



Gary Community School Corporation
Doing What is Best for Students - Today - Tomorrow - Everyday

EMERGENCY MANAGER REPORT

DISTRESSED UNIT APPEALS BOARD (DUAB)

August 20, 2020

Prepared by



**Gary
Schools
Recovery, LLC**



Distressed Unit Appeals Board

Emergency Manager Report
Prepared by Gary Schools Recovery, LLC
August 20, 2020

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I.0 EMERGENCY MANAGER UPDATE

- ◆ Students and their families came to their schools on assigned days and have been receiving their chrome books and hot spots along with specific directions on how the instructional days will look at the student expectations.
- ◆ We have been meeting with Sodexo regularly to manage the food deployment for students during our virtual learning time as we will not be under the “summer feeding program” perimeters going forward. Meals will be delivered on Mondays and Wednesdays to ensure we are meeting the needs of the community and to ensure we’re in compliance.
- ◆ Teachers and administration have been working feverishly to get their google classrooms set up and ready for synchronous instruction as we begin school, which is different than what we did in the Spring.
- ◆ We are also preparing our buildings to enable us to offer appointment services for our special education population who are receiving related services. Our practitioners will be housed at one building and will take appointments each day for speech, OT, PT and social work services. We have also partnered with several community agencies to assist with additional social work services for students and their families.
- ◆ Kindergarten students will be coming to the schools during scheduled times in groups of 5 to allow for kids to meet their teachers, learn how to use the chrome book and take a Kindergarten readiness assessment which will allow us to get baseline information on each student.
- ◆ CTE will operate in a hybrid setting with students coming in on Tuesdays and Thursdays to allow for their required hands on instruction towards certification.
- ◆ In all of the settings in which students may be entering the buildings, we have received our PPE wellness supplies and have distributed to the schools for staff and students to utilize. We will also be fogging each building every other Friday to assist with sanitizing the buildings.
- ◆ To help parents who have to go to work, we have partnered with the Boys and Girls Club, YWCA and several local churches to provide safe places for small pods of students.
- ◆ We are actively working on educating the community on the upcoming referendum efforts and have been attending many community forums to share the information.

2.0 CHIEF ACADEMIC OFFICER INTRODUCTION

Kimberley Bradley

3.0 SCHOOL IMPROVEMENT FUND UPDATE



Gary Community School Corporation
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THE PATH FORWARD

SCHOOL IMPROVEMENT FUND (IHEA 1065) UPDATE – JULY 2020

DISTRESSED UNIT APPEALS BOARD (DUAB)

August 13, 2020

Prepared by



**Gary
Schools
Recovery, LLC**

The Path Forward

School Improvement Fund (IHEA 1065) Update

SCHOOL IMPROVEMENT FUND OVERVIEW

Indiana House Enrolled Act 1065 allows the Distressed Unit Appeal Board (DUAB) to suspend certain payments to the Common School Fund for Gary Community School Corporation (GCSC) in order to establish a School Improvement Fund and transfer to the School Improvement Fund an amount equal to the payments that are delayed or suspended. Such a School Improvement Fund may be used only for the following purposes: (1) Repair, renovation, or other improvements to school buildings and property being used for educational purposes as of July 1, 2020. (2) Demolition of school buildings or other structures on school property in existence as of July 1, 2020.

All expenditures from a School Improvement Fund must be approved by the DUAB. The opportunity to suspend payments and transfer funds from the Common School Fund into School Improvement Fund begins July 1, 2020 and expires January 1, 2025.

The monthly transfer into the School Improvement Fund would be approximately \$470,000. Over this 54-month timeframe, approximately \$25,380,000 could be deposited into the School Improvement Fund. Money may be expended for the purposes described above as they are received or may grow over time for larger repair and renovation projects as needed.

GCSC has broad facility needs, therefore projects considered are diverse in location, size, and area. Diversification of projects impacts the largest number of students and would have a visual impact in a broad range of areas of the community.

GCSC and MGT staff conducted extensive outreach, asking stakeholders to consider a number of detailed repair and renovation projects. Stakeholders included students, parents, teachers, administrators, Advisory Board members, City leaders, Legislative delegates, Gary pastors, the Urban League, the Chamber of Commerce, the Housing Authority, the Gary Education Foundation, and the Legacy Foundation. An invitation for input through a web and telephone portal was also made available to members of the public.

Based upon responses from stakeholders and the community a four-year plan has been established to address major facility systems as well as aesthetical considerations. The plan is divided into 8 phases, with facility systems with the highest need designated in the earliest phases of this plan; lower need projects that do not impact instruction are in later phases of the plan.

Each phase of this plan reflects both the major facility systems as well as security and beautification details that create quality learning environments.

During each phase, GCSC will work closely with the Gary Mayor's Office to determine which existing, but unused structures should be demolished.

All projects in all phases of the Plan will consider engagement with minority and female-owned businesses in the Gary Community. GCSC will share the scope of all project work with the Gary Chamber of Commerce for distribution to its local membership.

Below is a link to the School Improvement Fund Plan:

The Path Forward
School Improvement Fund Plan

The Path Forward

School Improvement Fund (IHEA 1065) Update

PHASE I AND PHASE II UPDATES

Phase I

- ♦ Single boiler locations identified as critical (Critical being defined as high likelihood of failure resulting in loss of instruction). Bethune Early Childhood Center and Gary Middle School have a single boiler to heat the building. These boilers are approximately 60 years old and have deteriorated such that replacement is necessary.

RFP for Architect design was posted July 15th. Pre-bid conference was held on July 20th. Bids are due August 11th. Gary Chamber of Commerce was notified on July 14th so they could reach out to appropriate Gary Indiana businesses.

- ♦ Roof replacement identified as critical. West Side is critical. This replacement will occur in stages, with critical areas completed in Phase 1, and additional roof areas completed in later phases. For Phase 1 the identified section is above the small gym, at risk during severe weather.

RFP for Architect design was posted July 15th. Pre-bid conference was held on July 20th. Bids are due August 11th. Gary Chamber of Commerce was notified on July 14th so they could reach out to appropriate Gary Indiana businesses.

- ♦ Digital access control, rekeying of doors followed by key management program. This line item will use other funding sources and work will begin prior to July 1, 2020. As a major school improvement, and one considered by community stakeholders, it is included in this plan.
- ♦ Paint- This upgrade will also use other funding sources, not the School Improvement Fund. Phase 1 will focus on WSLA interior (lockers, locker rooms and walls) and GACC interior.

Painting at West Side Leadership Academy is in progress. Below is a photo of the newly painted lockers. Additional pictures and videos are posted on the "Path Forward" webpage.



The Path Forward

School Improvement Fund (IHEA 1065) Update

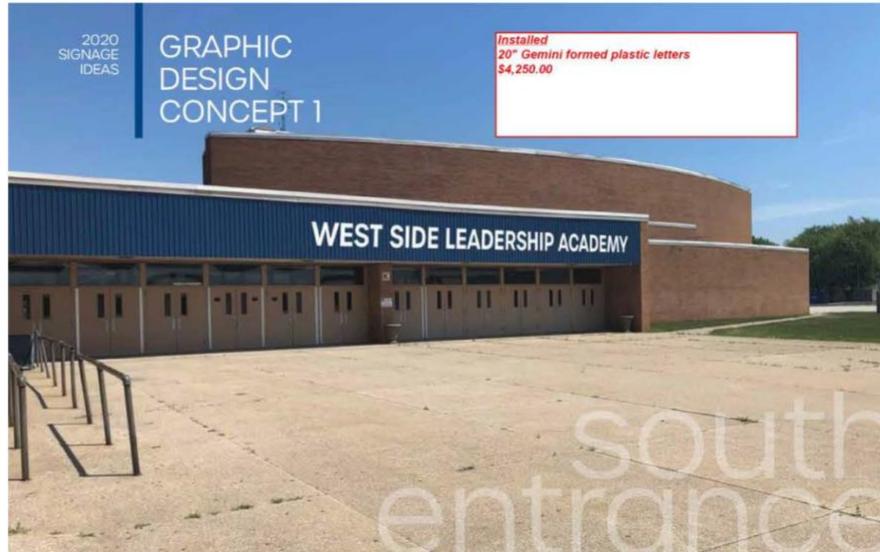
- ♦ Accent graphics at WSLA, including rubber mats with school logo at entry points.

The accent painting is in progress at West Side Leadership Academy. The outside doors have been painted in school colors, as well as areas inside the building. There is a video posted of some of the painting on the "Path Forward" webpage. Below are proofs of the proposed graphics and banners:



The Path Forward

School Improvement Fund (IHEA 1065) Update



- ◆ Project signage – sign at each building indicating projects underway and completed. Done in collaboration with Graphic Arts program at Gary Area Career Center.

Below is a proof of the signs to be installed at each school location:

SCOPE OF WORK

- Digital Access Controls (*Key Fobs and IDs*)
- Interior Painting
- Installation of Security Vestibule
- Pavement and Parking Lot Repairs
- Plumbing and Piping Replacements
- Roof Replacement
- Indoor Lighting Conversion to LEDs (*Energy Rebate Program*)
- Chiller and Chiller Tower Replacement
- Outdoor Lighting Repairs
- HVAC and Lighting Control System Upgrades
- Athletic Field Upgrades

GARY SCHOOLS STRONG, RESILIENT & BUILT FOR EDUCATION

The Path Forward

School Improvement Fund (IHEA 1065) Update

Phase II

- ♦ Single chiller locations identified as critical. Bailly MS: chiller and chiller tower. Gary Middle chiller.

RFP for Architect design was posted July 15th. Pre-bid conference was held on July 20th. Bids are due August 11th. Gary Chamber of Commerce was notified on July 14th so they could reach out to appropriate Gary Indiana businesses.

- ♦ ADA improvements: elevator maintenance all schools, chairlift repair/replace at Beveridge, bathroom entrances and stall widths at GMS, water fountain heights.
- ♦ Playground replacement at Beveridge.

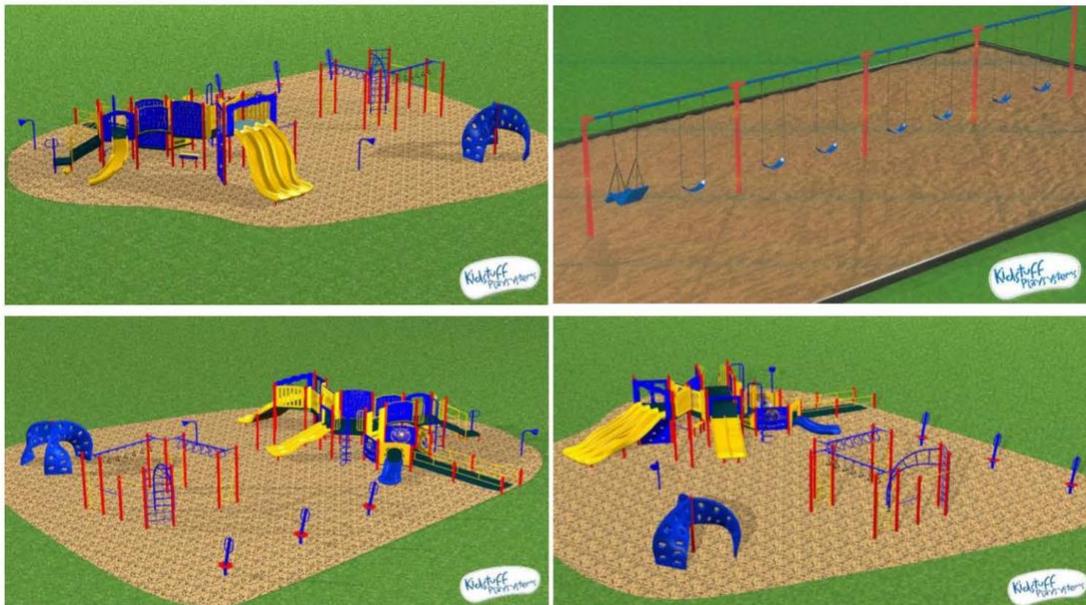
Beveridge playground replacement has been awarded to Kids Stuff Play Systems. Kids Stuff Play Systems is located at 5400 Miller Avenue in Gary Indiana.

The playground will consist of a combination play system with wheelchair ramp, wall climber, fitness play center, and engineered poured rubber surface. Additionally, there will be a separate swing set with seven belt swings and one full body swing.

Total cost of the playground is \$155,055

Construction scheduled to start in 3 to 5 months due to lead time on equipment manufacturing.

Below are the renderings of the playground:



The Path Forward

School Improvement Fund (IHEA 1065) Update

- ♦ Pavement repair and striping: in house pending hiring.
- ♦ Painting part 2: interior spaces in both middle school buildings.
- ♦ Athletic updates: WSLA Football field, track, tennis courts, press box, locker rooms and concessions.
- ♦ Ongoing abatement and demolition of unused property in collaboration with the Gary Mayor’s Office.
- ♦ Bathroom extensions to comply with ADA regulations at Gary Middle School.

GENERAL UPDATES

Rubric for Awarding 1065 Projects

- ♦ The rubric below has been established for evaluating and awarding future proposals. The rubric gives preference to Gary and WMBE businesses.

Total Points Possible	100 points
▪ Cost	35 points
▪ Experience and references	25 points
▪ Professional capacity to undertake the scope of work	15 points
▪ Completion date	10 points
▪ Business location in Gary Indiana	10 points
▪ WMBE certified company	5 points

Public Transparency

- ♦ A school improvement fund webpage has been added to the GCSC website. The webpage contains the school improvement fund plan, a brief description of the IHEA 1065 Act, as well as pictures and videos of improvements. A link to the page is below:
- ♦ <https://www.garycsc.k12.in.us/school-improvement-fund-ihea-1065-updates/>
- ♦ Updates, videos, and photos are being shared on social media with links to the webpage.