

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana or the Kentucky Transportation Cabinet as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website or on the Kentucky Transportation Cabinet's DBE directory.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW HAWK ENTERPRISES INC 1850 EAST NORTH STREET CROWN POINT, IN 46307 11P, 22P, 26, 157, 161, 169-226, 238	Subcontractor	Race Conscious 931,810.00

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW SAN CORPORATION 1112 E SUMMIT ST CROWN POINT, IN 46307 28P,29P,33P	Lease	Race Conscious 200,000.00
DBEW C-TECH CORPORATION INC 5300 W 100 N BOGGSTOWN, IN 46110 63,64-67,82,83,165	Subcontractor	Race Conscious 246,695.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.71% or \$ 1378505.00
Required: 5.00% or \$ 1026942.32
<GOAL MET>

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Walsh Construction Company II, LLC

BID DATE: 02-20-19

Contract Number M -41744-B
Contract Bid Amount \$2,602,420.05
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/mwbe/index.htm and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

The contractor shall report payments made to MBE and WBE subcontractors under this contract to IDOA as reasonably requested and in a format to be determined by IDOA.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number M -41744-B

BID DATE 02-20-19

RESPONDENT Interstate Business Solutions, LLC
ADDRESS 11316 Hanbury Manor Blvd

CITY/STATE/ZIP Noblesville, IN 46060
PHONE 3176075717

CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION
AND ADDRESS ACTUAL DOLLAR AMOUNT
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO MBE

MBE DIVERSE STAFFING SERVICES, INC Subcontractor Race Conscious
6325 DIGITAL WAY, SUITE 100, INDIANAPOLIS, IN 46254
TEMPORARY EMPLOYMENT AGENCY 31,500.00

MBE MARTIN COUNTRY CHEVROLET (A.K.A Supplier Race Conscious
2705 NORTH MICHIGAN STREET, PLYMOUTH, IN 46563
WORK VEHICLES 57,000.00

DBE Moore Surety Bonds Agency Supplier Race Conscious
101 W. Ohio St., Suite 2000, INDIANAPOLIS, IN 46208
PERFORMANCE AND BID BOND 59,651.30

TOTAL MBE COMMITMENT FOR VENDOR: Entered: 3.90% or 101490.78
(Race/Gender Conscious) Required: 7.00% or 182169.40
<GOAL NOT MET>

Please Note: Only 60% of the participation of an MBE supplier will be counted
toward the contract goal.

Contract Bid Amount \$2,602,420.05

IVOSB PARTICIPATION PLAN

IVOSB GOAL: 3.0

Indiana Veteran Owned Small Business Program Compliance: Award of this Contract is based, in part, on the Indiana Veteran Owned Small Business Program ("IVOSB") Participation Plan. The following IVOSB subcontractors will be participating in this Contract:

IVOSB SUBCONTRACTORS TO BE APPLIED TOWARD GOAL

Certified IVOSB Name, Address, Telephone / Pay Item Number and Service Planned

 INDIANA TESTING INC., 881 S. GIRLSCHOOL ROAD, INDIANAPOLIS, IN 46231
 317-271-2611 / PI#202-04486 / SERVICE: DOT DRUG TESTING

Actual Dollar Amount to be paid to IVOSB: \$ 2,279.00

 Actual Dollar Amount to be paid to IVOSB: \$

 Actual Dollar Amount to be paid to IVOSB: \$

 Actual Dollar Amount to be paid to IVOSB: \$

 Total Dollar Amount Credited toward IVOSB Goal: \$ 2,279.00
 Total Percentage: 0.09%

Please Note: Only 60% of the participation of an IVOSB supplier will be counted toward the contract goal.

Name of Company / Bidder Name: INTERSTATE BUSINESS SOLUTIONS, LLC / ROB SMITH
 Title: CHIEF OPERATING OFFICER
 Email Address: ROB.S@CLEANERHIGHWAYS.COM

At the request of IDOA, a copy of each subcontractor agreement shall be submitted to IDOA, mwbecompliance@idoa.in.gov, within thirty (30) days of the request. Failure to provide any subcontractor agreement may also be considered a material breach of this Contract. The Contractor must obtain approval from IDOA before changing the IVOSB participation plan submitted in connection with this Contract.

The Contractor shall report payments made to IVOSB subcontractors under this Contract to IDOA as reasonably requested and in a format to be determined by IDOA.

An Excel file of State of Indiana Veteran Owned Small Businesses is found at: <http://www.in.gov/idoa/3067.htm>.
 Information concerning the details of the IVOSB program is available at: <http://www.in.gov/idoa/2862.htm>.
 Email questions to: Indianaveteranspreference@idoa.in.gov.