General Decision Number: IN190006 04/12/2019 IN6

Superseded General Decision Number: IN20180006

State: Indiana

Construction Types: Heavy and Highway

Counties: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Brown, Carroll, Cass, Clark, Clay, Clinton, Crawford, Daviess, Dearborn, Decatur, DeKalb, Delaware, Dubois, Elkhart, Fayette, Floyd, Fountain, Franklin, Fulton, Gibson, Grant, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Howard, Huntington, Jackson, Jasper, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, Lagrange, Lawrence, Madison, Marion, Marshall, Martin, Miami, Monroe, Montgomery, Morgan, Newton, Noble, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Pulaski, Putnam, Randolph, Ripley, Rush, Scott, Shelby, Spencer, Starke, Steuben, Sullivan, Switzerland, Tippecanoe, Tipton, Union, Vanderburgh, Vermillion, Vigo, Wabash, Warren, Warrick, Washington, Wayne, Wells, White and Whitley Counties in Indiana.

\* EXCEPT LAKE, LAPORTE, PORTER AND ST. JOSEPH COUNTIES HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

1	01/18/2019
2	02/15/2019
3	03/08/2019
4	04/12/2019

ASBE0008-004 07/01/2018

DEARBORN, FAYETTE, FRANKLIN, OHIO, RIPLEY SWITZERLAND AND UNION COUNTIES

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings & finishings to all		
types of mechanical systems)	\$ 30.27	17.20
HAZARDOUS MATERIAL HANDLER		
(Includes preparation,		
wettings, stripping, removal,		
scrapping, vacuuming, bagging		
& disposing of all insulation		
materials, whether they		
contain asbestos or not, from		
mechanical systems)	\$ 25.00	13.70

ASBE0017-008 06/01/2017

#### NEWTON COUNTY:

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST		
INSULATOR	.\$ 50.50	25.80
HAZARDOUS MATERIAL HANDLER		
(INCLUDES PREPARATION,		
WETTING, STRIPPING REMOVAL		
SCRAPPING, VACUUMING, BAGGING		
AND DISPOSAL OF ALL		
INSULATION MATERIALS, WHETHER		
THEY CONTAIN ASBESTOS OR NOT,	+ o= oo	0.4 = 4
FROM MECHAINCAL SYSTEMS)	.\$ 37.80	24.54

ASBE0018-005 06/01/2017

BROWN, BARTHOLOMEW, BENTON, BOONE, CARROLL, CASS, CLAY, CLINTON, DECATUR, DELAWARE, ELKHART. FOUNTAIN, FULTON, GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JASPER, JOHNSON, KOSCIUSKO, LAGRANGE, MARSHALL, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, OWEN, PARKE, PULASKI, PUTNAM, RUSH, SHELBY, STARKE, TIPPECANOE, TIPTON, VERMILLION, VIGO, WARREN and WHITE Counties

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems)	\$ 31.24	19.44
they contain asbestos or not, from mechanical systems)	\$ 23.00	14.40

DAVIESS, DUBOIS, GIBSON, KNOX, MARTIN, PIKE, POSEY, SPENCER, SULLIVAN, VANDERBURGH AND WARRICK COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials protective coverings, coatings an finishes to all types of mechanical systems. Also the application of firestopping, material openings and penetrations in walls, floors, ceilings, curtain walls and all lead abatement.). HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal,	\$ 31.12	18.71
scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)	\$ 23.00	14.40
7.777.0.41 0.00 0.7 /0.1 /0.01 7		

ASBE0041-002 07/01/2017

ASBE0037-004 04/02/2018

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY, MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....\$ 30.00 17.56 HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 23.00 14.40 \_\_\_\_\_\_

ASBE0051-003 03/01/2018

CLARK, CRAWFORD. FLOYD, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, ORANGE, PERRY, SCOTT, and WASHINGTON Counties

Rates Fringes ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....\$ 25.73 15.14 HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 19.80 13.30 \_\_\_\_\_\_

Rates Fringes

ASBE0079-002 07/01/2017

RANDOLPH AND WAYNE COUNTIES

ASBESTOS WORKER/HEAT & FROST	
INSULATOR (Includes	
application of all insulating	
materials, protective	
coverings, coatings &	
finishings to all types of	
mechanical systems)\$ 22.25	8.89
HAZARDOUS MATERIAL HANDLER	

(Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)).....\$ 25.00

.\$ 25.00 13.70

BRIN0003-001 06/01/2018

#### INDIANAPOLIS

BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN and SHELBY COUNTIES

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	Rates	Fringes
Bricklayer, Stone Mason, Pointer, Caulking TERRAZZO FINISHER		13.30 9.36
TERRAZZO WORKER/SETTER  Tile & Marble Finisher	\$ 31.82	13.12 9.37
Tile, Marble Setter	\$ 31.17	13.01

BRIN0004-004 06/01/2018

#### FORT WAYNE

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES:

	Rates	Fringes
BRICKLAYER (STONE MASON, MARBLE MASONS, POINTER,		
CLEANER, AND CAULKER)		15.17 11.57
Terrazzo Worker Mechanic		15.27
Tile Setter & Marble Mason  Mechanic	\$ 26.88	12.74
Tile, Marble & Terrazzo Finisher	\$ 23.40	11.24

BRIN0004-005 06/01/2017

CRAWFORD, DUBOIS, PERRY, POSEY, SPENCER, VANDERBURGH, and WARRICK Counties

	Rates	Fringes
BRICKLAYER TILE FINISHER TILE SETTER	\$ 20.31	14.71 12.00 12.00

BRIN0004-009 06/01/2018

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, JENNINGS, MONROE, OHIO, OWENS, RIPLEY and SWITZERLAND COUNTIES

	Rates	Fringes
Bricklayer, Stonemason		13.27
TERRAZZO FINISHER		9.36
TERRAZZO WORKER/SETTER		13.12
Tile & Marble Finisher		9.37
Tile, Marble Setter	\$ 31.17	13.01

BRIN0004-010 06/01/2018

CLARK, FLOYD, and HARRISON Counties

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS, STONEMASONS		
AND CEMENT MASONS	\$ 27.58	12.97

BRIN0004-015 06/01/2018

## TERRE HAUTE

CLAY, DAVIESS, GIBSON, GREENE, KNOX, MARTIN, PARKE, PIKE, PUTNAM, SULLIVAN, VERMILLION and VIGO COUNTIES

I	Rates	Fringes
BRICKLAYER BRICKLAYERS, STONE MASONS		
and POINTER/		
CLEANER/CAULKER\$ CEMENT MASON (Greene and	31.96	13.22
Sullivan Counties)\$	27.78	11.02
CEMENT MASON (REMAINING COUNTIES)\$		13.22
TERRAZO FINISHER\$ TERRAZZO WORKER\$		9.36 13.12
TILE LAYER, MARBLE MASON,		10.12
MOSAIC WORKER\$	31.17 	13.01

BRIN0004-016 06/01/2018

## MUNCIE

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HENRY, JAY, MADISON, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

Rates Fringes

Bricklayer, Stonemason,	
Pointer, Caulker & Cleaner\$ 30.55	15.05
TERRAZZO FINISHER\$ 20.07	9.36
TERRAZZO WORKER/SETTER\$ 31.11	12.29
Tile & Marble Finisher\$ 21.02	9.37
Tile & Marble Setter; Mosaic	
Worker\$ 31.17	13.01

BRIN0006-001 06/01/2018

JASPER, NEWTON & STARKE COUNTIES

	Rates	F'ringes
BRICKLAYER (Including Stonemason, and Pointer,		
Caulker & Cleaner)\$ Tile, Marble & Terrazzo Worker\$		23.42 21.64

BRIN0011-001 06/01/2018

#### LAFAYETTE

BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN and WHITE COUNTIES

	Rates	Fringes
Bricklayer, Stonemason,		
Pointer, Caulker & Cleaner	\$ 29.18	16.24
TERRAZZO FINISHER	\$ 20.07	9.36
TERRAZZO WORKER/SETTER	\$ 31.82	13.12
Tile & Marble Finisher	\$ 21.02	9.37
Tile & Marble Setter; Mosaic		
Worker	\$ 31.17	13.01
	\$ 31.17	13.01

BRIN0018-002 06/01/2018

CASS, ELKHART, FULTON, GRANT, HOWARD, KOSCUISKO, LAGRANGE, MARSHALL, MIAMI, PULASKI, WABASH

96 

CARP0002-023 04/01/2018

DEARBORN, JACKSON, JENNINGS, OHIO, RIPLEY AND SWITZERLAND COUNTIES

Rates Fringes

CARPENTER	.\$ 25.23	21.64
CARP0133-001 04/01/2018		
BOONE, CLAY, FOUNTAIN, MONROE, I PARKE, PUTNAM, VERMILLION AND VI		RGAN, OWEN,
	Rates	Fringes
CARPENTER	.\$ 26.40	21.13
CARP0133-003 04/01/2018		
HAMILTON, HANCOCK, HENDRICKS, JOS Atterbury north of Hospital Road MARION Counties	-	<del>-</del>
	Rates	Fringes
CARPENTER	.\$ 27.51	21.13
CARP0175-004 04/01/2018		
CLARK, FLOYD, HARRISON, JEFFERSON	N, SCOTT AND WA	SHINGTON COUNTIES
	Rates	Fringes
CARPENTER	.\$ 24.66	22.21
CARP0215-002 04/01/2018		
BENTON, CARROLL, CLINTON, PULASK COUNTIES	I, TIPPECANOE,	WARREN AND WHITE
	Rates	Fringes
CARPENTER	.\$ 27.77	19.72
CARP0224-011 04/01/2018		
CRAWFORD, DUBOIS, PERRY, PIKE, POWARRICK COUNTIES:	OSEY, SPENCER,	VANDERBURGH AND
	Rates	Fringes
CARPENTER	.\$ 24.73	22.14
CARP0224-012 04/01/2018		

DAVIESS, GIBSON, GREENE, KNOX, LAWRENCE, MARTIN, ORANGE AND SULLIVAN COUNTIES:

	Rates	Fringes
CARPENTER	.\$ 25.08	22.19
CARP0232-003 04/01/2018		
ALLEN, DEKALB, LAGRANGE, NOBLE,	STEUBEN	and WHITLEY COUNTIES
	Rates	Fringes
CARPENTER	.\$ 26.30	20.53
CARP0301-001 04/01/2018		
BARTHOLOMEW, BROWN, (Camp Atterbu DECATUR, FRANKLIN, JOHNSON (Town Hensley, Needham, Nineveh, Union	ships of	Blue River, Franklin,
	Rates	Fringes
CARPENTER	.\$ 25.96	21.13
CARP0413-003 04/01/2018		
ADAMS, CASS, ELKHART, FULTON, GR	ער דותע	ADD HIINMINGMON
KOSCIUSKO, MARSHALL, MIAMI, TIPT	•	•
	•	SH AND WELLS COUNTIES:
	ON, WABAS	SH AND WELLS COUNTIES: Fringes
KOSCIUSKO, MARSHALL, MIAMI, TIPT	ON, WABAS	SH AND WELLS COUNTIES: Fringes
KOSCIUSKO, MARSHALL, MIAMI, TIPT  CARPENTER	Rates .\$ 26.62	SH AND WELLS COUNTIES: Fringes
CARPENTERCARP0999-001 06/01/2017	Rates .\$ 26.62	Fringes  20.36
CARPENTER	Rates .\$ 26.62 IES Rates .\$ 37.56	Fringes  20.36  Fringes  20.42
CARPENTER	Rates .\$ 26.62 IES Rates .\$ 37.56	Fringes  20.36  Fringes
CARPENTER	Rates .\$ 26.62 IES Rates .\$ 37.56	Fringes  20.36  Fringes  26.42
CARPENTER	Rates .\$ 26.62 IES Rates .\$ 37.56	Fringes  20.36  Fringes  26.42  , MADISON, RANDOLPH,
CARPENTER	Rates .\$ 26.62 .ES Rates .\$ 37.56	Fringes  20.36  Fringes  26.42  MADISON, RANDOLPH,  Fringes

HAMILTON and MARION Counties, and the following Townships in JOHNSON County: Camp Atterbury (North of Hospital Rd.), Clark, Pleasant, and White River

Rates	Fringes
\$ 26.81	19.28
'ARKE Counties	
Rates	Fringes
\$ 37.66	26.42
MILTON, HANCO	•
INTIES	SHELBY, UNION,
	SHELBY, UNION, Fringes
	PARKE Counties Rates\$ 37.66 BROWN, CLAY, MAILTON, HANCOMARION, MONROE

GIBSON, GREENE, POSEY, SULLIVAN, VANDERBURGH and WARRICK COUNTIES

	-
MILLWRIGHT	
ZONE 1	
POSEY, VANDERBURGH and	
WARRICK COUNTIES\$ 28.57	23.01
ZONE 2	
GIBSON, GREENE AND	
SULLIVAN COUNTIES\$ 27.29	23.95

Rates Fringes

ELEC0016-003 04/01/2018

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

	Rates	Fringes
ELECTRICIAN	\$ 36.90	16.57

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ELEC0016-006 06/01/2018

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	\$ 27.11	14.85
ELEC0071-006 01/02/2017		

DEARBORN, OHIO, and SWTIZERLAND COUNTIES

	Rates	Fringes
Line Construction:		
Equipment Operator	.\$ 32.24	12.59
Groundman	.\$ 23.28	10.62
Lineman & Cable Splicers	.\$ 36.64	13.57

ELEC0153-003 06/04/2018

ELKHART, KOSCIUSKO and MARSHALL COUNTIES

I	Rates	Fringes
Communication Technician\$	26.15	17.36
ELECTRICIAN\$	34.25	22.96

Includes the installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to , sound and voice transmission/transference systems, communication systems that transmit or receive information and /or control systems, television and video systems, micre-processor controlled fire alarm systems, and security systems and the performance of any task directly related to such installation or service. The scope of work shall exclude the installation of electrical power wiring and the installation of conduit raceways exceeding fifteen (15) feet in length.

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ELEC0212-002 11/26/2018

DEARBORN, OHIO, and SWITZERLAND COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication		
Technician Only)	\$ 24.35	10.99

ELEC0212-009 06/04/2018		
DEARBORN, OHIO, and SWITZERLAND	COUNTIES	
	Rates	Fringes
ELECTRICIAN	.\$ 28.39	18.98
ELEC0305-003 01/01/2019		
ADAMS, ALLEN, DE KALB, HUNTINGTON WELLS, and WHITLEY COUNTIES	N, LAGRANGE, NOE	BLE, STEUBEN,
	Rates	Fringes
ELECTRICIAN	.\$ 32.36	17.72
ELEC0305-004 06/01/2018		
ADAMS, ALLEN, DE KALB, HUNTINGTON WELLS, and WHITLEY COUNTIES	N, LAGRANGE, NOE	ELE, STEUBEN,
	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	.\$ 27.25	15.43
ELEC0369-005 05/31/2017		
CLARK, FLOYD, HARRISON, JACKSON, WASHINGTON Counties	JEFFERSON, SCOT	T, and
	Rates	Fringes
ELECTRICIAN	.\$ 31.07	16.60
ELEC0481-003 05/28/2018		
BARTHOLOMEW, BOONE, DECATUR, HAM: JENNINGS, JOHNSON, MADISON, MARIO RIPLEY, RUSH AND SHELBY COUNTIES		
	Rates	Fringes
ELECTRICIAN	.\$ 34.85	20.61

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM,

ELEC0481-004 06/01/2018

	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	\$ 27.60	14.61
ELEC0531-002 05/28/2018		
JASPER, PULASKI, and STARKE CO	UNTIES	
	Rates	Fringes
ELECTRICIAN	\$ 39.60	25.73
ELEC0531-003 05/28/2018		
JASPER, PULASKI, and STARKE CO	UNTIES	
	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	\$ 27.64	13.23
ELEC0538-005 06/01/2018		
FOUNTAIN, VERMILLION, and WARR	EN Counties	
	Rates	Fringes
ELECTRICIAN	\$ 34.10	20.47
ELEC0538-009 09/01/2018		
FOUNTAIN, VERMILLION, and WARR	EN Counties	
	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	\$ 32.82	16.28
ELEC0668-001 06/01/2017		
BENTON, CARROLL, CASS, FULTON,	TIPPECANOE	and WHITE COUNTIES
	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	\$ 27.72	14.13
ELEC0668-002 06/01/2018		
BENTON, CARROLL, CASS, FULTON,	TIPPECANOE	and WHITE COUNTIES

	Rates	Fringes
ELECTRICIAN	\$ 33.60	18.52
FOOTNOTE: a. PAID HOLIDAYS: Ne July 4th, Labor Day, Veterans D Christmas Day	ay Thanksgiving	Day and
ELEC0697-003 02/14/2018		
NEWTON COUNTY		
	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	\$ 31.00	24.95
ELEC0697-006 05/28/2018		
NEWTON COUNTY		
	Rates	Fringes
ELECTRICIAN		
ELEC0702-003 01/01/2019		
DUBOIS, GIBSON, PERRY, PIKE, POS COUNTIES	EY, SPENCER AND	VANDERBURGH
	Rates	Fringes
Line Construction:  GROUNDMAN, Class A  GROUNDMAN-EQUIPMENT  OPERATOR (All other	\$ 27.80	14.06
equipment)	\$ 35.31	16.24
equipment D-4 and larger) LINEMAN	\$ 49.11	17.68 21.04
ELEC0725-007 06/01/2018		
BROWN, CLAY, GREENE, KNOX, MONROE VIGO COUNTIES	C, OWEN, PARKE,	SULLIVAN AND
	Rates	Fringes
Communication Technician		Fringes

maintenance, repair and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

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ELEC0725-014 03/01/2018

BROWN, CLAY, GREENE, KNOX, MONROW, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

	Rates	Fringes
ELECTRICIAN	\$ 36.22	19.14
	· 	
ELEC0855-002 06/01/2018		

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH, UNION and WAYNE Counties

	Rates	Fringes	
ELECTRICIAN (Communication Technician Only)	\$ 27.64	14.15	
ELEC0855-004 06/01/2018			_

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH, UNION and WAYNE Counties

	Rates	Fringes
ELECTRICIAN	\$ 32.41	16.65
ELEC0873-001 06/01/2018		
CLINTON, GRANT, HOWARD, MIAMI,	TIPTON, AND WABA	SH COUNTIES
	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	\$ 28.16	14.12
* ELEC0873-002 03/01/2019		

ELEC0873-002 03/01/2019

CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES:

	Rates	Fringes
ELECTRICIAN	\$ 34.20	17.40

#### ELEC1393-001 01/01/2019

# REMAINING COUNTIES

	Rates	Fringes
Line Construction:  EQUIPMENT OPERATOR 1:  Diggers, 5th wheel type trucks, crawler type, D-4 and smaller, bucket trucks and live boom type line trucks	\$ 43.00 \$ 30.79 \$ 25.44	18.62 15.08 13.53 19.03

ENGI0103-003 04/01/2017

# INCLUDING UNDERGROUND AND UTILITY CONSTRUCTION

ADAMS, ALLEN, BENTON, BLACKFORD, CARROLL, CASS, CLINTON, DEKALB, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY, HOWARD, HUNTINGTON, JAY, JOHNSON, MADISON, MARION, MIAMI, RANDOLPH, RUSH, SHELBY, STEUBEN, TIPPECANOE, TIPTON, UNION, WABASH, WAYNE, WELLS, WHITE AND WHITLEY COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1	\$ 34.05	17.50
GROUP 2	.\$ 32.33	17.50
GROUP 3	\$ 31.41	17.50
GROUP 4	\$ 29.91	17.50

# POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Backhoe or farm-type tractor, 45 hp and over; Ballast regulator (RR); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer 21 cu. ft. or over; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earth mover, rubber-tired, tandem

(\$0.50 per hour additional for each bowl); Elevating grader; Fork lift, 10 ton or over; P.C.C. formless paver post driver; Highlift shovel, 1 1/2 cu. yd. or over; Hoist, 2 drums and over; Helicopter, crew; Hydraulic boom truck; keystone, skimmer scoop; Loader, self-propelled (belt, chain, wheel); Locomotive operator; Mechanic; Mucking machine; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Root rake, tractor-mounted; Self-propelled widener; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or clever brooks-type combination; Backfiller; Backhoe on farm-type tractor, under 45 hp; Bull float; Cherry picker under 15 ton; Chip spreader, self-propelled; Concrete pump; Concrete mesh depressor, independently operated; Concrete spreader, power-driven; End loader under 1 1/2 cu. yd.; Excavating loader, portable; Finishing machine and bull float; Gunite machine; Head greaser; Mesh or steel placer; Multiple tamping machine (RR); P.C.C. concrete belt placer; Pull grader, power control; Refrigerating machine, freezing operation; Ross carrier; Sheepfoot roller (self-propelled); Tamper (multiple vibrating, asphalt, waterbound macadam, bituminous macadam, brick surface); Trench machine, 24" and under; Tube float; Welder

GROUP 3: Assistant plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fire tender on boiler; Hoist, 1 drum; Operator, 5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Slurry seal machine; Spike machine (RR); Tamper (multiple vibrating, earth and sub-base material); Throttle valve and fire tender combination on horizontal or upright boiler; Tractaire with drill; Tractor, 50 h.p. or over; Well point system; Widener, APSCO or similar type

GROUP 4: Air compressor; Assistant to engineer, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Digger post hole, power-driven; Fork lift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Operator, 1

through 4 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Power saw, concrete, power-driven; Pug mill; Pull broom, power-type; Seaman tiller; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub grader; Tractaire, tractor, below 50 h.p.; Truck crane oiler, driver; Spreader; Water pump; Welding machine, 2 of 300 amps or over

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ENGI0150-009 04/01/2018

HEAVY, HIGHWAY AND RAILROAD CONSTRUCTION

ELKHART, FULTON, JASPER, KOSCIUSKO, LAGRANGE, MARSHALL, NEWTON, NOBLE, PULASKI, and STARKE COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1	\$ 30.50	27.10
GROUP 2	\$ 28.90	27.10
GROUP 3	\$ 27.60	27.10
GROUP 4	\$ 26.20	27.10
GROUP 5	\$ 22.95	27.10

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Automatic Sub-Grade; Backhoe or farm type tractor, 45 hp and over; Ballast regulator (RR); Barrier Wall Machine; Batch Plants (Concrete & Asphalt); B ituminous mixer; Bituminous paver; Bituminous plant engineer; Boring Machine; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer, 21 cu. ft. or over; Concrete Belt Placer; Concrete Paver; Concrete Pump (Truck Mounted); Concrete Saw (track mounted); Concrete Spreader (power driven); Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Curb Machine; Gutter Machine; Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earthmover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earthmover, rubber-tired, tandem (.50 per hr. additional for each bowl); Elevating Grader; Forklift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (portable); Operator of Guard Rail Post Driver; Highlift Shovel 1-1/2 cu.yd. or over) Frame; Hoist (2 drum & over); Helicopter crew; Hydraulic boom truck; Hydraulic Excavator; Loaded-Self propelled (belt chain wheel); Laser Screed; Locomotive operator; Mechanic; Mucking machine; P.C.C. Concrete Belt Placer; Panel board concrete plant (central mix type); Paver (Hetherington); Pavement Breaker; Pile driver, skid

or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant (portable); Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Road Widener; Root rake (tractor-mounted); Roto Mill Grinder; Self-propelled widener; Stump remover; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor (push); Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Widener (Apsco or similar type); Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or Clever Brooks type combination; Backfiller; Farm type tractor (under 45 H.P.); Cherry picker under 15 ton; Chip spreader (self-propelled); Concrete pump (trailer type); Concrete mesh depressor, independently operated; End loader under 1 1/2 cu. yd.; Excavating loader (portable); Finishing machine and bull float; Gunite machine; Hydraulic Power unit; Head greaser; Mesh or steel placer; Multiple tamping backhoe on machine (RR); Bull float (bidwell Machine); Refrigerating machine-operation; Ross Carrier; Sheepfoot roller (self-propelled); Tamper-Multiple Vibrating (Asphalt, Waterbound, Macadam, Bituminous Macadam, Brick Surface); Trench machine (24" and under); Tube float; Water Pull/Wagon; Welder

GROUP 3: Plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman, on boiler; Hoist, 1 drum; Operator, 3-5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Power Saw-Concrete (Power Driven); Slurry seal machine; Spike machine (RR); Sub-surface Material Distributor; Tamper (multiple vibrating, earth and sub-base material); Throttle valve; Throttle Valve and fireman combination on horizontal or upright boiler; Tractaire with drill; Well Point

GROUP 4: Air compressor; Assistant to engineer, oiler; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Deck-hand Digger post hole, power-driven; Forklift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Mechanic heater; Operator, 2 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Pug mill; Pull broom, power type; Seaman tiller; Skid steer loader over 3/4 cu. yd.; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub-grader; Tractaire; Tractor, below 50 h.p.; Truck crane oiler; Spreader; Water pump

GROUP 5: Skid steer loader under 3/4 cu. yds

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ENGI0150-039 06/01/2018

UNDERGROUND & UTILITY CONSTRUCTION:

JASPER, NEWTON, PULASKI AND STARKE COUNTIES:

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1	\$ 40.75	34.48
GROUP 2	\$ 39.95	34.48
GROUP 3	\$ 35.65	34.48
GROUP 4	\$ 33.45	34.48
GROUP 5	\$ 28.00	34.48

# POWER EQUITMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plants (construction), Asphalt plant (permanent), Auto Patrol (Maintainer), Automatic Dry Batch Plant, Automated Concrete Placer, Automated Sub-Grader, Automated Slip Form Paver, Automated Finish Machine, Combination Backhoe Front, End Loader Machine (1/2 cu. yd.), Backhoe bucket or over or with attachments), Combination backhoe 1 cu yd, Backhoe bucket or over or with attachments, Ballast Regulator (RR), Belt Loader (stationary), Boring Machine (road), Bulldozer, Concrete Mixer(27 cu. ft. or over), Concrete Pump (truck mounted), Concrete Breaker (truck mounted and self-propelled), Core Drilling Machine, Cranes and Backhoes (all attachments), Cranes, Hammerhead, Creter Crane, Crushers (concrete, rock, recycling, etc.), Derricks , Derricks (traveling), Dredge Operator, Formless Curb and Gutter Machine (36 inches and over), Formless Curb and Gutter Machine under 36 inches, Gradall and Machines (of a like nature), Guardrail Post Driver (truck mounted), Lead Greaser, Helicopter, Highlift Shovel (3 yd. and over), Hoist (1 drum), Hoist (2, and 3 drums), Hydraulic Power Units (grouting, piledriving and extracting) Hydro or water blaster (self-propelled), Locomotive Operators, Mechanic, Welder, Mucking Machine, Panelboard Concrete Plant (central mix type), Paver (Hetherington), Pile Driver (Skid or Crawler), Road Paving Mixer, Rock Drill Crawler or Skid Rig, Rock Drill (truck Mounted), Ross Carrier, Roto Mill Grinder (36" and over), Roto mill grinder (less than 36"), Throttle Valve and Compressor or Clever Brooks Type Combination, Throttle Valve and Fireman Combination or Horizontal or Upright Boiler, Tournapull or similar type equipment, Tractor (boom), Tractor Drawn Belt Loader with attached Pusher (requires two engineers), Trench Machine, Tug Boat Operator, Wheel Excavator, Winch Tractor with "a" frame, Scoops, Turnapull or similar types machine used in Tandem (add \$1.00 to class 1 hourly rate for each machine attached there to).

GROUP 2: Combination Backhoe Front End Loader Machine with less than 1/2 cu. yd., Backhoe Bucket or with attachments, Bituminous Mixer, Bituminous Paver, Bridge Deck Finisher, Concrete Mixer (less than 27 cu. ft.), Compressor and throttle valve, Compressor (common receiver 3), Greaser, Highlift Shovels (under 3 cu. yds.), Jersey Spreader or Base Paver, Pavement Bump Grinder (self-propelled), Roller (Asphalt, waterbound, Macadam, Bituminous Macadam, Brick Surface, Sheepfoot Roller (self- propelled with blade), Surface Heater and Planer, Tamper (mutiple vibrating, asphalt waterbound macadam, bituminouus macadam, brick surface), Tractor (push), Tractor with scoop, Widener, Apsco or similar type.

GROUP 3: Back Filler, Bituminous Distributor, Broom and Belt Machine, Bull Float, Compressor (common receiver 2), Concrete cutter wheel type (rockwell), Concrete Finishing Machine, Concrete Spreader (power driven), Digger, Post Hole (power driven), Finishing Machine and Bull Float, Forklift, Form Grader, Form Tamper (motor driven), Hydraulic (boom truck) when used for hauling materials, Laser screed, Mutiple Tamping Machine, Paving Breaker, Roller (earth and subbase material), Roller sheepfoot (self-propelled), Sub-grader, Tamper, Mutipile Vibrating (earth and subbase material), Tractaire with Drill, Tractor (with all drawn attachements except backhoe and including Highlift, Endloader of 1 cu. yd. capacity and less.

GROUP 4: Air Compressors, Conveyor (all), Fireman on Boiler, Generator, Grout Machine, Power curing Spraying Machine (self-propelled), Broom (self-propelled), Seaman Tiller, Skid steer loaders, Spike Machine (RR), Stripping Machine (paint, self-propelled), Throttle Valve, Welding Machine, Well Points System.

GROUP 5: Deck Hand, Hetherington Driver, Mechanical Heater (1 to 5), Outboard or Inboard Motor Boat, Oiler, Power Saw (Concrete Power Driven), Water Pump, Grasscutter.

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HEAVY AND HIGHWAY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

Fringes

<sup>\*</sup> ENGI0181-014 04/01/2019

Power equipment operators:

GROUP A\$	36.50	16.50
GROUP B\$	33.85	16.50
GROUP C\$	31.72	16.50

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP A: Air compressor in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, all; Ballast regulator (RR); Chip spreader, self-propelled; Cold grinder or similar type equipment; Concrete mixer, 21 cu. ft. or over; Concrete pump, truck-mounted; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired, tandem 0.50 per hour additional; Elevating grader; Endloader, Hi- lift shovel; P.C.C. formless paver; Gradall; Gravel processing plant, portable; Guardrail post driver operator; Head greaser; Hi-lift shovel, endloader; Hoist (2 drums and over); Helicopter crew; Hydraulic boom truck, Keystone, Skimmer Scoop; Loader, self-propelled (belt, chain wheel); Locomotive operator; Mechanic; Mucking machine; Multi-bank drill operator; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound, macadam, bituminous macadam, brick surface); Roller, with dozer blade; Root rake, tractor-mounted; Stump remover, tractor- mounted; Surface heater and planer; Tandem push tractor, \$0.50 per hour additional; Tractor, boom winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Welder; Well drilling machine; Self-propelled widener.

GROUP B: Air compressor with throttle valve or clever brooks-type combination; Backfiller, base paver, Jersey or similar type machine; Bull float; Concrete finishing machine; Concrete mesh depressor, independently operated; Concrete spreader, power- driven; Dredge engineer; Excavator loader, portable; Fire tender on boiler; Forklift, regardless of ton; Hoists, 1 drum; Mesh or steel placer; Minor equipment operator, 5 pieces; Multiple tamping machine (RR); P.C.C. concrete placer; Paving breaker; Power broom, self-propelled; Pull grader, power-controlled; Refrigerating machine, freezing operation; Roller, earth and sub-base material; Ross carrier (Straddle buggy); Sheepfoot roller, self-propelled without blade; Tamper, multiple\vibrating (asphalt, waterbound macadam, bituminous macadam, brick surface); Tamper, multiple vibrating (earth and sub-base material); Trench machine, 24" and under; Tube float; Well point system; Widener, Apsco or similar type; Winch truck with A-frame.

GROUP C: Air compressor, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Brush burner; Chair cart, self- propelled; Coleman-type screen; Cold grinder oiler; Concrete mixer, less than 21 cu. ft.; Conveyor, portable; Curb machine; Deckhand; Digger (post hole, power-driven); Farm tractor, including farm tractor with all attachments (except backhoe, Hi- lift endloaders); Form grader; Form tamper, motor-driven; Generator; Gunite machine; Hetherington driver; Hydra seeder; Mechanical heater; Minor equipment operator, 1 through 4 pieces; Curing spraying machine; Power saw, concrete (power-driven); Pug mill pull broom, power type; Seaman tiller; Slurry seal machine; Spike machine; Straw blower or brush mulcher; Stripping machine (paint, motor-driven); Sub grader; Throttle valve; Tractaire with drill; Truck crane and multi-drill oiler, driver; Spreader; Water pump.

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#### SEWER WATERLINE & UTILITY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

I	Rates	Fringes
Power equipment operators:		
GROUP A\$	34.98	16.50
GROUP B\$	26.85	16.45

#### SEWER WATERLINE & UTILITY CONSTRUCTION

GROUP A: A-frame winch truck; Air compressor 900 cu. ft. and over; Air tugger; Autograde (CMI); Auto patrol; Backhoe; Ballast regulator (RR); Batch plant (electrical control concrete); Bending machine (pipe); Bituminous plant (engineer); Bituminous plant; Bituminous plant; Bituminous paver; Bituminous roller; Buck hoist; Bulldozer; Cableway; Chicago boom; Clamshell; Concrete mixer, 21 cu. ft. or over; Concrete paver, concrete pump, crete; Crane; Craneman; Crusher plant; Derrick; Derrick boat; Dinky; Dope pots (pipeline); Dragline; Dredge operator; Dredge engineer; Drill operator; Elevator grader; Elevator; Ford hoe, or similar type equipment; Forklift; Formless paver; Gantry crane; Gradall; Grademan; Hopto; Hough loader or similar type; Hydro crane; Motor crane;

<sup>\*</sup> ENGI0181-015 04/01/2019

Mucking machine; Multiple tamping machine (RR); Overhead crane; Pile driver; Pulls; Push dozer; Push boats; Roller (sheep foot); Ross Carrier; Scoop; Shovel; Side boom; Swing crane; Trench machine; Welder (heavy duty; Truck-mounted concrete pump; Truck-mounted drill; Well point; Whirleys.

GROUP B: Air compressor, up to 900 cu. ft.; Brakeman; Bull float; Concrete mixer, over 10S and under 21S; Concrete spreader or puddler; Deck engine; Electric vibrator compactor (earth or rock); Finishing machine; Fireman; Greaser, on grease facilities servicing heavy equipment; Material pump; Motor boats; Portable loader; Post hole digger; Power broom; Rock roller; Roller, wobble wheel (earth and rock); Spike machine (RR); Seaman tiller; Spreader rock; Sub grader; Tamping machine; Welding machine; Widener, Apsco or similar type: Bituminous distributor; Cement gun; Concrete saw; Conveyor; Deckhand oiler; Earth roller; Form grader; Generator; Guard rail driver; Heater; JLG lifts; Oiler; Paving joint machine; Power traffic signal; Scissor lift; Steam Jennyu; Truck crane oiler; Vibrator; Water pump.

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ENGI0841-011 04/01/2018

HEAVY, HIGHWAY AND UTILITY CONSTRUCTION

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONROE, MONTGOMERY, MORGAN OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLIAN, VIGO, and WARREN COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1	\$ 32.50	21.15+a
GROUP 2	\$ 26.25	21.15+a

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor Over 600 CU FT, Air Compressors (2), Compressors hooked in Manifold, Asphalt Plant Engineer, Auto Grade and/or C.M.I. or similar type Machine, Auto Patrol, Motor Patrol, Power Blade, Aspco Paver, Asphalt Planer, Asphalt Rollers, Asphalt Paver Operator, Concrete or Asphalt Milling Machine, Self Propelled Widener, Backhoe and/or Pavement Breaker Attachment, Self Propelled Pavement Breaker, Ballast Regulator (R.R), Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Bulk Cement Plant Engineer, Bulldozer, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Back Filler, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Boring Machine, Bolier Operator, Brush Mulcher, Bull Float, Finishing Machine, Power Cranes, Overhead Cranes, Truck cranes, Piledriver, Skid or Crawler, Guard Rail Post

Driver, Tower Cranes, Hydro Crane, Cherry Picker, Draglines, Derricks, Shovels, Clam, Gradalls, Two Drum Machine, Concrete or Asphalt Curb Machine, Self Propelled, Concrete Mixers with Skid, Tournamixer, Concrete Pump (Truck or Skid Mounted), Concrete Plant Engineer, Soil Cement Machine, Formless Paver, Concrete Spreader, Span Saw (and similar types), Chip Spreader, Mesh Placer, Dredging Equipment or Dredge Engineer or Dredge Operator, Tug Boat Operator, Marine Scoops, Ditching Machine with Dual Attachment, Standard or Dinkey Locomotives, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type Drilling Machine (Well Point Systems), 4 Point Life System (Power Lift or similar type), Mud Cat, Mucking Machine, Sull-Air, Mechanics, Welder, Head Equipment Greaser, Tournapull, Tractor Operating Scoops, Push Tractors, Large Rollers on Earth, Loaders (Track or Rubber Mounted), or similar type Machine, Lull, Tournadozer, Scoopmobiles, Elevating Machines, Power Broom (Self Propelled), Power Sub Grader, Hydra Ax, Farm Tractor with Attachments, Soil Stabilizer (Seaman Tiller, Bo mag, Rago Gator and similar types of equipment), Tree Mover, Stump Remover, Root Rake, Hydra Seeder, Straw Blower, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Helicopter Crew (3), Ross Carrier or Straddle Buggy or similar Machine, Rock Crusher Plant, Gravel Processing Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Pug Mill, Concrete Bump Grinder Machine, Power Curing Spray Machine, Forklift (except when used for landscaping), Snooper Truck Operator.

GROUP 2: Air Compressor 600 cu. ft. and under, Air Tugger, Air Valves, Assistant Concrete Plant Engineer, Assistant Asphalt Plant Engineer, Asphalt Plant Fireman, Bulk Cement Plant Equipment Greaser, Concrete Mixers without Skips, Curbing Machine, Concrete Saw (Self Propelled), Conveyors, Cement Blimps, Ditching Machine under 6", Distributor Operator On trucks, Deck Hands, Elevators when used for hoisting material, Engine Tenders, Fork Lift (when used for landscaping), Farm Tractor, Fireman, Fireman on Paint or Dope Pots, Form Tamper, Form Grader, Flex Plane, Generators (two to four), or Welding Machines or Water Pumps, within 400 feet, Gunite Machine, Machine Mounted Post Hole Digger, Mude Jack, One Drum Machines without Tower or Boom, One Water Pump, One Welding Machine, Outboard or Inboard Motor Boat, Pull Broom (Power Type, Siphons and Pulsometer, Switchman, Striping and or Painting Machine (motor driven), Slurry Seal Machine, Track Jack, Temporary Heat, Throttle Valve, Tube Float, Tractaire, Wagon Drill, Multiple Tamping Machine (R.R.), Spike Machine (R.R.), Mechanical Heaters, Brush Burner, Vacuum Truck (Super Sucker and similar types).

## FOOTNOTES:

A. Employees operating booms from 149Ft. to 199 Ft.

including jib, shall receceive an additional seventy-five Cents (.75) per hour above the rate. Employees operating booms over 199 Ft. including jib, shall receive an additional one dollar and twenty- five cents (\$1.25) per hour above the regular rate.

- B. Employees operating scoops, pulls, or tractors hooked in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.
- C. Employees operating scoops, pulls, or tractors pulling any other hauling unit in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.
- D. Underground work Employees working in tunnels, shafts, etc. shall be paid a thirty percent (30%) premium above the wage rate.

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## IRON0022-001 06/01/2018

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DAVIESS (REMAINDER OF COUNTY), DECATUR (W 3/4), DELAWARE (REMAINDER OF COUNTY), FAYETTE (W 1/3), FOUNTAIN, FRANKLIN (NW TIP), FULTON (REMAINDER OF COUNTY), GRANT (REMAINDER OF COUNTY), GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JASPER (SOUTHEASTERN 1/2), JENNINGS (NORTHWEST 2/3), JOHNSON, KNOX (REMAINDER OF COUNTY), LAWRENCE, MADISON, MARION, MARTIN (NW 2/3), MIAMI (REMAINDER OF COUNTY), MONROE, MONTGOMERY, MORGAN, NEWTON (SOUTHERN 1/2), OWEN, PARKE, PULASKI (REMAINDER OF COUNTY), PUTNAM, RANDOLPH (SW TIP), RUSH (REMAINDER OF COUNTY), SHELBY, SULLIVAN, TIPPECANOE, TIPTON, VERMILLION, VIGO, WAYNE, WARREN AND WHITE COUNTIES:

Rates Fringes
IRONWORKER.....\$ 31.29 22.75

The following holidays shall be observed: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. Any holiday which occurs on a Sunday shall be observed the following Monday, unless the legal observance of these holidays is changed by law.

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## IRON0044-010 06/01/2018

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (REMAINDER OF COUNTY), FRANKLIN (REMAINDER OF COUNTY), JEFFERSON (REMAINDER OF COUNTY), JENNINGS (REMAINDER OF COUNTY), OHIO, RIPLEY, RUSH (SOUTHEASTERN TIP), SWITZERLAND, AND UNION (SOUTHERN 1/3)

	Rates	Fringes
Ironworkers:		
FENCE ERECTORS		21.20
ORNAMENTAL	.\$ 28.17	21.20
STRUCTURAL, MACHINERY MOVERS, RIGGERS	\$ 28 17	21.20
IRON0070-002 06/01/2018		
CLARK, CRAWFORD, FLOYD, HARRISON, JEFFERSON (EXCLUDING NORTHEASTERN 3/4), LAWRENCE (SOUTHERN 2/3), MA ORANGE, PERRY (EASTERN 3/4); SCOT	N TIP); JENNINGS ARTIN (SOUTHEAST	(SOUTHERN ERN 2/3),
	Rates	Fringes
IRONWORKER	.\$ 28.79	22.50
IRON0070-016 06/01/2018		
FRANKLIN (S 3/4), OHIO, RIPLEY (F (REMAINDER OF COUNTY) and JENNING	GS (NE TIP) COUN	TIES
	Rates	Fringes
IRONWORKER (Reinforcing)	.\$ 28.79	22.50
IRON0103-001 08/01/2018		
DAVIESS (S 1/2), DUBOIS, GIBSON, PERRY (W 1/4), PIKE, POSEY, SPENC		
	Rates	Fringes
IRONWORKER		22.435
IRON0147-004 06/01/2018		
ADAMS, ALLEN, BLACKFORD, DEKALB, COUNTY), FULTON (EASTERN PART), (	DELAWARE (NORTH	EAST THIRD OF

	Rates	FIIIIges	
IRONWORKER	\$ 27.32	22.27	

IRON0290-004 06/01/2018

FAYETTE (NE 1/4), RANDOLPH (S. PART OF COUNTY EXCLUDING WINCHESTER BUT INCLUDING UNION CITY) UNION (NORTHERN 2/3) AND WAYNE (REMAINDER OF COUNTY) COUNTIES

	Rates	Fringes	
Ironworkers:	\$ 28.25	22.13	
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IRON0292-005 06/01/2018

ELKHART, FULTON (North 2/3), KOSCIUSKO (Remainder of County), LAGRANGE (West 1/3), MARSHALL, MIAMI (Northwestern Tip), NOBLE (Northwestern Tip), PULASKI (Northeast Half), and STARKE COUNTIES

	Rates	Fringes
IRONWORKER	.\$ 29.75	22.01

IRON0395-002 06/01/2018

JASPER (NORTHERN 1/2), NEWTON (NORTHERN 1/2), PULASKI (NORTHWESTERN TIP) COUNTIES

	Rates	Fringes
IRONWORKER		
IRONWORKERS	\$ 40.00	31.22
SHEETER	\$ 40.25	31.22

<sup>\*</sup> LABO0041-003 04/01/2019

HEAVY & HIGHWAY CONSTRUCTION

NEWTON COUNTY

	F	Rates	Fringes
LABORERS			
Group	1\$	30.79	18.78
Group	2\$	31.09	18.78
Group	3\$	31.79	18.78

## LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker

on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail ERector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsureface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizonal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

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LABO0041-005 04/01/2018

UTILITY CONSTRUCTION

JASPER & NEWTON COUNTIES

		Rates	F'ringes
Laborers:			
GROUP	1\$	31.32	17.23
GROUP	2\$	31.62	17.23
GROUP	3\$	32.32	17.23

#### LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including

supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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HEAVY & HIGHWAY CONSTRUCTION

JASPER & STARKE COUNTIES

	I	Rates	Fringes
LABORERS			
Group	1\$	28.02	18.78
Group	2\$	28.32	18.78
Group	3\$	29.02	18.78

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road

<sup>\*</sup> LABO0041-006 04/01/2019

Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail ERector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsureface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizonal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

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LABO0081-003 04/01/2018

UTILITY CONSTRUCTION

STARKE COUNTY

	I	Rates	Fringes
Laborers:			
GROUP	1\$	30.97	17.23
GROUP	2\$	31.27	17.23
GROUP	3\$	31.97	17.23

# LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power

tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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#### UTILITTY CONSTRUCTION

#### MARION & SHELBY COUNTIES

	I	Rates	Fringes
Laborers:			
GROUP	1\$	24.27	15.70
GROUP	2\$	24.57	15.70
GROUP	3\$	25.27	15.70

## LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing

<sup>\*</sup> LABO0120-003 04/01/2019

compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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# UTILITY CONSTRUCTION

CLAY, FOUNTAIN, GREENE, HENDRICKS, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, VIGO, & WARREN COUNTIES

	I	Rates	Fringes
Laborers:			
GROUP	1\$	24.27	15.70
GROUP	2\$	24.57	15.70
GROUP	3\$	25.27	15.70

# LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road

<sup>\*</sup> LABO0204-003 04/01/2019

marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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UTILITY CONSTRUCTION

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS, & WHITLEY COUNTIES

	I	Rates	Fringes
Laborers:			
GROUP	1\$	24.27	15.70
GROUP	2\$	24.57	15.70
GROUP	3\$	25.27	15.70

## LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer

<sup>\*</sup> LABO0213-003 04/01/2019

(permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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# UTILITY CONSTRUCTION

BENTON, BOONE, CARROLL, CASS, CLINTON, FULTON, HOWARD, MIAMI, MONTGOMERY, PULASKI, TIPPECANOE, TIPTON, and WHITE COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	\$ 24.27	15.70
GROUP 2	\$ 24.57	15.70
GROUP 3	\$ 25.27	15.70

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

<sup>\*</sup> LABO0274-005 04/01/2019

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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#### UTILITY CONSTRUCTION

DAVIESS, DUBOIS, GIBSON, KNOX, PIKE, POSEY, SPENCER, VANDERBURGH, & WARRICK COUNTIES

	I	Rates	Fringes
Laborers:			
GROUP	1\$	24.27	15.70
GROUP	2\$	24.57	15.70
GROUP	3\$	25.27	15.70

<sup>\*</sup> LABO0561-015 04/01/2019

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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UTILITTY CONSTRUCTION

ELKHART COUNTY

	I	Rates	Fringes
Laborers:			
GROUP	1\$	24.27	15.70
GROUP	2\$	24.57	15.70

<sup>\*</sup> LABO0645-005 04/01/2019

GROUP 3.....\$ 25.27 15.70

## LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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\* LABO0645-006 04/01/2019

UTILITY CONSTRUCTION

KOSCIUSKO, LAGRANGE, & MARSHALL COUNTIES

Rates Fringes

Laborers:

GROUP 1.....\$ 24.27 15.70

GROUP 2	\$ 24.57	15.70
GROUP 3	\$ 25.27	15.70

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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## UTILITY CONSTRUCTION

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, FRANKLIN, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARTIN, MONROE, MORGAN, OHIO, ORANGE & RIPLEY COUNTIES

<sup>\*</sup> LABO0741-007 04/01/2019

	I	Rates	Fringes
Laborers:			
GROUP	1\$	24.27	15.70
GROUP	2\$	24.57	15.70
GROUP	3\$	25.27	15.70

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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UTILITY CONSTRUCTION

CLARK, CRAWFORD, FLOYD, HARRISON, JEFFERSON, PERRY, SCOTT,

<sup>\*</sup> LABO0795-004 04/01/2019

		Rates	Fringes
Laborers:			
GROUP	1\$	24.27	15.70
GROUP	2\$	24.57	15.70
GROUP	3\$	25.27	15.70

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

#### HEAVY AND HIGHWAY CONSTRUCTION

ALL COUNTIES EXCEPT: Jasper, Newton, & Starke

		Rates	Fringes
Laborers:			
GROUP	1	\$ 23.22	14.30
GROUP	2	\$ 23.52	14.30
GROUP	3	\$ 24.22	14.30

#### LABORERS CLASSIFICATIONS

GROUP 1: Building and Construction Laborers; Scaffold Builders (other than for Plasterers); Mechanic Tenders; Window Washers and cleaners; Waterboys and Toolhousemen; Roofers Tenders; Railroad Workers; Masonry Wall Washers (interior and exterior); Cement Finisher Tenders; Carpenter Tenders; All Portable Water pumps with discharge up to (3) inches; Plaster Tenders; Mason Tenders; Flag & Signal Person.

GROUP 2: Waterproofing; Handling of Creosot Lumber or like treated material (excluding railroad material); Asphalt Rakers and Lutemen; Kettlemen; Air Tool Operators and all Pneumatic Tool Operators; Air and Electric Vibrators and Chipping Hammer Operators; Earth Compactors Jackmen and Sheetmen working Ditches deeper than (6) ft.in depth; Laborers working in ditches (6) ft.in depth or deeper; Assembly of Unicrete Pump; Tile Layers (sewer or field) and Sewer Pipe Layer (metallic or non-metallic); Motor driven Wheelbarrows and Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handlers (bulk or bag); Handling of Toxic Materials damaging to clothing; Pneumatic Spikers; Deck Engine and Winch Operators; Water Main and Cable Ducking (metallic and non-metallic); Screed Man or Screw Operator on Asphalt Paver; Chain and Demolition Saw Operators; Concrete Conveyor Assemblers.

GROUP 3: Water Blast Machine Operator; Mortar Mixers; Welders (Acetylene or electric); Cutting Torch or Burner; Cement Nozzle. Laborers; Cement Gun Operator; Scaffold Builders when Working for Plasterers. Dynamite Men; Drillers - Air Track or Wagon Drilling for explosives Hazardous and Toxic material handler, asbestos removal or handler.

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## UTILITY CONSTRUCTION

BLACKFORD, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY, JAY, MADISON, RANDOLPH, RUSH, UNION & WAYNE COUNTIES

<sup>\*</sup> LABO1112-003 04/01/2019

		Rates	Fringes
Laborers:			
GROUP	1\$	24.27	15.70
GROUP	2\$	24.57	15.70
GROUP	3\$	25.27	15.70

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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DEARBORN, OHIO, RIPLEY AND SWITZERLAND COUNTIES:

	Rates	Fringes
PAINTER		
Bridges, Lead Abatement\$ Brush & Roller,	25.61	9.74
Paperhanger, Drywall Taping.\$	24.61	9.74
Sandblasting, Waterblasting.\$	25.36	9.74
Spray\$	25.11	9.74

PAIN0027-005 06/01/2018

NEWTON COUNTY, West of Highway #41

	Rates	Fringes	
GLAZIER	\$ 43.85	36.22	

PAIN0047-005 06/01/2018

BARTHOLOMEW, BOONE, BROWN, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARION, MARTIN, MONROE, MORGAN, ORANGE, AND SHELBY COUNTIES

I	Rates	Fringes
PAINTER		
BRIDGE WORK		
Concrete/Masonry Bridges\$	26.44	13.30
Steel Bridges\$	30.50	14.30
NON-BRIDGE WORK		
Brush, Roller\$		12.35
Spray and Sand-Blasting\$	26.63 	13.65

PAIN0080-001 06/01/2018

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE AND WARREN COUNTIES

	Rates	Fringes
PAINTER		
Brush and Roller	.\$ 25.00	16.08
Spray and Sandblasting	.\$ 26.00	16.08

PAIN0091-007 06/01/2017

ELKHART, FULTON, KOSCIUSKO AND MARSHALL COUNTIES

Rates Fringes

PAINTER

Brush & Roller, Drywall	
Taping & Finishing,	
Vinyl/Paper Hanging\$ 26.00	14.05
Spray\$ 26.50	14.05

PAIN0118-005 06/01/2018

CLARK, CRAWFORD, FLOYD, HARRISON JEFFERSON, SCOTT AND WASHINGTON COUNTIES

	Rates	Fringes
Painters:		
Heavy Construction		
Brush, Roller &		
Paperhanger	\$ 22.00	12.52
Spray, Sandblast &		
Waterblast	\$ 23.00	12.52
Highway Construction &		
Railroad Bridges		
Brush, Roller &		
Paperhanger	\$ 28.43	12.52
Spray, Sandblast &		
Waterblast	\$ 29.43	12.52

PAIN0156-001 04/01/2018

DAVIESS, DUBOIS, GIBZSON, KNOX, PERRY, PIKE, POSSEY, SPENCER, VANDERBURGH, AND WARRICK COUNTIES

I	Rates	Fringes
Painters:		
BRUSH & ROLLER OF MASTICS,		
CREOSOTES, KEWINCH KOATE,		
& COAL TAR EPOXY\$	28.60	15.23+A
BRUSH & ROLLER\$	27.60	15.23+A
DRYWALL FINISHERS\$	27.85	15.23+A
SPRAY of MASTICS		
CREOSOTES, KWINCH KOATE,		
COAL TAR EPOXY\$	29.60	15.23+A
SPRAY, SANDBLAST, POWER		
TOOLS, WATERBLAST & STEAM		
CLEANING\$	28.60	15.23+A

## FOOTNOTE A:

All Structures over 40  $\square$  \$0.75/ hour above base wage All Structures over 75  $\square$  \$1.50/ hour above base wage All Structures over 100  $\square$  \$2.50/ hour above base wage

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CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND VIGO COUNTIES:

	Rates	Fringes
Painters:  Brush & Roller	\$ 28.45	12.62+A 12.62+A 12.62+A
FOOTNOTE A: \$1.00 premium for wor above floor/ground \$2.00 premium for wor above floor/ground	level k on structures level	over 100 ft
PAIN0387-004 11/01/2017		
DEARBORN, FRANKLIN, OHIO, RIPLEY,	and SWITZERLAN	D COUNTIES
	Rates	Fringes
GLAZIER	\$ 26.00	14.15
PAIN0460-004 06/01/2018		
JASPER, NEWTON, PULASKI, STARKE A	ND WHITE COUNTI	ΞS
	Rates	Fringes
Painters: Brush & Roller Building	\$ 34.50	23.96
Brush and Roller Heavy and Highway Drywall Taping & Finishing	\$ 37.30	23.96 23.96
PAIN0469-002 06/01/2018		
ADAMS, ALLEN, DEKALB, GRANT, HUNT STEUBEN, WABASH, WELLS, and WHITL		E, NOBLE,

ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
Painters:		
Brush, Roller,		
Paperhanger, & Drywall		
Finishing	.\$ 24.06	13.05
Lead Abatement	.\$ 26.86	13.05
Spray & Sandblast Pot		
Tenders and Ground		
Personnel	.\$ 24.06	13.05
Spray, Sandblast, Power		

Tools, Waterblast, & Steam Cleaning	\$ 24.06	13.05
PAIN0669-001 05/01/2018		
BLACKFORD, DELAWARE, FAYETTE, FRAMADISON, MIAMI, RANDOLPH, RUSH, T		
	Rates	Fringes
Painters: Brush; Roller; Paperhanging; Drywall		
Finishers	\$ 20.50	12.84
Sandblasting	\$ 21.50	12.84
PAIN1165-014 07/01/2018		
CLARK, CRAWFORD, DAVIESS, DUBOIS, JEFFERSON, KNOX, MARTIN, ORANGE, SPENCER, VANDERBURGH, WARRICK AND	PERRY, PIKE, PO	
	Rates	Fringes
GLAZIER		Fringes 15.72
GLAZIER PAIN1165-017 07/01/2018		-
	\$ 28.18  GRANT, HUNTING	15.72 TON, JAY,
PAIN1165-017 07/01/2018  ADAMS, ALLEN, BLACKFORD, DE KALB,	\$ 28.18  GRANT, HUNTING	15.72 TON, JAY,
PAIN1165-017 07/01/2018  ADAMS, ALLEN, BLACKFORD, DE KALB,	GRANT, HUNTING WHITLEY COUNTI	15.72  TON, JAY, ES
PAIN1165-017 07/01/2018  ADAMS, ALLEN, BLACKFORD, DE KALB, NOBLE, STEUBEN, WABASH, WELLS AND	GRANT, HUNTING WHITLEY COUNTI	15.72 TON, JAY, ES Fringes
PAIN1165-017 07/01/2018  ADAMS, ALLEN, BLACKFORD, DE KALB, NOBLE, STEUBEN, WABASH, WELLS AND GLAZIER.	GRANT, HUNTING WHITLEY COUNTING	15.72 TON, JAY, ES Fringes 13.85
PAIN1165-017 07/01/2018  ADAMS, ALLEN, BLACKFORD, DE KALB, NOBLE, STEUBEN, WABASH, WELLS AND GLAZIER	GRANT, HUNTING WHITLEY COUNTING	15.72 TON, JAY, ES Fringes 13.85
PAIN1165-017 07/01/2018  ADAMS, ALLEN, BLACKFORD, DE KALB, NOBLE, STEUBEN, WABASH, WELLS AND GLAZIER	GRANT, HUNTING WHITLEY COUNTIE  Rates \$ 25.27	15.72 TON, JAY, ES Fringes 13.85
PAIN1165-017 07/01/2018  ADAMS, ALLEN, BLACKFORD, DE KALB, NOBLE, STEUBEN, WABASH, WELLS AND GLAZIER	GRANT, HUNTING WHITLEY COUNTIE  Rates \$ 25.27	15.72 TON, JAY, ES  Fringes 13.85

STARKE COUNTY

Rates Fringes

GLAZIER.....\$ 28.31 16.98

PAIN1165-022 07/01/2018

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DECATUR, DELEWARE, FAYETTE, FOUNTAIN, GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN, OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, SULLIVAN, TIPPECANOE, TIPTON, UNION, VIGO, VERMILLION, WARREN, WAYNE, and WHITE COUNTIES

	Rates	Fringes
GLAZIER	\$ 26.91	16.22
PLAS0075-001 06/01/2017		

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES:

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 25.75 13.50

PLAS0075-002 06/01/2017

GREENE and SULLIVAN COUNTIES

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 28.50 13.50

PLAS0101-001 06/01/2018

FULTON AND MARSHALL COUNTIES; PULASKI COUNTY (SOUTHERN 1/2):

ADAMS, ALLEN, DEKALB, HUNTINGTON, KOSCIUSKO, LAGRANGE, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES

	Rates	Fringes	
CEMENT MASON/CONCRETE FINISHER. PLASTERER	·	11.94 11.75	
PLAS0438-003 06/01/2018			

PULASKI (NOTHERN 2/3), JASPER (N. EASTERN PORTION OF WEST TO

BUT NOT INCLUDING WHEATFIELD), ALL OF STARKE COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.	\$ 36.01	25.40
PLAS0692-002 06/01/2016		

AREA #46

BARTHOLOMEW, BOONE, BROWN, CLARK, CLAY, CRAWFORD, DAVIESS, DUBOIS, GIBSON, HENDRICKS, JACKSON, JEFFERSON, JENNINGS, JOHNSON, KNOX, LAWRENCE, MARION, MARTIN, MONROE, MORGAN, ORANGE, OWEN, PARKE, PERRY, PIKE, POSEY, PUTNAM, SCOTT, SHELBY, SPENCER, VANDERBURGH, VERMILLION, VIGO and WARRICK COUNTIES

	Rates	Fringes	
PLASTERER	\$ 25.04	13.23	

PLAS0692-008 05/01/2017

BARTHOLOMEW, BROWN, CLARK, DEARBORN, FLOYD, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, OHIO, ORANGE, RIPLEY, SCOTT, SHELBY, SWITZERLAND, and WASHINGTON Counties

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
AREA #821	\$ 24.18	13.49

<sup>\*</sup> PLAS0692-009 04/01/2019

AREA #83

BLACKFORD, DELAWARE, GRANT, HAMILTON (Northern Part), HANCOCK (Northern Part), JAY, MADISON, TIPTON, and WABASH COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.	\$ 25.75	15.04
PLASTERER	\$ 25.49	11.95

<sup>\*</sup> PLAS0692-011 04/01/2019

AREA #83

DECATUR, FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER PLASTERER		15.04 11.95
PLAS0692-015 06/01/2016		

AREA #121

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, WARREN, WHITE and VERMILLION (Northern Part) COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER. PLASTERER	•	17.30 16.40

PLAS0692-018 06/01/2017

AREA #165

NEWTON COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.	\$ 38.88	23.73
PLAS0692-022 06/01/2017		

Southward on Rt. No. 49 to the JASPER, BENTON and WHITE County lines, including the City Limits of Wheatfield, Rensselaer and Remington, Indiana. To the West, the boundary of NEWTON County

	Rates	Fringes	
CEMENT MASON/CONCRETE FINISHER AREA #406	.\$ 33.35	19.09	
PLAS0692-023 06/01/2018			

AREA #532

BOONE, HAMILTON (SOUTH HALF OF COUNTY NORTH TO NEW ROUTE INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY (SOUTHERN AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT INCLUDING FORTVILLE); HENDRICKS, JOHNSON, MARION and MORGAN COUNTIES

R	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER\$	26.45	18.11
Slip Form Shift Work\$	27.45	18.11

Swinging/Suspended Scaffold.	\$ 26.70	18.11
* PLAS0692-027 04/01/2019		
AREA #566		
CRAWFORD, DAVIESS, DUBOIS, GIBSON, PERRY, PIKE, POSEY, SPENCER, VANDE		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	\$ 26.50	17.66
PLUM0136-003 07/01/2018		
BROWN, DAVIESS, DUBOIS, GIBSON, JAMONROE, ORANGE, OWEN, PERRY, PIKE, WARRICK, and WASHINGTON Counties		
	Rates	Fringes
Plumbers and Pipefitters	\$ 35.72	19.21
* PLUM0157-002 01/01/2019		
BENTON, CARROLL, CLINTON, FOUNTAIN WARREN AND WHITE COUNTIES:	N, MONTGOMERY,	TIPPECANOE,
	Rates	Fringes
Plumbers and Pipefitters	\$ 37.73	17.38
PLUM0166-001 06/01/2018		
ADAMS, ALLEN, BLACKFORD, DE KALB, STEUBEN, WABASH, WELLS, and WHITLE		FON, NOBLE,
	Rates	Fringes
Plumber and Steamfitter	\$ 34.66	17.46
PLUM0166-002 06/01/2018		
ELKHART, KOSCIUSKO, and LAGRANGE (	COUNTIES	
	<b>5</b> .	
	Rates	Fringes
PLUMBER		Fringes 17.46

JASPER (S of the N. Side of the City of Rensselear), MARSHALL, PULASKI and STARKE COUNTIES

	Rates	Fringes
Plumber, Pipefitter, Steamfitter	.\$ 33.60	20.26
PLUM0210-003 06/01/2018		
JASPER (to the City of Rensselae:	r) and NEWTON CC	DUNTIES
	Rates	Fringes
PLUMBER	.\$ 40.07	24.16
PLUM0392-006 06/01/2018		
DEARBORN, OHIO, RIPLEY, AND SWIT	ZERLAND COUNTIES	3
	Rates	Fringes
Plumbers and Pipefitters	.\$ 32.01	19.67
PLUM0440-002 06/04/2018		
BARTHOLOMEW, BOONE, HAMILTON, HAI JOHNSON AND MARION COUNTIES; MIAI LINE WHERE ROUTE 218 ENTERS W. BO TIPTON COUNTIES	MI COUNTY (SOUTH	OF A STRAIGHT
	Rates	Fringes
Plumbers and Pipefitters	.\$ 37.67	16.79
PLUM0440-004 06/01/2018		
FAYETTE, FRANKLIN, HENRY, RANDOL:	PH, RUSH, UNION	and WAYNE
	Rates	Fringes
Plumber and Steamfitter	.\$ 37.67	16.79
PLUM0502-001 08/01/2016		
CLARK, FLOYD AND HARRISON COUNTIL	ES	
	Rates	Fringes
PLUMBER/PIPEFITTER	.\$ 32.00 	20.13

# PLUM0597-004 06/01/2018

JASPER (Excluding the city limits of Rensselear), AND NEWTON (Entire County)

	Rates	Fringes
PIPEFITTER	.\$ 48.50	31.12
ROOF0023-004 06/01/2018		
ADAMS, ALLEN, DEKALB, ELKHART, I LAGRANGE, MARSHALL, MIAMI, NOBLE WABASH, WELLS, and WHITLEY COUNT	E, PULASKI, STAR	
	Rates	Fringes
ROOFER  COMPOSITION		15.58 15.58
ROOF0026-002 06/01/2018		
JASPER AND NEWTON COUNTIES		
	Rates	Fringes
ROOFER	.\$ 36.64	20.19
ROOF0042-002 08/01/2018		
DEARBORN, OHIO and RIPLEY COUNTY	IES	
	Rates	Fringes
ROOFER	\$ 27.50	15.60
ROOF0075-001 05/01/2018		
FAYETTE, RANDOLPH, UNION, and WA	AYNE Counties	
	Rates	Fringes
ROOFER Composition	.\$ 24.60	16.51 16.51
CLINTON COUNTY		

Rates Fringes

Composition\$	24.38	16.51
Slate & Tile\$	24.60	16.51

ROOF0106-006 04/01/2018

CRAWFORD, DAVIESS, DUBOIS, GIBSON KNOX, MARTIN, ORANGE PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK

1	Rates	Fringes
ROOFER		
COMPOSITION\$	29.90	15.92
SLATE & TILE\$	29.90	15.92

ROOF0119-002 09/01/2018

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, DECATUR, DELAWARE, FRANKLIN, GRANT, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JAY, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, PUTNAM, RUSH, SHELBY, and TIPTON Counties

	Rates	Fringes
ROOFER	.\$ 25.95	11.10
ROOF0147-002 04/01/2018		

CLARK, FLOYD, HARRISON JEFFERSON, SCOTT, SWITZERLAND, and WASHINGTON Counties

	Rates	Fringes
ROOFER	\$ 24.43	10.20

ROOF0150-002 07/01/2018

CLAY, GREENE, OWEN, PARKE, SULLIVAN, VERMILLION AND VIGO COUNTIES

	Rates	Fringes
ROOFER	.\$ 27.50	14.98
SHEE0020-003 07/01/2017		

I	Rates	Fringes
Sheet metal worker (HVAC Duct		
Work)\$	29.14	23.65

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SHEE0020-010 07/01/2017

BARTHOLOMEW, BOONE, BROWN, DECATUR, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HANCOCK, HENDRICKS, HENRY, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, ORANGE, RIPLEY, RUSH, SHELBY, TIPTON, UNION AND WASHINGTON COUNTIES

	Rates	Fringes		
SHEET METAL WORKER	.\$ 33.39	21.52		
SHEE0020-011 07/01/2018				
CLINTON COUNTY				
	Rates	Fringes		
SHEET METAL WORKER	.\$ 30.90	24.61		
SHEE0020-024 07/01/2017				

CLAY, GREENE, MARTIN, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, and VIGO COUNTIES

	Rates	Fringes	
Sheet metal worker	\$ 33.50	20.45	
TEAM0135-003 04/01/2018			-

#### REMAINING COUNTIES

F	Rates	Fringes
TRUCK DRIVER		
GROUP 1\$	28.91	15.54
GROUP 2\$	28.96	15.54
GROUP 3\$	29.01	15.54
GROUP 4\$	29.06	15.54
GROUP 5\$	29.11	15.54
GROUP 6\$	29.16	15.54
GROUP 7\$	29.21	15.54
GROUP 8\$	29.26	15.54
GROUP 9\$	29.31	15.54
GROUP10\$	28.76	15.54
GROUP11\$		15.54
GROUP12\$	29.41	15.54

## TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single/batches axle straight trucks; Batch trucks,

- wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck
- GROUP 2: Single axle fuel and water trucks
  - GROUP 3: Single axle "dog-legs", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck
  - GROUP 4: Tandem axle fuel trucks; tandem axle water trucks; butuminous distributors (two-man)
  - GROUP 5: Tandem trucks over 15 tons payload; Single axle semi trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low- boys; Truck-mounted pavement breakers
  - GROUP 6: Tandem trucks or "dog-legs"; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; butuminous distributors (one-man)
  - GROUP 7: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12 cu yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem Axle lowboy; Tri- Axle batch Truck; Tri-Axle grease and maintenance truck
  - GROUP 8: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle
  - GROUP 9: Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as koehring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cu yds.)
- GROUP 10: Pick-up trucks
  - GROUP 11: Helpers; Greasers; Tire men; Batch board tenders; Warehouseman
  - GROUP 12: Acey wagon (over 3 buckets); Quad Axle Trucks; Articulating Dump

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

## Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

# Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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## WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on
  - a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION