the succeeding year to the Board, or payments may be made quarterly with the first payment due on or before September 15 for the succeeding year. The remaining payments are due by December 15, March 15, and June 15.

   The retiree or his or her spouse may continue to participate in the insurance plan(s) until eligible for Medicare coverage, at which time group coverage will terminate.

Appendix N-2

Retirement Buy Out Provisions

Effective July 1, 2004, the parties agree that the following provision shall be enacted for all teachers who have entered their sixth (6^{th}) teaching contract for the 2003-2004 school year. The Educational Services Company ("ESC") actuarial study will be used by the school corporation to buy out the Retirement/Severance provisions and Health Insurance Provisions as provided for in Appendix N-1. The provisions of this buy out shall be as follows:

Based upon the following factors and others used by ESC, the cost to buy out the members of the bargaining unit who qualify shall be determined by the aforementioned study.

Assumed Initial Interest Rate	4%
Initial Interest Rate Period	5 years
Assumed Ultimate Interest Rate	7%
Mortality Table	up 94
Cash Flow Interest Rate	3.8%
Cash Flow Mortality Table	no deaths
Termination Assumption	mutually agreed upon table
Sick day accruals	5 days
Assumed Retirement Age	58
Corporation FICA	no
Retain Participant FICA	yes
Substitute Daily Rate	$60
Salary Inflation Factor	0%
Health Insurance Premium Rate	$6,500

Years of Service Delimiter 5 years or less at end of 2002-2003

The amounts determined by these calculations shall be distributed in the following manner.

Retirement/Severance Benefits:

The amount due in this calculation shall be reduced by fifty percent (50%) of the principal contributed to the teacher's 403(b) account by the Board as determined on June 30, 2003, and deposited in the 401(a) account as provided for in Article XIV, Section G.

Health Insurance Benefits:

The amount due in this calculation shall be deposited in the Voluntary Employee Benefit Association (VEBA) as provided for in Article XIV, Section G.

3. The Board shall pay the same annual premium for a single Employee policy, as noted in paragraph B of this Article, for retirees meeting the qualifications in 1 and 2 above. The retiree may elect to have coverage other than single and must make the remaining premium payment annually on or before September 15, for the succeeding year to the Board, or payments may be made quarterly with the first payment due on or before September 15 for the succeeding year. The remaining payments are due by December 15, March 15, and June 15.

The retiree or his or her spouse may continue to participate in the insurance plan(s) until eligible for Medicare coverage, at which time group coverage will terminate.

Appendix N-2

Retirement Buy Out Provisions

Effective July 1, 2004, the parties agree that the following provision shall be enacted for all teachers who have entered their sixth (6^{th}) teaching contract for the 2003-2004 school year. The Educational Services Company ("ESC") actuarial study will be used by the school corporation to buy out the Retirement/Severance provisions and Health Insurance Provisions as provided for in Appendix N-1. The provisions of this buy out shall be as follows:

Based upon the following factors and others used by ESC, the cost to buy out the members of the bargaining unit who qualify shall be determined by the aforementioned study.

Assumed Initial Interest Rate	4%
Initial Interest Rate Period	5 years
Assumed Ultimate Interest Rate	7%
Mortality Table	up 94
Cash Flow Interest Rate	3.8%
Cash Flow Mortality Table	no deaths
Termination Assumption	mutually agreed upon table
Sick day accruals	5 days
Assumed Retirement Age	58
Corporation FICA	no
Retain Participant FICA	yes
Substitute Daily Rate	$60
Salary Inflation Factor	0%
Health Insurance Premium Rate	$6,500

Years of Service Delimiter 5 years or less at end of 2002-2003

The amounts determined by these calculations shall be distributed in the following manner.

Retirement/Severance Benefits:

The amount due in this calculation shall be reduced by fifty percent (50%) of the principal contributed to the teacher's 403(b) account by the Board as determined on June 30, 2003, and deposited in the 401(a) account as provided for in Article XIV, Section G.

Health Insurance Benefits:

The amount due in this calculation shall be deposited in the Voluntary Employee Benefit Association (VEBA) as provided for in Article XIV, Section G.

The Memoranda of Understanding following this page are not part of the 2003-2005 agreement between the Board of Education of the Franklin Township Community School Corporation and the Franklin Township Education Association.

Memorandum of Understanding
Between
The Franklin Township Community School Corporation
And
The Franklin Township Education Association

RE: Summer Band Program

This Memorandum of Understanding is agreed upon and entered in to as a result of negotiations between the parties on June 7, 1994.

During the 1994 Summer School Program, Summer Band instructors will be paid their regular hourly rate for 150 hours of instruction and $21.89 per hour (hourly rate for a B.S. degree and 0 years experience) for the remaining hour of instruction. Mr. Hauser and Mr. Showalter will each teach a total of 240 hours. Mr. Fyffe will teach a total of 120 hours at his regular hourly rate. These computations are based on the belief the district will be reimbursed by the state for the band program the same as other summer school programs.

Beginning with the summer of 1995, Summer Band instructors will be paid their regular hourly rate for 75 hours (the number of hours in a regular high school Summer School class), and the hourly rate for a B.S. degree and 0 years experience for any hours approved by the administration beyond the number of hours in the regular high school summer class.

In order to get approval for additional hours, a Summer Band Program proposal must be presented to the Personnel Office by the announced date for Summer School proposals each year.

This memorandum is reached August 30, 1994 and is not a part of the Collective Bargaining Agreement.

The Memoranda of Understanding following this page are not part of the 2003-2005 agreement between the Board of Education of the Franklin Township Community School Corporation and the Franklin Township Education Association.

Memorandum of Understanding
Between
The Franklin Township Community School Corporation
And
The Franklin Township Education Association

RE: Summer Band Program

This Memorandum of Understanding is agreed upon and entered in to as a result of negotiations between the parties on June 7, 1994.

During the 1994 Summer School Program, Summer Band instructors will be paid their regular hourly rate for 150 hours of instruction and $21.89 per hour (hourly rate for a B.S. degree and 0 years experience) for the remaining hour of instruction. Mr. Hauser and Mr. Showalter will each teach a total of 240 hours. Mr. Fyffe will teach a total of 120 hours at his regular hourly rate. These computations are based on the belief the district will be reimbursed by the state for the band program the same as other summer school programs.

Beginning with the summer of 1995, Summer Band instructors will be paid their regular hourly rate for 75 hours (the number of hours in a regular high school Summer School class), and the hourly rate for a B.S. degree and 0 years experience for any hours approved by the administration beyond the number of hours in the regular high school summer class.

In order to get approval for additional hours, a Summer Band Program proposal must be presented to the Personnel Office by the announced date for Summer School proposals each year.

This memorandum is reached August 30, 1994 and is not a part of the Collective Bargaining Agreement.

MEM0RANDUM OF UNDERSTANDING

The Board recognizes that class size is a crucial concern to the teachers in the Franklin Township Community School Corporation.

The Superintendent shall provide the Association with a teacher-by-teacher breakdown of class size within ten (10) student attendance days of the start of each semester. After discussion, if the Association believes there are problems with class size, they may state their concerns in writing to the Superintendent. In turn, the Superintendent shall share this concern with the Board. The Class Size Committee (CSC) consists of three (3) teachers appointed by the Association and three administrators appointed by the Superintendent, of which one shall be the committee chairperson.

A teacher may file a written concern on his/her class size with the SCS within not less than ten (10) and not more than fifteen (15) student attendance days of the start of each semester. The CSC shall combine the concerns and hold a hearing on the combined case within three (3) student attendance days of the latest date to file concerns. At the hearing, teachers filing the concerns shall have the opportunity to be heard. Within three (3) student attendance days from the date of the hearing, the CSC shall make its written recommendation on the combined case to the Superintendent with a copy to the respective teachers and the Superintendent. The Superintendent shall review the CSC's recommendations and after his/her determination forward a written copy of his/her decision within ten (10) days to the CSC and the teacher(s) who filed the concern(s).

This Memorandum of Understanding is reached this 3 day of June, 1988, and is not a part of the Collective Bargaining Agreement.

MEMORANDUM OF UNDERSTANDING

JOB SHARING FOR CERTIFIED STAFF

1. The phrase "Job Sharing" shall mean two currently employed certified staff members sharing one full-time position on a pro-rated basis for one school year.

2. A job sharing teacher shall be compensated at his/her base contract rate of pay multiplied by the percentage of teaching assignment worked by that teacher.

a. Education Increments will be included in base contract and pro-rated.

b. E.C.A. salary will be in addition to base contract.

3. A job sharing teacher shall receive Board paid contributions toward his/her group insurance programs in the amounts specified within the Master Contract Agreement multiplied by the percentage of teaching assignment worked by that teacher. The teacher will be responsible for paying the difference between the pro-rated Board contributions and the total insurance premiums through payroll deductions.

4. A job sharing teacher shall receive leave days in the amounts specified within the Master Contract Agreement multiplied by the percentage of teaching assignment worked by that teacher rounded down to the nearest half day.

5. A job sharing teacher shall earn salary schedule experience credit when 120 half days or more are worked within a school year.

6. A job sharing teacher shall attend all required inservice meetings and shall be required to work a full day on each contract day students are not in attendance.

7. A job sharing teacher has continuing contract privileges to only the job sharing assignment unless his/her contract is non-renewed or cancelled or as a result of a reduction in force. The return to full-time status shall be dependent upon openings that exist within the district for which the teacher has past teaching experience within Franklin Township and is currently certified to teach.

8. In the event the job sharing assignment is dissolved and both teachers desire to retain a full time teaching position, the following procedures shall be followed.

a. If the assignment is dissolved and there is an available teaching position for which the "excluded" teacher named on the "Job Share Program Application" is qualified to fill as specified in #7 above, the administration shall fill the original job share position, if still in existence, with the "included" teacher listed on the application and fill the other position with the "excluded" teacher named on the "Job Share Program Application".

b. If the assignment is dissolved and there is no available teaching position for which the "excluded" teacher named on the "Job Share Program Application" is qualified, that teacher shall be placed on a non-paid leave of absence until:

(1) that teacher is assigned to the first available position for which the teacher is qualified as specified in section #7 above.

(2) the Administration can make a position available through a Reduction in Force (RIF) provided the teacher on leave is not the "least" senior teacher.

9. In the event the job sharing assignment is dissolved before the end of the school year because one of the teachers leaves that position, the remaining teacher may:

a. continue in the position as a full-time employee for the remainder of the year with approval of the principal.

b. continue in the position contingent upon hiring of another part-time teacher acceptable to the administration.

MEMORANDUM OF UNDERSTANDING

The Board recognizes that class size is a crucial concern to the teachers in the Franklin Township Community School Corporation.

The Superintendent shall provide the Association with a teacher-by-teacher breakdown of class size within ten (10) student attendance days of the start of each semester. After discussion, if the Association believes there are problems with class size, they may state their concerns in writing to the Superintendent. In turn, the Superintendent shall share this concern with the Board. The Class Size Committee (CSC) consists of three (3) teachers appointed by the Association and three administrators appointed by the Superintendent, of which one shall be the committee chairperson.

A teacher may file a written concern on his/her class size with the SCS within not less than ten (10) and not more than fifteen (15) student attendance days of the start of each semester. The CSC shall combine the concerns and hold a hearing on the combined case within three (3) student attendance days of the latest date to file concerns. At the hearing, teachers filing the concerns shall have the opportunity to be heard. Within three (3) student attendance days from the date of the hearing, the CSC shall make its written recommendation on the combined case to the Superintendent with a copy to the respective teachers and the Superintendent. The Superintendent shall review the CSC's recommendations and after his/her determination forward a written copy of his/her decision within ten (10) days to the CSC and the teacher(s) who filed the concern(s).

This Memorandum of Understanding is reached this 3 day of June, 1988, and is not a part of the Collective Bargaining Agreement.

MEMORANDUM OF UNDERSTANDING

JOB SHARING FOR CERTIFIED STAFF

1. The phrase "Job Sharing" shall mean two currently employed certified staff members sharing one full-time position on a pro-rated basis for one school year.

2. A job sharing teacher shall be compensated at his/her base contract rate of pay multiplied by the percentage of teaching assignment worked by that teacher.

a. Education Increments will be included in base contract and pro-rated.

b. E.C.A. salary will be in addition to base contract.

3. A job sharing teacher shall receive Board paid contributions toward his/her group insurance programs in the amounts specified within the Master Contract Agreement multiplied by the percentage of teaching assignment worked by that teacher. The teacher will be responsible for paying the difference between the pro-rated Board contributions and the total insurance premiums through payroll deductions.

4. A job sharing teacher shall receive leave days in the amounts specified within the Master Contract Agreement multiplied by the percentage of teaching assignment worked by that teacher rounded down to the nearest half day.

5. A job sharing teacher shall earn salary schedule experience credit when 120 half days or more are worked within a school year.

6. A job sharing teacher shall attend all required inservice meetings and shall be required to work a full day on each contract day students are not in attendance.

7. A job sharing teacher has continuing contract privileges to only the job sharing assignment unless his/her contract is non-renewed or cancelled or as a result of a reduction in force. The return to full-time status shall be dependent upon openings that exist within the district for which the teacher has past teaching experience within Franklin Township and is currently certified to teach.

8. In the event the job sharing assignment is dissolved and both teachers desire to retain a full time teaching position, the following procedures shall be followed.

a. If the assignment is dissolved and there is an available teaching position for which the "excluded" teacher named on the "Job Share Program Application" is qualified to fill as specified in #7 above, the administration shall fill the original job share position, if still in existence, with the "included" teacher listed on the application and fill the other position with the "excluded" teacher named on the "Job Share Program Application".

b. If the assignment is dissolved and there is no available teaching position for which the "excluded" teacher named on the "Job Share Program Application" is qualified, that teacher shall be placed on a non-paid leave of absence until:

(1) that teacher is assigned to the first available position for which the teacher is qualified as specified in section #7 above.

(2) the Administration can make a position available through a Reduction in Force (RIF) provided the teacher on leave is not the "least" senior teacher.

9. In the event the job sharing assignment is dissolved before the end of the school year because one of the teachers leaves that position, the remaining teacher may:

a. continue in the position as a full-time employee for the remainder of the year with approval of the principal.

b. continue in the position contingent upon hiring of another part-time teacher acceptable to the administration.

c. may be administratively transferred to a part-time position in another building.

10. The following criteria must be met before a job sharing assignment may be approved.

a. Both teachers must be current certified employees of F.T.C.S.C. and certified for the position they wish to share.

b. neither teacher may be a "Beginning Teacher", involved in an internship.

c. Both teachers must mutually develop and agree to abide by a written job sharing proposal.

d. The building principal must agree to the job sharing assignment and must approve the job sharing proposal.

If the building principal denies the job sharing assignment the teachers may appeal to the Superintendent. The Superintendent may agree with the principal, restructure the job sharing proposal or give final approval to the job sharing arrangement.

e. The Superintendent must agree to the job sharing assignment and must approve the job sharing proposal. The decision of the Superintendent shall be final.

11. Teachers who desire to job share must develop a detailed Job Sharing Proposal setting forth their plan for sharing one full-time certified position. The Job Sharing Proposal must include information about the following issues as well as additional information relevant to the job sharing assignment:

a. pro-rated time on the job

b. teaching duties

c. preparation time

d. non-classroom duties such as field trips, playground duty, lunch duty, staff meetings, PTA/PTO meetings, graduation, and other functions appropriate to our profession.

e. how teacher absences will be handled.

f. other issues relevant to the individual job sharing assignment.

12. If the principal determines that a job sharing proposal is not working to his/her satisfaction the principal may restructure the job sharing proposal in order to improve the unsatisfactory situation.

13. If the Superintendent determines that a job sharing proposal is not working to his/her satisfaction the Superintendent may restructure the job sharing proposal in order to improve the unsatisfactory situation or dissolve the job sharing arrangement.

14. A job sharing assignment shall be for a period of one (1) school year. The job sharing assignment may be renewed only on an annual basis by submitting a new request and a revised job sharing proposal by March 1.

15. The following timelines will be strictly adhered to:

March 1	Deadline for job sharing proposal submitted by teachers to principal.
March 1	Deadline to renew job sharing assignment submitted by teacher to principal. The principal will respond to the teachers within five (5) work days after receiving proposal.
March 15	Deadline for job sharing proposal submitted by principal to Superintendent.
April 1	Deadline for final decision on job sharing request.

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

Job Sharing Program Application

This form is to be used by two currently employed certified teachers who wish to share one full-time teaching position.

Name of job sharing teachers:

_____ and _____

(Print or Type) (Print or Type)

Date of Job Share Application: _____

School year applied for: _____

Subject/grade level applied for: _____

Building applied for: _____

Pro-Rated times for Each Job Share Teacher:

Name of each teacher	Pro-Rated Time
example:John Doe	0.50

The sum of the two figures must equal 1.00

Name of excluded teacher to be placed on non-paid leave or assigned to a different position in the event the job share assignment is dissolved.

EXCLUDED TEACHER: _____

Name of included teacher with seniority rights over the excluded teacher named above.

INCLUDED TEACHER: _____

Attach a detailed job sharing proposal that included all the information outlined on the "Job Sharing for Certified Staff" information sheet.

I have received a copy of the "Job Sharing for Certified Staff" information sheet and understand its contents. I now indicate with my signature my desire to apply for this job sharing assignment.

_____ _____ _____ _____

Signature Date Signature Date

Approval of Building Principal: _____ _____

Signature Date

Approval of Superintendent of Schools: _____ _____

Signature Date

c. may be administratively transferred to a part-time position in another building.

10. The following criteria must be met before a job sharing assignment may be approved.

a. Both teachers must be current certified employees of F.T.C.S.C. and certified for the position they wish to share.

b. neither teacher may be a "Beginning Teacher", involved in an internship.

c. Both teachers must mutually develop and agree to abide by a written job sharing proposal.

d. The building principal must agree to the job sharing assignment and must approve the job sharing proposal.

If the building principal denies the job sharing assignment the teachers may appeal to the Superintendent. The Superintendent may agree with the principal, restructure the job sharing proposal or give final approval to the job sharing arrangement.

e. The Superintendent must agree to the job sharing assignment and must approve the job sharing proposal. The decision of the Superintendent shall be final.

11. Teachers who desire to job share must develop a detailed Job Sharing Proposal setting forth their plan for sharing one full-time certified position. The Job Sharing Proposal must include information about the following issues as well as additional information relevant to the job sharing assignment:

a. pro-rated time on the job

b. teaching duties

c. preparation time

d. non-classroom duties such as field trips, playground duty, lunch duty, staff meetings, PTA/PTO meetings, graduation, and other functions appropriate to our profession.

e. how teacher absences will be handled.

f. other issues relevant to the individual job sharing assignment.

12. If the principal determines that a job sharing proposal is not working to his/her satisfaction the principal may restructure the job sharing proposal in order to improve the unsatisfactory situation.

13. If the Superintendent determines that a job sharing proposal is not working to his/her satisfaction the Superintendent may restructure the job sharing proposal in order to improve the unsatisfactory situation or dissolve the job sharing arrangement.

14. A job sharing assignment shall be for a period of one (1) school year. The job sharing assignment may be renewed only on an annual basis by submitting a new request and a revised job sharing proposal by March 1.

15. The following timelines will be strictly adhered to:

March 1	Deadline for job sharing proposal submitted by teachers to principal.
March 1	Deadline to renew job sharing assignment submitted by teacher to principal. The principal will respond to the teachers within five (5) work days after receiving proposal.
March 15	Deadline for job sharing proposal submitted by principal to Superintendent.
April 1	Deadline for final decision on job sharing request.

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

Job Sharing Program Application

This form is to be used by two currently employed certified teachers who wish to share one full-time teaching position.

Name of job sharing teachers:

_____ and _____

(Print or Type) (Print or Type)

Date of Job Share Application: _____

School year applied for: _____

Subject/grade level applied for: _____

Building applied for: _____

Pro-Rated times for Each Job Share Teacher:

Name of each teacher	Pro-Rated Time
example:John Doe	0.50

The sum of the two figures must equal 1.00

Name of excluded teacher to be placed on non-paid leave or assigned to a different position in the event the job share assignment is dissolved.

EXCLUDED TEACHER: _____

Name of included teacher with seniority rights over the excluded teacher named above.

INCLUDED TEACHER: _____

Attach a detailed job sharing proposal that included all the information outlined on the "Job Sharing for Certified Staff" information sheet.

I have received a copy of the "Job Sharing for Certified Staff" information sheet and understand its contents. I now indicate with my signature my desire to apply for this job sharing assignment.

_____ _____ _____ _____

Signature Date Signature Date

Approval of Building Principal: _____ _____

Signature Date

Approval of Superintendent of Schools: _____ _____

Signature Date

X. Health care plans and contribution rates for the past 5 years (for teachers, administrators, and school board members), including deductibles, co-pays, co-insurance, and out-of-pocket maximums)

Plan 1 - Health Premiums July 1, 2008 - June 30, 2009

Health Insurance - Plan 1				
Total Annual Premium	$6,900.00	$13,788.00	$14,556.00	$17,100.00
Annual Corp Share	$4,581.00	$8,613.00	$8,829.00	$10,143.00
Annual Employee Premium	$2,319.00	$5,175.00	$5,727.00	$6,957.00
Total Monthly Premium	$575.00	$1,149.00	$1,213.00	$1,425.00
Monthly Corp Share	$381.75	$717.75	$735.75	$845.25
Monthly Emp Premium	$193.25	$431.25	$477.25	$579.75
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$128.83	$287.50	$318.17	$386.50
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$96.63	$215.63	$238.63	$289.88
Health Insurance - Plan 1				
Total Annual Premium	$6,900.00	$13,788.00	$14,556.00	$17,100.00
Annual Corp Share	$6,108.00	$11,484.00	$11,772.00	$13,524.00
Annual Employee Premium	$792.00	$2,304.00	$2,784.00	$3,576.00
Total Monthly Premium	$575.00	$1,149.00	$1,213.00	$1,425.00
Monthly Corp Share	$509.00	$957.00	$981.00	$1,127.00
Monthly Emp Premium	$66.00	$192.00	$232.00	$298.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$44.00	$128.00	$154.67	$198.67
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$33.00	$96.00	$116.00	$149.00
Health Insurance - Plan 1				
Total Annual Premium	$6,900.00	$13,788.00	$14,556.00	$17,100.00
95/85% Corp Share	$6,555.00	$11,719.80	$12,372.60	$14,535.00
Annual Employee Premium	$345.00	$2,068.20	$2,183.40	$2,565.00
Total Monthly Premium	$575.00	$1,149.00	$1,213.00	$1,425.00
95/85% Corp Share	$546.25	$976.65	$1,031.05	$1,211.25
Monthly Emp Premium	$28.75	$172.35	$181.95	$213.75
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$14.38	$86.18	$90.98	$106.88
Health Insurance - Plan 1				
Total Annual Premium	$6,900.00	$13,788.00	$14,556.00	$17,100.00
95/85% Corp Share (50% of full time share)	$3,277.50	$5,859.90	$6,186.30	$7,267.50
Annual Employee Premium	$3,622.50	$7,928.10	$8,369.70	$9,832.50
Total Monthly Premium	$575.00	$1,149.00	$1,213.00	$1,425.00
95/85% Corp Share	$273.13	$488.33	$515.53	$605.63
Monthly Emp Premium	$301.87	$660.67	$697.47	$819.37
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$150.94	$330.34	$348.74	$409.69
Health Insurance - Plan 1				
Total Yrly Premium	$6,900.00	$13,788.00	$14,556.00	$17,100.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$6,900.00	$13,788.00	$14,556.00	$17,100.00
Total Monthly Premium	$575.00	$1,149.00	$1,213.00	$1,425.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$287.50	$574.50	$606.50	$712.50

Plan 2 - Health Premiums July 1, 2008 - June 30, 2009

	Employee	Employee + 1	Employee + Spouse	Employee + Family
Health Insurance - Plan 2				
Total Annual Premium	$5,352.00	$10,644.00	$11,244.00	$13,224.00
Annual Corp Share	$3,582.00	$6,561.00	$6,705.00	$7,776.00
Annual Employee Premium	$1,770.00	$4,083.00	$4,539.00	$5,448.00
Total Monthly Premium	$446.00	$887.00	$937.00	$1,102.00
Monthly Corp Share	$298.50	$546.75	$558.75	$648.00
Monthly Emp Premium	$147.50	$340.25	$378.25	$454.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$98.33	$226.83	$252.17	$302.67
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$73.75	$170.13	$189.13	$227.00
Health Insurance - Plan 2				
Total Annual Premium	$5,352.00	$10,644.00	$11,244.00	$13,224.00
Annual Corp Share	$4,776.00	$8,748.00	$8,940.00	$10,368.00
Annual Employee Premium	$576.00	$1,896.00	$2,304.00	$2,856.00
Total Monthly Premium	$446.00	$887.00	$937.00	$1,102.00
Monthly Corp Share	$398.00	$729.00	$745.00	$864.00
Monthly Emp Premium	$48.00	$158.00	$192.00	$238.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$32.00	$105.33	$128.00	$158.67
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$24.00	$79.00	$96.00	$119.00
Health Insurance - Plan 2				
Total Annual Premium	$5,352.00	$10,644.00	$11,244.00	$13,224.00
95/85% Corp Share	$5,084.40	$9,047.40	$9,557.40	$11,240.40
Annual Employee Premium	$267.60	$1,596.60	$1,686.60	$1,983.60
Total Monthly Premium	$446.00	$887.00	$937.00	$1,102.00
95/85% Corp Share	$423.70	$753.95	$796.45	$936.70
Monthly Emp Premium	$22.30	$133.05	$140.55	$165.30
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$11.15	$66.53	$70.28	$82.65
Health Insurance - Plan 2				
Total Annual Premium	$5,352.00	$10,644.00	$11,244.00	$13,224.00
95/85% Corp Share (50% of full time share)	$2,542.20	$4,523.70	$4,778.70	$5,620.20
Annual Employee Premium	$2,809.80	$6,120.30	$6,465.30	$7,603.80
Total Monthly Premium	$446.00	$887.00	$937.00	$1,102.00
95/85% Corp Share	$211.85	$376.98	$398.23	$468.35
Monthly Emp Premium	$234.15	$510.02	$538.77	$633.65
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$117.08	$255.01	$269.39	$316.83
Health Insurance - Plan 2				
Total Yrly Premium	$5,352.00	$10,644.00	$11,244.00	$13,224.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$5,352.00	$10,644.00	$11,244.00	$13,224.00
Total Monthly Premium	$446.00	$887.00	$937.00	$1,102.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$223.00	$443.50	$468.50	$551.00

Plan 3 - Health Premiums July 1, 2008 - June 30, 2009

	Employee	Employee/Child	Employee/Spouse	Employee/Family
Health Insurance - Plan 3				
Total Annual Premium	$4,320.00	$8,556.00	$9,048.00	$10,644.00
Annual Corp Share	$4,296.00	$8,376.00	$8,808.00	$10,344.00
Annual Employee Premium	$24.00	$180.00	$240.00	$300.00
Total Monthly Premium	$360.00	$713.00	$754.00	$887.00
Monthly Corp Share	$358.00	$698.00	$734.00	$862.00
Monthly Emp Premium	$2.00	$15.00	$20.00	$25.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$1.33	$10.00	$13.33	$16.67
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$1.00	$7.50	$10.00	$12.50
Health Insurance - Plan 3				
Total Annual Premium	$4,320.00	$8,556.00	$9,048.00	$10,644.00
Annual Corp Share	$4,296.00	$8,376.00	$8,808.00	$10,344.00
Annual Employee Premium	$24.00	$180.00	$240.00	$300.00
Total Monthly Premium	$360.00	$713.00	$754.00	$887.00
Monthly Corp Share	$358.00	$698.00	$734.00	$862.00
Monthly Emp Premium	$2.00	$15.00	$20.00	$25.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$1.33	$10.00	$13.33	$16.67
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$1.00	$7.50	$10.00	$12.50
Health Insurance - Plan 3				
Total Yrly Premium	$4,320.00	$8,556.00	$9,048.00	$10,644.00
95/85% Corp Share	$4,104.00	$7,272.60	$7,690.80	$9,047.40
Annual Employee Premium	$216.00	$1,283.40	$1,357.20	$1,596.60
Total Monthly Premium	$360.00	$713.00	$754.00	$887.00
95/85% Corp Share	$342.00	$606.05	$640.90	$753.95
Monthly Emp Premium	$18.00	$106.95	$113.10	$133.05
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$9.00	$53.48	$56.55	$66.53
Health Insurance - Plan 3				
Total Annual Premium	$4,320.00	$8,556.00	$9,048.00	$10,644.00
95/85% Corp Share (50% of full time share)	$2,052.00	$3,636.30	$3,845.40	$4,523.70
Annual Employee Premium	$2,268.00	$4,919.70	$5,202.60	$6,120.30
Total Monthly Premium	$360.00	$713.00	$754.00	$887.00
95/85% Corp Share	$171.00	$303.03	$320.45	$376.98
Monthly Emp Premium	$189.00	$409.97	$433.55	$510.02
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$94.50	$204.99	$216.78	$255.01
Health Insurance - Plan 3				
Total Yrly Premium	$4,320.00	$8,556.00	$9,048.00	$10,644.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$4,320.00	$8,556.00	$9,048.00	$10,644.00
Total Monthly Premium	$360.00	$713.00	$754.00	$887.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$180.00	$356.50	$377.00	$443.50

Dental Premiums
Effective July 1, 2008 - June 30, 2009

Dental Insurance				
Total Annual Premium	$379.20	$705.00	$852.96	$1,231.92
Annual Corp Share (75% of 8 hour classified rate)	$270.00	$270.00	$270.00	$270.00
Annual Emp Cost	$109.20	$435.00	$582.96	$961.92
Total Monthly Premium	$31.60	$58.75	$71.08	$102.66
Bi-weekly Deduction (21 Pays w/ 18 Deductions)	$6.07	$24.17	$32.39	$53.44
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$4.55	$18.13	$24.29	$40.08
Dental Insurance				
Total Annual Premium	$379.20	$705.00	$852.96	$1,231.92
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$19.20	$345.00	$492.96	$871.92
Total Monthly Premium	$31.60	$58.75	$71.08	$102.66
Bi-weekly Deduction (21 Pays w/ 18 Deductions)	$1.07	$19.17	$27.39	$48.44
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$0.80	$14.38	$20.54	$36.33
Dental Insurance				
Total Annual Premium	$379.20	$705.00	$852.96	$1,231.92
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$19.20	$345.00	$492.96	$871.92
Total Monthly Premium	$31.60	$58.75	$71.08	$102.66
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$0.80	$14.38	$20.54	$36.33
Dental Insurance				
Total Annual Premium	$379.20	$705.00	$852.96	$1,231.92
Annual Corp Share (max = $30 / mo)	$180.00	$180.00	$180.00	$180.00
Annual Emp Cost (min = $1 / mo)	$199.20	$525.00	$672.96	$1,051.92
Total Monthly Premium	$31.60	$58.75	$71.08	$102.66
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$8.30	$21.88	$28.04	$43.83
Dental Insurance				
Total Annual Premium	$379.20	$705.00	$852.96	$1,231.92
Annual Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Emp Cost	$379.20	$705.00	$852.96	$1,231.92
Total Monthly Premium	$31.60	$58.75	$71.08	$102.66
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$15.80	$29.38	$35.54	$51.33

HOOSIER SCHOOL BENEFIT TRUST
Plan Designs Comparison
(7/1/2008-6/30/2009 plan year)

	Plan 1	Plan 2	Plan 3
Deductible PPO	$200 (x2 for family)	$400 (x2 for family)	$750 (x2 for family)
Deductible Non-PPO	$400 (x2 for family)	$800 (x2 for family)	$1,500 (x2 for family)
Max. Out-of-Pocket (OOP) (incl. deductible)	$1,000 (x2 for family)	$2,000 (x2 for family)	$3,000 (x2 for family)
Lifetime Maximum	$5,000,000	$2,000,000	$2,000,000
In-Network Co-Insurance	80%	80%	70%
Out-of-Network Co-Insurance	70%	60%	40%
Co-payments			
Urgent Care	$50	$50	$50
Preventive Care	$15 copay	$20 copay	$25 copay
Office Visits	$15 for primary $30 specialist	$20 for primary $30 specialist	$25 for primary $30 specialist
Emergency Room	$100	$100	$100
Prescription Drug			
Retail Generic	80%	80%	80%
Formulary	80% (min. $25 co-pay)	80% (min. $25 co-pay)	80% (min. $25 co-pay)
Non Formulary	60% (min. $40 co-pay)	60% (min. $40 co-pay)	60% (min. $40 co-pay)
Speciality	$200 maximum one time at retail then mail	$200 maximum one time at retail then mail	$200 maximum one time at retail then mail
Mail Order Generic	100% ($15 co-pay)	100% ($15 co-pay)	100% ($15 co-pay)
Formulary	100% ($25 co-pay)	100% ($25 co-pay)	100% ($25 co-pay)
Non Formulary	100% ($750 co-pay)	100% ($100 co-pay)	100% ($100 co-pay)
Speciality	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP

Plan 1 - Health Premiums July 1, 2009 - June 30, 2010

Health Insurance - Plan 1				
Total Annual Premium	$7,488.00	$14,952.00	$15,792.00	$18,540.00
Annual Corp Share	$4,968.00	$9,342.00	$9,594.00	$11,007.00
Annual Employee Premium	$2,520.00	$5,610.00	$6,198.00	$7,533.00
Total Monthly Premium	$624.00	$1,246.00	$1,316.00	$1,545.00
Monthly Corp Share	$414.00	$778.50	$799.50	$917.25
Monthly Emp Premium	$210.00	$467.50	$516.50	$627.75
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$140.00	$311.67	$344.33	$418.50
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$105.00	$233.75	$258.25	$313.88
Health Insurance - Plan 1				
Total Annual Premium	$7,488.00	$14,952.00	$15,792.00	$18,540.00
Annual Corp Share	$6,624.00	$12,456.00	$12,792.00	$14,676.00
Annual Employee Premium	$864.00	$2,496.00	$3,000.00	$3,864.00
Total Monthly Premium	$624.00	$1,246.00	$1,316.00	$1,545.00
Monthly Corp Share	$552.00	$1,038.00	$1,066.00	$1,223.00
Monthly Emp Premium	$72.00	$208.00	$250.00	$322.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$48.00	$138.67	$166.67	$214.67
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$36.00	$104.00	$125.00	$161.00
Health Insurance - Plan 1				
Total Annual Premium	$7,488.00	$14,952.00	$15,792.00	$18,540.00
95/85% Corp Share	$7,113.60	$12,709.20	$13,423.20	$15,759.00
Annual Employee Premium	$374.40	$2,242.80	$2,368.80	$2,781.00
Total Monthly Premium	$624.00	$1,246.00	$1,316.00	$1,545.00
95/85% Corp Share	$592.80	$1,059.10	$1,118.60	$1,313.25
Monthly Emp Premium	$31.20	$186.90	$197.40	$231.75
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$15.60	$93.45	$98.70	$115.88
Health Insurance - Plan 1				
Total Annual Premium	$7,488.00	$14,952.00	$15,792.00	$18,540.00
95/85% Corp Share (50% of full time share)	$3,556.80	$6,354.60	$6,711.60	$7,879.50
Annual Employee Premium	$3,931.20	$8,597.40	$9,080.40	$10,660.50
Total Monthly Premium	$624.00	$1,246.00	$1,316.00	$1,545.00
95/85% Corp Share	$296.40	$529.55	$559.30	$656.63
Monthly Emp Premium	$327.60	$716.45	$756.70	$888.37
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$163.80	$358.23	$378.35	$444.19
Health Insurance - Plan 1				
Total Yrly Premium	$7,488.00	$14,952.00	$15,792.00	$18,540.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$7,488.00	$14,952.00	$15,792.00	$18,540.00
Total Monthly Premium	$624.00	$1,246.00	$1,316.00	$1,545.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$312.00	$623.00	$658.00	$772.50

Plan 2 - Health Premiums July 1, 2009 - June 30, 2010

Health Insurance - Plan 2				
Total Annual Premium	$5,808.00	$11,544.00	$12,192.00	$14,340.00
Annual Corp Share	$3,888.00	$7,110.00	$7,272.00	$8,433.00
Annual Employee Premium	$1,920.00	$4,434.00	$4,920.00	$5,907.00
Total Monthly Premium	$484.00	$962.00	$1,016.00	$1,195.00
Monthly Corp Share	$324.00	$592.50	$606.00	$702.75
Monthly Emp Premium	$160.00	$369.50	$410.00	$492.25
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$106.67	$246.33	$273.33	$328.17
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$80.00	$184.75	$205.00	$246.13
Health Insurance - Plan 2				
Total Annual Premium	$5,808.00	$11,544.00	$12,192.00	$14,340.00
Annual Corp Share	$5,184.00	$9,480.00	$9,696.00	$11,244.00
Annual Employee Premium	$624.00	$2,064.00	$2,496.00	$3,096.00
Total Monthly Premium	$484.00	$962.00	$1,016.00	$1,195.00
Monthly Corp Share	$432.00	$790.00	$808.00	$937.00
Monthly Emp Premium	$52.00	$172.00	$208.00	$258.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$34.67	$114.67	$138.67	$172.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$26.00	$86.00	$104.00	$129.00
Health Insurance - Plan 2				
Total Annual Premium	$5,808.00	$11,544.00	$12,192.00	$14,340.00
95/85% Corp Share	$5,517.60	$9,812.40	$10,363.20	$12,189.00
Annual Employee Premium	$290.40	$1,731.60	$1,828.80	$2,151.00
Total Monthly Premium	$484.00	$962.00	$1,016.00	$1,195.00
95/85% Corp Share	$459.80	$817.70	$863.60	$1,015.75
Monthly Emp Premium	$24.20	$144.30	$152.40	$179.25
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$12.10	$72.15	$76.20	$89.63
Health Insurance - Plan 2				
Total Annual Premium	$5,808.00	$11,544.00	$12,192.00	$14,340.00
95/85% Corp Share (50% of full time share)	$2,758.80	$4,906.20	$5,181.60	$6,094.50
Annual Employee Premium	$3,049.20	$6,637.80	$7,010.40	$8,245.50
Total Monthly Premium	$484.00	$962.00	$1,016.00	$1,195.00
95/85% Corp Share	$229.90	$408.85	$431.80	$507.88
Monthly Emp Premium	$254.10	$553.15	$584.20	$687.12
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$127.05	$276.58	$292.10	$343.56
Health Insurance - Plan 2				
Total Yrly Premium	$5,808.00	$11,544.00	$12,192.00	$14,340.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$5,808.00	$11,544.00	$12,192.00	$14,340.00
Total Monthly Premium	$484.00	$962.00	$1,016.00	$1,195.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$242.00	$481.00	$508.00	$597.50

Plan 3 - Health Premiums July 1, 2009 - June 30, 2010

Health Insurance - Plan 3				
Total Annual Premium	$4,692.00	$9,276.00	$9,816.00	$11,544.00
Annual Corp Share	$4,668.00	$9,084.00	$9,552.00	$11,208.00
Annual Employee Premium	$24.00	$192.00	$264.00	$336.00
Total Monthly Premium	$391.00	$773.00	$818.00	$962.00
Monthly Corp Share	$389.00	$757.00	$796.00	$934.00
Monthly Emp Premium	$2.00	$16.00	$22.00	$28.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$1.33	$10.67	$14.67	$18.67
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$1.00	$8.00	$11.00	$14.00
Health Insurance - Plan 3				
Total Annual Premium	$4,692.00	$9,276.00	$9,816.00	$11,544.00
Annual Corp Share	$4,668.00	$9,084.00	$9,552.00	$11,208.00
Annual Employee Premium	$24.00	$192.00	$264.00	$336.00
Total Monthly Premium	$391.00	$773.00	$818.00	$962.00
Monthly Corp Share	$389.00	$757.00	$796.00	$934.00
Monthly Emp Premium	$2.00	$16.00	$22.00	$28.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$1.33	$10.67	$14.67	$18.67
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$1.00	$8.00	$11.00	$14.00
Health Insurance - Plan 3				
Total Yrly Premium	$4,692.00	$9,276.00	$9,816.00	$11,544.00
95/85% Corp Share	$4,457.40	$7,884.60	$8,343.60	$9,812.40
Annual Employee Premium	$234.60	$1,391.40	$1,472.40	$1,731.60
Total Monthly Premium	$391.00	$773.00	$818.00	$962.00
95/85% Corp Share	$371.45	$657.05	$695.30	$817.70
Monthly Emp Premium	$19.55	$115.95	$122.70	$144.30
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$9.78	$57.98	$61.35	$72.15
Health Insurance - Plan 3				
Total Annual Premium	$4,692.00	$9,276.00	$9,816.00	$11,544.00
95/85% Corp Share (50% of full time share)	$2,228.70	$3,942.30	$4,171.80	$4,906.20
Annual Employee Premium	$2,463.30	$5,333.70	$5,644.20	$6,637.80
Total Monthly Premium	$391.00	$773.00	$818.00	$962.00
95/85% Corp Share	$185.73	$328.53	$347.65	$408.85
Monthly Emp Premium	$205.27	$444.47	$470.35	$553.15
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$102.64	$222.24	$235.18	$276.58
Health Insurance - Plan 3				
Total Yrly Premium	$4,692.00	$9,276.00	$9,816.00	$11,544.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$4,692.00	$9,276.00	$9,816.00	$11,544.00
Total Monthly Premium	$391.00	$773.00	$818.00	$962.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$195.50	$386.50	$409.00	$481.00

Dental Premiums
Effective July 1, 2009 - June 30, 2010

Dental Insurance				
Total Annual Premium	$396.00	$732.00	$888.00	$1,272.00
Annual Corp Share (75% of 8 hour classified rate)	$270.00	$270.00	$270.00	$270.00
Annual Emp Cost	$126.00	$462.00	$618.00	$1,002.00
Total Monthly Premium	$33.00	$61.00	$74.00	$106.00
Bi-weekly Deduction (21 Pays w/ 18 Deductions)	$7.00	$25.67	$34.33	$55.67
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$5.25	$19.25	$25.75	$41.75
Dental Insurance				
Total Annual Premium	$396.00	$732.00	$888.00	$1,272.00
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$36.00	$372.00	$528.00	$912.00
Total Monthly Premium	$33.00	$61.00	$74.00	$106.00
Bi-weekly Deduction (21 Pays w/ 18 Deductions)	$2.00	$20.67	$29.33	$50.67
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$1.50	$15.50	$22.00	$38.00
Dental Insurance				
Total Annual Premium	$396.00	$732.00	$888.00	$1,272.00
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$36.00	$372.00	$528.00	$912.00
Total Monthly Premium	$33.00	$61.00	$74.00	$106.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$1.50	$15.50	$22.00	$38.00
Dental Insurance				
Total Annual Premium	$396.00	$732.00	$888.00	$1,272.00
Annual Corp Share (max = $30 / mo)	$180.00	$180.00	$180.00	$180.00
Annual Emp Cost (min = $1 / mo)	$216.00	$552.00	$708.00	$1,092.00
Total Monthly Premium	$33.00	$61.00	$74.00	$106.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$9.00	$23.00	$29.50	$45.50
Dental Insurance				
Total Annual Premium	$396.00	$732.00	$888.00	$1,272.00
Annual Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Emp Cost	$396.00	$732.00	$888.00	$1,272.00
Total Monthly Premium	$33.00	$61.00	$74.00	$106.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$16.50	$30.50	$37.00	$53.00

HOOSIER SCHOOL BENEFIT TRUST
Plan Designs Comparison
(7/1/2009-6/30/2010 plan year)

	Plan 1	Plan 2	Plan 3
Deductible PPO	$300 (x2 for family)	$600 (x2 for family)	$1,000 (x2 for family)
Deductible Non-PPO	$600 (x2 for family)	$1,200 (x2 for family)	$2,000 (x2 for family)
Max. Out-of-Pocket (OOP) (incl. deductible)	$1,500 (x2 for family)	$3,000 (x2 for family)	$5,000 (x2 for family)
Lifetime Maximum	$5,000,000	$5,000,000	$5,000,000
In-Network Co-Insurance	80%	80%	80%
Out-of-Network Co-Insurance	70%	60%	50%
Co-payments			
Urgent Care	$75	$75	$75
Preventive Care	$15 copay	$20 copay	$25 copay
Office Visits	$15 for primary $35 specialist	$30 for primary $40 specialist	$40 for primary $50 specialist
Emergency Room	$100	$100	$100
Prescription Drug			
Retail Generic	80%	80%	80%
Formulary	80% (min. $25 co-pay)	80% (min. $25 co-pay)	80% (min. $25 co-pay)
Non Formulary	65% (min. $40 co-pay)	65% (min. $40 co-pay)	65% (min. $40 co-pay)
Speciality	70% (min. $200 co-pay) one time at retail then mail	70% (min. $200 co-pay) one time at retail then mail	70% (min. $200 co-pay) one time at retail then mail
Mail Order Generic	100% ($15 co-pay)	100% ($15 co-pay)	100% ($15 co-pay)
Formulary	100% ($35 co-pay)	100% ($35 co-pay)	100% ($35 co-pay)
Non Formulary	100% ($100 co-pay)	100% ($100 co-pay)	100% ($100 co-pay)
Speciality	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP

Plan 1 - Health Premiums July 1, 2010 - June 30, 2011

Health Insurance - Plan 1				
Total Annual Premium	$7,788.00	$15,552.00	$16,428.00	$19,284.00
Annual Corp Share (90/85% of Plan 3)	**$4,395.60**	**$8,200.80**	**$8,680.20**	**$10,210.20**
Annual Employee Premium	$3,392.40	$7,351.20	$7,747.80	$9,073.80
Total Monthly Premium	$649.00	$1,296.00	$1,369.00	$1,607.00
Monthly Corp Share	$366.30	$683.40	$723.35	$850.85
Monthly Emp Premium	$282.70	$612.60	$645.65	$756.15
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$188.47	$408.40	$430.43	$504.10
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$141.35	$306.30	$322.83	$378.08
Health Insurance - Plan 1				
Total Annual Premium	$7,788.00	$15,552.00	$16,428.00	$19,284.00
Annual Corp Share (95/85% of Plan 2)	**$5,745.60**	**$10,210.20**	**$10,781.40**	**$12,678.60**
Annual Employee Premium	$2,042.40	$5,341.80	$5,646.60	$6,605.40
Total Monthly Premium	$649.00	$1,296.00	$1,369.00	$1,607.00
95/85% Corp Share	$478.80	$850.85	$898.45	$1,056.55
Monthly Emp Premium	$170.20	$445.15	$470.55	$550.45
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$85.10	$222.58	$235.28	$275.23
Health Insurance - Plan 1				
Total Annual Premium	$7,788.00	$15,552.00	$16,428.00	$19,284.00
95/85% Corp Share (50% of full time share)	$2,872.80	$5,105.10	$5,390.70	$6,339.30
Annual Employee Premium	$4,915.20	$10,446.90	$11,037.30	$12,944.70
Total Monthly Premium	$649.00	$1,296.00	$1,369.00	$1,607.00
95/85% Corp Share	$239.40	$425.43	$449.23	$528.28
Monthly Emp Premium	$409.60	$870.57	$919.77	$1,078.72
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$204.80	$435.29	$459.89	$539.36
Health Insurance - Plan 1				
Total Yrly Premium	$7,788.00	$15,552.00	$16,428.00	$19,284.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$7,788.00	$15,552.00	$16,428.00	$19,284.00
Total Monthly Premium	$649.00	$1,296.00	$1,369.00	$1,607.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$324.50	$648.00	$684.50	$803.50

Plan 2 - Health Premiums July 1, 2010 - June 30, 2011

Health Insurance - Plan 2				
Total Annual Premium	$6,048.00	$12,012.00	$12,684.00	$14,916.00
Annual Corp Share (90/85% of Plan 3)	**$4,395.60**	**$8,200.80**	**$8,680.20**	**$10,210.20**
Annual Employee Premium	$1,652.40	$3,811.20	$4,003.80	$4,705.80
Total Monthly Premium	$504.00	$1,001.00	$1,057.00	$1,243.00
Monthly Corp Share	$366.30	$683.40	$723.35	$850.85
Monthly Emp Premium	$137.70	$317.60	$333.65	$392.15
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$91.80	$211.73	$222.43	$261.43
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$68.85	$158.80	$166.83	$196.08
Health Insurance - Plan 2				
Total Annual Premium	$6,048.00	$12,012.00	$12,684.00	$14,916.00
95/85% Corp Share	$5,745.60	$10,210.20	$10,781.40	$12,678.60
Annual Employee Premium	$302.40	$1,801.80	$1,902.60	$2,237.40
Total Monthly Premium	$504.00	$1,001.00	$1,057.00	$1,243.00
95/85% Corp Share	$478.80	$850.85	$898.45	$1,056.55
Monthly Emp Premium	$25.20	$150.15	$158.55	$186.45
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$12.60	$75.08	$79.28	$93.23
Health Insurance - Plan 2				
Total Annual Premium	$6,048.00	$12,012.00	$12,684.00	$14,916.00
95/85% Corp Share (50% of full time share)	$2,872.80	$5,105.10	$5,390.70	$6,339.30
Annual Employee Premium	$3,175.20	$6,906.90	$7,293.30	$8,576.70
Total Monthly Premium	$504.00	$1,001.00	$1,057.00	$1,243.00
95/85% Corp Share	$239.40	$425.43	$449.23	$528.28
Monthly Emp Premium	$264.60	$575.57	$607.77	$714.72
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$132.30	$287.79	$303.89	$357.36
Health Insurance - Plan 2				
Total Yrly Premium	$6,048.00	$12,012.00	$12,684.00	$14,916.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$6,048.00	$12,012.00	$12,684.00	$14,916.00
Total Monthly Premium	$504.00	$1,001.00	$1,057.00	$1,243.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$252.00	$500.50	$528.50	$621.50

Plan 3 - Health Premiums July 1, 2010 - June 30, 2011

			Employee/ Spouse	Employee/ Family
Health Insurance - Plan 3				
Total Annual Premium	$4,884.00	$9,648.00	$10,212.00	$12,012.00
Annual Corp Share	$4,395.60	$8,200.80	$8,680.20	$10,210.20
Annual Employee Premium	$488.40	$1,447.20	$1,531.80	$1,801.80
Total Monthly Premium	$407.00	$804.00	$851.00	$1,001.00
Monthly Corp Share	$366.30	$683.40	$723.35	$850.85
Monthly Emp Premium	$40.70	$120.60	$127.65	$150.15
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$27.13	$80.40	$85.10	$100.10
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$20.35	$60.30	$63.83	$75.08
Health Insurance - Plan 3				
Total Yrly Premium	$4,884.00	$9,648.00	$10,212.00	$12,012.00
95/85% Corp Share	$4,639.80	$8,200.80	$8,680.20	$10,210.20
Annual Employee Premium	$244.20	$1,447.20	$1,531.80	$1,801.80
Total Monthly Premium	$407.00	$804.00	$851.00	$1,001.00
95/85% Corp Share	$386.65	$683.40	$723.35	$850.85
Monthly Emp Premium	$20.35	$120.60	$127.65	$150.15
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$10.18	$60.30	$63.83	$75.08
Health Insurance - Plan 3				
Total Annual Premium	$4,884.00	$9,648.00	$10,212.00	$12,012.00
95/85% Corp Share (50% of full time share)	$2,319.90	$4,100.40	$4,340.10	$5,105.10
Annual Employee Premium	$2,564.10	$5,547.60	$5,871.90	$6,906.90
Total Monthly Premium	$407.00	$804.00	$851.00	$1,001.00
95/85% Corp Share	$193.33	$341.70	$361.68	$425.43
Monthly Emp Premium	$213.67	$462.30	$489.32	$575.57
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$106.84	$231.15	$244.66	$287.79
Health Insurance - Plan 3				
Total Yrly Premium	$4,884.00	$9,648.00	$10,212.00	$12,012.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$4,884.00	$9,648.00	$10,212.00	$12,012.00
Total Monthly Premium	$407.00	$804.00	$851.00	$1,001.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$203.50	$402.00	$425.50	$500.50

Dental Premiums
Effective July 1, 2010 - June 30, 2011

Dental Insurance				
Total Annual Premium	$420.00	$768.00	$924.00	$1,332.00
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$60.00	$408.00	$564.00	$972.00
Total Monthly Premium	$35.00	$64.00	$77.00	$111.00
Bi-weekly Deduction (21 Pays w/ 18 Deductions)	$3.33	$22.67	$31.33	$54.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$2.50	$17.00	$23.50	$40.50
Dental Insurance				
Total Annual Premium	$420.00	$768.00	$924.00	$1,332.00
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$60.00	$408.00	$564.00	$972.00
Total Monthly Premium	$35.00	$64.00	$77.00	$111.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$2.50	$17.00	$23.50	$40.50
Dental Insurance				
Total Annual Premium	$420.00	$768.00	$924.00	$1,332.00
Annual Corp Share (max = $30 / mo)	$180.00	$180.00	$180.00	$180.00
Annual Emp Cost (min = $1 / mo)	$240.00	$588.00	$744.00	$1,152.00
Total Monthly Premium	$35.00	$64.00	$77.00	$111.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$10.00	$24.50	$31.00	$48.00
Dental Insurance				
Total Annual Premium	$420.00	$768.00	$924.00	$1,332.00
Annual Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Emp Cost	$420.00	$768.00	$924.00	$1,332.00
Total Monthly Premium	$35.00	$64.00	$77.00	$111.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$17.50	$32.00	$38.50	$55.50

HOOSIER SCHOOL BENEFIT TRUST
Plan Designs Comparison
(7/1/2010-6/30/2011 plan year)

	Plan 1	Plan 2	Plan 3	Plan 4 HDHP/HSA (New effective 1/1/2011)
Deductible PPO	$300 (x2 for family)	$600 (x2 for family)	$1,200 (x2 for family)	$2,000 (x2 for family)
Deductible Non-PPO	$600 (x2 for family)	$1,200 (x2 for family)	$2,400 (x2 for family)	
Max. Out-of-Pocket (OOP) (incl. deductible)	$1,500 (x2 for family)	$3,000 (x2 for family)	$5,000 (x2 for family)	$4,000 (x2 for family)
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited
In-Network Co-Insurance	80%	80%	80%	80%
Out-of-Network Co-Insurance	70%	60%	50%	60%
Co-payments				
Urgent Care	$75	$75	$75	Deductible/coinsurance
Preventive Care	$0 copay	$0 copay	$0 copay	100%; no deductible
Office Visits	$15 for primary	$30 for primary	$40 for primary	Deductible/coinsurance
	$35 specialist	$40 specialist	$50 specialist	Deductible/coinsurance
	$0 for HSBT Health Center	$0 for HSBT Health Center	$0 for HSBT Health Center	Deductible/coinsurance
Emergency Room	$100	$100	$100	Deductible/coinsurance
Prescription Drug				
Retail Generic	80%	80%	80%	Deductible/coinsurance
Formulary	80% (min. $25 co-pay)	80% (min. $25 co-pay)	80% (min. $25 co-pay)	Deductible/coinsurance
Non Formulary	65% (min. $40 co-pay)	65% (min. $40 co-pay)	65% (min. $40 co-pay)	Deductible/coinsurance
Speciality	70% (min. $200 co-pay) one time at retail then mail	70% (min. $200 co-pay) one time at retail then mail	70% (min. $200 co-pay) one time at retail then mail	Deductible/coinsurance
Mail Order Generic	100% ($15 co-pay)	100% ($15 co-pay)	100% ($15 co-pay)	Deductible/coinsurance
Formulary	100% ($35 co-pay)	100% ($35 co-pay)	100% ($35 co-pay)	Deductible/coinsurance
Non Formulary	100% ($100 co-pay)	100% ($100 co-pay)	100% ($100 co-pay)	Deductible/coinsurance
Speciality	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP	Deductible/coinsurance

Plan 1 - Health Premiums July 1, 2011 - June 30, 2012

	Employee	Employee + Spouse	Employee + Child(ren)	Employee + Family
Health Insurance - Plan 1				
Total Annual Premium	$8,964.00	$18,900.00	$17,892.00	$22,188.00
Annual Corp Share (90/85% of Plan 3)	**$4,881.60**	**$9,639.00**	**$9,108.60**	**$11,342.40**
Annual Employee Premium	$4,082.40	$9,261.00	$8,783.40	$10,845.60
Total Monthly Premium	$747.00	$1,575.00	$1,491.00	$1,849.00
Monthly Corp Share	$406.80	$803.25	$759.05	$945.20
Monthly Emp Premium	$340.20	$771.75	$731.95	$903.80
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$226.80	$514.50	$487.97	$602.53
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$170.10	$385.88	$365.98	$451.90
Health Insurance - Plan 1				
Total Annual Premium	$8,964.00	$18,900.00	$17,892.00	$22,188.00
Annual Corp Share (95/85% of Plan 2)	**$6,384.00**	**$11,974.80**	**$11,342.40**	**$14,076.00**
Annual Employee Premium	$2,580.00	$6,925.20	$6,549.60	$8,112.00
Total Monthly Premium	$747.00	$1,575.00	$1,491.00	$1,849.00
95/85% Corp Share	$532.00	$997.90	$945.20	$1,173.00
Monthly Emp Premium	$215.00	$577.10	$545.80	$676.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$107.50	$288.55	$272.90	$338.00
Health Insurance - Plan 1				
Total Annual Premium	$8,964.00	$18,900.00	$17,892.00	$22,188.00
95/85% Corp Share (50% of full time share)	$3,192.00	$5,987.40	$5,671.20	$7,038.00
Annual Employee Premium	$5,772.00	$12,912.60	$12,220.80	$15,150.00
Total Monthly Premium	$747.00	$1,575.00	$1,491.00	$1,849.00
95/85% Corp Share	$266.00	$498.95	$472.60	$586.50
Monthly Emp Premium	$481.00	$1,076.05	$1,018.40	$1,262.50
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$240.50	$538.03	$509.20	$631.25
Health Insurance - Plan 1				
Total Yrly Premium	$8,964.00	$18,900.00	$17,892.00	$22,188.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$8,964.00	$18,900.00	$17,892.00	$22,188.00
Total Monthly Premium	$747.00	$1,575.00	$1,491.00	$1,849.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$373.50	$787.50	$745.50	$924.50

Plan 2 - Health Premiums July 1, 2011 - June 30, 2012

Health Insurance - Plan 2				
Total Annual Premium	$6,720.00	$14,088.00	$13,344.00	$16,560.00
Annual Corp Share (90/85% of Plan 3)	**$4,881.60**	**$9,639.00**	**$9,108.60**	**$11,342.40**
Annual Employee Premium	$1,838.40	$4,449.00	$4,235.40	$5,217.60
Total Monthly Premium	$560.00	$1,174.00	$1,112.00	$1,380.00
Monthly Corp Share	$406.80	$803.25	$759.05	$945.20
Monthly Emp Premium	$153.20	$370.75	$352.95	$434.80
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$102.13	$247.17	$235.30	$289.87
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$76.60	$185.38	$176.48	$217.40
Health Insurance - Plan 2				
Total Annual Premium	$6,720.00	$14,088.00	$13,344.00	$16,560.00
95/85% Corp Share	$6,384.00	$11,974.80	$11,342.40	$14,076.00
Annual Employee Premium	$336.00	$2,113.20	$2,001.60	$2,484.00
Total Monthly Premium	$560.00	$1,174.00	$1,112.00	$1,380.00
95/85% Corp Share	$532.00	$997.90	$945.20	$1,173.00
Monthly Emp Premium	$28.00	$176.10	$166.80	$207.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$14.00	$88.05	$83.40	$103.50
Health Insurance - Plan 2				
Total Annual Premium	$6,720.00	$14,088.00	$13,344.00	$16,560.00
95/85% Corp Share (50% of full time share)	$3,192.00	$5,987.40	$5,671.20	$7,038.00
Annual Employee Premium	$3,528.00	$8,100.60	$7,672.80	$9,522.00
Total Monthly Premium	$560.00	$1,174.00	$1,112.00	$1,380.00
95/85% Corp Share	$266.00	$498.95	$472.60	$586.50
Monthly Emp Premium	$294.00	$675.05	$639.40	$793.50
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$147.00	$337.53	$319.70	$396.75
Health Insurance - Plan 2				
Total Yrly Premium	$6,720.00	$14,088.00	$13,344.00	$16,560.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$6,720.00	$14,088.00	$13,344.00	$16,560.00
Total Monthly Premium	$560.00	$1,174.00	$1,112.00	$1,380.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$280.00	$587.00	$556.00	$690.00

Plan 3 - Health Premiums July 1, 2011 - June 30, 2012

Health Insurance - Plan 3				
Total Annual Premium	$5,424.00	$11,340.00	$10,716.00	$13,344.00
Annual Corp Share	$4,881.60	$9,639.00	$9,108.60	$11,342.40
Annual Employee Premium	$542.40	$1,701.00	$1,607.40	$2,001.60
Total Monthly Premium	$452.00	$945.00	$893.00	$1,112.00
Monthly Corp Share	$406.80	$803.25	$759.05	$945.20
Monthly Emp Premium	$45.20	$141.75	$133.95	$166.80
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$30.13	$94.50	$89.30	$111.20
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$22.60	$70.88	$66.98	$83.40
Health Insurance - Plan 3				
Total Yrly Premium	$5,424.00	$11,340.00	$10,716.00	$13,344.00
95/85% Corp Share	$5,152.80	$9,639.00	$9,108.60	$11,342.40
Annual Employee Premium	$271.20	$1,701.00	$1,607.40	$2,001.60
Total Monthly Premium	$452.00	$945.00	$893.00	$1,112.00
95/85% Corp Share	$429.40	$803.25	$759.05	$945.20
Monthly Emp Premium	$22.60	$141.75	$133.95	$166.80
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$11.30	$70.88	$66.98	$83.40
Health Insurance - Plan 3				
Total Annual Premium	$5,424.00	$11,340.00	$10,716.00	$13,344.00
95/85% Corp Share (50% of full time share)	$2,576.40	$4,819.50	$4,554.30	$5,671.20
Annual Employee Premium	$2,847.60	$6,520.50	$6,161.70	$7,672.80
Total Monthly Premium	$452.00	$945.00	$893.00	$1,112.00
95/85% Corp Share	$214.70	$401.63	$379.53	$472.60
Monthly Emp Premium	$237.30	$543.37	$513.47	$639.40
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$118.65	$271.69	$256.74	$319.70
Health Insurance - Plan 3				
Total Yrly Premium	$5,424.00	$11,340.00	$10,716.00	$13,344.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$5,424.00	$11,340.00	$10,716.00	$13,344.00
Total Monthly Premium	$452.00	$945.00	$893.00	$1,112.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$226.00	$472.50	$446.50	$556.00

Plan 4 - Health Premiums July 1, 2011 - June 30, 2012

Health Insurance - Plan 4				
Total Annual Premium	$5,448.00	$11,412.00	$10,776.00	$13,404.00
Annual Corp Share	$4,903.20	$9,700.20	$9,159.60	$11,393.40
Annual Employee Premium	$544.80	$1,711.80	$1,616.40	$2,010.60
Total Monthly Premium	$454.00	$951.00	$898.00	$1,117.00
Monthly Corp Share	$408.60	$808.35	$763.30	$949.45
Monthly Emp Premium	$45.40	$142.65	$134.70	$167.55
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$30.27	$95.10	$89.80	$111.70
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$22.70	$71.33	$67.35	$83.78
Health Insurance - Plan 4				
Total Yrly Premium	$5,448.00	$11,412.00	$10,776.00	$13,404.00
95/85% Corp Share	$5,175.60	$9,700.20	$9,159.60	$11,393.40
Annual Employee Premium	$272.40	$1,711.80	$1,616.40	$2,010.60
Total Monthly Premium	$454.00	$951.00	$898.00	$1,117.00
95/85% Corp Share	$431.30	$808.35	$763.30	$949.45
Monthly Emp Premium	$22.70	$142.65	$134.70	$167.55
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$11.35	$71.33	$67.35	$83.78
Health Insurance - Plan 4				
Total Annual Premium	$5,448.00	$11,412.00	$10,776.00	$13,404.00
95/85% Corp Share (50% of full time share)	$2,587.80	$4,850.10	$4,579.80	$5,696.70
Annual Employee Premium	$2,860.20	$6,561.90	$6,196.20	$7,707.30
Total Monthly Premium	$454.00	$951.00	$898.00	$1,117.00
95/85% Corp Share	$215.65	$404.18	$381.65	$474.73
Monthly Emp Premium	$238.35	$546.82	$516.35	$642.27
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$119.18	$273.41	$258.18	$321.14
Health Insurance - Plan 4				
Total Yrly Premium	$5,448.00	$11,412.00	$10,776.00	$13,404.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$5,448.00	$11,412.00	$10,776.00	$13,404.00
Total Monthly Premium	$454.00	$951.00	$898.00	$1,117.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$227.00	$475.50	$449.00	$558.50

Dental Premiums
Effective July 1, 2011 - June 30, 2012

Dental Insurance				
Total Annual Premium	$456.00	$1,008.00	$840.00	$1,440.00
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$96.00	$648.00	$480.00	$1,080.00
Total Monthly Premium	$38.00	$84.00	$70.00	$120.00
Bi-weekly Deduction (21 Pays w/ 18 Deductions)	$5.33	$36.00	$26.67	$60.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$4.00	$27.00	$20.00	$45.00
Dental Insurance				
Total Annual Premium	$456.00	$1,008.00	$840.00	$1,440.00
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$96.00	$648.00	$480.00	$1,080.00
Total Monthly Premium	$38.00	$84.00	$70.00	$120.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$4.00	$27.00	$20.00	$45.00
Dental Insurance				
Total Annual Premium	$456.00	$1,008.00	$840.00	$1,440.00
Annual Corp Share (max = $30 / mo)	$180.00	$180.00	$180.00	$180.00
Annual Emp Cost (min = $1 / mo)	$276.00	$828.00	$660.00	$1,260.00
Total Monthly Premium	$38.00	$84.00	$70.00	$120.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$11.50	$34.50	$27.50	$52.50
Dental Insurance				
Total Annual Premium	$456.00	$1,008.00	$840.00	$1,440.00
Annual Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Emp Cost	$456.00	$1,008.00	$840.00	$1,440.00
Total Monthly Premium	$38.00	$84.00	$70.00	$120.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$19.00	$42.00	$35.00	$60.00

HOOSIER SCHOOL BENEFIT TRUST
Plan Designs Comparison
(7/1/2011-6/30/2012 plan year)

	Plan 1	Plan 2	Plan 3	Plan 4 HDHP/HSA
Deductible PPO (single/family)	$300 / $600	$600 / $1,200	$1,200 / $2,400	$2,000 / $4,000
Deductible Non-PPO (single/family)	$600 / $1,200	$1,200 / $2,400	$2,400 / $4,800	$4,000 / $8,000
Out-of-Pocket PPO (single/family)	$1,500 / $3,000	$3,000 / $6,000	$5,000 / $10,000	$4,000 / $8,000
Out-of-Pocket Non-PPO (single/family)	$3,000 / $6,000	$6,000 / $12,000	$10,000 / $20,000	$8,000 / $12,000
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited
In-Network Co-Insurance	80%	80%	80%	80%
Out-of-Network Co-Insurance	70%	60%	50%	60%
Co-payments				
Urgent Care	$75	$75	$75	Deductible/coinsurance
Preventive Care	$0 copay	$0 copay	$0 copay	100%; no deductible
Office Visits	$15 for primary	$30 for primary	$40 for primary	Deductible/coinsurance
	$35 specialist	$40 specialist	$50 specialist	Deductible/coinsurance
	$0 for HSBT Health Center	$0 for HSBT Health Center	$0 for HSBT Health Center	Deductible/coinsurance
Emergency Room	$100	$100	$100	Deductible/coinsurance
Prescription Drug				
Retail Generic	80%	80%	80%	Deductible/coinsurance
Formulary	80% (min. $25 co-pay)	80% (min. $25 co-pay)	80% (min. $25 co-pay)	Deductible/coinsurance
Non Formulary	65% (min. $40 co-pay)	65% (min. $40 co-pay)	65% (min. $40 co-pay)	Deductible/coinsurance
Speciality	70% (min. $200 co-pay) one time at retail then mail	70% (min. $200 co-pay) one time at retail then mail	70% (min. $200 co-pay) one time at retail then mail	Deductible/coinsurance
Mail Order Generic	100% ($15 co-pay)	100% ($15 co-pay)	100% ($15 co-pay)	Deductible/coinsurance
Formulary	100% ($35 co-pay)	100% ($35 co-pay)	100% ($35 co-pay)	Deductible/coinsurance
Non Formulary	100% ($100 co-pay)	100% ($100 co-pay)	100% ($100 co-pay)	Deductible/coinsurance
Speciality	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP	Deductible/coinsurance

OOP includes the deductible

6/19/2012

Plan 1 - Health Premiums July 1, 2012 - June 30, 2013

Health Insurance - Plan 1				
Total Annual Premium	$10,584.00	$22,308.00	$21,120.00	$26,184.00
Annual Corp Share (90/85% of Plan 3)	**$5,702.40**	**$11,240.40**	**$10,628.40**	**$13,229.40**
Annual Employee Premium	$4,881.60	$11,067.60	$10,491.60	$12,954.60
Total Monthly Premium	$882.00	$1,859.00	$1,760.00	$2,182.00
Monthly Corp Share	$475.20	$936.70	$885.70	$1,102.45
Monthly Emp Premium	$406.80	$922.30	$874.30	$1,079.55
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$271.20	$614.87	$582.87	$719.70
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$203.40	$461.15	$437.15	$539.78
Health Insurance - Plan 1				
Total Annual Premium	$10,584.00	$22,308.00	$21,120.00	$26,184.00
Annual Corp Share (95/85% of Plan 2)	**$7,444.20**	**$13,963.80**	**$13,229.40**	**$16,422.00**
Annual Employee Premium	$3,139.80	$8,344.20	$7,890.60	$9,762.00
Total Monthly Premium	$882.00	$1,859.00	$1,760.00	$2,182.00
95/85% Corp Share	$620.35	$1,163.65	$1,102.45	$1,368.50
Monthly Emp Premium	$261.65	$695.35	$657.55	$813.50
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$130.83	$347.68	$328.78	$406.75
Health Insurance - Plan 1				
Total Annual Premium	$10,584.00	$22,308.00	$21,120.00	$26,184.00
95/85% Corp Share (50% of full time share)	$3,722.10	$6,981.90	$6,614.70	$8,211.00
Annual Employee Premium	$6,861.90	$15,326.10	$14,505.30	$17,973.00
Total Monthly Premium	$882.00	$1,859.00	$1,760.00	$2,182.00
95/85% Corp Share	$310.18	$581.83	$551.23	$684.25
Monthly Emp Premium	$571.82	$1,277.17	$1,208.77	$1,497.75
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$285.91	$638.59	$604.39	$748.88
Health Insurance - Plan 1				
Total Yrly Premium	$10,584.00	$22,308.00	$21,120.00	$26,184.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$10,584.00	$22,308.00	$21,120.00	$26,184.00
Total Monthly Premium	$882.00	$1,859.00	$1,760.00	$2,182.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$441.00	$929.50	$880.00	$1,091.00

Plan 2 - Health Premiums July 1, 2012 - June 30, 2013

Health Insurance - Plan 2				
[illegible]				
Total Annual Premium	$7,836.00	$16,428.00	$15,564.00	$19,320.00
Annual Corp Share (90/85% of Plan 3)	**$5,702.40**	**$11,240.40**	**$10,628.40**	**$13,229.40**
Annual Employee Premium	$2,133.60	$5,187.60	$4,935.60	$6,090.60
Total Monthly Premium	$653.00	$1,369.00	$1,297.00	$1,610.00
Monthly Corp Share	$475.20	$936.70	$885.70	$1,102.45
Monthly Emp Premium	$177.80	$432.30	$411.30	$507.55
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$118.53	$288.20	$274.20	$338.37
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$88.90	$216.15	$205.65	$253.78
Health Insurance - Plan 2				
[illegible]				
Total Annual Premium	$7,836.00	$16,428.00	$15,564.00	$19,320.00
95/85% Corp Share	$7,444.20	$13,963.80	$13,229.40	$16,422.00
Annual Employee Premium	$391.80	$2,464.20	$2,334.60	$2,898.00
Total Monthly Premium	$653.00	$1,369.00	$1,297.00	$1,610.00
95/85% Corp Share	$620.35	$1,163.65	$1,102.45	$1,368.50
Monthly Emp Premium	$32.65	$205.35	$194.55	$241.50
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$16.33	$102.68	$97.28	$120.75
Health Insurance - Plan 2				
[illegible]				
Total Annual Premium	$7,836.00	$16,428.00	$15,564.00	$19,320.00
95/85% Corp Share (50% of full time share)	$3,722.10	$6,981.90	$6,614.70	$8,211.00
Annual Employee Premium	$4,113.90	$9,446.10	$8,949.30	$11,109.00
Total Monthly Premium	$653.00	$1,369.00	$1,297.00	$1,610.00
95/85% Corp Share	$310.18	$581.83	$551.23	$684.25
Monthly Emp Premium	$342.82	$787.17	$745.77	$925.75
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$171.41	$393.59	$372.89	$462.88
Health Insurance - Plan 2				
[illegible]				
Total Yrly Premium	$7,836.00	$16,428.00	$15,564.00	$19,320.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$7,836.00	$16,428.00	$15,564.00	$19,320.00
Total Monthly Premium	$653.00	$1,369.00	$1,297.00	$1,610.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$326.50	$684.50	$648.50	$805.00

Plan 3 - Health Premiums July 1, 2012 - June 30, 2013

	Employee	Employee/ Spouse	Employee/ Child(ren)	Employee/ Family
Health Insurance - Plan 3				
Total Annual Premium	$6,336.00	$13,224.00	$12,504.00	$15,564.00
Annual Corp Share	$5,702.40	$11,240.40	$10,628.40	$13,229.40
Annual Employee Premium	$633.60	$1,983.60	$1,875.60	$2,334.60
Total Monthly Premium	$528.00	$1,102.00	$1,042.00	$1,297.00
Monthly Corp Share	$475.20	$936.70	$885.70	$1,102.45
Monthly Emp Premium	$52.80	$165.30	$156.30	$194.55
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$35.20	$110.20	$104.20	$129.70
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$26.40	$82.65	$78.15	$97.28
Health Insurance - Plan 3				
Corrections Officers				
Total Yrly Premium	$6,336.00	$13,224.00	$12,504.00	$15,564.00
95/85% Corp Share	$6,019.20	$11,240.40	$10,628.40	$13,229.40
Annual Employee Premium	$316.80	$1,983.60	$1,875.60	$2,334.60
Total Monthly Premium	$528.00	$1,102.00	$1,042.00	$1,297.00
95/85% Corp Share	$501.60	$936.70	$885.70	$1,102.45
Monthly Emp Premium	$26.40	$165.30	$156.30	$194.55
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$13.20	$82.65	$78.15	$97.28
Health Insurance - Plan 3				
Total Annual Premium	$6,336.00	$13,224.00	$12,504.00	$15,564.00
95/85% Corp Share (50% of full time share)	$3,009.60	$5,620.20	$5,314.20	$6,614.70
Annual Employee Premium	$3,326.40	$7,603.80	$7,189.80	$8,949.30
Total Monthly Premium	$528.00	$1,102.00	$1,042.00	$1,297.00
95/85% Corp Share	$250.80	$468.35	$442.85	$551.23
Monthly Emp Premium	$277.20	$633.65	$599.15	$745.77
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$138.60	$316.83	$299.58	$372.89
Health Insurance - Plan 3				
Administrators				
Total Yrly Premium	$6,336.00	$13,224.00	$12,504.00	$15,564.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$6,336.00	$13,224.00	$12,504.00	$15,564.00
Total Monthly Premium	$528.00	$1,102.00	$1,042.00	$1,297.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$264.00	$551.00	$521.00	$648.50

Plan 4 - Health Premiums July 1, 2012 - June 30, 2013

	Employee			
Health Insurance - Plan 4				
Total Annual Premium	$6,108.00	$12,792.00	$12,072.00	$15,024.00
Annual Corp Share	$5,497.20	$10,873.20	$10,261.20	$12,770.40
Annual Employee Premium	$610.80	$1,918.80	$1,810.80	$2,253.60
Total Monthly Premium	$509.00	$1,066.00	$1,006.00	$1,252.00
Monthly Corp Share	$458.10	$906.10	$855.10	$1,064.20
Monthly Emp Premium	$50.90	$159.90	$150.90	$187.80
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$33.93	$106.60	$100.60	$125.20
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$25.45	$79.95	$75.45	$93.90
Health Insurance - Plan 4				
Total Yrly Premium	$6,108.00	$12,792.00	$12,072.00	$15,024.00
95/85% Corp Share	$5,802.60	$10,873.20	$10,261.20	$12,770.40
Annual Employee Premium	$305.40	$1,918.80	$1,810.80	$2,253.60
Total Monthly Premium	$509.00	$1,066.00	$1,006.00	$1,252.00
95/85% Corp Share	$483.55	$906.10	$855.10	$1,064.20
Monthly Emp Premium	$25.45	$159.90	$150.90	$187.80
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$12.73	$79.95	$75.45	$93.90
Health Insurance - Plan 4				
Total Annual Premium	$6,108.00	$12,792.00	$12,072.00	$15,024.00
95/85% Corp Share (50% of full time share)	$2,901.30	$5,436.60	$5,130.60	$6,385.20
Annual Employee Premium	$3,206.70	$7,355.40	$6,941.40	$8,638.80
Total Monthly Premium	$509.00	$1,066.00	$1,006.00	$1,252.00
95/85% Corp Share	$241.78	$453.05	$427.55	$532.10
Monthly Emp Premium	$267.22	$612.95	$578.45	$719.90
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$133.61	$306.48	$289.23	$359.95
Health Insurance - Plan 4				
Total Yrly Premium	$6,108.00	$12,792.00	$12,072.00	$15,024.00
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$6,108.00	$12,792.00	$12,072.00	$15,024.00
Total Monthly Premium	$509.00	$1,066.00	$1,006.00	$1,252.00
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$254.50	$533.00	$503.00	$626.00

Dental Premiums Core Plan
Effective July 1, 2012 - June 30, 2013

Dental Insurance - Core Plan				
Total Annual Premium	$396.00	$864.00	$720.00	$1,224.00
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$36.00	$504.00	$360.00	$864.00
Total Monthly Premium	$33.00	$72.00	$60.00	$102.00
Bi-weekly Deduction (21 Pays w/ 18 Deductions)	$2.00	$28.00	$20.00	$48.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$1.50	$21.00	$15.00	$36.00
Dental Insurance - Core Plan				
Total Annual Premium	$396.00	$864.00	$720.00	$1,224.00
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$36.00	$504.00	$360.00	$864.00
Total Monthly Premium	$33.00	$72.00	$60.00	$102.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$1.50	$21.00	$15.00	$36.00
Dental Insurance - Core Plan				
Total Annual Premium	$396.00	$864.00	$720.00	$1,224.00
Annual Corp Share (max = $30 / mo)	$180.00	$180.00	$180.00	$180.00
Annual Emp Cost (min = $1 / mo)	$216.00	$684.00	$540.00	$1,044.00
Total Monthly Premium	$33.00	$72.00	$60.00	$102.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$9.00	$28.50	$22.50	$43.50
Dental Insurance - Core Plan				
Total Annual Premium	$396.00	$864.00	$720.00	$1,224.00
Annual Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Emp Cost	$396.00	$864.00	$720.00	$1,224.00
Total Monthly Premium	$33.00	$72.00	$60.00	$102.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$16.50	$36.00	$30.00	$51.00

Dental Premiums Enhanced Plan
Effective July 1, 2012 - June 30, 2013

Dental Insurance - Enhanced Plan				
Total Annual Premium	$492.00	$1,080.00	$900.00	$1,524.00
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$132.00	$720.00	$540.00	$1,164.00
Total Monthly Premium	$41.00	$90.00	$75.00	$127.00
Bi-weekly Deduction (21 Pays w/ 18 Deductions)	$7.33	$40.00	$30.00	$64.67
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$5.50	$30.00	$22.50	$48.50
Dental Insurance - Enhanced Plan				
Total Annual Premium	$492.00	$1,080.00	$900.00	$1,524.00
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$132.00	$720.00	$540.00	$1,164.00
Total Monthly Premium	$41.00	$90.00	$75.00	$127.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$5.50	$30.00	$22.50	$48.50
Dental Insurance - Enhanced Plan				
Total Annual Premium	$492.00	$1,080.00	$900.00	$1,524.00
Annual Corp Share (max = $30 / mo)	$180.00	$180.00	$180.00	$180.00
Annual Emp Cost (min = $1 / mo)	$312.00	$900.00	$720.00	$1,344.00
Total Monthly Premium	$41.00	$90.00	$75.00	$127.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$13.00	$37.50	$30.00	$56.00
Dental Insurance - Enhanced Plan				
Total Annual Premium	$492.00	$1,080.00	$900.00	$1,524.00
Annual Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Emp Cost	$492.00	$1,080.00	$900.00	$1,524.00
Total Monthly Premium	$41.00	$90.00	$75.00	$127.00
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$20.50	$45.00	$37.50	$63.50

HOOSIER SCHOOL BENEFIT TRUST
Plan Designs Comparison
(7/1/2012-6/30/2013 plan year)

	Plan 1	Plan 2	Plan 3	Plan 4 HDHP/HSA
Deductible PPO (single/family)	$300 / $600	$600 / $1,200	$1,200 / $2,400	$2,000 / $4,000
Deductible Non-PPO (single/family)	$600 / $1,200	$1,200 / $2,400	$2,400 / $4,800	$4,000 / $8,000
Out-of-Pocket PPO (single/family)	$1,500 / $3,000	$3,000 / $6,000	$5,000 / $10,000	$4,000 / $8,000
Out-of-Pocket Non-PPO (single/family)	$3,000 / $6,000	$6,000 / $12,000	$10,000 / $20,000	$8,000 / $12,000
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited
In-Network Co-Insurance	80%	80%	80%	80%
Out-of-Network Co-Insurance	70%	60%	50%	60%
Co-payments				
Urgent Care	$75	$75	$75	Deductible/coinsurance
Preventive Care	$0 copay	$0 copay	$0 copay	100%; no deductible
Office Visits	$15 for primary	$30 for primary	$40 for primary	Deductible/coinsurance
	$35 specialist	$40 specialist	$50 specialist	Deductible/coinsurance
	$0 for HSBT Health Center	$0 for HSBT Health Center	$0 for HSBT Health Center	Deductible/coinsurance
Emergency Room	$100	$100	$100	Deductible/coinsurance
Prescription Drug				
Retail Generic	80%	80%	80%	Deductible/coinsurance
Formulary	80% (min. $25 co-pay)	80% (min. $25 co-pay)	80% (min. $25 co-pay)	Deductible/coinsurance
Non Formulary	65% (min. $40 co-pay)	65% (min. $40 co-pay)	65% (min. $40 co-pay)	Deductible/coinsurance
Speciality	70% (min. $200 co-pay)	70% (min. $200 co-pay)	70% (min. $200 co-pay)	Deductible/coinsurance
	one time at retail then mail	one time at retail then mail	one time at retail then mail	
Mail Order Generic	100% ($15 co-pay)	100% ($15 co-pay)	100% ($15 co-pay)	Deductible/coinsurance
Formulary	100% ($35 co-pay)	100% ($35 co-pay)	100% ($35 co-pay)	Deductible/coinsurance
Non Formulary	100% ($100 co-pay)	100% ($100 co-pay)	100% ($100 co-pay)	Deductible/coinsurance
Speciality	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP	Deductible/coinsurance

OOP includes the deductible

6/19/2012

Plan 1 - Health Premiums July 1, 2007 - June 30, 2008

Health Insurance - Plan 1				
Total Annual Premium	$6,272.04	$12,529.20	$13,222.92	$15,539.88
Annual Corp Share	$4,166.83	$7,833.26	$8,023.01	$9,217.87
Annual Employee Premium	$2,105.21	$4,695.95	$5,199.92	$6,322.01
Total Monthly Premium	$522.67	$1,044.10	$1,101.91	$1,294.99
Monthly Corp Share	$347.24	$652.77	$668.58	$768.16
Monthly Emp Premium	$175.43	$391.33	$433.33	$526.83
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$116.96	$260.89	$288.88	$351.22
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$87.72	$195.66	$216.66	$263.42
Health Insurance - Plan 1				
Total Annual Premium	$6,272.04	$12,529.20	$13,222.92	$15,539.88
Annual Corp Share	$5,555.77	$10,444.34	$10,697.34	$12,290.49
Annual Employee Premium	$716.27	$2,084.86	$2,525.58	$3,249.39
Total Monthly Premium	$522.67	$1,044.10	$1,101.91	$1,294.99
Monthly Corp Share	$462.98	$870.36	$891.45	$1,024.21
Monthly Emp Premium	$59.69	$173.74	$210.47	$270.78
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$39.79	$115.83	$140.31	$180.52
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$29.84	$86.87	$105.23	$135.39
Health Insurance - Plan 1				
Total Annual Premium	$6,272.04	$12,529.20	$13,222.92	$15,539.88
95/85% Corp Share	$5,958.44	$10,649.82	$11,239.48	$13,208.90
Annual Employee Premium	$313.60	$1,879.38	$1,983.44	$2,330.98
Total Monthly Premium	$522.67	$1,044.10	$1,101.91	$1,294.99
95/85% Corp Share	$496.54	$887.49	$936.62	$1,100.74
Monthly Emp Premium	$26.13	$156.62	$165.29	$194.25
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$13.07	$78.31	$82.64	$97.12
Health Insurance - Plan 1				
Total Annual Premium	$6,272.04	$12,529.20	$13,222.92	$15,539.88
95/85% Corp Share (50% of full time share)	$2,979.22	$5,324.91	$5,619.74	$6,604.45
Annual Employee Premium	$3,292.82	$7,204.29	$7,603.18	$8,935.43
Total Monthly Premium	$522.67	$1,044.10	$1,101.91	$1,294.99
95/85% Corp Share	$248.27	$443.74	$468.31	$550.37
Monthly Emp Premium	$274.40	$600.36	$633.60	$744.62
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$137.20	$300.18	$316.80	$372.31
Health Insurance - Plan 1				
Total Yrly Premium	$6,272.04	$12,529.20	$13,222.92	$15,539.88
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$6,272.04	$12,529.20	$13,222.92	$15,539.88
Total Monthly Premium	$522.67	$1,044.10	$1,101.91	$1,294.99
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$261.34	$522.05	$550.96	$647.50

Plan 2 - Health Premiums July 1, 2007 - June 30, 2008

Health Insurance - Plan 2				
Total Annual Premium	$4,855.32	$9,666.24	$10,212.24	$12,012.72
Annual Corp Share	$3,252.22	$5,960.69	$6,085.99	$7,069.79
Annual Employee Premium	$1,603.10	$3,705.56	$4,126.25	$4,942.94
Total Monthly Premium	$404.61	$805.52	$851.02	$1,001.06
Monthly Corp Share	$271.02	$496.72	$507.17	$589.15
Monthly Emp Premium	$133.59	$308.80	$343.85	$411.91
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$89.06	$205.86	$229.24	$274.61
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$66.80	$154.40	$171.93	$205.96
Health Insurance - Plan 2				
Total Annual Premium	$4,855.32	$9,666.24	$10,212.24	$12,012.72
Annual Corp Share	$4,336.29	$7,947.58	$8,114.65	$9,426.38
Annual Employee Premium	$519.03	$1,718.66	$2,097.59	$2,586.34
Total Monthly Premium	$404.61	$805.52	$851.02	$1,001.06
Monthly Corp Share	$361.36	$662.30	$676.22	$785.53
Monthly Emp Premium	$43.25	$143.22	$174.80	$215.53
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$28.84	$95.48	$116.53	$143.69
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$21.63	$71.61	$87.40	$107.76
Health Insurance - Plan 2				
Total Annual Premium	$4,855.32	$9,666.24	$10,212.24	$12,012.72
95/85% Corp Share	$4,612.55	$8,216.30	$8,680.40	$10,210.81
Annual Employee Premium	$242.77	$1,449.94	$1,531.84	$1,801.91
Total Monthly Premium	$404.61	$805.52	$851.02	$1,001.06
95/85% Corp Share	$384.38	$684.69	$723.37	$850.90
Monthly Emp Premium	$20.23	$120.83	$127.65	$150.16
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$10.12	$60.41	$63.83	$75.08
Health Insurance - Plan 2				
Total Annual Premium	$4,855.32	$9,666.24	$10,212.24	$12,012.72
95/85% Corp Share (50% of full time share)	$2,306.28	$4,108.15	$4,340.20	$5,105.41
Annual Employee Premium	$2,549.04	$5,558.09	$5,872.04	$6,907.31
Total Monthly Premium	$404.61	$805.52	$851.02	$1,001.06
95/85% Corp Share	$192.19	$342.35	$361.68	$425.45
Monthly Emp Premium	$212.42	$463.17	$489.34	$575.61
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$106.21	$231.59	$244.67	$287.80
Health Insurance - Plan 2				
Total Yrly Premium	$4,855.32	$9,666.24	$10,212.24	$12,012.72
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$4,855.32	$9,666.24	$10,212.24	$12,012.72
Total Monthly Premium	$404.61	$805.52	$851.02	$1,001.06
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$202.31	$402.76	$425.51	$500.53

Plan 3 - Health Premiums July 1, 2007 - June 30, 2008

	Employee	Employee/ Spouse	Employee/ Child(ren)	Employee/ Family
Health Insurance - Plan 3				
Total Annual Premium	$3,925.56	$7,777.32	$8,220.00	$9,666.24
Annual Corp Share	$3,901.56	$7,753.32	$8,196.00	$9,642.24
Annual Employee Premium	$24.00	$24.00	$24.00	$24.00
Total Monthly Premium	$327.13	$648.11	$685.00	$805.52
Monthly Corp Share	$325.13	$646.11	$683.00	$803.52
Monthly Emp Premium	$2.00	$2.00	$2.00	$2.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$1.33	$1.33	$1.33	$1.33
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$1.00	$1.00	$1.00	$1.00
Health Insurance - Plan 3				
Total Annual Premium	$3,925.56	$7,777.32	$8,220.00	$9,666.24
Annual Corp Share	$3,901.56	$7,753.32	$8,196.00	$9,642.24
Annual Employee Premium	$24.00	$24.00	$24.00	$24.00
Total Monthly Premium	$327.13	$648.11	$685.00	$805.52
Monthly Corp Share	$325.13	$646.11	$683.00	$803.52
Monthly Emp Premium	$2.00	$2.00	$2.00	$2.00
Bi-weekly Emp Premium (21 Pays w/ 18 Deductions)	$1.33	$1.33	$1.33	$1.33
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$1.00	$1.00	$1.00	$1.00
Health Insurance - Plan 3				
Total Yrly Premium	$3,925.56	$7,777.32	$8,220.00	$9,666.24
95/85% Corp Share	$3,729.28	$6,610.72	$6,987.00	$8,216.30
Annual Employee Premium	$196.28	$1,166.60	$1,233.00	$1,449.94
Total Monthly Premium	$327.13	$648.11	$685.00	$805.52
95/85% Corp Share	$310.77	$550.89	$582.25	$684.69
Monthly Emp Premium	$16.36	$97.22	$102.75	$120.83
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$8.18	$48.61	$51.38	$60.41
Health Insurance - Plan 3				
Total Annual Premium	$3,925.56	$7,777.32	$8,220.00	$9,666.24
95/85% Corp Share (50% of full time share)	$1,864.64	$3,305.36	$3,493.50	$4,108.15
Annual Employee Premium	$2,060.92	$4,471.96	$4,726.50	$5,558.09
Total Monthly Premium	$327.13	$648.11	$685.00	$805.52
95/85% Corp Share	$155.39	$275.45	$291.13	$342.35
Monthly Emp Premium	$171.74	$372.66	$393.88	$463.17
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$85.87	$186.33	$196.94	$231.59
Health Insurance - Plan 3				
Total Yrly Premium	$3,925.56	$7,777.32	$8,220.00	$9,666.24
Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Employee Premium	$3,925.56	$7,777.32	$8,220.00	$9,666.24
Total Monthly Premium	$327.13	$648.11	$685.00	$805.52
Bi-weekly Emp Premium (26 Pays w/ 24 Deductions)	$163.57	$324.06	$342.50	$402.76

Dental Premiums
Effective July 1, 2007 - June 30, 2008

Dental Insurance				
Total Annual Premium	$379.20	$705.00	$852.96	$1,231.92
Annual Corp Share (75% of 8 hour classified rate)	$270.00	$270.00	$270.00	$270.00
Annual Emp Cost	$109.20	$435.00	$582.96	$961.92
Total Monthly Premium	$31.60	$58.75	$71.08	$102.66
Bi-weekly Deduction (21 Pays w/ 18 Deductions)	$6.07	$24.17	$32.39	$53.44
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$4.55	$18.13	$24.29	$40.08
Dental Insurance				
Total Annual Premium	$379.20	$705.00	$852.96	$1,231.92
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$19.20	$345.00	$492.96	$871.92
Total Monthly Premium	$31.60	$58.75	$71.08	$102.66
Bi-weekly Deduction (21 Pays w/ 18 Deductions)	$1.07	$19.17	$27.39	$48.44
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$0.80	$14.38	$20.54	$36.33
Dental Insurance				
Total Annual Premium	$379.20	$705.00	$852.96	$1,231.92
Annual Corp Share (max = $30 / mo)	$360.00	$360.00	$360.00	$360.00
Annual Emp Cost (min = $1 / mo)	$19.20	$345.00	$492.96	$871.92
Total Monthly Premium	$31.60	$58.75	$71.08	$102.66
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$0.80	$14.38	$20.54	$36.33
Dental Insurance				
Total Annual Premium	$379.20	$705.00	$852.96	$1,231.92
Annual Corp Share (max = $30 / mo)	$180.00	$180.00	$180.00	$180.00
Annual Emp Cost (min = $1 / mo)	$199.20	$525.00	$672.96	$1,051.92
Total Monthly Premium	$31.60	$58.75	$71.08	$102.66
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$8.30	$21.88	$28.04	$43.83
Dental Insurance				
Total Annual Premium	$379.20	$705.00	$852.96	$1,231.92
Annual Corp Share	$0.00	$0.00	$0.00	$0.00
Annual Emp Cost	$379.20	$705.00	$852.96	$1,231.92
Total Monthly Premium	$31.60	$58.75	$71.08	$102.66
Bi-weekly Deduction (26 Pays w/ 24 Deductions)	$15.80	$29.38	$35.54	$51.33

HOOSIER SCHOOL BENEFIT TRUST
Plan Designs Comparison
Effective January 1, 2007

	Plan 1	Plan 2	Plan 3
Deductible PPO	$200 (x2 for family)	$400 (x2 for family)	$750 (x2 for family)
Deductible Non-PPO	$400 (x2 for family)	$800 (x2 for family)	$1,500 (x2 for family)
Max. Out-of-Pocket (OOP) (incl. deductible)	$1,000 (x2 for family)	$2,000 (x2 for family)	$3,000 (x2 for family)
Lifetime Maximum	$5,000,000	$2,000,000	$2,000,000
In-Network Co-Insurance	80%	80%	70%
Out-of-Network Co-Insurance	70%	60%	40%
Co-payments			
Urgent Care	$50	$50	$50
Preventive Care	$15 copay	$20 copay	$25 copay
Office Visits	$15 for primary $30 specialist	$20 for primary $30 specialist	$25 for primary $30 specialist
Emergency Room	$100	$100	$100
Prescription Drug			
Retail Generic	100% after deductible	75% after deductible	70% after deductible
Retail Formulary Brand Name	80% after deductible	75% after deductible	70% after deductible
Mail Order Generic	100% ($15 co-pay)	100% ($15 co-pay)	100% ($15 co-pay)
Formulary	100% ($25 co-pay)	100% ($25 co-pay)	100% ($25 co-pay)
Non Formulary	100% ($75 co-pay)	100% ($75 co-pay)	100% ($75 co-pay)
Speciality	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP	70% up to $5,000 max. OOP

Chad Blacklock

From: gmisworkflow@iot.in.gov
Sent: Friday, December 16, 2011 1:24 PM
To: chad.blacklock@ftcsc.k12.in.us; Walter.Bourke@ftcsc.k12.in.us
Cc: bjessee@iot.in.gov; jchauhan@spd.in.gov; benefitingschools@spd.in.gov
Subject: State of Indiana Form 1260 Submission Confirmation

You have successfully submitted Form 1260 for plan year 2011. Details of your submission are as follows:

School Corporation Health Insurance Compliance Report per IC 20-26-17-9

Section 1: Organizational Information

School Corporation ID:	005310
School Corporation Name:	Franklin Township Com Sch Corp
Address:	6141 S Franklin Rd
City:	Indianapolis
County:	Marion
Zip:	46259

Contact Information:	Blacklock,Chad
Contact Email Address:	chad.blacklock@ftcsc.k12.in.us
Contact Phone Number:	317/862-2411

Section 2: Medical Plan Information

Name of Medical Plan:	HSBT Plan 1 Administrators
***Type of Medical Plan:**	PPO
***Plan Year (e.g. 09/01/2011 - 08/31/2012):**	10/01/2011 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	4	8964	35856
Employee + 1	1	17892	17892
Employee + Spouse	1	18859.8	18859.8
Employee + Spouse + 1 Child	0	0	0
Family	1	18859.8	18859.8

Name of Medical Plan:	HSBT Plan 2 Administrators
***Type of Medical Plan:**	PPO
***Plan Year (e.g. 09/01/2011 - 08/31/2012):**	10/01/2012 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	4	6720	26880
Employee + 1	1	13344	13344

Employee + Spouse	0	0	0
Employee + Spouse + 1 Child	0	0	0
Family	2	16560	33120

Name of Medical Plan:	HSBT Plan 1 Certified Teachers
*Type of Medical Plan:	PPO
*Plan Year (e.g. 09/01/2011 - 08/31/2012):	10/01/2011 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	14	6384	89376
Employee + 1	4	11342.4	45369.6
Employee + Spouse	5	11974.8	59874
Employee + Spouse + 1 Child	0	0	0
Family	8	14076	112608

Name of Medical Plan:	HSBT Plan 3 Administrators
*Type of Medical Plan:	PPO
*Plan Year (e.g. 09/01/2011 - 08/31/2012):	10/01/2011 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	4	5424	21696
Employee + 1	1	10716	10716
Employee + Spouse	1	11340	11340
Employee + Spouse + 1 Child	0	0	0
Family	1	13344	13344

Name of Medical Plan:	HSBT Plan 1 NonCertified Staff
*Type of Medical Plan:	PPO
*Plan Year (e.g. 09/01/2011 - 08/31/2012):	10/01/2011 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	1	4881.6	4881.6
Employee + 1	0	0	0
Employee + Spouse	0	0	0
Employee + Spouse + 1 Child	0	0	0
Family	0	0	0

Name of Medical Plan:	HSBT Plan 2 Cert-Dep Chair 14+
*Type of Medical Plan:	PPO
*Plan Year (e.g. 09/01/2011 - 08/31/2012):	10/01/2011 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	2	6719	13438
Employee + 1	0	0	0
Employee + Spouse	0	0	0
Employee + Spouse + 1 Child	0	0	0
Family	1	16559	16559

Name of Medical Plan:	HSBT Plan 2 Certified Teachers
*Type of Medical Plan:	PPO
*Plan Year (e.g. 09/01/2011 - 08/31/2012):	10/01/2011 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	148	6384	944832
Employee + 1	92	11342.4	1043500.8
Employee + Spouse	38	11974.8	455042.4
Employee + Spouse + 1 Child	0	0	0
Family	79	14076	1112004

Name of Medical Plan:	HSBT Plan 2 NonCertified Staff
*Type of Medical Plan:	PPO
*Plan Year (e.g. 09/01/2011 - 08/31/2012):	10/01/2011 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	5	4881.6	24408
Employee + 1	1	9108.6	9108.6
Employee + Spouse	1	9639	9639
Employee + Spouse + 1 Child	0	0	0
Family	2	11342.4	22684.8

Name of Medical Plan:	HSBT Plan 3 Cert. 1/2 Time
*Type of Medical Plan:	PPO
*Plan Year (e.g. 09/01/2011 - 08/31/2012):	10/01/2011 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	1	2576.4	2576.4
Employee + 1	0	0	0
Employee + Spouse	0	0	0
Employee + Spouse + 1 Child	0	0	0
Family	0	0	0

Name of Medical Plan:	HSBT Plan 3 Certified Teachers

*Type of Medical Plan:	PPO
*Plan Year (e.g. 09/01/2011 - 08/31/2012):	10/01/2011 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	4	5152.8	20611.2
Employee + 1	0	0	0
Employee + Spouse	1	9639	9639
Employee + Spouse + 1 Child	0	0	0
Family	1	11342.4	11342.4

Name of Medical Plan:	HSBT Plan 3 NonCertified
*Type of Medical Plan:	PPO
*Plan Year (e.g. 09/01/2011 - 08/31/2012):	10/01/2011 to 09/30/2012
Is the plan fully insured or self insured:	Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	69	4881.6	336830.4
Employee + 1	23	9108.6	209497.8
Employee + Spouse	17	9639	163863
Employee + Spouse + 1 Child	0	0	0
Family	24	11342.4	272217.6

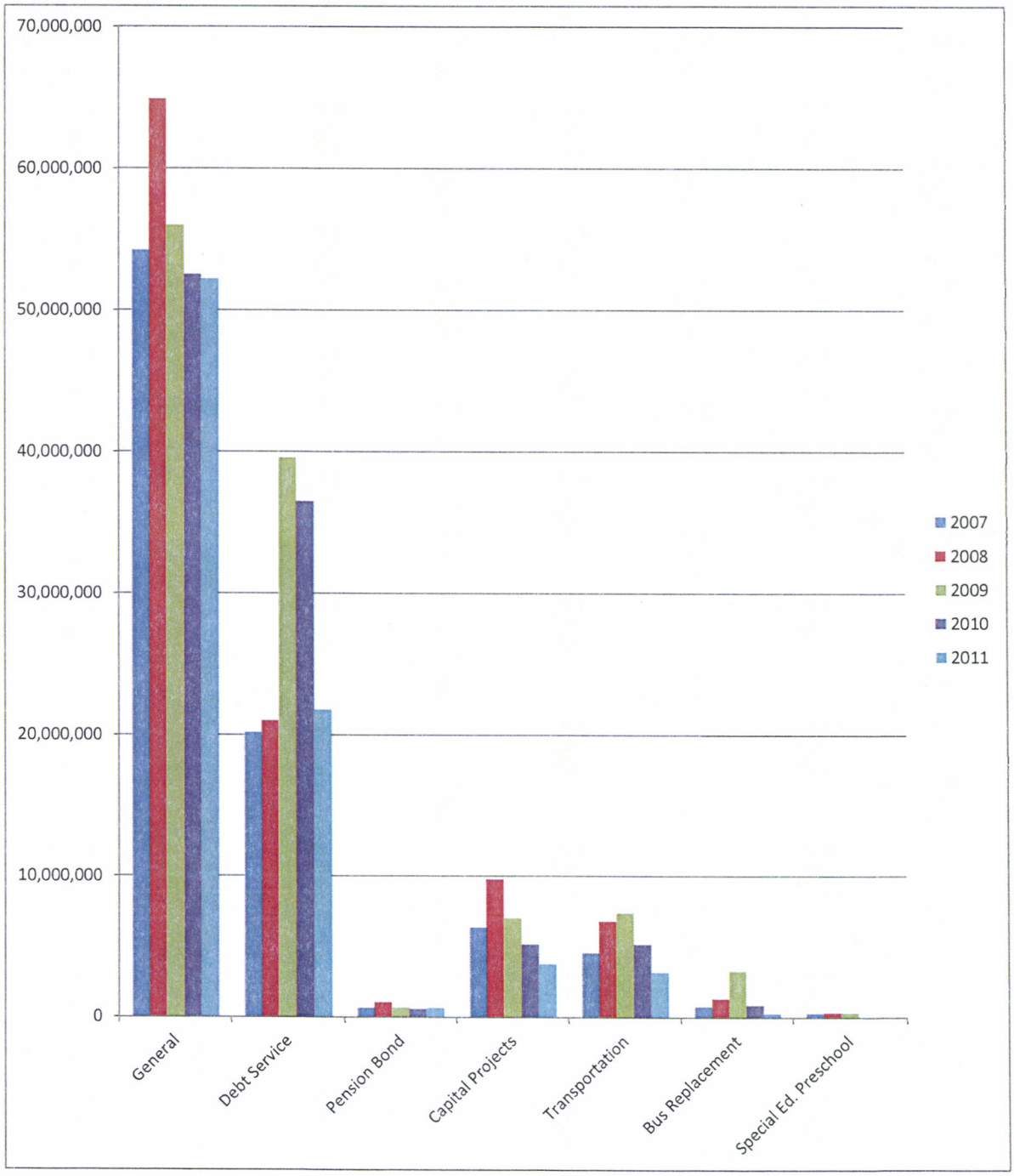
Section 3: Summary

1	Total number of health insurance eligible employees, including board members and legal counsel (do not include dependents or retirees):	706
2	Are all individuals insured under the school corporation's employee health coverage eligible for the same plans:	Y
2a	If your answer is "N", please explain how your practice comports with IC 20-26-17-5(4)(A).	
3	How many employees receive compensation for electing not to enroll in the group health insurance program:	0
4	What is the annual dollar amount paid to employees to elect not to enroll in the group health insurance program:	0
5	Additional compensation, if any, provided to member(s) to offset the cost of health care coverage:	359377.8
5a	Please provide an explanation of any arrangements.	
6	Does your school corporation offer / sponsor an on-site clinic?	Y
6a	If so, is it funded outside of the health plan?	N
7	Total number of employees, including board members and legal counsel, enrolled in your health plans:	562
8	Total employer contribution to all health plans (sum of "Total Employer Plan Cost" from Section 2 for all health plans offered by your school corporation):	5211811.2
9	Total annual employer contributions for all participants to a Health Savings Account (HSA), Health Reimbursement Account (HRA), Medical Flexible Spending Account (FSA), or Active VEBA:	273007
10	Total Broker or Benefit Consultant fees paid if they are not included in the premium:	0
11	Sum of line 8-10:	5484818.2
12	School's Average Employer Cost Per Employee Per Year (line 11/line 7):	9759.46
13	State's Average Employer Cost Per Employee Per Year for Plan Year Ending 12/31/2011:	10114
14	Comparison of School Employer Costs vs. State Employer Costs (line 12/line 13):	0.96

FTCSC IS WITHIN 112% OF THE STATE PLAN COSTS.

XI. Total revenue from all sources for each of the past 5 years

Franklin Township Community School Corporation Summary - 5 Year Revenue History of the Major Funds					
Fund	**2007**	**2008**	**2009**	**2010**	**2011**
General	54,241,585	64,933,809	56,025,725	52,534,388	52,215,905
Debt Service	20,188,933	21,017,868	39,596,200	36,485,353	21,811,699
Pension Bond	658,251	1,036,061	671,486	581,827	653,486
Capital Projects	6,356,800	9,774,785	7,038,059	5,168,506	3,761,219
Transportation	4,557,100	6,792,038	7,390,402	5,154,117	3,191,727
Bus Replacement	778,002	1,315,988	3,287,611	865,022	289,111
Special Ed. Preschool	305,775	350,398	350,860	0	0
TOTAL	87,086,446	105,220,947	114,360,343	100,789,213	81,923,147



12/28/07

12/28/07
7:33:57

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

REVENUE REPORT

BD437/HICKS
PAGE 1

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
10	01110.00		LOCAL PROPERTY TAXES	14,784,209.00	5,315,114.81	8,736,452.07	6,047,756.93	59.09
10	01125.00		FINANCIAL INSTITUTIONS TAX	23,078.00	8,464.12	19,749.62	3,328.38	85.58
10	01130.00		PAYMENTS IN LIEU OF TAXES	.00	36,183.47	72,366.94	72,366.94-	.00
10	01150.00		LICENSE EXCISE TAXES	1,113,203.00	515,209.67	1,076,223.08	36,979.92	96.68
10	01151.00		COMMERCIAL VEHICLE EXCISE TAX	51,200.00	21,759.80	47,359.57	3,840.43	92.50
10	01311.00		TUITION - PUPILS / PARENTS	.00	.00	540.00	540.00-	.00
10	01321.00		TUITION/ADULT EDUCATION	.00	.00	1,370.00	1,370.00-	.00
10	01510.00		INTEREST ON INVESTMENTS	250,000.00	79,552.75	756,449.37	506,449.37-	302.58
10	01910.00		RENTAL OF PROP & CUSTOD REIMBR	.00	531.50	11,523.89	11,523.89-	.00
10	01961.00		FEES - SUMMER SWIM	.00	.00	.00	.00	.00
10	01962.00		FEES - AEP	.00	.00	.00	.00	.00
10	01965.00		FEES - SUMMER TENNIS	.00	.00	.00	.00	.00
10	01968.00		FEES-FULL DAY KINDERGARTEN	.00	4,268.00	264,575.74	264,575.74-	.00
10	01990.00		OTHER (MISCELLANEOUS)	65,000.00	5,407.81	140,961.41	75,961.41-	216.86
10	01992.00		EMPLOYMENT APPLICATION FEES	.00	345.00	4,516.00	4,516.00-	.00
10	01993.00		INDIRECT COST REIMBURSEMENT	.00	64.13	212,300.58	212,300.58-	.00
10	01999.00		FCHS PRINTING REVENUE	.00	.00	.00	.00	.00
10	03111.00		BASIC GRANT	27,186,524.00	2,340,317.08	26,665,063.59	521,460.41	98.08
10	03113.00		COMMON SCHOOL FUNDS WITHHELD	.00	48,400.88	587,423.36	587,423.36-	.00
10	03114.00		SUMMER SCHOOL FUNDS	165,000.00	.00	233,393.19	68,393.19-	141.45
10	03199.00		TESTING & REMEDIATION	.00	.00	85,806.12	85,806.12-	.00
10	03221.00		FULL DAY KINDERGARTEN	.00	283,599.17	301,113.34	301,113.34-	.00
10	03230.00		GIFTED & TALENTED	.00	.00	.00	.00	.00
10	03280.00		PUBLIC LAW 221	54,000.00	.00	80,464.66	26,464.66-	149.01
10	03282.00		TEACHER INTERNSHIP	15,000.00	.00	8,250.00	6,750.00	55.00
10	03500.00		COURT ORDERED DESEGREGATION	3,035,382.00	.00	3,035,382.12	.12-	100.00
10	03900.00		OTHER - PROJECT 4R'S	.00	.00	.00	.00	.00
10	06100.00		TEMPORARY LOAN	.00	.00	11,890,597.00	11,890,597.00-	.00
10	07110.00		REAL PROPERTY SALES	.00	.00	.00	.00	.00
10	07120.00		PERSONAL PROPERTY	.00	.00	.00	.00	.00
10	07210.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	1,100.00	1,100.00-	.00
10	07329.00		OVERPAYMENTS	.00	.00	5,649.37	5,649.37-	.00
10	07500.00		RETURN OF CASH CHANGE	.00	.00	1,625.00	1,625.00-	.00
10	07900.00		OTHER/BOND REIMB & CHECK VOIDS	.00	.00	1,329.39	1,329.39-	.00
10	09000.00		TRANS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
10	*****.**		GENERAL FUND	46,742,596.00	8,659,218.19	54,241,585.41	7,498,989.41-	116.04
20	01110.00		LOCAL PROPERTY TAXES	15,762,823.00	5,200,000.00	15,210,054.00	552,769.00	96.49
20	01125.00		FINANCIAL INSTITUTIONS TAX	24,605.00	9,024.37	21,056.87	3,548.13	85.58
20	01130.00		PAYMENTS IN LIEU OF TAXES	.00	38,578.57	77,157.14	77,157.14-	.00
20	01150.00		LICENSE EXCISE TAXES	1,186,890.00	549,313.02	1,147,461.70	39,428.30	96.68
20	01151.00		COMMERCIAL VEHICLE EXCISE TAX	54,589.00	23,200.17	50,494.47	4,094.53	92.50
20	03210.00		A.D.A. FLAT GRANT	.00	.00	.00	.00	.00
20	05120.00		BOND PREMIUM/ACCRUED INTEREST	.00	.00	.00	.00	.00
20	06100.00		TEMPORARY LOAN	.00	.00	3,682,709.00	3,682,709.00-	.00
20	*****.**		DEBT SERVICE FUND	17,028,907.00	5,820,116.13	20,188,933.18	3,160,026.18-	118.56
25	01110.00		LOCAL PROPERTY TAX	611,109.00	59,000.00	608,000.00	3,109.00	99.49

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
25	01125.00		FINANCIAL INSTITUTIONS TAX	954.00	349.88	816.38	137.62	85.57
25	01130.00		PAYMENTS IN LIEU OF TAXES	.00	1,495.65	2,991.30	2,991.30-	.00
25	01150.00		LICENSE EXCISE TAXES	46,015.00	21,296.31	44,485.93	1,529.07	96.68
25	01151.00		COMMERCIAL VEHICLE EXCISE TAX	2,116.00	899.44	1,957.61	158.39	92.51
25	*****.**		RETIREMENT/SEVERANCE BOND DEBT	660,194.00	83,041.28	658,251.22	1,942.78	99.71
35	01110.00		LOCAL PROPERTY TAXES	6,228,688.00	385,000.00	5,792,654.24	436,033.76	93.00
35	01125.00		FINANCIAL INSTITUTIONS TAX	9,723.00	3,566.25	8,321.25	1,401.75	85.58
35	01130.00		PAYMENTS IN LIEU OF TAXES	.00	15,244.34	30,488.68	30,488.68-	.00
35	01150.00		LICENSE EXCISE TAXES	469,000.00	217,061.34	453,420.12	15,579.88	96.68
35	01151.00		COMMERCIAL VEHICLE EXCISE TAX	21,571.00	9,167.56	19,952.92	1,618.08	92.50
35	01990.00		OTHER (MISCELLANEOUS)	.00	.00	10,200.00	10,200.00-	.00
35	07110.00		REAL PROPERTY	.00	.00	7,500.00	7,500.00-	.00
35	07210.00		INSURANCES (CLAIMS FOR LOSSES)	.00	8,212.00	8,212.00	8,212.00-	.00
35	07329.00		OVERPAYMENTS	.00	.00	12,901.85	12,901.85-	.00
35	09000.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	13,149.00	13,149.00-	.00
35	*****.**		CAPITAL PROJECTS FUND	6,728,982.00	638,251.49	6,356,800.06	372,181.94	94.47
41	01110.00		PROPERTY TAXES	3,475,549.00	113,000.00	3,232,193.00	243,356.00	93.00
41	01125.00		FINANCIAL INSTITUTIONS TAX	5,425.00	1,989.75	4,642.75	782.25	85.58
41	01130.00		PAYMENTS IN LIEU OF TAXES	.00	8,506.20	17,012.40	17,012.40-	.00
41	01150.00		LICENSE / EXCISE TAX	261,698.00	121,118.18	253,004.15	8,693.85	96.68
41	01151.00		COMMERCIAL VEHICLE EXCISE TAX	12,036.00	5,115.41	11,133.54	902.46	92.50
41	01968.00		TRANSPORTATION FEE-FULL DAY KINDERGARTE	.00	.00	.00	.00	.00
41	01990.00		OTHER (MISCELLANEOUS)	.00	853.34	16,955.40	16,955.40-	.00
41	01991.00		OTHER (EXTRA & FIELD TRIPS)	30,000.00	.00	40,209.05	10,209.05-	134.03
41	03121.00		TRANSPORTATION DISTRIBUTION	.00	.00	.00	.00	.00
41	03500.00		COURT ORDERED DESEGREGATION	900,000.00	.00	981,650.46	81,650.46-	109.07
41	07110.00		REAL PROPERTY SALES	.00	.00	.00	.00	.00
41	07210.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	.00	.00	.00
41	07329.00		OVERPAYMENTS	.00	.00	300.00	300.00-	.00
41	07900.00		VOID CHECKS	.00	.00	.00	.00	.00
41	09000.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
41	*****.**		TRANSPORTATION - OPERATING	4,684,708.00	250,582.88	4,557,100.75	127,607.25	97.28
42	01110.00		PROPERTY TAXES	768,611.00	23,800.00	714,800.00	53,811.00	93.00
42	01125.00		FINANCIAL INSTITUTIONS TAX	1,200.00	439.88	1,026.38	173.62	85.53
42	01130.00		PAYMENTS IN LIEU OF TAXES	.00	1,881.13	3,762.26	3,762.26-	.00
42	01150.00		LICENSE / EXCISE TAX	57,874.00	26,785.05	55,951.37	1,922.63	96.68
42	01151.00		COMMERCIAL VEHICLE EXCISE TAX	2,662.00	1,131.27	2,462.17	199.83	92.49
42	*****.**		TRANSPORTATION-BUS REPLACEMENT	830,347.00	54,037.33	778,002.18	52,344.82	93.70
60	01110.00		LOCAL PROPERTY TAXES	44,101.00	1,700.00	41,000.00	3,101.00	92.97
60	01125.00		FINANCIAL INSTITUTIONS TAX	69.00	25.13	58.63	10.37	84.97
60	01130.00		PAYMENTS IN LIEU OF TAXES	.00	107.93	215.86	215.86-	.00
60	01150.00		LICENSE EXCISE TAXES	3,321.00	1,536.84	3,210.32	110.68	96.67
60	01151.00		COMMERCIAL VEHICLE EXCISE TAX	153.00	64.91	141.27	11.73	92.33
60	03284.00		SPECIAL EDUCATION PRESCHOOL	261,149.00	.00	261,149.00	.00	100.00
60	*****.**		SPECIAL EDUCATION PRESCHOOL	308,793.00	3,434.81	305,775.08	3,017.92	99.02

FUND	ACCOUNT COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
61	09000.00	TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	2,400,000.00	2,400,000.00-	.00
61	*****.**	LOCAL RAINY DAY FUND	.00	.00	2,400,000.00	2,400,000.00-	.00
62	01510.00	INTEREST ON INVESTMENTS	.00	2,249.51	4,698.20	4,698.20-	.00
62	05110.00	BOND PRINCIPAL	.00	.00	.00	.00	.00
62	07130.00	SALE OF SECURITIES	.00	.00	.00	.00	.00
62	*****.**	RETIREMENT/SEVERANCE BOND FUND	.00	2,249.51	4,698.20	4,698.20-	.00
70	01510.00	CONST / INTEREST EARNED	.00	.00	.00	.00	.00
70	07130.00	CONST FUND/SALE OF SECURITIES	.00	.00	.00	.00	.00
70	07329.00	REFUNDS / OVERPAYMENTS	.00	.00	.00	.00	.00
70	09000.00	TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
70	*****.**	CONSTRUCTION FUND	.00	.00	.00	.00	.00
71	01510.00	INTEREST ON INVESTMENTS- FUND 071	.00	.00	.00	.00	.00
71	05110.00	2002 G O BOND PROCEEDS	.00	.00	.00	.00	.00
71	*****.**	CONSTRUCTION- 2002 G O BOND	.00	.00	.00	.00	.00
72	07322.00	SCHOOL BLDG HOLD COMP/REIMBURSE	.00	.00	.00	.00	.00
72	*****.**	CONSTRUCTION-2003 BOND	.00	.00	.00	.00	.00
73	01510.00	INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
73	05110.00	BOND PRINCIPAL	.00	.00	.00	.00	.00
73	07110.00	REAL PROPERTY / BUILDING CORPORATION	.00	.00	.00	.00	.00
73	07130.00	SECURITIES	.00	.00	.00	.00	.00
73	07329.00	OTHER OVERPAYMENTS	.00	.00	.00	.00	.00
73	*****.**	CONSTRUCTION-2003 ATHLETIC FAC	.00	.00	.00	.00	.00
74	05110.00	BOND PRINCIPAL	.00	.00	.00	.00	.00
74	07329.00	OTHER OVERPAYMENTS	.00	.00	.00	.00	.00
74	*****.**	CONSTRUCTION-2004 GEN OBLIG BD	.00	.00	.00	.00	.00
75	01510.00	INTEREST ON INVESTMENTS	.00	5,281.34	107,166.92	107,166.92-	.00
75	05110.00	BOND PRINCIPAL	.00	.00	.00	.00	.00
75	07130.00	SECURITIES	.00	87,156.43	269,426.41	269,426.41-	.00
75	07329.00	OTHER OVERPAYMENTS	.00	.00	.00	.00	.00
75	*****.**	CONSTRUCTION - 2005 BOND	.00	92,437.77	376,593.33	376,593.33-	.00
76	01510.00	INTEREST ON INVESTMENTS	.00	10,157.91	398,081.39	398,081.39-	.00
76	05110.00	BOND PRINCIPAL	.00	.00	.00	.00	.00
76	07130.00	SECURITIES	.00	341,223.54	8,394,784.79	8,394,784.79-	.00
76	07329.00	OTHER OVERPAYMENTS	.00	.00	.00	.00	.00
76	*****.**	CONSTRUCTION - 2006 BOND	.00	351,381.45	8,792,866.18	8,792,866.18-	.00
77	07329.00	OTHER OVERPAYMENTS	.00	.00	1,835,566.97	1,835,566.97-	.00
77	*****.**	CONSTRUCTION- 2007 BOND	.00	.00	1,835,566.97	1,835,566.97-	.00
78	05110.00	BOND PRINCIPAL	164,100.00	.00	164,100.00	.00	100.00
78	*****.**	CONSTRUCTION - FRESHMAN ACAD	164,100.00	.00	164,100.00	.00	100.00

FUND	ACCOUNT COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
80	01510.00	INTEREST ON INVESTMENTS	.00	2,500.00	10,050.00	10,050.00-	.00
80	01611.00	STUDENT BREAKFAST/ELEM SUMMER	.00	.00	641.30	641.30-	.00
80	01611.20	STUDENT BREAKFAST/ACTON	.00	546.99	4,284.39	4,284.39-	.00
80	01611.25	STUDENT BREAKFAST/ADAMS	.00	504.20	2,731.70	2,731.70-	.00
80	01611.30	STUDENT BREAKFAST/ARLINGTON	.00	285.00	3,031.90	3,031.90-	.00
80	01611.35	STUDENT BREAKFAST/SOUTH CREEK	.00	258.80	1,370.30	1,370.30-	.00
80	01611.40	STUDENT BREAKFAST/BUNKER HILL	.00	272.60	2,601.60	2,601.60-	.00
80	01611.45	STUDENT BREAKFAST/THOMPSON CROSSING	.00	406.80	3,771.20	3,771.20-	.00
80	01611.50	STUDENT BREAKFAST/WANAMAKER	.00	735.50	6,406.15	6,406.15-	.00
80	01611.56	STUDENT BREAKFAST/KITLEY	.00	748.60	6,597.70	6,597.70-	.00
80	01611.60	STUDENT BREAKFAST/MIDDLE SCHOOL	.00	621.10	6,530.70	6,530.70-	.00
80	01611.70	STUDENT BREAKFAST/HS	.00	1,008.70	8,604.40	8,604.40-	.00
80	01612.20	STUDENT SALES/ACTON	.00	7,815.35	86,037.45	86,037.45-	.00
80	01612.25	STUDENT SALES/ADAMS	.00	9,327.20	86,060.95	86,060.95-	.00
80	01612.30	STUDENT SALES/ARLINGTON	.00	7,700.85	69,093.65	69,093.65-	.00
80	01612.35	STUDENT SALES/SOUTH CREEK	.00	8,300.85	35,160.30	35,160.30-	.00
80	01612.40	STUDENT SALES/BUNKER HILL	.00	10,266.05	82,677.70	82,677.70-	.00
80	01612.45	STUDENT SALES/THOMPSON CROSSING	.00	8,607.50	87,608.00	87,608.00-	.00
80	01612.50	STUDENT SALES/WANAMAKER	.00	6,701.30	70,743.85	70,743.85-	.00
80	01612.56	STUDENT SALES/KITLEY	.00	30,129.50	278,280.45	278,280.45-	.00
80	01612.60	STUDENT SALES/MIDDLE SCHOOL	.00	28,851.50	265,277.90	265,277.90-	.00
80	01612.70	STUDENT SALES/HIGH SCHOOL	.00	27,659.10	248,291.40	248,291.40-	.00
80	01614.00	STUDENT ALA CARTE/BRKFST ELEM SUMMER	.00	.00	30.60	30.60-	.00
80	01614.20	STUDENT ALA CARTE/ACTON	.00	2,364.25	26,023.49	26,023.49-	.00
80	01614.25	STUDENT ALA CARTE/ADAMS	.00	1,849.80	16,494.40	16,494.40-	.00
80	01614.30	STUDENT ALA CARTE/ARLINGTON	.00	1,468.55	13,627.70	13,627.70-	.00
80	01614.35	STUDENT ALA CARTE/SOUTH CREEK	.00	2,444.30	10,052.40	10,052.40-	.00
80	01614.40	STUDENT ALA CARTE/BUNKER HILL	.00	2,211.30	18,346.17	18,346.17-	.00
80	01614.45	STUDENT ALA CARTE/THOMPSON CROSSING	.00	2,175.84	22,980.37	22,980.37-	.00
80	01614.50	STUDENT ALA CARTE/WANAMAKER	.00	2,060.98	20,977.49	20,977.49-	.00
80	01614.56	STUDENT ALA CARTE/KITLEY	.00	11,359.88	102,006.83	102,006.83-	.00
80	01614.60	STUDENT ALA CARTE/MIDDLE SCHOO	.00	13,801.89	124,032.14	124,032.14-	.00
80	01614.70	STUDENT ALA CARTE/HIGH SCHOOL	.00	41,351.09	386,213.46	386,213.46-	.00
80	01624.00	ADULT ALA CARTE/BRKFST ELEM SUMMER	.00	.00	4.20	4.20-	.00
80	01624.20	ADULT ALA CARTE/ACTON	.00	710.05	8,457.36	8,457.36-	.00
80	01624.25	ADULT ALA CARTE/ADAMS	.00	471.00	4,787.10	4,787.10-	.00
80	01624.30	ADULT ALA CARTE/ARLINGTON	.00	693.87	6,414.01	6,414.01-	.00
80	01624.35	ADULT ALA CARTE/SOUTH CREEK	.00	967.64	3,203.60	3,203.60-	.00
80	01624.40	ADULT ALA CARTE/BUNKER HILL	.00	617.73	5,844.61	5,844.61-	.00
80	01624.45	ADULT ALA CARTE/THOMPSON CROSSING	.00	537.01	5,189.28	5,189.28-	.00
80	01624.50	ADULT ALA CARTE/WANAMAKER	.00	506.26	4,544.27	4,544.27-	.00
80	01624.56	ADULT ALA CARTE/KITLEY	.00	1,315.02	13,526.89	13,526.89-	.00
80	01624.60	ADULT ALA CARTE/MIDDLE SCHOOL	.00	1,260.63	12,907.34	12,907.34-	.00
80	01624.70	ADULT ALA CARTE/HIGH SCHOOL	.00	996.10	8,438.77	8,438.77-	.00
80	01691.09	OTHER INCOME/REBATES/FS VENDING	.00	.00	.00	.00	.00
80	01691.20	OTHER INCOME/REBATES/ACTON	.00	32.67	2,113.97	2,113.97-	.00
80	01691.25	OTHER INCOME/REBATES/ADAMS	.00	.00	997.58	997.58-	.00
80	01691.30	OTHER INCOME/REBATES/ARLINGTON	.00	39.21	2,459.66	2,459.66-	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
80	01691.35		OTHER INCOME/REBATES/SOUTH CREEK	.00	58.81	396.12	396.12-	.00
80	01691.40		OTHER INCOME/REBATES/BUNKER HI	.00	45.74	1,608.05	1,608.05-	.00
80	01691.45		OTHER INCOME/REBATES/THOMPSON CROSSING	.00	32.67	1,914.94	1,914.94-	.00
80	01691.50		OTHER INCOME/REBATES/WANAMAKER	.00	32.67	2,075.41	2,075.41-	.00
80	01691.56		OTHER INCOME/REBATES/KITLEY	.00	117.63	3,446.68	3,446.68-	.00
80	01691.60		OTHER INCOME/REBATES/MIDDLE SCHOOL	.00	196.05	3,796.80	3,796.80-	.00
80	01691.70		OTHER INCOME/REBATES/HIGH SCHO	.00	188.32	5,688.98	5,688.98-	.00
80	01692.08		OTHER INCOME/CATERING/FS CATERING	.00	610.87	15,881.80	15,881.80-	.00
80	01692.20		OTHER INCOME/CATERING/ACTON	.00	.00	.00	.00	.00
80	01692.25		OTHER INCOME/CATERING/ADAMS	.00	.00	.00	.00	.00
80	01692.30		OTHER INCOME/CATERING/ARLINGTO	.00	.00	.00	.00	.00
80	01692.40		OTHER INCOME/CATERING/BUNKER H	.00	.00	.00	.00	.00
80	01692.45		OTHER INCOME/CATERING/THOMSPON CROSSING	.00	.00	.00	.00	.00
80	01692.50		OTHER INCOME/CATERING/WANAMAKE	.00	.00	.00	.00	.00
80	01692.56		OTHER INCOME/CATERING/KITLEY	.00	.00	.00	.00	.00
80	01692.60		OTHER INCOME/CATERING/MIDDLE S	.00	.00	.00	.00	.00
80	01692.70		OTHER INCOME/CATERING/HIGH SCH	.00	.00	.00	.00	.00
80	01693.00		CASH OVER/SHORT-BRKFST ELEM SUMMER	.00	.00	49.51-	49.51	.00
80	01693.09		CASH OVER/SHORT-FS VENDING	.00	3.55-	5.45	5.45-	.00
80	01693.20		CASH OVER/SHORT-ACTON	.00	10.30	1,724.21	1,724.21-	.00
80	01693.25		CASH OVER/SHORT-ADAMS	.00	129.40	1,998.05	1,998.05-	.00
80	01693.30		CASH OVER/SHORT-ARLINGTON	.00	108.80	968.07	968.07-	.00
80	01693.35		CASH OVER/SHORT-SOUTH CREEK	.00	107.55	739.19-	739.19	.00
80	01693.40		CASH OVER/SHORT-BUNKER HILL	.00	65.58	588.29	588.29-	.00
80	01693.45		CASH OVER/SHORT-THOMPSON CROSSING	.00	185.99	1,674.45	1,674.45-	.00
80	01693.50		CASH OVER/SHORT-WANAMAKER	.00	34.24	2,367.47	2,367.47-	.00
80	01693.56		CASH OVER/SHORT-KITLEY	.00	737.59	3,248.45	3,248.45-	.00
80	01693.60		CASH OVER/SHORT-MIDDLE SCHOOL	.00	96.20	1,581.08	1,581.08-	.00
80	01693.70		CASH OVER/SHORT-HIGH SCHOOL	.00	97.81-	1,180.64-	1,180.64	.00
80	01694.09		OTHER INCOME/VENDING/FS VENDING	.00	4,690.07	47,138.99	47,138.99-	.00
80	01694.20		OTHER INCOME/VENDING-ACTON	.00	.00	.00	.00	.00
80	01694.60		OTHER INCOME/VENDING-MS	.00	.00	.00	.00	.00
80	01694.70		OTHER INCOME/VENDING-HS	.00	.00	.00	.00	.00
80	01990.00		OTHER (MISC)/BRKFST ELEM SUMMER	.00	.00	.00	.00	.00
80	01990.09		OTHER (MISCELLANEOUS)/FS VENDING	.00	.00	.00	.00	.00
80	01990.10		OTHER (MISC) SERV AREA DIRECT	.00	.00	5,000.00	5,000.00-	.00
80	01990.20		OTHER (MISC.)/ACTON	.00	.00	49.85	49.85-	.00
80	01990.25		OTHER (MISCELLANEOUS)/ADAMS	.00	.00	192.50	192.50-	.00
80	01990.30		OTHER (MISC)/ARLINGTON	.00	.00	20.00	20.00-	.00
80	01990.35		OTHER (MISC.)/SOUTH CREEK	.00	.00	.00	.00	.00
80	01990.40		OTHER (MISCELLANEOUS)/B.H.	.00	.00	349.54	349.54-	.00
80	01990.45		OTHER (MISCELLANEOUS)/THOMPSON CROSSING	.00	.00	.00	.00	.00
80	01990.50		OTHER (MISCELLANEOUS)/WAN	.00	153.75	153.75	153.75-	.00
80	01990.56		OTHER (MISCELLANEOUS)/K.I.	.00	.00	.00	.00	.00
80	01990.60		OTHER (MISCELLANEOUS)/M.S.	.00	326.14	3,583.33	3,583.33-	.00
80	01990.70		OTHER (MISC.)/HIGH SCHOOL	.00	436.67	5,040.24	5,040.24-	.00
80	03151.20		STATE MATCH/ACTON	.00	.00	3,748.06	3,748.06-	.00
80	03151.25		STATE MATCH/ADAMS	.00	.00	3,378.11	3,378.11-	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
80	03151.30		STATE MATCH/ARLINGTON	.00	.00	3,437.04	3,437.04-	.00
80	03151.35		STATE MATCH/SOUTH CREEK	.00	.00	.00	.00	.00
80	03151.40		STATE MATCH/BUNKER HILL	.00	.00	3,066.27	3,066.27-	.00
80	03151.45		STATE MATCH/THOMPSON CROSSING	.00	.00	3,890.31	3,890.31-	.00
80	03151.50		STATE MATCH/WANAMAKER	.00	.00	4,195.86	4,195.86-	.00
80	03151.56		STATE MATCH/KITLEY	.00	.00	11,527.42	11,527.42-	.00
80	03151.60		STATE MATCH/MIDDLE SCHOOL	.00	.00	10,680.54	10,680.54-	.00
80	03151.70		STATE MATCH/HIGH SCHOOL	.00	.00	9,804.57	9,804.57-	.00
80	04291.00		FEDERAL REIMBURSE/BRKFST ELEM SUMMER	.00	.00	1,099.82	1,099.82-	.00
80	04291.20		FEDERAL REIMBURSEMENT/ACTON	.00	9,774.51	46,275.76	46,275.76-	.00
80	04291.25		FEDERAL REIMBURSEMENT/ADAMS	.00	9,245.19	44,384.01	44,384.01-	.00
80	04291.30		FEDERAL REIMBURSEMENT/ARLINGTO	.00	17,078.18	70,155.66	70,155.66-	.00
80	04291.35		FEDERAL REIMBURSEMENT/SOUTH CREEK	.00	6,240.96	11,792.88	11,792.88-	.00
80	04291.40		FEDERAL REIMBURSEMENT/BUNKER H	.00	10,965.50	48,303.82	48,303.82-	.00
80	04291.45		FEDERAL REIMBURSEMENT/THOMPSON CROSSING	.00	13,510.11	58,582.64	58,582.64-	.00
80	04291.50		FEDERAL REIMBURSEMENT/WANAMAKE	.00	14,551.20	79,053.53	79,053.53-	.00
80	04291.56		FEDERAL REIMBURSEMENT/KITLEY	.00	38,925.90	177,620.40	177,620.40-	.00
80	04291.60		FEDERAL REIMBURSEMENT/MIDDLE S	.00	41,765.80	171,468.93	171,468.93-	.00
80	04291.70		FEDERAL REIMBURSEMENT/HIGH SCH	.00	42,511.82	161,137.81	161,137.81-	.00
80	04292.20		SCHOOL BREAKFAST REIMB/ACTON	.00	2,185.99	9,251.63	9,251.63-	.00
80	04292.25		SCHOOL BREAKFAST REIMB/ADAMS	.00	1,091.23	4,967.36	4,967.36-	.00
80	04292.30		SCHOOL BREAKFAST REIMB/ARLINGTON	.00	2,899.71	11,496.13	11,496.13-	.00
80	04292.35		SCHOOL BREAKFAST REIMB/SOUTH CREEK	.00	777.04	1,400.06	1,400.06-	.00
80	04292.40		SCHOOL BREAKFAST REIMB/BUNKER HILL	.00	1,012.01	4,904.84	4,904.84-	.00
80	04292.45		SCHOOL BREAKFAST REIMB/THOMPSON CROSSIN	.00	3,051.31	9,635.66	9,635.66-	.00
80	04292.50		SCHOOL BREAKFAST REIMB/WAN	.00	3,377.21	18,212.35	18,212.35-	.00
80	04292.56		SCHOOL BREAKFAST REIMB/KITLEY	.00	5,329.62	22,372.88	22,372.88-	.00
80	04292.60		SCHOOL BREAKFAST REIMB/MIDDLE SCHOOL	.00	4,766.14	18,693.63	18,693.63-	.00
80	04292.70		SCHOOL BREAKFAST REIMB/HIGH SCHOOL	.00	5,169.85	19,076.72	19,076.72-	.00
80	07130.00		SECURITIES	.00	.00	.00	.00	.00
80	07329.09		OVERPAYMENTS/FS VENDING	.00	.00	.00	.00	.00
80	07329.10		OVERPAYMENTS/SERV AREA DIRECT	.00	.00	.00	.00	.00
80	07329.20		OVERPAYMENTS/ACTON	.00	.00	372.14	372.14-	.00
80	07329.25		OVERPAYMENTS/ADAMS	.00	.00	257.65	257.65-	.00
80	07329.30		OVERPAYMENTS/ARLINGTON	.00	.00	351.84	351.84-	.00
80	07329.35		OVERPAYMENTS/SOUTH CREEK	.00	.00	.00	.00	.00
80	07329.40		OVERPAYMENTS/BUNKER HILL	.00	.00	206.37	206.37-	.00
80	07329.45		OVERPAYMENTS/THOMPSON CROSSING	.00	.00	308.93	308.93-	.00
80	07329.50		OVERPAYMENTS/WANAMAKER	.00	.00	339.91	339.91-	.00
80	07329.56		OVERPAYMENTS/KITLEY	.00	.00	3,112.55	3,112.55-	.00
80	07329.60		OVERPAYMENTS/MIDDLE SCHOOL	.00	.00	1,143.84	1,143.84-	.00
80	07329.70		OVERPAYMENTS/HIGH SCHOOL	.00	.00	3,315.12	3,315.12-	.00
80	07500.00		RETURN OF CASH CHANGE/ELEMENTARY SUMMER	.00	.00	50.00	50.00-	.00
80	07500.09		RETURN OF CASH CHANGE/VENDING	.00	.00	49.00	49.00-	.00
80	07500.20		RETURN OF CASH CHANGE/ACTON	.00	.00	.00	.00	.00
80	07500.25		RETURN OF CASH CHANGE/ADAMS	.00	.00	.00	.00	.00
80	07500.30		RETURN OF CASH CHANGE/ARLINGTON	.00	.00	.00	.00	.00
80	07500.35		RETURN OF CASH CHANGE/SOUTH CREEK	.00	.00	.00	.00	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
80	07500.40		RETURN OF CASH CHANGE/BUNKER HILL	.00	.00	.00	.00	.00
80	07500.45		RETURN OF CASH CHANGE/THOMPSON CROSSING	.00	.00	.00	.00	.00
80	07500.50		RETURN OF CASH CHANGE/WANAMAKER	.00	.00	.00	.00	.00
80	07500.56		RETURN OF CASH CHANGE/KITLEY INTERMED	.00	.00	.00	.00	.00
80	07500.60		RETURN OF CASH CHANGE/MIDDLE SCHOOL	.00	.00	.00	.00	.00
80	07500.70		RETURN OF CASH CHANGE/HIGH SCHOOL	.00	.00	.00	.00	.00
80	*****.**		SCHOOL LUNCH FUND	.00	484,975.52	3,347,171.89	3,347,171.89-	.00
90	01741.00		TEXTBOOK RENTALS	.00	25,875.71	350,980.89	350,980.89-	.00
90	01742.00		TEXTBOOK SALES	.00	.00	4,200.00	4,200.00-	.00
90	01999.00		OTHER REVENUE/LOCAL SOURCES	.00	.00	59,262.17	59,262.17-	.00
90	03410.00		TEXTBOOKS REIMBURSEMENTS/STATE	.00	126,008.30	189,184.88	189,184.88-	.00
90	09000.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	5,587.29	5,587.29-	.00
90	*****.**		TEXTBOOK RENTAL	.00	151,884.01	609,215.23	609,215.23-	.00
100	07210.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	919,837.28	919,837.28-	.00
100	*****.**		REPAIR AND REPLACEMENT FUND	.00	.00	919,837.28	919,837.28-	.00
190	03211.00		ALTERNATIVE EDUCATION	.00	.00	6,985.66	6,985.66-	.00
190	*****.**		ALTERNATIVE EDUCATION FUND	.00	.00	6,985.66	6,985.66-	.00
191	03212.00		SCH LIBRARY PRINTED MAT. GRANT	.00	.00	.00	.00	.00
191	*****.**		SCH LIBRARY PRINTED MAT. GRANT	.00	.00	.00	.00	.00
193	03214.00		EARLY INTERVENTION/READING RECOVERY	.00	.00	.00	.00	.00
193	*****.**		EARLY INTERVENTION FUND	.00	.00	.00	.00	.00
200	01920.00		KITLEY ENVIRONMENTAL GRANT	11,414.00	.00	11,414.00	.00	100.00
200	*****.**		KITLEY INT/ENVIRONMENTAL GRANT	11,414.00	.00	11,414.00	.00	100.00
240	01991.00		INDY AIR BEARS RECEIPTS	.00	.00	.00	.00	.00
240	*****.**		INDY AIR BEARS FUND	.00	.00	.00	.00	.00
271	01920.00		GIFTS, DONATIONS AND BEQUESTS	.00	.00	.00	.00	.00
271	01930.00		EARNINGS/GIFTS,DONATIONS,BEQST	.00	218.75	879.38	879.38-	.00
271	07130.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
271	*****.**		ELISABETH GOOD TRUST	.00	218.75	879.38	879.38-	.00
273	01920.00		GIFTS, DONATIONS AND BEQUESTS	.00	.00	.00	.00	.00
273	01930.00		EARNINGS/GIFTS,DONATIONS,BEQST	.00	143.75	577.86	577.86-	.00
273	07130.00		SECURITIES SOLD	.00	.00	.00	.00	.00
273	*****.**		WILBUR & JOSEPHINE PLUMMER FUN	.00	143.75	577.86	577.86-	.00
275	01920.00		GIFTS, DONATIONS & BEQUESTS	.00	.00	.00	.00	.00
275	01930.00		EARNINGS/GIFTS,DONATIONS,BEQST	.00	131.90	530.24	530.24-	.00
275	*****.**		W.A. MCKINZIE MEM. SCHOLAR. FN	.00	131.90	530.24	530.24-	.00
277	01920.00		GIFTS, DONATIONS AND BEQUESTS	.00	.00	.00	.00	.00

FUND	ACCOUNT COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
277	01930.00	EARNINGS/GIFTS,DONATIONS,BEQST	.00	294.18	1,182.60	1,182.60-	.00
277	*****.**	MERLE SUTHERLAND SCHOLAR. FUND	.00	294.18	1,182.60	1,182.60-	.00
279	01920.00	GIFTS, DONATIONS AND BEQUESTS	.00	.00	.00	.00	.00
279	01930.00	EARNINGS/GIFTS,DONATIONS,BEQST	.00	562.56	2,261.50	2,261.50-	.00
279	*****.**	JACK G BURTON SCHOLARSHIP FUND	.00	562.56	2,261.50	2,261.50-	.00
280	01920.00	GIFTS, DONATIONS AND BEQUESTS	.00	.00	.00	.00	.00
280	01930.00	EARNINGS FROM GIFTS, DONATIONS, BEQUEST	.00	.00	.00	.00	.00
280	*****.**	ELEANOR J. WELLER SCHOLARSHIP	.00	.00	.00	.00	.00
283	01920.00	LIBRARY COLLECTION DEVELOPMENT GRANT	.00	.00	.00	.00	.00
283	*****.**	LIBRARY COLLECTION DEVELOPMENT	.00	.00	.00	.00	.00
284	01920.00	LIBRARY COLLECTION DEV. GRANT	.00	.00	.00	.00	.00
284	*****.**	LIBRARY COLLECTION DEV GRANT	.00	.00	.00	.00	.00
285	01920.00	FTEF/BOOK GRANT/THOMPSON ELEMENTARY	.00	.00	.00	.00	.00
285	*****.**	FTEF/BOOK GRANT/THOMPSON ELEM	.00	.00	.00	.00	.00
286	01990.00	PROJECT E/CHRISTEL DEHAAN FAMILY FOUNDA	.00	.00	.00	.00	.00
286	*****.**	PROJECT E/CHRISTEL DEHAAN FAM	.00	.00	.00	.00	.00
287	01920.00	FTEF GRANT/ALTERNATIVE SCHOOL	.00	.00	.00	.00	.00
287	*****.**	FTEF GRANT/ALTERNATIVE SCHOOL	.00	.00	.00	.00	.00
288	01920.00	FTEF/PENCE TRUST/GRANT/KITLEY INTERMED	.00	.00	.00	.00	.00
288	*****.**	FTEF/PENCE TRUST GRANT/KITLEY	.00	.00	.00	.00	.00
289	01920.00	LIBRARY COLLECTION DEVELOPMENT GRANT	.00	.00	.00	.00	.00
289	*****.**	LIBRARY COLLECTION DEV. GRANT	.00	.00	.00	.00	.00
290	01920.00	LILLY ENDOWMENT GRANT/LITERACY INITIATI	.00	.00	.00	.00	.00
290	*****.**	LILLY GRNT/LITERACY INITIATIVE	.00	.00	.00	.00	.00
291	01920.00	LIBRARY COLLECTION DEVELOPMENT GRANT	.00	.00	.00	.00	.00
291	01990.00	INDPLS LIBRARY FOUNDATION GRANT	5,000.00	.00	5,000.00	.00	100.00
291	*****.**	INDPLS LIBRARY FOUNDATION GRT	5,000.00	.00	5,000.00	.00	100.00
292	01990.00	AUTISM ADVOCATES OF IN. GRANT	.00	.00	1,039.50	1,039.50-	.00
292	*****.**	AUTISM ADVOCATES OF IN. GRANT	.00	.00	1,039.50	1,039.50-	.00
293	03900.00	PRINCIPAL CLIMATE AUDIT GRANT/HS	.00	.00	.00	.00	.00
293	*****.**	PRINCIPAL CLIMATE AUDIT GRT/HS	.00	.00	.00	.00	.00
294	01990.00	NATIONAL CITY BANK GRANT	.00	.00	.00	.00	.00
294	*****.**	NATIONAL CITY BANK GRANT	.00	.00	.00	.00	.00
295	01920.00	INDPLS FOUNDATION GRANT	12,000.00	.00	12,000.00	.00	100.00
295	*****.**	LIBRARY COLLECTION DEVELOPMENT	12,000.00	.00	12,000.00	.00	100.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
296	01920.00		GIFTS, DONATIONS AND BEQUESTS	.00	.00	.00	.00	.00
296	*****.**		TECHNOLOGY-ENHANCING EQUIPMENT	.00	.00	.00	.00	.00
297	01990.00		MAC GRANT	.00	.00	.00	.00	.00
297	03900.00		INDIANA RECYLING GRANT/ALT SCHOOL	1,143.00	.00	571.00	572.00	49.96
297	*****.**		INDIANA RECYCLING GRT/ALT SCH	1,143.00	.00	571.00	572.00	49.96
298	01990.00		LILLY SCIENCE ED OUTREACH GRANT	200.00	.00	450.00	250.00-	225.00
298	*****.**		LILLY SCIENCE ED OUTREACH GRT	200.00	.00	450.00	250.00-	225.00
299	01920.00		DISTANCE LEARNING GRANT/GIFTS, DONATION	.00	.00	.00	.00	.00
299	*****.**		DISTANCE LEARNING GRANT - FTEF	.00	.00	.00	.00	.00
310	03230.00		GIFTED AND TALENTED	.00	.00	.00	.00	.00
310	*****.**		GIFTED AND TALENTED	.00	.00	.00	.00	.00
319	03220.00		COMMON SCHOOL FUND TECH ADVANCEMENT	.00	.00	301,656.93	301,656.93-	.00
319	*****.**		COMMON SCHOOL FUND TECH ADVANC	.00	.00	301,656.93	301,656.93-	.00
322	03298.00		DRUG FREE MARION COUNTY GRANT	.00	.00	.00	.00	.00
322	*****.**		DRUG FREE MARION COUNTY GRANT	.00	.00	.00	.00	.00
371	03291.00		NON ENGLISH SPEAKING PROGRAM GRANT	.00	.00	46,875.12	46,875.12-	.00
371	*****.**		NON ENGLISH SPEAKING GRANT	.00	.00	46,875.12	46,875.12-	.00
372	01994.00		REFUNDS FROM LOCAL SOURCES/E RATE	.00	.00	56,642.33	56,642.33-	.00
372	03217.00		TECHNOLOGY GRANTS	.00	.00	.00	.00	.00
372	07329.00		OTHER OVERPAYMENTS	.00	.00	30,857.32	30,857.32-	.00
372	*****.**		SCHOOL TECHNOLOGY FUND	.00	.00	87,499.65	87,499.65-	.00
375	03293.01		PERFORMANCE BASED AWARDS/2001	.00	.00	.00	.00	.00
375	07329.00		OTHER OVERPAYMENTS/REFUNDS	.00	.00	.00	.00	.00
375	*****.**		SCHOOL INCENTIVE AWARDS	.00	.00	.00	.00	.00
381	01990.00		HARCOURT EDUC. MEASUREMENT GRANT	.00	.00	.00	.00	.00
381	*****.**		HARCOURT EDUC. MEASUREMENT GRT	.00	.00	.00	.00	.00
390	03900.00		EXPANDING WORLD LANG. IN ELEM SCHOOL	.00	.00	.00	.00	.00
390	*****.**		EXPANDING WORLD LANG. IN ELEM	.00	.00	.00	.00	.00
391	03900.00		REGIONAL TECHNOLOGY GRANT	.00	.00	.00	.00	.00
391	*****.**		REGIONAL TECHNOLOGY MEETINGS	.00	.00	.00	.00	.00
392	01990.00		VISION ATHENA GRANT	.00	.00	.00	.00	.00
392	*****.**		VISION ATHENA GRANT	.00	.00	.00	.00	.00
393	01990.00		SAFE HAVEN PROGRAM	24,000.00	.00	24,000.00	.00	100.00
393	*****.**		IN CRIMINAL JUSTICE/SAFE HAVEN	24,000.00	.00	24,000.00	.00	100.00

FUND	ACCOUNT COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
394	01990.00	ADVANCING ACADEMIC EXCELLENCE/LUMINA GR	.00	.00	10,000.00	10,000.00-	.00
394	07329.00	REFUNDS/OVERPAYMENTS	.00	.00	175.00	175.00-	.00
394	*****.**	ADVANCING ACADEMIC EXCELLENCE	.00	.00	10,175.00	10,175.00-	.00
395	03900.00	LSTA TECHNOLOGY MINI-GRANT	7,952.03	.00	.00	7,952.03	.00
395	*****.**	LSTA TECHNOLOGY MINI-GRANT	7,952.03	.00	.00	7,952.03	.00
396	01990.00	FTEF/LANG ARTS PROF DEV GRANT	.00	.00	.00	.00	.00
396	03900.00	INDIANA WORKFORCE DEV GRANT(PLTW)	20,000.00	.00	.00	20,000.00	.00
396	*****.**	IN WORKFORCE DEV GRT (PLTW)	20,000.00	.00	.00	20,000.00	.00
397	01990.00	CTECH VENDING INCOME	.00	20.73	24,428.78	24,428.78-	.00
397	07329.00	OTHER OVERPAYMENTS	.00	.00	.00	.00	.00
397	*****.**	CTECH VENDING FUND	.00	20.73	24,428.78	24,428.78-	.00
398	03220.00	COMPUTER CONSORTIUM ADVANCEMENTS	.00	.00	.00	.00	.00
398	*****.**	SCH TECH ADVANCE ACC 2005/2006	.00	.00	.00	.00	.00
399	03900.00	CULTURAL COMPETENCY GRANT	.00	.00	.00	.00	.00
399	*****.**	CULTERAL COMPETENCY GRANT	.00	.00	.00	.00	.00
410	04414.00	TITLE I / 2005/2006	.00	.00	.00	.00	.00
410	09000.00	TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
410	*****.**	TITLE I/ 2005-2006	.00	.00	.00	.00	.00
411	04414.00	TITLE I 2006-2007	.00	.00	289,576.82	289,576.82-	.00
411	09000.00	TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
411	*****.**	TITLE I 2006-2007	.00	.00	289,576.82	289,576.82-	.00
412	04414.00	TITLE I/2007-2008	450,230.58	44,000.00	180,103.58	270,127.00	40.00
412	09000.00	TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	11,962.55	11,962.55-	.00
412	*****.**	TITLE I - 2007/2008	450,230.58	44,000.00	192,066.13	258,164.45	42.66
413	04414.00	TITLE I SCHOOL IMPROVEMENT 07/08	28,478.00	.00	7,764.10	20,713.90	27.26
413	*****.**	TITLE I SCHOOL IMP FUNDS 07/08	28,478.00	.00	7,764.10	20,713.90	27.26
416	01990.00	TITLE I - WARREN/IPS FOR NATIVITY	.00	.00	.00	.00	.00
416	04414.00	TITLE I -2001/02	.00	.00	.00	.00	.00
416	09000.00	TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
416	*****.**	TITLE I / 2001-2002	.00	.00	.00	.00	.00
417	01990.00	TITLE I - OTHER SCHOOL RECEIPTS	.00	.00	.00	.00	.00
417	04414.00	TITLE I - 2002/03	.00	.00	.00	.00	.00
417	09000.00	TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
417	*****.**	TITLE I 2002/2003	.00	.00	.00	.00	.00
418	04414.00	TITLE I 2003-2004	.00	.00	.00	.00	.00
418	09000.00	TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
418	*****.**	TITLE I 2003-2004	.00	.00	.00	.00	.00

FUND	ACCOUNT COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
419	04414.00	TITLE I 2004-2005	.00	.00	.00	.00	.00
419	09000.00	TITLE/TRNSFRS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
419	*****.**	TITLE I/2004-05	.00	.00	.00	.00	.00
421	04415.00	TITLE VI	.00	.00	.00	.00	.00
421	*****.**	TITLE VI-IMPROVING AMER SCHOOL	.00	.00	.00	.00	.00
422	04415.00	TITLE VI	.00	.00	.00	.00	.00
422	*****.**	TITLE VI/IMPROVING AMER SCHOOL	.00	.00	.00	.00	.00
423	04900.00	TITLE V - ESEA INNOVATIVE PROG	.00	.00	.00	.00	.00
423	*****.**	TITLE V ESEA INNOVATIVE PROG	.00	.00	.00	.00	.00
424	04900.00	TITLE V ESEA INNOVATIVE PROGRAMS	.00	.00	.00	.00	.00
424	*****.**	TITLE V - ESEA INNOVATIVE PROG	.00	.00	.00	.00	.00
425	04900.00	TITLE V, PART A GRANT	.00	.00	.00	.00	.00
425	*****.**	TITLE V,PART A ESEA INNOVATIVE	.00	.00	.00	.00	.00
426	04900.00	TITLE V, PART A 05/06 ESEA INNOVATIVE G	.00	.00	.00	.00	.00
426	*****.**	TITLE V, PART A 2005/06	.00	.00	.00	.00	.00
427	04900.00	TITLE V,PART A 2006/2007	12,065.00	.00	12,065.00	.00	100.00
427	*****.**	TITLE V,PART A 2006/2007	12,065.00	.00	12,065.00	.00	100.00
515	04430.00	SERVE AMER.VALUE AWARENESS P.L. 101-610	.00	.00	.00	.00	.00
515	*****.**	SERVE AMERICA, PL 1010-610	.00	.00	.00	.00	.00
520	04223.00	IDEA GRANT	.00	.00	.00	.00	.00
520	07329.00	OTHER OVERPAYMENTS	.00	.00	.00	.00	.00
520	*****.**	IDEA GRANT	.00	.00	.00	.00	.00
580	04417.00	DRUG FREE SCHOOLS/TITLE IV	.00	.00	.00	.00	.00
580	*****.**	DRUG FREE SCHOOLS/TITLE IV	.00	.00	.00	.00	.00
581	04417.00	DRUG FREE SCHOOLS PART II P.L. 99-570	.00	.00	.00	.00	.00
581	*****.**	DRUG FREE SCHOOLS/TITLE IV	.00	.00	.00	.00	.00
582	04900.00	DRUG FREE GRANT	.00	.00	.00	.00	.00
582	09000.00	TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
582	*****.**	DRUG FREE SCHOOLS	.00	.00	.00	.00	.00
583	04900.00	DRUG FREE SCHOOLS 03/04	.00	.00	.00	.00	.00
583	*****.**	DRUG FREE SCHOOLS 03/04	.00	.00	.00	.00	.00
584	04900.00	TITLE IV, PART A SAFE AND DRUG FREE	.00	.00	.00	.00	.00
584	*****.**	DRUG FREE SCHOOLS TITLE IV PL	.00	.00	.00	.00	.00
585	04900.00	DRUG FREE SCHOOLS GRANT 2005-2006	.00	.00	.00	.00	.00
585	*****.**	DRUG FREE SCHOOLS TITLE IV PL	.00	.00	.00	.00	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
586	04900.00		DRUG FREE GRANT 2006/2007	20,090.00	.00	15,090.00	5,000.00	75.11
586	*****.**		DRUG FREE SCHOOLS TITLE IV PL	20,090.00	.00	15,090.00	5,000.00	75.11
591	04900.00		TITLE II,IMPROVING TEACHER QUALITY GRAN	.00	.00	.00	.00	.00
591	*****.**		TITLE II/PART A IMPROVING TEAC	.00	.00	.00	.00	.00
592	04900.00		TITLE II,PART D-ENHANCING EDUC THRU TEC	.00	.00	.00	.00	.00
592	*****.**		TITLE II,PART D,ENHANCING EDUC	.00	.00	.00	.00	.00
593	04492.00		TITLE II/01-02/RECEIPTS	.00	.00	.00	.00	.00
593	*****.**		TITLE II/01-02/EISENHOWER PROF	.00	.00	.00	.00	.00
597	04492.00		TITLE II/EISENHOWER PROF DEV RECEIPTS	.00	.00	.00	.00	.00
597	*****.**		TITLE II/EISENHOWER PROF DEV	.00	.00	.00	.00	.00
622	04499.00		TECH PREP STAFF DEV/IMPROVE GRANT	.00	.00	.00	.00	.00
622	*****.**		TECH PREP STAFF DEV/IMPROVEMEN	.00	.00	.00	.00	.00
650	04450.00		EDUCATE AMERICA TITLE 3 P.L. 103-227	.00	.00	.00	.00	.00
650	*****.**		EDUCATE AMERICA - TITLE 3	.00	.00	.00	.00	.00
661	04499.00		LOCAL LAW ENFORCE. GRT RECEIPT	.00	.00	.00	.00	.00
661	07329.00		OTHER OVERPAYMENTS	.00	.00	.00	.00	.00
661	*****.**		LOCAL LAW ENFORCEMENT BLOCK GR	.00	.00	.00	.00	.00
662	04900.00		TITLE III-IASA-HIGH TECH LIBRARIES 2001	.00	.00	.00	.00	.00
662	*****.**		TITLE III-IASA-HIGH TECH LIBR	.00	.00	.00	.00	.00
663	04900.00		TEAM NUTRITION MINI-GRANT	.00	.00	.00	.00	.00
663	*****.**		TEAM NUTRITION MINI-GRANT	.00	.00	.00	.00	.00
664	04900.00		EMERGENCY IMPACT AID GRANT	.00	.00	.00	.00	.00
664	*****.**		EMERGENCY IMPACT AID GRANT	.00	.00	.00	.00	.00
675	04470.00		CLASS SIZE REDUCTION PROGRAM	.00	.00	.00	.00	.00
675	*****.**		CLASS SIZE REDUCTION PROGRAM	.00	.00	.00	.00	.00
676	04470.00		CLASS SIZE REDUCTION (2001/02)	.00	.00	.00	.00	.00
676	*****.**		CLASS SIZE REDUCTION (2001/02)	.00	.00	.00	.00	.00
681	04900.00		TITLE II,PART D 05/06	.00	.00	.00	.00	.00
681	*****.**		TITLE II, PART D /2005/2006	.00	.00	.00	.00	.00
684	04900.00		TITLE II, PART A IMP TEACHER QUALITY	105,211.00	.00	105,211.00	.00	100.00
684	*****.**		TITLE II PART A IMPROVING TEAC	105,211.00	.00	105,211.00	.00	100.00
685	04900.00		TITLE II,PART D/2003-2004/ENHANCING EDU	.00	.00	.00	.00	.00
685	*****.**		TITLE II PART D/2003-2004	.00	.00	.00	.00	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
686	04900.00		TITLE II, PART D GRANT	.00	.00	.00	.00	.00
686	*****.**		TITLE II, PART D ENHANCING EDU	.00	.00	.00	.00	.00
687	04900.00		TITLE II,PART A 2004/2005 IMPROVING TEA	.00	.00	.00	.00	.00
687	*****.**		TITLE II, PART A 2004/2005	.00	.00	.00	.00	.00
688	03291.00		TITLE III LANG INSTR FOR LIMITED ENGLIS	.00	.00	.00	.00	.00
688	04499.00		TITLE III GRT/LANG INST FOR LIMITED ENG	36,740.00	.00	36,740.00	.00	100.00
688	*****.**		TITLE III - ENGLISH PROFICIENC	36,740.00	.00	36,740.00	.00	100.00
689	04900.00		TITLE II, PART A IMPROVING TEACHER QUAL	.00	.00	.00	.00	.00
689	*****.**		TITLE II,PART A 2005/2006	.00	.00	.00	.00	.00
699	04499.00		LIBRARY SERVICES & TECHNOLOGY ACT GRANT	.00	.00	.00	.00	.00
699	*****.**		LIBRARY SERVICES & TECHNOLOGY	.00	.00	.00	.00	.00
700	01925.56		ED FOUNDATION GRANT/FENGYA	.00	.00	.00	.00	.00
700	*****.**		EDUC FOUNDATION GRT/FENGYA	.00	.00	.00	.00	.00
701	01925.20		EDUC FOUNDATION GRANT/SHEPPLE	.00	.00	.00	.00	.00
701	01925.60		ED FOUNDATION GRANT/STREIT	.00	.00	.00	.00	.00
701	*****.**		EDUC FOUNDATION GRT/STREIT	.00	.00	.00	.00	.00
702	01925.20		EDUC FOUNDATION GRANT/LOGSDON	.00	.00	.00	.00	.00
702	01925.60		ED FOUNDATION GRANT/J. KITLEY	.00	.00	.00	.00	.00
702	*****.**		EDUC FOUNDATION GRT/J. KITLEY	.00	.00	.00	.00	.00
703	01925.20		EDUC FOUNDATION GRANT/GUISER	.00	.00	.00	.00	.00
703	01925.60		ED FOUNDATION GRANT/BEALS	.00	.00	.00	.00	.00
703	*****.**		EDUC FOUNDATION GRT/BEALS	.00	.00	.00	.00	.00
704	01925.25		EDUC FOUNDATION GRANT/STURM	.00	.00	.00	.00	.00
704	01925.60		ED FOUNDATION GRANT/BORLAND	.00	.00	.00	.00	.00
704	*****.**		EDUC FOUNDATION GRT/BORLAND	.00	.00	.00	.00	.00
705	01925.25		EDUC FOUNDATION GRANT/HARDCASTLE	.00	.00	.00	.00	.00
705	01925.60		ED FOUNDATION GRANT/FENGYA	.00	.00	.00	.00	.00
705	*****.**		EDUC FOUNDATION GRT/FENGYA	.00	.00	.00	.00	.00
706	01925.25		ED FOUNDATION GRANT/HAWK	.00	.00	.00	.00	.00
706	01925.70		ED FOUNDATION GRANT/LAKER	.00	.00	.00	.00	.00
706	*****.**		EDUC FOUNDATION GRT/LAKER	.00	.00	.00	.00	.00
707	01925.25		EDUC FOUNDATON GRANT/DAIN-MARLO	.00	.00	.00	.00	.00
707	01925.70		ED FOUNDATION GRANT/PITTMAN	.00	.00	.00	.00	.00
707	*****.**		EDUC FOUNDATION GRT/PITTMAN	.00	.00	.00	.00	.00
708	01925.25		EDUC FOUNDATION GRANT/BARON	.00	.00	.00	.00	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
708	01925.70		ED FOUNDATION GRANT/HOFFMAN	.00	.00	.00	.00	.00
708	*****.**		EDUC FOUNDATION GRT/HOFFMAN	.00	.00	.00	.00	.00
709	01925.30		EDUC FOUNDATION GRANT/GILKINSON	.00	.00	.00	.00	.00
709	01925.70		ED FOUNDATION GRANT/B. FENGYA	.00	.00	.00	.00	.00
709	*****.**		EDUC FOUNDATION GRT/B. FENGYA	.00	.00	.00	.00	.00
710	01925.20		ED FOUNDATION GRANT/BRYANT	.00	.00	.00	.00	.00
710	01925.30		EDUC FOUNDATION GRANT/FLYNN	.00	.00	.00	.00	.00
710	*****.**		EDUC FOUNDATION GRANT/BRYANT	.00	.00	.00	.00	.00
711	01925.20		ED FOUNDATION GRANT/MCNAMEE	.00	.00	.00	.00	.00
711	01925.70		EDUC FOUNDATION GRANT/SCHEMENAUR	.00	.00	.00	.00	.00
711	*****.**		EDUC FOUNDATION GRT/MCNAMEE	.00	.00	.00	.00	.00
712	01925.25		ED FOUNDATION GRANT/HAWK	.00	.00	.00	.00	.00
712	01925.70		EDUC FOUNDATION GRANT/HORVATH	.00	.00	.00	.00	.00
712	*****.**		EDUC FOUNDATION GRANT/HAWK	.00	.00	.00	.00	.00
713	01925.25		ED FOUNDATION GRANT/HOOTS	.00	.00	.00	.00	.00
713	01925.70		EDUC FOUNDATION GRANT/LAKER	.00	.00	.00	.00	.00
713	*****.**		EDUC FOUNDATION GRANT/HOOTS	.00	.00	.00	.00	.00
714	01925.25		ED FOUNDATION GRANT/SCHULDT	.00	.00	.00	.00	.00
714	01925.70		EDUC FOUNDATION GRANT/MERLE	.00	.00	.00	.00	.00
714	*****.**		EDUC FOUNDATION GRANT/SCHULDT	.00	.00	.00	.00	.00
715	01925.70		ED FOUNDATION GRANT/GRUVER	.00	.00	.00	.00	.00
715	*****.**		EDUC FOUNDATION GRANT/GRUVER	.00	.00	.00	.00	.00
716	01925.70		ED FOUNDATION GRANT/DICE	.00	.00	.00	.00	.00
716	*****.**		EDUC FOUNDATION GRANT/DICE	.00	.00	.00	.00	.00
717	01925.60		EDUC FOUNDATION GRANT/WHITAKER	.00	.00	.00	.00	.00
717	01925.70		ED FOUNDATION GRANT/HASTY	.00	.00	.00	.00	.00
717	*****.**		EDUC FOUNDATION GRANT/HASTY	.00	.00	.00	.00	.00
718	01925.60		EDUC FOUNDATION GRANT/BILTIMIER	.00	.00	.00	.00	.00
718	01925.70		ED FOUNDATION GRANT/DOWNING	.00	.00	.00	.00	.00
718	*****.**		EDUC FOUNDATION GRNT/DOWNING	.00	.00	.00	.00	.00
719	01925.20		ED FOUNDATION GRANT/WITTE	.00	.00	.00	.00	.00
719	01925.70		ED FOUNDATION GRANT/MACNAUGHTON	.00	.00	.00	.00	.00
719	*****.**		EDUC FOUNDATION GRNT/MACNAUGHT	.00	.00	.00	.00	.00
720	01925.20		ED FOUNDATION GRANT/WITTE	.00	.00	.00	.00	.00
720	01925.70		ED FOUNDATION GRANT/TOMLINSON	.00	.00	.00	.00	.00
720	*****.**		EDUC FOUNDATION GRNT/TOMLINSON	.00	.00	.00	.00	.00

FUND	ACCOUNT COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
721	01925.20	ED FOUNDATION GRANT/SHEPPLE	.00	.00	.00	.00	.00
721	01925.60	ED FOUNDATION GRANT/J. KITLEY	.00	.00	.00	.00	.00
721	*****.**	EDUC FOUNDATION GRNT/KITLEY	.00	.00	.00	.00	.00
722	01925.20	ED FOUNDATION GRANT/PARSONS	.00	.00	.00	.00	.00
722	01925.60	ED FOUNDATION GRANT/BEALS	.00	.00	.00	.00	.00
722	*****.**	EDUC FOUNDATION GRNT/BEALS	.00	.00	.00	.00	.00
723	01925.25	ED FOUNDATION GRANT/NEUENDORF	.00	.00	.00	.00	.00
723	01925.56	ED FOUNDATION GRANT/FLYNN	.00	.00	.00	.00	.00
723	*****.**	EDUC FOUNDATION GRNT/FLYNN	.00	.00	.00	.00	.00
724	01925.25	ED FOUNDATION GRANT/DARR	.00	.00	.00	.00	.00
724	01925.56	ED FOUNDATION GRANT/SCHOOLER	.00	.00	.00	.00	.00
724	*****.**	EDUC FOUNDATION GRNT/SCHOOLER	.00	.00	.00	.00	.00
725	01925.30	ED FOUNDATION GRANT/SPANGLER	.00	.00	.00	.00	.00
725	01925.45	ED FOUNDATION GRANT/KAMISH	.00	.00	.00	.00	.00
725	*****.**	EDUC FOUNDATION GRNT/KAMISH	.00	.00	.00	.00	.00
726	01925.30	ED FOUNDATION GRANT/LONGSTREET	.00	.00	.00	.00	.00
726	01925.50	ED FOUNDATION GRANT/FULTON	.00	.00	.00	.00	.00
726	*****.**	EDUC FOUNDATION GRT/FULTON	.00	.00	.00	.00	.00
727	01925.40	ED FOUNDATION GRANT/RIDER	.00	.00	.00	.00	.00
727	01925.50	ED FOUNDATION GRANT/BOSCHEN	.00	.00	.00	.00	.00
727	*****.**	EDUC FOUNDATION GRNT/BOSCHEN	.00	.00	.00	.00	.00
728	01925.10	ED FOUNDATION GRANT/FAULKENBERG	.00	.00	.00	.00	.00
728	01925.40	ED FOUNDATION GRANT/ENGLAND	.00	.00	.00	.00	.00
728	*****.**	EDUC FOUNDATION GRNT/FAULKENBE	.00	.00	.00	.00	.00
729	01925.25	ED FOUNDATION GRANT/LYON	.00	.00	.00	.00	.00
729	01925.40	ED FOUNDATION GRANT/ENGLAND	.00	.00	.00	.00	.00
729	*****.**	EDUC FOUNDATION GRNT/LYON	.00	.00	.00	.00	.00
730	01925.30	ED FOUNDATION GRANT/BLEDSOE	.00	.00	.00	.00	.00
730	01925.70	ED FOUNDATION GRANT/LAKER	.00	.00	.00	.00	.00
730	*****.**	EDUC FOUNDATION GRNT/BLEDSOE	.00	.00	.00	.00	.00
731	01925.40	ED FOUNDATION GRANT/ENGLAND	.00	.00	.00	.00	.00
731	01925.70	ED FOUNDATION GRANT/D. ZOCH	.00	.00	.00	.00	.00
731	*****.**	EDUC FOUNDATION GRNT/ENGLAND	.00	.00	.00	.00	.00
732	01925.40	ED FOUNDATION GRANT/MINTON	.00	.00	.00	.00	.00
732	01925.70	ED FOUNDATION GRANT/NICKELL	.00	.00	.00	.00	.00
732	*****.**	EDUC FOUNDATION GRNT/MINTON	.00	.00	.00	.00	.00
733	01925.45	ED FOUNDATION GRANT/DIAZ	.00	.00	.00	.00	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
733	01925.60		ED FOUNDATION GRANT/GLESING	.00	.00	.00	.00	.00
733	*****.**		EDUC FOUNDATION GRNT/DIAZ	.00	.00	.00	.00	.00
734	01925.45		ED FOUNDATION GRANT/KAMISH	.00	.00	.00	.00	.00
734	01925.60		ED FOUNDATION GRANT/HARKNESS	.00	.00	.00	.00	.00
734	*****.**		EDUC FOUNDATION GRNT/KAMISH	.00	.00	.00	.00	.00
735	01925.50		ED FOUNDATION GRANT/BLOSSER	.00	.00	.00	.00	.00
735	01925.60		ED FOUNDATION GRANT/BORLAND	.00	.00	.00	.00	.00
735	*****.**		EDUC FOUNDATION GRNT/BLOSSER	.00	.00	.00	.00	.00
736	01925.50		ED FOUNDATION GRANT/BOSCHEN	.00	.00	.00	.00	.00
736	01925.56		ED FOUNDATION GRANT/LAKER	.00	.00	.00	.00	.00
736	*****.**		EDUC FOUNDATION GRNT/BOSCHEN	.00	.00	.00	.00	.00
737	01925.50		ED FOUNDATION GRANT/PORTER	.00	.00	.00	.00	.00
737	01925.56		ED FOUNDATION GRANT/LAKER	.00	.00	.00	.00	.00
737	*****.**		EDUC FOUNDATION GRNT/LAKER	.00	.00	.00	.00	.00
738	01925.50		ED FOUNDATION GRANT/HUFFMAN	.00	.00	.00	.00	.00
738	01925.56		ED FOUNDATION GRANT/MOLINE	.00	.00	.00	.00	.00
738	*****.**		EDUC FOUNDATION GRNT/MOLINE	.00	.00	.00	.00	.00
739	01925.20		ED FOUNDATION GRANT/GUISER	.00	.00	.00	.00	.00
739	01925.56		ED FOUNDATION GRANT/IMWALLE	.00	.00	.00	.00	.00
739	*****.**		EDUC FOUNDATION GRNT/IMWALLE	.00	.00	.00	.00	.00
740	01925.20		ED FOUNDATION GRANT/FIDDLER	.00	.00	.00	.00	.00
740	01925.60		ED FOUNDATION GRANT/IRWIN	.00	.00	.00	.00	.00
740	*****.**		EDUC FOUNDATION GRNT/IRWIN	.00	.00	.00	.00	.00
741	01925.25		ED FOUNDATION GRANT/HARDCASTLE	.00	.00	.00	.00	.00
741	01925.60		ED FOUNDATION GRANT/J. KITLEY	.00	.00	.00	.00	.00
741	*****.**		EDUC FOUNDATION GRNT/J.KITLEY	.00	.00	.00	.00	.00
742	01925.25		ED FOUNDATION GRANT/L. YOUNG	.00	.00	.00	.00	.00
742	01925.60		ED FOUNDATION GRANT/LANIGAN	.00	.00	.00	.00	.00
742	*****.**		EDUC FOUNDATION GRNT/LANIGAN	.00	.00	.00	.00	.00
743	01925.25		ED FOUNDATION GRANT/HANSON	.00	.00	.00	.00	.00
743	01925.60		ED FOUNDATION GRANT/BORLAND	.00	.00	.00	.00	.00
743	*****.**		EDUC FOUNDATION GRNT/BORLAND	.00	.00	.00	.00	.00
744	01925.30		ED FOUNDATION GRANT/BRADBURN	.00	.00	.00	.00	.00
744	01925.60		ED FOUNDATION GRANT/DIXON	.00	.00	.00	.00	.00
744	*****.**		EDUC FOUNDATION GRNT/DIXON	.00	.00	.00	.00	.00
745	01925.40		ED FOUNDATION GRANT/MINTON	.00	.00	.00	.00	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
745	01925.70		ED FOUNDATION GRANT/SCHULZ	.00	.00	.00	.00	.00
745	*****.**		EDUC FOUNDATION GRNT/SCHULZ	.00	.00	.00	.00	.00
746	01925.40		ED FOUNDATION GRANT/SCHOCH	.00	.00	.00	.00	.00
746	01925.70		ED FOUNDATION GRANT/TOMLINSON	.00	.00	.00	.00	.00
746	*****.**		EDUC FOUNDATION GRNT/TOMLINSON	.00	.00	.00	.00	.00
747	01925.20		ED FOUNDATION GRANT/BURNS	660.72	.00	660.72	.00	100.00
747	01925.40		ED FOUNDATION GRANT/STURM	.00	.00	.00	.00	.00
747	*****.**		EDUC FOUNDATION GRNT/BURNS	660.72	.00	660.72	.00	100.00
748	01925.20		ED FOUNDATION GRANT/COOK/KRUG	468.40	.00	468.40	.00	100.00
748	01925.70		ED FOUNDATION GRANT/HEWITT	.00	.00	.00	.00	.00
748	*****.**		EDUC FOUNDATION GRNT/COOK,KRUG	468.40	.00	468.40	.00	100.00
749	01925.20		ED FOUNDATION GRANT/RUBIN	493.24	.00	493.24	.00	100.00
749	01925.70		ED FOUNDATION GRANT/EVANS	.00	.00	.00	.00	.00
749	*****.**		EDUC FOUNDATION GRNT/RUBIN	493.24	.00	493.24	.00	100.00
750	01925.45		ED FOUNDATION GRANT/YOUNG/BISCHOFF	599.95	.00	599.95	.00	100.00
750	01925.70		ED FOUNDATION GRANT/PERKINS	.00	.00	.00	.00	.00
750	*****.**		EDUC FOUND GRNT/YOUNG/BISCHOFF	599.95	.00	599.95	.00	100.00
751	01925.20		ED FOUNDATION GRANT/BRYANT	1,355.55	.00	1,355.55	.00	100.00
751	01925.70		ED FOUNDATION GRANT/HASTY	.00	.00	.00	.00	.00
751	*****.**		EDUC FOUNDATION GRNT/BRYANT	1,355.55	.00	1,355.55	.00	100.00
752	01925.60		ED FOUNDATION GRANT/J. KITLEY	2,000.00	.00	2,000.00	.00	100.00
752	01925.70		ED FOUNDATION GRANT/JACKSON	.00	.00	.00	.00	.00
752	*****.**		EDUC FOUNDATION GRNT/J KITLEY	2,000.00	.00	2,000.00	.00	100.00
753	01925.60		ED FOUNDATION GRANT/JANE KITLEY	.00	.00	.00	.00	.00
753	01925.70		ED FOUNDATION GRANT/L LAKER	554.15	.00	554.15	.00	100.00
753	*****.**		EDUC FOUNDATION GRNT/L. LAKER	554.15	.00	554.15	.00	100.00
754	01925.45		ED FOUNDATION GRANT/NEUENDORF	941.50	.00	941.50	.00	100.00
754	01925.56		ED FOUNDATION GRANT/GREIG	.00	.00	.00	.00	.00
754	*****.**		EDUC FOUNDATION GRNT/NEUENDORF	941.50	.00	941.50	.00	100.00
755	01925.50		ED FOUNDATION GRANT/BLOSSER/STEVENSON	700.00	.00	700.00	.00	100.00
755	01925.56		ED FOUNDATION GRANT/CARTER	.00	.00	.00	.00	.00
755	*****.**		EDUC FOUND GRNT/BLOSSER/STEVEN	700.00	.00	700.00	.00	100.00
756	01925.56		ED FOUNDATION GRANT/CARTER	.00	.00	.00	.00	.00
756	01925.60		ED FOUNDATION GRANT/SHOWALTER/CLIFFORD	750.00	.00	750.00	.00	100.00
756	*****.**		EDUC FOUND GRNT/SHOWALTER/CLIF	750.00	.00	750.00	.00	100.00
757	01925.40		ED FOUNDATION GRANT/ANDRY	668.16	.00	668.16	.00	100.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
757	01925.56		ED FOUNDATION GRANT/DUERSTOCK	.00	.00	.00	.00	.00
757	*****.**		EDUC FOUNDATION GRNT/ANDRY	668.16	.00	668.16	.00	100.00
758	01925.45		ED FOUNDATION GRANT/MCNAMEE/KAMISH	3,500.00	.00	3,500.00	.00	100.00
758	01925.50		ED FOUNDATION GRANT/GILDEA	.00	.00	.00	.00	.00
758	*****.**		EDUC FOUND GRNT/MCNAMEE/KAMISH	3,500.00	.00	3,500.00	.00	100.00
759	01925.20		ED FOUNDATION GRANT/FIDDLER	.00	.00	.00	.00	.00
759	01925.25		ED FOUNDATION GRANT/RHYNE/ADAMS/JAMES	2,338.44	.00	2,338.44	.00	100.00
759	*****.**		EDUC FOUND GRT/RHYNE/ADAMS/JAM	2,338.44	.00	2,338.44	.00	100.00
760	01925.20		ED FOUNDATION GRANT/HARSIN	1,042.90	.00	1,042.90	.00	100.00
760	*****.**		EDUC FOUNDATION GRT/HARSIN	1,042.90	.00	1,042.90	.00	100.00
761	01925.25		ED FOUNDATION GRANT/HAWK/ORMES	3,182.57	.00	3,182.57	.00	100.00
761	*****.**		EDUC FOUNDATION GRT/HAWK/ORMES	3,182.57	.00	3,182.57	.00	100.00
762	01925.25		ED FOUNDATION GRANT/ROBERTS	.00	.00	.00	.00	.00
762	01925.35		ED FOUNDATION GRANT/HASSELSCHWERT	1,040.00	.00	1,040.00	.00	100.00
762	*****.**		EDUC FOUNDATION GRT/HASSELSCHW	1,040.00	.00	1,040.00	.00	100.00
763	01925.25		ED FOUNDATION GRANT/NEUENDORF	.00	.00	.00	.00	.00
763	01925.60		ED FOUNDATION GRANT/IRWIN	3,000.00	.00	3,000.00	.00	100.00
763	*****.**		EDUC FOUNDATION GRT/IRWIN	3,000.00	.00	3,000.00	.00	100.00
764	01925.25		ED FOUNDATION GRANT/HARDCASTLE	.00	.00	.00	.00	.00
764	*****.**		EDUC FOUNDATION GRT/HARDCASTLE	.00	.00	.00	.00	.00
765	01925.30		ED FOUNDATION GRANT/FRYE	.00	.00	.00	.00	.00
765	*****.**		EDUC FOUNDATION GRT/FRYE	.00	.00	.00	.00	.00
766	01925.30		ED FOUNDATION GRANT/BRADBURN	.00	.00	.00	.00	.00
766	*****.**		EDUC FOUNDATION GRT/BRADBURN	.00	.00	.00	.00	.00
767	01925.30		ED FOUNDATION GRANT/GLOVER	.00	.00	.00	.00	.00
767	*****.**		EDUC FOUNDATION GRT/GLOVER	.00	.00	.00	.00	.00
768	01925.30		ED FOUNDATION GRANT/MCDONNEL	.00	.00	.00	.00	.00
768	*****.**		EDUC FOUNDATION GRT/MCDONNEL	.00	.00	.00	.00	.00
769	01925.40		ED FOUNDATION GRANT/STURM	.00	.00	.00	.00	.00
769	*****.**		EDUC FOUNDATION GRT/STURM	.00	.00	.00	.00	.00
770	01925.40		ED FOUNDATION GRANT/SCHOCH	.00	.00	.00	.00	.00
770	*****.**		EDUC FOUNDATION GRT/SCHOCH	.00	.00	.00	.00	.00
771	01925.40		ED FOUNDATION GRANT/STATON	.00	.00	.00	.00	.00
771	*****.**		EDUC FOUNDATION GRT/STATON	.00	.00	.00	.00	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
772	01925.50		ED FOUNDATION GRANT/GILDEA	.00	.00	.00	.00	.00
772	*****.**		EDUC FOUNDATION GRT/GILDEA	.00	.00	.00	.00	.00
773	01925.50		ED FOUNDATION GRANT/HUFFMAN	.00	.00	.00	.00	.00
773	*****.**		EDUC FOUNDATION GRT/HUFFMAN	.00	.00	.00	.00	.00
774	01925.56		ED FOUNDATION GRANT/KAMISH	.00	.00	.00	.00	.00
774	*****.**		EDUC FOUNDATION GRT/KAMISH	.00	.00	.00	.00	.00
775	01925.56		ED FOUNDATION GRANT/DUERSTOCK	.00	.00	.00	.00	.00
775	*****.**		EDUC FOUNDATION GRT/DUERSTOCK	.00	.00	.00	.00	.00
776	01925.56		ED FOUNDATION GRANT/FLYNN	.00	.00	.00	.00	.00
776	*****.**		EDUC FOUNDATION GRT/FLYNN	.00	.00	.00	.00	.00
777	01925.56		ED FOUNDATION GRANT/YENSEL	.00	.00	.00	.00	.00
777	*****.**		EDUC FOUNDATION GRT/YENSEL	.00	.00	.00	.00	.00
778	01925.56		ED FOUNDATION GRANT/CROSS	.00	.00	.00	.00	.00
778	*****.**		EDUC FOUNDATION GRT/CROSS	.00	.00	.00	.00	.00
779	01925.56		ED FOUNDATION GRANT/BALAS	.00	.00	.00	.00	.00
779	*****.**		EDUC FOUNDATION GRT/BALAS	.00	.00	.00	.00	.00
780	01925.00		PEER MEDIATION PILOT/FTEF GRANT	.00	.00	.00	.00	.00
780	*****.**		FTEF/PEER MEDIATION PROG PILOT	.00	.00	.00	.00	.00
781	03900.00		PLASMA SCIENCE GRANT/PRINCETON UN.	.00	.00	.00	.00	.00
781	*****.**		PLASMA SCIENCE GRANT/D NICKELL	.00	.00	.00	.00	.00
782	01920.00		WALMART FOUNDATION GRANT	.00	.00	.00	.00	.00
782	*****.**		WAL-MART FOUNDATION GRANT	.00	.00	.00	.00	.00
783	01920.00		SOUTHPORT UN METHODIST DONATION	.00	.00	.00	.00	.00
783	*****.**		SOUTHPORT UN METH GT/K LINDSEY	.00	.00	.00	.00	.00
784	01920.00		SAM'S CLUB GRANT	500.00	.00	500.00	.00	100.00
784	*****.**		SAM'S CLUB GRANT	500.00	.00	500.00	.00	100.00
785	01920.00		EXPANDING BREAKFAST GRANT	.00	.00	.00	.00	.00
785	*****.**		EXPANDING BREAKFAST GRANT	.00	.00	.00	.00	.00
786	01999.00		MCHD WELLNESS GRANT	.00	.00	40,000.00	40,000.00-	.00
786	*****.**		MCHD WELLNESS GRANT	.00	.00	40,000.00	40,000.00-	.00
787	01999.00		CELL GRANT/OTHER REVENUE/LOCAL SOURCES	40,000.00	.00	20,880.00	19,120.00	52.20
787	*****.**		CELL GRANT/ALTERNATIVE SCHOOL	40,000.00	.00	20,880.00	19,120.00	52.20
788	01990.00		RISE/REIMBURSEMENT FUND	.00	.00	12,017.49	12,017.49-	.00
788	*****.**		RISE/REIMBURSEMENT FUND	.00	.00	12,017.49	12,017.49-	.00

FUND	ACCOUNT COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
789	01990.00	BOND REIMBURSEMENT FUND	.00	.00	152,994.29	152,994.29-	.00
789	*****.**	BOND REIMBURSEMENT FUND	.00	.00	152,994.29	152,994.29-	.00
790	01999.00	HEART HELPERS GRANT	4,079.19	.00	4,079.19	.00	100.00
790	*****.**	HEART HELPERS GRANT	4,079.19	.00	4,079.19	.00	100.00
797	01990.00	ALTERNATIVE SCHOOL/VENDING COMMISSIONS	.00	.00	234.33	234.33-	.00
797	*****.**	ALT SCHOOL/VENDING COMMISSIONS	.00	.00	234.33	234.33-	.00
798	01990.00	TRANSPORTATION/VENDING COMMISSIONS	.00	135.59	1,373.85	1,373.85-	.00
798	03900.00	REGIONAL TECHNOLOGY MEETINGS GRANT	.00	.00	.00	.00	.00
798	*****.**	TRANSP VENDING COMMISSIONS	.00	135.59	1,373.85	1,373.85-	.00
799	01990.00	MAINTENANCE/VENDING COMMISSIONS	.00	60.59	236.75	236.75-	.00
799	03900.00	S.E.T. GRANT 01/02	.00	.00	.00	.00	.00
799	*****.**	MAINTENANCE VENDING COMMISSION	.00	60.59	236.75	236.75-	.00
801	00921.10	FEDERAL TAXES	.00	326,644.61	4,178,106.11	4,178,106.11-	.00
801	*****.**	FEDERAL TAXES	.00	326,644.61	4,178,106.11	4,178,106.11-	.00
802	00922.20	SOCIAL SECURITY-TEACHING	.00	158,791.73	2,061,546.73	2,061,546.73-	.00
802	*****.**	SOCIAL SECURITY-TEACHING	.00	158,791.73	2,061,546.73	2,061,546.73-	.00
803	00922.40	SOCIAL SECURITY-NON/TEACHING	.00	63,057.84	719,938.90	719,938.90-	.00
803	*****.**	SOCIAL SECURITY-NON/TEACHING	.00	63,057.84	719,938.90	719,938.90-	.00
804	00923.10	STATE TAXES	.00	94,106.23	1,172,502.38	1,172,502.38-	.00
804	*****.**	STATE TAXES	.00	94,106.23	1,172,502.38	1,172,502.38-	.00
805	00924.10	COUNTY TAXES	.00	41,784.88	362,241.19	362,241.19-	.00
805	*****.**	COUNTY TAXES	.00	41,784.88	362,241.19	362,241.19-	.00
806	00925.12	RETIREMENT-SUBTEACH/PRIOR 7-95	.00	84.25	352.07	352.07-	.00
806	00925.13	RETIREMENT-SUBTEACH/AFTER 7-95	.00	163.65	2,062.02	2,062.02-	.00
806	*****.**	RETIREMENT-TEACHING	.00	247.90	2,414.09	2,414.09-	.00
807	00926.10	RETIREMENT-NON/TEACHING	.00	18,628.18	212,213.79	212,213.79-	.00
807	*****.**	RETIREMENT-NON/TEACHING	.00	18,628.18	212,213.79	212,213.79-	.00
808	00927.10	GROUP INSURANCE	.00	155,789.28	1,698,330.64	1,698,330.64-	.00
808	00927.11	GROUP INS (DIRECT EMP PAYMENT)	.00	12,843.34	93,367.90	93,367.90-	.00
808	00927.12	PART I S125 GROUP INSURANCE	.00	.00	.00	.00	.00
808	00927.13	PART II S125 MEDICAL REIMBURSE	.00	13,241.78	139,500.91	139,500.91-	.00
808	00927.14	PART II S125 DEPENDENT CARE	.00	6,233.64	65,429.28	65,429.28-	.00
808	*****.**	GROUP INSURANCE	.00	188,108.04	1,996,628.73	1,996,628.73-	.00
809	00928.10	ANNUITIES	.00	143,585.71	1,630,389.36	1,630,389.36-	.00
809	*****.**	ANNUITIES	.00	143,585.71	1,630,389.36	1,630,389.36-	.00

FUND	ACCOUNT COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
810	00811.00	PETTY CASH (TO ESTABLISH FUND)	.00	.00	150.00	150.00-	.00
810	00813.00	CASH CHANGE/(TO ESTABLISH FUND)	.00	.00	4,566.00	4,566.00-	.00
810	00813.09	DRAWER CHANGE/VENDING	.00	.00	1,029.00	1,029.00-	.00
810	00813.20	DRAWER CHANGE/ACTON	.00	.00	200.00	200.00-	.00
810	00813.25	DRAWER CHANGE/ADAMS	.00	.00	50.00	50.00-	.00
810	00813.30	DRAWER CHANGE/ARLINGTON	.00	.00	50.00	50.00-	.00
810	00813.40	DRAWER CHANGE/BH	.00	.00	50.00	50.00-	.00
810	00813.45	DRAWER CHANGE/THOMPSON CROSSING ELEMENT	.00	.00	50.00	50.00-	.00
810	00813.50	DRAWER CHANGE/WANAMAKER	.00	.00	50.00	50.00-	.00
810	00813.56	DRAWER CHANGE/KITLEY	.00	.00	300.00	300.00-	.00
810	00813.60	DRAWER CHANGE/MS	.00	.00	300.00	300.00-	.00
810	00813.70	DRAWER CHANGE/HS	.00	.00	875.00	875.00-	.00
810	*****.**	PETTY CASH/CASH CHANGE FUND	.00	.00	7,670.00	7,670.00-	.00
811	00943.10	TEACHERS UNION DUES	.00	16,927.89	187,624.90	187,624.90-	.00
811	*****.**	TEACHERS UNION DUES	.00	16,927.89	187,624.90	187,624.90-	.00
812	00944.10	GARNISHMENTS	.00	4,022.41	39,595.85	39,595.85-	.00
812	*****.**	GARNISHMENTS	.00	4,022.41	39,595.85	39,595.85-	.00
813	00945.10	UNITED WAY	.00	.00	5,460.00	5,460.00-	.00
813	*****.**	UNITED WAY	.00	.00	5,460.00	5,460.00-	.00
814	00946.10	S125 PART II FEE	.00	.00	.00	.00	.00
814	*****.**	S125 PART II FEE	.00	.00	.00	.00	.00
815	00945.00	FRANKLIN TWP EDUC FOUNDATION	.00	.00	1,710.00	1,710.00-	.00
815	*****.**	FRANKLIN TWP. EDUC. FOUNDATION	.00	.00	1,710.00	1,710.00-	.00
850	00851.00	INVESTMENTS/PURCHASED/SPECIAL	.00	.00	.00	.00	.00
850	*****.**	INVESTMENTS - SPECIAL FUND(70)	.00	.00	.00	.00	.00
851	00851.00	INVESTMENTS/PURCHASED/SPECIAL(73)	.00	.00	.00	.00	.00
851	*****.**	INVESTMENTS - SPECIAL FUND(73)	.00	.00	.00	.00	.00
852	00851.00	INVESTMENTS/PURCHASED/SPECIAL(75)	.00	5,281.34	107,166.92	107,166.92-	.00
852	*****.**	INVESTMENTS - SPECIAL FUND(75)	.00	5,281.34	107,166.92	107,166.92-	.00
853	00851.00	INVESTMENTS/PURCHASED/SPECIAL(76)	.00	10,157.91	398,081.39	398,081.39-	.00
853	*****.**	INVESTMENTS - SPECIAL FUND(76)	.00	10,157.91	398,081.39	398,081.39-	.00
862	00851.00	INVESTMENTS PURCHASED/SPECIAL (62)	.00	2,249.51	4,698.20	4,698.20-	.00
862	*****.**	INVESTMENTS/RETIRE,SEV BOND FD	.00	2,249.51	4,698.20	4,698.20-	.00
901	00950.30	CENTRAL NINE-DESEG	.00	.00	.00	.00	.00
901	00951.00	TEXTBOOK RENTAL FEES	.00	.00	.00	.00	.00
901	00951.10	DEL. TBR COLLECTED/% FEE	.00	.00	.00	.00	.00
901	00951.20	DEL. TBR COLLECTED/ACTON	.00	.00	.00	.00	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
901	00951.25		DEL. TBR COLLECTED/ADAMS	.00	.00	.00	.00	.00
901	00951.30		DEL. TBR COLLECTED/ARLINGTON	.00	.00	.00	.00	.00
901	00951.40		DEL. TBR COLLECTED/BUNKER HILL	.00	.00	.00	.00	.00
901	00951.50		DEL. TBR COLLECTED/WANAMAKER	.00	.00	85.90	85.90-	.00
901	00951.56		DEL. TBR COLLECTED/KITLEY	.00	.00	.00	.00	.00
901	00951.60		DEL. TBR COLLECTED/MIDDLE SCH.	.00	.00	261.11	261.11-	.00
901	00951.70		DEL. TBR COLLECTED/HIGH SCHOOL	.00	.00	287.97	287.97-	.00
901	00953.00		TEXTBOOK CONTINGENCY FUND	.00	83,619.39	146,163.16	146,163.16-	.00
901	00954.00		CREDIT CARD REVENUE / ECA / TBR CHARGES	.00	304.61	14,233.35	14,233.35-	.00
901	00990.00		MISC. (OTHER) CLEARING	.00	3,416.09	101,033.80	101,033.80-	.00
901	*****.**		MISCELLANEOUS CLEARING ACCOUNT	.00	87,340.09	262,065.29	262,065.29-	.00
902	00990.00		PEPSI COMMISSIONS-TRANSPORTATI	.00	.00	.00	.00	.00
902	*****.**		MISC. CLEARING(TRANSPORTATION)	.00	.00	.00	.00	.00
903	00990.00		PEPSI COMMISIONS - MAINTENENCE	.00	.00	.00	.00	.00
903	*****.**		MISC. CLEARING(MAINTENANCE)	.00	.00	.00	.00	.00
911	00911.10		TEMPORARY LOANS/RECEIPTS	.00	.00	.00	.00	.00
911	*****.**		TEMPORARY LOANS	.00	.00	.00	.00	.00
940	00942.10		CREDIT UNIONS	.00	.00	.00	.00	.00
940	*****.**		PAYROLL DEDUCTIONS - SPECIAL	.00	.00	.00	.00	.00
950	00851.00		INVESTMENTS-ELISABETH GOOD	.00	.00	.00	.00	.00
950	*****.**		INVESTMENTS-ELISABETH GOOD	.00	.00	.00	.00	.00
960	00851.00		WILBUR & JOSEPHINE PLUMMER FUN	.00	.00	.00	.00	.00
960	*****.**		WILBUR & JOSEPHINE PLUMMER FUN	.00	.00	.00	.00	.00
970	00851.00		INVESTMENTS-W.A. MCKINZIE	.00	.00	.00	.00	.00
970	*****.**		INVESTMENTS-W.A. MCKINZIE	.00	.00	.00	.00	.00
979	00851.00		INVESTMENTS - BURTON SCHOLARSHIP FUND	.00	.00	.00	.00	.00
979	*****.**		BURTON SCHOLARSHIP INVESTMENT	.00	.00	.00	.00	.00
980	00851.00		INVESTMENTS-CAFETERIA	.00	.00	.00	.00	.00
980	*****.**		INVESTMENTS-CAFETERIA	.00	.00	.00	.00	.00
988	00840.20		PREPAID MEALS/ACTON	.00	1,103.27-	2,234.74-	2,234.74	.00
988	00840.25		PREPAID MEALS/ADAMS	.00	615.71-	207.44-	207.44	.00
988	00840.30		PREPAID MEALS/ARLINGTON	.00	886.54-	389.07-	389.07	.00
988	00840.35		PREPAID MEALS/SOUTH CREEK	.00	1,177.43-	4,623.30	4,623.30-	.00
988	00840.40		PREPAID MEALS/BUNKER HILL	.00	1,270.44-	1,707.09	1,707.09-	.00
988	00840.45		PREPAID MEALS/THOMPSON CROSSING ELEMENT	.00	1,181.50-	1,386.93-	1,386.93	.00
988	00840.50		PREPAID MEALS/WANAMAKER	.00	442.37-	113.89	113.89-	.00
988	00840.56		PREPAID MEALS/KITLEY INTERMEDIATE	.00	3,475.91-	168.29-	168.29	.00
988	00840.60		PREPAID MEALS/MIDDLE SCHOOL	.00	2,357.53-	695.60	695.60-	.00

FUND	ACCOUNT	COS	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
988	00840.70		PREPAID MEALS/HIGH SCHOOL	.00	3,584.23-	1,429.09	1,429.09-	.00
988	*****.**		FOOD SERVICE/MISC. LIABILITIES	.00	16,094.93-	4,182.50	4,182.50-	.00
990	00990.00		FRINGE BENEFITS	.00	575.54	8,320.67	8,320.67-	.00
990	*****.**		FRINGE BENEFITS	.00	575.54	8,320.67	8,320.67-	.00
GRAND TOTALS				77,951,025.38	17,782,593.30	120,350,705.71	42,399,680.33-	154.39

12/30/08

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

12/3 3
11:17:46

REVENUE REPORT

BD437/h .S
PAGE 1

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
100	01110.00		LOCAL PROPERTY TAXES	.00	8,362,729.71	8,362,729.71	8,362,729.71-	.00
100	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	6,121,545.23	6,121,545.23-	.00
100	01211.00		LICENSE EXCISE TAXES	.00	662,572.74	1,172,085.88	1,172,085.88-	.00
100	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	105,033.17	105,033.17-	.00
100	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	24,209.11	51,108.13	51,108.13-	.00
100	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	3,876.74	3,876.74-	.00
100	01231.00		FINANCIAL INSTITUTIONS TAX	.00	20,525.00	20,525.00	20,525.00-	.00
100	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	3,055.38	3,055.38-	.00
100	01280.00		REVENUE IN LIEU OF TAXES	.00	.00	.00	.00	.00
100	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	7,127.51	7,127.51-	.00
100	01310.00		TRANSFER TUITION - INDIVIDUALS	.00	.00	1,763.00	1,763.00-	.00
100	01510.00		INTEREST ON INVESTMENTS	.00	33,991.57	410,909.93	410,909.93-	.00
100	01741.00		FEES - STUDENT AND ADULT	.00	125.00	1,675.00	1,675.00-	.00
100	01910.00		RENTALS	.00	940.00	24,489.65	24,489.65-	.00
100	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	763.04	81,282.01	81,282.01-	.00
100	01997.00		INDIRECT COST REIMBURSEMENT	.00	.00	112,876.92	112,876.92-	.00
100	01998.00		FEES - FULL DAY KINDERGARTEN	.00	5,476.45	293,523.90	293,523.90-	.00
100	01999.00		OTHER	.00	9,182.17	139,491.52	139,491.52-	.00
100	03111.00		BASIC GRANT	.00	2,628,796.19	29,736,914.72	29,736,914.72-	.00
100	03111.07		BASIC GRANT (2007)	.00	56,243.72	56,243.72	56,243.72-	.00
100	03113.00		COMMON SCHOOL FUNDS WITHHELD	.00	58,061.95	702,622.13	702,622.13-	.00
100	03114.00		SUMMER SCHOOL	.00	185,970.80	185,970.80	185,970.80-	.00
100	03199.00		REMEDIATION PROGRAMS	.00	.00	142,273.65	142,273.65-	.00
100	03221.00		FULL DAY KINDERGARTEN GRANT	.00	536,863.49	536,863.49	536,863.49-	.00
100	03280.00		PROFESSIONAL DEVELOPMENT GRANTS	.00	3,000.00	100,180.21	100,180.21-	.00
100	03282.00		BEGINNING TEACHER INTERNSHIP PROGRAM	.00	.00	330.00	330.00-	.00
100	03950.00		DESEGREGATION	.00	.00	2,818,569.11	2,818,569.11-	.00
100	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
100	05320.00		DISPOSAL OF PERSONAL PROPERTY	.00	.00	.00	.00	.00
100	05430.00		TEMPORARY LOAN PROCEEDS	.00	.00	13,739,463.00	13,739,463.00-	.00
100	06020.00		RETURN OF CASH CHANGE	.00	.00	1,280.00	1,280.00-	.00
100	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	.00	.00	.00
100	*****.**	****	GENERAL FUND	.00	12,589,450.94	64,933,809.51	64,933,809.51-	.00
200	01110.00		LOCAL PROPERTY TAXES	.00	3,000,000.00	3,000,000.00	3,000,000.00-	.00
200	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	723,610.40	723,610.40-	.00
200	01211.00		LICENSE EXCISE TAXES	.00	706,475.73	1,249,749.92	1,249,749.92-	.00
200	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	112,066.24	112,066.24-	.00
200	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	25,813.24	54,494.62	54,494.62-	.00
200	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	4,136.83	4,136.83-	.00
200	01231.00		FINANCIAL INSTITUTIONS TAX	.00	21,884.00	21,884.00	21,884.00-	.00
200	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	3,259.13	3,259.13-	.00
200	01280.00		REVENUE IN LIEU OF TAXES	.00	.00	.00	.00	.00
200	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	7,604.72	7,604.72-	.00
200	05430.00		TEMPORARY LOAN	.00	.00	15,841,063.00	15,841,063.00-	.00
200	*****.**	****	DEBT SERVICE FUND	.00	3,754,172.97	21,017,868.86	21,017,868.86-	.00
250	01110.00		LOCAL PROPERTY TAX	.00	.00	620,000.00	620,000.00-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
250	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	9,724.73	9,724.73-	.00
250	01211.00		LICENSE EXCISE TAXES	.00	27,389.03	48,450.97	48,450.97-	.00
250	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	4,344.12	4,344.12-	.00
250	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	1,000.74	2,112.67	2,112.67-	.00
250	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	160.37	160.37-	.00
250	01231.00		FINANCIAL INSTITUTIONS TAX	.00	848.00	848.00	848.00-	.00
250	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	125.62	125.62-	.00
250	01280.00		REVENUE IN LIEU OF TAXES	.00	.00	.00	.00	.00
250	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	294.79	294.79-	.00
250	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	350,000.00	350,000.00-	.00
250	*****.**	****	SEVERANCE DEBT SERVICE FUND	.00	29,237.77	1,036,061.27	1,036,061.27-	.00
350	01110.00		LOCAL PROPERTY TAXES	.00	1,780,780.00	6,050,640.00	6,050,640.00-	.00
350	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	473,163.90	473,163.90-	.00
350	01211.00		LICENSE EXCISE TAXES	.00	277,817.35	491,456.67	491,456.67-	.00
350	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	41,881.71	41,881.71-	.00
350	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	10,150.90	21,429.68	21,429.68-	.00
350	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	1,530.51	1,530.51-	.00
350	01231.00		FINANCIAL INSTITUTIONS TAX	.00	8,607.00	8,607.00	8,607.00-	.00
350	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	1,241.75	1,241.75-	.00
350	01280.00		REVENUE IN LIEU OF TAXES	.00	.00	.00	.00	.00
350	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	2,843.41	2,843.41-	.00
350	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	36,839.08	36,839.08-	.00
350	01999.00		OTHER	.00	.00	44,521.79	44,521.79-	.00
350	05310.00		DISPOSAL OF REAL PROPERTY	.00	.00	.00	.00	.00
350	05320.00		DISPOSAL OF PERSONAL PROPERTY	.00	160.00	52,098.80	52,098.80-	.00
350	05430.00		TEMPORARY LOAN	.00	.00	2,548,531.00	2,548,531.00-	.00
350	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	.00	.00	.00
350	*****.**	****	CAPITAL PROJECTS FUND	.00	2,077,515.25	9,774,785.30	9,774,785.30-	.00
410	01110.00		LOCAL PROPERTY TAXES	.00	.00	3,229,050.00	3,229,050.00-	.00
410	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	281,116.41	281,116.41-	.00
410	01211.00		LICENSE EXCISE TAXES	.00	155,775.08	275,564.87	275,564.87-	.00
410	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	24,716.74	24,716.74-	.00
410	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	5,691.72	12,015.85	12,015.85-	.00
410	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	912.44	912.44-	.00
410	01231.00		FINANCIAL INSTITUTIONS TAX	.00	4,826.00	4,826.00	4,826.00-	.00
410	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	719.25	719.25-	.00
410	01280.00		REVENUE IN LIEU OF TAXES	.00	.00	.00	.00	.00
410	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	1,677.25	1,677.25-	.00
410	01760.00		RECEIPTS FROM EXTRA-CURRICULAR ACCOUNTS	.00	.00	40,187.50	40,187.50-	.00
410	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	7.75	7.75-	.00
410	01999.00		OTHER	.00	423.00	12,167.18	12,167.18-	.00
410	03950.00		DESEGREGATION	.00	.00	723,767.08	723,767.08-	.00
410	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
410	05430.00		TEMPORARY LOAN	.00	.00	2,185,195.00	2,185,195.00-	.00
410	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	115.62	115.62-	.00
410	*****.**	****	TRANSPORTATION FUND	.00	166,715.80	6,792,038.94	6,792,038.94-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
420	01110.00		LOCAL PROPERTY TAXES	.00	.00	1,183,000.00	1,183,000.00-	.00
420	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	61,898.01	61,898.01-	.00
420	01211.00		LICENSE EXCISE TAXES	.00	34,437.67	60,919.96	60,919.96-	.00
420	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	5,445.24	5,445.24-	.00
420	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	1,258.28	2,656.37	2,656.37-	.00
420	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	200.87	200.87-	.00
420	01231.00		FINANCIAL INSTITUTIONS TAX	.00	1,067.00	1,067.00	1,067.00-	.00
420	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	158.62	158.62-	.00
420	01280.00		REVENUE IN LIEU OF TAXES	.00	.00	.00	.00	.00
420	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	369.52	369.52-	.00
420	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	273.00	273.00-	.00
420	*****.**	****	BUS REPLACEMENT FUND	.00	36,762.95	1,315,988.59	1,315,988.59-	.00
600	01110.00		LOCAL PROPERTY TAXES	.00	.00	40,500.00	40,500.00-	.00
600	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	2,149.89	2,149.89-	.00
600	01211.00		LICENSE EXCISE TAXES	.00	1,913.20	3,384.44	3,384.44-	.00
600	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	200.61	200.61-	.00
600	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	69.90	147.57	147.57-	.00
600	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	6.68	6.68-	.00
600	01231.00		FINANCIAL INSTITUTIONS TAX	.00	59.00	59.00	59.00-	.00
600	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	7.37	7.37-	.00
600	01280.00		REVUNEU IN LIEU OF TAXES	.00	.00	.00	.00	.00
600	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	13.68	13.68-	.00
600	03284.00		SPECIAL EDUCATION PRESCHOOL GRANT	.00	.00	273,929.00	273,929.00-	.00
600	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	30,000.00	30,000.00-	.00
600	*****.**	****	SPECIAL EDUCATION PRESCHOOL	.00	2,042.10	350,398.24	350,398.24-	.00
610	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	3,350,000.00	3,350,000.00-	.00
610	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	380,000.00	380,000.00-	.00
610	*****.**	****	RAINY DAY FUND	.00	.00	3,730,000.00	3,730,000.00-	.00
620	01510.00		INTEREST ON INVESTMENTS	.00	995.92	2,023.06	2,023.06-	.00
620	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
620	*****.**	****	RETIREMENT/SEVERANCE BOND FUND	.00	995.92	2,023.06	2,023.06-	.00
750	01510.00		INTEREST ON INVESTMENTS	.00	114.00	24,119.28	24,119.28-	.00
750	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	43.92	43.92-	.00
750	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
750	06510.00		SALE OF SECURITIES	.00	.00	177,022.23	177,022.23-	.00
750	*****.**	****	CONSTRUCTION - 2005 BOND	.00	114.00	201,185.43	201,185.43-	.00
760	01510.00		INTEREST ON INVESTMENTS	.00	538.79	60,204.73	60,204.73-	.00
760	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	2,395.00	2,395.00-	.00
760	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
760	06510.00		SALE OF SECURITIES	.00	190,595.61	1,102,108.06	1,102,108.06-	.00
760	*****.**	****	CONSTRUCTION - 2006 BOND	.00	191,134.40	1,164,707.79	1,164,707.79-	.00
780	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
780	*****.**	****	CONSTRUCTION-FRESHMAN ACADEMY	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01510.00	5310	INTEREST ON INVESTMENTS	.00	1,453.77	6,253.77	6,253.77-	.00
800	01611.00	73	STUDENT LUNCH/DIPLOMA PLUS	.00	404.80	2,486.40	2,486.40-	.00
800	01611.00	5193	STUDENT LUNCH/HIGH SCHOOL	.00	27,284.80	274,168.80	274,168.80-	.00
800	01611.00	5194	STUDENT LUNCH/SOUTH CREEK	.00	8,736.35	84,221.80	84,221.80-	.00
800	01611.00	5195	STUDENT LUNCH/MIDDLE SCHOOL EAST	.00	14,353.20	73,350.15	73,350.15-	.00
800	01611.00	5197	STUDENT LUNCH/MIDDLE SCHOOL WEST	.00	14,793.20	211,978.60	211,978.60-	.00
800	01611.00	5198	STUDENT LUNCH/THOMPSON CROSSING	.00	9,290.05	86,954.85	86,954.85-	.00
800	01611.00	5200	STUDENT LUNCH/ADAMS	.00	8,573.95	90,220.90	90,220.90-	.00
800	01611.00	5201	STUDENT LUNCH/ACTON	.00	7,677.35	76,321.40	76,321.40-	.00
800	01611.00	5202	STUDENT LUNCH/ARLINGTON	.00	7,005.25	71,772.70	71,772.70-	.00
800	01611.00	5205	STUDENT LUNCH/BUNKER HILL	.00	9,800.65	99,747.55	99,747.55-	.00
800	01611.00	5207	STUDENT LUNCH/KITLEY	.00	14,775.35	220,053.70	220,053.70-	.00
800	01611.00	5209	STUDENT LUNCH/WANAMAKER	.00	5,724.15	59,950.57	59,950.57-	.00
800	01611.00	5210	STUDENT LUNCH/EDGEWOOD	.00	13,835.30	70,342.05	70,342.05-	.00
800	01612.00		STUDENT BREAKFAST/ELEM SUMMER	.00	.00	608.25	608.25-	.00
800	01612.00	73	STUDENT BREAKFAST/DIPLOMA PLUS	.00	51.85	363.15	363.15-	.00
800	01612.00	5193	STUDENT BREAKFAST/HIGH SCHOOL	.00	822.80	9,225.25	9,225.25-	.00
800	01612.00	5194	STUDENT BREAKFAST/SOUTH CREEK	.00	361.20	3,281.60	3,281.60-	.00
800	01612.00	5195	STUDENT BREAKFAST/MIDDLE SCHOOL EAST	.00	222.50	1,224.35	1,224.35-	.00
800	01612.00	5197	STUDENT BREAKFAST/MIDDLE SCHOOL WEST	.00	135.30	4,170.55	4,170.55-	.00
800	01612.00	5198	STUDENT BREAKFAST/THOMPSON CROSSING	.00	305.75	3,531.15	3,531.15-	.00
800	01612.00	5200	STUDENT BREAKFAST/ADAMS	.00	337.10	4,250.05	4,250.05-	.00
800	01612.00	5201	STUDENT BREAKFAST/ACTON	.00	372.90	3,894.75	3,894.75-	.00
800	01612.00	5202	STUDENT BREAKFAST/ARLINGTON	.00	503.25	4,270.70	4,270.70-	.00
800	01612.00	5205	STUDENT BREAKFAST/BUNKER HILL	.00	390.35	3,824.40	3,824.40-	.00
800	01612.00	5207	STUDENT BREAKFAST/KITLEY	.00	790.45	7,557.05	7,557.05-	.00
800	01612.00	5209	STUDENT BREAKFAST/WANAMAKER	.00	555.15	6,212.80	6,212.80-	.00
800	01612.00	5210	STUDENT BREAKFAST/EDGEWOOD	.00	358.85	1,956.35	1,956.35-	.00
800	01621.00		ADULT ALA CARTE/BRKFST ELEM SUMMER	.00	.00	.00	.00	.00
800	01621.00	73	ADULT ALA CARTE/DIPLOMA PLUS	.00	301.39	1,824.01	1,824.01-	.00
800	01621.00	5193	ADULT ALA CARTE/HIGH SCHOOL	.00	700.23	9,052.20	9,052.20-	.00
800	01621.00	5194	ADULT ALA CARTE/SOUTH CREEK	.00	777.85	7,891.37	7,891.37-	.00
800	01621.00	5195	ADULT ALA CARTE/MIDDLE SCHOOL EAST	.00	791.20	3,252.05	3,252.05-	.00
800	01621.00	5197	ADULT ALA CARTE/MIDDLE SCHOOL WEST	.00	441.35	8,579.77	8,579.77-	.00
800	01621.00	5198	ADULT ALA CARTE/THOMPSON CROSSING	.00	610.80	5,753.87	5,753.87-	.00
800	01621.00	5200	ADULT ALA CARTE/ADAMS	.00	798.55	6,378.22	6,378.22-	.00
800	01621.00	5201	ADULT ALA CARTE/ACTON	.00	822.15	8,408.82	8,408.82-	.00
800	01621.00	5202	ADULT ALA CARTE/ARLINGTON	.00	574.65	6,194.23	6,194.23-	.00
800	01621.00	5205	ADULT ALA CARTE/BUNKER HILL	.00	502.85	5,467.18	5,467.18-	.00
800	01621.00	5207	ADULT ALA CARTE/KITLEY	.00	877.50	11,451.82	11,451.82-	.00
800	01621.00	5209	ADULT ALA CARTE/WANAMAKER	.00	586.10	5,009.62	5,009.62-	.00
800	01621.00	5210	ADULT ALA CARTE/EDGEWOOD	.00	967.60	4,454.24	4,454.24-	.00
800	01623.00		STUDENT ALA CARTE/BRKFST ELEM SUMMER	.00	.00	14.30	14.30-	.00
800	01623.00	73	STUDENT ALA CARTE/DIPLOMA PLUS	.00	717.41	3,331.31	3,331.31-	.00
800	01623.00	5193	STUDENT ALA CARTE/HIGH SCHOOL	.00	46,817.34	443,543.25	443,543.25-	.00
800	01623.00	5194	STUDENT ALA CARTE/SOUTH CREEK	.00	3,343.65	28,715.82	28,715.82-	.00
800	01623.00	5195	STUDENT ALA CARTE/MIDDLE SCHOOL EAST	.00	7,608.90	36,359.00	36,359.00-	.00
800	01623.00	5197	STUDENT ALA CARTE/MIDDLE SCHOOL WEST	.00	7,022.45	101,052.08	101,052.08-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01623.00	5198	STUDENT ALA CARTE/THOMPSON CROSSING	.00	3,670.15	25,621.60	25,621.60-	.00
800	01623.00	5200	STUDENT ALA CARTE/ADAMS	.00	3,340.40	24,699.13	24,699.13-	.00
800	01623.00	5201	STUDENT ALA CARTE/ACTON	.00	3,028.90	25,835.42	25,835.42-	.00
800	01623.00	5202	STUDENT ALA CARTE/ARLINGTON	.00	1,969.05	16,820.69	16,820.69-	.00
800	01623.00	5205	STUDENT ALA CARTE/BUNKER HILL	.00	2,665.50	22,868.41	22,868.41-	.00
800	01623.00	5207	STUDENT ALA CARTE/KITLEY	.00	6,088.95	85,891.56	85,891.56-	.00
800	01623.00	5209	STUDENT ALA CARTE/WANAMAKER	.00	1,985.65	19,283.11	19,283.11-	.00
800	01623.00	5210	STUDENT ALA CARTE/EDGEWOOD	.00	6,405.05	30,408.50	30,408.50-	.00
800	01630.00	8	CATERING INCOME	.00	563.10	9,438.91	9,438.91-	.00
800	01635.00	9	VENDING INCOME	.00	4,044.89	47,847.79	47,847.79-	.00
800	01650.00		STUDENT BREAKFAST/ELEM SUMMER	.00	.00	.00	.00	.00
800	01698.00	8	REBATES/F.S. CATERING	.00	.00	1.80	1.80-	.00
800	01698.00	9	VENDING REBATES	.00	.00	19.80	19.80-	.00
800	01698.00	73	REBATES/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01698.00	5193	REBATES/HIGH SCHOOL	.00	343.17	4,533.30	4,533.30-	.00
800	01698.00	5194	REBATES/SOUTH CREEK	.00	157.54	893.20	893.20-	.00
800	01698.00	5195	REBATES/MIDDLE SCHOOL EAST	.00	54.25	140.22	140.22-	.00
800	01698.00	5197	REBATES/MIDDLE SCHOOL WEST	.00	125.40	2,805.58	2,805.58-	.00
800	01698.00	5198	REBATES/THOMPSON CROSSING	.00	2.91	933.00	933.00-	.00
800	01698.00	5200	REBATES/ADAMS	.00	84.78	711.76	711.76-	.00
800	01698.00	5201	REBATES/ACTON	.00	62.48	827.43	827.43-	.00
800	01698.00	5202	REBATES/ARLINGTON	.00	58.22	1,034.61	1,034.61-	.00
800	01698.00	5205	REBATES/BUNKER HILL	.00	97.04	828.38	828.38-	.00
800	01698.00	5207	REBATES/KITLEY	.00	2.91	1,845.36	1,845.36-	.00
800	01698.00	5209	REBATES/WANAMAKER	.00	97.26	878.15	878.15-	.00
800	01698.00	5210	REBATES/EDGEWOOD	.00	106.30	435.59	435.59-	.00
800	01994.00	9	OVERPAYMENTS/VENDING	.00	.00	.00	.00	.00
800	01994.00	73	OVERPAYMENTS/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01994.00	5193	OVERPAYMENTS/HIGH SCHOOL	.00	.00	.00	.00	.00
800	01994.00	5194	OVERPAYMENTS/SOUTH CREEK	.00	.00	.00	.00	.00
800	01994.00	5195	OVERPAYMENTS/MIDDLE SCHOOL EAST	.00	.00	.00	.00	.00
800	01994.00	5197	OVERPAYMENTS/MIDDLE SCHOOL WEST	.00	.00	.00	.00	.00
800	01994.00	5198	OVERPAYMENTS/THOMPSON CROSSING	.00	.00	.00	.00	.00
800	01994.00	5200	OVERPAYMENTS/ADAMS	.00	.00	.00	.00	.00
800	01994.00	5201	OVERPAYMENTS/ACTON	.00	.00	.00	.00	.00
800	01994.00	5202	OVERPAYMENTS/ARLINGTON	.00	.00	.00	.00	.00
800	01994.00	5205	OVERPAYMENTS/BUNKER HILL	.00	.00	.00	.00	.00
800	01994.00	5207	OVERPAYMENTS/KITLEY	.00	.00	.00	.00	.00
800	01994.00	5209	OVERPAYMENTS/WANAMAKER	.00	.00	.00	.00	.00
800	01994.00	5210	OVERPAYMENTS/EDGEWOOD	.00	.00	.00	.00	.00
800	01994.00	5310	OVERPAYMENTS/SERVICE AREA DIRECTOR	.00	.00	.00	.00	.00
800	01999.01		CASH OVER/SHORT-BREAKFAST ELEM SUMMER	.00	.00	.00	.00	.00
800	01999.01	9	CASH OVER/SHORT-VENDING	.00	.00	40.75	40.75-	.00
800	01999.01	73	CASH OVER/SHORT-DIPLOMA PLUS	.00	7.16	498.22-	498.22	.00
800	01999.01	5193	CASH OVER/SHORT-HIGH SCHOOL	.00	100.15	2,572.34-	2,572.34	.00
800	01999.01	5194	CASH OVER/SHORT-SOUTH CREEK	.00	122.70	990.33	990.33-	.00
800	01999.01	5195	CASH OVER/SHORT-MIDDLE SCHOOL EAST	.00	217.34	2,064.45-	2,064.45	.00
800	01999.01	5197	CASH OVER/SHORT-MIDDLE SCHOOL WEST	.00	142.75	3,234.69	3,234.69-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01999.01	5198	CASH OVER/SHORT-THOMPSON CROSSING	.00	137.36	1,279.16	1,279.16-	.00
800	01999.01	5200	CASH OVER/SHORT-ADAMS	.00	75.80	2,121.15	2,121.15-	.00
800	01999.01	5201	CASH OVER/SHORT-ACTON	.00	42.90	872.45	872.45-	.00
800	01999.01	5202	CASH OVER/SHORT-ARLINGTON	.00	65.85	1,025.60	1,025.60-	.00
800	01999.01	5205	CASH OVER/SHORT-BUNKER HILL	.00	199.50	999.97	999.97-	.00
800	01999.01	5207	CASH OVER/SHORT-KITLEY	.00	198.45	5,305.33	5,305.33-	.00
800	01999.01	5209	CASH OVER/SHORT-WANAMAKER	.00	269.16	2,501.12	2,501.12-	.00
800	01999.01	5210	CASH OVER/SHORT-EDGEWOOD	.00	681.47	62.89-	62.89	.00
800	01999.02		OTHER/BREAKFAST ELEM SUMMER	.00	.00	.00	.00	.00
800	01999.02	9	OTHER/VENDING	.00	.00	.00	.00	.00
800	01999.02	73	OTHER/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01999.02	5193	OTHER/HIGH SCHOOL	.00	268.14	5,303.05	5,303.05-	.00
800	01999.02	5194	OTHER/SOUTH CREEK	.00	.00	.00	.00	.00
800	01999.02	5195	OTHER/MIDDLE SCHOOL EAST	.00	.00	.00	.00	.00
800	01999.02	5197	OTHER/MIDDLE SCHOOL WEST	.00	123.31	1,547.72	1,547.72-	.00
800	01999.02	5198	OTHER/THOMPSON CROSSING	.00	.00	.00	.00	.00
800	01999.02	5200	OTHER/ADAMS	.00	17.67	197.02	197.02-	.00
800	01999.02	5201	OTHER/ACTON	.00	.00	.00	.00	.00
800	01999.02	5202	OTHER/ARLINGTON	.00	.00	.00	.00	.00
800	01999.02	5205	OTHER/BUNKER HILL	.00	.00	.00	.00	.00
800	01999.02	5207	OTHER/KITLEY	.00	.00	346.01	346.01-	.00
800	01999.02	5209	OTHER/WANAMAKER	.00	.00	.00	.00	.00
800	01999.02	5210	OTHER/EDGEWOOD	.00	.00	.00	.00	.00
800	01999.02	5310	OTHER SERVICE AREA DIRECTOR	.00	.00	125.00	125.00-	.00
800	03151.00	73	STATE MATCH/DIPLOMA PLUS	.00	.00	542.83	542.83-	.00
800	03151.00	5193	STATE MATCH/HIGH SCHOOL	.00	.00	15,199.22	15,199.22-	.00
800	03151.00	5194	STATE MATCH/SOUTH CREEK	.00	.00	2,714.14	2,714.14-	.00
800	03151.00	5195	STATE MATCH/MIDDLE SCHOOL EAST	.00	.00	4,342.63	4,342.63-	.00
800	03151.00	5197	STATE MATCH/MIDDLE SCHOOL WEST	.00	.00	4,342.63	4,342.63-	.00
800	03151.00	5198	STATE MATCH/THOMPSON CROSSING	.00	.00	3,799.80	3,799.80-	.00
800	03151.00	5200	STATE MATCH/ADAMS	.00	.00	2,714.14	2,714.14-	.00
800	03151.00	5201	STATE MATCH/ACTON	.00	.00	2,714.14	2,714.14-	.00
800	03151.00	5202	STATE MATCH/ARLINGTON	.00	.00	3,256.97	3,256.97-	.00
800	03151.00	5205	STATE MATCH/BUNKER HILL	.00	.00	3,256.97	3,256.97-	.00
800	03151.00	5207	STATE MATCH/KITLEY	.00	.00	4,342.63	4,342.63-	.00
800	03151.00	5209	STATE MATCH/WANAMAKER	.00	.00	2,714.14	2,714.14-	.00
800	03151.00	5210	STATE MATCH/EDGEWOOD	.00	.00	4,342.63	4,342.63-	.00
800	04291.00	73	FED LUNCH REIMB/DIPLOMA PLUS	.00	1,069.28	4,501.45	4,501.45-	.00
800	04291.00	5193	FED LUNCH REIMB/HIGH SCHOOL	.00	22,049.98	198,755.01	198,755.01-	.00
800	04291.00	5194	FED LUNCH REIMB/SOUTH CREEK	.00	3,628.96	34,078.54	34,078.54-	.00
800	04291.00	5195	FED LUNCH REIMB/MSE	.00	9,832.32	41,005.14	41,005.14-	.00
800	04291.00	5197	FED LUNCH REIMB/MSW	.00	10,346.77	149,699.14	149,699.14-	.00
800	04291.00	5198	FED LUNCH REIMB/THOMPSON CROSSNG	.00	8,322.79	74,049.87	74,049.87-	.00
800	04291.00	5200	FED LUNCH REIMB/ADAMS	.00	5,600.59	49,785.47	49,785.47-	.00
800	04291.00	5201	FED LUNCH REIMB/ACTON	.00	4,843.63	48,747.13	48,747.13-	.00
800	04291.00	5202	FED LUNCH REIMB/ARLINGTON	.00	8,156.59	81,594.16	81,594.16-	.00
800	04291.00	5205	FED LUNCH REIMB/BUNKER HILL	.00	6,235.94	58,400.23	58,400.23-	.00
800	04291.00	5207	FED LUNCH REIMB/KITLEY	.00	10,443.83	158,982.19	158,982.19-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	04291.00	5209	FED LUNCH REIMB/WANAMAKER	.00	9,185.30	81,791.07	81,791.07-	.00
800	04291.00	5210	FED LUNCH REIMB/EDGEWOOD	.00	11,479.42	48,711.18	48,711.18-	.00
800	04292.00		FED BRKFST REIMB/ELEM SUMMER	.00	.00	889.35	889.35-	.00
800	04292.00	73	FED BRKFST REIMB/DIPLOMA PLUS	.00	223.05	1,125.36	1,125.36-	.00
800	04292.00	5193	FED BRKFST REIMB/HIGH SCHOOL	.00	3,143.69	26,210.44	26,210.44-	.00
800	04292.00	5194	FED BRKFST REIMB/SOUTH CREEK	.00	430.30	3,569.99	3,569.99-	.00
800	04292.00	5195	FED BRKFST REIMB/MSE	.00	1,064.24	4,249.32	4,249.32-	.00
800	04292.00	5197	FED BRKFST REIMB/MSW	.00	1,005.29	17,529.21	17,529.21-	.00
800	04292.00	5198	FED BRKFST REIMB/THOMPSON CROSSING	.00	1,703.75	14,900.46	14,900.46-	.00
800	04292.00	5200	FED BRKFST REIMB/ADAMS	.00	978.54	6,267.96	6,267.96-	.00
800	04292.00	5201	FED BRKFST REIMB/ACTON	.00	1,073.90	10,573.50	10,573.50-	.00
800	04292.00	5202	FED BRKFST REIMB/ARLINGTON	.00	1,566.58	14,373.95	14,373.95-	.00
800	04292.00	5205	FED BRKFST REIMB/BUNKER HILL	.00	768.62	5,764.60	5,764.60-	.00
800	04292.00	5207	FED BRKFST REIMB/KITLEY	.00	2,042.60	22,294.80	22,294.80-	.00
800	04292.00	5209	FED BRKFST REIMB/WANAMAKER	.00	2,497.70	20,234.84	20,234.84-	.00
800	04292.00	5210	FED BRKFST REIMB/EDGEWOOD	.00	1,843.88	7,038.44	7,038.44-	.00
800	06020.00		RETURN OF CASH CHANGE - ELEM BRKFST/SUM	.00	.00	50.00	50.00-	.00
800	06020.00	9	RETURN OF CASH CHANGE - VENDING	.00	.00	833.00	833.00-	.00
800	06020.00	73	RETURN OF CASH CHANGE - DIPLOMA PLUS	.00	.00	.00	.00	.00
800	06020.00	5193	RETURN OF CASH CHANGE - FCHS	.00	.00	1,000.00	1,000.00-	.00
800	06020.00	5194	RETURN OF CASH CHANGE - SOUTH CREEK	.00	.00	50.00	50.00-	.00
800	06020.00	5195	RETURN OF CASH CHANGE - MS EAST	.00	.00	.00	.00	.00
800	06020.00	5197	RETURN OF CASH CHANGE - MS WEST	.00	.00	300.00	300.00-	.00
800	06020.00	5198	RETURN OF CASH CHANGE - THOMPSON CROSS	.00	.00	50.00	50.00-	.00
800	06020.00	5200	RETURN OF CASH CHANGE - ADAMS	.00	.00	50.00	50.00-	.00
800	06020.00	5201	RETURN OF CASH CHANGE - ACTON	.00	.00	550.00	550.00-	.00
800	06020.00	5202	RETURN OF CASH CHANGE - ARLINGTON	.00	.00	50.00	50.00-	.00
800	06020.00	5205	RETURN OF CASH CHANGE - BUNKER HILL	.00	.00	50.00	50.00-	.00
800	06020.00	5207	RETURN OF CASH CHANGE - KITLEY	.00	.00	300.00	300.00-	.00
800	06020.00	5209	RETURN OF CASH CHANGE - WANAMAKER	.00	.00	50.00	50.00-	.00
800	06020.00	5210	RETURN OF CASH CHANGE - EDGEWOOD	.00	.00	.00	.00	.00
800	06510.00	5310	SALE OF SECURITIES	.00	.00	.00	.00	.00
800	*****.**	****	SCHOOL LUNCH FUND	.00	390,338.74	3,766,960.22	3,766,960.22-	.00
900	01941.00		TEXTBOOK SALES	.00	.00	2,187.60	2,187.60-	.00
900	01942.00		TEXTBOOK RENTALS	.00	60,971.11	325,320.58	325,320.58-	.00
900	01999.00		OTHER REVENUE/LOCAL SOURCES	.00	.00	58,999.52	58,999.52-	.00
900	03910.00		TEXTBOOK REIMBURSEMENTS	.00	.00	12,699.71	12,699.71-	.00
900	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
900	*****.**	****	TEXTBOOK RENTAL FUND	.00	60,971.11	399,207.41	399,207.41-	.00
1000	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	30,767.00	30,767.00	30,767.00-	.00
1000	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	71,473.25	71,473.25-	.00
1000	*****.**	****	REPAIR AND REPLACEMENT FUND	.00	30,767.00	102,240.25	102,240.25-	.00
1900	03211.00		ALTERNATIVE EDUCATION	.00	.00	19,177.91	19,177.91-	.00
1900	*****.**	****	ALTERNATIVE EDUCATION FUND	.00	.00	19,177.91	19,177.91-	.00
2000	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	18,225.00	18,225.00-	.00
2000	*****.**	****	KITLEY INT/ENVIRONMENTAL GRANT	.00	.00	18,225.00	18,225.00-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
2710	01510.00		INTEREST ON INVESTMENTS	.00	163.55	640.03	640.03-	.00
2710	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	5,000.00	5,000.00-	.00
2710	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
2710	*****.**	****	ELISABETH GOOD TRUST	.00	163.55	5,640.03	5,640.03-	.00
2720	01510.00		INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
2720	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	300.00	300.00-	.00
2720	*****.**	****	WELLER SCHOLARSHIP FUND	.00	.00	300.00	300.00-	.00
2730	01510.00		INTEREST ON INVESTMENTS	.00	83.59	359.58	359.58-	.00
2730	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2730	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
2730	*****.**	****	PLUMMER SCHOLARSHIP FUND	.00	83.59	359.58	359.58-	.00
2750	01510.00		INTEREST ON INVESTMENTS	.00	76.70	329.94	329.94-	.00
2750	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2750	*****.**	****	MCKINZIE SCHOLARSHIP FUND	.00	76.70	329.94	329.94-	.00
2770	01510.00		INTEREST ON INVESTMENTS	.00	171.07	735.91	735.91-	.00
2770	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2770	*****.**	****	SUTHERLAND SCHOLARSHIP FUND	.00	171.07	735.91	735.91-	.00
2790	01510.00		INTEREST ON INVESTMENTS	.00	327.13	1,407.25	1,407.25-	.00
2790	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2790	*****.**	****	BURTON SCHOLARSHIP FUND	.00	327.13	1,407.25	1,407.25-	.00
2900	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2900	*****.**	****	LILLY GRNT/LITERACY INITIATIVE	.00	.00	.00	.00	.00
2902	01920.00		CONTRIBUTIONS & DONATIONS	25,811.00	.00	25,811.00	.00	100.00
2902	*****.**	****	LILLY-TEACHER CREATIVITY FELLO	25,811.00	.00	25,811.00	.00	100.00
2903	01920.00		CONTRIBUTIONS & DONATIONS	50,000.00	25,000.00	25,000.00	25,000.00	50.00
2903	*****.**	****	GRADUATION COACH GRANT	50,000.00	25,000.00	25,000.00	25,000.00	50.00
2904	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
2904	01999.00		OTHER	.00	.00	.00	.00	.00
2904	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00
2905	01920.00		CONTRIBUTIONS & DONATIONS	17,000.00	.00	17,000.00	.00	100.00
2905	*****.**	****	LIBRARY COLLECTION DEVELOPMENT	17,000.00	.00	17,000.00	.00	100.00
2906	01920.00		CONTRIBUTIONS & DONATIONS	10,000.00	.00	.00	10,000.00	.00
2906	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	10,000.00	.00	.00	10,000.00	.00
2907	01920.00		CONTRIBUTIONS AND DONATIONS	5,000.00	5,000.00	5,000.00	.00	100.00
2907	*****.**	****	LIBRARY FUND SMALL GRANT-FCHS	5,000.00	5,000.00	5,000.00	.00	100.00
2908	01999.00		OTHER	.00	.00	.00	.00	.00
2908	*****.**	****	MARION CNTY HD WELLNESS GRANT	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
2909	01999.00		OTHER	210,557.00	.00	210,557.00	.00	100.00
2909	*****.**	****	CELL GRANT/ALTERNATIVE SCHOOL	210,557.00	.00	210,557.00	.00	100.00
2912	01999.00		OTHER	.00	.00	576.45	576.45-	.00
2912	*****.**	****	AUTISM ADVOCATES OF IN. GRANT	.00	.00	576.45	576.45-	.00
2913	01999.00		OTHER	2,715.00	.00	2,715.00	.00	100.00
2913	*****.**	****	AUTISM GRT/SENSORY ACTIVITIES	2,715.00	.00	2,715.00	.00	100.00
2914	01999.00		OTHER	.00	.00	.00	.00	.00
2914	*****.**	****	NATIONAL CITY BANK GRANT	.00	.00	.00	.00	.00
2915	03990.00		OTHER (INDIANA RECYLING GRANT)	572.00	.00	377.96	194.04	66.08
2915	*****.**	****	INDIANA RECYCLING GRT/ALT SCH	572.00	.00	377.96	194.04	66.08
2917	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2917	*****.**	****	DISTANCE LEARNING GRANT - FTEF	.00	.00	.00	.00	.00
2950	01999.00		OTHER (RISE/REIMBURSEMENT)	.00	.00	12,656.77	12,656.77-	.00
2950	*****.**	****	RISE/REIMBURSEMENT FUND	.00	.00	12,656.77	12,656.77-	.00
2960	01999.00		OTHER (BOND REIMBURSEMENT)	.00	12,223.79	351,066.35	351,066.35-	.00
2960	*****.**	****	BOND REIMBURSEMENT FUND	.00	12,223.79	351,066.35	351,066.35-	.00
2970	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
2970	01999.00		OTHER	.00	24.78	72,225.91	72,225.91-	.00
2970	*****.**	****	CTECH VENDING FUND	.00	24.78	72,225.91	72,225.91-	.00
2971	01999.00		OTHER	.00	263.61	1,678.57	1,678.57-	.00
2971	*****.**	****	TRANSP VENDING COMMISSIONS	.00	263.61	1,678.57	1,678.57-	.00
2972	01999.00		OTHER	.00	.00	404.08	404.08-	.00
2972	*****.**	****	MAINTENANCE VENDING COMMISSION	.00	.00	404.08	404.08-	.00
2973	01999.00		OTHER	.00	216.25	1,459.93	1,459.93-	.00
2973	*****.**	****	ALT SCHOOL/VENDING COMMISSIONS	.00	216.25	1,459.93	1,459.93-	.00
3100	03230.00		GIFTED AND TALENTED	124,432.00	62,216.00	124,432.00	.00	100.00
3100	*****.**	****	GIFTED AND TALENTED GRANT	124,432.00	62,216.00	124,432.00	.00	100.00
3710	03291.00		NON-ENGLISH SPEAKING PROGRAMS	.00	.00	.00	.00	.00
3710	*****.**	****	NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00
3711	03291.00		NON-ENGLISH SPEAKING PROGRAMS	46,021.08	.00	46,021.08	.00	100.00
3711	*****.**	****	NON-ENGLISH SPEAKING GRANT	46,021.08	.00	46,021.08	.00	100.00
3720	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
3720	01999.00		OTHER (E RATE)	.00	.00	46,004.72	46,004.72-	.00
3720	*****.**	****	SCHOOL TECHNOLOGY FUND	.00	.00	46,004.72	46,004.72-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
3903	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3903	*****.**	****	EDUC FOUNDATION GRNT/BURNS	.00	.00	.00	.00	.00
3908	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3908	*****.**	****	EDUC FOUNDATION GRNT/J KITLEY	.00	.00	.00	.00	.00
3915	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3915	*****.**	****	EDUC FOUND GRT/RHYNE/ADAMS/JAM	.00	.00	.00	.00	.00
3919	01920.00		CONTRIBUTIONS & DONATIONS	343.90	.00	343.90	.00	100.00
3919	*****.**	****	EDUC FOUND GRT/BENGS,FIDDLER	343.90	.00	343.90	.00	100.00
3920	01920.00		CONTRIBUTIONS & DONATIONS	800.00	.00	800.00	.00	100.00
3920	*****.**	****	EDUC FOUNDATION GRT/MCDONNEL	800.00	.00	800.00	.00	100.00
3921	01920.00		CONTRIBUTIONS & DONATIONS	599.92	.00	599.92	.00	100.00
3921	*****.**	****	EDUC FOUNDATION GRT/GILKISON	599.92	.00	599.92	.00	100.00
3922	01920.00		CONTRIBUTIONS & DONATIONS	1,375.00	.00	1,375.00	.00	100.00
3922	*****.**	****	EDUC FOUNDATION GRT/MORRIS	1,375.00	.00	1,375.00	.00	100.00
3923	01920.00		CONTRIBUTIONS & DONATIONS	524.98	.00	524.98	.00	100.00
3923	*****.**	****	EDUC FOUNDATION GRT/CADE	524.98	.00	524.98	.00	100.00
3924	01920.00		CONTRIBUTIONS & DONATIONS	2,793.31	.00	2,793.31	.00	100.00
3924	*****.**	****	EDUC FOUND GRT/ZIKE,CHARBONEAU	2,793.31	.00	2,793.31	.00	100.00
3925	01920.00		CONTRIBUTIONS & DONATIONS	2,281.94	.00	2,281.94	.00	100.00
3925	*****.**	****	EDUC FOUND GRT/LAMBERTH,FLYNN,	2,281.94	.00	2,281.94	.00	100.00
3926	01920.00		CONTRIBUTIONS & DONATIONS	500.00	.00	500.00	.00	100.00
3926	*****.**	****	EDUC FOUND GRT/TOMLINSON,LAKER	500.00	.00	500.00	.00	100.00
3927	01920.00		CONTRIBUTIONS & DONATIONS	574.62	.00	574.62	.00	100.00
3927	*****.**	****	EDUC FOUNDATION GRT/WEIS,LAKER	574.62	.00	574.62	.00	100.00
3928	01920.00		CONTRIBUTIONS & DONATIONS	354.24	.00	354.24	.00	100.00
3928	*****.**	****	EDUC FOUNDATION GRT/HUOTARI	354.24	.00	354.24	.00	100.00
3929	01920.00		CONTRIBUTIONS & DONATIONS	998.64	.00	998.64	.00	100.00
3929	*****.**	****	EDUC FOUNDATION GRT/NEUENDORF	998.64	.00	998.64	.00	100.00
3930	01920.00		CONTRIBUTIONS & DONATIONS	667.00	.00	667.00	.00	100.00
3930	*****.**	****	EDUC FOUNDATION GRT/BRYANT	667.00	.00	667.00	.00	100.00
3991	03990.00		OTHER (REGIONAL TECHNOLOGY)	.00	.00	.00	.00	.00
3991	*****.**	****	REGIONAL TECHNOLOGY MEETINGS	.00	.00	.00	.00	.00
3993	03213.00		SCHOOL SAFE HAVEN	18,636.00	.00	18,000.00	636.00	96.59
3993	*****.**	****	IN CRIMINAL JUSTICE/SAFE HAVEN	18,636.00	.00	18,000.00	636.00	96.59

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
3995	03990.00		OTHER (LSTA TECH MINI-GRANT)	.00	.00	7,952.03	7,952.03-	.00
3995	*****.**	****	LSTA TECHNOLOGY MINI-GRANT	.00	.00	7,952.03	7,952.03-	.00
3996	03990.00		OTHER (IN WORKFORCE DEV GRT-PLTW)	.00	.00	20,000.00	20,000.00-	.00
3996	*****.**	****	IN WORKFORCE DEV GRT (PLTW)	.00	.00	20,000.00	20,000.00-	.00
3997	03990.00		OTHER (TEACHING TOLERANCE GRANT)	2,358.00	.00	2,358.00	.00	100.00
3997	*****.**	****	TEACHING TOLERANCE GRANT/LAKER	2,358.00	.00	2,358.00	.00	100.00
4100	04514.00		TITLE I (2008/09)	.00	50,600.00	214,778.93	214,778.93-	.00
4100	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	52,519.95	52,519.95-	.00
4100	*****.**	****	TITLE I - 2008/2009	.00	50,600.00	267,298.88	267,298.88-	.00
4120	04514.00		TITLE I	287,210.63	.00	287,210.63	.00	100.00
4120	*****.**	****	TITLE I - 2007/08	287,210.63	.00	287,210.63	.00	100.00
4130	04514.00		TITLE I SCHOOL IMPROVEMENT	20,713.90	.00	20,713.90	.00	100.00
4130	*****.**	****	TITLE I/SCH IMP FUNDS 07/08	20,713.90	.00	20,713.90	.00	100.00
4200	04990.00		TITLE V - OTHER	12,815.00	.00	12,815.00	.00	100.00
4200	*****.**	****	TITLE V, ESEA INNOVATIVE PROG	12,815.00	.00	12,815.00	.00	100.00
4270	04990.00		OTHER (TITLE V, PART A)	.00	.00	.00	.00	.00
4270	*****.**	****	TITLE V,PART A 2006-2007	.00	.00	.00	.00	.00
5800	04990.00		DRUG FREE DISTRIBUTION	20,518.00	.00	20,518.00	.00	100.00
5800	*****.**	****	DRUG FREE SCHOOLS	20,518.00	.00	20,518.00	.00	100.00
5801	04990.00		TITLE IV PART A, DRUG FREE SCHOOLS	16,669.00	16,669.00	16,669.00	.00	100.00
5801	*****.**	****	TITLE IV, PART A/DRUG FREE SCH	16,669.00	16,669.00	16,669.00	.00	100.00
5860	04990.00		OTHER (DRUG FREE SCHOOLS)	5,000.00	.00	5,000.00	.00	100.00
5860	*****.**	****	DRUG FREE SCHLS TITLE IV 06-07	5,000.00	.00	5,000.00	.00	100.00
6841	04990.00		TITLE II, PART A IMPROVING TEACHER QUAL	108,602.00	.00	108,602.00	.00	100.00
6841	*****.**	****	TITLE II, PART A IMP TEACHER	108,602.00	.00	108,602.00	.00	100.00
6880	04599.00		OTHER (TITLE III)	.00	.00	.00	.00	.00
6880	*****.**	****	TITLE III, LANGUAGE INSTRUCT	.00	.00	.00	.00	.00
6881	04599.00		TITLE III, PART A ENG LANG AQU GRANT	52,350.00	.00	48,450.00	3,900.00	92.55
6881	*****.**	****	TITLE III, PART A ENG LANG ACQ	52,350.00	.00	48,450.00	3,900.00	92.55
8100	00813.00		CASH CHANGE	.00	.00	6,609.00	6,609.00-	.00
8100	*****.**	****	PETTY CASH/CASH CHANGE FUND	.00	.00	6,609.00	6,609.00-	.00
8400	00841.00		PREPAID MEALS	.00	19,466.89-	14,387.52	14,387.52-	.00
8400	*****.**	****	PREPAID FOOD	.00	19,466.89-	14,387.52	14,387.52-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
8520	00851.00		PURCHASE OF INVESTMENTS	.00	114.00	24,119.28	24,119.28-	.00
8520	*****.**	****	INVESTMENTS - 2005 BONDS	.00	114.00	24,119.28	24,119.28-	.00
8530	00851.00		PURCHASE OF INVESTMENTS	.00	538.79	60,204.73	60,204.73-	.00
8530	*****.**	****	INVESTMENTS - 2006 BONDS	.00	538.79	60,204.73	60,204.73-	.00
8540	00851.00		PURCHASE OF INVESTMENTS	.00	995.92	2,023.06	2,023.06-	.00
8540	*****.**	****	INVESTMENTS - RET/SEV BOND	.00	995.92	2,023.06	2,023.06-	.00
8571	00851.00		PURCHASE OF INVESTMENTS	.00	.00	5,000.00	5,000.00-	.00
8571	*****.**	****	INVESTMENTS - ELISABETH GOOD	.00	.00	5,000.00	5,000.00-	.00
8573	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8573	*****.**	****	INVESTMENTS - PLUMMER	.00	.00	.00	.00	.00
8575	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8575	*****.**	****	INVESTMENTS - MCKINZIE	.00	.00	.00	.00	.00
8579	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8579	*****.**	****	INVESTMENTS - BURTON	.00	.00	.00	.00	.00
8580	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8580	*****.**	****	INVESTMENTS - SCHOOL LUNCH	.00	.00	.00	.00	.00
9010	00990.10		OTHER	.00	5,220.42	82,349.38	82,349.38-	.00
9010	00991.10		COLLECTION OF DELINQUENT ACCOUNTS	.00	.00	322.75	322.75-	.00
9010	00992.10		TEXTBOOK REIMBURSEMENTS	.00	.00	6,101.00	6,101.00-	.00
9010	00993.10		ECA CREDIT CARD COLLECTIONS	.00	227.45	9,027.85	9,027.85-	.00
9010	*****.**	****	MISCELLANEOUS CLEARING ACCOUNT	.00	5,447.87	97,800.98	97,800.98-	.00
9210	00921.10		FEDERAL TAXES	.00	352,560.40	4,304,198.26	4,304,198.26-	.00
9210	*****.**	****	FEDERAL TAXES	.00	352,560.40	4,304,198.26	4,304,198.26-	.00
9220	00922.10		SOCIAL SECURITY - TEACHING	.00	170,261.40	2,147,802.32	2,147,802.32-	.00
9220	00922.30		SOCIAL SECURITY - NON-TEACHING	.00	71,652.74	759,058.99	759,058.99-	.00
9220	*****.**	****	SOCIAL SECURITY	.00	241,914.14	2,906,861.31	2,906,861.31-	.00
9230	00923.10		STATE TAXES	.00	103,587.75	1,228,762.30	1,228,762.30-	.00
9230	*****.**	****	STATE TAXES	.00	103,587.75	1,228,762.30	1,228,762.30-	.00
9240	00924.10		COUNTY TAXES	.00	45,824.96	543,520.07	543,520.07-	.00
9240	*****.**	****	COUNTY TAXES	.00	45,824.96	543,520.07	543,520.07-	.00
9250	00925.10		TEACHER RETIREMENT	.00	145.75	1,510.10	1,510.10-	.00
9250	*****.**	****	TEACHER RETIREMENT	.00	145.75	1,510.10	1,510.10-	.00
9260	00926.10		PUBLIC EMPLOYEES' RETIREMENT FUND	.00	20,326.10	223,561.03	223,561.03-	.00
9260	*****.**	****	PUBLIC EMPLOYEES' RETIREMENT	.00	20,326.10	223,561.03	223,561.03-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
9270	00927.10		GROUP INSURANCE	.00	169,138.24	1,846,474.21	1,846,474.21-	.00
9270	00927.11		GROUP INSURANCE (DIRECT PAYMENT)	.00	16,829.21	110,242.40	110,242.40-	.00
9270	00927.13		MEDICAL REIMBURSEMENT (PART II - 125)	.00	11,358.06	138,758.27	138,758.27-	.00
9270	00927.14		DEP CARE REIMBURSEMENT (PART II - 125)	.00	7,898.34	80,485.78	80,485.78-	.00
9270	*****.**	****	GROUP INSURANCE	.00	205,223.85	2,175,960.66	2,175,960.66-	.00
9280	00928.10		ANNUITIES	.00	114,933.09	1,590,735.29	1,590,735.29-	.00
9280	*****.**	****	ANNUITIES	.00	114,933.09	1,590,735.29	1,590,735.29-	.00
9310	00931.10		GARNISHMENTS	.00	2,677.57	36,033.34	36,033.34-	.00
9310	*****.**	****	GARNISHMENTS	.00	2,677.57	36,033.34	36,033.34-	.00
9410	00941.10		UNITED WAY	.00	.00	4,049.40	4,049.40-	.00
9410	*****.**	****	UNITED WAY	.00	.00	4,049.40	4,049.40-	.00
9430	00943.10		TEACHERS' UNION DUES	.00	20,712.74	214,672.17	214,672.17-	.00
9430	*****.**	****	TEACHERS' UNION DUES	.00	20,712.74	214,672.17	214,672.17-	.00
9450	00945.10		FRANKLIN TWP EDUC FOUNDATION	.00	.00	835.00	835.00-	.00
9450	*****.**	****	FTEF DONATIONS	.00	.00	835.00	835.00-	.00
9490	00990.10		TAXABLE FRINGE BENEFITS	.00	616.72	7,279.30	7,279.30-	.00
9490	*****.**	****	TAXABLE FRINGE BENEFITS	.00	616.72	7,279.30	7,279.30-	.00
GRAND TOTALS				1,048,794.16	20,599,407.18	129,871,961.10	128,823,166.94-	2382.98

APPROVED BY STATE BOARD OF ACCOUNTS OCTOBER 1983 FOR: FRANKLIN NSHIP COMMUNITY SCHOOL CORPORATION

12/30/09

12/30/09
2:08:44

REVENUE REPORT

BD437/HOOKS
PAGE 1

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
100	01110.00		LOCAL PROPERTY TAXES	186,324.00	130,405.00	130,405.00	55,919.00	69.99
100	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
100	01110.08		LOCAL PROPERTY TAXES (2008)	15,146,177.00	.00	6,783,621.06	8,362,555.94	44.79
100	01110.99		LOCAL PROPERTY TAXES (PRIOR DELINQUENT)	.00	186,050.31	186,050.31	186,050.31-	.00
100	01211.00		LICENSE EXCISE TAXES	13,469.00	13,674.48-	13,780.29	311.29-	102.31
100	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
100	01211.08		LICENSE EXCISE TAX (2008)	.00	12,970.62-	85,773.00	85,773.00-	.00
100	01212.00		COMMERCIAL VEHICLE EXCISE TAX	580.00	1,359.05-	461.48	118.52	79.57
100	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
100	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	2,089.06-	2,089.06	.00
100	01231.00		FINANCIAL INSTITUTIONS TAX	226.00	221.00	221.00	5.00	97.79
100	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
100	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	484.00-	484.00	.00
100	01280.00		REVENUE IN LIEU OF TAXES	.00	834.47	834.47	834.47-	.00
100	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	.00	.00	.00
100	01280.08		REVENUE IN LIEU OF TAXES (2008)	.00	.00	83,883.34	83,883.34-	.00
100	01310.00		TRANSFER TUITION - INDIVIDUALS	.00	.00	270.74	270.74-	.00
100	01510.00		INTEREST ON INVESTMENTS	46,895.00	3,269.30	55,499.49	8,604.49-	118.35
100	01741.00		FEES - STUDENT AND ADULT	.00	75.00	1,975.00	1,975.00-	.00
100	01910.00		RENTALS	35,078.00	1,665.63	50,704.27	15,626.27-	144.55
100	01920.00		CONTRIBUTIONS/DONATIONS-PRIVATE SOURCES	.00	.00	1,000.00	1,000.00-	.00
100	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	15,431.20	15,431.20-	.00
100	01997.00		INDIRECT COST REIMBURSEMENT	100,299.00	.00	120,945.00	20,646.00-	120.58
100	01998.00		FEES - FULL DAY KINDERGARTEN	.00	664.44	28,384.97	28,384.97-	.00
100	01998.09		FEES - FULL DAY KINDER 2009/10	284,296.00	1,875.00	206,435.07	77,860.93	72.61
100	01999.00		OTHER	79,006.00	11,700.74	126,177.54	47,171.54-	159.71
100	03111.00		BASIC GRANT	49,664,781.00	4,013,035.12	44,342,649.64	5,322,131.36	89.28
100	03111.07		BASIC GRANT (2007)	.00	.00	.00	.00	.00
100	03111.08		BASIC GRANT (2008)	.00	.00	656,968.00-	656,968.00	.00
100	03113.00		COMMON SCHOOL FUNDS WITHHELD	.00	48,418.52	636,282.93	636,282.93-	.00
100	03114.00		SUMMER SCHOOL	132,300.00	.00	314,540.81	182,240.81-	237.75
100	03199.00		REMEDIATION PROGRAMS	118,219.00	.00	118,219.00	.00	100.00
100	03221.00		FULL DAY KINDERGARTEN GRANT	485,630.00	609,217.75	609,217.75	123,587.75-	125.45
100	03280.00		PROFESSIONAL DEVELOPMENT GRANTS	95,812.00	.00	74,812.20	20,999.80	78.08
100	03282.00		BEGINNING TEACHER INTERNSHIP PROGRAM	.00	.00	.00	.00	.00
100	03950.00		DESEGREGATION	2,601,756.00	.00	2,601,756.10	.10-	100.00
100	03990.00		OTHER (STATE REIMBURSEMENTS)	.00	.00	600.00	600.00-	.00
100	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	84,815.78	84,815.78	84,815.78-	.00
100	05320.00		DISPOSAL OF PERSONAL PROPERTY	.00	.00	.00	.00	.00
100	05430.00		TEMPORARY LOAN PROCEEDS	.00	.00	.00	.00	.00
100	06020.00		RETURN OF CASH CHANGE	.00	.00	1,755.00	1,755.00-	.00
100	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	8,763.96	8,763.96-	.00
100	*****.**	****	GENERAL FUND	68,990,848.00	5,064,243.91	56,025,725.34	12,965,122.66	81.21
200	01110.00		LOCAL PROPERTY TAXES	23,998,590.00	10,252,099.29	10,252,099.29	13,746,490.71	42.72
200	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
200	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	17,326,532.14	17,326,532.14-	.00
200	01211.00		LICENSE EXCISE TAXES	1,734,772.00	1,303,170.27	1,774,901.99	40,129.99-	102.31

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
200	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
200	01211.08		LICENSE EXCISE TAX (2008)	.00	17,287.25-	426,724.39	426,724.39-	.00
200	01212.00		COMMERCIAL VEHICLE EXCISE TAX	74,721.00	28,158.43	59,439.01	15,281.99	79.55
200	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
200	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	10,837.99	10,837.99-	.00
200	01231.00		FINANCIAL INSTITUTIONS TAX	29,094.00	28,352.00	28,352.00	742.00	97.45
200	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
200	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	4,827.00	4,827.00-	.00
200	01280.00		REVENUE IN LIEU OF TAXES	.00	107,479.52	107,479.52	107,479.52-	.00
200	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	.00	.00	.00
200	01280.08		REVENUE IN LIEU OF TAXES (2008)	.00	.00	111,799.72	111,799.72-	.00
200	05430.00		TEMPORARY LOAN	.00	.00	9,493,207.00	9,493,207.00-	.00
200	*****.**	****	DEBT SERVICE FUND	25,837,177.00	11,701,972.26	39,596,200.05	13,759,023.05-	153.25
250	01110.00		LOCAL PROPERTY TAX	603,336.00	51,000.00	576,000.00	27,336.00	95.47
250	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
250	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	36,624.85	36,624.85-	.00
250	01211.00		LICENSE EXCISE TAXES	43,613.00	31,482.84	44,621.91	1,008.91-	102.31
250	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
250	01211.08		LICENSE EXCISE TAX (2008)	.00	558.45-	5,705.57	5,705.57-	.00
250	01212.00		COMMERCIAL VEHICLE EXCISE TAX	1,879.00	623.08	1,494.33	384.67	79.53
250	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
250	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	2.18-	2.18	.00
250	01231.00		FINANCIAL INSTITUTIONS TAX	731.00	713.00	713.00	18.00	97.54
250	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
250	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	15.00	15.00-	.00
250	01280.00		REVENUE IN LIEU OF TAXES	.00	2,702.09	2,702.09	2,702.09-	.00
250	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	.00	.00	.00
250	01280.08		REVENUE IN LIEU OF TAXES (2008)	.00	.00	3,611.56	3,611.56-	.00
250	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
250	*****.**	****	SEVERANCE DEBT SERVICE FUND	649,559.00	85,962.56	671,486.13	21,927.13-	103.38
350	01110.00		LOCAL PROPERTY TAXES	5,406,958.00	2,866,000.00	4,366,000.00	1,040,958.00	80.75
350	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
350	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	43,104.82	43,104.82-	.00
350	01211.00		LICENSE EXCISE TAXES	390,849.00	250,327.93	399,891.04	9,042.04-	102.31
350	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
350	01211.08		LICENSE EXCISE TAX (2008)	.00	5,182.59-	11,138.00	11,138.00-	.00
350	01212.00		COMMERCIAL VEHICLE EXCISE TAX	16,835.00	3,474.26	13,391.80	3,443.20	79.55
350	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
350	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	1,843.44-	1,843.44	.00
350	01231.00		FINANCIAL INSTITUTIONS TAX	6,555.00	6,388.00	6,388.00	167.00	97.45
350	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
350	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	599.00-	599.00	.00
350	01280.00		REVENUE IN LIEU OF TAXES	.00	24,215.48	24,215.48	24,215.48-	.00
350	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	.00	.00	.00
350	01280.08		REVENUE IN LIEU OF TAXES (2008)	.00	.00	33,516.73	33,516.73-	.00
350	01741.00		STUDENT AND ADULT - TECHNOLOGY FEE	.00	350.00	33,344.45	33,344.45-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
350	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	294,101.08	294,101.08-	.00
350	01999.00		OTHER	.00	.00	5,000.00	5,000.00-	.00
350	03990.00		OTHER (LEVY REPLACEMENT GRANT)	.00	.00	500,000.00	500,000.00-	.00
350	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	253,526.41	253,526.41-	.00
350	05310.00		DISPOSAL OF REAL PROPERTY	.00	.00	.00	.00	.00
350	05320.00		DISPOSAL OF PERSONAL PROPERTY	.00	259.30	1,199.62	1,199.62-	.00
350	05430.00		TEMPORARY LOAN	.00	.00	1,026,681.00	1,026,681.00-	.00
350	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	29,003.38	29,003.38-	.00
350	*****.**	****	CAPITAL PROJECTS FUND	5,821,197.00	3,145,832.38	7,038,059.37	1,216,862.37-	120.90
410	01110.00		LOCAL PROPERTY TAXES	3,770,852.00	2,350,000.00	2,850,000.00	920,852.00	75.58
410	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
410	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	311,400.21	311,400.21-	.00
410	01211.00		LICENSE EXCISE TAXES	272,581.00	205,085.89	278,886.92	6,305.92-	102.31
410	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
410	01211.08		LICENSE EXCISE TAX (2008)	.00	3,011.07-	16,441.35	16,441.35-	.00
410	01212.00		COMMERCIAL VEHICLE EXCISE TAX	11,741.00	4,445.79	9,339.54	2,401.46	79.55
410	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
410	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	636.30-	636.30	.00
410	01231.00		FINANCIAL INSTITUTIONS TAX	4,572.00	4,455.00	4,455.00	117.00	97.44
410	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
410	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	174.00-	174.00	.00
410	01280.00		REVENUE IN LIEU OF TAXES	.00	16,888.05	16,888.05	16,888.05-	.00
410	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	.00	.00	.00
410	01280.08		REVENUE IN LIEU OF TAXES (2008)	.00	.00	19,473.14	19,473.14-	.00
410	01760.00		RECEIPTS FROM EXTRA-CURR / FIELD TRIPS	40,000.00	7,781.70	56,831.70	16,831.70-	142.08
410	01760.01		RECEIPTS FROM EXTRA-CURR / ATHLETICS	.00	440.00	24,745.00	24,745.00-	.00
410	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	178,636.42	178,636.42-	.00
410	01999.00		OTHER	.00	204.00	9,494.77	9,494.77-	.00
410	03950.00		DESEGREGATION	650,000.00	.00	489,197.01	160,802.99	75.26
410	03990.00		OTHER (LEVY REPLACEMENT GRANT)	.00	.00	542,426.00	542,426.00-	.00
410	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	16,000.00	16,000.00-	.00
410	05430.00		TEMPORARY LOAN	.00	.00	2,564,850.00	2,564,850.00-	.00
410	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	2,147.50	2,147.50-	.00
410	*****.**	****	TRANSPORTATION FUND	4,749,746.00	2,586,289.36	7,390,402.31	2,640,656.31-	155.60
420	01110.00		LOCAL PROPERTY TAXES	560,748.00	29,000.00	504,000.00	56,748.00	89.88
420	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
420	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	54,826.58	54,826.58-	.00
420	01211.00		LICENSE EXCISE TAXES	40,534.00	14,834.46	41,472.12	938.12-	102.31
420	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
420	01211.08		LICENSE EXCISE TAX (2008)	.00	1,052.74-	41,172.44	41,172.44-	.00
420	01212.00		COMMERCIAL VEHICLE EXCISE TAX	1,746.00	377.51-	1,388.84	357.16	79.54
420	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
420	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	1,322.20	1,322.20-	.00
420	01231.00		FINANCIAL INSTITUTIONS TAX	680.00	663.00	663.00	17.00	97.50
420	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
420	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	560.00	560.00-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
420	01280.00		REVENUE IN LIEU OF TAXES	.00	2,511.35	2,511.35	2,511.35-	.00
420	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	.00	.00	.00
420	01280.08		REVENUE IN LIEU OF TAXES (2008)	.00	.00	6,808.28	6,808.28-	.00
420	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	1,592,668.00	1,592,668.00-	.00
420	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	1,040,219.00	1,040,219.00-	.00
420	*****.**	****	BUS REPLACEMENT FUND	603,708.00	45,578.56	3,287,611.81	2,683,903.81-	544.57
600	01110.00		LOCAL PROPERTY TAXES	.00	.00	.00	.00	.00
600	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
600	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	1,648.22	1,648.22-	.00
600	01211.00		LICENSE EXCISE TAXES	.00	.00	.00	.00	.00
600	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
600	01211.08		LICENSE EXCISE TAX (2008)	.00	35.85-	91.82	91.82-	.00
600	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	.00	.00	.00	.00
600	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
600	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	12.10-	12.10	.00
600	01231.00		FINANCIAL INSTITUTIONS TAX	.00	.00	.00	.00	.00
600	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
600	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	4.00-	4.00	.00
600	01280.00		REVUNEU IN LIEU OF TAXES	.00	.00	.00	.00	.00
600	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	.00	.00	.00
600	01280.08		REVENUE IN LIEU OF TAXES (2008)	.00	.00	231.82	231.82-	.00
600	03284.00		SPECIAL EDUCATION PRESCHOOL GRANT	346,500.00	.00	346,500.00	.00	100.00
600	03284.08		SPECIAL EDUCATION PRESCHOOL (2008)	.00	.00	2,405.00	2,405.00-	.00
600	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
600	*****.**	****	SPECIAL EDUCATION PRESCHOOL	346,500.00	35.85-	350,860.76	4,360.76-	101.26
610	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	1,842,000.00	1,842,000.00-	.00
610	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
610	*****.**	****	RAINY DAY FUND	.00	.00	1,842,000.00	1,842,000.00-	.00
620	01510.00		INTEREST ON INVESTMENTS	.00	.00	48.65	48.65-	.00
620	06510.00		SALE OF SECURITIES	.00	.00	145,173.20	145,173.20-	.00
620	*****.**	****	RETIREMENT/SEVERANCE BOND FUND	.00	.00	145,221.85	145,221.85-	.00
750	01510.00		INTEREST ON INVESTMENTS	.00	.00	35.39	35.39-	.00
750	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
750	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
750	06510.00		SALE OF SECURITIES	.00	.00	1,293,745.41	1,293,745.41-	.00
750	*****.**	****	CONSTRUCTION - 2005 BOND	.00	.00	1,293,780.80	1,293,780.80-	.00
760	01510.00		INTEREST ON INVESTMENTS	.00	293.15	2,601.83	2,601.83-	.00
760	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
760	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
760	06510.00		SALE OF SECURITIES	.00	.00	102,455.93	102,455.93-	.00
760	*****.**	****	CONSTRUCTION - 2006 BOND	.00	293.15	105,057.76	105,057.76-	.00
780	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
780	*****.**	****	CONSTRUCTION-FRESHMAN ACADEMY	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01510.00	5310	INTEREST ON INVESTMENTS	.00	100.02	1,937.34	1,937.34-	.00
800	01611.00	1	STUDENT LUNCH/HS SUMMER SCHOOL	.00	.00	2,903.20	2,903.20-	.00
800	01611.00	72	STUDENT LUNCH/FRESHMAN ACADEMY	.00	9,887.10	50,206.40	50,206.40-	.00
800	01611.00	73	STUDENT LUNCH/DIPLOMA PLUS	.00	.00	2,606.00	2,606.00-	.00
800	01611.00	5193	STUDENT LUNCH/HIGH SCHOOL	.00	20,528.45	246,474.70	246,474.70-	.00
800	01611.00	5194	STUDENT LUNCH/SOUTH CREEK	.00	9,966.05	91,492.80	91,492.80-	.00
800	01611.00	5195	STUDENT LUNCH/MIDDLE SCHOOL EAST	.00	15,842.80	152,007.20	152,007.20-	.00
800	01611.00	5197	STUDENT LUNCH/MIDDLE SCHOOL WEST	.00	14,054.00	146,448.00	146,448.00-	.00
800	01611.00	5198	STUDENT LUNCH/THOMPSON CROSSING	.00	7,838.45	83,949.00	83,949.00-	.00
800	01611.00	5200	STUDENT LUNCH/ADAMS	.00	7,313.95	79,129.10	79,129.10-	.00
800	01611.00	5201	STUDENT LUNCH/ACTON	.00	6,732.80	72,199.00	72,199.00-	.00
800	01611.00	5202	STUDENT LUNCH/ARLINGTON	.00	7,167.55	68,566.65	68,566.65-	.00
800	01611.00	5205	STUDENT LUNCH/BUNKER HILL	.00	9,331.80	96,992.75	96,992.75-	.00
800	01611.00	5207	STUDENT LUNCH/KITLEY	.00	13,470.35	138,878.75	138,878.75-	.00
800	01611.00	5209	STUDENT LUNCH/WANAMAKER	.00	4,897.35	54,254.95	54,254.95-	.00
800	01611.00	5210	STUDENT LUNCH/EDGEWOOD	.00	12,454.55	129,871.70	129,871.70-	.00
800	01612.00		STUDENT BREAKFAST/ELEM SUMMER	.00	.00	869.10	869.10-	.00
800	01612.00	1	STUDENT BREAKFAST/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01612.00	72	STUDENT BREAKFAST/FRESHMAN ACADEMY	.00	.00	5.20	5.20-	.00
800	01612.00	73	STUDENT BREAKFAST/DIPLOMA PLUS	.00	.00	223.85	223.85-	.00
800	01612.00	5193	STUDENT BREAKFAST/HIGH SCHOOL	.00	901.00	8,925.20	8,925.20-	.00
800	01612.00	5194	STUDENT BREAKFAST/SOUTH CREEK	.00	465.65	3,941.60	3,941.60-	.00
800	01612.00	5195	STUDENT BREAKFAST/MIDDLE SCHOOL EAST	.00	273.20	2,516.20	2,516.20-	.00
800	01612.00	5197	STUDENT BREAKFAST/MIDDLE SCHOOL WEST	.00	186.65	1,763.35	1,763.35-	.00
800	01612.00	5198	STUDENT BREAKFAST/THOMPSON CROSSING	.00	209.55	3,311.30	3,311.30-	.00
800	01612.00	5200	STUDENT BREAKFAST/ADAMS	.00	314.60	3,582.45	3,582.45-	.00
800	01612.00	5201	STUDENT BREAKFAST/ACTON	.00	339.15	3,929.50	3,929.50-	.00
800	01612.00	5202	STUDENT BREAKFAST/ARLINGTON	.00	537.90	5,946.86	5,946.86-	.00
800	01612.00	5205	STUDENT BREAKFAST/BUNKER HILL	.00	377.70	4,224.00	4,224.00-	.00
800	01612.00	5207	STUDENT BREAKFAST/KITLEY	.00	918.95	8,624.95	8,624.95-	.00
800	01612.00	5209	STUDENT BREAKFAST/WANAMAKER	.00	573.65	5,695.15	5,695.15-	.00
800	01612.00	5210	STUDENT BREAKFAST/EDGEWOOD	.00	545.35	5,161.90	5,161.90-	.00
800	01621.00		ADULT ALA CARTE/BRKFST ELEM SUMMER	.00	.00	5.60	5.60-	.00
800	01621.00	1	ADULT ALA CARTE/HS SUMMER SCHOOL	.00	.00	105.60	105.60-	.00
800	01621.00	72	ADULT ALA CARTE/FRESHMAN ACADEMY	.00	344.03	2,050.82	2,050.82-	.00
800	01621.00	73	ADULT ALA CARTE/DIPLOMA PLUS	.00	.00	1,922.62	1,922.62-	.00
800	01621.00	5193	ADULT ALA CARTE/HIGH SCHOOL	.00	283.32	5,622.64	5,622.64-	.00
800	01621.00	5194	ADULT ALA CARTE/SOUTH CREEK	.00	855.20	7,316.50	7,316.50-	.00
800	01621.00	5195	ADULT ALA CARTE/MIDDLE SCHOOL EAST	.00	432.50	6,898.30	6,898.30-	.00
800	01621.00	5197	ADULT ALA CARTE/MIDDLE SCHOOL WEST	.00	345.25	4,629.88	4,629.88-	.00
800	01621.00	5198	ADULT ALA CARTE/THOMPSON CROSSING	.00	691.20	6,920.30	6,920.30-	.00
800	01621.00	5200	ADULT ALA CARTE/ADAMS	.00	741.05	7,883.80	7,883.80-	.00
800	01621.00	5201	ADULT ALA CARTE/ACTON	.00	497.90	6,223.72	6,223.72-	.00
800	01621.00	5202	ADULT ALA CARTE/ARLINGTON	.00	562.00	6,113.90	6,113.90-	.00
800	01621.00	5205	ADULT ALA CARTE/BUNKER HILL	.00	593.25	5,403.65	5,403.65-	.00
800	01621.00	5207	ADULT ALA CARTE/KITLEY	.00	775.25	8,164.16	8,164.16-	.00
800	01621.00	5209	ADULT ALA CARTE/WANAMAKER	.00	785.70	6,516.10	6,516.10-	.00
800	01621.00	5210	ADULT ALA CARTE/EDGEWOOD	.00	553.95	7,758.30	7,758.30-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01623.00		STUDENT ALA CARTE/BRKFST ELEM SUMMER	.00	.00	58.70	58.70-	.00
800	01623.00	1	STUDENT ALA CARTE/HS SUMMER SCHOO	.00	.00	5,533.25	5,533.25-	.00
800	01623.00	72	STUDENT ALA CARTE/FRESHMAN ACADEMY	.00	18,750.59	95,819.79	95,819.79-	.00
800	01623.00	73	STUDENT ALA CARTE/DIPLOMA PLUS	.00	.00	5,136.11	5,136.11-	.00
800	01623.00	5193	STUDENT ALA CARTE/HIGH SCHOOL	.00	32,826.57	406,117.46	406,117.46-	.00
800	01623.00	5194	STUDENT ALA CARTE/SOUTH CREEK	.00	4,657.75	37,509.10	37,509.10-	.00
800	01623.00	5195	STUDENT ALA CARTE/MIDDLE SCHOOL EAST	.00	8,476.65	81,557.85	81,557.85-	.00
800	01623.00	5197	STUDENT ALA CARTE/MIDDLE SCHOOL WEST	.00	7,293.60	71,510.10	71,510.10-	.00
800	01623.00	5198	STUDENT ALA CARTE/THOMPSON CROSSING	.00	3,734.40	37,876.95	37,876.95-	.00
800	01623.00	5200	STUDENT ALA CARTE/ADAMS	.00	3,825.25	34,213.45	34,213.45-	.00
800	01623.00	5201	STUDENT ALA CARTE/ACTON	.00	2,797.55	28,577.87	28,577.87-	.00
800	01623.00	5202	STUDENT ALA CARTE/ARLINGTON	.00	2,464.20	23,277.45	23,277.45-	.00
800	01623.00	5205	STUDENT ALA CARTE/BUNKER HILL	.00	3,083.70	29,703.45	29,703.45-	.00
800	01623.00	5207	STUDENT ALA CARTE/KITLEY	.00	6,035.65	61,985.85	61,985.85-	.00
800	01623.00	5209	STUDENT ALA CARTE/WANAMAKER	.00	2,125.40	20,535.60	20,535.60-	.00
800	01623.00	5210	STUDENT ALA CARTE/EDGEWOOD	.00	6,677.45	63,554.95	63,554.95-	.00
800	01630.00	8	CATERING INCOME	.00	.00	4,719.79	4,719.79-	.00
800	01635.00	9	VENDING INCOME	.00	1,204.19	32,250.60	32,250.60-	.00
800	01698.00	8	REBATES/F.S. CATERING	.00	.00	.00	.00	.00
800	01698.00	9	VENDING REBATES	.00	.00	18.00	18.00-	.00
800	01698.00	72	REBATES/FRESHMAN ACADEMY	.00	325.44	542.42	542.42-	.00
800	01698.00	73	REBATES/DIPLOMA PLUS	.00	.00	25.60	25.60-	.00
800	01698.00	5193	REBATES/HIGH SCHOOL	.00	597.98	6,631.37	6,631.37-	.00
800	01698.00	5194	REBATES/SOUTH CREEK	.00	143.72	514.76	514.76-	.00
800	01698.00	5195	REBATES/MIDDLE SCHOOL EAST	.00	120.12	950.86	950.86-	.00
800	01698.00	5197	REBATES/MIDDLE SCHOOL WEST	.00	114.94	973.79	973.79-	.00
800	01698.00	5198	REBATES/THOMPSON CROSSING	.00	106.27	1,135.26	1,135.26-	.00
800	01698.00	5200	REBATES/ADAMS	.00	91.94	599.27	599.27-	.00
800	01698.00	5201	REBATES/ACTON	.00	144.20	612.31	612.31-	.00
800	01698.00	5202	REBATES/ARLINGTON	.00	119.86	663.67	663.67-	.00
800	01698.00	5205	REBATES/BUNKER HILL	.00	175.02	677.80	677.80-	.00
800	01698.00	5207	REBATES/KITLEY	.00	124.88	1,355.30	1,355.30-	.00
800	01698.00	5209	REBATES/WANAMAKER	.00	64.35	590.38	590.38-	.00
800	01698.00	5210	REBATES/EDGEWOOD	.00	95.14	716.90	716.90-	.00
800	01994.00	9	OVERPAYMENTS/VENDING	.00	.00	.00	.00	.00
800	01994.00	72	OVERPAYMENTS/FRESHMAN ACADEMY	.00	.00	283.25	283.25-	.00
800	01994.00	73	OVERPAYMENTS/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01994.00	5193	OVERPAYMENTS/HIGH SCHOOL	.00	.00	263.87	263.87-	.00
800	01994.00	5194	OVERPAYMENTS/SOUTH CREEK	.00	.00	.00	.00	.00
800	01994.00	5195	OVERPAYMENTS/MIDDLE SCHOOL EAST	.00	.00	.00	.00	.00
800	01994.00	5197	OVERPAYMENTS/MIDDLE SCHOOL WEST	.00	.00	103.00	103.00-	.00
800	01994.00	5198	OVERPAYMENTS/THOMPSON CROSSING	.00	.00	.00	.00	.00
800	01994.00	5200	OVERPAYMENTS/ADAMS	.00	.00	.00	.00	.00
800	01994.00	5201	OVERPAYMENTS/ACTON	.00	.00	.00	.00	.00
800	01994.00	5202	OVERPAYMENTS/ARLINGTON	.00	.00	.00	.00	.00
800	01994.00	5205	OVERPAYMENTS/BUNKER HILL	.00	.00	25.75	25.75-	.00
800	01994.00	5207	OVERPAYMENTS/KITLEY	.00	.00	184.26	184.26-	.00
800	01994.00	5209	OVERPAYMENTS/WANAMAKER	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01994.00	5210	OVERPAYMENTS/EDGEWOOD	.00	.00	.00	.00	.00
800	01994.00	5310	OVERPAYMENTS/SERVICE AREA DIRECTOR	.00	.00	.00	.00	.00
800	01999.01		CASH OVER/SHORT-BREAKFAST ELEM SUMMER	.00	.00	.00	.00	.00
800	01999.01	1	CASH OVER/SHORT-HS SUMMER SCHOOL	.00	.00	38.28	38.28-	.00
800	01999.01	9	CASH OVER/SHORT-VENDING	.00	.00	14.54	14.54-	.00
800	01999.01	72	CASH OVER/SHORT-FRESHMAN ACADEMY	.00	1,594.75-	16,414.67-	16,414.67	.00
800	01999.01	73	CASH OVER/SHORT-DIPLOMA PLUS	.00	.00	39.29	39.29-	.00
800	01999.01	5193	CASH OVER/SHORT-HIGH SCHOOL	.00	2,391.98	13,161.07	13,161.07-	.00
800	01999.01	5194	CASH OVER/SHORT-SOUTH CREEK	.00	358.29	1,216.71	1,216.71-	.00
800	01999.01	5195	CASH OVER/SHORT-MIDDLE SCHOOL EAST	.00	194.76	1,254.53	1,254.53-	.00
800	01999.01	5197	CASH OVER/SHORT-MIDDLE SCHOOL WEST	.00	313.18	1,143.34	1,143.34-	.00
800	01999.01	5198	CASH OVER/SHORT-THOMPSON CROSSING	.00	119.33	1,711.02	1,711.02-	.00
800	01999.01	5200	CASH OVER/SHORT-ADAMS	.00	162.00	2,013.50	2,013.50-	.00
800	01999.01	5201	CASH OVER/SHORT-ACTON	.00	230.85	1,067.97	1,067.97-	.00
800	01999.01	5202	CASH OVER/SHORT-ARLINGTON	.00	112.60	1,063.22	1,063.22-	.00
800	01999.01	5205	CASH OVER/SHORT-BUNKER HILL	.00	184.50-	1,120.61	1,120.61-	.00
800	01999.01	5207	CASH OVER/SHORT-KITLEY	.00	361.65	2,544.23	2,544.23-	.00
800	01999.01	5209	CASH OVER/SHORT-WANAMAKER	.00	246.43	2,238.96	2,238.96-	.00
800	01999.01	5210	CASH OVER/SHORT-EDGEWOOD	.00	529.46	3,801.62	3,801.62-	.00
800	01999.02		OTHER/BREAKFAST ELEM SUMMER	.00	.00	.00	.00	.00
800	01999.02	1	OTHER/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01999.02	9	OTHER/VENDING	.00	.00	.00	.00	.00
800	01999.02	72	OTHER/FRESHMAN ACADEMY	.00	.00	.00	.00	.00
800	01999.02	73	OTHER/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01999.02	5193	OTHER/HIGH SCHOOL	.00	134.97	1,860.93	1,860.93-	.00
800	01999.02	5194	OTHER/SOUTH CREEK	.00	.00	595.81	595.81-	.00
800	01999.02	5195	OTHER/MIDDLE SCHOOL EAST	.00	.00	385.51	385.51-	.00
800	01999.02	5197	OTHER/MIDDLE SCHOOL WEST	.00	.00	569.86	569.86-	.00
800	01999.02	5198	OTHER/THOMPSON CROSSING	.00	.00	.00	.00	.00
800	01999.02	5200	OTHER/ADAMS	.00	.00	137.50	137.50-	.00
800	01999.02	5201	OTHER/ACTON	.00	.00	317.50	317.50-	.00
800	01999.02	5202	OTHER/ARLINGTON	.00	.00	.00	.00	.00
800	01999.02	5205	OTHER/BUNKER HILL	.00	.00	.00	.00	.00
800	01999.02	5207	OTHER/KITLEY	.00	.00	.00	.00	.00
800	01999.02	5209	OTHER/WANAMAKER	.00	.00	.00	.00	.00
800	01999.02	5210	OTHER/EDGEWOOD	.00	.00	830.96	830.96-	.00
800	01999.02	5310	OTHER SERVICE AREA DIRECTOR	.00	.00	97.30	97.30-	.00
800	03151.00	72	STATE MATCH/FRESHMAN ACADEMY	.00	.00	.00	.00	.00
800	03151.00	73	STATE MATCH/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	03151.00	5193	STATE MATCH/HIGH SCHOOL	.00	.00	.00	.00	.00
800	03151.00	5194	STATE MATCH/SOUTH CREEK	.00	.00	.00	.00	.00
800	03151.00	5195	STATE MATCH/MIDDLE SCHOOL EAST	.00	.00	.00	.00	.00
800	03151.00	5197	STATE MATCH/MIDDLE SCHOOL WEST	.00	.00	.00	.00	.00
800	03151.00	5198	STATE MATCH/THOMPSON CROSSING	.00	.00	.00	.00	.00
800	03151.00	5200	STATE MATCH/ADAMS	.00	.00	.00	.00	.00
800	03151.00	5201	STATE MATCH/ACTON	.00	.00	.00	.00	.00
800	03151.00	5202	STATE MATCH/ARLINGTON	.00	.00	.00	.00	.00
800	03151.00	5205	STATE MATCH/BUNKER HILL	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	03151.00	5207	STATE MATCH/KITLEY	.00	.00	.00	.00	.00
800	03151.00	5209	STATE MATCH/WANAMAKER	.00	.00	.00	.00	.00
800	03151.00	5210	STATE MATCH/EDGEWOOD	.00	.00	.00	.00	.00
800	04291.00	1	FED LUNCH REIMB/HS SUMMER SCHOOL	.00	.00	5,970.62	5,970.62-	.00
800	04291.00	72	FED LUNCH REIMB/FRESHMAN ACADEMY	.00	21,395.35	40,231.26	40,231.26-	.00
800	04291.00	73	FED LUNCH REIMB/DIPLOMA PLUS	.00	.00	6,487.60	6,487.60-	.00
800	04291.00	5193	FED LUNCH REIMB/HIGH SCHOOL	.00	39,221.19	203,061.53	203,061.53-	.00
800	04291.00	5194	FED LUNCH REIMB/SOUTH CREEK	.00	10,386.98	44,095.53	44,095.53-	.00
800	04291.00	5195	FED LUNCH REIMB/MSE	.00	26,226.59	108,543.83	108,543.83-	.00
800	04291.00	5197	FED LUNCH REIMB/MSW	.00	24,491.74	108,060.24	108,060.24-	.00
800	04291.00	5198	FED LUNCH REIMB/THOMPSON CROSSNG	.00	20,716.59	91,505.01	91,505.01-	.00
800	04291.00	5200	FED LUNCH REIMB/ADAMS	.00	12,569.02	58,895.92	58,895.92-	.00
800	04291.00	5201	FED LUNCH REIMB/ACTON	.00	12,957.78	54,225.05	54,225.05-	.00
800	04291.00	5202	FED LUNCH REIMB/ARLINGTON	.00	21,955.66	95,179.33	95,179.33-	.00
800	04291.00	5205	FED LUNCH REIMB/BUNKER HILL	.00	14,306.35	66,708.13	66,708.13-	.00
800	04291.00	5207	FED LUNCH REIMB/KITLEY	.00	27,505.23	118,976.50	118,976.50-	.00
800	04291.00	5209	FED LUNCH REIMB/WANAMAKER	.00	25,571.14	102,855.16	102,855.16-	.00
800	04291.00	5210	FED LUNCH REIMB/EDGEWOOD	.00	25,750.48	117,373.29	117,373.29-	.00
800	04292.00		FED BRKFST REIMB/ELEM SUMMER	.00	.00	1,997.54	1,997.54-	.00
800	04292.00	72	FED BRKFST REIMB/FRESHMAN ACADEMY	.00	.00	.00	.00	.00
800	04292.00	73	FED BRKFST REIMB/DIPLOMA PLUS	.00	.00	1,273.24	1,273.24-	.00
800	04292.00	5193	FED BRKFST REIMB/HIGH SCHOOL	.00	8,657.75	34,530.62	34,530.62-	.00
800	04292.00	5194	FED BRKFST REIMB/SOUTH CREEK	.00	1,857.11	6,664.40	6,664.40-	.00
800	04292.00	5195	FED BRKFST REIMB/MSE	.00	2,076.89	8,614.63	8,614.63-	.00
800	04292.00	5197	FED BRKFST REIMB/MSW	.00	2,180.96	9,743.84	9,743.84-	.00
800	04292.00	5198	FED BRKFST REIMB/THOMPSON CROSSING	.00	4,304.80	19,631.82	19,631.82-	.00
800	04292.00	5200	FED BRKFST REIMB/ADAMS	.00	1,798.85	8,559.47	8,559.47-	.00
800	04292.00	5201	FED BRKFST REIMB/ACTON	.00	2,885.75	11,537.20	11,537.20-	.00
800	04292.00	5202	FED BRKFST REIMB/ARLINGTON	.00	4,773.66	20,192.37	20,192.37-	.00
800	04292.00	5205	FED BRKFST REIMB/BUNKER HILL	.00	1,753.35	7,853.26	7,853.26-	.00
800	04292.00	5207	FED BRKFST REIMB/KITLEY	.00	7,371.66	26,218.13	26,218.13-	.00
800	04292.00	5209	FED BRKFST REIMB/WANAMAKER	.00	7,299.78	29,352.30	29,352.30-	.00
800	04292.00	5210	FED BRKFST REIMB/EDGEWOOD	.00	4,320.90	18,317.54	18,317.54-	.00
800	04297.00	5209	AFTER SCHOOL SNACK FED REIMB/WANAMAKER	.00	197.01	531.50	531.50-	.00
800	06020.00		RETURN OF CASH CHANGE - ELEM BRKFST/SUM	.00	.00	50.00	50.00-	.00
800	06020.00	1	RETURN OF CASH CHANGE -HS SUMMER SCH	.00	.00	.00	.00	.00
800	06020.00	9	RETURN OF CASH CHANGE - VENDING	.00	.00	1,274.00	1,274.00-	.00
800	06020.00	72	RETURN OF CASH CHANGE - FRESHMAN ACADEM	.00	.00	.00	.00	.00
800	06020.00	73	RETURN OF CASH CHANGE - DIPLOMA PLUS	.00	.00	50.00	50.00-	.00
800	06020.00	5193	RETURN OF CASH CHANGE - FCHS	.00	.00	1,125.00	1,125.00-	.00
800	06020.00	5194	RETURN OF CASH CHANGE - SOUTH CREEK	.00	.00	50.00	50.00-	.00
800	06020.00	5195	RETURN OF CASH CHANGE - MS EAST	.00	.00	300.00	300.00-	.00
800	06020.00	5197	RETURN OF CASH CHANGE - MS WEST	.00	.00	300.00	300.00-	.00
800	06020.00	5198	RETURN OF CASH CHANGE - THOMPSON CROSS	.00	.00	50.00	50.00-	.00
800	06020.00	5200	RETURN OF CASH CHANGE - ADAMS	.00	.00	50.00	50.00-	.00
800	06020.00	5201	RETURN OF CASH CHANGE - ACTON	.00	.00	550.00	550.00-	.00
800	06020.00	5202	RETURN OF CASH CHANGE - ARLINGTON	.00	.00	50.00	50.00-	.00
800	06020.00	5205	RETURN OF CASH CHANGE - BUNKER HILL	.00	.00	50.00	50.00-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	06020.00	5207	RETURN OF CASH CHANGE - KITLEY	.00	.00	225.00	225.00-	.00
800	06020.00	5209	RETURN OF CASH CHANGE - WANAMAKER	.00	.00	50.00	50.00-	.00
800	06020.00	5210	RETURN OF CASH CHANGE - EDGEWOOD	.00	.00	225.00	225.00-	.00
800	06510.00	5310	SALE OF SECURITIES	.00	.00	.00	.00	.00
800	*****.**	****	SCHOOL LUNCH FUND	.00	594,774.80	4,069,375.63	4,069,375.63-	.00
900	01941.00		TEXTBOOK SALES	.00	.00	.00	.00	.00
900	01942.00		TEXTBOOK RENTALS	.00	3,953.83	307,492.78	307,492.78-	.00
900	01999.00		OTHER REVENUE/LOCAL SOURCES	.00	.00	2,718.80	2,718.80-	.00
900	03910.00		TEXTBOOK REIMBURSEMENTS	.00	.00	138,722.88	138,722.88-	.00
900	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
900	*****.**	****	TEXTBOOK RENTAL FUND	.00	3,953.83	448,934.46	448,934.46-	.00
1000	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	.00	.00	.00
1000	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	22,297.10	22,297.10-	.00
1000	*****.**	****	REPAIR AND REPLACEMENT FUND	.00	.00	22,297.10	22,297.10-	.00
1900	03211.00		ALTERNATIVE EDUCATION	.00	.00	10,879.73	10,879.73-	.00
1900	*****.**	****	ALTERNATIVE EDUCATION FUND	.00	.00	10,879.73	10,879.73-	.00
2000	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	3,000.00	3,000.00-	.00
2000	*****.**	****	KITLEY INT/ENVIRONMENTAL GRANT	.00	.00	3,000.00	3,000.00-	.00
2710	01510.00		INTEREST ON INVESTMENTS	.00	.00	112.12	112.12-	.00
2710	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2710	06510.00		SALE OF SECURITIES	.00	.00	22,500.00	22,500.00-	.00
2710	*****.**	****	ELISABETH GOOD TRUST	.00	.00	22,612.12	22,612.12-	.00
2720	01510.00		INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
2720	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	500.00	500.00-	.00
2720	*****.**	****	WELLER SCHOLARSHIP FUND	.00	.00	500.00	500.00-	.00
2730	01510.00		INTEREST ON INVESTMENTS	.00	5.75	111.40	111.40-	.00
2730	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2730	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
2730	*****.**	****	PLUMMER SCHOLARSHIP FUND	.00	5.75	111.40	111.40-	.00
2750	01510.00		INTEREST ON INVESTMENTS	.00	5.28	102.21	102.21-	.00
2750	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2750	*****.**	****	MCKINZIE SCHOLARSHIP FUND	.00	5.28	102.21	102.21-	.00
2770	01510.00		INTEREST ON INVESTMENTS	.00	11.77	227.98	227.98-	.00
2770	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2770	*****.**	****	SUTHERLAND SCHOLARSHIP FUND	.00	11.77	227.98	227.98-	.00
2790	01510.00		INTEREST ON INVESTMENTS	.00	22.50	435.94	435.94-	.00
2790	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2790	*****.**	****	BURTON SCHOLARSHIP FUND	.00	22.50	435.94	435.94-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
2900	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2900	*****.**	****	LILLY GRNT/LITERACY INITIATIVE	.00	.00	.00	.00	.00
2902	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2902	*****.**	****	LILLY-TEACHER CREATIVITY FELLO	.00	.00	.00	.00	.00
2903	01920.00		CONTRIBUTIONS & DONATIONS	.00	25,000.00	50,000.00	50,000.00-	.00
2903	*****.**	****	GRADUATION COACH GRANT	.00	25,000.00	50,000.00	50,000.00-	.00
2904	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
2904	01999.00		OTHER	.00	.00	.00	.00	.00
2904	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00
2905	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2905	*****.**	****	LIBRARY COLLECTION DEVELOPMENT	.00	.00	.00	.00	.00
2906	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	9,942.00	9,942.00-	.00
2906	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	.00	.00	9,942.00	9,942.00-	.00
2907	01920.00		CONTRIBUTIONS AND DONATIONS	.00	.00	.00	.00	.00
2907	*****.**	****	LIBRARY FUND SMALL GRANT-FCHS	.00	.00	.00	.00	.00
2908	01999.00		OTHER	.00	.00	40,000.00	40,000.00-	.00
2908	*****.**	****	MARION CNTY HD WELLNESS GRANT	.00	.00	40,000.00	40,000.00-	.00
2909	01999.00		OTHER	.00	.00	.00	.00	.00
2909	*****.**	****	CELL GRANT/ALTERNATIVE SCHOOL	.00	.00	.00	.00	.00
2910	01920.00		CONTRIBUTIONS & DONATIONS	2,000.00	.00	2,000.00	.00	100.00
2910	*****.**	****	FINANCIAL LITERACY GRANT	2,000.00	.00	2,000.00	.00	100.00
2911	01920.00		CONTRIBUTIONS AND DONATIONS	.00	.00	10,000.00	10,000.00-	.00
2911	*****.**	****	LIBRARY COLLECTION DEVELOPMENT	.00	.00	10,000.00	10,000.00-	.00
2912	01999.00		OTHER	.00	.00	513.00	513.00-	.00
2912	*****.**	****	AUTISM ADVOCATES OF IN. GRANT	.00	.00	513.00	513.00-	.00
2913	01999.00		OTHER	.00	.00	.00	.00	.00
2913	*****.**	****	AUTISM GRT/SENSORY ACTIVITIES	.00	.00	.00	.00	.00
2914	01999.00		OTHER	.00	.00	.00	.00	.00
2914	*****.**	****	NATIONAL CITY BANK GRANT	.00	.00	.00	.00	.00
2915	03990.00		OTHER (INDIANA RECYLING GRANT)	.00	.00	.00	.00	.00
2915	*****.**	****	INDIANA RECYCLING GRT/ALT SCH	.00	.00	.00	.00	.00
2917	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2917	*****.**	****	DISTANCE LEARNING GRANT - FTEF	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
2919	01920.00		CONTRIBUTIONS/DONATIONS-PRIVATE SOURCES	3,568.00	.00	3,568.00	.00	100.00
2919	*****.**	****	DRUG FREE MARION COUNTY GRANT	3,568.00	.00	3,568.00	.00	100.00
2920	01920.00		CONTRIBUTIONS & DONATIONS	8,348.00	.00	8,348.00	.00	100.00
2920	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	8,348.00	.00	8,348.00	.00	100.00
2921	01920.00		CONTRIBUTIONS & DONATIONS	1,000.00	1,000.00	1,000.00	.00	100.00
2921	*****.**	****	WALMART FOUNDATION GRANT	1,000.00	1,000.00	1,000.00	.00	100.00
2950	01999.00		OTHER (RISE/REIMBURSEMENT)	.00	.00	.00	.00	.00
2950	*****.**	****	RISE/REIMBURSEMENT FUND	.00	.00	.00	.00	.00
2960	01999.00		OTHER (BOND REIMBURSEMENT)	.00	.00	61,274.94	61,274.94-	.00
2960	*****.**	****	BOND REIMBURSEMENT FUND	.00	.00	61,274.94	61,274.94-	.00
2970	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
2970	01999.00		OTHER	.00	.00	35,989.11	35,989.11-	.00
2970	*****.**	****	CTECH VENDING FUND	.00	.00	35,989.11	35,989.11-	.00
2971	01999.00		OTHER	.00	114.50	1,789.81	1,789.81-	.00
2971	*****.**	****	TRANSP VENDING COMMISSIONS	.00	114.50	1,789.81	1,789.81-	.00
2972	01999.00		OTHER	.00	.00	909.89	909.89-	.00
2972	*****.**	****	MAINTENANCE VENDING COMMISSION	.00	.00	909.89	909.89-	.00
2973	01999.00		OTHER	.00	.00	890.73	890.73-	.00
2973	*****.**	****	ALT SCHOOL/VENDING COMMISSIONS	.00	.00	890.73	890.73-	.00
2974	01999.00		CTECH DRINK DONATIONS	.00	.00	7,300.00	7,300.00-	.00
2974	*****.**	****	CTECH DRINK DONATION FUND	.00	.00	7,300.00	7,300.00-	.00
3100	03230.00		GIFTED AND TALENTED	.00	.00	63,318.00	63,318.00-	.00
3100	*****.**	****	GIFTED AND TALENTED GRANT	.00	.00	63,318.00	63,318.00-	.00
3710	03291.00		NON-ENGLISH SPEAKING PROGRAMS	.00	.00	.00	.00	.00
3710	*****.**	****	NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00
3711	03291.00		NON-ENGLISH SPEAKING PROGRAMS	.00	.00	.00	.00	.00
3711	*****.**	****	NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00
3712	03291.00		NON-ENGLISH SPEAKING PROGRAMS	45,067.26	4,500.00	13,567.26	31,500.00	30.10
3712	*****.**	****	NON-ENGLISH SPEAKING GRT 09/10	45,067.26	4,500.00	13,567.26	31,500.00	30.10
3720	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	272.13	272.13-	.00
3720	01999.00		OTHER (E RATE)	.00	.00	54,831.74	54,831.74-	.00
3720	*****.**	****	SCHOOL TECHNOLOGY FUND	.00	.00	55,103.87	55,103.87-	.00
3903	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3903	*****.**	****	EDUC FOUNDATION GRNT/BURNS	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
3908	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3908	*****.**	****	EDUC FOUNDATION GRNT/J KITLEY	.00	.00	.00	.00	.00
3915	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3915	*****.**	****	EDUC FOUND GRT/RHYNE/ADAMS/JAM	.00	.00	.00	.00	.00
3919	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3919	*****.**	****	EDUC FOUND GRT/BENGS,FIDDLER	.00	.00	.00	.00	.00
3920	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3920	*****.**	****	EDUC FOUNDATION GRT/MCDONNEL	.00	.00	.00	.00	.00
3921	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3921	*****.**	****	EDUC FOUNDATION GRT/GILKISON	.00	.00	.00	.00	.00
3922	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3922	*****.**	****	EDUC FOUNDATION GRT/MORRIS	.00	.00	.00	.00	.00
3923	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3923	*****.**	****	EDUC FOUNDATION GRT/CADE	.00	.00	.00	.00	.00
3924	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3924	*****.**	****	EDUC FOUND GRT/ZIKE,CHARBONEAU	.00	.00	.00	.00	.00
3925	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3925	*****.**	****	EDUC FOUND GRT/LAMBERTH,FLYNN,	.00	.00	.00	.00	.00
3926	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3926	*****.**	****	EDUC FOUND GRT/TOMLINSON,LAKER	.00	.00	.00	.00	.00
3927	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3927	*****.**	****	EDUC FOUNDATION GRT/WEIS,LAKER	.00	.00	.00	.00	.00
3928	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3928	*****.**	****	EDUC FOUNDATION GRT/HUOTARI	.00	.00	.00	.00	.00
3929	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3929	*****.**	****	EDUC FOUNDATION GRT/NEUENDORF	.00	.00	.00	.00	.00
3930	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3930	*****.**	****	EDUC FOUNDATION GRT/BRYANT	.00	.00	.00	.00	.00
3991	03990.00		OTHER (REGIONAL TECHNOLOGY)	.00	.00	.00	.00	.00
3991	*****.**	****	REGIONAL TECHNOLOGY MEETINGS	.00	.00	.00	.00	.00
3993	03213.00		SCHOOL SAFE HAVEN	.00	.00	.00	.00	.00
3993	*****.**	****	IN CRIMINAL JUSTICE/SAFE HAVEN	.00	.00	.00	.00	.00
3995	03990.00		OTHER (LSTA TECH MINI-GRANT)	.00	.00	.00	.00	.00
3995	*****.**	****	LSTA TECHNOLOGY MINI-GRANT	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
3996	03990.00		OTHER (IN WORKFORCE DEV GRT-PLTW)	.00	.00	.00	.00	.00
3996	*****.**	****	IN WORKFORCE DEV GRT (PLTW)	.00	.00	.00	.00	.00
3997	03990.00		OTHER (TEACHING TOLERANCE GRANT)	.00	.00	.00	.00	.00
3997	*****.**	****	TEACHING TOLERANCE GRANT/LAKER	.00	.00	.00	.00	.00
4100	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	178.42	178.42-	.00
4100	04514.00		TITLE I (2008/09)	.00	.00	365,723.58	365,723.58-	.00
4100	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
4100	*****.**	****	TITLE I - 2008/2009	.00	.00	365,902.00	365,902.00-	.00
4101	04514.00		TITLE I SCH IMP 2008/09	100,000.00	.00	100,000.00	.00	100.00
4101	*****.**	****	TITLE I SCHOOL IMP 2008/09	100,000.00	.00	100,000.00	.00	100.00
4102	04514.00		TITLE I (2009/10)	.00	54,000.00	229,337.08	229,337.08-	.00
4102	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	49,551.75	49,551.75-	.00
4102	*****.**	****	TITLE I - 2009/2010	.00	54,000.00	278,888.83	278,888.83-	.00
4120	04514.00		TITLE I	.00	.00	.00	.00	.00
4120	*****.**	****	TITLE I - 2007/08	.00	.00	.00	.00	.00
4130	04514.00		TITLE I SCHOOL IMPROVEMENT	.00	.00	.00	.00	.00
4130	*****.**	****	TITLE I/SCH IMP FUNDS 07/08	.00	.00	.00	.00	.00
4200	04990.00		TITLE V - OTHER	.00	.00	4,998.00	4,998.00-	.00
4200	*****.**	****	TITLE V, ESEA INNOVATIVE PROG	.00	.00	4,998.00	4,998.00-	.00
4270	04990.00		OTHER (TITLE V, PART A)	.00	.00	.00	.00	.00
4270	*****.**	****	TITLE V,PART A 2006-2007	.00	.00	.00	.00	.00
5800	04990.00		DRUG FREE DISTRIBUTION	.00	.00	.00	.00	.00
5800	*****.**	****	DRUG FREE SCHOOLS	.00	.00	.00	.00	.00
5801	04990.00		TITLE IV PART A, DRUG FREE SCHOOLS	.00	.00	.00	.00	.00
5801	*****.**	****	TITLE IV, PART A/DRUG FREE SCH	.00	.00	.00	.00	.00
5860	04990.00		OTHER (DRUG FREE SCHOOLS)	.00	.00	.00	.00	.00
5860	*****.**	****	DRUG FREE SCHLS TITLE IV 06-07	.00	.00	.00	.00	.00
6841	04990.00		TITLE II, PART A IMPROVING TEACHER QUAL	.00	.00	.00	.00	.00
6841	*****.**	****	TITLE II, PART A IMP TEACHER	.00	.00	.00	.00	.00
6842	04990.00		TITLE II, PART A IMPROVING TEACHER QUAL	113,246.00	.00	113,246.00	.00	100.00
6842	*****.**	****	TITLE II, PART A IMP TEACHER	113,246.00	.00	113,246.00	.00	100.00
6843	04990.00		TITLE II, PART A IMPROVING TEACHER QUAL	122,864.00	22,864.00	22,864.00	100,000.00	18.61
6843	*****.**	****	TITLE II, PART A IMPR TEACHER	122,864.00	22,864.00	22,864.00	100,000.00	18.61
6880	04599.00		OTHER (TITLE III)	.00	.00	.00	.00	.00
6880	*****.**	****	TITLE III, LANGUAGE INSTRUCT	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
6881	04599.00		TITLE III, PART A ENG LANG AQU GRANT	.00	.00	.00	.00	.00
6881	*****.**	****	TITLE III, PART A ENG LANG ACQ	.00	.00	.00	.00	.00
6882	04599.00		TITLE III,PART A, LANG INSTR-LIMITED EN	45,890.00	15,970.00	15,970.00	29,920.00	34.80
6882	*****.**	****	TITLE III,PART A 09/10 LANG IN	45,890.00	15,970.00	15,970.00	29,920.00	34.80
7950	04580.00		ARRA OF 2009 STIMULUS GRANT	4,685,848.29	.00	4,685,848.29	.00	100.00
7950	*****.**	****	FISCAL STABILIZATION	4,685,848.29	.00	4,685,848.29	.00	100.00
7951	04580.00		ARRA - TITLE I STIMULUS GRANT	552,752.54	.00	165,827.54	386,925.00	30.00
7951	*****.**	****	TITLE I - GRANTS TO LEAS (STIM	552,752.54	.00	165,827.54	386,925.00	30.00
7953	04580.00		ARRA - SP ED - PART B (STIMULUS)	965,251.50	.00	241,314.00	723,937.50	25.00
7953	*****.**	****	ARRA - SP ED PART B (STIMULUS)	965,251.50	.00	241,314.00	723,937.50	25.00
7954	04580.00		ARRA - SP ED PRESCHOOL (STIMULUS)	37,512.00	.00	9,378.00	28,134.00	25.00
7954	*****.**	****	ARRA - SP ED - PRESCHOOL (STIM	37,512.00	.00	9,378.00	28,134.00	25.00
8100	00813.00		CASH CHANGE	.00	.00	6,562.50	6,562.50-	.00
8100	*****.**	****	PETTY CASH/CASH CHANGE FUND	.00	.00	6,562.50	6,562.50-	.00
8400	00841.00		PREPAID MEALS	.00	17,767.48-	4,002.53	4,002.53-	.00
8400	*****.**	****	PREPAID FOOD	.00	17,767.48-	4,002.53	4,002.53-	.00
8520	00851.00		PURCHASE OF INVESTMENTS	.00	.00	35.39	35.39-	.00
8520	*****.**	****	INVESTMENTS - 2005 BONDS	.00	.00	35.39	35.39-	.00
8530	00851.00		PURCHASE OF INVESTMENTS	.00	293.15	2,601.83	2,601.83-	.00
8530	*****.**	****	INVESTMENTS - 2006 BONDS	.00	293.15	2,601.83	2,601.83-	.00
8540	00851.00		PURCHASE OF INVESTMENTS	.00	.00	48.65	48.65-	.00
8540	*****.**	****	INVESTMENTS - RET/SEV BOND	.00	.00	48.65	48.65-	.00
8571	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8571	*****.**	****	INVESTMENTS - ELISABETH GOOD	.00	.00	.00	.00	.00
8573	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8573	*****.**	****	INVESTMENTS - PLUMMER	.00	.00	.00	.00	.00
8575	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8575	*****.**	****	INVESTMENTS - MCKINZIE	.00	.00	.00	.00	.00
8579	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8579	*****.**	****	INVESTMENTS - BURTON	.00	.00	.00	.00	.00
8580	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8580	*****.**	****	INVESTMENTS - SCHOOL LUNCH	.00	.00	.00	.00	.00
9010	00990.10		OTHER	.00	8,399.91	138,700.86	138,700.86-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
9010	00991.10		COLLECTION OF DELINQUENT ACCOUNTS	.00	.00	353.85	353.85-	.00
9010	00992.10		TEXTBOOK REIMBURSEMENTS	.00	.00	82,115.23	82,115.23-	.00
9010	00993.10		ECA CREDIT CARD COLLECTIONS	.00	774.10	10,180.35	10,180.35-	.00
9010	*****.**	****	MISCELLANEOUS CLEARING ACCOUNT	.00	9,174.01	231,350.29	231,350.29-	.00
9210	00921.10		FEDERAL TAXES	.00	308,591.89	4,156,371.93	4,156,371.93-	.00
9210	*****.**	****	FEDERAL TAXES	.00	308,591.89	4,156,371.93	4,156,371.93-	.00
9220	00922.10		SOCIAL SECURITY - TEACHING	.00	174,241.74	2,282,659.40	2,282,659.40-	.00
9220	00922.30		SOCIAL SECURITY - NON-TEACHING	.00	71,822.61	831,151.85	831,151.85-	.00
9220	*****.**	****	SOCIAL SECURITY	.00	246,064.35	3,113,811.25	3,113,811.25-	.00
9230	00923.10		STATE TAXES	.00	105,757.73	1,327,808.97	1,327,808.97-	.00
9230	*****.**	****	STATE TAXES	.00	105,757.73	1,327,808.97	1,327,808.97-	.00
9240	00924.10		COUNTY TAXES	.00	46,335.61	585,923.00	585,923.00-	.00
9240	*****.**	****	COUNTY TAXES	.00	46,335.61	585,923.00	585,923.00-	.00
9250	00925.10		TEACHER RETIREMENT	.00	123.00	1,695.89	1,695.89-	.00
9250	*****.**	****	TEACHER RETIREMENT	.00	123.00	1,695.89	1,695.89-	.00
9260	00926.10		PUBLIC EMPLOYEES' RETIREMENT FUND	.00	20,258.37	240,402.10	240,402.10-	.00
9260	*****.**	****	PUBLIC EMPLOYEES' RETIREMENT	.00	20,258.37	240,402.10	240,402.10-	.00
9270	00927.10		GROUP INSURANCE	.00	184,508.73	2,051,065.92	2,051,065.92-	.00
9270	00927.11		GROUP INSURANCE (DIRECT PAYMENT)	.00	18,258.03	143,069.21	143,069.21-	.00
9270	00927.13		MEDICAL REIMBURSEMENT (PART II - 125)	.00	12,228.00	141,248.10	141,248.10-	.00
9270	00927.14		DEP CARE REIMBURSEMENT (PART II - 125)	.00	8,316.00	94,208.94	94,208.94-	.00
9270	*****.**	****	GROUP INSURANCE	.00	223,310.76	2,429,592.17	2,429,592.17-	.00
9275	09270.50		RECEIPT OF COBRA TRFRS FOR ARRA STIMULU	.00	.00	.00	.00	.00
9275	*****.**	****	COBRA STIMULUS CLEARING	.00	.00	.00	.00	.00
9280	00928.10		ANNUITIES	.00	94,975.41	1,287,373.81	1,287,373.81-	.00
9280	*****.**	****	ANNUITIES	.00	94,975.41	1,287,373.81	1,287,373.81-	.00
9310	00931.10		GARNISHMENTS	.00	4,586.80	53,528.61	53,528.61-	.00
9310	*****.**	****	GARNISHMENTS	.00	4,586.80	53,528.61	53,528.61-	.00
9410	00941.10		UNITED WAY	.00	.00	4,258.20	4,258.20-	.00
9410	*****.**	****	UNITED WAY	.00	.00	4,258.20	4,258.20-	.00
9430	00943.10		TEACHERS' UNION DUES	.00	21,671.96	249,559.76	249,559.76-	.00
9430	*****.**	****	TEACHERS' UNION DUES	.00	21,671.96	249,559.76	249,559.76-	.00
9440	00944.10		PERSONAL CELL PHONE USE	.00	820.00	6,724.00	6,724.00-	.00
9440	*****.**	****	PERSONAL CELL PHONE USE	.00	820.00	6,724.00	6,724.00-	.00
9450	00945.10		FRANKLIN TWP EDUC FOUNDATION	.00	.00	375.00	375.00-	.00
9450	*****.**	****	FTEF DONATIONS	.00	.00	375.00	375.00-	.00

FUND	ACCOUNT	COST CNTR	TITLE	ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
9460	00946.10		FOP DUES	.00	52.00	390.00	390.00-	.00
9460	*****.**	****	FOP DUES	.00	52.00	390.00	390.00-	.00
9490	00990.10		TAXABLE FRINGE BENEFITS	.00	455.14	6,901.19	6,901.19-	.00
9490	*****.**	****	TAXABLE FRINGE BENEFITS	.00	455.14	6,901.19	6,901.19-	.00
GRAND TOTALS				113,682,082.59	24,417,061.46	142,403,951.09	28,721,868.50-	125.27

APPROVED BY THE STATE BOARD OF ACCOUNTS OCTOBER 1983 FOR: FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

12/29/10

12/2[illegible]0
3:15:20

REVENUE REPORT

BD437/H[illegible]S
PAGE 1

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
100	01110.00		LOCAL PROPERTY TAXES	.00	.00	.00	.00	.00
100	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
100	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
100	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	36,299.43	36,299.43-	.00
100	01110.99		LOCAL PROPERTY TAXES (PRIOR DELINQUEN	.00	.00	.00	.00	.00
100	01211.00		LICENSE EXCISE TAXES	.00	.00	.00	.00	.00
100	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
100	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
100	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	.00	.00	.00	.00
100	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
100	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
100	01231.00		FINANCIAL INSTITUTIONS TAX	.00	.00	.00	.00	.00
100	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
100	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
100	01280.00		WATER CO PILOT	.00	.00	.00	.00	.00
100	01280.04		WATER CO PILOT (2004)	.00	3,442.89	3,442.89	3,442.89-	.00
100	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
100	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
100	01280.09		WATER CO PILOT (2009)	.00	.00	834.47	834.47-	.00
100	01310.00		TRANSFER TUITION - INDIVIDUALS	.00	.00	.00	.00	.00
100	01510.00		INTEREST ON INVESTMENTS	15,000.00	7,822.46	85,939.31	70,939.31-	572.93
100	01741.00		FEES - STUDENT AND ADULT	.00	75.00	1,850.00	1,850.00-	.00
100	01760.00		RECEIPTS FROM EXTRA-CURR / ATHLETIC P	.00	41,486.00	165,182.93	165,182.93-	.00
100	01910.00		RENTALS	.00	2,236.25	47,987.02	47,987.02-	.00
100	01920.00		CONTRIBUTIONS/DONATIONS-PRIVATE SOURC	.00	.00	.00	.00	.00
100	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	281,677.95	281,677.95-	.00
100	01997.00		INDIRECT COST REIMBURSEMENT	100,000.00	297,695.92	325,913.90	225,913.90-	325.91
100	01998.00		FEES - FULL DAY KINDERGARTEN	250,000.00	21.45	3,361.33	246,638.67	1.34
100	01998.09		FEES - FULL DAY KINDER 2009/10	.00	371.90	99,404.79	99,404.79-	.00
100	01998.10		FEES - FULL DAY KINDER 2010/11	.00	12,176.00	272,261.00	272,261.00-	.00
100	01999.00		OTHER	.00	7,921.41	89,401.22	89,401.22-	.00
100	03111.00		BASIC GRANT	48,717,330.00	4,010,696.73	46,806,600.51	1,910,729.49	96.08
100	03111.07		BASIC GRANT (2007)	.00	.00	.00	.00	.00
100	03111.08		BASIC GRANT (2008)	.00	.00	.00	.00	.00
100	03113.00		COMMON SCHOOL FUNDS WITHHELD	.00	38,937.48	469,323.91	469,323.91-	.00
100	03114.00		SUMMER SCHOOL	132,300.00	.00	.00	132,300.00	.00
100	03199.00		REMEDIATION PROGRAMS	110,000.00	.00	84,712.76	25,287.24	77.01
100	03221.00		FULL DAY KINDERGARTEN GRANT	485,630.00	446,784.92	446,784.92	38,845.08	92.00
100	03280.00		PROFESSIONAL DEVELOPMENT GRANTS	89,000.00	.00	.00	89,000.00	.00
100	03282.00		BEGINNING TEACHER INTERNSHIP PROGRAM	.00	.00	.00	.00	.00
100	03950.00		DESEGREGATION	2,384,943.00	.00	2,384,943.09	.09-	100.00
100	03990.00		OTHER (STATE REIMBURSEMENTS)	.00	.00	.00	.00	.00
100	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	10,579.12	10,579.12-	.00
100	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	915,000.00	915,000.00-	.00
100	05320.00		DISPOSAL OF PERSONAL PROPERTY	.00	.00	.00	.00	.00
100	05430.00		TEMPORARY LOAN PROCEEDS	.00	.00	.00	.00	.00
100	06020.00		RETURN OF CASH CHANGE	.00	.00	2,887.50	2,887.50-	.00
100	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	.00	.00	.00
100	*****.**	****	GENERAL FUND	52,284,203.00	4,869,668.41	52,534,388.05	250,185.05-	100.48

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
200	01110.00		LOCAL PROPERTY TAXES	22,578,448.00	5,877,511.27	18,152,624.90	4,425,823.10	80.40
200	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
200	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
200	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	11,682,467.29	11,682,467.29-	.00
200	01190.00		SALE OF COUNTY OWNED PROPERTY	.00	82.38	82.38	82.38-	.00
200	01211.00		LICENSE EXCISE TAXES	1,621,085.00	867,473.35	1,685,825.44	64,740.44-	103.99
200	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
200	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
200	01212.00		COMMERCIAL VEHICLE EXCISE TAX	55,169.00	29,119.16	58,238.32	3,069.32-	105.56
200	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
200	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
200	01231.00		FINANCIAL INSTITUTIONS TAX	27,703.00	13,889.50	27,779.00	76.00-	100.27
200	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
200	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
200	01280.00		WATER CO PILOT	.00	109,348.82	218,697.64	218,697.64-	.00
200	01280.04		WATER CO PILOT (2004)	.00	3,609.52	3,609.52	3,609.52-	.00
200	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
200	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
200	01280.09		WATER CO PILOT (2009)	.00	.00	107,479.52	107,479.52-	.00
200	01999.00		OTHER	.00	.00	35,468.53	35,468.53-	.00
200	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	1,362,594.55	1,362,594.55-	.00
200	03990.10		LEVY REPLACEMENT GRANT (2010)	.00	3,150,486.00	3,150,486.00	3,150,486.00-	.00
200	05430.00		TEMPORARY LOAN	.00	.00	.00	.00	.00
200	*****.**	****	DEBT SERVICE FUND	24,282,405.00	10,051,520.00	36,485,353.09	12,202,948.09-	150.25
250	01110.00		LOCAL PROPERTY TAX	638,042.00	165,216.82	512,972.99	125,069.01	80.40
250	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
250	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
250	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	24,554.23-	24,554.23	.00
250	01190.00		SALE OF COUNTY OWNED PROPERTY	.00	2.33	2.33	2.33-	.00
250	01211.00		LICENSE EXCISE TAXES	45,810.00	24,513.83	47,639.55	1,829.55-	103.99
250	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
250	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
250	01212.00		COMMERCIAL VEHICLE EXCISE TAX	1,559.00	822.88	1,645.76	86.76-	105.57
250	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
250	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
250	01231.00		FINANCIAL INSTITUTIONS TAX	783.00	392.50	785.00	2.00-	100.26
250	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
250	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
250	01280.00		WATER CO PILOT	.00	3,090.08	6,180.16	6,180.16-	.00
250	01280.04		WATER CO PILOT (2004)	.00	198.04	198.04	198.04-	.00
250	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
250	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
250	01280.09		WATER CO PILOT (2009)	.00	.00	2,702.09	2,702.09-	.00
250	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	34,256.28	34,256.28-	.00
250	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
250	*****.**	****	SEVERANCE DEBT SERVICE FUND	686,194.00	194,236.48	581,827.97	104,366.03	84.79
350	01110.00		LOCAL PROPERTY TAXES	5,268,991.00	1,385,016.30	4,236,164.06	1,032,826.94	80.40

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
350	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
350	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
350	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	575,927.27	575,927.27-	.00
350	01190.00		SALE OF COUNTY OWNED PROPERTY	.00	19.22	19.22	19.22-	.00
350	01211.00		LICENSE EXCISE TAXES	378,302.00	202,436.81	393,410.50	15,108.50-	103.99
350	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
350	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
350	01212.00		COMMERCIAL VEHICLE EXCISE TAX	12,874.00	6,795.36	13,590.72	716.72-	105.57
350	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
350	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
350	01231.00		FINANCIAL INSTITUTIONS TAX	6,465.00	3,241.00	6,482.00	17.00-	100.26
350	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
350	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
350	01280.00		WATER CO PILOT	.00	25,518.05	51,036.10	51,036.10-	.00
350	01280.04		WATER CO PILOT (2004)	.00	1,320.83	1,320.83	1,320.83-	.00
350	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
350	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
350	01280.09		WATER CO PILOT (2009)	.00	.00	24,215.48	24,215.48-	.00
350	01741.00		STUDENT AND ADULT - TECHNOLOGY FEE	48,000.00	6,480.00	54,178.74	6,178.74-	112.87
350	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	2,150.06	2,150.06-	.00
350	01999.00		OTHER	.00	.00	3,014.80	3,014.80-	.00
350	03990.00		OTHER (LEVY REPLACEMENT GRANT)	.00	.00	.00	.00	.00
350	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	193,003.15-	193,003.15	.00
350	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
350	05310.00		DISPOSAL OF REAL PROPERTY	.00	.00	.00	.00	.00
350	05320.00		DISPOSAL OF PERSONAL PROPERTY	.00	.00	.00	.00	.00
350	05430.00		TEMPORARY LOAN	.00	.00	.00	.00	.00
350	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	.00	.00	.00
350	*****.**	****	CAPITAL PROJECTS FUND	5,714,632.00	1,630,827.57	5,168,506.63	546,125.37	90.44
410	01110.00		LOCAL PROPERTY TAXES	3,840,257.00	995,915.20	3,087,490.66	752,766.34	80.40
410	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
410	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
410	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	596,536.08	596,536.08-	.00
410	01190.00		SALE OF COUNTY OWNED PROPERTY	.00	14.01	14.01	14.01-	.00
410	01211.00		LICENSE EXCISE TAXES	275,722.00	147,544.28	286,733.76	11,011.76-	103.99
410	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
410	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
410	01212.00		COMMERCIAL VEHICLE EXCISE TAX	9,383.00	4,952.74	9,905.48	522.48-	105.57
410	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
410	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
410	01231.00		FINANCIAL INSTITUTIONS TAX	4,712.00	2,362.50	4,725.00	13.00-	100.28
410	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
410	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
410	01280.00		WATER CO PILOT	.00	18,598.60	37,197.20	37,197.20-	.00
410	01280.04		WATER CO PILOT (2004)	.00	795.37	795.37	795.37-	.00
410	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
410	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
410	01280.09		WATER CO PILOT (2009)	.00	.00	16,888.05	16,888.05-	.00
410	01760.00		RECEIPTS FROM FIELD TRIPS	75,000.00	3,037.40	47,872.93	27,127.07	63.83
410	01760.01		RECEIPTS FROM EXTRA-CURR / ACTIVITIES	.00	.00	23,370.00	23,370.00-	.00
410	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	1,004.82	1,004.82-	.00
410	01999.00		OTHER	.00	.00	1,095.07	1,095.07-	.00
410	03950.00		DESEGREGATION	357,200.00	.00	425,181.68	67,981.68-	119.03
410	03990.00		OTHER (LEVY REPLACEMENT GRANT)	.00	.00	.00	.00	.00
410	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	328,324.16-	328,324.16	.00
410	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	28,631.68	28,631.68-	.00
410	05320.00		DISPOSAL OF PERSONAL PROPERTY	.00	.00	915,000.00	915,000.00-	.00
410	05430.00		TEMPORARY LOAN	.00	.00	.00	.00	.00
410	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	.00	.00	.00
410	*****.**	****	TRANSPORTATION FUND	4,562,274.00	1,173,220.10	5,154,117.63	591,843.63-	112.97
420	01110.00		LOCAL PROPERTY TAXES	921,044.00	353,982.34	740,501.33	180,542.67	80.40
420	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
420	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
420	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	8,520.19	8,520.19-	.00
420	01190.00		SALE OF COUNTY OWNED PROPERTY	.00	3.36	3.36	3.36-	.00
420	01211.00		LICENSE EXCISE TAXES	66,129.00	35,386.90	68,770.00	2,641.00-	103.99
420	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
420	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
420	01212.00		COMMERCIAL VEHICLE EXCISE TAX	2,251.00	1,187.86	2,375.72	124.72-	105.54
420	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
420	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
420	01231.00		FINANCIAL INSTITUTIONS TAX	1,130.00	567.00	1,134.00	4.00-	100.35
420	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
420	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
420	01280.00		WATER CO PILOT	.00	4,460.67	8,921.34	8,921.34-	.00
420	01280.04		WATER CO PILOT (2004)	.00	446.67	446.67	446.67-	.00
420	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
420	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
420	01280.09		WATER CO PILOT (2009)	.00	.00	2,511.35	2,511.35-	.00
420	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	.00	.00	.00
420	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	31,838.21	31,838.21-	.00
420	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
420	*****.**	****	BUS REPLACEMENT FUND	990,554.00	396,034.80	865,022.17	125,531.83	87.33
600	01110.00		LOCAL PROPERTY TAXES	.00	.00	.00	.00	.00
600	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
600	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
600	01211.00		LICENSE EXCISE TAXES	.00	.00	.00	.00	.00
600	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
600	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
600	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	.00	.00	.00	.00
600	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
600	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
600	01231.00		FINANCIAL INSTITUTIONS TAX	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
600	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
600	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
600	01280.00		REVUNEU IN LIEU OF TAXES	.00	.00	.00	.00	.00
600	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	.00	.00	.00
600	01280.08		REVENUE IN LIEU OF TAXES (2008)	.00	.00	.00	.00	.00
600	03284.00		SPECIAL EDUCATION PRESCHOOL GRANT	.00	.00	.00	.00	.00
600	03284.08		SPECIAL EDUCATION PRESCHOOL (2008)	.00	.00	.00	.00	.00
600	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
600	*****.**	****	SPECIAL EDUCATION PRESCHOOL	.00	.00	.00	.00	.00
610	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	31,819.83	31,819.83-	.00
610	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	12,000,000.00	12,000,000.00-	.00
610	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
610	*****.**	****	RAINY DAY FUND	.00	.00	12,031,819.83	12,031,819.83-	.00
620	01510.00		INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
620	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
620	*****.**	****	RETIREMENT/SEVERANCE BOND FUND	.00	.00	.00	.00	.00
750	01510.00		INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
750	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
750	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
750	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
750	*****.**	****	CONSTRUCTION - 2005 BOND	.00	.00	.00	.00	.00
760	01510.00		INTEREST ON INVESTMENTS	.00	289.92	3,413.79	3,413.79-	.00
760	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
760	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
760	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
760	*****.**	****	CONSTRUCTION - 2006 BOND	.00	289.92	3,413.79	3,413.79-	.00
780	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
780	*****.**	****	CONSTRUCTION-FRESHMAN ACADEMY	.00	.00	.00	.00	.00
800	01510.00	5310	INTEREST ON INVESTMENTS	.00	.00	411.15	411.15-	.00
800	01611.00	1	STUDENT LUNCH/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01611.00	72	STUDENT LUNCH/FRESHMAN ACADEMY	.00	8,015.85	87,696.25	87,696.25-	.00
800	01611.00	73	STUDENT LUNCH/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01611.00	5193	STUDENT LUNCH/HIGH SCHOOL	.00	19,368.50	211,136.40	211,136.40-	.00
800	01611.00	5194	STUDENT LUNCH/SOUTH CREEK	.00	8,972.00	96,568.80	96,568.80-	.00
800	01611.00	5195	STUDENT LUNCH/MIDDLE SCHOOL EAST	.00	14,107.45	156,067.60	156,067.60-	.00
800	01611.00	5197	STUDENT LUNCH/MIDDLE SCHOOL WEST	.00	10,954.05	131,325.25	131,325.25-	.00
800	01611.00	5198	STUDENT LUNCH/THOMPSON CROSSING	.00	6,335.40	71,607.00	71,607.00-	.00
800	01611.00	5200	STUDENT LUNCH/ADAMS	.00	6,396.35	69,043.65	69,043.65-	.00
800	01611.00	5201	STUDENT LUNCH/ACTON	.00	5,618.30	63,866.55	63,866.55-	.00
800	01611.00	5202	STUDENT LUNCH/ARLINGTON	.00	6,176.00	68,982.35	68,982.35-	.00
800	01611.00	5205	STUDENT LUNCH/BUNKER HILL	.00	7,890.70	86,694.25	86,694.25-	.00
800	01611.00	5207	STUDENT LUNCH/KITLEY	.00	11,553.80	132,880.85	132,880.85-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01611.00	5209	STUDENT LUNCH/WANAMAKER	.00	3,723.20	44,059.55	44,059.55-	.00
800	01611.00	5210	STUDENT LUNCH/EDGEWOOD	.00	9,999.00	116,514.50	116,514.50-	.00
800	01612.00		STUDENT BREAKFAST/ELEM SUMMER	.00	.00	.00	.00	.00
800	01612.00	1	STUDENT BREAKFAST/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01612.00	72	STUDENT BREAKFAST/FRESHMAN ACADEMY	.00	.00	.00	.00	.00
800	01612.00	73	STUDENT BREAKFAST/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01612.00	5193	STUDENT BREAKFAST/HIGH SCHOOL	.00	690.30	7,944.00	7,944.00-	.00
800	01612.00	5194	STUDENT BREAKFAST/SOUTH CREEK	.00	540.15	4,991.10	4,991.10-	.00
800	01612.00	5195	STUDENT BREAKFAST/MIDDLE SCHOOL EAST	.00	323.50	2,737.95	2,737.95-	.00
800	01612.00	5197	STUDENT BREAKFAST/MIDDLE SCHOOL WEST	.00	500.75	2,602.95	2,602.95-	.00
800	01612.00	5198	STUDENT BREAKFAST/THOMPSON CROSSING	.00	578.50	4,040.65	4,040.65-	.00
800	01612.00	5200	STUDENT BREAKFAST/ADAMS	.00	585.25	4,518.55	4,518.55-	.00
800	01612.00	5201	STUDENT BREAKFAST/ACTON	.00	673.30	4,723.20	4,723.20-	.00
800	01612.00	5202	STUDENT BREAKFAST/ARLINGTON	.00	691.40	6,699.65	6,699.65-	.00
800	01612.00	5205	STUDENT BREAKFAST/BUNKER HILL	.00	459.65	4,063.60	4,063.60-	.00
800	01612.00	5207	STUDENT BREAKFAST/KITLEY	.00	912.30	8,965.15	8,965.15-	.00
800	01612.00	5209	STUDENT BREAKFAST/WANAMAKER	.00	.00	3,565.35	3,565.35-	.00
800	01612.00	5210	STUDENT BREAKFAST/EDGEWOOD	.00	579.15	5,294.50	5,294.50-	.00
800	01621.00		ADULT ALA CARTE/BRKFST ELEM SUMMER	.00	.00	.00	.00	.00
800	01621.00	1	ADULT ALA CARTE/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01621.00	72	ADULT ALA CARTE/FRESHMAN ACADEMY	.00	278.56	4,916.54	4,916.54-	.00
800	01621.00	73	ADULT ALA CARTE/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01621.00	5193	ADULT ALA CARTE/HIGH SCHOOL	.00	429.27	3,747.37	3,747.37-	.00
800	01621.00	5194	ADULT ALA CARTE/SOUTH CREEK	.00	506.60	5,360.60	5,360.60-	.00
800	01621.00	5195	ADULT ALA CARTE/MIDDLE SCHOOL EAST	.00	299.04	3,759.99	3,759.99-	.00
800	01621.00	5197	ADULT ALA CARTE/MIDDLE SCHOOL WEST	.00	106.80	2,784.28	2,784.28-	.00
800	01621.00	5198	ADULT ALA CARTE/THOMPSON CROSSING	.00	482.05	6,405.25	6,405.25-	.00
800	01621.00	5200	ADULT ALA CARTE/ADAMS	.00	631.50	6,743.50	6,743.50-	.00
800	01621.00	5201	ADULT ALA CARTE/ACTON	.00	491.80	5,641.50	5,641.50-	.00
800	01621.00	5202	ADULT ALA CARTE/ARLINGTON	.00	471.90	4,659.40	4,659.40-	.00
800	01621.00	5205	ADULT ALA CARTE/BUNKER HILL	.00	426.15	4,688.91	4,688.91-	.00
800	01621.00	5207	ADULT ALA CARTE/KITLEY	.00	697.65	7,179.27	7,179.27-	.00
800	01621.00	5209	ADULT ALA CARTE/WANAMAKER	.00	285.54	5,404.39	5,404.39-	.00
800	01621.00	5210	ADULT ALA CARTE/EDGEWOOD	.00	498.79	6,001.60	6,001.60-	.00
800	01623.00		STUDENT ALA CARTE/BRKFST ELEM SUMMER	.00	.00	.00	.00	.00
800	01623.00	1	STUDENT ALA CARTE/HS SUMMER SCHOO	.00	.00	.00	.00	.00
800	01623.00	72	STUDENT ALA CARTE/FRESHMAN ACADEMY	.00	17,226.27	185,938.53	185,938.53-	.00
800	01623.00	73	STUDENT ALA CARTE/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01623.00	5193	STUDENT ALA CARTE/HIGH SCHOOL	.00	31,330.88	347,545.13	347,545.13-	.00
800	01623.00	5194	STUDENT ALA CARTE/SOUTH CREEK	.00	4,266.35	49,787.35	49,787.35-	.00
800	01623.00	5195	STUDENT ALA CARTE/MIDDLE SCHOOL EAST	.00	7,943.94	91,487.39	91,487.39-	.00
800	01623.00	5197	STUDENT ALA CARTE/MIDDLE SCHOOL WEST	.00	6,757.13	75,330.47	75,330.47-	.00
800	01623.00	5198	STUDENT ALA CARTE/THOMPSON CROSSING	.00	3,299.55	38,134.23	38,134.23-	.00
800	01623.00	5200	STUDENT ALA CARTE/ADAMS	.00	2,974.10	36,725.35	36,725.35-	.00
800	01623.00	5201	STUDENT ALA CARTE/ACTON	.00	2,395.60	28,601.45	28,601.45-	.00
800	01623.00	5202	STUDENT ALA CARTE/ARLINGTON	.00	1,914.95	24,919.60	24,919.60-	.00
800	01623.00	5205	STUDENT ALA CARTE/BUNKER HILL	.00	3,188.50	34,399.20	34,399.20-	.00
800	01623.00	5207	STUDENT ALA CARTE/KITLEY	.00	7,606.33	73,256.58	73,256.58-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01623.00	5209	STUDENT ALA CARTE/WANAMAKER	.00	1,697.20	22,636.20	22,636.20-	.00
800	01623.00	5210	STUDENT ALA CARTE/EDGEWOOD	.00	6,198.80	71,096.32	71,096.32-	.00
800	01630.00	8	CATERING INCOME	.00	97.50	3,890.38	3,890.38-	.00
800	01635.00	9	VENDING INCOME	.00	698.65	6,004.74	6,004.74-	.00
800	01698.00	2	REBATES/SUMMER FEEDING PROGRAM	.00	.00	2.52	2.52-	.00
800	01698.00	8	REBATES/F.S. CATERING	.00	.00	.00	.00	.00
800	01698.00	9	VENDING REBATES	.00	.00	.00	.00	.00
800	01698.00	72	REBATES/FRESHMAN ACADEMY	.00	178.56	4,481.56	4,481.56-	.00
800	01698.00	73	REBATES/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01698.00	5193	REBATES/HIGH SCHOOL	.00	637.38	10,632.87	10,632.87-	.00
800	01698.00	5194	REBATES/SOUTH CREEK	.00	70.37	639.32	639.32-	.00
800	01698.00	5195	REBATES/MIDDLE SCHOOL EAST	.00	95.16	2,689.48	2,689.48-	.00
800	01698.00	5197	REBATES/MIDDLE SCHOOL WEST	.00	71.43	2,570.45	2,570.45-	.00
800	01698.00	5198	REBATES/THOMPSON CROSSING	.00	62.83	622.48	622.48-	.00
800	01698.00	5200	REBATES/ADAMS	.00	42.32	557.93	557.93-	.00
800	01698.00	5201	REBATES/ACTON	.00	65.22	477.30	477.30-	.00
800	01698.00	5202	REBATES/ARLINGTON	.00	78.62	677.89	677.89-	.00
800	01698.00	5205	REBATES/BUNKER HILL	.00	119.56	704.52	704.52-	.00
800	01698.00	5207	REBATES/KITLEY	.00	217.87	946.90	946.90-	.00
800	01698.00	5209	REBATES/WANAMAKER	.00	103.76	616.41	616.41-	.00
800	01698.00	5210	REBATES/EDGEWOOD	.00	187.30	1,026.10	1,026.10-	.00
800	01994.00	9	OVERPAYMENTS/VENDING	.00	.00	.00	.00	.00
800	01994.00	72	OVERPAYMENTS/FRESHMAN ACADEMY	.00	.00	20.32	20.32-	.00
800	01994.00	73	OVERPAYMENTS/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01994.00	5193	OVERPAYMENTS/HIGH SCHOOL	.00	162.50	162.50	162.50-	.00
800	01994.00	5194	OVERPAYMENTS/SOUTH CREEK	.00	.00	.00	.00	.00
800	01994.00	5195	OVERPAYMENTS/MIDDLE SCHOOL EAST	.00	.00	1,625.00	1,625.00-	.00
800	01994.00	5197	OVERPAYMENTS/MIDDLE SCHOOL WEST	.00	.00	.00	.00	.00
800	01994.00	5198	OVERPAYMENTS/THOMPSON CROSSING	.00	.00	.00	.00	.00
800	01994.00	5200	OVERPAYMENTS/ADAMS	.00	.00	.00	.00	.00
800	01994.00	5201	OVERPAYMENTS/ACTON	.00	.00	.00	.00	.00
800	01994.00	5202	OVERPAYMENTS/ARLINGTON	.00	.00	.00	.00	.00
800	01994.00	5205	OVERPAYMENTS/BUNKER HILL	.00	.00	.00	.00	.00
800	01994.00	5207	OVERPAYMENTS/KITLEY	.00	.00	.00	.00	.00
800	01994.00	5209	OVERPAYMENTS/WANAMAKER	.00	.00	.00	.00	.00
800	01994.00	5210	OVERPAYMENTS/EDGEWOOD	.00	.00	1,625.00	1,625.00-	.00
800	01994.00	5310	OVERPAYMENTS/SERVICE AREA DIRECTOR	.00	.00	.00	.00	.00
800	01999.01		CASH OVER/SHORT-BREAKFAST ELEM SUMMER	.00	.00	.00	.00	.00
800	01999.01	1	CASH OVER/SHORT-HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01999.01	9	CASH OVER/SHORT-VENDING	.00	.00	.00	.00	.00
800	01999.01	72	CASH OVER/SHORT-FRESHMAN ACADEMY	.00	111.50	7,260.17-	7,260.17	.00
800	01999.01	73	CASH OVER/SHORT-DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01999.01	5193	CASH OVER/SHORT-HIGH SCHOOL	.00	1,944.42	4,564.69	4,564.69-	.00
800	01999.01	5194	CASH OVER/SHORT-SOUTH CREEK	.00	807.51	1,519.60	1,519.60-	.00
800	01999.01	5195	CASH OVER/SHORT-MIDDLE SCHOOL EAST	.00	915.33	834.52	834.52-	.00
800	01999.01	5197	CASH OVER/SHORT-MIDDLE SCHOOL WEST	.00	757.13	925.52	925.52-	.00
800	01999.01	5198	CASH OVER/SHORT-THOMPSON CROSSING	.00	566.27	1,391.41	1,391.41-	.00
800	01999.01	5200	CASH OVER/SHORT-ADAMS	.00	521.93	1,798.48	1,798.48-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01999.01	5201	CASH OVER/SHORT-ACTON	.00	550.06	1,150.67	1,150.67-	.00
800	01999.01	5202	CASH OVER/SHORT-ARLINGTON	.00	462.06	1,617.02	1,617.02-	.00
800	01999.01	5205	CASH OVER/SHORT-BUNKER HILL	.00	1,216.85	2,790.07	2,790.07-	.00
800	01999.01	5207	CASH OVER/SHORT-KITLEY	.00	886.38	553.94	553.94-	.00
800	01999.01	5209	CASH OVER/SHORT-WANAMAKER	.00	236.03	1,875.49	1,875.49-	.00
800	01999.01	5210	CASH OVER/SHORT-EDGEWOOD	.00	607.40	2,083.89	2,083.89-	.00
800	01999.02		OTHER/BREAKFAST ELEM SUMMER	.00	.00	.00	.00	.00
800	01999.02	1	OTHER/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01999.02	9	OTHER/VENDING	.00	.00	.00	.00	.00
800	01999.02	72	OTHER/FRESHMAN ACADEMY	.00	.00	76.96	76.96-	.00
800	01999.02	73	OTHER/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01999.02	5193	OTHER/HIGH SCHOOL	.00	.00	997.78	997.78-	.00
800	01999.02	5194	OTHER/SOUTH CREEK	.00	146.70	353.62	353.62-	.00
800	01999.02	5195	OTHER/MIDDLE SCHOOL EAST	.00	.00	76.92	76.92-	.00
800	01999.02	5197	OTHER/MIDDLE SCHOOL WEST	.00	.00	327.32	327.32-	.00
800	01999.02	5198	OTHER/THOMPSON CROSSING	.00	.00	76.92	76.92-	.00
800	01999.02	5200	OTHER/ADAMS	.00	.00	214.42	214.42-	.00
800	01999.02	5201	OTHER/ACTON	.00	.00	76.92	76.92-	.00
800	01999.02	5202	OTHER/ARLINGTON	.00	.00	76.92	76.92-	.00
800	01999.02	5205	OTHER/BUNKER HILL	.00	.00	102.92	102.92-	.00
800	01999.02	5207	OTHER/KITLEY	.00	.00	76.92	76.92-	.00
800	01999.02	5209	OTHER/WANAMAKER	.00	.00	76.92	76.92-	.00
800	01999.02	5210	OTHER/EDGEWOOD	.00	.00	900.53	900.53-	.00
800	01999.02	5310	OTHER SERVICE AREA DIRECTOR	.00	.00	39.43	39.43-	.00
800	03151.00	72	STATE MATCH/FRESHMAN ACADEMY	.00	.00	7,952.23	7,952.23-	.00
800	03151.00	73	STATE MATCH/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	03151.00	5193	STATE MATCH/HIGH SCHOOL	.00	.00	23,122.11	23,122.11-	.00
800	03151.00	5194	STATE MATCH/SOUTH CREEK	.00	.00	6,359.56	6,359.56-	.00
800	03151.00	5195	STATE MATCH/MIDDLE SCHOOL EAST	.00	.00	9,255.69	9,255.69-	.00
800	03151.00	5197	STATE MATCH/MIDDLE SCHOOL WEST	.00	.00	8,248.29	8,248.29-	.00
800	03151.00	5198	STATE MATCH/THOMPSON CROSSING	.00	.00	7,011.30	7,011.30-	.00
800	03151.00	5200	STATE MATCH/ADAMS	.00	.00	5,140.89	5,140.89-	.00
800	03151.00	5201	STATE MATCH/ACTON	.00	.00	4,863.38	4,863.38-	.00
800	03151.00	5202	STATE MATCH/ARLINGTON	.00	.00	6,552.78	6,552.78-	.00
800	03151.00	5205	STATE MATCH/BUNKER HILL	.00	.00	6,769.84	6,769.84-	.00
800	03151.00	5207	STATE MATCH/KITLEY	.00	.00	9,654.23	9,654.23-	.00
800	03151.00	5209	STATE MATCH/WANAMAKER	.00	.00	5,581.55	5,581.55-	.00
800	03151.00	5210	STATE MATCH/EDGEWOOD	.00	.00	7,796.17	7,796.17-	.00
800	04291.00	1	FED LUNCH REIMB/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	04291.00	72	FED LUNCH REIMB/FRESHMAN ACADEMY	.00	11,119.76	95,048.61	95,048.61-	.00
800	04291.00	73	FED LUNCH REIMB/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	04291.00	5193	FED LUNCH REIMB/HIGH SCHOOL	.00	23,450.07	190,692.02	190,692.02-	.00
800	04291.00	5194	FED LUNCH REIMB/SOUTH CREEK	.00	5,452.03	49,730.05	49,730.05-	.00
800	04291.00	5195	FED LUNCH REIMB/MSE	.00	14,807.28	126,470.38	126,470.38-	.00
800	04291.00	5197	FED LUNCH REIMB/MSW	.00	14,000.16	117,906.77	117,906.77-	.00
800	04291.00	5198	FED LUNCH REIMB/THOMPSON CROSSNG	.00	11,686.52	99,992.14	99,992.14-	.00
800	04291.00	5200	FED LUNCH REIMB/ADAMS	.00	5,973.04	57,440.93	57,440.93-	.00
800	04291.00	5201	FED LUNCH REIMB/ACTON	.00	6,595.22	58,889.37	58,889.37-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	04291.00	5202	FED LUNCH REIMB/ARLINGTON	.00	11,697.35	102,681.69	102,681.69-	.00
800	04291.00	5205	FED LUNCH REIMB/BUNKER HILL	.00	9,427.76	75,872.16	75,872.16-	.00
800	04291.00	5207	FED LUNCH REIMB/KITLEY	.00	16,504.87	136,379.57	136,379.57-	.00
800	04291.00	5209	FED LUNCH REIMB/WANAMAKER	.00	12,230.33	114,062.70	114,062.70-	.00
800	04291.00	5210	FED LUNCH REIMB/EDGEWOOD	.00	11,694.73	115,226.11	115,226.11-	.00
800	04292.00		FED BRKFST REIMB/ELEM SUMMER	.00	.00	.00	.00	.00
800	04292.00	72	FED BRKFST REIMB/FRESHMAN ACADEMY	.00	.00	.00	.00	.00
800	04292.00	73	FED BRKFST REIMB/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	04292.00	5193	FED BRKFST REIMB/HIGH SCHOOL	.00	3,785.95	34,683.87	34,683.87-	.00
800	04292.00	5194	FED BRKFST REIMB/SOUTH CREEK	.00	907.43	7,660.36	7,660.36-	.00
800	04292.00	5195	FED BRKFST REIMB/MSE	.00	1,918.06	10,661.76	10,661.76-	.00
800	04292.00	5197	FED BRKFST REIMB/MSW	.00	1,745.86	9,438.59	9,438.59-	.00
800	04292.00	5198	FED BRKFST REIMB/THOMPSON CROSSING	.00	3,944.35	24,032.91	24,032.91-	.00
800	04292.00	5200	FED BRKFST REIMB/ADAMS	.00	1,353.44	10,428.40	10,428.40-	.00
800	04292.00	5201	FED BRKFST REIMB/ACTON	.00	2,144.00	14,129.49	14,129.49-	.00
800	04292.00	5202	FED BRKFST REIMB/ARLINGTON	.00	4,231.89	25,043.53	25,043.53-	.00
800	04292.00	5205	FED BRKFST REIMB/BUNKER HILL	.00	2,110.01	10,362.88	10,362.88-	.00
800	04292.00	5207	FED BRKFST REIMB/KITLEY	.00	4,869.09	35,405.32	35,405.32-	.00
800	04292.00	5209	FED BRKFST REIMB/WANAMAKER	.00	7,037.25	42,170.80	42,170.80-	.00
800	04292.00	5210	FED BRKFST REIMB/EDGEWOOD	.00	2,466.89	17,460.69	17,460.69-	.00
800	04294.00	2	FED REIMB/SUMMER FOOD SERVICE PROGRAM	.00	.00	16,140.07	16,140.07-	.00
800	04297.00	5209	AFTER SCHOOL SNACK FED REIMB/WANAMAKE	.00	.00	126.15	126.15-	.00
800	05320.00	9	DISPOSAL OF PERSONAL PROPERTY - VENDI	.00	.00	12,000.00	12,000.00-	.00
800	06020.00		RETURN OF CASH CHANGE - ELEM BRKFST/S	.00	.00	.00	.00	.00
800	06020.00	1	RETURN OF CASH CHANGE -HS SUMMER SCH	.00	.00	.00	.00	.00
800	06020.00	9	RETURN OF CASH CHANGE - VENDING	.00	.00	.00	.00	.00
800	06020.00	72	RETURN OF CASH CHANGE - FRESHMAN ACAD	.00	.00	625.00	625.00-	.00
800	06020.00	73	RETURN OF CASH CHANGE - DIPLOMA PLUS	.00	.00	.00	.00	.00
800	06020.00	5193	RETURN OF CASH CHANGE - FCHS	.00	.00	1,225.00	1,225.00-	.00
800	06020.00	5194	RETURN OF CASH CHANGE - SOUTH CREEK	.00	.00	50.00	50.00-	.00
800	06020.00	5195	RETURN OF CASH CHANGE - MS EAST	.00	.00	300.00	300.00-	.00
800	06020.00	5197	RETURN OF CASH CHANGE - MS WEST	.00	.00	300.00	300.00-	.00
800	06020.00	5198	RETURN OF CASH CHANGE - THOMPSON CROS	.00	.00	50.00	50.00-	.00
800	06020.00	5200	RETURN OF CASH CHANGE - ADAMS	.00	.00	50.00	50.00-	.00
800	06020.00	5201	RETURN OF CASH CHANGE - ACTON	.00	.00	1,050.00	1,050.00-	.00
800	06020.00	5202	RETURN OF CASH CHANGE - ARLINGTON	.00	.00	50.00	50.00-	.00
800	06020.00	5205	RETURN OF CASH CHANGE - BUNKER HILL	.00	.00	50.00	50.00-	.00
800	06020.00	5207	RETURN OF CASH CHANGE - KITLEY	.00	.00	225.00	225.00-	.00
800	06020.00	5209	RETURN OF CASH CHANGE - WANAMAKER	.00	.00	50.00	50.00-	.00
800	06020.00	5210	RETURN OF CASH CHANGE - EDGEWOOD	.00	.00	225.00	225.00-	.00
800	06510.00	5310	SALE OF SECURITIES	.00	.00	.00	.00	.00
800	*****.**	****	SCHOOL LUNCH FUND	.00	431,822.04	4,324,139.84	4,324,139.84-	.00
900	01941.00		TEXTBOOK SALES	.00	.00	116.00	116.00-	.00
900	01942.00		TEXTBOOK RENTALS	.00	75,689.63	337,811.98	337,811.98-	.00
900	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	14,511.69	14,511.69-	.00
900	01999.00		OTHER REVENUE/LOCAL SOURCES	.00	.00	.00	.00	.00
900	03910.00		TEXTBOOK REIMBURSEMENTS	.00	.00	147,497.13	147,497.13-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
900	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
900	*****.**	****	TEXTBOOK RENTAL FUND	.00	75,689.63	499,936.80	499,936.80-	.00
1000	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	.00	.00	.00
1000	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	.00	.00	.00
1000	*****.**	****	REPAIR AND REPLACEMENT FUND	.00	.00	.00	.00	.00
1200	01190.00		OTHER TAXES (EXCESS LEVY)	.00	.00	115,153.37	115,153.37-	.00
1200	*****.**	****	LEVY EXCESS	.00	.00	115,153.37	115,153.37-	.00
1900	03211.00		ALTERNATIVE EDUCATION	.00	.00	.00	.00	.00
1900	*****.**	****	ALTERNATIVE EDUCATION FUND	.00	.00	.00	.00	.00
2000	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2000	*****.**	****	KITLEY INT/ENVIRONMENTAL GRANT	.00	.00	.00	.00	.00
2200	01999.00		OTHER	.00	48.00	240.00	240.00-	.00
2200	*****.**	****	LAW ENFORCEMENT CONTINUING EDU	.00	48.00	240.00	240.00-	.00
2710	01510.00		INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
2710	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2710	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
2710	*****.**	****	ELISABETH GOOD TRUST	.00	.00	.00	.00	.00
2720	01510.00		INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
2720	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2720	*****.**	****	WELLER SCHOLARSHIP FUND	.00	.00	.00	.00	.00
2730	01510.00		INTEREST ON INVESTMENTS	.00	.00	23.65	23.65-	.00
2730	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2730	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
2730	*****.**	****	PLUMMER SCHOLARSHIP FUND	.00	.00	23.65	23.65-	.00
2750	01510.00		INTEREST ON INVESTMENTS	.00	.00	21.69	21.69-	.00
2750	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2750	*****.**	****	MCKINZIE SCHOLARSHIP FUND	.00	.00	21.69	21.69-	.00
2770	01510.00		INTEREST ON INVESTMENTS	.00	.00	48.38	48.38-	.00
2770	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2770	*****.**	****	SUTHERLAND SCHOLARSHIP FUND	.00	.00	48.38	48.38-	.00
2790	01510.00		INTEREST ON INVESTMENTS	.00	.00	92.52	92.52-	.00
2790	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2790	*****.**	****	BURTON SCHOLARSHIP FUND	.00	.00	92.52	92.52-	.00
2900	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2900	*****.**	****	LILLY GRNT/LITERACY INITIATIVE	.00	.00	.00	.00	.00
2902	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2902	*****.**	****	LILLY-TEACHER CREATIVITY FELLO	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
2903	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	25,000.00	25,000.00-	.00
2903	*****.**	****	GRADUATION COACH GRANT	.00	.00	25,000.00	25,000.00-	.00
2904	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
2904	01999.00		OTHER	.00	.00	.00	.00	.00
2904	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00
2905	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2905	*****.**	****	LIBRARY COLLECTION DEVELOPMENT	.00	.00	.00	.00	.00
2906	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2906	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00
2907	01920.00		CONTRIBUTIONS AND DONATIONS	.00	.00	.00	.00	.00
2907	*****.**	****	LIBRARY FUND SMALL GRANT-FCHS	.00	.00	.00	.00	.00
2908	01999.00		OTHER	.00	.00	.00	.00	.00
2908	*****.**	****	MARION CNTY HD WELLNESS GRANT	.00	.00	.00	.00	.00
2909	01999.00		OTHER	.00	.00	.00	.00	.00
2909	*****.**	****	CELL GRANT/ALTERNATIVE SCHOOL	.00	.00	.00	.00	.00
2910	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2910	*****.**	****	FINANCIAL LITERACY GRANT	.00	.00	.00	.00	.00
2911	01920.00		CONTRIBUTIONS AND DONATIONS	.00	.00	.00	.00	.00
2911	*****.**	****	LIBRARY COLLECTION DEVELOPMENT	.00	.00	.00	.00	.00
2912	01999.00		OTHER	.00	.00	430.91	430.91-	.00
2912	*****.**	****	AUTISM ADVOCATES OF IN. GRANT	.00	.00	430.91	430.91-	.00
2913	01999.00		OTHER	.00	.00	.00	.00	.00
2913	*****.**	****	AUTISM GRT/SENSORY ACTIVITIES	.00	.00	.00	.00	.00
2914	01999.00		OTHER	.00	.00	.00	.00	.00
2914	*****.**	****	NATIONAL CITY BANK GRANT	.00	.00	.00	.00	.00
2915	03990.00		OTHER (INDIANA RECYLING GRANT)	.00	.00	.00	.00	.00
2915	*****.**	****	INDIANA RECYCLING GRT/ALT SCH	.00	.00	.00	.00	.00
2917	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2917	*****.**	****	DISTANCE LEARNING GRANT - FTEF	.00	.00	.00	.00	.00
2919	01920.00		CONTRIBUTIONS/DONATIONS-PRIVATE SOURC	.00	.00	.00	.00	.00
2919	*****.**	****	DRUG FREE MARION COUNTY GRANT	.00	.00	.00	.00	.00
2920	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2920	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
2921	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2921	*****.**	****	WALMART FOUNDATION GRANT	.00	.00	.00	.00	.00
2922	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	391.00	391.00-	.00
2922	*****.**	****	SAFE & DRUG FREE DONATION FUND	.00	.00	391.00	391.00-	.00
2923	01920.00		CONTRIBUTIONS & DONATIONS	738.45	.00	738.45	.00	100.00
2923	*****.**	****	GET OFF YOUR RUMP AND JUMP GRT	738.45	.00	738.45	.00	100.00
2924	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	10,737.85	10,737.85-	.00
2924	*****.**	****	FAST TRACK PROGRAM DONATIONS	.00	.00	10,737.85	10,737.85-	.00
2925	01920.00		CONTRIBUTIONS AND DONATIONS	10,500.00	.00	10,500.00	.00	100.00
2925	*****.**	****	LIBRARY COLLECTION DEV GRANT	10,500.00	.00	10,500.00	.00	100.00
2926	01920.00		CONTRIBUTIONS & DONATIONS	500.00	.00	500.00	.00	100.00
2926	*****.**	****	WALMART GRANT/5 MINUTE KIDS	500.00	.00	500.00	.00	100.00
2927	01920.00		CONTRIBUTIONS & DONATIONS	7,360.48	7,360.48	7,360.48	.00	100.00
2927	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	7,360.48	7,360.48	7,360.48	.00	100.00
2950	01999.00		OTHER (RISE/REIMBURSEMENT)	.00	.00	.00	.00	.00
2950	*****.**	****	RISE/REIMBURSEMENT FUND	.00	.00	.00	.00	.00
2960	01999.00		OTHER (BOND REIMBURSEMENT)	.00	.00	.00	.00	.00
2960	*****.**	****	BOND REIMBURSEMENT FUND	.00	.00	.00	.00	.00
2970	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	170.00	170.00-	.00
2970	01999.00		OTHER	.00	.00	40,990.22	40,990.22-	.00
2970	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	5,520.19	5,520.19	5,520.19-	.00
2970	*****.**	****	CTECH VENDING FUND	.00	5,520.19	46,680.41	46,680.41-	.00
2971	01999.00		OTHER	.00	.00	933.95	933.95-	.00
2971	*****.**	****	TRANSP VENDING COMMISSIONS	.00	.00	933.95	933.95-	.00
2972	01999.00		OTHER	.00	.00	596.62	596.62-	.00
2972	*****.**	****	MAINTENANCE VENDING COMMISSION	.00	.00	596.62	596.62-	.00
2973	01999.00		OTHER	.00	.00	155.37	155.37-	.00
2973	*****.**	****	ALT SCHOOL/VENDING COMMISSIONS	.00	.00	155.37	155.37-	.00
2974	01999.00		CTECH DRINK DONATIONS	.00	.00	.00	.00	.00
2974	*****.**	****	CTECH DRINK DONATION FUND	.00	.00	.00	.00	.00
3100	03230.00		GIFTED AND TALENTED	.00	62,368.23	62,368.23	62,368.23-	.00
3100	*****.**	****	GIFTED AND TALENTED GRANT	.00	62,368.23	62,368.23	62,368.23-	.00
3710	03291.00		NON-ENGLISH SPEAKING PROGRAMS	.00	.00	.00	.00	.00
3710	*****.**	****	NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
3711	03291.00		NON-ENGLISH SPEAKING PROGRAMS	.00	.00	.00	.00	.00
3711	*****.**	****	NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00
3712	03291.00		NON-ENGLISH SPEAKING PROGRAMS	31,500.00	.00	31,500.00	.00	100.00
3712	*****.**	****	NON-ENGLISH SPEAKING GRT 09/10	31,500.00	.00	31,500.00	.00	100.00
3713	03291.00		NON-ENGLISH SPEAKING PROGRAMS	33,548.50	3,700.00	11,348.50	22,200.00	33.83
3713	*****.**	****	NON ENGLISH SPEAKING GRT/10-11	33,548.50	3,700.00	11,348.50	22,200.00	33.83
3720	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
3720	01999.00		OTHER (E RATE)	.00	1,931.75	62,886.99	62,886.99-	.00
3720	*****.**	****	SCHOOL TECHNOLOGY FUND	.00	1,931.75	62,886.99	62,886.99-	.00
3903	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3903	*****.**	****	EDUC FOUNDATION GRNT/BURNS	.00	.00	.00	.00	.00
3908	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3908	*****.**	****	EDUC FOUNDATION GRNT/J KITLEY	.00	.00	.00	.00	.00
3915	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3915	*****.**	****	EDUC FOUND GRT/RHYNE/ADAMS/JAM	.00	.00	.00	.00	.00
3919	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3919	*****.**	****	EDUC FOUND GRT/BENGS,FIDDLER	.00	.00	.00	.00	.00
3920	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3920	*****.**	****	EDUC FOUNDATION GRT/MCDONNEL	.00	.00	.00	.00	.00
3921	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3921	*****.**	****	EDUC FOUNDATION GRT/GILKISON	.00	.00	.00	.00	.00
3922	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3922	*****.**	****	EDUC FOUNDATION GRT/MORRIS	.00	.00	.00	.00	.00
3923	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3923	*****.**	****	EDUC FOUNDATION GRT/CADE	.00	.00	.00	.00	.00
3924	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3924	*****.**	****	EDUC FOUND GRT/ZIKE,CHARBONEAU	.00	.00	.00	.00	.00
3925	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3925	*****.**	****	EDUC FOUND GRT/LAMBERTH,FLYNN,	.00	.00	.00	.00	.00
3926	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3926	*****.**	****	EDUC FOUND GRT/TOMLINSON,LAKER	.00	.00	.00	.00	.00
3927	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3927	*****.**	****	EDUC FOUNDATION GRT/WEIS,LAKER	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
3928	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3928	*****.**	****	EDUC FOUNDATION GRT/HUOTARI	.00	.00	.00	.00	.00
3929	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3929	*****.**	****	EDUC FOUNDATION GRT/NEUENDORF	.00	.00	.00	.00	.00
3930	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3930	*****.**	****	EDUC FOUNDATION GRT/BRYANT	.00	.00	.00	.00	.00
3991	03990.00		OTHER (REGIONAL TECHNOLOGY)	.00	.00	.00	.00	.00
3991	*****.**	****	REGIONAL TECHNOLOGY MEETINGS	.00	.00	.00	.00	.00
3993	03213.00		SCHOOL SAFE HAVEN	.00	.00	.00	.00	.00
3993	*****.**	****	IN CRIMINAL JUSTICE/SAFE HAVEN	.00	.00	.00	.00	.00
3995	03990.00		OTHER (LSTA TECH MINI-GRANT)	.00	.00	.00	.00	.00
3995	*****.**	****	LSTA TECHNOLOGY MINI-GRANT	.00	.00	.00	.00	.00
3996	03990.00		OTHER (IN WORKFORCE DEV GRT-PLTW)	.00	.00	.00	.00	.00
3996	*****.**	****	IN WORKFORCE DEV GRT (PLTW)	.00	.00	.00	.00	.00
3997	03990.00		OTHER (TEACHING TOLERANCE GRANT)	.00	.00	.00	.00	.00
3997	*****.**	****	TEACHING TOLERANCE GRANT/LAKER	.00	.00	.00	.00	.00
4100	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	.00	.00	.00
4100	04514.00		TITLE I (2008/09)	.00	.00	.00	.00	.00
4100	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
4100	*****.**	****	TITLE I - 2008/2009	.00	.00	.00	.00	.00
4101	04514.00		TITLE I SCH IMP 2008/09	.00	.00	.00	.00	.00
4101	*****.**	****	TITLE I SCHOOL IMP 2008/09	.00	.00	.00	.00	.00
4102	04514.00		TITLE I (2009/10)	391,702.08	.00	359,102.08	32,600.00	91.68
4102	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
4102	*****.**	****	TITLE I - 2009/2010	391,702.08	.00	359,102.08	32,600.00	91.68
4103	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	6,568.66	6,568.66-	.00
4103	*****.**	****	TITLE I - 2010/11	.00	.00	6,568.66	6,568.66-	.00
4120	04514.00		TITLE I	.00	.00	.00	.00	.00
4120	*****.**	****	TITLE I - 2007/08	.00	.00	.00	.00	.00
4130	04514.00		TITLE I SCHOOL IMPROVEMENT	.00	.00	.00	.00	.00
4130	*****.**	****	TITLE I/SCH IMP FUNDS 07/08	.00	.00	.00	.00	.00
4200	04990.00		TITLE V - OTHER	.00	.00	.00	.00	.00
4200	*****.**	****	TITLE V, ESEA INNOVATIVE PROG	.00	.00	.00	.00	.00
4270	04990.00		OTHER (TITLE V, PART A)	.00	.00	.00	.00	.00
4270	*****.**	****	TITLE V,PART A 2006-2007	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
5800	04990.00		DRUG FREE DISTRIBUTION	.00	.00	.00	.00	.00
5800	*****.**	****	DRUG FREE SCHOOLS	.00	.00	.00	.00	.00
5801	04990.00		TITLE IV PART A, DRUG FREE SCHOOLS	.00	.00	.00	.00	.00
5801	*****.**	****	TITLE IV, PART A/DRUG FREE SCH	.00	.00	.00	.00	.00
5802	04990.00		OTHER (DRUG FREE GRANT 09/10)	22,777.00	.00	20,777.00	2,000.00	91.22
5802	*****.**	****	TITLE IV, PART A/DRUG FREE SCH	22,777.00	.00	20,777.00	2,000.00	91.22
5860	04990.00		OTHER (DRUG FREE SCHOOLS)	.00	.00	.00	.00	.00
5860	*****.**	****	DRUG FREE SCHLS TITLE IV 06-07	.00	.00	.00	.00	.00
6841	04990.00		TITLE II, PART A IMPROVING TEACHER QU	.00	.00	.00	.00	.00
6841	*****.**	****	TITLE II, PART A IMP TEACHER	.00	.00	.00	.00	.00
6842	04990.00		TITLE II, PART A IMPROVING TEACHER QU	.00	.00	.00	.00	.00
6842	*****.**	****	TITLE II, PART A IMP TEACHER	.00	.00	.00	.00	.00
6843	04990.00		TITLE II, PART A IMPROVING TEACHER QU	100,000.00	.00	91,082.39	8,917.61	91.08
6843	*****.**	****	TITLE II, PART A IMPR TEACHER	100,000.00	.00	91,082.39	8,917.61	91.08
6880	04599.00		OTHER (TITLE III)	.00	.00	.00	.00	.00
6880	*****.**	****	TITLE III, LANGUAGE INSTRUCT	.00	.00	.00	.00	.00
6881	04599.00		TITLE III, PART A ENG LANG AQU GRANT	.00	.00	.00	.00	.00
6881	*****.**	****	TITLE III, PART A ENG LANG ACQ	.00	.00	.00	.00	.00
6882	04599.00		TITLE III,PART A, LANG INSTR-LIMITED	32,000.00	.00	30,957.52	1,042.48	96.74
6882	*****.**	****	TITLE III,PART A 09/10 LANG IN	32,000.00	.00	30,957.52	1,042.48	96.74
6883	04599.00		TITLE III, PART A, ENGLISH LANGUAGE E	49,560.00	.00	.00	49,560.00	.00
6883	*****.**	****	TITLE III, PART A	49,560.00	.00	.00	49,560.00	.00
7950	04580.00		ARRA OF 2009 STIMULUS GRANT	.00	.00	1,159,874.98	1,159,874.98-	.00
7950	*****.**	****	FISCAL STABILIZATION	.00	.00	1,159,874.98	1,159,874.98-	.00
7951	04580.00		ARRA - TITLE I STIMULUS GRANT	386,925.00	13,177.73	211,636.80	175,288.20	54.70
7951	*****.**	****	TITLE I - GRANTS TO LEAS (STIM	386,925.00	13,177.73	211,636.80	175,288.20	54.70
7953	04580.00		ARRA - SP ED - PART B (STIMULUS)	723,937.50	.00	163,937.00	560,000.50	22.65
7953	*****.**	****	ARRA - SP ED PART B (STIMULUS)	723,937.50	.00	163,937.00	560,000.50	22.65
7954	04580.00		ARRA - SP ED PRESCHOOL (STIMULUS)	28,134.00	.00	.00	28,134.00	.00
7954	*****.**	****	ARRA - SP ED - PRESCHOOL (STIM	28,134.00	.00	.00	28,134.00	.00
7965	04581.00		EDUCATION JOBS GRANT	1,575,448.00	1,575,447.80	1,575,447.80	.20	100.00
7965	*****.**	****	EDUCATION JOBS FUND	1,575,448.00	1,575,447.80	1,575,447.80	.20	100.00
8100	00813.00		CASH CHANGE	.00	.00	7,157.50	7,157.50-	.00
8100	*****.**	****	PETTY CASH/CASH CHANGE FUND	.00	.00	7,157.50	7,157.50-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
8400	00841.00		PREPAID MEALS	.00	11,691.68-	11,117.72	11,117.72-	.00
8400	*****.**	****	PREPAID FOOD	.00	11,691.68-	11,117.72	11,117.72-	.00
8520	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8520	*****.**	****	INVESTMENTS - 2005 BONDS	.00	.00	.00	.00	.00
8530	00851.00		PURCHASE OF INVESTMENTS	.00	289.92	3,413.79	3,413.79-	.00
8530	*****.**	****	INVESTMENTS - 2006 BONDS	.00	289.92	3,413.79	3,413.79-	.00
8540	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8540	*****.**	****	INVESTMENTS - RET/SEV BOND	.00	.00	.00	.00	.00
8571	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8571	*****.**	****	INVESTMENTS - ELISABETH GOOD	.00	.00	.00	.00	.00
8573	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8573	*****.**	****	INVESTMENTS - PLUMMER	.00	.00	.00	.00	.00
8575	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8575	*****.**	****	INVESTMENTS - MCKINZIE	.00	.00	.00	.00	.00
8579	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8579	*****.**	****	INVESTMENTS - BURTON	.00	.00	.00	.00	.00
8580	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8580	*****.**	****	INVESTMENTS - SCHOOL LUNCH	.00	.00	.00	.00	.00
9010	00990.10		OTHER	.00	13,165.78	59,355.89	59,355.89-	.00
9010	00991.10		COLLECTION OF DELINQUENT ACCOUNTS	.00	.00	77.50	77.50-	.00
9010	00992.10		TEXTBOOK REIMBURSEMENTS	.00	.00	137,258.56	137,258.56-	.00
9010	00993.10		ECA CREDIT CARD COLLECTIONS	.00	99.53	25,557.37	25,557.37-	.00
9010	*****.**	****	MISCELLANEOUS CLEARING ACCOUNT	.00	13,265.31	222,249.32	222,249.32-	.00
9210	00921.10		FEDERAL TAXES	.00	302,447.71	4,026,266.55	4,026,266.55-	.00
9210	*****.**	****	FEDERAL TAXES	.00	302,447.71	4,026,266.55	4,026,266.55-	.00
9220	00922.10		SOCIAL SECURITY - TEACHING	.00	165,658.05	2,264,346.44	2,264,346.44-	.00
9220	00922.30		SOCIAL SECURITY - NON-TEACHING	.00	60,885.25	735,392.95	735,392.95-	.00
9220	*****.**	****	SOCIAL SECURITY	.00	226,543.30	2,999,739.39	2,999,739.39-	.00
9230	00923.10		STATE TAXES	.00	97,675.85	1,283,331.72	1,283,331.72-	.00
9230	*****.**	****	STATE TAXES	.00	97,675.85	1,283,331.72	1,283,331.72-	.00
9240	00924.10		COUNTY TAXES	.00	42,557.52	559,788.38	559,788.38-	.00
9240	*****.**	****	COUNTY TAXES	.00	42,557.52	559,788.38	559,788.38-	.00
9250	00925.10		TEACHER RETIREMENT	.00	474.23	2,332.88	2,332.88-	.00
9250	*****.**	****	TEACHER RETIREMENT	.00	474.23	2,332.88	2,332.88-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
9260	00926.10		PUBLIC EMPLOYEES' RETIREMENT FUND	.00	16,285.27	208,042.79	208,042.79-	.00
9260	*****.**	****	PUBLIC EMPLOYEES' RETIREMENT	.00	16,285.27	208,042.79	208,042.79-	.00
9270	00927.10		GROUP INSURANCE	.00	167,121.32	1,979,065.74	1,979,065.74-	.00
9270	00927.11		GROUP INSURANCE (DIRECT PAYMENT)	.00	7,683.05	137,321.31	137,321.31-	.00
9270	00927.13		MEDICAL REIMBURSEMENT (PART II - 125)	.00	13,505.54	156,771.52	156,771.52-	.00
9270	00927.14		DEP CARE REIMBURSEMENT (PART II - 125	.00	5,566.00	76,922.00	76,922.00-	.00
9270	*****.**	****	GROUP INSURANCE	.00	193,875.91	2,350,080.57	2,350,080.57-	.00
9275	00927.50		RECEIPT OF COBRA TRFRS FOR ARRA STIMU	.00	.00	1,524.92	1,524.92-	.00
9275	*****.**	****	COBRA STIMULUS CLEARING	.00	.00	1,524.92	1,524.92-	.00
9280	00928.10		ANNUITIES	.00	87,553.76	1,212,533.45	1,212,533.45-	.00
9280	*****.**	****	ANNUITIES	.00	87,553.76	1,212,533.45	1,212,533.45-	.00
9310	00931.10		GARNISHMENTS	.00	3,031.09	36,485.78	36,485.78-	.00
9310	*****.**	****	GARNISHMENTS	.00	3,031.09	36,485.78	36,485.78-	.00
9410	00941.10		UNITED WAY	.00	.00	4,548.00	4,548.00-	.00
9410	*****.**	****	UNITED WAY	.00	.00	4,548.00	4,548.00-	.00
9430	00943.10		TEACHERS' UNION DUES	.00	21,762.05	259,233.66	259,233.66-	.00
9430	*****.**	****	TEACHERS' UNION DUES	.00	21,762.05	259,233.66	259,233.66-	.00
9440	00944.10		PERSONAL CELL PHONE USE	.00	774.00	9,188.00	9,188.00-	.00
9440	*****.**	****	PERSONAL CELL PHONE USE	.00	774.00	9,188.00	9,188.00-	.00
9450	00945.10		FRANKLIN TWP EDUC FOUNDATION	.00	.00	.00	.00	.00
9450	*****.**	****	FTEF DONATIONS	.00	.00	.00	.00	.00
9460	00946.10		FOP DUES	.00	52.00	624.00	624.00-	.00
9460	*****.**	****	FOP DUES	.00	52.00	624.00	624.00-	.00
9490	00990.10		TAXABLE FRINGE BENEFITS	.00	545.82	7,118.14	7,118.14-	.00
9490	*****.**	****	TAXABLE FRINGE BENEFITS	.00	545.82	7,118.14	7,118.14-	.00
GRAND TOTALS				91,914,893.01	21,488,305.19	134,860,394.96	42,945,501.95-	146.72

APPROVED BY STATE BOARD OF ACCOUNTS OCTOBER 1983 FOR: FRANKLIN [illegible]SHIP COMMUNITY SCHOOL CORPORATION

12/29/11

12/29/11
7:33:24

REVENUE REPORT

BD437/HICKS
PAGE 1

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
100	01110.00		LOCAL PROPERTY TAXES	.00	.00	.00	.00	.00
100	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
100	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
100	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	.00	.00	.00
100	01110.99		LOCAL PROPERTY TAXES (PRIOR DELINQUEN	.00	.00	.00	.00	.00
100	01211.00		LICENSE EXCISE TAXES	.00	.00	.00	.00	.00
100	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
100	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
100	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	.00	.00	.00	.00
100	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
100	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
100	01231.00		FINANCIAL INSTITUTIONS TAX	.00	.00	.00	.00	.00
100	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
100	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
100	01280.00		WATER CO PILOT	.00	.00	.00	.00	.00
100	01280.04		WATER CO PILOT (2004)	.00	.00	.00	.00	.00
100	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
100	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
100	01280.09		WATER CO PILOT (2009)	.00	.00	.00	.00	.00
100	01310.00		TRANSFER TUITION - INDIVIDUALS	.00	.00	.00	.00	.00
100	01510.00		INTEREST ON INVESTMENTS	100,000.00	9,396.00	129,771.46	29,771.46-	129.77
100	01741.00		FEES - STUDENT AND ADULT	1,500.00	.00	17,764.52	16,264.52-	1184.30
100	01760.00		RECEIPTS FROM EXTRA-CURR / ATHLETIC P	450,000.00	40,078.05	178,169.14	271,830.86	39.59
100	01910.00		RENTALS	40,000.00	1,210.00	68,015.20	28,015.20-	170.04
100	01920.00		CONTRIBUTIONS/DONATIONS-PRIVATE SOURC	.00	.00	300.00	300.00-	.00
100	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	100,000.00	91.97	112,265.23	12,265.23-	112.27
100	01997.00		INDIRECT COST REIMBURSEMENT	300,000.00	451,936.12	466,408.42	166,408.42-	155.47
100	01998.00		FEES - FULL DAY KINDERGARTEN	.00	.00	723.35	723.35-	.00
100	01998.09		FEES - FULL DAY KINDER 2009/10	.00	296.13	3,916.49	3,916.49-	.00
100	01998.10		FEES - FULL DAY KINDER 2010/11	130,000.00	449.40	137,034.89	7,034.89-	105.41
100	01998.11		FEES - FULL DAY KINDER 2011/12	120,000.00	2,342.50	201,300.00	81,300.00-	167.75
100	01999.00		OTHER	50,000.00	9,364.75	99,650.56	49,650.56-	199.30
100	03111.00		BASIC GRANT	47,629,320.00	3,970,095.27	47,633,391.52	4,071.52-	100.01
100	03111.07		BASIC GRANT (2007)	.00	.00	.00	.00	.00
100	03111.08		BASIC GRANT (2008)	.00	.00	.00	.00	.00
100	03113.00		COMMON SCHOOL FUNDS WITHHELD	356,316.00	29,546.90	356,374.45	58.45-	100.02
100	03114.00		SUMMER SCHOOL	100,000.00	.00	96,776.65	3,223.35	96.78
100	03199.00		REMEDIATION PROGRAMS	85,000.00	.00	52,938.92	32,061.08	62.28
100	03221.00		FULL DAY KINDERGARTEN GRANT	450,000.00	488,856.02	488,856.02	38,856.02-	108.63
100	03280.00		PROFESSIONAL DEVELOPMENT GRANTS	.00	.00	.00	.00	.00
100	03282.00		BEGINNING TEACHER INTERNSHIP PROGRAM	.00	.00	.00	.00	.00
100	03950.00		DESEGREGATION	2,168,128.00	.00	2,168,130.08	2.08-	100.00
100	03990.00		OTHER (STATE REIMBURSEMENTS)	5,000.00	.00	.00	5,000.00	.00
100	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	.00	.00	.00
100	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
100	05320.00		DISPOSAL OF PERSONAL PROPERTY	.00	.00	.00	.00	.00
100	05430.00		TEMPORARY LOAN PROCEEDS	.00	.00	.00	.00	.00
100	06020.00		RETURN OF CASH CHANGE	2,000.00	.00	2,257.50	257.50-	112.88

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
100	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	1,000.00	1,861.16	1,861.16-	.00
100	*****.**	****	GENERAL FUND	52,087,264.00	5,004,663.11	52,215,905.56	128,641.56-	100.25
200	01110.00		LOCAL PROPERTY TAXES	19,600,102.00	8,309,858.56	19,545,891.86	54,210.14	99.72
200	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
200	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
200	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	.00	.00	.00
200	01190.00		SALE OF COUNTY OWNED PROPERTY	.00	156.90	156.90	156.90-	.00
200	01211.00		LICENSE EXCISE TAXES	1,610,242.00	988,193.76	1,868,886.15	258,644.15-	116.06
200	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
200	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
200	01212.00		COMMERCIAL VEHICLE EXCISE TAX	63,508.00	32,653.20	65,306.40	1,798.40-	102.83
200	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
200	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
200	01231.00		FINANCIAL INSTITUTIONS TAX	30,662.00	15,708.99	31,417.98	755.98-	102.47
200	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
200	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
200	01280.00		WATER CO PILOT	250,000.00	150,019.99	300,039.97	50,039.97-	120.02
200	01280.04		WATER CO PILOT (2004)	.00	.00	.00	.00	.00
200	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
200	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
200	01280.09		WATER CO PILOT (2009)	.00	.00	.00	.00	.00
200	01999.00		OTHER	.00	.00	.00	.00	.00
200	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	.00	.00	.00
200	03990.10		LEVY REPLACEMENT GRANT (2010)	.00	.00	.00	.00	.00
200	05430.00		TEMPORARY LOAN	.00	.00	.00	.00	.00
200	*****.**	****	DEBT SERVICE FUND	21,554,514.00	9,496,591.40	21,811,699.26	257,185.26-	101.19
250	01110.00		LOCAL PROPERTY TAX	608,843.00	78,887.88	585,611.91	23,231.09	96.18
250	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
250	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
250	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	.00	.00	.00
250	01190.00		SALE OF COUNTY OWNED PROPERTY	.00	4.70	4.70	4.70-	.00
250	01211.00		LICENSE EXCISE TAXES	47,537.00	29,602.52	55,984.71	8,447.71-	117.77
250	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
250	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
250	01212.00		COMMERCIAL VEHICLE EXCISE TAX	1,902.00	978.15	1,956.30	54.30-	102.85
250	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
250	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
250	01231.00		FINANCIAL INSTITUTIONS TAX	920.00	470.58	941.16	21.16-	102.30
250	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
250	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
250	01280.00		WATER CO PILOT	8,000.00	4,494.03	8,988.06	988.06-	112.35
250	01280.04		WATER CO PILOT (2004)	.00	.00	.00	.00	.00
250	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
250	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
250	01280.09		WATER CO PILOT (2009)	.00	.00	.00	.00	.00
250	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
250	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
250	*****.**	****	SEVERANCE DEBT SERVICE FUND	667,202.00	114,437.86	653,486.84	13,715.16	97.94
350	01110.00		LOCAL PROPERTY TAXES	3,298,528.00	966,768.64	3,289,918.44	8,609.56	99.74
350	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
350	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
350	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	.00	.00	.00
350	01190.00		SALE OF COUNTY OWNED PROPERTY	.00	26.41	26.41	26.41-	.00
350	01211.00		LICENSE EXCISE TAXES	270,990.00	166,304.46	314,517.37	43,527.37-	116.06
350	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
350	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
350	01212.00		COMMERCIAL VEHICLE EXCISE TAX	10,688.00	5,495.25	10,990.50	302.50-	102.83
350	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
350	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
350	01231.00		FINANCIAL INSTITUTIONS TAX	5,160.00	2,643.68	5,287.36	127.36-	102.47
350	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
350	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
350	01280.00		WATER CO PILOT	50,000.00	25,247.07	50,494.13	494.13-	100.99
350	01280.04		WATER CO PILOT (2004)	.00	.00	.00	.00	.00
350	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
350	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
350	01280.09		WATER CO PILOT (2009)	.00	.00	.00	.00	.00
350	01741.00		STUDENT AND ADULT - TECHNOLOGY FEE	48,000.00	2,940.00	50,407.88	2,407.88-	105.02
350	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	32,311.11	32,311.11-	.00
350	01999.00		OTHER	.00	.00	.00	.00	.00
350	03990.00		OTHER (LEVY REPLACEMENT GRANT)	.00	.00	.00	.00	.00
350	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	.00	.00	.00
350	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
350	05310.00		DISPOSAL OF REAL PROPERTY	.00	.00	.00	.00	.00
350	05320.00		DISPOSAL OF PERSONAL PROPERTY	.00	.00	4,633.00	4,633.00-	.00
350	05430.00		TEMPORARY LOAN	.00	.00	.00	.00	.00
350	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	2,633.45	2,633.45-	.00
350	*****.**	****	CAPITAL PROJECTS FUND	3,683,366.00	1,169,425.51	3,761,219.65	77,853.65-	102.11
410	01110.00		LOCAL PROPERTY TAXES	2,404,394.00	1,142,063.70	2,398,118.22	6,275.78	99.74
410	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
410	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
410	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	.00	.00	.00
410	01190.00		SALE OF COUNTY OWNED PROPERTY	.00	19.25	19.25	19.25-	.00
410	01211.00		LICENSE EXCISE TAXES	197,534.00	121,224.21	229,260.95	31,726.95-	116.06
410	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
410	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
410	01212.00		COMMERCIAL VEHICLE EXCISE TAX	7,790.00	4,005.65	8,011.30	221.30-	102.84
410	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
410	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
410	01231.00		FINANCIAL INSTITUTIONS TAX	3,762.00	1,927.06	3,854.12	92.12-	102.45
410	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
410	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
410	01280.00		WATER CO PILOT	25,000.00	18,403.33	36,806.66	11,806.66-	147.23
410	01280.04		WATER CO PILOT (2004)	.00	.00	.00	.00	.00
410	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
410	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
410	01280.09		WATER CO PILOT (2009)	.00	.00	.00	.00	.00
410	01760.00		RECEIPTS FROM FIELD TRIPS	50,000.00	.00	39,243.30	10,756.70	78.49
410	01760.01		RECEIPTS FROM EXTRA-CURR / ACTIVITIES	25,000.00	.00	2,540.00	22,460.00	10.16
410	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	771.61	771.61-	.00
410	01999.00		OTHER	.00	.00	38,970.56	38,970.56-	.00
410	03950.00		DESEGREGATION	200,000.00	.00	316,978.46	116,978.46-	158.49
410	03990.00		OTHER (LEVY REPLACEMENT GRANT)	.00	.00	.00	.00	.00
410	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	.00	.00	.00
410	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	115,153.37	115,153.37-	.00
410	05320.00		DISPOSAL OF PERSONAL PROPERTY	.00	.00	.00	.00	.00
410	05430.00		TEMPORARY LOAN	.00	.00	.00	.00	.00
410	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	2,000.00	2,000.00-	.00
410	*****.**	****	TRANSPORTATION FUND	2,913,480.00	1,287,643.20	3,191,727.80	278,247.80-	109.55
420	01110.00		LOCAL PROPERTY TAXES	259,760.00	123,383.67	259,082.42	677.58	99.74
420	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
420	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
420	01110.09		LOCAL PROPERTY TAXES (2009)	.00	.00	.00	.00	.00
420	01190.00		SALE OF COUNTY OWNED PROPERTY	.00	2.08	2.08	2.08-	.00
420	01211.00		LICENSE EXCISE TAXES	21,341.00	13,096.54	24,768.37	3,427.37-	116.06
420	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
420	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00
420	01212.00		COMMERCIAL VEHICLE EXCISE TAX	842.00	432.75	865.50	23.50-	102.79
420	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
420	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
420	01231.00		FINANCIAL INSTITUTIONS TAX	406.00	208.19	416.38	10.38-	102.56
420	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
420	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
420	01280.00		WATER CO PILOT	4,000.00	1,988.22	3,976.44	23.56	99.41
420	01280.04		WATER CO PILOT (2004)	.00	.00	.00	.00	.00
420	01280.07		WATER CO PILOT (2007)	.00	.00	.00	.00	.00
420	01280.08		WATER CO PILOT (2008)	.00	.00	.00	.00	.00
420	01280.09		WATER CO PILOT (2009)	.00	.00	.00	.00	.00
420	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	.00	.00	.00
420	03990.09		OTHER (2009 STATE REIMBURSEMENT)	.00	.00	.00	.00	.00
420	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
420	*****.**	****	BUS REPLACEMENT FUND	286,349.00	139,111.45	289,111.19	2,762.19-	100.96
600	01110.00		LOCAL PROPERTY TAXES	.00	.00	.00	.00	.00
600	01110.07		LOCAL PROPERTY TAXES (2007)	.00	.00	.00	.00	.00
600	01110.08		LOCAL PROPERTY TAXES (2008)	.00	.00	.00	.00	.00
600	01211.00		LICENSE EXCISE TAXES	.00	.00	.00	.00	.00
600	01211.07		LICENSE EXCISE TAX (2007)	.00	.00	.00	.00	.00
600	01211.08		LICENSE EXCISE TAX (2008)	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
600	01212.00		COMMERCIAL VEHICLE EXCISE TAX	.00	.00	.00	.00	.00
600	01212.07		COMMERCIAL VEHICLE EXCISE TAX (2007)	.00	.00	.00	.00	.00
600	01212.08		COMMERCIAL VEHICLE EXCISE TAX (2008)	.00	.00	.00	.00	.00
600	01231.00		FINANCIAL INSTITUTIONS TAX	.00	.00	.00	.00	.00
600	01231.07		FINANCIAL INSTITUTION TAX (2007)	.00	.00	.00	.00	.00
600	01231.08		FINANCIAL INSTITUTION TAX (2008)	.00	.00	.00	.00	.00
600	01280.00		REVUNEU IN LIEU OF TAXES	.00	.00	.00	.00	.00
600	01280.07		REVENUE IN LIEU OF TAXES (2007)	.00	.00	.00	.00	.00
600	01280.08		REVENUE IN LIEU OF TAXES (2008)	.00	.00	.00	.00	.00
600	03284.00		SPECIAL EDUCATION PRESCHOOL GRANT	.00	.00	.00	.00	.00
600	03284.08		SPECIAL EDUCATION PRESCHOOL (2008)	.00	.00	.00	.00	.00
600	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
600	*****.**	****	SPECIAL EDUCATION PRESCHOOL	.00	.00	.00	.00	.00
610	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	.00	.00	.00
610	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	2,000,000.00	2,000,000.00-	.00
610	05450.00		LOANS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
610	*****.**	****	RAINY DAY FUND	.00	.00	2,000,000.00	2,000,000.00-	.00
620	01510.00		INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
620	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
620	*****.**	****	RETIREMENT/SEVERANCE BOND FUND	.00	.00	.00	.00	.00
750	01510.00		INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
750	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
750	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
750	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
750	*****.**	****	CONSTRUCTION - 2005 BOND	.00	.00	.00	.00	.00
760	01510.00		INTEREST ON INVESTMENTS	.00	46.90	2,080.32	2,080.32-	.00
760	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
760	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
760	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
760	*****.**	****	CONSTRUCTION - 2006 BOND	.00	46.90	2,080.32	2,080.32-	.00
780	05110.00		BOND PRINCIPAL	.00	.00	.00	.00	.00
780	*****.**	****	CONSTRUCTION-FRESHMAN ACADEMY	.00	.00	.00	.00	.00
800	01510.00	5310	INTEREST ON INVESTMENTS	.00	.00	292.80	292.80-	.00
800	01611.00	1	STUDENT LUNCH/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01611.00	72	STUDENT LUNCH/FRESHMAN ACADEMY	.00	7,551.95	89,766.65	89,766.65-	.00
800	01611.00	73	STUDENT LUNCH/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01611.00	5193	STUDENT LUNCH/HIGH SCHOOL	.00	19,423.80	223,668.10	223,668.10-	.00
800	01611.00	5194	STUDENT LUNCH/SOUTH CREEK	.00	9,656.10	103,134.15	103,134.15-	.00
800	01611.00	5195	STUDENT LUNCH/MIDDLE SCHOOL EAST	.00	17,306.10	184,595.20	184,595.20-	.00
800	01611.00	5197	STUDENT LUNCH/MIDDLE SCHOOL WEST	.00	12,468.70	138,888.55	138,888.55-	.00
800	01611.00	5198	STUDENT LUNCH/THOMPSON CROSSING	.00	7,353.30	76,838.35	76,838.35-	.00
800	01611.00	5200	STUDENT LUNCH/ADAMS	.00	5,999.05	71,975.95	71,975.95-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01611.00	5201	STUDENT LUNCH/ACTON	.00	.00	31,221.75	31,221.75-	.00
800	01611.00	5202	STUDENT LUNCH/ARLINGTON	.00	6,013.90	69,053.90	69,053.90-	.00
800	01611.00	5203	STUDENT LUNCH/KITLEY ELEMENTARY	.00	9,371.30	54,878.80	54,878.80-	.00
800	01611.00	5205	STUDENT LUNCH/BUNKER HILL	.00	7,184.60	87,309.20	87,309.20-	.00
800	01611.00	5207	STUDENT LUNCH/KITLEY	.00	.00	65,905.70	65,905.70-	.00
800	01611.00	5209	STUDENT LUNCH/WANAMAKER	.00	.00	21,330.20	21,330.20-	.00
800	01611.00	5210	STUDENT LUNCH/EDGEWOOD	.00	.00	55,930.50	55,930.50-	.00
800	01612.00		STUDENT BREAKFAST/ELEM SUMMER	.00	.00	.00	.00	.00
800	01612.00	1	STUDENT BREAKFAST/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01612.00	72	STUDENT BREAKFAST/FRESHMAN ACADEMY	.00	247.75	247.75	247.75-	.00
800	01612.00	73	STUDENT BREAKFAST/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01612.00	5193	STUDENT BREAKFAST/HIGH SCHOOL	.00	1,200.85	10,136.90	10,136.90-	.00
800	01612.00	5194	STUDENT BREAKFAST/SOUTH CREEK	.00	856.30	9,682.15	9,682.15-	.00
800	01612.00	5195	STUDENT BREAKFAST/MIDDLE SCHOOL EAST	.00	390.65	4,333.85	4,333.85-	.00
800	01612.00	5197	STUDENT BREAKFAST/MIDDLE SCHOOL WEST	.00	647.60	6,373.85	6,373.85-	.00
800	01612.00	5198	STUDENT BREAKFAST/THOMPSON CROSSING	.00	889.50	8,712.60	8,712.60-	.00
800	01612.00	5200	STUDENT BREAKFAST/ADAMS	.00	694.65	7,236.30	7,236.30-	.00
800	01612.00	5201	STUDENT BREAKFAST/ACTON	.00	.00	3,548.15	3,548.15-	.00
800	01612.00	5202	STUDENT BREAKFAST/ARLINGTON	.00	706.85	8,720.85	8,720.85-	.00
800	01612.00	5203	STUDENT BREAKFAST/KITLEY ELEMENTARY	.00	1,443.55	8,695.65	8,695.65-	.00
800	01612.00	5205	STUDENT BREAKFAST/BUNKER HILL	.00	692.00	6,679.60	6,679.60-	.00
800	01612.00	5207	STUDENT BREAKFAST/KITLEY	.00	.00	13,182.65	13,182.65-	.00
800	01612.00	5209	STUDENT BREAKFAST/WANAMAKER	.00	.00	.00	.00	.00
800	01612.00	5210	STUDENT BREAKFAST/EDGEWOOD	.00	.00	4,118.25	4,118.25-	.00
800	01621.00		ADULT ALA CARTE/BRKFST ELEM SUMMER	.00	.00	.00	.00	.00
800	01621.00	1	ADULT ALA CARTE/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01621.00	72	ADULT ALA CARTE/FRESHMAN ACADEMY	.00	363.12	4,272.93	4,272.93-	.00
800	01621.00	73	ADULT ALA CARTE/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01621.00	5193	ADULT ALA CARTE/HIGH SCHOOL	.00	197.59	4,112.32	4,112.32-	.00
800	01621.00	5194	ADULT ALA CARTE/SOUTH CREEK	.00	363.00	4,887.85	4,887.85-	.00
800	01621.00	5195	ADULT ALA CARTE/MIDDLE SCHOOL EAST	.00	634.26	5,147.73	5,147.73-	.00
800	01621.00	5197	ADULT ALA CARTE/MIDDLE SCHOOL WEST	.00	514.65	4,882.71	4,882.71-	.00
800	01621.00	5198	ADULT ALA CARTE/THOMPSON CROSSING	.00	291.65	5,074.50	5,074.50-	.00
800	01621.00	5200	ADULT ALA CARTE/ADAMS	.00	405.50	5,862.25	5,862.25-	.00
800	01621.00	5201	ADULT ALA CARTE/ACTON	.00	.00	2,988.95	2,988.95-	.00
800	01621.00	5202	ADULT ALA CARTE/ARLINGTON	.00	507.05	5,072.28	5,072.28-	.00
800	01621.00	5203	ADULT ALA CARTE/KITLEY ELEMENTARY	.00	605.90	3,834.65	3,834.65-	.00
800	01621.00	5205	ADULT ALA CARTE/BUNKER HILL	.00	354.00	4,169.85	4,169.85-	.00
800	01621.00	5207	ADULT ALA CARTE/KITLEY	.00	.00	3,783.63	3,783.63-	.00
800	01621.00	5209	ADULT ALA CARTE/WANAMAKER	.00	.00	2,138.04	2,138.04-	.00
800	01621.00	5210	ADULT ALA CARTE/EDGEWOOD	.00	.00	3,652.12	3,652.12-	.00
800	01623.00		STUDENT ALA CARTE/BRKFST ELEM SUMMER	.00	.00	.00	.00	.00
800	01623.00	1	STUDENT ALA CARTE/HS SUMMER SCHOO	.00	.00	.00	.00	.00
800	01623.00	72	STUDENT ALA CARTE/FRESHMAN ACADEMY	.00	17,359.93	200,673.72	200,673.72-	.00
800	01623.00	73	STUDENT ALA CARTE/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01623.00	5193	STUDENT ALA CARTE/HIGH SCHOOL	.00	28,763.93	344,560.00	344,560.00-	.00
800	01623.00	5194	STUDENT ALA CARTE/SOUTH CREEK	.00	3,506.70	43,624.37	43,624.37-	.00
800	01623.00	5195	STUDENT ALA CARTE/MIDDLE SCHOOL EAST	.00	11,849.12	116,355.29	116,355.29-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01623.00	5197	STUDENT ALA CARTE/MIDDLE SCHOOL WEST	.00	10,301.99	99,682.88	99,682.88-	.00
800	01623.00	5198	STUDENT ALA CARTE/THOMPSON CROSSING	.00	3,212.05	36,104.20	36,104.20-	.00
800	01623.00	5200	STUDENT ALA CARTE/ADAMS	.00	2,705.70	31,685.35	31,685.35-	.00
800	01623.00	5201	STUDENT ALA CARTE/ACTON	.00	.00	12,727.30	12,727.30-	.00
800	01623.00	5202	STUDENT ALA CARTE/ARLINGTON	.00	1,708.45	20,289.55	20,289.55-	.00
800	01623.00	5203	STUDENT ALA CARTE/KITLEY ELEMENTARY	.00	4,187.30	22,195.00	22,195.00-	.00
800	01623.00	5205	STUDENT ALA CARTE/BUNKER HILL	.00	2,543.80	34,197.80	34,197.80-	.00
800	01623.00	5207	STUDENT ALA CARTE/KITLEY	.00	.00	37,740.13	37,740.13-	.00
800	01623.00	5209	STUDENT ALA CARTE/WANAMAKER	.00	.00	9,817.88	9,817.88-	.00
800	01623.00	5210	STUDENT ALA CARTE/EDGEWOOD	.00	.00	34,760.90	34,760.90-	.00
800	01630.00	8	CATERING INCOME	.00	7.50	1,823.32	1,823.32-	.00
800	01635.00	9	VENDING INCOME	.00	405.48	4,783.55	4,783.55-	.00
800	01698.00	2	REBATES/SUMMER FEEDING PROGRAM	.00	.00	104.60	104.60-	.00
800	01698.00	8	REBATES/F.S. CATERING	.00	.00	.00	.00	.00
800	01698.00	9	VENDING REBATES	.00	.00	.00	.00	.00
800	01698.00	72	REBATES/FRESHMAN ACADEMY	.00	63.15	1,625.97	1,625.97-	.00
800	01698.00	73	REBATES/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01698.00	5193	REBATES/HIGH SCHOOL	.00	176.51	3,842.68	3,842.68-	.00
800	01698.00	5194	REBATES/SOUTH CREEK	.00	58.49	742.03	742.03-	.00
800	01698.00	5195	REBATES/MIDDLE SCHOOL EAST	.00	106.70	918.40	918.40-	.00
800	01698.00	5197	REBATES/MIDDLE SCHOOL WEST	.00	85.78	1,225.59	1,225.59-	.00
800	01698.00	5198	REBATES/THOMPSON CROSSING	.00	62.58	782.19	782.19-	.00
800	01698.00	5200	REBATES/ADAMS	.00	45.55	431.34	431.34-	.00
800	01698.00	5201	REBATES/ACTON	.00	.00	266.03	266.03-	.00
800	01698.00	5202	REBATES/ARLINGTON	.00	54.40	859.83	859.83-	.00
800	01698.00	5203	REBATES/KITLEY ELEMENTARY	.00	88.54	1,051.80	1,051.80-	.00
800	01698.00	5205	REBATES/BUNKER HILL	.00	58.30	830.55	830.55-	.00
800	01698.00	5207	REBATES/KITLEY	.00	.00	587.29	587.29-	.00
800	01698.00	5209	REBATES/WANAMAKER	.00	.00	354.67	354.67-	.00
800	01698.00	5210	REBATES/EDGEWOOD	.00	.00	384.25	384.25-	.00
800	01698.00	5310	REBATES/SERVICE AREA DIRECTOR	.00	.00	10.00	10.00-	.00
800	01994.00	9	OVERPAYMENTS/VENDING	.00	.00	.00	.00	.00
800	01994.00	72	OVERPAYMENTS/FRESHMAN ACADEMY	.00	.00	.00	.00	.00
800	01994.00	73	OVERPAYMENTS/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01994.00	5193	OVERPAYMENTS/HIGH SCHOOL	.00	.00	189.88	189.88-	.00
800	01994.00	5194	OVERPAYMENTS/SOUTH CREEK	.00	.00	.00	.00	.00
800	01994.00	5195	OVERPAYMENTS/MIDDLE SCHOOL EAST	.00	.00	.00	.00	.00
800	01994.00	5197	OVERPAYMENTS/MIDDLE SCHOOL WEST	.00	.00	.00	.00	.00
800	01994.00	5198	OVERPAYMENTS/THOMPSON CROSSING	.00	.00	.00	.00	.00
800	01994.00	5200	OVERPAYMENTS/ADAMS	.00	.00	.00	.00	.00
800	01994.00	5201	OVERPAYMENTS/ACTON	.00	.00	.00	.00	.00
800	01994.00	5202	OVERPAYMENTS/ARLINGTON	.00	.00	.00	.00	.00
800	01994.00	5203	OVERPAYMENTS/KITLEY ELEMENTARY	.00	.00	.00	.00	.00
800	01994.00	5205	OVERPAYMENTS/BUNKER HILL	.00	.00	.00	.00	.00
800	01994.00	5207	OVERPAYMENTS/KITLEY	.00	.00	.00	.00	.00
800	01994.00	5209	OVERPAYMENTS/WANAMAKER	.00	.00	.00	.00	.00
800	01994.00	5210	OVERPAYMENTS/EDGEWOOD	.00	.00	.00	.00	.00
800	01994.00	5310	OVERPAYMENTS/SERVICE AREA DIRECTOR	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	01999.01		CASH OVER/SHORT-BREAKFAST ELEM SUMMER	.00	.00	.00	.00	.00
800	01999.01	1	CASH OVER/SHORT-HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01999.01	9	CASH OVER/SHORT-VENDING	.00	.00	.00	.00	.00
800	01999.01	72	CASH OVER/SHORT-FRESHMAN ACADEMY	.00	1,809.77-	16,461.03-	16,461.03	.00
800	01999.01	73	CASH OVER/SHORT-DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01999.01	5193	CASH OVER/SHORT-HIGH SCHOOL	.00	1,714.86	10,615.82	10,615.82-	.00
800	01999.01	5194	CASH OVER/SHORT-SOUTH CREEK	.00	38.00	1,164.09	1,164.09-	.00
800	01999.01	5195	CASH OVER/SHORT-MIDDLE SCHOOL EAST	.00	130.15-	742.29-	742.29	.00
800	01999.01	5197	CASH OVER/SHORT-MIDDLE SCHOOL WEST	.00	4.39	83.28-	83.28	.00
800	01999.01	5198	CASH OVER/SHORT-THOMPSON CROSSING	.00	65.96-	49.69-	49.69	.00
800	01999.01	5200	CASH OVER/SHORT-ADAMS	.00	16.83	856.24	856.24-	.00
800	01999.01	5201	CASH OVER/SHORT-ACTON	.00	.00	2,673.13	2,673.13-	.00
800	01999.01	5202	CASH OVER/SHORT-ARLINGTON	.00	100.05	1,333.38	1,333.38-	.00
800	01999.01	5203	CASH OVER/SHORT-KITLEY ELEMENTARY	.00	86.94	226.29	226.29-	.00
800	01999.01	5205	CASH OVER/SHORT-BUNKER HILL	.00	90.86	462.78	462.78-	.00
800	01999.01	5207	CASH OVER/SHORT-KITLEY	.00	.00	231.31	231.31-	.00
800	01999.01	5209	CASH OVER/SHORT-WANAMAKER	.00	.00	1,126.86	1,126.86-	.00
800	01999.01	5210	CASH OVER/SHORT-EDGEWOOD	.00	.00	2,494.24	2,494.24-	.00
800	01999.02		OTHER/BREAKFAST ELEM SUMMER	.00	.00	.00	.00	.00
800	01999.02	1	OTHER/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	01999.02	9	OTHER/VENDING	.00	.00	.00	.00	.00
800	01999.02	72	OTHER/FRESHMAN ACADEMY	.00	.00	.00	.00	.00
800	01999.02	73	OTHER/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	01999.02	5193	OTHER/HIGH SCHOOL	.00	.00	586.46	586.46-	.00
800	01999.02	5194	OTHER/SOUTH CREEK	.00	88.98	358.26	358.26-	.00
800	01999.02	5195	OTHER/MIDDLE SCHOOL EAST	.00	.00	.00	.00	.00
800	01999.02	5197	OTHER/MIDDLE SCHOOL WEST	.00	.00	625.04	625.04-	.00
800	01999.02	5198	OTHER/THOMPSON CROSSING	.00	.00	.00	.00	.00
800	01999.02	5200	OTHER/ADAMS	.00	.00	549.34	549.34-	.00
800	01999.02	5201	OTHER/ACTON	.00	.00	.00	.00	.00
800	01999.02	5202	OTHER/ARLINGTON	.00	.00	228.47	228.47-	.00
800	01999.02	5203	OTHER/KITLEY ELEMENTARY	.00	.00	443.52	443.52-	.00
800	01999.02	5205	OTHER/BUNKER HILL	.00	.00	.00	.00	.00
800	01999.02	5207	OTHER/KITLEY	.00	.00	21.60	21.60-	.00
800	01999.02	5209	OTHER/WANAMAKER	.00	.00	.00	.00	.00
800	01999.02	5210	OTHER/EDGEWOOD	.00	.00	18.00	18.00-	.00
800	01999.02	5310	OTHER SERVICE AREA DIRECTOR	.00	.00	1,826.98	1,826.98-	.00
800	03151.00	72	STATE MATCH/FRESHMAN ACADEMY	.00	.00	3,883.98	3,883.98-	.00
800	03151.00	73	STATE MATCH/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	03151.00	5193	STATE MATCH/HIGH SCHOOL	.00	.00	10,856.43	10,856.43-	.00
800	03151.00	5194	STATE MATCH/SOUTH CREEK	.00	.00	3,597.36	3,597.36-	.00
800	03151.00	5195	STATE MATCH/MIDDLE SCHOOL EAST	.00	.00	6,563.00	6,563.00-	.00
800	03151.00	5197	STATE MATCH/MIDDLE SCHOOL WEST	.00	.00	5,276.13	5,276.13-	.00
800	03151.00	5198	STATE MATCH/THOMPSON CROSSING	.00	.00	3,848.89	3,848.89-	.00
800	03151.00	5200	STATE MATCH/ADAMS	.00	.00	2,801.85	2,801.85-	.00
800	03151.00	5201	STATE MATCH/ACTON	.00	.00	.00	.00	.00
800	03151.00	5202	STATE MATCH/ARLINGTON	.00	.00	3,345.84	3,345.84-	.00
800	03151.00	5203	STATE MATCH/KITLEY ELEMENTARY	.00	.00	5,445.77	5,445.77-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	03151.00	5205	STATE MATCH/BUNKER HILL	.00	.00	3,585.67	3,585.67-	.00
800	03151.00	5207	STATE MATCH/KITLEY	.00	.00	.00	.00	.00
800	03151.00	5209	STATE MATCH/WANAMAKER	.00	.00	.00	.00	.00
800	03151.00	5210	STATE MATCH/EDGEWOOD	.00	.00	.00	.00	.00
800	04291.00	1	FED LUNCH REIMB/HS SUMMER SCHOOL	.00	.00	.00	.00	.00
800	04291.00	72	FED LUNCH REIMB/FRESHMAN ACADEMY	.00	14,037.34	108,194.24	108,194.24-	.00
800	04291.00	73	FED LUNCH REIMB/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	04291.00	5193	FED LUNCH REIMB/HIGH SCHOOL	.00	21,931.76	200,051.24	200,051.24-	.00
800	04291.00	5194	FED LUNCH REIMB/SOUTH CREEK	.00	5,393.10	48,804.35	48,804.35-	.00
800	04291.00	5195	FED LUNCH REIMB/MSE	.00	22,853.76	161,778.41	161,778.41-	.00
800	04291.00	5197	FED LUNCH REIMB/MSW	.00	18,090.81	141,975.01	141,975.01-	.00
800	04291.00	5198	FED LUNCH REIMB/THOMPSON CROSSNG	.00	13,134.62	112,560.67	112,560.67-	.00
800	04291.00	5200	FED LUNCH REIMB/ADAMS	.00	8,030.75	63,705.90	63,705.90-	.00
800	04291.00	5201	FED LUNCH REIMB/ACTON	.00	.00	34,121.40	34,121.40-	.00
800	04291.00	5202	FED LUNCH REIMB/ARLINGTON	.00	13,212.43	111,853.04	111,853.04-	.00
800	04291.00	5203	FED LUNCH REIMB/KITLEY ELEMENTARY	.00	21,286.34	81,320.40	81,320.40-	.00
800	04291.00	5205	FED LUNCH REIMB/BUNKER HILL	.00	11,558.33	93,510.55	93,510.55-	.00
800	04291.00	5207	FED LUNCH REIMB/KITLEY	.00	.00	87,393.02	87,393.02-	.00
800	04291.00	5209	FED LUNCH REIMB/WANAMAKER	.00	.00	64,482.27	64,482.27-	.00
800	04291.00	5210	FED LUNCH REIMB/EDGEWOOD	.00	.00	62,623.42	62,623.42-	.00
800	04292.00		FED BRKFST REIMB/ELEM SUMMER	.00	.00	.00	.00	.00
800	04292.00	72	FED BRKFST REIMB/FRESHMAN ACADEMY	.00	111.03	111.03	111.03-	.00
800	04292.00	73	FED BRKFST REIMB/DIPLOMA PLUS	.00	.00	.00	.00	.00
800	04292.00	5193	FED BRKFST REIMB/HIGH SCHOOL	.00	5,885.29	37,668.02	37,668.02-	.00
800	04292.00	5194	FED BRKFST REIMB/SOUTH CREEK	.00	1,327.86	10,686.96	10,686.96-	.00
800	04292.00	5195	FED BRKFST REIMB/MSE	.00	2,840.83	18,438.31	18,438.31-	.00
800	04292.00	5197	FED BRKFST REIMB/MSW	.00	2,744.17	18,655.11	18,655.11-	.00
800	04292.00	5198	FED BRKFST REIMB/THOMPSON CROSSING	.00	4,962.87	37,287.41	37,287.41-	.00
800	04292.00	5200	FED BRKFST REIMB/ADAMS	.00	1,974.08	13,978.35	13,978.35-	.00
800	04292.00	5201	FED BRKFST REIMB/ACTON	.00	.00	9,915.87	9,915.87-	.00
800	04292.00	5202	FED BRKFST REIMB/ARLINGTON	.00	4,609.38	37,877.08	37,877.08-	.00
800	04292.00	5203	FED BRKFST REIMB/KITLEY ELEMENTARY	.00	8,077.35	29,896.59	29,896.59-	.00
800	04292.00	5205	FED BRKFST REIMB/BUNKER HILL	.00	2,349.38	19,312.13	19,312.13-	.00
800	04292.00	5207	FED BRKFST REIMB/KITLEY	.00	.00	25,705.82	25,705.82-	.00
800	04292.00	5209	FED BRKFST REIMB/WANAMAKER	.00	.00	37,975.92	37,975.92-	.00
800	04292.00	5210	FED BRKFST REIMB/EDGEWOOD	.00	.00	13,752.63	13,752.63-	.00
800	04293.00	5203	PRESCHOOL MILK REIMBURSEMENT - KITLEY	.00	173.42	604.32	604.32-	.00
800	04294.00	2	FED REIMB/SUMMER FOOD SERVICE PROGRAM	.00	.00	42,246.06	42,246.06-	.00
800	04297.00	5209	AFTER SCHOOL SNACK FED REIMB/WANAMAKE	.00	.00	.00	.00	.00
800	05320.00	9	DISPOSAL OF PERSONAL PROPERTY - VENDI	.00	.00	.00	.00	.00
800	05320.00	5310	DISPOSAL OF PERSONAL PROPERTY	.00	10.00	2,080.00	2,080.00-	.00
800	06020.00		RETURN OF CASH CHANGE - ELEM BRKFST/S	.00	.00	.00	.00	.00
800	06020.00	1	RETURN OF CASH CHANGE -HS SUMMER SCH	.00	.00	.00	.00	.00
800	06020.00	9	RETURN OF CASH CHANGE - VENDING	.00	.00	.00	.00	.00
800	06020.00	72	RETURN OF CASH CHANGE - FRESHMAN ACAD	.00	.00	750.00	750.00-	.00
800	06020.00	73	RETURN OF CASH CHANGE - DIPLOMA PLUS	.00	.00	.00	.00	.00
800	06020.00	5193	RETURN OF CASH CHANGE - FCHS	.00	.00	1,225.00	1,225.00-	.00
800	06020.00	5194	RETURN OF CASH CHANGE - SOUTH CREEK	.00	.00	50.00	50.00-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
800	06020.00	5195	RETURN OF CASH CHANGE - MS EAST	.00	.00	400.00	400.00-	.00
800	06020.00	5197	RETURN OF CASH CHANGE - MS WEST	.00	.00	300.00	300.00-	.00
800	06020.00	5198	RETURN OF CASH CHANGE - THOMPSON CROS	.00	.00	50.00	50.00-	.00
800	06020.00	5200	RETURN OF CASH CHANGE - ADAMS	.00	.00	50.00	50.00-	.00
800	06020.00	5201	RETURN OF CASH CHANGE - ACTON	.00	.00	50.00	50.00-	.00
800	06020.00	5202	RETURN OF CASH CHANGE - ARLINGTON	.00	.00	50.00	50.00-	.00
800	06020.00	5203	RETURN OF CASH CHANGE - KITLEY ELEMEN	.00	.00	.00	.00	.00
800	06020.00	5205	RETURN OF CASH CHANGE - BUNKER HILL	.00	.00	50.00	50.00-	.00
800	06020.00	5207	RETURN OF CASH CHANGE - KITLEY	.00	.00	225.00	225.00-	.00
800	06020.00	5209	RETURN OF CASH CHANGE - WANAMAKER	.00	.00	50.00	50.00-	.00
800	06020.00	5210	RETURN OF CASH CHANGE - EDGEWOOD	.00	.00	150.00	150.00-	.00
800	06510.00	5310	SALE OF SECURITIES	.00	.00	200,000.00	200,000.00-	.00
800	*****.**	****	SCHOOL LUNCH FUND	.00	386,417.10	4,481,242.47	4,481,242.47-	.00
900	01941.00		TEXTBOOK SALES	.00	.00	552.00	552.00-	.00
900	01942.00		TEXTBOOK RENTALS	.00	31,060.00	279,455.54	279,455.54-	.00
900	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	39.73	39.73-	.00
900	01999.00		OTHER REVENUE/LOCAL SOURCES	.00	.00	.00	.00	.00
900	03910.00		TEXTBOOK REIMBURSEMENTS	.00	.00	160,881.40	160,881.40-	.00
900	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
900	*****.**	****	TEXTBOOK RENTAL FUND	.00	31,060.00	440,928.67	440,928.67-	.00
1000	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	.00	.00	.00
1000	06410.00		INSURANCE (CLAIMS FOR LOSSES)	.00	.00	.00	.00	.00
1000	*****.**	****	REPAIR AND REPLACEMENT FUND	.00	.00	.00	.00	.00
1200	01190.00		OTHER TAXES (EXCESS LEVY)	.00	.00	.00	.00	.00
1200	*****.**	****	LEVY EXCESS	.00	.00	.00	.00	.00
1900	03211.00		ALTERNATIVE EDUCATION	.00	.00	.00	.00	.00
1900	*****.**	****	ALTERNATIVE EDUCATION FUND	.00	.00	.00	.00	.00
2000	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2000	*****.**	****	KITLEY INT/ENVIRONMENTAL GRANT	.00	.00	.00	.00	.00
2200	01999.00		OTHER	.00	.00	549.00	549.00-	.00
2200	*****.**	****	LAW ENFORCEMENT CONTINUING EDU	.00	.00	549.00	549.00-	.00
2710	01510.00		INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
2710	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2710	06510.00		SALE OF SECURITIES	.00	.00	.00	.00	.00
2710	*****.**	****	ELISABETH GOOD TRUST	.00	.00	.00	.00	.00
2720	01510.00		INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
2720	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2720	*****.**	****	WELLER SCHOLARSHIP FUND	.00	.00	.00	.00	.00
2730	01510.00		INTEREST ON INVESTMENTS	.00	5.91	22.75	22.75-	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
2730	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2730	06510.00		SALE OF SECURITIES	.00	.00	11,500.00	11,500.00-	.00
2730	*****.**	****	PLUMMER SCHOLARSHIP FUND	.00	5.91	11,522.75	11,522.75-	.00
2750	01510.00		INTEREST ON INVESTMENTS	.00	5.40	20.79	20.79-	.00
2750	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2750	06510.00		SALE OF SECURITIES	.00	.00	10,551.64	10,551.64-	.00
2750	*****.**	****	MCKINZIE SCHOLARSHIP FUND	.00	5.40	10,572.43	10,572.43-	.00
2770	01510.00		INTEREST ON INVESTMENTS	.00	11.85	45.65	45.65-	.00
2770	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2770	06510.00		SALE OF SECURITIES	.00	300.00	23,834.88	23,834.88-	.00
2770	*****.**	****	SUTHERLAND SCHOLARSHIP FUND	.00	311.85	23,880.53	23,880.53-	.00
2790	01510.00		INTEREST ON INVESTMENTS	.00	23.19	89.07	89.07-	.00
2790	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2790	06510.00		SALE OF SECURITIES	.00	300.00	45,304.93	45,304.93-	.00
2790	*****.**	****	BURTON SCHOLARSHIP FUND	.00	323.19	45,394.00	45,394.00-	.00
2900	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2900	*****.**	****	LILLY GRNT/LITERACY INITIATIVE	.00	.00	.00	.00	.00
2902	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2902	*****.**	****	LILLY-TEACHER CREATIVITY FELLO	.00	.00	.00	.00	.00
2903	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	37,500.00	37,500.00-	.00
2903	*****.**	****	GRADUATION COACH GRANT	.00	.00	37,500.00	37,500.00-	.00
2904	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
2904	01999.00		OTHER	.00	.00	.00	.00	.00
2904	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00
2905	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2905	*****.**	****	LIBRARY COLLECTION DEVELOPMENT	.00	.00	.00	.00	.00
2906	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2906	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00
2907	01920.00		CONTRIBUTIONS AND DONATIONS	.00	.00	.00	.00	.00
2907	*****.**	****	LIBRARY FUND SMALL GRANT-FCHS	.00	.00	.00	.00	.00
2908	01999.00		OTHER	.00	12.00	84.50	84.50-	.00
2908	*****.**	****	MARION CNTY HD WELLNESS GRANT	.00	12.00	84.50	84.50-	.00
2909	01999.00		OTHER	.00	.00	.00	.00	.00
2909	*****.**	****	CELL GRANT/ALTERNATIVE SCHOOL	.00	.00	.00	.00	.00
2910	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2910	*****.**	****	FINANCIAL LITERACY GRANT	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
2911	01920.00		CONTRIBUTIONS AND DONATIONS	.00	.00	.00	.00	.00
2911	*****.**	****	LIBRARY COLLECTION DEVELOPMENT	.00	.00	.00	.00	.00
2912	01999.00		OTHER	.00	.00	.00	.00	.00
2912	*****.**	****	AUTISM ADVOCATES OF IN. GRANT	.00	.00	.00	.00	.00
2913	01999.00		OTHER	.00	.00	.00	.00	.00
2913	*****.**	****	AUTISM GRT/SENSORY ACTIVITIES	.00	.00	.00	.00	.00
2914	01999.00		OTHER	.00	.00	.00	.00	.00
2914	*****.**	****	NATIONAL CITY BANK GRANT	.00	.00	.00	.00	.00
2915	03990.00		OTHER (INDIANA RECYLING GRANT)	.00	.00	.00	.00	.00
2915	*****.**	****	INDIANA RECYCLING GRT/ALT SCH	.00	.00	.00	.00	.00
2917	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2917	*****.**	****	DISTANCE LEARNING GRANT - FTEF	.00	.00	.00	.00	.00
2919	01920.00		CONTRIBUTIONS/DONATIONS-PRIVATE SOURC	.00	.00	.00	.00	.00
2919	*****.**	****	DRUG FREE MARION COUNTY GRANT	.00	.00	.00	.00	.00
2920	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2920	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00
2921	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2921	*****.**	****	WALMART FOUNDATION GRANT	.00	.00	.00	.00	.00
2922	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2922	*****.**	****	SAFE & DRUG FREE DONATION FUND	.00	.00	.00	.00	.00
2923	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2923	*****.**	****	GET OFF YOUR RUMP AND JUMP GRT	.00	.00	.00	.00	.00
2924	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	7,966.00	7,966.00-	.00
2924	*****.**	****	FAST TRACK PROGRAM DONATIONS	.00	.00	7,966.00	7,966.00-	.00
2925	01920.00		CONTRIBUTIONS AND DONATIONS	.00	.00	.00	.00	.00
2925	*****.**	****	LIBRARY COLLECTION DEV GRANT	.00	.00	.00	.00	.00
2926	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2926	*****.**	****	WALMART GRANT/5 MINUTE KIDS	.00	.00	.00	.00	.00
2927	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
2927	*****.**	****	ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00
2928	01920.00		CONTRIBUTIONS & DONATIONS	2,316.00	.00	2,316.00	.00	100.00
2928	*****.**	****	LANGUAGE LIBRARY - THOMPSON CR	2,316.00	.00	2,316.00	.00	100.00
2929	01920.00		CONTRIBUTIONS AND DONATIONS	11,500.00	.00	11,500.00	.00	100.00
2929	*****.**	****	LIBRARY COLLECTION DEVELOPMENT	11,500.00	.00	11,500.00	.00	100.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
2930	01920.00		CONTRIBUTIONS & DONATIONS	6,363.00	.00	6,363.00	.00	100.00
2930	*****.**	****	ADVANCING ACAD EXCEL(2011/12)	6,363.00	.00	6,363.00	.00	100.00
2931	01999.00		OTHER	.00	.00	357.27	357.27-	.00
2931	*****.**	****	TRADEMARK ROYALTY FUND	.00	.00	357.27	357.27-	.00
2950	01999.00		OTHER (RISE/REIMBURSEMENT)	.00	.00	.00	.00	.00
2950	*****.**	****	SOUTHSIDE SPEC SERV/REIMBURSEM	.00	.00	.00	.00	.00
2960	01999.00		OTHER (BOND REIMBURSEMENT)	.00	.00	.00	.00	.00
2960	*****.**	****	BOND REIMBURSEMENT FUND	.00	.00	.00	.00	.00
2970	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
2970	01999.00		OTHER	.00	.00	58,896.85	58,896.85-	.00
2970	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
2970	*****.**	****	CTECH VENDING FUND	.00	.00	58,896.85	58,896.85-	.00
2971	01999.00		OTHER	.00	109.88	859.78	859.78-	.00
2971	*****.**	****	TRANSP VENDING COMMISSIONS	.00	109.88	859.78	859.78-	.00
2972	01999.00		OTHER	.00	.00	183.54	183.54-	.00
2972	*****.**	****	MAINTENANCE VENDING COMMISSION	.00	.00	183.54	183.54-	.00
2973	01999.00		OTHER	.00	.00	.00	.00	.00
2973	*****.**	****	ALT SCHOOL/VENDING COMMISSIONS	.00	.00	.00	.00	.00
2974	01999.00		CTECH DRINK DONATIONS	.00	.00	.00	.00	.00
2974	*****.**	****	CTECH DRINK DONATION FUND	.00	.00	.00	.00	.00
2975	01999.00		OTHER	.00	.00	2,000.00	2,000.00-	.00
2975	*****.**	****	FOOD SERVICE/PEPSI COMMISSION	.00	.00	2,000.00	2,000.00-	.00
3100	03230.00		HIGH ABILITY GRANT	61,116.56	.00	.00	61,116.56	.00
3100	*****.**	****	HIGH ABLILTY GRANT	61,116.56	.00	.00	61,116.56	.00
3710	03291.00		NON-ENGLISH SPEAKING PROGRAMS	.00	.00	.00	.00	.00
3710	*****.**	****	NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00
3711	03291.00		NON-ENGLISH SPEAKING PROGRAMS	.00	.00	.00	.00	.00
3711	*****.**	****	NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00
3712	03291.00		NON-ENGLISH SPEAKING PROGRAMS	.00	.00	.00	.00	.00
3712	*****.**	****	NON-ENGLISH SPEAKING GRT 09/10	.00	.00	.00	.00	.00
3713	03291.00		NON-ENGLISH SPEAKING PROGRAMS	.00	.00	22,536.95	22,536.95-	.00
3713	*****.**	****	NON ENGLISH SPEAKING GRT/10-11	.00	.00	22,536.95	22,536.95-	.00
3714	03291.00		NON-ENGLISH SPEAKING PROGRAMS 11/12	27,921.04	921.04	921.04	27,000.00	3.30
3714	*****.**	****	NON ENGLISH SPEAKING GRANT	27,921.04	921.04	921.04	27,000.00	3.30

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
3720	01994.00		OTHER OVERPAYMENTS & REIMBURSEMENTS	.00	.00	627.08	627.08-	.00
3720	01999.00		OTHER (E RATE)	.00	.00	62,221.44	62,221.44-	.00
3720	03217.00		TECHNOLOGY GRANTS	.00	1,891.00	3,782.00	3,782.00-	.00
3720	*****.**	****	SCHOOL TECHNOLOGY FUND	.00	1,891.00	66,630.52	66,630.52-	.00
3903	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3903	*****.**	****	EDUC FOUNDATION GRNT/BURNS	.00	.00	.00	.00	.00
3908	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3908	*****.**	****	EDUC FOUNDATION GRNT/J KITLEY	.00	.00	.00	.00	.00
3915	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3915	*****.**	****	EDUC FOUND GRT/RHYNE/ADAMS/JAM	.00	.00	.00	.00	.00
3919	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3919	*****.**	****	EDUC FOUND GRT/BENGS,FIDDLER	.00	.00	.00	.00	.00
3920	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3920	*****.**	****	EDUC FOUNDATION GRT/MCDONNEL	.00	.00	.00	.00	.00
3921	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3921	*****.**	****	EDUC FOUNDATION GRT/GILKISON	.00	.00	.00	.00	.00
3922	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3922	*****.**	****	EDUC FOUNDATION GRT/MORRIS	.00	.00	.00	.00	.00
3923	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3923	*****.**	****	EDUC FOUNDATION GRT/CADE	.00	.00	.00	.00	.00
3924	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3924	*****.**	****	EDUC FOUND GRT/ZIKE,CHARBONEAU	.00	.00	.00	.00	.00
3925	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3925	*****.**	****	EDUC FOUND GRT/LAMBERTH,FLYNN,	.00	.00	.00	.00	.00
3926	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3926	*****.**	****	EDUC FOUND GRT/TOMLINSON,LAKER	.00	.00	.00	.00	.00
3927	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3927	*****.**	****	EDUC FOUNDATION GRT/WEIS,LAKER	.00	.00	.00	.00	.00
3928	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3928	*****.**	****	EDUC FOUNDATION GRT/HUOTARI	.00	.00	.00	.00	.00
3929	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3929	*****.**	****	EDUC FOUNDATION GRT/NEUENDORF	.00	.00	.00	.00	.00
3930	01920.00		CONTRIBUTIONS & DONATIONS	.00	.00	.00	.00	.00
3930	*****.**	****	EDUC FOUNDATION GRT/BRYANT	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
3931	01920.00		CONTRIBUTIONS & DONATIONS	495.55	.00	495.55	.00	100.00
3931	*****.**	****	EDUC FOUNDATION GRT/CARR	495.55	.00	495.55	.00	100.00
3932	01920.00		CONTRIBUTIONS & DONATIONS	270.00	.00	270.00	.00	100.00
3932	*****.**	****	EDUC FOUNDATION GRT/WEBB	270.00	.00	270.00	.00	100.00
3933	01920.00		CONTRIBUTIONS & DONATIONS	500.00	.00	500.00	.00	100.00
3933	*****.**	****	EDUC FOUNDATION GRT/HOFFMANN	500.00	.00	500.00	.00	100.00
3934	01920.00		CONTRIBUTIONS & DONATIONS	349.83	.00	349.83	.00	100.00
3934	*****.**	****	EDUC FOUNDATION GRT/M LAKER	349.83	.00	349.83	.00	100.00
3935	01920.00		CONTRIBUTIONS & DONATIONS	500.00	.00	500.00	.00	100.00
3935	*****.**	****	EDUC FOUNDATION GRT/LUKENS	500.00	.00	500.00	.00	100.00
3936	01920.00		CONTRIBUTIONS & DONATIONS	500.00	.00	500.00	.00	100.00
3936	*****.**	****	EDUC FOUNDATION GRT/LUSTER 1	500.00	.00	500.00	.00	100.00
3937	01920.00		CONTRIBUTIONS & DONATIONS	500.00	.00	500.00	.00	100.00
3937	*****.**	****	EDUC FOUNDATION GRT/LUSTER 2	500.00	.00	500.00	.00	100.00
3938	01920.00		CONTRIBUTIONS & DONATIONS	498.00	.00	498.00	.00	100.00
3938	*****.**	****	EDUC FOUNDATION GRT/MARTINDALE	498.00	.00	498.00	.00	100.00
3939	01920.00		CONTRIBUTIONS & DONATIONS	357.00	.00	357.00	.00	100.00
3939	*****.**	****	EDUC FOUNDATION GRT/MONDAY	357.00	.00	357.00	.00	100.00
3940	01920.00		CONTRIBUTIONS & DONATIONS	491.14	.00	491.14	.00	100.00
3940	*****.**	****	EDUC FOUNDATION GRT/MORRIS	491.14	.00	491.14	.00	100.00
3941	01920.00		CONTRIBUTIONS & DONATIONS	500.00	.00	500.00	.00	100.00
3941	*****.**	****	EDUC FOUNDATION GRT/NELSON	500.00	.00	500.00	.00	100.00
3942	01920.00		CONTRIBUTIONS & DONATIONS	438.00	.00	438.00	.00	100.00
3942	*****.**	****	EDUC FOUNDATION GRT/ROBINSON	438.00	.00	438.00	.00	100.00
3991	03990.00		OTHER (REGIONAL TECHNOLOGY)	.00	.00	.00	.00	.00
3991	*****.**	****	REGIONAL TECHNOLOGY MEETINGS	.00	.00	.00	.00	.00
3993	03213.00		SCHOOL SAFE HAVEN	.00	.00	.00	.00	.00
3993	*****.**	****	IN CRIMINAL JUSTICE/SAFE HAVEN	.00	.00	.00	.00	.00
3995	03990.00		OTHER (LSTA TECH MINI-GRANT)	.00	.00	.00	.00	.00
3995	*****.**	****	LSTA TECHNOLOGY MINI-GRANT	.00	.00	.00	.00	.00
3996	03990.00		OTHER (IN WORKFORCE DEV GRT-PLTW)	.00	.00	.00	.00	.00
3996	*****.**	****	IN WORKFORCE DEV GRT (PLTW)	.00	.00	.00	.00	.00
3997	03990.00		OTHER (TEACHING TOLERANCE GRANT)	.00	.00	.00	.00	.00
3997	*****.**	****	TEACHING TOLERANCE GRANT/LAKER	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
4100	01994.00		OTHER OVERPAYMENTS AND REIMBURSEMENTS	.00	.00	.00	.00	.00
4100	04514.00		TITLE I (2008/09)	.00	.00	.00	.00	.00
4100	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
4100	*****.**	****	TITLE I - 2008/2009	.00	.00	.00	.00	.00
4101	04514.00		TITLE I SCH IMP 2008/09	.00	.00	.00	.00	.00
4101	*****.**	****	TITLE I SCHOOL IMP 2008/09	.00	.00	.00	.00	.00
4102	04514.00		TITLE I (2009/10)	.00	.00	.00	.00	.00
4102	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
4102	*****.**	****	TITLE I - 2009/2010	.00	.00	.00	.00	.00
4103	04514.00		TITLE I (2010/2011)	.00	.00	568,891.31	568,891.31-	.00
4103	05200.00		TRANSFERS FROM ONE FUND TO ANOTHER	.00	.00	.00	.00	.00
4103	*****.**	****	TITLE I - 2010/11	.00	.00	568,891.31	568,891.31-	.00
4120	04514.00		TITLE I	.00	.00	.00	.00	.00
4120	*****.**	****	TITLE I - 2007/08	.00	.00	.00	.00	.00
4130	04514.00		TITLE I SCHOOL IMPROVEMENT	.00	.00	.00	.00	.00
4130	*****.**	****	TITLE I/SCH IMP FUNDS 07/08	.00	.00	.00	.00	.00
4200	04990.00		TITLE V - OTHER	.00	.00	.00	.00	.00
4200	*****.**	****	TITLE V, ESEA INNOVATIVE PROG	.00	.00	.00	.00	.00
4270	04990.00		OTHER (TITLE V, PART A)	.00	.00	.00	.00	.00
4270	*****.**	****	TITLE V,PART A 2006-2007	.00	.00	.00	.00	.00
5800	04990.00		DRUG FREE DISTRIBUTION	.00	.00	.00	.00	.00
5800	*****.**	****	DRUG FREE SCHOOLS	.00	.00	.00	.00	.00
5801	04990.00		TITLE IV PART A, DRUG FREE SCHOOLS	.00	.00	.00	.00	.00
5801	*****.**	****	TITLE IV, PART A/DRUG FREE SCH	.00	.00	.00	.00	.00
5802	04990.00		OTHER (DRUG FREE GRANT 09/10)	.00	.00	5,508.00	5,508.00-	.00
5802	*****.**	****	TITLE IV, PART A/DRUG FREE SCH	.00	.00	5,508.00	5,508.00-	.00
5860	04990.00		OTHER (DRUG FREE SCHOOLS)	.00	.00	.00	.00	.00
5860	*****.**	****	DRUG FREE SCHLS TITLE IV 06-07	.00	.00	.00	.00	.00
6841	04990.00		TITLE II, PART A IMPROVING TEACHER QU	.00	.00	.00	.00	.00
6841	*****.**	****	TITLE II, PART A IMP TEACHER	.00	.00	.00	.00	.00
6842	04990.00		TITLE II, PART A IMPROVING TEACHER QU	.00	.00	.00	.00	.00
6842	*****.**	****	TITLE II, PART A IMP TEACHER	.00	.00	.00	.00	.00
6843	04990.00		TITLE II, PART A IMPROVING TEACHER QU	.00	.00	8,890.46	8,890.46-	.00
6843	*****.**	****	TITLE II, PART A IMPR TEACHER	.00	.00	8,890.46	8,890.46-	.00

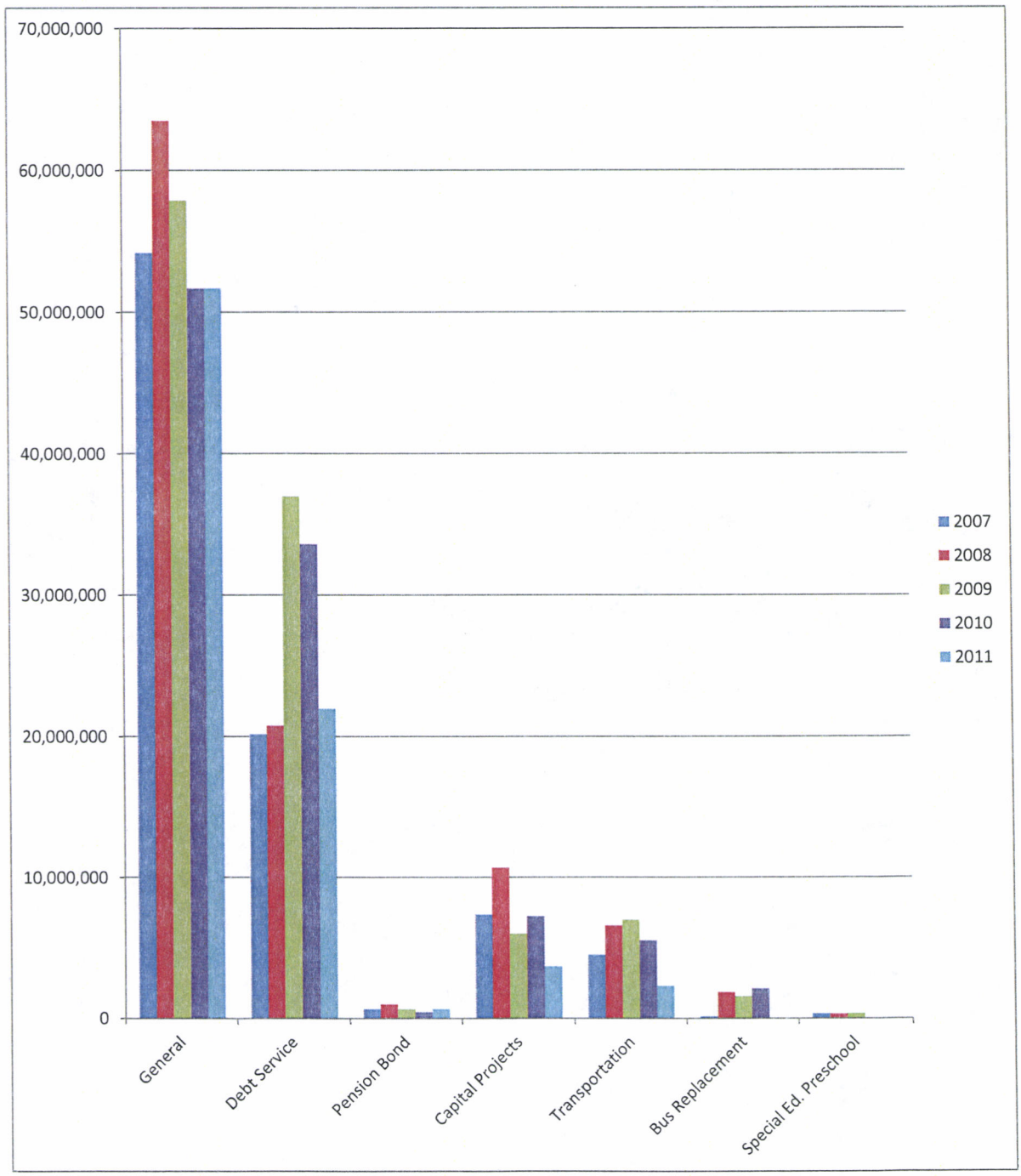
FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
6844	04990.00		TITLE II, PART A IMPROVING TEACHER QU	119,497.00	.00	111,199.75	8,297.25	93.06
6844	*****.**	****	TITLE II,PART A IMPROVING TEAC	119,497.00	.00	111,199.75	8,297.25	93.06
6880	04599.00		OTHER (TITLE III)	.00	.00	.00	.00	.00
6880	*****.**	****	TITLE III, LANGUAGE INSTRUCT	.00	.00	.00	.00	.00
6881	04599.00		TITLE III, PART A ENG LANG AQU GRANT	.00	.00	.00	.00	.00
6881	*****.**	****	TITLE III, PART A ENG LANG ACQ	.00	.00	.00	.00	.00
6882	04599.00		TITLE III,PART A, LANG INSTR-LIMITED	.00	.00	.00	.00	.00
6882	*****.**	****	TITLE III,PART A 09/10 LANG IN	.00	.00	.00	.00	.00
6883	04599.00		TITLE III, PART A, ENGLISH LANGUAGE E	.00	.00	49,559.02	49,559.02-	.00
6883	*****.**	****	TITLE III, PART A	.00	.00	49,559.02	49,559.02-	.00
6884	04599.00		TITLE III, PART A REVENUE	44,933.37	.00	.00	44,933.37	.00
6884	*****.**	****	TITLE III, PART A 2011/12	44,933.37	.00	.00	44,933.37	.00
7950	04580.00		ARRA OF 2009 STIMULUS GRANT	.00	.00	.00	.00	.00
7950	*****.**	****	FISCAL STABILIZATION	.00	.00	.00	.00	.00
7951	04580.00		ARRA - TITLE I STIMULUS GRANT	.00	.00	174,457.87	174,457.87-	.00
7951	*****.**	****	TITLE I - GRANTS TO LEAS (STIM	.00	.00	174,457.87	174,457.87-	.00
7953	04580.00		ARRA - SP ED - PART B (STIMULUS)	.00	.00	347,468.18	347,468.18-	.00
7953	*****.**	****	ARRA - SP ED PART B (STIMULUS)	.00	.00	347,468.18	347,468.18-	.00
7954	04580.00		ARRA - SP ED PRESCHOOL (STIMULUS)	.00	.00	.00	.00	.00
7954	*****.**	****	ARRA - SP ED - PRESCHOOL (STIM	.00	.00	.00	.00	.00
7965	04581.00		EDUCATION JOBS GRANT	.00	.00	23,271.79	23,271.79-	.00
7965	*****.**	****	EDUCATION JOBS FUND	.00	.00	23,271.79	23,271.79-	.00
8100	00813.00		CASH CHANGE	.00	.00	3,125.00	3,125.00-	.00
8100	*****.**	****	PETTY CASH/CASH CHANGE FUND	.00	.00	3,125.00	3,125.00-	.00
8400	00841.00		PREPAID MEALS	.00	14,606.87-	5,769.43	5,769.43-	.00
8400	*****.**	****	PREPAID FOOD	.00	14,606.87-	5,769.43	5,769.43-	.00
8520	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8520	*****.**	****	INVESTMENTS - 2005 BONDS	.00	.00	.00	.00	.00
8530	00851.00		PURCHASE OF INVESTMENTS	.00	46.90	2,080.32	2,080.32-	.00
8530	*****.**	****	INVESTMENTS - 2006 BONDS	.00	46.90	2,080.32	2,080.32-	.00
8540	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8540	*****.**	****	INVESTMENTS - RET/SEV BOND	.00	.00	.00	.00	.00
8571	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8571	*****.**	****	INVESTMENTS - ELISABETH GOOD	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
8573	00851.00		PURCHASE OF INVESTMENTS	.00	5.91	11,505.91	11,505.91-	.00
8573	*****.**	****	INVESTMENTS - PLUMMER	.00	5.91	11,505.91	11,505.91-	.00
8575	00851.00		PURCHASE OF INVESTMENTS	.00	5.40	10,505.40	10,505.40-	.00
8575	*****.**	****	INVESTMENTS - MCKINZIE	.00	5.40	10,505.40	10,505.40-	.00
8577	00851.00		PURCHASE OF INVESTMENTS	.00	11.85	23,011.85	23,011.85-	.00
8577	*****.**	****	INVESTMENTS - SUTHERLAND	.00	11.85	23,011.85	23,011.85-	.00
8579	00851.00		PURCHASE OF INVESTMENTS	.00	23.19	45,023.19	45,023.19-	.00
8579	*****.**	****	INVESTMENTS - BURTON	.00	23.19	45,023.19	45,023.19-	.00
8580	00851.00		PURCHASE OF INVESTMENTS	.00	.00	.00	.00	.00
8580	*****.**	****	INVESTMENTS - SCHOOL LUNCH	.00	.00	.00	.00	.00
9010	00990.10		OTHER	.00	.00	26,728.39	26,728.39-	.00
9010	00991.10		COLLECTION OF DELINQUENT ACCOUNTS	.00	.00	105.50	105.50-	.00
9010	00992.10		TEXTBOOK REIMBURSEMENTS	.00	.00	132,473.78	132,473.78-	.00
9010	00993.10		ECA CREDIT CARD COLLECTIONS	.00	490.15	20,037.17	20,037.17-	.00
9010	*****.**	****	MISCELLANEOUS CLEARING ACCOUNT	.00	490.15	179,344.84	179,344.84-	.00
9210	00921.10		FEDERAL TAXES	.00	299,064.14	4,048,466.36	4,048,466.36-	.00
9210	*****.**	****	FEDERAL TAXES	.00	299,064.14	4,048,466.36	4,048,466.36-	.00
9220	00922.10		SOCIAL SECURITY - TEACHING	.00	117,502.29	1,565,889.31	1,565,889.31-	.00
9220	00922.30		SOCIAL SECURITY - NON-TEACHING	.00	35,427.80	457,948.66	457,948.66-	.00
9220	*****.**	****	SOCIAL SECURITY	.00	152,930.09	2,023,837.97	2,023,837.97-	.00
9230	00923.10		STATE TAXES	.00	88,140.06	1,169,125.46	1,169,125.46-	.00
9230	*****.**	****	STATE TAXES	.00	88,140.06	1,169,125.46	1,169,125.46-	.00
9240	00924.10		COUNTY TAXES	.00	38,681.11	512,198.92	512,198.92-	.00
9240	*****.**	****	COUNTY TAXES	.00	38,681.11	512,198.92	512,198.92-	.00
9250	00925.10		TEACHER RETIREMENT	.00	76.97	1,827.53	1,827.53-	.00
9250	*****.**	****	TEACHER RETIREMENT	.00	76.97	1,827.53	1,827.53-	.00
9260	00926.10		PUBLIC EMPLOYEES' RETIREMENT FUND	.00	11,677.45	166,302.25	166,302.25-	.00
9260	*****.**	****	PUBLIC EMPLOYEES' RETIREMENT	.00	11,677.45	166,302.25	166,302.25-	.00
9270	00927.10		GROUP INSURANCE	.00	147,041.76	1,804,903.48	1,804,903.48-	.00
9270	00927.11		GROUP INSURANCE (DIRECT PAYMENT)	.00	18,861.17	199,112.52	199,112.52-	.00
9270	00927.13		MEDICAL REIMBURSEMENT (PART II - 125)	.00	12,430.00	150,622.68	150,622.68-	.00
9270	00927.14		DEP CARE REIMBURSEMENT (PART II - 125	.00	4,264.00	57,854.00	57,854.00-	.00
9270	00927.15		FLEXIBLE SPENDING ACCOUNT FEE	.00	.00	1,915.86	1,915.86-	.00
9270	*****.**	****	GROUP INSURANCE	.00	182,596.93	2,214,408.54	2,214,408.54-	.00
9275	00927.50		RECEIPT OF COBRA TRFRS FOR ARRA STIMU	.00	.00	.00	.00	.00
9275	*****.**	****	COBRA STIMULUS CLEARING	.00	.00	.00	.00	.00

FUND	ACCOUNT	COST CNTR	TITLE	NET ESTIMATED REVENUE	MONTH-TO-DATE REVENUE	YEAR-TO-DATE REVENUE	UNCOLLECTED BALANCE	% COLL.
9280	00928.10		ANNUITIES	.00	82,418.00	1,132,520.96	1,132,520.96-	.00
9280	*****.**	****	ANNUITIES	.00	82,418.00	1,132,520.96	1,132,520.96-	.00
9310	00931.10		GARNISHMENTS	.00	3,168.05	35,414.13	35,414.13-	.00
9310	*****.**	****	GARNISHMENTS	.00	3,168.05	35,414.13	35,414.13-	.00
9410	00941.10		UNITED WAY	.00	.00	3,790.00	3,790.00-	.00
9410	*****.**	****	UNITED WAY	.00	.00	3,790.00	3,790.00-	.00
9430	00943.10		TEACHERS' UNION DUES	.00	19,726.04	249,550.76	249,550.76-	.00
9430	*****.**	****	TEACHERS' UNION DUES	.00	19,726.04	249,550.76	249,550.76-	.00
9440	00944.10		PERSONAL CELL PHONE USE	.00	720.00	9,300.00	9,300.00-	.00
9440	*****.**	****	PERSONAL CELL PHONE USE	.00	720.00	9,300.00	9,300.00-	.00
9450	00945.10		FRANKLIN TWP EDUC FOUNDATION	.00	.00	.00	.00	.00
9450	*****.**	****	FTEF DONATIONS	.00	.00	.00	.00	.00
9460	00946.10		FOP DUES	.00	78.00	702.00	702.00-	.00
9460	*****.**	****	FOP DUES	.00	78.00	702.00	702.00-	.00
9490	00990.10		TAXABLE FRINGE BENEFITS	.00	428.48	6,426.82	6,426.82-	.00
9490	*****.**	****	TAXABLE FRINGE BENEFITS	.00	428.48	6,426.82	6,426.82-	.00
GRAND TOTALS				81,471,221.49	18,498,658.65	102,306,319.46	20,835,097.97-	125.57

XII. Total expenditures for each of the past 5 years

Franklin Township Community School Corporation Summary - 5 Year Expenditure History of the Major Funds					
Fund	**2007**	**2008**	**2009**	**2010**	**2011**
General	54,169,185	63,520,732	57,879,705	51,674,901	51,696,253
Debt Service	20,159,434	20,775,050	36,996,653	33,595,808	21,991,410
Pension Bond	678,430	1,029,110	677,682	459,363	674,072
Capital Projects	7,380,670	10,694,445	6,018,839	7,264,398	3,698,533
Transportation	4,513,538	6,600,611	7,006,394	5,554,518	2,309,650
Bus Replacement	128,988	1,870,844	1,576,876	2,119,792	0
Special Ed. Preschool	357,144	338,515	362,759	0	0
TOTAL	87,387,389	104,829,307	110,518,908	100,668,780	80,369,918



APPROVED BY STATE BOARD OF ACCOUNTS OCTOBER 1983 FOR: FRANKLIN T 'SHIP COMMUNITY SCHOOL CORPORATION

12/29/11
12/29/11
7:31:55

FUND REPORT
ACTIVE AND INACTIVE

BD538/HI...
PAGE 1

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
100 GENERAL FUND	1,777,353.37	52,215,905.56	51,696,253.46	1,128,957.79	5,004,663.11	3,836,615.43	2,297,005.47
200 DEBT SERVICE FUND	6,567,114.40	21,811,699.26	21,991,410.05	8,371,876.91	9,496,591.40	11,481,064.70	6,387,403.61
250 SEVERANCE DEBT SERVICE FUND	123,356.59	653,486.84	674,072.00	325,213.07	114,437.86	336,879.50	102,771.43
350 CAPITAL PROJECTS FUND	3,089,949.66	3,761,219.65	3,698,533.72	2,114,786.44	1,169,425.51	131,576.36	3,152,635.59
410 TRANSPORTATION FUND	1,718,071.68	3,191,727.80	2,309,650.47	1,323,908.10	1,287,643.20	11,402.29	2,600,149.01
420 BUS REPLACEMENT FUND	695,057.06	289,111.19	.00	845,056.80	139,111.45	.00	984,168.25
600 SPECIAL EDUCATION PRESCHOOL	.00	.00	.00	.00	.00	.00	.00
610 RAINY DAY FUND	14,656,049.38	2,000,000.00	.00	16,656,049.38	.00	.00	16,656,049.38
620 RETIREMENT/SEVERANCE BOND FUND	107,139.79	.00	24,777.67	82,362.12	.00	.00	82,362.12
750 CONSTRUCTION - 2005 BOND	.00	.00	.00	.00	.00	.00	.00
760 CONSTRUCTION - 2006 BOND	.00	2,080.32	2,080.32	.00	46.90	46.90	.00
780 CONSTRUCTION-FRESHMAN ACADEMY	932.89	.00	750.00	182.89	.00	.00	182.89
800 SCHOOL LUNCH FUND	961,380.85	4,481,242.47	4,041,059.89	1,815,581.26	386,417.10	800,434.93	1,401,563.43
900 TEXTBOOK RENTAL FUND	90,198.14	440,928.67	219,637.14	280,546.27	31,060.00	116.60	311,489.67
1000 REPAIR AND REPLACEMENT FUND	179,845.60	.00	.00	179,845.60	.00	.00	179,845.60
1200 LEVY EXCESS	115,153.37	.00	115,153.37	.00	.00	.00	.00
1900 ALTERNATIVE EDUCATION FUND	1,236.81	.00	1,236.81	.00	.00	.00	.00
2000 KITLEY INT/ENVIRONMENTAL GRANT	1,327.67	.00	.00	1,327.67	.00	.00	1,327.67

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
2200 LAW ENFORCEMENT CONTINUING EDU	240.00	549.00	.00	789.00	.00	.00	789.00
2710 ELISABETH GOOD TRUST	.00	.00	.00	.00	.00	.00	.00
2720 WELLER SCHOLARSHIP FUND	600.00	.00	600.00	.00	.00	.00	.00
2730 PLUMMER SCHOLARSHIP FUND	71.69	11,522.75	11,505.91	88.53	5.91	5.91	88.53
2750 MCKINZIE SCHOLARSHIP FUND	201.48	10,572.43	10,505.40	268.51	5.40	5.40	268.51
2770 SUTHERLAND SCHOLARSHIP FUND	186.96	23,880.53	23,511.85	255.64	311.85	11.85	555.64
2790 BURTON SCHOLARSHIP FUND	649.92	45,394.00	46,023.19	220.73	323.19	523.19	20.73
2900 LILLY GRNT/LITERACY INITIATIVE	.00	.00	.00	.00	.00	.00	.00
2901 LIBRARY COLLECTION DEVELOPMENT	.00	.00	.00	.00	.00	.00	.00
2902 LILLY-TEACHER CREATIVITY FELLO	.00	.00	.00	.00	.00	.00	.00
2903 GRADUATION COACH GRANT	6,584.89-	37,500.00	30,915.11	.00	.00	.00	.00
2904 ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00	.00	.00
2905 LIBRARY COLLECTION DEVELOPMENT	.00	.00	.00	.00	.00	.00	.00
2906 ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00	.00	.00
2907 LIBRARY FUND SMALL GRANT-FCHS	.00	.00	.00	.00	.00	.00	.00
2908 MARION CNTY HD WELLNESS GRANT	32,521.97	84.50	13,151.86	20,343.90	12.00	901.29	19,454.61
2909 CELL GRANT/ALTERNATIVE SCHOOL	34,635.18	.00	5,293.87	29,341.31	.00	.00	29,341.31
2910 FINANCIAL LITERACY GRANT	2,000.00	.00	.00	2,000.00	.00	.00	2,000.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
2911 LIBRARY COLLECTION DEVELOPMENT	31.08	.00	31.08	.00	.00	.00	.00
2912 AUTISM ADVOCATES OF IN. GRANT	514.12	.00	124.99	389.13	.00	.00	389.13
2913 AUTISM GRT/SENSORY ACTIVITIES	.00	.00	.00	.00	.00	.00	.00
2914 NATIONAL CITY BANK GRANT	426.00	.00	134.52	291.48	.00	.00	291.48
2915 INDIANA RECYCLING GRT/ALT SCH	.00	.00	.00	.00	.00	.00	.00
2916 SAM'S CLUB GRANT	.00	.00	.00	.00	.00	.00	.00
2917 DISTANCE LEARNING GRANT - FTEF	.00	.00	.00	.00	.00	.00	.00
2918 LILLY SCIENCE ED OUTREACH GRT	.00	.00	.00	.00	.00	.00	.00
2919 DRUG FREE MARION COUNTY GRANT	1,003.00	.00	.00	1,003.00	.00	.00	1,003.00
2920 ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00	.00	.00
2921 WALMART FOUNDATION GRANT	1,000.00	.00	1,000.00	.00	.00	.00	.00
2922 SAFE & DRUG FREE DONATION FUND	391.00	.00	175.00	216.00	.00	.00	216.00
2923 GET OFF YOUR RUMP AND JUMP GRT	518.56	.00	518.56	.00	.00	.00	.00
2924 FAST TRACK PROGRAM DONATIONS	6,059.10	7,966.00	7,658.35	6,366.75	.00	.00	6,366.75
2925 LIBRARY COLLECTION DEV GRANT	6,546.80	.00	6,526.94	448.24	.00	428.38	19.86
2926 WALMART GRANT/5 MINUTE KIDS	500.00	.00	500.00	.00	.00	.00	.00
2927 ADVANCING ACADEMIC EXCELLENCE	6,160.48	.00	5,430.48	730.00	.00	.00	730.00
2928 LANGUAGE LIBRARY - THOMPSON CR	.00	2,316.00	1,299.08	1,415.91	.00	398.99	1,016.92

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
2929 LIBRARY COLLECTION DEVELOPMENT	.00	11,500.00	1,360.16	10,853.84	.00	714.00	10,139.84
2930 ADVANCING ACAD EXCEL(2011/12)	.00	6,363.00	.00	6,363.00	.00	.00	6,363.00
2931 TRADEMARK ROYALTY FUND	.00	357.27	.00	357.27	.00	.00	357.27
2950 SOUTHSIDE SPEC SERV/REIMBURSEM	.00	.00	179,786.17	140,204.52-	.00	39,581.65	179,786.17-
2960 BOND REIMBURSEMENT FUND	.00	.00	.00	.00	.00	.00	.00
2970 CTECH VENDING FUND	86,258.87	58,896.85	46,570.09	138,190.91	.00	39,605.28	98,585.63
2971 TRANSP VENDING COMMISSIONS	3,144.44	859.78	658.70	3,235.64	109.88	.00	3,345.52
2972 MAINTENANCE VENDING COMMISSION	746.37	183.54	551.94	534.91	.00	156.94	377.97
2973 ALT SCHOOL/VENDING COMMISSIONS	.00	.00	.00	.00	.00	.00	.00
2974 CTECH DRINK DONATION FUND	.00	.00	.00	.00	.00	.00	.00
2975 FOOD SERVICE/PEPSI COMMISSION	.00	2,000.00	562.00	1,870.00	.00	432.00	1,438.00
3100 HIGH ABLILTY GRANT	.00	.00	.00	.00	.00	.00	.00
3710 NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00	.00	.00
3711 NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00	.00	.00
3712 NON-ENGLISH SPEAKING GRT 09/10	.00	.00	.00	.00	.00	.00	.00
3713 NON ENGLISH SPEAKING GRT/10-11	1,592.01-	22,536.95	20,944.94	.00	.00	.00	.00
3714 NON ENGLISH SPEAKING GRANT	.00	921.04	2,762.64	1,877.16-	921.04	885.48	1,841.60-
3720 SCHOOL TECHNOLOGY FUND	76,425.00	66,630.52	12,670.96	130,423.56	1,891.00	1,930.00	130,384.56

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
3903 EDUC FOUNDATION GRNT/BURNS	.00	.00	.00	.00	.00	.00	.00
3908 EDUC FOUNDATION GRNT/J KITLEY	.00	.00	.00	.00	.00	.00	.00
3915 EDUC FOUND GRT/RHYNE/ADAMS/JAM	.00	.00	.00	.00	.00	.00	.00
3916 EDUC FOUNDATION GRT/HARSIN	.00	.00	.00	.00	.00	.00	.00
3918 EDUC FOUNDATION GRT/HASSELSCHW	.00	.00	.00	.00	.00	.00	.00
3919 EDUC FOUND GRT/BENGS,FIDDLER	.00	.00	.00	.00	.00	.00	.00
3920 EDUC FOUNDATION GRT/MCDONNEL	.00	.00	.00	.00	.00	.00	.00
3921 EDUC FOUNDATION GRT/GILKISON	.00	.00	.00	.00	.00	.00	.00
3922 EDUC FOUNDATION GRT/MORRIS	.00	.00	.00	.00	.00	.00	.00
3923 EDUC FOUNDATION GRT/CADE	.00	.00	.00	.00	.00	.00	.00
3924 EDUC FOUND GRT/ZIKE,CHARBONEAU	.00	.00	.00	.00	.00	.00	.00
3925 EDUC FOUND GRT/LAMBERTH,FLYNN,	.00	.00	.00	.00	.00	.00	.00
3926 EDUC FOUND GRT/TOMLINSON,LAKER	.00	.00	.00	.00	.00	.00	.00
3927 EDUC FOUNDATION GRT/WEIS,LAKER	.00	.00	.00	.00	.00	.00	.00
3928 EDUC FOUNDATION GRT/HUOTARI	.00	.00	.00	.00	.00	.00	.00
3929 EDUC FOUNDATION GRT/NEUENDORF	.00	.00	.00	.00	.00	.00	.00
3930 EDUC FOUNDATION GRT/BRYANT	.00	.00	.00	.00	.00	.00	.00
3931 EDUC FOUNDATION GRT/CARR	.00	495.55	.00	495.55	.00	.00	495.55

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
3932 EDUC FOUNDATION GRT/WEBB	.00	270.00	238.27	31.73	.00	.00	31.73
3933 EDUC FOUNDATION GRT/HOFFMANN	.00	500.00	500.00	22.53	.00	22.53	.00
3934 EDUC FOUNDATION GRT/M LAKER	.00	349.83	.00	349.83	.00	.00	349.83
3935 EDUC FOUNDATION GRT/LUKENS	.00	500.00	496.76	3.24	.00	.00	3.24
3936 EDUC FOUNDATION GRT/LUSTER 1	.00	500.00	.00	500.00	.00	.00	500.00
3937 EDUC FOUNDATION GRT/LUSTER 2	.00	500.00	.00	500.00	.00	.00	500.00
3938 EDUC FOUNDATION GRT/MARTINDALE	.00	498.00	.00	498.00	.00	.00	498.00
3939 EDUC FOUNDATION GRT/MONDAY	.00	357.00	357.00	1.02	.00	1.02	.00
3940 EDUC FOUNDATION GRT/MORRIS	.00	491.14	430.03	61.11	.00	.00	61.11
3941 EDUC FOUNDATION GRT/NELSON	.00	500.00	.00	500.00	.00	.00	500.00
3942 EDUC FOUNDATION GRT/ROBINSON	.00	438.00	438.00	.00	.00	.00	.00
3991 REGIONAL TECHNOLOGY MEETINGS	.00	.00	.00	.00	.00	.00	.00
3993 IN CRIMINAL JUSTICE/SAFE HAVEN	.00	.00	.00	.00	.00	.00	.00
3995 LSTA TECHNOLOGY MINI-GRANT	.00	.00	.00	.00	.00	.00	.00
3996 IN WORKFORCE DEV GRT (PLTW)	.00	.00	.00	.00	.00	.00	.00
3997 TEACHING TOLERANCE GRANT/LAKER	.00	.00	.00	.00	.00	.00	.00
4100 TITLE I - 2008/2009	.00	.00	.00	.00	.00	.00	.00
4101 TITLE I SCHOOL IMP 2008/09	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
4102 TITLE I - 2009/2010	.00	.00	.00	.00	.00	.00	.00
4103 TITLE I - 2010/11	128,530.96-	568,891.31	440,360.35	.00	.00	.00	.00
4104 TITLE I - 2011/2012	.00	.00	146,818.87	114,726.77-	.00	32,092.10	146,818.87-
4120 TITLE I - 2007/08	.00	.00	.00	.00	.00	.00	.00
4130 TITLE I/SCH IMP FUNDS 07/08	.00	.00	.00	.00	.00	.00	.00
4200 TITLE V, ESEA INNOVATIVE PROG	.00	.00	.00	.00	.00	.00	.00
4270 TITLE V,PART A 2006-2007	.00	.00	.00	.00	.00	.00	.00
5800 DRUG FREE SCHOOLS	.00	.00	.00	.00	.00	.00	.00
5801 TITLE IV, PART A/DRUG FREE SCH	.00	.00	.00	.00	.00	.00	.00
5802 TITLE IV, PART A/DRUG FREE SCH	2,967.80	5,508.00	8,475.80	.00	.00	.00	.00
5860 DRUG FREE SCHLS TITLE IV 06-07	.00	.00	.00	.00	.00	.00	.00
6840 TITLE II, PART A 2006-2007	.00	.00	.00	.00	.00	.00	.00
6841 TITLE II, PART A IMP TEACHER	.00	.00	.00	.00	.00	.00	.00
6842 TITLE II, PART A IMP TEACHER	.00	.00	.00	.00	.00	.00	.00
6843 TITLE II, PART A IMPR TEACHER	.00	8,890.46	8,890.46	.00	.00	.00	.00
6844 TITLE II,PART A IMPROVING TEAC	.00	111,199.75	111,199.75	.00	.00	.00	.00
6880 TITLE III, LANGUAGE INSTRUCT	.00	.00	.00	.00	.00	.00	.00
6881 TITLE III, PART A ENG LANG ACQ	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
6882 TITLE III,PART A 09/10 LANG IN	.00	.00	.00	.00	.00	.00	.00
6883 TITLE III, PART A	12,633.95-	49,559.02	36,925.07	.00	.00	.00	.00
6884 TITLE III, PART A 2011/12	.00	.00	1,201.87	.00	.00	1,201.87	1,201.87-
7950 FISCAL STABILIZATION	.00	.00	.00	.00	.00	.00	.00
7951 TITLE I - GRANTS TO LEAS (STIM	14,547.47-	174,457.87	159,910.40	.00	.00	.00	.00
7953 ARRA - SP ED PART B (STIMULUS)	75,158.60-	347,468.18	476,107.29	174,580.19-	.00	29,217.52	203,797.71-
7954 ARRA - SP ED - PRESCHOOL (STIM	6,518.95	.00	34,652.95	28,134.00-	.00	.00	28,134.00-
7965 EDUCATION JOBS FUND	.00	23,271.79	23,271.79	.00	.00	.00	.00
8100 PETTY CASH/CASH CHANGE FUND	5,857.50	3,125.00	5,657.50	3,325.00	.00	.00	3,325.00
8400 PREPAID FOOD	99,960.43	5,769.43	.00	120,336.73	14,606.87-	.00	105,729.86
8520 INVESTMENTS - 2005 BONDS	.00	.00	.00	.00	.00	.00	.00
8530 INVESTMENTS - 2006 BONDS	1,580,306.29	2,080.32	.00	1,582,339.71	46.90	.00	1,582,386.61
8540 INVESTMENTS - RET/SEV BOND	.00	.00	.00	.00	.00	.00	.00
8571 INVESTMENTS - ELISABETH GOOD	.00	.00	.00	.00	.00	.00	.00
8573 INVESTMENTS - PLUMMER	11,500.00	11,505.91	11,500.00	11,500.00	5.91	.00	11,505.91
8575 INVESTMENTS - MCKINZIE	10,551.64	10,505.40	10,551.64	10,500.00	5.40	.00	10,505.40
8577 INVESTMENTS - SUTHERLAND	23,534.88	23,011.85	23,834.88	23,000.00	11.85	300.00	22,711.85
8579 INVESTMENTS - BURTON	45,004.93	45,023.19	45,304.93	45,000.00	23.19	300.00	44,723.19

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
8580 INVESTMENTS - SCHOOL LUNCH	200,000.00	.00	200,000.00	.00	.00	.00	.00
9010 MISCELLANEOUS CLEARING ACCOUNT	14,997.56-	179,344.84	164,347.28	21.12	490.15	511.27	.00
9210 FEDERAL TAXES	55.87-	4,048,466.36	4,048,410.49	.00	299,064.14	299,064.14	.00
9220 SOCIAL SECURITY	81.48-	2,023,837.97	2,023,756.49	.00	152,930.09	152,930.09	.00
9230 STATE TAXES	97,675.85	1,169,125.46	1,178,661.25	88,196.08	88,140.06	88,196.08	88,140.06
9240 COUNTY TAXES	42,557.52	512,198.92	516,075.33	38,719.23	38,681.11	38,719.23	38,681.11
9250 TEACHER RETIREMENT	1,553.42	1,827.53	2,849.85	454.13	76.97	.00	531.10
9260 PUBLIC EMPLOYEES' RETIREMENT	58,248.38	166,302.25	190,365.65	22,507.53	11,677.45	.00	34,184.98
9270 GROUP INSURANCE	12,827.64-	2,214,408.54	2,221,193.72	20,702.07-	182,596.93	181,507.68	19,612.82-
9275 COBRA STIMULUS CLEARING	.00	.00	.00	.00	.00	.00	.00
9280 ANNUITIES	.00	1,132,520.96	1,132,520.96	.00	82,418.00	82,418.00	.00
9310 GARNISHMENTS	.00	35,414.13	35,414.13	.00	3,168.05	3,168.05	.00
9410 UNITED WAY	.00	3,790.00	3,790.00	.00	.00	.00	.00
9430 TEACHERS' UNION DUES	.00	249,550.76	249,550.76	.00	19,726.04	19,726.04	.00
9440 PERSONAL CELL PHONE USE	.00	9,300.00	8,580.00	.00	720.00	.00	720.00
9450 FTEF DONATIONS	.00	.00	.00	.00	.00	.00	.00
9460 FOP DUES	.00	702.00	702.00	.00	78.00	78.00	.00
9490 TAXABLE FRINGE BENEFITS	.00	6,426.82	6,426.82	.00	428.48	428.48	.00
TOTALS	32,264,226.44	102,306,319.46	98,735,157.03	34,950,329.39	18,498,658.65	17,613,599.17	35,835,388.87

APPROVED BY THE STATE BOARD OF ACCOUNTS OCTOBER 1983 FOR: FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

12/30/10

12/[illegible]10
3:15:27

FUND REPORT
ACTIVE AND INACTIVE

BD538/[illegible]KS
PAGE 1

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
100 GENERAL FUND	917,866.88	52,534,388.05	51,674,901.56	1,666,327.84-	4,869,668.41	2,585,862.18	1,777,353.37
200 DEBT SERVICE FUND	3,677,569.61	36,485,353.09	33,595,808.30	2,834,132.88	10,051,520.00	6,318,538.48	6,567,114.40
250 SEVERANCE DEBT SERVICE FUND	892.12	581,827.97	459,363.50	51,397.36	194,236.48	122,277.25	123,356.59
350 CAPITAL PROJECTS FUND	5,215,841.82	5,168,506.63	7,294,398.79	1,701,549.23	1,630,827.57	242,427.14	3,089,949.66
410 TRANSPORTATION FUND	2,118,472.74	5,154,117.63	5,554,518.69	881,349.44	1,173,220.10	336,497.86	1,718,071.68
420 BUS REPLACEMENT FUND	1,949,826.89	865,022.17	2,119,792.00	299,022.26	396,034.80	.00	695,057.06
600 SPECIAL EDUCATION PRESCHOOL	.00	.00	.00	.00	.00	.00	.00
610 RAINY DAY FUND	2,624,229.55	12,031,819.83	.00	14,656,049.38	.00	.00	14,656,049.38
620 RETIREMENT/SEVERANCE BOND FUND	148,012.91	.00	40,873.12	107,139.79	.00	.00	107,139.79
750 CONSTRUCTION - 2005 BOND	.00	.00	.00	.00	.00	.00	.00
760 CONSTRUCTION - 2006 BOND	.00	3,413.79	3,413.79	.00	289.92	289.92	.00
780 CONSTRUCTION-FRESHMAN ACADEMY	12,923.99	.00	11,991.10	1,682.89	.00	750.00	932.89
800 SCHOOL LUNCH FUND	527,675.21	4,324,139.84	3,890,434.20	1,206,197.38	431,822.04	676,638.57	961,380.85
900 TEXTBOOK RENTAL FUND	22,067.10	499,936.80	431,805.76	20,998.40	75,689.63	6,489.89	90,198.14
1000 REPAIR AND REPLACEMENT FUND	188,446.24	.00	8,600.64	179,845.60	.00	.00	179,845.60
1200 LEVY EXCESS	.00	115,153.37	.00	115,153.37	.00	.00	115,153.37
1900 ALTERNATIVE EDUCATION FUND	1,745.49	.00	508.68	1,236.81	.00	.00	1,236.81
2000 KITLEY INT/ENVIRONMENTAL GRANT	2,038.55	.00	710.88	1,327.67	.00	.00	1,327.67

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
2200 LAW ENFORCEMENT CONTINUING EDU	.00	240.00	.00	192.00	48.00	.00	240.00
2710 ELISABETH GOOD TRUST	.00	.00	.00	.00	.00	.00	.00
2720 WELLER SCHOLARSHIP FUND	600.00	.00	.00	600.00	.00	.00	600.00
2730 PLUMMER SCHOLARSHIP FUND	48.04	23.65	.00	71.69	.00	.00	71.69
2750 MCKINZIE SCHOLARSHIP FUND	179.79	21.69	.00	201.48	.00	.00	201.48
2770 SUTHERLAND SCHOLARSHIP FUND	638.58	48.38	500.00	186.96	.00	.00	186.96
2790 BURTON SCHOLARSHIP FUND	1,557.40	92.52	1,000.00	649.92	.00	.00	649.92
2900 LILLY GRNT/LITERACY INITIATIVE	.00	.00	.00	.00	.00	.00	.00
2901 LIBRARY COLLECTION DEVELOPMENT	.00	.00	.00	.00	.00	.00	.00
2902 LILLY-TEACHER CREATIVITY FELLO	.00	.00	.00	.00	.00	.00	.00
2903 GRADUATION COACH GRANT	19,227.59	25,000.00	50,812.48	2,645.38-	.00	3,939.51	6,584.89-
2904 ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00	.00	.00
2905 LIBRARY COLLECTION DEVELOPMENT	15.24	.00	15.24	.00	.00	.00	.00
2906 ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00	.00	.00
2907 LIBRARY FUND SMALL GRANT-FCHS	.00	.00	.00	.00	.00	.00	.00
2908 MARION CNTY HD WELLNESS GRANT	51,189.86	.00	18,667.89	33,535.97	.00	1,014.00	32,521.97
2909 CELL GRANT/ALTERNATIVE SCHOOL	91,210.61	.00	56,575.43	34,930.18	.00	295.00	34,635.18
2910 FINANCIAL LITERACY GRANT	2,000.00	.00	.00	2,000.00	.00	.00	2,000.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
2911 LIBRARY COLLECTION DEVELOPMENT	10,000.00	.00	9,968.92	31.08	.00	.00	31.08
2912 AUTISM ADVOCATES OF IN. GRANT	365.20	430.91	281.99	514.12	.00	.00	514.12
2913 AUTISM GRT/SENSORY ACTIVITIES	32.62	.00	32.62	.00	.00	.00	.00
2914 NATIONAL CITY BANK GRANT	426.00	.00	.00	426.00	.00	.00	426.00
2915 INDIANA RECYCLING GRT/ALT SCH	.00	.00	.00	.00	.00	.00	.00
2916 SAM'S CLUB GRANT	.00	.00	.00	.00	.00	.00	.00
2917 DISTANCE LEARNING GRANT - FTEF	1,785.00	.00	1,785.00	3.96	.00	3.96	.00
2918 LILLY SCIENCE ED OUTREACH GRT	.00	.00	.00	.00	.00	.00	.00
2919 DRUG FREE MARION COUNTY GRANT	1,003.00	.00	.00	1,003.00	.00	.00	1,003.00
2920 ADVANCING ACADEMIC EXCELLENCE	7,348.00	.00	7,348.00	.00	.00	.00	.00
2921 WALMART FOUNDATION GRANT	1,000.00	.00	.00	1,000.00	.00	.00	1,000.00
2922 SAFE & DRUG FREE DONATION FUND	.00	391.00	.00	391.00	.00	.00	391.00
2923 GET OFF YOUR RUMP AND JUMP GRT	.00	738.45	219.89	518.56	.00	.00	518.56
2924 FAST TRACK PROGRAM DONATIONS	.00	10,737.85	4,678.75	6,152.10	.00	93.00	6,059.10
2925 LIBRARY COLLECTION DEV GRANT	.00	10,500.00	3,953.20	7,070.02	.00	523.22	6,546.80
2926 WALMART GRANT/5 MINUTE KIDS	.00	500.00	.00	500.00	.00	.00	500.00
2927 ADVANCING ACADEMIC EXCELLENCE	.00	7,360.48	1,200.00	.00	7,360.48	1,200.00	6,160.48
2950 RISE/REIMBURSEMENT FUND	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
2960 BOND REIMBURSEMENT FUND	.00	.00	.00	.00	.00	.00	.00
2970 CTECH VENDING FUND	44,769.24	46,680.41	5,190.78	80,738.68	5,520.19	.00	86,258.87
2971 TRANSP VENDING COMMISSIONS	2,210.49	933.95	.00	3,144.44	.00	.00	3,144.44
2972 MAINTENANCE VENDING COMMISSION	340.45	596.62	190.70	746.37	.00	.00	746.37
2973 ALT SCHOOL/VENDING COMMISSIONS	1,544.11	155.37	1,699.48	1,699.48	.00	1,699.48	.00
2974 CTECH DRINK DONATION FUND	3,820.71	.00	3,820.71	3,820.71	.00	3,820.71	.00
3100 GIFTED AND TALENTED GRANT	.00	62,368.23	62,368.23	.00	62,368.23	62,368.23	.00
3710 NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00	.00	.00
3711 NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00	.00	.00
3712 NON-ENGLISH SPEAKING GRT 09/10	178.96-	31,500.00	31,321.04	.00	.00	.00	.00
3713 NON ENGLISH SPEAKING GRT/10-11	.00	11,348.50	12,940.51	1,939.49-	3,700.00	3,352.52	1,592.01-
3720 SCHOOL TECHNOLOGY FUND	41,987.36	62,886.99	28,449.35	76,203.49	1,931.75	1,710.24	76,425.00
3903 EDUC FOUNDATION GRNT/BURNS	.00	.00	.00	.00	.00	.00	.00
3908 EDUC FOUNDATION GRNT/J KITLEY	.00	.00	.00	.00	.00	.00	.00
3915 EDUC FOUND GRT/RHYNE/ADAMS/JAM	.00	.00	.00	.00	.00	.00	.00
3916 EDUC FOUNDATION GRT/HARSIN	.00	.00	.00	.00	.00	.00	.00
3918 EDUC FOUNDATION GRT/HASSELSCHW	.00	.00	.00	.00	.00	.00	.00
3919 EDUC FOUND GRT/BENGS,FIDDLER	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
3920 EDUC FOUNDATION GRT/MCDONNEL	.00	.00	.00	.00	.00	.00	.00
3921 EDUC FOUNDATION GRT/GILKISON	.00	.00	.00	.00	.00	.00	.00
3922 EDUC FOUNDATION GRT/MORRIS	.00	.00	.00	.00	.00	.00	.00
3923 EDUC FOUNDATION GRT/CADE	.00	.00	.00	.00	.00	.00	.00
3924 EDUC FOUND GRT/ZIKE,CHARBONEAU	896.09	.00	896.09	.00	.00	.00	.00
3925 EDUC FOUND GRT/LAMBERTH,FLYNN,	.00	.00	.00	.00	.00	.00	.00
3926 EDUC FOUND GRT/TOMLINSON,LAKER	.00	.00	.00	.00	.00	.00	.00
3927 EDUC FOUNDATION GRT/WEIS,LAKER	.00	.00	.00	.00	.00	.00	.00
3928 EDUC FOUNDATION GRT/HUOTARI	.00	.00	.00	.00	.00	.00	.00
3929 EDUC FOUNDATION GRT/NEUENDORF	.00	.00	.00	.00	.00	.00	.00
3930 EDUC FOUNDATION GRT/BRYANT	.00	.00	.00	.00	.00	.00	.00
3991 REGIONAL TECHNOLOGY MEETINGS	.00	.00	.00	.00	.00	.00	.00
3993 IN CRIMINAL JUSTICE/SAFE HAVEN	.00	.00	.00	.00	.00	.00	.00
3995 LSTA TECHNOLOGY MINI-GRANT	.00	.00	.00	.00	.00	.00	.00
3996 IN WORKFORCE DEV GRT (PLTW)	.00	.00	.00	.00	.00	.00	.00
3997 TEACHING TOLERANCE GRANT/LAKER	.00	.00	.00	.00	.00	.00	.00
4100 TITLE I - 2008/2009	.00	.00	.00	.00	.00	.00	.00
4101 TITLE I SCHOOL IMP 2008/09	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
4102 TITLE I - 2009/2010	139,625.60	359,102.08	498,727.68	.00	.00	.00	.00
4103 TITLE I - 2010/11	.00	6,568.66	135,099.62	97,445.09-	.00	31,085.87	128,530.96-
4120 TITLE I - 2007/08	.00	.00	.00	.00	.00	.00	.00
4130 TITLE I/SCH IMP FUNDS 07/08	.00	.00	.00	.00	.00	.00	.00
4200 TITLE V, ESEA INNOVATIVE PROG	.00	.00	.00	.00	.00	.00	.00
4270 TITLE V,PART A 2006-2007	.00	.00	.00	.00	.00	.00	.00
5800 DRUG FREE SCHOOLS	.00	.00	.00	.00	.00	.00	.00
5801 TITLE IV, PART A/DRUG FREE SCH	1,219.06	.00	1,219.06	.00	.00	.00	.00
5802 TITLE IV, PART A/DRUG FREE SCH	.00	20,777.00	17,809.20	2,967.80	.00	.00	2,967.80
5860 DRUG FREE SCHLS TITLE IV 06-07	.00	.00	.00	.00	.00	.00	.00
6840 TITLE II, PART A 2006-2007	.00	.00	.00	.00	.00	.00	.00
6841 TITLE II, PART A IMP TEACHER	.00	.00	.00	.00	.00	.00	.00
6842 TITLE II, PART A IMP TEACHER	8,547.64	.00	8,547.64	.00	.00	.00	.00
6843 TITLE II, PART A IMPR TEACHER	22,864.00	91,082.39	113,946.39	.00	.00	.00	.00
6880 TITLE III, LANGUAGE INSTRUCT	.00	.00	.00	.00	.00	.00	.00
6881 TITLE III, PART A ENG LANG ACQ	.00	.00	.00	.00	.00	.00	.00
6882 TITLE III,PART A 09/10 LANG IN	7,122.26	30,957.52	38,079.78	.00	.00	.00	.00
6883 TITLE III, PART A	.00	.00	12,633.95	.00	.00	12,633.95	12,633.95-

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
7950 FISCAL STABILIZATION	.00	1,159,874.98	1,159,874.98	1,159,874.98	.00	.00	.00
7951 TITLE I - GRANTS TO LEAS (STIM	60,752.63	211,636.80	286,936.90	13,177.73-	13,177.73	14,547.47	14,547.47-
7953 ARRA - SP ED PART B (STIMULUS)	93,430.09	163,937.00	332,525.69	54,540.60-	.00	20,618.00	75,158.60-
7954 ARRA - SP ED - PRESCHOOL (STIM	9,378.00	.00	2,859.05	9,378.00	.00	2,859.05	6,518.95
7965 EDUCATION JOBS FUND	.00	1,575,447.80	1,575,447.80	.00	1,575,447.80	1,575,447.80	.00
8100 PETTY CASH/CASH CHANGE FUND	5,837.50	7,157.50	7,137.50	5,857.50	.00	.00	5,857.50
8400 PREPAID FOOD	88,842.71	11,117.72	.00	111,652.11	11,691.68-	.00	99,960.43
8520 INVESTMENTS - 2005 BONDS	.00	.00	.00	.00	.00	.00	.00
8530 INVESTMENTS - 2006 BONDS	1,576,892.50	3,413.79	.00	1,580,016.37	289.92	.00	1,580,306.29
8540 INVESTMENTS - RET/SEV BOND	.00	.00	.00	.00	.00	.00	.00
8571 INVESTMENTS - ELISABETH GOOD	.00	.00	.00	.00	.00	.00	.00
8573 INVESTMENTS - PLUMMER	11,500.00	.00	.00	11,500.00	.00	.00	11,500.00
8575 INVESTMENTS - MCKINZIE	10,551.64	.00	.00	10,551.64	.00	.00	10,551.64
8577 INVESTMENTS - SUTHERLAND	23,534.88	.00	.00	23,534.88	.00	.00	23,534.88
8579 INVESTMENTS - BURTON	45,004.93	.00	.00	45,004.93	.00	.00	45,004.93
8580 INVESTMENTS - SCHOOL LUNCH	200,000.00	.00	.00	200,000.00	.00	.00	200,000.00
9010 MISCELLANEOUS CLEARING ACCOUNT	4,940.72	222,249.32	242,187.60	27,526.70-	13,265.31	736.17	14,997.56-
9210 FEDERAL TAXES	.00	4,026,266.55	4,026,322.42	.00	302,447.71	302,503.58	55.87-

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
9220 SOCIAL SECURITY	20.36-	2,999,739.39	2,999,800.51	5.08-	226,543.30	226,619.70	81.48-
9230 STATE TAXES	105,757.73	1,283,331.72	1,291,413.60	96,579.72	97,675.85	96,579.72	97,675.85
9240 COUNTY TAXES	46,335.61	559,788.38	563,566.47	42,030.90	42,557.52	42,030.90	42,557.52
9250 TEACHER RETIREMENT	384.15	2,332.88	1,163.61	1,079.19	474.23	.00	1,553.42
9260 PUBLIC EMPLOYEES' RETIREMENT	71,303.46	208,042.79	221,097.87	41		.00	58,248.38
9270 GROUP INSURANCE	12,589.36-	2,350,080.57	2,350,318.85	15		190,914.58	12,827.64-
9275 COBRA STIMULUS CLEARING	1,524.92-	1,524.92	.00			.00	.00
9280 ANNUITIES	.00	1,212,533.45	1,212,533.45			87,553.76	.00
9310 GARNISHMENTS	.00	36,485.78	36,485.78			3,031.09	.00
9410 UNITED WAY	.00	4,548.00	4,548.00			.00	.00
9430 TEACHERS' UNION DUES	.00	259,233.66	259,233.66			21,762.05	.00
9440 PERSONAL CELL PHONE USE	.00	9,188.00	9,188.00			774.00	.00
9450 FTEF DONATIONS	.00	.00	.00			.00	.00
9460 FOP DUES	.00	624.00	624.00			52.00	.00
9490 TAXABLE FRINGE BENEFITS	.00	7,118.14	7,118.14			545.82	.00
TOTALS	20,211,315.99	134,860,394.96	122,807,484.51	23,7[illegible]	[illegible]	13,000,086.67	32,264,226.44

APPROVED BY THE STATE BOARD OF ACCOUNTS OCTOBER 1983 FOR: FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

12/30/09
12/30/09
1:55:03

FUND REPORT
ACTIVE AND INACTIVE

BD538/BOOKS
PAGE 1

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
100 GENERAL FUND	2,771,846.88	56,025,725.34	57,879,705.34	1,103,879.70-	5,064,243.91	3,042,497.33	917,866.88
200 DEBT SERVICE FUND	1,078,023.19	39,596,200.05	36,996,653.63	4,117,763.74	11,701,972.26	12,142,166.39	3,677,569.61
250 SEVERANCE DEBT SERVICE FUND	7,087.99	671,486.13	677,682.00	251,577.06	85,962.56	336,647.50	892.12
350 CAPITAL PROJECTS FUND	4,196,622.25	7,038,059.37	6,018,839.80	2,561,728.07	3,145,832.38	491,718.63	5,215,841.82
410 TRANSPORTATION FUND	1,734,464.94	7,390,402.31	7,006,394.51	1,346,018.71	2,586,289.36	1,813,835.33	2,118,472.74
420 BUS REPLACEMENT FUND	239,091.08	3,287,611.81	1,576,876.00	1,904,248.33	45,578.56	.00	1,949,826.89
600 SPECIAL EDUCATION PRESCHOOL	11,898.24	350,860.76	362,759.00	109,522.15	35.85-	109,486.30	.00
610 RAINY DAY FUND	2,340,888.55	1,842,000.00	1,558,659.00	4,124,229.55	.00	1,500,000.00	2,624,229.55
620 RETIREMENT/SEVERANCE BOND FUND	27,950.33	145,221.85	25,159.27	148,012.91	.00	.00	148,012.91
750 CONSTRUCTION - 2005 BOND	.00	1,293,780.80	1,293,780.80	.00	.00	.00	.00
760 CONSTRUCTION - 2006 BOND	.00	105,057.76	105,057.76	.00	293.15	293.15	.00
780 CONSTRUCTION-FRESHMAN ACADEMY	164,100.00	.00	151,176.01	31,443.77	.00	18,519.78	12,923.99
800 SCHOOL LUNCH FUND	430,477.72	4,069,375.63	3,972,178.14	292,988.41	594,774.80	360,088.00	527,675.21
900 TEXTBOOK RENTAL FUND	53,520.65	448,934.46	480,388.01	28,214.62	3,953.83	10,101.35	22,067.10
1000 REPAIR AND REPLACEMENT FUND	604,807.23	22,297.10	438,658.09	249,739.25	.00	61,293.01	188,446.24
1900 ALTERNATIVE EDUCATION FUND	5,520.31	10,879.73	14,654.55	1,904.76	.00	159.27	1,745.49
2000 KITLEY INT/ENVIRONMENTAL GRANT	3,781.20	3,000.00	4,742.65	2,038.55	.00	.00	2,038.55
2710 ELISABETH GOOD TRUST	805.41	22,612.12	23,417.53	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
2720 WELLER SCHOLARSHIP FUND	600.00	500.00	500.00	600.00	.00	.00	600.00
2730 PLUMMER SCHOLARSHIP FUND	186.64	111.40	250.00	42.29	5.75	.00	48.04
2750 MCKINZIE SCHOLARSHIP FUND	1,077.58	102.21	1,000.00	674.51	5.28	500.00	179.79
2770 SUTHERLAND SCHOLARSHIP FUND	1,610.60	227.98	1,200.00	626.81	11.77	.00	638.58
2790 BURTON SCHOLARSHIP FUND	2,621.46	435.94	1,500.00	1,534.90	22.50	.00	1,557.40
2900 LILLY GRNT/LITERACY INITIATIVE	.00	.00	.00	.00	.00	.00	.00
2901 LIBRARY COLLECTION DEVELOPMENT	38.46	.00	38.46	.00	.00	.00	.00
2902 LILLY-TEACHER CREATIVITY FELLO	3,995.51	.00	3,995.51	.00	.00	.00	.00
2903 GRADUATION COACH GRANT	12,412.46	50,000.00	43,184.87	1,737.93-	25,000.00	4,034.48	19,227.59
2904 ADVANCING ACADEMIC EXCELLENCE	.00	.00	.00	.00	.00	.00	.00
2905 LIBRARY COLLECTION DEVELOPMENT	17,000.00	.00	16,984.76	15.24	.00	.00	15.24
2906 ADVANCING ACADEMIC EXCELLENCE	350.00-	9,942.00	9,592.00	.00	.00	.00	.00
2907 LIBRARY FUND SMALL GRANT-FCHS	5,000.00	.00	5,000.00	.00	.00	.00	.00
2908 MARION CNTY HD WELLNESS GRANT	24,599.72	40,000.00	13,409.86	51,867.54	.00	677.68	51,189.86
2909 CELL GRANT/ALTERNATIVE SCHOOL	163,502.69	.00	72,292.08	92,141.07	.00	930.46	91,210.61
2910 FINANCIAL LITERACY GRANT	.00	2,000.00	.00	2,000.00	.00	.00	2,000.00
2911 LIBRARY COLLECTION DEVELOPMENT	.00	10,000.00	.00	10,000.00	.00	.00	10,000.00
2912 AUTISM ADVOCATES OF IN. GRANT	462.29	513.00	610.09	365.20	.00	.00	365.20

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
2913 AUTISM GRT/SENSORY ACTIVITIES	1,144.07	.00	1,111.45	32.62	.00	.00	32.62
2914 NATIONAL CITY BANK GRANT	426.00	.00	.00	426.00	.00	.00	426.00
2915 INDIANA RECYCLING GRT/ALT SCH	.00	.00	.00	.00	.00	.00	.00
2916 SAM'S CLUB GRANT	.00	.00	.00	.00	.00	.00	.00
2917 DISTANCE LEARNING GRANT - FTEF	1,785.00	.00	.00	1,785.00	.00	.00	1,785.00
2918 LILLY SCIENCE ED OUTREACH GRT	.00	.00	.00	.00	.00	.00	.00
2919 DRUG FREE MARION COUNTY GRANT	.00	3,568.00	2,565.00	1,003.00	.00	.00	1,003.00
2920 ADVANCING ACADEMIC EXCELLENCE	.00	8,348.00	1,000.00	7,473.00	.00	125.00	7,348.00
2921 WALMART FOUNDATION GRANT	.00	1,000.00	.00	.00	1,000.00	.00	1,000.00
2950 RISE/REIMBURSEMENT FUND	.00	.00	.00	.00	.00	.00	.00
2960 BOND REIMBURSEMENT FUND	11,807.56-	61,274.94	49,467.38	.00	.00	.00	.00
2970 CTECH VENDING FUND	35,667.09	35,989.11	26,886.96	44,769.24	.00	.00	44,769.24
2971 TRANSP VENDING COMMISSIONS	1,019.84	1,789.81	599.16	2,265.53	114.50	169.54	2,210.49
2972 MAINTENANCE VENDING COMMISSION	575.59	909.89	1,145.03	340.45	.00	.00	340.45
2973 ALT SCHOOL/VENDING COMMISSIONS	1,434.71	890.73	781.33	1,544.11	.00	.00	1,544.11
2974 CTECH DRINK DONATION FUND	.00	7,300.00	3,479.29	3,795.29	.00	25.42-	3,820.71
3100 GIFTED AND TALENTED GRANT	.00	63,318.00	63,318.00	.00	.00	.00	.00
3710 NON-ENGLISH SPEAKING GRANT	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
3711 NON-ENGLISH SPEAKING GRANT	35,540.00	.00	35,540.00	.00	.00	.00	.00
3712 NON-ENGLISH SPEAKING GRT 09/10	.00	13,567.26	13,746.22	628.22-	4,500.00	4,050.74	178.96-
3720 SCHOOL TECHNOLOGY FUND	14,300.99	55,103.87	27,417.50	45,736.44	.00	3,749.08	41,987.36
3903 EDUC FOUNDATION GRNT/BURNS	37.40	.00	37.40	.00	.00	.00	.00
3908 EDUC FOUNDATION GRNT/J KITLEY	.00	.00	.00	.00	.00	.00	.00
3915 EDUC FOUND GRT/RHYNE/ADAMS/JAM	855.00	.00	855.00	.00	.00	.00	.00
3916 EDUC FOUNDATION GRT/HARSIN	1,042.90	.00	1,042.90	.00	.00	.00	.00
3918 EDUC FOUNDATION GRT/HASSELSCHW	33.56	.00	33.56	.00	.00	.00	.00
3919 EDUC FOUND GRT/BENGS,FIDDLER	.16	.00	.16	.00	.00	.00	.00
3920 EDUC FOUNDATION GRT/MCDONNEL	10.06	.00	10.06	.00	.00	.00	.00
3921 EDUC FOUNDATION GRT/GILKISON	.00	.00	.00	.00	.00	.00	.00
3922 EDUC FOUNDATION GRT/MORRIS	35.83	.00	35.83	.00	.00	.00	.00
3923 EDUC FOUNDATION GRT/CADE	17.34	.00	17.34	.00	.00	.00	.00
3924 EDUC FOUND GRT/ZIKE,CHARBONEAU	1,644.75	.00	748.66	896.09	.00	.00	896.09
3925 EDUC FOUND GRT/LAMBERTH,FLYNN,	57.07	.00	57.07	.00	.00	.00	.00
3926 EDUC FOUND GRT/TOMLINSON,LAKER	5.02	.00	5.02	.00	.00	.00	.00
3927 EDUC FOUNDATION GRT/WEIS,LAKER	9.56	.00	9.56	.00	.00	.00	.00
3928 EDUC FOUNDATION GRT/HUOTARI	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
3929 EDUC FOUNDATION GRT/NEUENDORF	.00	.00	.00	.00	.00	.00	.00
3930 EDUC FOUNDATION GRT/BRYANT	.00	.00	.00	.00	.00	.00	.00
3991 REGIONAL TECHNOLOGY MEETINGS	.00	.00	.00	.00	.00	.00	.00
3993 IN CRIMINAL JUSTICE/SAFE HAVEN	.00	.00	.00	.00	.00	.00	.00
3995 LSTA TECHNOLOGY MINI-GRANT	.00	.00	.00	.00	.00	.00	.00
3996 IN WORKFORCE DEV GRT (PLTW)	.00	.00	.00	.00	.00	.00	.00
3997 TEACHING TOLERANCE GRANT/LAKER	2,358.00	.00	2,358.00	.00	.00	.00	.00
4100 TITLE I - 2008/2009	106,683.47	365,902.00	472,585.47	.00	.00	.00	.00
4101 TITLE I SCHOOL IMP 2008/09	.00	100,000.00	100,000.00	.00	.00	.00	.00
4102 TITLE I - 2009/2010	.00	278,888.83	139,263.23	121,153.58	54,000.00	35,527.98	139,625.60
4120 TITLE I - 2007/08	.00	.00	.00	.00	.00	.00	.00
4130 TITLE I/SCH IMP FUNDS 07/08	.00	.00	.00	.00	.00	.00	.00
4200 TITLE V, ESEA INNOVATIVE PROG	332.00	4,998.00	5,330.00	.00	.00	.00	.00
4270 TITLE V,PART A 2006-2007	.00	.00	.00	.00	.00	.00	.00
5800 DRUG FREE SCHOOLS	3,051.87	.00	3,051.87	.00	.00	.00	.00
5801 TITLE IV, PART A/DRUG FREE SCH	2,289.68	.00	1,070.62	1,219.06	.00	.00	1,219.06
5860 DRUG FREE SCHLS TITLE IV 06-07	.00	.00	.00	.00	.00	.00	.00
6840 TITLE II, PART A 2006-2007	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
6841 TITLE II, PART A IMP TEACHER	10,330.74	.00	10,330.74	.00	.00	.00	.00
6842 TITLE II, PART A IMP TEACHER	.00	113,246.00	104,698.36	8,547.64	.00	.00	8,547.64
6843 TITLE II, PART A IMPR TEACHER	.00	22,864.00	.00	.00	22,864.00	.00	22,864.00
6880 TITLE III, LANGUAGE INSTRUCT	.00	.00	.00	.00	.00	.00	.00
6881 TITLE III, PART A ENG LANG ACQ	41,934.38	.00	41,934.38	.00	.00	.00	.00
6882 TITLE III,PART A 09/10 LANG IN	.00	15,970.00	8,847.74	6,073.18-	15,970.00	2,774.56	7,122.26
7950 FISCAL STABILIZATION	.00	4,685,848.29	4,685,848.29	.00	.00	.00	.00
7951 TITLE I - GRANTS TO LEAS (STIM	.00	165,827.54	105,074.91	85,371.73	.00	24,619.10	60,752.63
7953 ARRA - SP ED PART B (STIMULUS)	.00	241,314.00	147,883.91	121,523.19	.00	28,093.10	93,430.09
7954 ARRA - SP ED - PRESCHOOL (STIM	.00	9,378.00	.00	9,378.00	.00	.00	9,378.00
8100 PETTY CASH/CASH CHANGE FUND	5,429.00	6,562.50	6,154.00	5,837.50	.00	.00	5,837.50
8400 PREPAID FOOD	84,840.18	4,002.53	.00	106,610.19	17,767.48-	.00	88,842.71
8520 INVESTMENTS - 2005 BONDS	1,293,710.02	35.39	1,293,745.41	.00	.00	.00	.00
8530 INVESTMENTS - 2006 BONDS	1,676,746.60	2,601.83	102,455.93	1,576,599.35	293.15	.00	1,576,892.50
8540 INVESTMENTS - RET/SEV BOND	145,124.55	48.65	145,173.20	.00	.00	.00	.00
8571 INVESTMENTS - ELISABETH GOOD	22,500.00	.00	22,500.00	.00	.00	.00	.00
8573 INVESTMENTS - PLUMMER	11,500.00	.00	.00	11,500.00	.00	.00	11,500.00
8575 INVESTMENTS - MCKINZIE	10,551.64	.00	.00	10,551.64	.00	.00	10,551.64

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
8577 INVESTMENTS - SUTHERLAND	23,534.88	.00	.00	23,534.88	.00	.00	23,534.88
8579 INVESTMENTS - BURTON	45,004.93	.00	.00	45,004.93	.00	.00	45,004.93
8580 INVESTMENTS - SCHOOL LUNCH	200,000.00	.00	.00	200,000.00	.00	.00	200,000.00
9010 MISCELLANEOUS CLEARING ACCOUNT	1,513.67	231,350.29	227,923.24	248.18-	9,174.01	3,985.11	4,940.72
9210 FEDERAL TAXES	.00	4,156,371.93	4,156,371.93	.00	308,591.89	308,591.89	.00
9220 SOCIAL SECURITY	.00	3,113,811.25	3,113,831.61	20.36-	246,064.35	246,064.35	20.36-
9230 STATE TAXES	103,587.75	1,327,808.97	1,325,638.99	105,143.57	105,757.73	105,143.57	105,757.73
9240 COUNTY TAXES	45,824.96	585,923.00	585,412.35	46,048.30	46,335.61	46,048.30	46,335.61
9250 TEACHER RETIREMENT	576.36	1,695.89	1,888.10	261.15	123.00	.00	384.15
9260 PUBLIC EMPLOYEES' RETIREMENT	59,388.22	240,402.10	228,486.86	51,045.09	20,258.37	.00	71,303.46
9270 GROUP INSURANCE	12,691.19-	2,429,592.17	2,429,490.34	14,853.50-	223,310.76	221,046.62	12,589.36-
9275 COBRA STIMULUS CLEARING	.00	.00	1,524.92	1,524.92-	.00	.00	1,524.92-
9280 ANNUITIES	.00	1,287,373.81	1,287,373.81	.00	94,975.41	94,975.41	.00
9310 GARNISHMENTS	.00	53,528.61	53,528.61	.00	4,586.80	4,586.80	.00
9410 UNITED WAY	.00	4,258.20	4,258.20	.00	.00	.00	.00
9430 TEACHERS' UNION DUES	.00	249,559.76	249,559.76	.00	21,671.96	21,671.96	.00
9440 PERSONAL CELL PHONE USE	.00	6,724.00	6,724.00	410.00	820.00	1,230.00	.00
9450 FTEF DONATIONS	.00	375.00	375.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
9460 FOP DUES	.00	390.00	390.00	.00	52.00	52.00	.00
9490 TAXABLE FRINGE BENEFITS	.00	6,901.19	6,901.19	.00	455.14	455.14	.00
TOTALS	17,871,599.47	142,403,951.09	140,064,234.57	16,840,138.02	24,417,061.46	21,045,883.49	20,211,315.99

0000

0. *

20,211,315.99 +
5,857.50 -
1,576,842.50 -
11,500.00 -
10,551.64 -
23,554.83 -
45,004.93 -
200,000.00 -

0008

18,337,994.54 *

12/30/08

12/3 8
11:17:09

FRANKLIN TOWNSHIP COMMUNITY SCHOOL CORPORATION

FUND REPORT
ACTIVE AND INACTIVE

BD538/h .S
PAGE 1

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
100 GENERAL FUND	1,358,770.16	64,933,809.51	63,520,732.79	82,798.91	12,589,450.94	9,900,402.97	2,771,846.88
200 DEBT SERVICE FUND	835,204.75	21,017,868.86	20,775,050.42	8,920,814.79	3,754,172.97	11,596,964.57	1,078,023.19
250 SEVERANCE DEBT SERVICE FUND	136.72	1,036,061.27	1,029,110.00	317,974.72	29,237.77	340,124.50	7,087.99
350 CAPITAL PROJECTS FUND	5,116,282.73	9,774,785.30	10,694,445.78	4,582,435.61	2,077,515.25	2,463,328.61	4,196,622.25
410 TRANSPORTATION FUND	1,543,037.46	6,792,038.94	6,600,611.46	3,041,726.51	166,715.80	1,473,977.37	1,734,464.94
420 BUS REPLACEMENT FUND	793,946.82	1,315,988.59	1,870,844.33	208,894.69	36,762.95	6,566.56	239,091.08
600 SPECIAL EDUCATION PRESCHOOL	15.91	350,398.24	338,515.91	10,373.40	2,042.10	517.26	11,898.24
610 RAINY DAY FUND	690,888.55	3,730,000.00	2,080,000.00	4,040,888.55	.00	1,700,000.00	2,340,888.55
620 RETIREMENT/SEVERANCE BOND FUND	36,965.50	2,023.06	11,038.23	27,950.33	995.92	995.92	27,950.33
750 CONSTRUCTION - 2005 BOND	1,744.00-	201,185.43	199,441.43	.00	114.00	114.00	.00
760 CONSTRUCTION - 2006 BOND	403,359.75-	1,164,707.79	761,348.04	190,595.61-	191,134.40	538.79	.00
780 CONSTRUCTION-FRESHMAN ACADEMY	164,100.00	.00	.00	164,100.00	.00	.00	164,100.00
800 SCHOOL LUNCH FUND	530,384.22	3,766,960.22	3,866,866.72	405,139.82	390,338.74	365,000.84	430,477.72
900 TEXTBOOK RENTAL FUND	22,201.83	399,207.41	367,888.59	1,874.92	60,971.11	9,325.38	53,520.65
1000 REPAIR AND REPLACEMENT FUND	919,837.28	102,240.25	417,270.30	574,398.47	30,767.00	358.24	604,807.23
1900 ALTERNATIVE EDUCATION FUND	5,357.13	19,177.91	19,014.73	8,539.93	.00	3,019.62	5,520.31
2000 KITLEY INT/ENVIRONMENTAL GRANT	11,414.00	18,225.00	25,857.80	3,781.20	.00	.00	3,781.20
2710 ELISABETH GOOD TRUST	973.38	5,640.03	5,808.00	641.86	163.55	.00	805.41

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
2720 WELLER SCHOLARSHIP FUND	300.00	300.00	.00	600.00	.00	.00	600.00
2730 PLUMMER SCHOLARSHIP FUND	327.06	359.58	500.00	103.05	83.59	.00	186.64
2750 MCKINZIE SCHOLARSHIP FUND	1,247.64	329.94	500.00	1,000.88	76.70	.00	1,077.58
2770 SUTHERLAND SCHOLARSHIP FUND	2,374.69	735.91	1,500.00	1,439.53	171.07	.00	1,610.60
2790 BURTON SCHOLARSHIP FUND	2,714.21	1,407.25	1,500.00	2,294.33	327.13	.00	2,621.46
2900 LILLY GRNT/LITERACY INITIATIVE	11,621.10	.00	11,621.10	.00	.00	.00	.00
2901 LIBRARY COLLECTION DEVELOPMENT	10,210.75	.00	10,172.29	822.78	.00	784.32	38.46
2902 LILLY-TEACHER CREATIVITY FELLO	.00	25,811.00	21,815.49	8,421.43	.00	4,425.92	3,995.51
2903 GRADUATION COACH GRANT	.00	25,000.00	12,587.54	8,861.95-	25,000.00	3,725.59	12,412.46
2904 ADVANCING ACADEMIC EXCELLENCE	18,001.31	.00	18,001.31	.00	.00	.00	.00
2905 LIBRARY COLLECTION DEVELOPMENT	.00	17,000.00	.00	17,000.00	.00	.00	17,000.00
2906 ADVANCING ACADEMIC EXCELLENCE	.00	.00	350.00	175.00-	.00	175.00	350.00-
2907 LIBRARY FUND SMALL GRANT-FCHS	.00	5,000.00	.00	.00	5,000.00	.00	5,000.00
2908 MARION CNTY HD WELLNESS GRANT	55,317.30	.00	30,717.58	34,599.72	.00	10,000.00	24,599.72
2909 CELL GRANT/ALTERNATIVE SCHOOL	5,503.70	210,557.00	52,558.01	165,841.17	.00	2,338.48	163,502.69
2912 AUTISM ADVOCATES OF IN. GRANT	714.43	576.45	828.59	462.29	.00	.00	462.29
2913 AUTISM GRT/SENSORY ACTIVITIES	.00	2,715.00	1,570.93	1,260.47	.00	116.40	1,144.07
2914 NATIONAL CITY BANK GRANT	1,500.00	.00	1,074.00	426.00	.00	.00	426.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
2915 INDIANA RECYCLING GRT/ALT SCH	295.46-	377.96	82.50	.00	.00	.00	.00
2916 SAM'S CLUB GRANT	500.00	.00	500.00	.00	.00	.00	.00
2917 DISTANCE LEARNING GRANT - FTEF	1,785.00	.00	.00	1,785.00	.00	.00	1,785.00
2918 LILLY SCIENCE ED OUTREACH GRT	200.00	.00	200.00	.00	.00	.00	.00
2950 RISE/REIMBURSEMENT FUND	5,835.69-	12,656.77	6,821.08	.00	.00	.00	.00
2960 BOND REIMBURSEMENT FUND	59,515.05-	351,066.35	303,358.86	18,144.43-	12,223.79	5,886.92	11,807.56-
2970 CTECH VENDING FUND	28,011.58	72,225.91	64,570.40	36,111.82	24.78	469.51	35,667.09
2971 TRANSP VENDING COMMISSIONS	596.00	1,678.57	1,254.73	896.76	263.61	140.53	1,019.84
2972 MAINTENANCE VENDING COMMISSION	474.71	404.08	303.20	687.89	.00	112.30	575.59
2973 ALT SCHOOL/VENDING COMMISSIONS	260.26	1,459.93	285.48	1,218.46	216.25	.00	1,434.71
3100 GIFTED AND TALENTED GRANT	.00	124,432.00	124,432.00	.00	62,216.00	62,216.00	.00
3710 NON-ENGLISH SPEAKING GRANT	28,789.11	.00	28,789.11	.00	.00	.00	.00
3711 NON-ENGLISH SPEAKING GRANT	.00	46,021.08	10,481.08	39,756.90	.00	4,216.90	35,540.00
3720 SCHOOL TECHNOLOGY FUND	13,632.74	46,004.72	45,336.47	18,564.34	.00	4,263.35	14,300.99
3903 EDUC FOUNDATION GRNT/BURNS	660.72	.00	623.32	37.40	.00	.00	37.40
3908 EDUC FOUNDATION GRNT/J KITLEY	2,000.00	.00	2,000.00	.00	.00	.00	.00
3915 EDUC FOUND GRT/RHYNE/ADAMS/JAM	2,338.44	.00	1,483.44	855.00	.00	.00	855.00
3916 EDUC FOUNDATION GRT/HARSIN	1,042.90	.00	.00	1,042.90	.00	.00	1,042.90

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
3918 EDUC FOUNDATION GRT/HASSELSCHW	1,040.00	.00	1,006.44	33.56	.00	.00	33.56
3919 EDUC FOUND GRT/BENGS,FIDDLER	.00	343.90	343.74	.16	.00	.00	.16
3920 EDUC FOUNDATION GRT/MCDONNEL	.00	800.00	789.94	10.06	.00	.00	10.06
3921 EDUC FOUNDATION GRT/GILKISON	.00	599.92	599.92	.00	.00	.00	.00
3922 EDUC FOUNDATION GRT/MORRIS	.00	1,375.00	1,339.17	35.83	.00	.00	35.83
3923 EDUC FOUNDATION GRT/CADE	.00	524.98	507.64	524.98	.00	507.64	17.34
3924 EDUC FOUND GRT/ZIKE,CHARBONEAU	.00	2,793.31	1,148.56	2,793.31	.00	1,148.56	1,644.75
3925 EDUC FOUND GRT/LAMBERTH,FLYNN,	.00	2,281.94	2,224.87	2,281.94	.00	2,224.87	57.07
3926 EDUC FOUND GRT/TOMLINSON,LAKER	.00	500.00	494.98	5.02	.00	.00	5.02
3927 EDUC FOUNDATION GRT/WEIS,LAKER	.00	574.62	565.06	9.56	.00	.00	9.56
3928 EDUC FOUNDATION GRT/HUOTARI	.00	354.24	354.24	.00	.00	.00	.00
3929 EDUC FOUNDATION GRT/NEUENDORF	.00	998.64	998.64	998.64	.00	998.64	.00
3930 EDUC FOUNDATION GRT/BRYANT	.00	667.00	667.00	667.00	.00	667.00	.00
3991 REGIONAL TECHNOLOGY MEETINGS	615.15	.00	615.15	.00	.00	.00	.00
3993 IN CRIMINAL JUSTICE/SAFE HAVEN	.00	18,000.00	18,000.00	.00	.00	.00	.00
3995 LSTA TECHNOLOGY MINI-GRANT	.00	7,952.03	7,952.03	.00	.00	.00	.00
3996 IN WORKFORCE DEV GRT (PLTW)	13,653.67-	20,000.00	6,346.33	.00	.00	.00	.00
3997 TEACHING TOLERANCE GRANT/LAKER	.00	2,358.00	.00	2,358.00	.00	.00	2,358.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
4100 TITLE I - 2008/2009	.00	267,298.88	160,615.41	134,832.77	50,600.00	78,749.30	106,683.47
4120 TITLE I - 2007/08	44,920.68	287,210.63	332,131.31	.00	.00	.00	.00
4130 TITLE I/SCH IMP FUNDS 07/08	4,766.40	20,713.90	25,480.30	.00	.00	.00	.00
4200 TITLE V, ESEA INNOVATIVE PROG	.00	12,815.00	12,483.00	747.00	.00	415.00	332.00
4270 TITLE V,PART A 2006-2007	609.00	.00	609.00	.00	.00	.00	.00
5800 DRUG FREE SCHOOLS	.00	20,518.00	17,466.13	3,330.67	.00	278.80	3,051.87
5801 TITLE IV, PART A/DRUG FREE SCH	.00	16,669.00	14,379.32	.00	16,669.00	14,379.32	2,289.68
5860 DRUG FREE SCHLS TITLE IV 06-07	4,981.92-	5,000.00	18.08	.00	.00	.00	.00
6840 TITLE II, PART A 2006-2007	7,003.59	.00	7,003.59	.00	.00	.00	.00
6841 TITLE II, PART A IMP TEACHER	.00	108,602.00	98,271.26	11,701.74	.00	1,371.00	10,330.74
6880 TITLE III, LANGUAGE INSTRUCT	23,092.94	.00	23,092.94	.00	.00	.00	.00
6881 TITLE III, PART A ENG LANG ACQ	.00	48,450.00	6,515.62	45,162.96	.00	3,228.58	41,934.38
8100 PETTY CASH/CASH CHANGE FUND	3,433.00	6,609.00	4,613.00	5,429.00	.00	.00	5,429.00
8400 PREPAID FOOD	70,452.66	14,387.52	.00	104,307.07	19,466.89-	.00	84,840.18
8520 INVESTMENTS - 2005 BONDS	1,446,612.97	24,119.28	177,022.23	1,293,596.02	114.00	.00	1,293,710.02
8530 INVESTMENTS - 2006 BONDS	2,718,649.93	60,204.73	1,102,108.06	1,866,803.42	538.79	190,595.61	1,676,746.60
8540 INVESTMENTS - RET/SEV BOND	143,101.49	2,023.06	.00	144,128.63	995.92	.00	145,124.55
8571 INVESTMENTS - ELISABETH GOOD	17,500.00	5,000.00	.00	22,500.00	.00	.00	22,500.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
8573 INVESTMENTS - PLUMMER	11,500.00	.00	.00	11,500.00	.00	.00	11,500.00
8575 INVESTMENTS - MCKINZIE	10,551.64	.00	.00	10,551.64	.00	.00	10,551.64
8577 INVESTMENTS - SUTHERLAND	23,534.88	.00	.00	23,534.88	.00	.00	23,534.88
8579 INVESTMENTS - BURTON	45,004.93	.00	.00	45,004.93	.00	.00	45,004.93
8580 INVESTMENTS - SCHOOL LUNCH	200,000.00	.00	.00	200,000.00	.00	.00	200,000.00
9010 MISCELLANEOUS CLEARING ACCOUNT	16,031.97-	97,800.98	80,255.34	1,188.40-	5,447.87	2,745.80	1,513.67
9210 FEDERAL TAXES	.00	4,304,198.26	4,304,198.26	.00	352,560.40	352,560.40	.00
9220 SOCIAL SECURITY	.00	2,906,861.31	2,906,861.31	.00	241,914.14	241,914.14	.00
9230 STATE TAXES	94,106.23	1,228,762.30	1,219,280.78	102,068.08	103,587.75	102,068.08	103,587.75
9240 COUNTY TAXES	41,784.88	543,520.07	539,479.99	45,141.27	45,824.96	45,141.27	45,824.96
9250 TEACHER RETIREMENT	728.77	1,510.10	1,662.51	430.61	145.75	.00	576.36
9260 PUBLIC EMPLOYEES' RETIREMENT	55,403.02	223,561.03	219,575.83	39,062.12	20,326.10	.00	59,388.22
9270 GROUP INSURANCE	15,759.93-	2,175,960.66	2,172,891.92	15,292.86-	205,223.85	202,622.18	12,691.19-
9280 ANNUITIES	.00	1,590,735.29	1,590,735.29	.00	114,933.09	114,933.09	.00
9310 GARNISHMENTS	.00	36,033.34	36,033.34	.00	2,677.57	2,677.57	.00
9410 UNITED WAY	.00	4,049.40	4,049.40	.00	.00	.00	.00
9430 TEACHERS' UNION DUES	.00	214,672.17	214,672.17	.00	20,712.74	20,712.74	.00
9450 FTEF DONATIONS	.00	835.00	835.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
9490 TAXABLE FRINGE BENEFITS	40.55-	7,279.30	7,238.75	.00	616.72	616.72	.00
TOTALS	16,662,834.26	129,871,961.10	128,663,195.89	26,612,854.45	20,599,407.18	29,340,662.16	17,871,599.47

12/28/07

12/28/07
7:16:40

FRANKLIN TOWNSHIP COMMUNJ SCHOOL CORPORATION

FUND REPORT
ACTIVE AND INACTIVE

BD538/H...S
PAGE 1

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
10 GENERAL FUND	1,286,370.13	54,241,585.41	54,169,185.38	527,789.90	8,659,218.19	7,828,237.93	1,358,770.16
20 DEBT SERVICE FUND	805,705.63	20,188,933.18	20,159,434.06	7,543,755.96	5,820,116.13	12,528,667.34	835,204.75
25 RETIREMENT/SEVERANCE BOND DEBT	20,316.00	658,251.22	678,430.50	254,643.44	83,041.28	337,548.00	136.72
35 CAPITAL PROJECTS FUND	6,140,152.90	6,356,800.06	7,380,670.23	4,968,338.09	638,251.49	490,306.85	5,116,282.73
41 TRANSPORTATION - OPERATING	1,499,474.99	4,557,100.75	4,513,538.28	1,600,614.29	250,582.88	308,159.71	1,543,037.46
42 TRANSPORTATION-BUS REPLACEMENT	144,933.01	778,002.18	128,988.37	745,528.64	54,037.33	5,619.15	793,946.82
60 SPECIAL EDUCATION PRESCHOOL	51,384.88	305,775.08	357,144.05	18,181.10	3,434.81	21,600.00	15.91
61 LOCAL RAINY DAY FUND	1,590,888.55	2,400,000.00	3,300,000.00	3,990,888.55	.00	3,300,000.00	690,888.55
62 RETIREMENT/SEVERANCE BOND FUND	47,658.62	4,698.20	15,391.32	36,965.50	2,249.51	2,249.51	36,965.50
70 CONSTRUCTION FUND	.00	.00	.00	.00	.00	.00	.00
71 CONSTRUCTION- 2002 G O BOND	.00	.00	.00	.00	.00	.00	.00
72 CONSTRUCTION-2003 BOND	.00	.00	.00	.00	.00	.00	.00
73 CONSTRUCTION-2003 ATHLETIC FAC	.00	.00	.00	.00	.00	.00	.00
74 CONSTRUCTION-2004 GEN OBLIG BD	.00	.00	.00	.00	.00	.00	.00
75 CONSTRUCTION - 2005 BOND	781,412.01	376,593.33	1,159,749.34	87,156.43-	92,437.77	7,025.34	1,744.00-
76 CONSTRUCTION - 2006 BOND	339,936.28-	8,792,866.18	8,856,289.65	341,223.54-	351,381.45	413,517.66	403,359.75-
77 CONSTRUCTION- 2007 BOND	1,400,521.68-	1,835,566.97	435,045.29	.00	.00	.00	.00
78 CONSTRUCTION - FRESHMAN ACAD	.00	164,100.00	.00	164,100.00	.00	.00	164,100.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
80 SCHOOL LUNCH FUND	617,195.98	3,347,171.89	3,433,983.65	356,052.89	484,975.52	310,644.19	530,384.22
90 TEXTBOOK RENTAL	31,584.81	609,215.23	618,598.21	59,251.04	151,884.01	188,933.22	22,201.83
100 REPAIR AND REPLACEMENT FUND	.00	919,837.28	.00	919,837.28	.00	.00	919,837.28
190 ALTERNATIVE EDUCATION FUND	1,630.89	6,985.66	3,259.42	5,357.13	.00	.00	5,357.13
191 SCH LIBRARY PRINTED MAT. GRANT	.00	.00	.00	.00	.00	.00	.00
192 SCHOOL SAFE HAVEN FUND	.00	.00	.00	.00	.00	.00	.00
193 EARLY INTERVENTION FUND	12,905.81	.00	12,905.81	.00	.00	.00	.00
200 KITLEY INT/ENVIRONMENTAL GRANT	.00	11,414.00	.00	11,414.00	.00	.00	11,414.00
240 INDY AIR BEARS FUND	.00	.00	.00	.00	.00	.00	.00
271 ELISABETH GOOD TRUST	703.00	879.38	609.00	754.63	218.75	.00	973.38
273 WILBUR & JOSEPHINE PLUMMER FUN	349.20	577.86	600.00	183.31	143.75	.00	327.06
275 W.A. MCKINZIE MEM. SCHOLAR. FN	717.40	530.24	.00	1,115.74	131.90	.00	1,247.64
277 MERLE SUTHERLAND SCHOLAR. FUND	2,092.09	1,182.60	900.00	2,080.51	294.18	.00	2,374.69
279 JACK G BURTON SCHOLARSHIP FUND	3,452.71	2,261.50	3,000.00	3,151.65	562.56	1,000.00	2,714.21
280 ELEANOR J. WELLER SCHOLARSHIP	800.00	.00	500.00	300.00	.00	.00	300.00
283 LIBRARY COLLECTION DEVELOPMENT	3,272.34	.00	3,272.34	.00	.00	.00	.00
284 LIBRARY COLLECTION DEV GRANT	.00	.00	.00	.00	.00	.00	.00
285 FTEF/BOOK GRANT/THOMPSON ELEM	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
286 PROJECT E/CHRISTEL DEHAAN FAM	.00	.00	.00	.00	.00	.00	.00
287 FTEF GRANT/ALTERNATIVE SCHOOL	.00	.00	.00	.00	.00	.00	.00
288 FTEF/PENCE TRUST GRANT/KITLEY	5,640.00	.00	5,640.00	.00	.00	.00	.00
289 LIBRARY COLLECTION DEV. GRANT	.00	.00	.00	.00	.00	.00	.00
290 LILLY GRNT/LITERACY INITIATIVE	233,325.92	.00	221,704.82	11,621.10	.00	.00	11,621.10
291 INDPLS LIBRARY FOUNDATION GRT	.00	5,000.00	5,000.00	.00	.00	.00	.00
292 AUTISM ADVOCATES OF IN. GRANT	515.27	1,039.50	840.34	926.75	.00	212.32	714.43
293 PRINCIPAL CLIMATE AUDIT GRT/HS	30.75	.00	30.75	.00	.00	.00	.00
294 NATIONAL CITY BANK GRANT	1,500.00	.00	.00	1,500.00	.00	.00	1,500.00
295 LIBRARY COLLECTION DEVELOPMENT	.00	12,000.00	1,789.25	12,000.00	.00	1,789.25	10,210.75
296 TECHNOLOGY-ENHANCING EQUIPMENT	.00	.00	.00	.00	.00	.00	.00
297 INDIANA RECYCLING GRT/ALT SCH	.00	571.00	866.46	295.46-	.00	.00	295.46-
298 LILLY SCIENCE ED OUTREACH GRT	.00	450.00	250.00	200.00	.00	.00	200.00
299 DISTANCE LEARNING GRANT - FTEF	2,395.00	.00	610.00	1,785.00	.00	.00	1,785.00
310 GIFTED AND TALENTED	.00	.00	.00	.00	.00	.00	.00
319 COMMON SCHOOL FUND TECH ADVANC	24,422.90-	301,656.93	277,234.03	.00	.00	.00	.00
322 DRUG FREE MARION COUNTY GRANT	2,068.65	.00	2,068.65	.00	.00	.00	.00
371 NON ENGLISH SPEAKING GRANT	3,576.61	46,875.12	21,662.62	32,712.47	.00	3,923.36	28,789.11

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
372 SCHOOL TECHNOLOGY FUND	8,870.87-	87,499.65	64,996.04	16,832.62	.00	3,199.88	13,632.74
374 TECHNOLOGY PLANNING GRANT	.00	.00	.00	.00	.00	.00	.00
375 SCHOOL INCENTIVE AWARDS	.00	.00	.00	.00	.00	.00	.00
378 TECHNOLOGY PLANNING GRANT	.00	.00	.00	.00	.00	.00	.00
381 HARCOURT EDUC. MEASUREMENT GRT	.00	.00	.00	.00	.00	.00	.00
390 EXPANDING WORLD LANG. IN ELEM	.00	.00	.00	.00	.00	.00	.00
391 REGIONAL TECHNOLOGY MEETINGS	2,819.78	.00	2,204.63	615.15	.00	.00	615.15
392 VISION ATHENA GRANT	.00	.00	.00	.00	.00	.00	.00
393 IN CRIMINAL JUSTICE/SAFE HAVEN	.00	24,000.00	24,000.00	.00	.00	.00	.00
394 ADVANCING ACADEMIC EXCELLENCE	18,043.34	10,175.00	10,217.03	18,001.31	.00	.00	18,001.31
395 LSTA TECHNOLOGY MINI-GRANT	.00	.00	.00	.00	.00	.00	.00
396 IN WORKFORCE DEV GRT (PLTW)	.00	.00	13,653.67	1,708.58-	.00	11,945.09	13,653.67-
397 CTECH VENDING FUND	12,087.58	24,428.78	8,504.78	28,890.85	20.73	900.00	28,011.58
398 SCH TECH ADVANCE ACC 2005/2006	.00	.00	.00	.00	.00	.00	.00
399 CULTERAL COMPETENCY GRANT	150.02	.00	150.02	.00	.00	.00	.00
410 TITLE I/ 2005-2006	.00	.00	.00	.00	.00	.00	.00
411 TITLE I 2006-2007	17,331.14	289,576.82	306,907.96	.00	.00	.00	.00
412 TITLE I - 2007/2008	.00	192,066.13	147,145.45	23,825.26	44,000.00	22,904.58	44,920.68

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
413 TITLE I SCHOOL IMP FUNDS 07/08	.00	7,764.10	2,997.70	7,764.10	.00	2,997.70	4,766.40
416 TITLE I / 2001-2002	.00	.00	.00	.00	.00	.00	.00
417 TITLE I 2002/2003	.00	.00	.00	.00	.00	.00	.00
418 TITLE I 2003-2004	.00	.00	.00	.00	.00	.00	.00
419 TITLE I/2004-05	.00	.00	.00	.00	.00	.00	.00
421 TITLE VI-IMPROVING AMER SCHOOL	.00	.00	.00	.00	.00	.00	.00
422 TITLE VI/IMPROVING AMER SCHOOL	.00	.00	.00	.00	.00	.00	.00
423 TITLE V ESEA INNOVATIVE PROG	.00	.00	.00	.00	.00	.00	.00
424 TITLE V - ESEA INNOVATIVE PROG	.00	.00	.00	.00	.00	.00	.00
425 TITLE V,PART A ESEA INNOVATIVE	.00	.00	.00	.00	.00	.00	.00
426 TITLE V, PART A 2005/06	1,628.42	.00	1,628.42	.00	.00	.00	.00
427 TITLE V,PART A 2006/2007	.00	12,065.00	11,456.00	609.00	.00	.00	609.00
515 SERVE AMERICA, PL 1010-610	.00	.00	.00	.00	.00	.00	.00
520 IDEA GRANT	.00	.00	.00	.00	.00	.00	.00
580 DRUG FREE SCHOOLS/TITLE IV	.00	.00	.00	.00	.00	.00	.00
581 DRUG FREE SCHOOLS/TITLE IV	.00	.00	.00	.00	.00	.00	.00
582 DRUG FREE SCHOOLS	.00	.00	.00	.00	.00	.00	.00
583 DRUG FREE SCHOOLS 03/04	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
584 DRUG FREE SCHOOLS TITLE IV PL	.00	.00	.00	.00	.00	.00	.00
585 DRUG FREE SCHOOLS TITLE IV PL	5,885.47	.00	5,885.47	.00	.00	.00	.00
586 DRUG FREE SCHOOLS TITLE IV PL	.00	15,090.00	20,071.92	4,981.92-	.00	.00	4,981.92-
591 TITLE II/PART A IMPROVING TEAC	.00	.00	.00	.00	.00	.00	.00
592 TITLE II,PART D,ENHANCING EDUC	.00	.00	.00	.00	.00	.00	.00
593 TITLE II/01-02/EISENHOWER PROF	.00	.00	.00	.00	.00	.00	.00
597 TITLE II/EISENHOWER PROF DEV	.00	.00	.00	.00	.00	.00	.00
622 TECH PREP STAFF DEV/IMPROVEMEN	.00	.00	.00	.00	.00	.00	.00
650 EDUCATE AMERICA - TITLE 3	.00	.00	.00	.00	.00	.00	.00
661 LOCAL LAW ENFORCEMENT BLOCK GR	.00	.00	.00	.00	.00	.00	.00
662 TITLE III-IASA-HIGH TECH LIBR	.00	.00	.00	.00	.00	.00	.00
663 TEAM NUTRITION MINI-GRANT	.00	.00	.00	.00	.00	.00	.00
664 EMERGENCY IMPACT AID GRANT	.00	.00	.00	.00	.00	.00	.00
675 CLASS SIZE REDUCTION PROGRAM	.00	.00	.00	.00	.00	.00	.00
676 CLASS SIZE REDUCTION (2001/02)	.00	.00	.00	.00	.00	.00	.00
681 TITLE II, PART D /2005/2006	6,182.25	.00	6,182.25	5,385.49	.00	5,385.49	.00
684 TITLE II PART A IMPROVING TEAC	.00	105,211.00	98,207.41	7,003.59	.00	.00	7,003.59
685 TITLE II PART D/2003-2004	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
686 TITLE II, PART D ENHANCING EDU	.00	.00	.00	.00	.00	.00	.00
687 TITLE II, PART A 2004/2005	.00	.00	.00	.00	.00	.00	.00
688 TITLE III - ENGLISH PROFICIENC	16,590.25	36,740.00	30,237.31	23,151.26	.00	58.32	23,092.94
689 TITLE II,PART A 2005/2006	5,179.66	.00	5,179.66	.00	.00	.00	.00
699 LIBRARY SERVICES & TECHNOLOGY	.00	.00	.00	.00	.00	.00	.00
700 EDUC FOUNDATION GRT/FENGYA	.00	.00	.00	.00	.00	.00	.00
701 EDUC FOUNDATION GRT/STREIT	.00	.00	.00	.00	.00	.00	.00
702 EDUC FOUNDATION GRT/J. KITLEY	.00	.00	.00	.00	.00	.00	.00
703 EDUC FOUNDATION GRT/BEALS	.00	.00	.00	.00	.00	.00	.00
704 EDUC FOUNDATION GRT/BORLAND	.00	.00	.00	.00	.00	.00	.00
705 EDUC FOUNDATION GRT/FENGYA	.00	.00	.00	.00	.00	.00	.00
706 EDUC FOUNDATION GRT/LAKER	.00	.00	.00	.00	.00	.00	.00
707 EDUC FOUNDATION GRT/PITTMAN	.00	.00	.00	.00	.00	.00	.00
708 EDUC FOUNDATION GRT/HOFFMAN	.00	.00	.00	.00	.00	.00	.00
709 EDUC FOUNDATION GRT/B. FENGYA	.00	.00	.00	.00	.00	.00	.00
710 EDUC FOUNDATION GRANT/BRYANT	.00	.00	.00	.00	.00	.00	.00
711 EDUC FOUNDATION GRT/MCNAMEE	.00	.00	.00	.00	.00	.00	.00
712 EDUC FOUNDATION GRANT/HAWK	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
713 EDUC FOUNDATION GRANT/HOOTS	.00	.00	.00	.00	.00	.00	.00
714 EDUC FOUNDATION GRANT/SCHULDT	.00	.00	.00	.00	.00	.00	.00
715 EDUC FOUNDATION GRANT/GRUVER	.00	.00	.00	.00	.00	.00	.00
716 EDUC FOUNDATION GRANT/DICE	.00	.00	.00	.00	.00	.00	.00
717 EDUC FOUNDATION GRANT/HASTY	.00	.00	.00	.00	.00	.00	.00
718 EDUC FOUNDATION GRNT/DOWNING	.00	.00	.00	.00	.00	.00	.00
719 EDUC FOUNDATION GRNT/MACNAUGHT	.00	.00	.00	.00	.00	.00	.00
720 EDUC FOUNDATION GRNT/TOMLINSON	.00	.00	.00	.00	.00	.00	.00
721 EDUC FOUNDATION GRNT/KITLEY	.00	.00	.00	.00	.00	.00	.00
722 EDUC FOUNDATION GRNT/BEALS	.00	.00	.00	.00	.00	.00	.00
723 EDUC FOUNDATION GRNT/FLYNN	.00	.00	.00	.00	.00	.00	.00
724 EDUC FOUNDATION GRNT/SCHOOLER	.00	.00	.00	.00	.00	.00	.00
725 EDUC FOUNDATION GRNT/KAMISH	.00	.00	.00	.00	.00	.00	.00
726 EDUC FOUNDATION GRT/FULTON	.00	.00	.00	.00	.00	.00	.00
727 EDUC FOUNDATION GRNT/BOSCHEN	.00	.00	.00	.00	.00	.00	.00
728 EDUC FOUNDATION GRNT/FAULKENBE	183.44	.00	183.44	.00	.00	.00	.00
729 EDUC FOUNDATION GRNT/LYON	6.57	.00	6.57	.00	.00	.00	.00
730 EDUC FOUNDATION GRNT/BLEDSOE	10.48	.00	10.48	.00	.00	.00	.00

FUND		BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
731	EDUC FOUNDATION GRNT/ENGLAND	54.17	.00	54.17	.00	.00	.00	.00
732	EDUC FOUNDATION GRNT/MINTON	.20	.00	.20	.00	.00	.00	.00
733	EDUC FOUNDATION GRNT/DIAZ	4.92	.00	4.92	.00	.00	.00	.00
734	EDUC FOUNDATION GRNT/KAMISH	.00	.00	.00	.00	.00	.00	.00
735	EDUC FOUNDATION GRNT/BLOSSER	.00	.00	.00	.00	.00	.00	.00
736	EDUC FOUNDATION GRNT/BOSCHEN	52.53	.00	52.53	.00	.00	.00	.00
737	EDUC FOUNDATION GRNT/LAKER	.00	.00	.00	.00	.00	.00	.00
738	EDUC FOUNDATION GRNT/MOLINE	.00	.00	.00	.00	.00	.00	.00
739	EDUC FOUNDATION GRNT/IMWALLE	1,750.00	.00	1,750.00	.00	.00	.00	.00
740	EDUC FOUNDATION GRNT/IRWIN	277.20	.00	277.20	.00	.00	.00	.00
741	EDUC FOUNDATION GRNT/J.KITLEY	2,000.00	.00	2,000.00	.00	.00	.00	.00
742	EDUC FOUNDATION GRNT/LANIGAN	1,200.00	.00	1,200.00	.00	.00	.00	.00
743	EDUC FOUNDATION GRNT/BORLAND	.00	.00	.00	.00	.00	.00	.00
744	EDUC FOUNDATION GRNT/DIXON	1.00	.00	1.00	.00	.00	.00	.00
745	EDUC FOUNDATION GRNT/SCHULZ	.08	.00	.08	.00	.00	.00	.00
746	EDUC FOUNDATION GRNT/TOMLINSON	.24	.00	.24	.00	.00	.00	.00
747	EDUC FOUNDATION GRNT/BURNS	.00	660.72	.00	660.72	.00	.00	660.72
748	EDUC FOUNDATION GRNT/COOK,KRUG	.00	468.40	468.40	468.40	.00	468.40	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
749 EDUC FOUNDATION GRNT/RUBIN	.00	493.24	493.24	.00	.00	.00	.00
750 EDUC FOUND GRNT/YOUNG/BISCHOFF	.00	599.95	599.95	.00	.00	.00	.00
751 EDUC FOUNDATION GRNT/BRYANT	.00	1,355.55	1,355.55	.00	.00	.00	.00
752 EDUC FOUNDATION GRNT/J KITLEY	.00	2,000.00	.00	2,000.00	.00	.00	2,000.00
753 EDUC FOUNDATION GRNT/L. LAKER	.00	554.15	554.15	.00	.00	.00	.00
754 EDUC FOUNDATION GRNT/NEUENDORF	.00	941.50	941.50	.00	.00	.00	.00
755 EDUC FOUND GRNT/BLOSSER/STEVEN	.00	700.00	700.00	62.30	.00	62.30	.00
756 EDUC FOUND GRNT/SHOWALTER/CLIF	.00	750.00	750.00	.00	.00	.00	.00
757 EDUC FOUNDATION GRNT/ANDRY	.00	668.16	668.16	.00	.00	.00	.00
758 EDUC FOUND GRNT/MCNAMEE/KAMISH	.00	3,500.00	3,500.00	.00	.00	.00	.00
759 EDUC FOUND GRT/RHYNE/ADAMS/JAM	.00	2,338.44	.00	2,338.44	.00	.00	2,338.44
760 EDUC FOUNDATION GRT/HARSIN	.00	1,042.90	.00	1,042.90	.00	.00	1,042.90
761 EDUC FOUNDATION GRT/HAWK/ORMES	.00	3,182.57	3,182.57	3,182.57	.00	3,182.57	.00
762 EDUC FOUNDATION GRT/HASSELSCHW	.00	1,040.00	.00	1,040.00	.00	.00	1,040.00
763 EDUC FOUNDATION GRT/IRWIN	.00	3,000.00	3,000.00	3,000.00	.00	3,000.00	.00
764 EDUC FOUNDATION GRT/HARDCASTLE	.00	.00	.00	.00	.00	.00	.00
765 EDUC FOUNDATION GRT/FRYE	.00	.00	.00	.00	.00	.00	.00
766 EDUC FOUNDATION GRT/BRADBURN	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
767 EDUC FOUNDATION GRT/GLOVER	.00	.00	.00	.00	.00	.00	.00
768 EDUC FOUNDATION GRT/MCDONNEL	.00	.00	.00	.00	.00	.00	.00
769 EDUC FOUNDATION GRT/STURM	.00	.00	.00	.00	.00	.00	.00
770 EDUC FOUNDATION GRT/SCHOCH	.00	.00	.00	.00	.00	.00	.00
771 EDUC FOUNDATION GRT/STATON	.00	.00	.00	.00	.00	.00	.00
772 EDUC FOUNDATION GRT/GILDEA	.00	.00	.00	.00	.00	.00	.00
773 EDUC FOUNDATION GRT/HUFFMAN	.00	.00	.00	.00	.00	.00	.00
774 EDUC FOUNDATION GRT/KAMISH	.00	.00	.00	.00	.00	.00	.00
775 EDUC FOUNDATION GRT/DUERSTOCK	.00	.00	.00	.00	.00	.00	.00
776 EDUC FOUNDATION GRT/FLYNN	.00	.00	.00	.00	.00	.00	.00
777 EDUC FOUNDATION GRT/YENSEL	.00	.00	.00	.00	.00	.00	.00
778 EDUC FOUNDATION GRT/CROSS	.00	.00	.00	.00	.00	.00	.00
779 EDUC FOUNDATION GRT/BALAS	.00	.00	.00	.00	.00	.00	.00
780 FTEF/PEER MEDIATION PROG PILOT	.00	.00	.00	.00	.00	.00	.00
781 PLASMA SCIENCE GRANT/D NICKELL	.00	.00	.00	.00	.00	.00	.00
782 WAL-MART FOUNDATION GRANT	6.28	.00	6.28	.00	.00	.00	.00
783 SOUTHPORT UN METH GT/K LINDSEY	76.55	.00	76.55	.00	.00	.00	.00
784 SAM'S CLUB GRANT	9.14	500.00	9.14	500.00	.00	.00	500.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
785 EXPANDING BREAKFAST GRANT	23.85	.00	23.85	.00	.00	.00	.00
786 MCHD WELLNESS GRANT	40,000.00	40,000.00	24,682.70	57,861.24	.00	2,543.94	55,317.30
787 CELL GRANT/ALTERNATIVE SCHOOL	.00	20,880.00	15,376.30	5,503.70	.00	.00	5,503.70
788 RISE/REIMBURSEMENT FUND	5,503.78-	12,017.49	12,349.40	4,615.63-	.00	1,220.06	5,835.69-
789 BOND REIMBURSEMENT FUND	.00	152,994.29	212,509.34	31,201.15-	.00	28,313.90	59,515.05-
790 HEART HELPERS GRANT	.00	4,079.19	4,079.19	.00	.00	.00	.00
794 REGIONAL TECHNOLOGY MEETINGS	.00	.00	.00	.00	.00	.00	.00
795 STUDENT EXPLORATORY TEACHING	.00	.00	.00	.00	.00	.00	.00
797 ALT SCHOOL/VENDING COMMISSIONS	225.93	234.33	200.00	460.26	.00	200.00	260.26
798 TRANSP VENDING COMMISSIONS	547.18	1,373.85	1,325.03	530.41	135.59	70.00	596.00
799 MAINTENANCE VENDING COMMISSION	237.96	236.75	.00	414.12	60.59	.00	474.71
801 FEDERAL TAXES	.00	4,178,106.11	4,178,106.11	.00	326,644.61	326,644.61	.00
802 SOCIAL SECURITY-TEACHING	.00	2,061,546.73	2,061,546.73	.00	158,791.73	158,791.73	.00
803 SOCIAL SECURITY-NON/TEACHING	.00	719,938.90	719,938.90	.00	63,057.84	63,057.84	.00
804 STATE TAXES	95,776.66	1,172,502.38	1,174,172.81	92,330.96	94,106.23	92,330.96	94,106.23
805 COUNTY TAXES	26,377.97	362,241.19	346,834.28	40,909.05	41,784.88	40,909.05	41,784.88
806 RETIREMENT-TEACHING	574.66	2,414.09	2,259.98	480.87	247.90	.00	728.77
807 RETIREMENT-NON/TEACHING	52,564.52	212,213.79	209,375.29	36,774.84	18,628.18	.00	55,403.02

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
808 GROUP INSURANCE	2,342.82-	1,996,628.73	2,010,045.84	19,081.67-	188,108.04	184,786.30	15,759.93-
809 ANNUITIES	.00	1,630,389.36	1,630,389.36	.00	143,585.71	143,585.71	.00
810 PETTY CASH/CASH CHANGE FUND	2,804.00-	7,670.00	1,433.00	3,433.00	.00	.00	3,433.00
811 TEACHERS UNION DUES	.00	187,624.90	187,624.90	.00	16,927.89	16,927.89	.00
812 GARNISHMENTS	.00	39,595.85	39,595.85	.00	4,022.41	4,022.41	.00
813 UNITED WAY	.00	5,460.00	5,460.00	.00	.00	.00	.00
814 S125 PART II FEE	.00	.00	.00	.00	.00	.00	.00
815 FRANKLIN TWP. EDUC. FOUNDATION	.00	1,710.00	1,710.00	.00	.00	.00	.00
850 INVESTMENTS - SPECIAL FUND(70)	.00	.00	.00	.00	.00	.00	.00
851 INVESTMENTS - SPECIAL FUND(73)	.00	.00	.00	.00	.00	.00	.00
852 INVESTMENTS - SPECIAL FUND(75)	1,608,872.46	107,166.92	269,426.41	1,528,488.06	5,281.34	87,156.43	1,446,612.97
853 INVESTMENTS - SPECIAL FUND(76)	10,715,353.33	398,081.39	8,394,784.79	3,049,715.56	10,157.91	341,223.54	2,718,649.93
862 INVESTMENTS/RETIRE,SEV BOND FD	138,403.29	4,698.20	.00	140,851.98	2,249.51	.00	143,101.49
900 INVESTMENTS-DEPOSITORY BALANCE	.00	.00	.00	.00	.00	.00	.00
901 MISCELLANEOUS CLEARING ACCOUNT	1,073.96	262,065.29	279,171.22	2,192.43-	87,340.09	101,179.63	16,031.97-
902 MISC. CLEARING(TRANSPORTATION)	.00	.00	.00	.00	.00	.00	.00
903 MISC. CLEARING(MAINTENANCE)	.00	.00	.00	.00	.00	.00	.00
911 TEMPORARY LOANS	.00	.00	.00	.00	.00	.00	.00

FUND	BEG YEAR BALANCE	YEAR-TO-DATE REVENUE	YEAR-TO-DATE EXPENSES	BEG MONTH BALANCE	MONTH-TO-DATE REVENUE	MONTH-TO-DATE EXPENSES	CURRENT BALANCE
940 PAYROLL DEDUCTIONS - SPECIAL	.00	.00	.00	.00	.00	.00	.00
950 INVESTMENTS-ELISABETH GOOD	17,500.00	.00	.00	17,500.00	.00	.00	17,500.00
960 WILBUR & JOSEPHINE PLUMMER FUN	11,500.00	.00	.00	11,500.00	.00	.00	11,500.00
970 INVESTMENTS-W.A. MCKINZIE	10,551.64	.00	.00	10,551.64	.00	.00	10,551.64
977 SUTHERLAND SCHOLARSHIP INVESTM	23,534.88	.00	.00	23,534.88	.00	.00	23,534.88
979 BURTON SCHOLARSHIP INVESTMENT	45,004.93	.00	.00	45,004.93	.00	.00	45,004.93
980 INVESTMENTS-CAFETERIA	200,000.00	.00	.00	200,000.00	.00	.00	200,000.00
988 FOOD SERVICE/MISC. LIABILITIES	66,270.16	4,182.50	.00	86,547.59	16,094.93-	.00	70,452.66
990 FRINGE BENEFITS	.00	8,320.67	8,361.22	.00	575.54	616.09	40.55-
TOTALS	24,653,574.91	120,350,705.71	128,341,446.36	26,277,359.21	17,782,593.30	27,397,118.25	16,662,834.26

0. *

16,662,834.26 +
3,433.00 -
1,446,612.97 -
2,718,649.93 -
143,101.49 -
17,500.00 -
11,500.00 -
10,551.64 -
23,534.88 -
45,004.93 -
200,000.00 -

0011
12,042,945.42 *