"General Decision Number: IN20190001 06/21/2019

Superseded General Decision Number: IN20180001

State: Indiana

Construction Types: Building, Heavy and Highway

Counties: La Porte, Lake, Porter and St Joseph Counties in Indiana.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories, HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

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ASBE0017-002 06/01/2017
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<tr>
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<td>HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING REMOVAL SCRAPPING, VACUUMING, BAGGING AND DISPOSAL OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS)</td>
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<td>LAKE COUNTY, City of Hammond; North of 114th Street</td>
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<tr>
<td>BOILERMAKER</td>
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<td>LAKE, LAPORTE AND PORTER COUNTIES</td>
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<td>BRICKLAYER</td>
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Marble Finisher; Tile Finisher....................$ 29.00            15.54
Marble Mason; Terrazzo Worker; Tile Layer.........$ 37.05            21.64
Terrazzo Finisher.........................$ 30.00            15.54

BRIN0004-018 06/01/2018

SOUTH BEND: ST. JOSEPH COUNTY

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<tr>
<td>BRICKLAYER</td>
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<td>BRICKLAYER; STONE MASON; POINTER, CAULKER, CLEANER...$ 29.00</td>
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<td>MARBLE AND TILE FINISHER....$ 29.00</td>
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<td>MARBLE AND TILE LAYER.....$ 30.57</td>
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<td>TERRAZZO FINISHER............$ 30.00</td>
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<td>TERRAZZO WORKER...............$ 31.57</td>
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* CARP0413-002 06/01/2019

St. Joseph County

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<tr>
<td>CARPENTER.........................$ 27.72</td>
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* CARP0765-001 06/01/2019

LAKE, LAPORTE AND PORTER COUNTIES

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<tr>
<td>CARPENTER.........................$ 37.93</td>
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<tr>
<td>MILLWRIGHT.........................$ 38.03</td>
<td>27.30</td>
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* CARP1029-001 06/01/2019

ADAMS, ALLEN, CASS, DEKALB, ELKHART, FULTON, GRANT, HOWARD, HUNTINGTON, KOSCIUSKO, LAGRANGE, MARSHALL, MIAMI, NOBLE, ST. JOSEPH, STEUBEN, TIPTON, WABASH, WELLS and WHITLEY COUNTIES

<table>
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<tr>
<th>Rates</th>
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<td>MILLWRIGHT.........................$ 27.70</td>
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* ELEC0153-001 06/03/2019

ST JOSEPH COUNTY

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<tbody>
<tr>
<td>Communication Technician............$ 26.50</td>
<td>18.33</td>
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ELECTRICIAN......................$ 34.67            24.27

Includes the installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to, sound and voice transmission/transference systems, communication systems that transmit or receive information and/or control systems, television and video systems, micro-processor controlled fire alarm systems, and security systems and the performance of any task directly related to such installation or service. The scope of work shall exclude the installation of electrical power wiring and the installation of conduit raceways exceeding fifteen (15) feet in length.

----------------------------------------------------------------
ELEC0531-001 05/28/2018
LAPORTE and PORTER COUNTIES

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<tbody>
<tr>
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ELEC0697-001 05/27/2019
LAKE COUNTY

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ELEC0697-004 08/28/2017
LAKE COUNTY

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<tbody>
<tr>
<td>Telecommunication Technician</td>
<td>$ 31.00</td>
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</tbody>
</table>

Work covers low voltage installation, maintenance and removal of telecommunication facilities (voice, sound, data and video) including, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V/SAT, bypass, CATV, WAN (WIDE AREA NETWORKS), LAN (local area networks), and ISDN (integrated system digital network). Does not cover any work which properly comes under the work description of Inside JW (Journeyman Wireman), but shall cover the pulling of wire in raceways, but not the installation of raceways.

----------------------------------------------------------------
ELEC1393-003 01/01/2019
LAKE & PORTER COUNTIES
(Calumet Area, North of U.S. Hwy 30)

Rates Fringes

Line Construction:
  EQUIPMENT OPERATOR 1:
  (Diggers 5th wheel type
  trucks, crawler type, D-4
  and smaller, bucket trucks
  and live boom type line
  trucks).......................$ 34.69             16.21
  EQUIPMENT OPERATOR 3
  (Backhoe over 1/2 yard
  bucket capacity, cranes
  rated at 15 ton or more
  capacity) 95% of J.L. Rate..$ 43.00             18.62
  GROUNDMAN...................$ 25.44             13.53
  GROUNDMAN-TRUCK DRIVER......$ 30.79             15.08
  LINEMAN.....................$ 44.40             19.03

ELEVATOR CONSTRUCTION

LAKE AND PORTER COUNTIES

Rates Fringes

ELEVATOR MECHANIC...............$ 56.61          33.705+a+b

FOOTNOTES:
  a) Eight Paid Holidays: New Year's Day; Veterans Day,
     Memorial Day; Independence Day; Labor Day; Thanksgiving
     Day; Friday after Thanksgiving and Christmas Day.

  b) Employer contributes 8% of regular hourly rate to vacation
     pay credit for employee with more than 5 years of service,
     and 6% of regular hourly rate for less than 5 years of
     service.

ELEVATOR MECHANIC...............$ 49.72          33.705+a+b

  a) PAID HOLIDAYS: New Year's Day, Memorial Day, Independence
     Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday
     after Thanksgiving, and Christmas Day.

  b) Employer contributes 8% of regular hourly rate to vacation
     pay credit for employee with more than 5 years of service;
6% for less than 5 years' service.

----------------------------------------------------------------

ENGI0150-001 06/01/2018

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:

LAKE, LAPORTE, and PORTER COUNTIES

<table>
<thead>
<tr>
<th>POWER EQUIPMENT OPERATOR CLASSIFICATIONS:</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1: Asphalt Plant; Autograde; Batch Plant); Benoto (requires 2 engineers; Boiler &amp; throttle valve; Boring machine (mining machine); Caisson Rigs; Central redi-mix plant; Combination Backhoe Endloader with backhoe bucket over 1/2 cu. yd. or with attachments; Combination tugger hoist &amp; air compressor; Compressor &amp; throttle; Concrete Breaker (truck mounted); Concrete conveyor; Concrete conveyor (truck mounted); Concrete paver over 27E cu.ft.; Concrete paver 27E cu. ft. &amp; under; Concrete placing boom; Concrete pump/grout pump with boom (truck mounted); Concrete pump with boom (truck mounted); concrete tower; Cranes and Backhoes (All Attachments); Cranes, Hammerhead Tower; Creter Crane; Derricks (all); Derricks (traveling); Forklift lull type; Forklift, 10 ton &amp; over; Gradall, Hoist 1, 2, and 3 drums; Hoist (2 tugger 1 floor), Hydraulic Boom truck, Laser Screed, Locomotive (all), Motor patrol, Mucking Machine; Pile Driving and Skid rig, Pit machine, Prestress Machines, Pump cretes (and similar types), Rock Drill (self-propelled), Rock Drill Truck mounted; Slip form paver, Straddle buggies, Tractor with boom and side boom, Trenching Machine; Winch Tractors, Welding machines (6-9),</td>
</tr>
<tr>
<td>GROUP 2: Air Compressor (3) (feeding a common receiver); Asphalt Spreader; boilers; bulldozers; Combination Backhoe end loader with Backhoe bucket 1/2 cu. yd. and under or with attachments; Corboy drilling machine; Grader, Elevating; Grouting machines; Guard rail post driver; Highlift Shovel or frontend loader; Hoist (automatic), Hoist (all elevators); Hoist (tugger and single drum); Post hole digger; rollers (all); Scoop (tractor drawn); Stone crushers; Tournapull; Winch trucks</td>
</tr>
<tr>
<td>GROUP 3: Air compressor - small 210 and under (1 to 5 not to exceed a total of 300 feet); Air compressor - large over 210; Air compressor (2) feeding a common receiver;</td>
</tr>
</tbody>
</table>
Combination - small equipment operator; Concrete mixer (two bag & over); Conveyor, portable; Forklift-under 10 ton; Generator; Pumps (1 to 3 not to exceed a total of 300 feet); Pumps, well points; Steam generators; Tractors, farm & similar type; Welding machines (2 thru 5); Winches, 4 electric drillo winches

GROUP 4: Bull gang (crane erection crew); Heaters, mechanical (1 to 5); Oilers; Switchmen

GROUP 5: Fork lifts (Housing and commercial only)

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ENGI0150-012 06/01/2019

BUILDING CONSTRUCTION

ST. JOSEPH COUNTY

<table>
<thead>
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<th>Rates</th>
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<tr>
<td>GROUP 1</td>
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<td>$ 28.50</td>
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<td>$ 27.70</td>
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<td>GROUP 4</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>$ 24.30</td>
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</tbody>
</table>

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Mechanic, Asphalt Plant, Asphalt Spreader, Auto Grader; Batch Plant, Benoto (requires 2 Engineers), Boiler and Throttle Valve, Boring Machine (road), Bulldozers (with engines of 140 net horse power or more) Caisson Rigs, Central Redi-mix Plant, Concrete Conveyor Systems, Concrete Power (over 27E cu. ft.), Concrete Paver (27E cu. ft. and under), Concrete Pumps/Grout concrete placer (Truck Mounted), Concrete Tower, Cranes and backhoes (all), Cranes, Hammerhead Tower, Creter Crane, Derricks (all), Forklift (capable of hoisting and mechanically moving forks horizontally), Grader, Elevating, Highlift Shovels or Front End Loaders (over 3 yd bucket), Hoists (2 or more drums), Locomotives (all), Laser screed, Motor Patrol, Pile Drivers and Skid Rig, Pre-Stress Machines, Pump Cretes & Similar Types, Rock Drill (Self-Propelled), Rock Drill (self propelled Truck Mounted), Scoops (tractor drawn), Slip-Form Paver, Tournapull, Tractor with Boom & Side Boom, Trenching Machine (12 or more inches in width), Combination Backhoe Front End Loader Machine with backhoe 1/2 yd bucket or attachments.

GROUP 2: Air Compressor (600 cu. ft. and over), Bob Cat (over 3/4 cu. yd.), Boilers, Broom (all powered propelled), Bull Dozers with engines of less than 140 net horsepower, combination backhoe front end loader 1/2 yf bsikhoe or
under, Compressor and Throttle Valve, Concrete Breaker (truck mounted), Concrete Mixer (of more than 21 cu. ft. capacity), Forklift (with fixed or tilt mast), Greaser Engineer, Highlift shovel or front endloader 3 yd bucket and under, Hoists (1 drum), Hydraulic Boom Truck, Post Hole Digger (vehicle mounted), Pump Cretes (squeeze crete type pumps, Gypsum, bulker, Rollers(all), Steam Generators, Stone Crushers, Straddled Buggies, Tractors, Winch Trucks (with "a" frame).

GROUP 3: Buck Hoist, Combination (small equipment operator), Conveyor (portable), Grouting Machine, Hoist Elevators (material and personnel), Hydraulic Power Units, Grouting and Pile Driving, Stud Welder, Trenching Machines less than 12 inches in width, Welding Machines (8 through 15).

GROUP 4: Bobcat (up to and including 3/4 cu. yd.). Compressor (over 210 cu. ft. and less than 600 cu. ft.), Generator (over 50 kw.), Heaters, Mechanical, Hoists (all elevator, permanent installation), Hoist (automatic), Hoist (tugger single drum), Oilers, Pumps, Well Points and electric submersible, Small Rubber Tired End Loaders (1/4 cu. yd. and under), Tractors (farm type) Welding Machines (2 through 8).

GROUP 5: Bobcats and forklifts (commercial or residential).

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ENGI0150-014 05/01/2019

POWER EQUIPMENT OPERATOR HEAVY/HIGHWAY

LAKE, LAPORTE, PORTER AND ST. JOSEPH COUNTIES

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<tr>
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<td>$40.75</td>
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<td>GROUP 3</td>
<td>$40.30</td>
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<tr>
<td>GROUP 4</td>
<td>$39.10</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>$38.05</td>
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</table>

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plants (construction), Asphalt plant (permanent), Auto Patrol (Maintainer), Automatic Dry Batch Plant, Automated Concrete Placer, Automated Sub-Grader, Automated Slip Form Paver, Automated Finish Machine, Combination Backhoe Front, End Loader Machine (1/2 cu. yd.), Backhoe bucket or over or with attachments), Combination backhoe 1 cu yd, Backhoe bucket or over or with attachments, Ballast Regulator (RR), Belt Loader (stationary), Boring Machine (road), Bulldozer, Concrete Mixer(27 cu. ft. or over), Concrete Pump (truck mounted),
Concrete Breaker (truck mounted and self-propelled), Core Drilling Machine, Cranes and Backhoes (all attachments), Cranes, Hammerhead, Creter Crane, Crushers (concrete, rock, recycling, etc.), Derricks, Derricks (traveling), Dredge Operator, Formless Curb and Gutter Machine (36 inches and over), Formless Curb and Gutter Machine under 36 inches, Gradall and Machines (of a like nature), Guardrail Post Driver (truck mounted), Lead Greaser, Helicopter, Highlift Shovel (3 yd. and over), Hoist (1 drum), Hoist (2, and 3 drums), Hydraulic Power Units (grouting, piledriving and extracting) Hydro or water blaster (self-propelled), Locomotive Operators, Mechanic, Welder, Mucking Machine, Panelboard Concrete Plant (central mix type), Paver (Hetherington), Pile Driver (Skid or Crawler), Road Paving Mixer, Rock Drill Crawler or Skid Rig, Rock Drill (truck Mounted), Ross Carrier, Roto Mill Grinder (36"" and over), Roto mill grinder (less than 36""), Throttle Valve and Compressor or Clever Brooks Type Combination, Throttle Valve and Fireman Combination or Horizontal or Upright Boiler, Tournapull or similar type equipment, Tractor (boom), Tractor Drawn Belt Loader with attached Pusher (requires two engineers), Trench Machine, Tug Boat Operator, Wheel Excavator, Winch Tractor with ""a"" frame, Scoops, Turnapull or similar types machine used in Tandem (add $1.00 to class 1 hourly rate for each machine attached there to).

GROUP 2: Combination Backhoe Front End Loader Machine with less than 1/2 cu. yd., Backhoe Bucket or with attachments, Bituminous Mixer, Bituminous Paver, Bridge Deck Finisher, Concrete Mixer (less than 27 cu. ft.), Compressor and throttle valve, Compressor (common receiver 3), Greaser, Highlift Shovels (under 3 cu. yds.), Jersey Spreader or Base Paver, Pavement Bump Grinder (self-propelled), Roller (Asphalt, waterbound, Macadam, Bituminous Macadam, Brick Surface, Sheepfoot Roller (self-propelled with blade), Surface Heater and Planer, Tamper (multiple vibrating, asphalt waterbound macadam, bituminous macadam, brick surface), Tractor (push), Tractor with scoop, Widener, Apsco or similar type.

GROUP 3: Back Filler, Bituminous Distributor, Broom and Belt Machine, Bull Float, Compressor (common receiver 2), Concrete cutter wheel type (rockwell), Concrete Finishing Machine, Concrete Spreader (power driven), Digger, Post Hole (power driven), Finishing Machine and Bull Float, Forklift, Form Grader, Form Tamper (motor driven), Hydraulic (boom truck) when used for hauling materials, Laser screed, Multiple Tamping Machine, Paving Breaker, Roller (earth and subbase material), Roller sheepfoot (self-propelled), Sub-grader, Tamper, Multiple Vibrating (earth and subbase material), Tractaire with Drill, Tractor (with all drawn attachments except backhoe and including Highlift, Endloader of 1 cu. yd. capacity and less.)

GROUP 5: Deck Hand, Hetherington Driver, Mechanical Heater (1 to 5), Outboard or Inboard Motor Boat, Oiler, Power Saw (Concrete Power Driven), Water Pump, Grasscutter.

IRON0292-001 06/01/2018

ST. JOSEPH and LAPORTE (Remainder of County) COUNTIES

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IRON0395-001 06/01/2018

LAKE, PORTER AND LAPORTE (FROM LAKE MICHIGAN ON NORTH TO 50 MILES S. OF LAKE MICHIGAN ON THE S. AND FROM IN/IL STATE LINE ON W. TO 3 MILES E. OF IN. COUNTIES

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LABO0041-001 06/01/2019

BUILDING CONSTRUCTION

LAKE COUNTY (Western Half)

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<tr>
<td>CAISSON AND TUNNEL WORK</td>
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<td>(Compressed &amp; Free Air)...</td>
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<tr>
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<td>$37.03</td>
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<tr>
<td></td>
<td>22.50</td>
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</tbody>
</table>

LABORER CLASSIFICATIONS:

GROUP 1: Building and Construction Laborers; Scaffold Builders (other than for Mason or Plasterers); Railroad Workers, Masonry Wall Workers, (interior & exterior); Portable Water, Pumps with discharge up to 3 inches; Handling of Creosote Lumber or Like Treated Material
(excluding railroad material); Asphalt Rakers and Lutemen; Earth compactors; Jackmen and Sheetmen Working Ditches Deeper than Six (6) Feet in Depth; Laborers Working Ditches Six (6) Feet in Depth or Deeper; Assembly of Unicrete Pump; Tile Layers (sewer or field) and Sewer Pipe Layers (metallic or non-metallic); Motor Driven Wheelbarrows and Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handler (bulk or bag); Handling of Toxic Material Damaging to Clothing; Pneumatic Spikers; Deck Engine and Winch Operators; Water main and Cable Ducking (metallic and non-metallic); Screed Man or Screw Operator on Asphalt Paver; Chain Saw and Demolition Saw Operators; Concrete Saw; Concrete Conveyor Assemblers; Applying of Curing Compound; Sinking of Wellpoints; Dewatering Header Systems

GROUP 2: Plaster Tenders, Masons Tenders; Mortar Mixers; Welders (acetylene or electric); Cutting Torch or Burner; Cement Nozzle Laborers; Cement Gun Operators; Scaffold Builders for Plasterers; Scaffold Builders for Masons; Water Blast Machine Operators; Air Tool Operators and all Pneumatic Tool Operators, Air and Electric Vibrators and Chipping Hammer Operators; Asbestos Removal; Hazardous Waste Removal; All Boiler Setters Laborers, including expediters, bottom men, bell men, and Mason Tenders

GROUP 3: Dynamite Men; Drillers, Air Track or Wagon Drilling for explosives.

CAISSON AND TUNNEL WORK (Compressed & Free Air)

GROUP 1: Cage Tenders, Dump Men, Flagman, Signalman, Top Laborers, Rod Men, Concrete Repairmen, Motor Men, Muckers, Grout Machine, Track Layers, Air Hoist, Key Board, Agitator Car, Car Pushers, Concrete Laborers, Grout Laborers, Sttl Setters, Tuggers, Switchmen, Mucking Machine, Laser Beam, Liner Plate & Ring Setter, Shield Drivers, Power Knife, Burners, Pipe Jacking Machine, Skinners, Maintenance Technician, Miner, Bricklayer Tenders, Concrete Blowers, Drillers, Erectors, Form Men, Jackhammermen, Mining Machine, Dynamite Men, Drillers-air track or wagon drilling for explosives.

Premium for all employees working in compressed air shall be as follows:

0 - 15 lbs. $1.00 per hour
16 - 20 lbs. 1.50 per hour
21 - 26 lbs. 2.00 per hour
27 - 33 lbs. 3.00 per hour
34 & over 4.00 per hour

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LAB00041-004 04/01/2018
UTILITY CONSTRUCTION

LAKE COUNTY

<table>
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<tr>
<td>Group 3</td>
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</table>

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flaggerson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail Erector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, S Reed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsureface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizontal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

---------------------------------------------------------------
LABO0081-001 04/01/2019

HEAVY and HIGHWAY CONSTRUCTION:

LAKE, LA PORTE, and PORTER COUNTIES
Rates          Fringes

Laborers:

GROUP 1.....................$ 30.79            18.78
GROUP 2.....................$ 31.09            18.78
GROUP 3.....................$ 31.79            18.78

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1:  Construction Laborer; Carpenter Tender; Fence Erector; Grade Checker; Guard Rail Erector; Continuous Steel Rod or Mat Installer; Wire Mesh Layer; Joint Man (Mortar, Mastic, and all other types); Lighting Installer (Permanent or Temporary); Lineman for Automatic Grade Maker on Paving Machines; Mortar Man; Multi-Plant Erector; Rip-rap Installer (all Products and Materials); Road Marking and Delineation Laborer; Setting and Placeing of all Precast Concrete Products; Sing Installation including Supporting Structure; Spraying of all Epoxy, Curing Compound, or Like Material; Flagperson; Air Tool, Power Tool Operator; Asphalt Raker Man; Batch Truck Dumper; Bridge Hand Rail Erector; Handler (bulk or bag cement); Chain Saw Man; Concrete Puddler; Concrete Rubber; Concrete Saw Operator; Core Drill Operator, Eye Level; Hand Blade Operator Hydro Seeder Man; Motor Driven Georgia Buggy Operator; Power Driven Compactor or Tamper Operator; Power Saw Operator; Pump Crete Assembly Man; Screed Man or Screw Man on Asphalt Paver; Rebar Installer; Sandblaster Man; Sealer Applicator for Asphalt (toxic); Setting and Placeing Prestressed on Precast Concrete Structural Members; Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement); Spreader Box Tender (manual or power driven); Straw Blower Man; Subsurface Drain and Culvert Pipe Layer; Concrete Conveyor; Horizontal Boring and Jackman and Sheetman; Pipe Grade Man; Winch and Windlass Operator Conduit Installer, Sod Layer.

GROUP 2:  Cutting Torch Burner; Laser Beam Aligner; Manhole Erector; Sewer Pipe Layer; Water Line Installer, Temporary or Permanent; Welders (electric or Oxy-Acetylene).

GROUP 3:  Air Track and Wagon Drillman; Dynamite and Powder Man; Concrete Barrier Rail Form Setter; General Laborer; concrete saw, joint control cutting

----------------------------------------------------------------
LABO0081-002 04/01/2019

UTILITY CONSTRUCTION

LA PORTE & PORTER COUNTIES
Laborers:

GROUP 1 ...................... $ 31.09        18.78
GROUP 2 ...................... $ 31.39        18.78
GROUP 3 ...................... $ 32.09        18.78

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

----------------------------------------------------------------
LAB0081-004 06/01/2019

LAKE (Eastern Half), LA PORTE, and PORTER COUNTIES

Rates Fringes

Laborers
GROUP 1.....................$ 36.03            22.50
GROUP 2.....................$ 36.78            22.50
GROUP 3.....................$ 37.03            22.50

LABORER CLASSIFICATIONS (Building Construction)

GROUP 1: Building and Construction Laborers; Scaffold Builders (other than for Mason or Plasterers); Mechanic Tenders; Rodmen and Chainmen, Railroad Workers, Masonry Wall Workers, (interior & exterior); Roofer Tenders, Cement Finisher Tenders, Carpenter Tenders, Portable Water, Pumps with discharge up to 3 inches; Waterproofing; Hauling of Creosote Lumber or Lutemen; Asphalt Rakers; Kettlem, Earth Compactors; Jackman and Sheetmen in Ditches more than 6 ft. deep; Laborers in ditches 6' deep or deeper; Assembly of Uncrete Pump; Tile Layers (sewer or field); Sewer Pipe Layers; Motor driven Wheelbarrows and Concrete Buggies; Hyster Operator; Pump Crete Assemblers; Core Drill Operator; Cement, Line or Silica Clay Handers; Handling of Toxic Materials damaging to clothing; Pneumatic Spikers; Deck Engine and Winch Operator; Water Main and Cable Ducking; Screed Man or Screw Operator on Asphalt Paver; Chain Saw and Demolition Saw Operator; Concrete Conveyor Assembler

GROUP 2: Plaster Tenders, Masons Tenders; Mortar Mixers; Welders (acetylene or electric); Cutting Torch or Burner; Cement Nozzle; Cement Gun; Scaffold Builders when working for Plasterers, and Mason; Water Blast Machine Operator; Air Tool Operators and all Pneumatic Tool Operators; Air and Electric Vibrators and Chipping Hammer Operators; Asbestos Removal; Hazardous Waste Removal

GROUP 3: Dynamite Men; Drillers, Air Track or Wagon Drilling for explosives; Laborer Specialist

----------------------------------------------------------------

LAB00645-001 06/01/2018

BUILDING CONSTRUCTION

ST JOSEPH COUNTY

<table>
<thead>
<tr>
<th>Laborers:</th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1........</td>
<td>$ 22.58</td>
<td>15.05</td>
</tr>
<tr>
<td>GROUP 2........</td>
<td>$ 22.78</td>
<td>15.05</td>
</tr>
<tr>
<td>GROUP 3........</td>
<td>$ 23.33</td>
<td>15.05</td>
</tr>
</tbody>
</table>

BUILDING CONSTRUCTION

GROUP 1: Building and Construction Laborers; Scaffold Builders (other than for Plasterers); Mechanic Tenders; Window Washers and cleaners; Waterboys and Toolhousemen;
Roofers Tenders; Railroad Workers; Masonry Wall Washers (interior and exterior); Cement Finisher Tenders; Carpenter Tenders; All Portable Water pumps with discharge up to (3) inches; Plaster Tenders; Mason Tenders; Flag & Signal Person.

GROUP 2: Waterproofing; Handling of Creosot Lumber or like treated material (excluding railroad material); Asphalt Rakers and Lutemen; Kettlemen; Air Tool Operators and all Pneumatic Tool Operators; Air and Electric Vibrators and Chipping Hammer Operators; Earth Compactors Jackmen and Sheetmen working Ditches deeper than (6) ft. in depth; Laborers working in ditches (6) ft. in depth or deeper; Assembly of Unicrete Pump; Tile Layers (sewer or field) and Sewer Pipe Layer (metallic or non-metallic); Motor driven Wheelbarrows and Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handlers (bulk or bag); Handling of Toxic Materials damaging to clothing; Pneumatic Spikers; Deck Engine and Winch Operators; Water Main and Cable Ducking (metallic and non-metallic); Screed Man or Screw Operator on Asphalt Paver; Chain and Demolition Saw Operators; Concrete Conveyor Assemblers.

GROUP 3: Water Blast Machine Operator; Mortar Mixers; Welders (Acetylene or electric); Cutting Torch or Burner; Cement Nozzle. Laborers; Cement Gun Operator; Scaffold Builders when Working for Plasterers. Dynamite Men; Drillers - Air Track or Wagon Drilling for explosives Hazardous and Toxic material handler, asbestos removal or handler.

LABO0645-002 04/01/2019

UTILITY CONSTRUCTION

ST JOSEPH COUNTY

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborers:</td>
<td></td>
</tr>
<tr>
<td>GROUP 1</td>
<td>$24.27</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>$24.57</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

LABORER CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plateerector; Rip-rap installer (all products and materials); Road markin and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting
structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven cmpactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man or asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; winch and windlass operator.

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines.

GROUP 3: Air track and wage drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Cutting.

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LABO0645-004 04/01/2019

HEAVY AND HIGHWAY

ST. JOSEPH COUNTY

<table>
<thead>
<tr>
<th></th>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>LABORERS</td>
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<tr>
<td>GROUP 1</td>
<td>$ 24.27</td>
<td>15.70</td>
</tr>
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<td>GROUP 2</td>
<td>$ 24.57</td>
<td>15.70</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>$ 25.27</td>
<td>15.70</td>
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</tbody>
</table>

LABORER CLASSIFICATIONS (HEAVY AND HIGHWAY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plateerector; Rip-rap installer (all products and materials); Road markin and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like
material; sod layer; Air tool, power tool, and power
equipment operator; Asphalt lute man; Asphalt raker man;
Batch truck dumper; Bridge handrail erector; Handler (bulk
or bag cement); Chain saw man; concrete puddler; concrete
rubber; Concrete saw operator; Core drill operator, eye
level; Hand blade operator; Hydro seeder man; Motor-driven
Georgia buggy operator; Power-driven compactor or tamper
operator; Power saw operator; Pumpcrete assembly man;
Screed man or screw man or asphalt paver; Rebar installer;
Sandblaster man; Sealer applicator for asphalt (toxic);
Setting and placing prestressed or precast concrete
structural members; Side rail setter (for sidewalks, side
ditches, radii, and pavements); Spreader box tender (manual
or power-driven); Straw blower man; Subsurface drain and
culvert pipe layer; Concrete conveyor assembly man;
Horizontal boring and jacking man; Jackman and sheetman;
Pipe grade man; winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole
erector; Sewer pipe layer; Water line installer, temporary
or permanent; Welder (electric or exy-acetylene) in
connection with waterline and sewer work, Hod Carrier
(tending bricklayers); TVing and associated grouting of
utility lines.

GROUP 3: Air track and wage drillman; Concrete barrier rail
form setter; Dynamite and powder man; General leadman;
Concrete Saw Joint Cutting

PAIN0027-004 06/01/2018

LAKE COUNTY, West of Highway #41, including HAMMOND area

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>GLAZIER.$ 43.85</td>
<td>36.22</td>
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PAIN0091-004 06/01/2017

LA PORTE (Everything East of Hwy 39 and North of Hwy 20,
including the Cities of LaPorte and Michigan City); ST. JOSEPH
COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
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<tbody>
<tr>
<td>PAINTER.$ 26.00</td>
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<tr>
<td>Spray.$ 26.50</td>
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PAIN0460-003 06/01/2018
PORTER, LAKE and the remainder of LA PORTE COUNTY

<table>
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<tr>
<th>Rates</th>
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<tbody>
<tr>
<td>Painters:</td>
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<tr>
<td>DRYWALL FINISHING............$ 35.30</td>
<td>23.96</td>
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<tr>
<td>PAINTER..............$ 34.50</td>
<td>23.96</td>
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PAIN1165-005 07/01/2018

LAKE (EAST OF HIGHWAY #41 EXCLUDING HAMMOND AREA), LAPORTE and PORTER COUNTIES

<table>
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<th>Rates</th>
<th>Fringes</th>
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<tr>
<td>GLAZIER..............$ 35.00</td>
<td>23.32</td>
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PAIN1165-009 07/01/2018

ST. JOSEPH COUNTY

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<tr>
<th>Rates</th>
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<tbody>
<tr>
<td>GLAZIER..............$ 28.31</td>
<td>16.98</td>
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PLAS0101-006 06/01/2018

HEAVY/HIGHWAY

ST. JOSEPH COUNTY

<table>
<thead>
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<th>Rates</th>
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<tbody>
<tr>
<td>CEMENT MASON/CONCRETE FINISHER...$ 31.50</td>
<td>14.30</td>
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PLAS0101-007 06/01/2018

BUILDING CONSTRUCTION

ST. JOSEPH COUNTY

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<td>CEMENT MASON/CONCRETE FINISHER...$ 28.84</td>
<td>14.48</td>
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<tr>
<td>PLASTERER..............$ 26.81</td>
<td>12.40</td>
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PLAS0165-001 07/01/2018

LAKE COUNTY (EXCEPT BY THE NORTHEAST SECTION LYING NORTH OF CROWN POINT AND EAST OF GRIFFITH)
CEMENT MASON/CONCRETE FINISHER
   BUILDING CONSTRUCTION........$ 37.28          18.53
   HEAVY & HIGHWAY
   CONSTRUCTION................$ 33.94          13.80
PLASTERER........................$ 32.70          17.70

PLAS0406-001 07/01/2018

LAKE COUNTY (NORTHWARD ON LAKE COUNTY LINE TO AND INCLUDING THE CITY OF MERRILLVILLE, BUT NOT THE CITY LIMITS OF CROWN POINT) and PORTER COUNTIES

Rates          Fringes
CEMENT MASON/CONCRETE FINISHER
   BUILDING CONSTRUCTION........$ 35.48          21.68
   HEAVY & HIGHWAY
   CONSTRUCTION................$ 32.00          15.74
PLASTERER........................$ 33.28          17.32

PLAS0438-001 06/01/2018

LAPORTE COUNTY, EASTERN PORTION OF PORTER COUNTY WEST TO BUT NOT INCLUDING CHESTERTON IN THE NORTH AND WEST TO AND INCLUDING KOUTS IN THE SOUTH

Rates          Fringes
CEMENT MASON/CONCRETE FINISHER
   BUILDING CONSTRUCTION
   Cement Mason...................$ 36.01          25.40
   HEAVY & HIGHWAY
   CONSTRUCTION
   Cement Mason...................$ 30.89          17.34

PLUM0172-006 05/28/2018

LA PORTE COUNTY (CITY OF LAPORTE) and ST. JOSEPH COUNTIES

Rates          Fringes
Plumber, Pipefitter,
Steamfitter.........................$ 33.60          20.26

PLUM0210-001 06/01/2018

LAKE, LAPORTE (Excluding the City of LaPorte) and PORTER COUNTIES

Rates          Fringes
PLUMBER..............................$ 40.07          24.16
PLUM0597-003 06/01/2018

LAKE (Entire County), LA PORTE (Excluding the city of La Porte), PORTER (Entire County)

<table>
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<td>PIPEFITTER.......................$ 48.50</td>
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ROOF0023-006 06/01/2018

LA PORTE and ST. JOSEPH COUNTIES

<table>
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| ROOFER  
COMPOSITION....................$ 29.00 | 15.58 |
| SLATE & TILE.....................$ 30.00 | 15.58 |

ROOF0026-003 06/01/2018

LAKE AND PORTER COUNTIES

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<td>ROOFER.........................$ 36.64</td>
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SFIN0281-001 01/01/2018

PORTER COUNTY (North of U.S. Route 30)

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<td>Sprinkler Fitters..............$ 48.10</td>
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SFIN0669-002 04/01/2017

<table>
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<tbody>
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<td>SPRINKLER FITTER...............$ 37.96</td>
<td>19.25</td>
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SHEE0020-013 07/01/2017

ST. JOSEPH COUNTY

<table>
<thead>
<tr>
<th>Rates</th>
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<tbody>
<tr>
<td>Sheet metal worker............$ 30.02</td>
<td>25.29</td>
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SHEE0020-015 07/01/2017

LAKE, LAPORTE, and PORTER COUNTIES
Rates          Fringes
Sheet metal worker...............$ 42.98            23.41
----------------------------------------------------------------
TEAM0135-004 04/01/2018
LA PORTE COUNTY

Rates          Fringes
TRUCK DRIVER (BUILDING
CONSTRUCTION ONLY)
  GROUP 1.....................$ 29.20                A
  GROUP 2.....................$ 29.70                A
  GROUP 3.....................$ 29.90                A
  GROUP 4.....................$ 30.05                A
  GROUP 5.....................$ 30.55                A
A: $35.00 PER DAY & 442.80 PER WEEK.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single Axle Trucks, seven (7) cu. yds. or less than
ten and one-half (10 1/2) tons, dupsters, scoop-mobiles
five (5) cu.yds. and under or less than seven and one-half
(7 1/2) tons, mixer trucks three (3) cu.yds. and under, air
compressors and welding machines, including those pulled by
separate units, batch trucks-wet or dry- 2""34-E"" batches or
less, truck driver helpers, warehousemen, mechanic's
helpers, greasers and tiremen, all pick-up trucks and other
vehicles. Drivers on dumpsters or similar dumpsters,
mounted on four (4) wheel truck rated two (2) cu.yds. or
less, and small pallet type fork-lift operator and drivers
on pallet jacks or similar type equipment.

GROUP 2: Drivers on tandem axle eighteen (18) cu.yds. or
twenty- four (24) tons gross, six (6) wheel trucks,
Koehring or similar dumpsters, tractor trucks, Euclids, hug
bottom dumps, tournapulls, tournatrailers, tournarockers,
or similar equipment when used for transportation purposes
under nine (9) cu.yds. or less than thirteen and one-half
(13 1/2) tons, tandems and semi-trailer service trucks,
mixer trucks over three (3) cu.yds. and including six and
one-half (6 1/2) cu.yds., fork lift, four (4) wheel A-
frame trucks when used for transportation purposes, four
(4) wheel winch trucks, pavement breakers, batch trucks-wet
or dry- over 2 up to and including 4-""34-E"" batches two (2)
men oil distributors, fork-lift under four (4) ton and
vacuum trucks.

GROUP 3: Koehring or similar dumpsters, tractor trucks, semi-
trailer water trucks, Euclids, hug bottom dumps,
tournapulls, tournatrailers, tournarockers, tractor
trailers, tandems, Q- frame winch trucks, hydrolift turcks
or similar equipment when used for transportation purposes,
mixer trucks over six and one-half (6 1/2) cu.yds, batch trucks wet or dry over 4 - "34-E" batches single equipment operated by employees withing this Bargaining unit. Six (6) wheel pole trailers and one (1) man oil distributors, fork-lift over four (4) ton and mobile mixers.

GROUP 4: Drivers on heavy equipment over sixteen (16) cu.yds. or twenty-four (24) ton, such as Koehring or similar dumpsters, tract trucks, Euclids, hug bottom dumps, tournapulls, tournarockers or similar equipment when used for transportation purposes, pole trailers over six (6) wheels, water pulls, low-boy trailers tandem axles, quad axle or more no-weight limitation, diesel and/or heavy equipment mechanics.

GROUP 5: Mechanic furnishing his own tools.

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TEAM0135-011 04/01/2018

| TRUCK DRIVER (HEAVY AND HIGHWAY CONSTRUCTION (LaPorte & St. Joseph Counties)) |
|-----------------------------|-----------------|----------------|
| GROUP 1.......................| $28.91          | 15.54          |
| GROUP 2.......................| $28.96          | 15.54          |
| GROUP 3.......................| $29.01          | 15.54          |
| GROUP 4.......................| $29.06          | 15.54          |
| GROUP 5.......................| $29.11          | 15.54          |
| GROUP 6.......................| $29.16          | 15.54          |
| GROUP 7.......................| $29.21          | 15.54          |
| GROUP 8.......................| $29.26          | 15.54          |
| GROUP 9.......................| $29.31          | 15.54          |
| GROUP10.......................| $29.31          | 15.54          |
| GROUP11.......................| $29.41          | 15.54          |

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single/batches axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck

GROUP 2: Single axle fuel and water trucks

GROUP 3: Single axle "dog-legs", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck

GROUP 4: Tandem axle fuel trucks; tandem axle water trucks; butuminous distributors (two-man)

GROUP 5: Tandem trucks over 15 tons payload; Single axle semi
trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low-boys; Truck-mounted pavement breakers

GROUP 6: Tandem trucks or "dog-legs"; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; butuminous distributors (one-man)

GROUP 7: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12 cu yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem - Axle lowboy; Tri- Axle batch Truck; Tri-Axle grease and maintenance truck

GROUP 8: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle

GROUP 9: Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as koehring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cu yds.)

GROUP 10: Pick-up trucks

GROUP 11: Helpers; Greasers; Tire men; Batch board tenders; Warehouseman

GROUP 12: Acey wagon (over 3 buckets); Quad Axle Trucks; Articulating Dump

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TEAM0142-002 06/01/2018

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>TRUCK DRIVER (BUILDING, HEAVY AND HIGHWAY CONSTRUCTION (INCLUDING ASPHALT PAVING WORK))</td>
<td></td>
</tr>
<tr>
<td>LAKE AND PORTER COUNTIES</td>
<td></td>
</tr>
<tr>
<td>GROUP 1.................</td>
<td>$ 32.29</td>
</tr>
<tr>
<td>GROUP 2.................</td>
<td>$ 32.49</td>
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<tr>
<td>GROUP 3.................</td>
<td>$ 32.69</td>
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<tr>
<td>GROUP 4.................</td>
<td>$ 32.89</td>
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<tr>
<td>GROUP 5.................</td>
<td>$ 33.24</td>
</tr>
<tr>
<td>GROUP 6.................</td>
<td>$ 34.54</td>
</tr>
</tbody>
</table>

BUILDING, HEAVY & HIGHWAY AND ASPHALT PAVING
LAKE AND PORTER COUNTIES

GROUP 1:  2 and 3 Axle
GROUP 2:  4 Axle
GROUP 3:  5 Axle
GROUP 4:  6 Axle
GROUP 5:  Over 6 Axles
GROUP 6:  Articulated Dumps

----------------------------------------------------------------

TEAM0364-004 06/01/2018

Rates          Fringes

TRUCK DRIVER
BUILDING CONSTRUCTION (St. Joseph County)
GROUP 1....................$ 27.66              a+b
GROUP 2....................$ 27.87              a+b
GROUP 3....................$ 27.95              a+b
 GROUP 4....................$ 28.53              a+b

FOOTNOTE:

a. FRINGE BENEFITS: $367.90 per week

TRUCK DRIVERS BUILDING CLASSIFICATIONS

GROUP 1:  Pickup Trucks
GROUP 2:  Single Axle Trucks
GROUP 3:  Tandem, Triaxle and Fuel Trucks
GROUP 4:  Semi Trailer Trucks

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

-----------------------------------------------------------------

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates
the State of Louisiana. 2012 is the year of survey on which
these classifications and rates are based. The next number, 007
in the example, is an internal number used in producing the
wage determination. 5/13/2014 indicates the survey completion
date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a
new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate
that no single majority rate prevailed for those
classifications; however, 100% of the data reported for the
classifications was union data. EXAMPLE: UAVG-OH-0010
08/29/2014. UAVG indicates that the rate is a weighted union
average rate. OH indicates the state. The next number, 0010 in
the example, is an internal number used in producing the wage
determination. 08/29/2014 indicates the survey completion date
for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate is
based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on
  a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests
for summaries of surveys, should be with the Wage and Hour
Regional Office for the area in which the survey was conducted
because those Regional Offices have responsibility for the
Davis-Bacon survey program. If the response from this initial
contact is not satisfactory, then the process described in 2.)
and 3.) should be followed.

With regard to any other matter not yet ripe for the formal
process described here, initial contact should be with the
Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"