

General Decision Number: IN170006 04/14/2017 IN6

Superseded General Decision Number: IN20160006

State: Indiana

Construction Types: Heavy and Highway

Counties: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Brown, Carroll, Cass, Clark, Clay, Clinton, Crawford, Daviess, Dearborn, Decatur, DeKalb, Delaware, Dubois, Elkhart, Fayette, Floyd, Fountain, Franklin, Fulton, Gibson, Grant, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Howard, Huntington, Jackson, Jasper, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, Lagrange, Lawrence, Madison, Marion, Marshall, Martin, Miami, Monroe, Montgomery, Morgan, Newton, Noble, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Pulaski, Putnam, Randolph, Ripley, Rush, Scott, Shelby, Spencer, Starke, Steuben, Sullivan, Switzerland, Tippecanoe, Tipton, Union, Vanderburgh, Vermillion, Vigo, Wabash, Warren, Warrick, Washington, Wayne, Wells, White and Whitley Counties in Indiana.

\* EXCEPT LAKE, LAPORTE, PORTER AND ST. JOSEPH COUNTIES HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/06/2017       |
| 1                   | 01/13/2017       |
| 2                   | 01/20/2017       |
| 3                   | 02/03/2017       |
| 4                   | 02/17/2017       |
| 5                   | 02/24/2017       |
| 6                   | 03/10/2017       |
| 7                   | 03/17/2017       |
| 8                   | 03/31/2017       |
| 9                   | 04/07/2017       |
| 10                  | 04/14/2017       |

ASBE0008-004 07/01/2016

DEARBORN, FAYETTE, FRANKLIN, OHIO, RIPLEY SWITZERLAND AND UNION COUNTIES

Rates

Fringes

|                                                                                                                                                                                                                                                         |       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| Asbestos Workers/Insulator<br>(Includes application of all<br>insulating materials,<br>protective coverings,<br>coatings & finishings to all<br>types of mechanical systems).....\$ 29.40                                                               | 15.67 |
| HAZARDOUS MATERIAL HANDLER<br>(Includes preparation,<br>wettings, stripping, removal,<br>scrapping, vacuuming, bagging<br>& disposing of all insulation<br>materials, whether they<br>contain asbestos or not, from<br>mechanical systems).....\$ 24.50 | 12.45 |

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ASBE0018-004 06/01/2016

BARTHOLOMEW, BENTON, BOONE, CARROLL, CLINTON, DELAWARE,  
FOUNTAIN, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON,  
MADISON, MARION, MONROE, MONTGOMERY, MORGAN, SHELBY,  
TIPPECANOE, TIPTON, AND WARREN COUNTIES:

|                                                                                                                                                                                                                                                         |       |         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------|
|                                                                                                                                                                                                                                                         | Rates | Fringes |
| ASBESTOS WORKER/HEAT & FROST<br>INSULATOR (includes<br>application of all insulating<br>materials, protective<br>coverings, coatings and<br>finishings to all types of<br>mechanical systems).....\$ 31.23                                              |       | 18.68   |
| HAZARDOUS MATERIAL HANDLER<br>(includes preparation,<br>wettings, stripping, removal,<br>scrapping, vacuuming, bagging<br>& disposing of all<br>insulation materials, whether<br>they contain asbestos or not,<br>from mechanical systems).....\$ 19.49 |       | 10.95   |

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ASBE0037-004 04/01/2016

DAVISS, DUBOIS, GIBSON, KNOX, MARTIN, PIKE, POSEY, SPENCER,  
SULLIVAN, VANDERBURGH AND WARRICK COUNTIES

|                                                                                                                                                                                                                                                                                                                                                                 |       |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------|
|                                                                                                                                                                                                                                                                                                                                                                 | Rates | Fringes |
| ASBESTOS WORKER/HEAT & FROST<br>INSULATOR (includes<br>application of all insulating<br>materials protective<br>coverings, coatings an<br>finishes to all types of<br>mechanical systems. Also the<br>application of firestopping,<br>material openings and<br>penetrations in walls,<br>floors, ceilings, curtain<br>walls and all lead abatement.)...\$ 30.58 |       | 17.80   |

HAZARDOUS MATERIAL HANDLER  
(Includes preparation,  
wetting, stripping, removal,  
scrapping, vacuuming, bagging  
and disposing of all  
insulation materials, whether  
they contain asbestos or not,  
from mechanical systems).....\$ 19.49                      10.95

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ASBE0041-002 08/01/2016

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,  
MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                                                                                                                                                                                                                                                         |  |       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------|
| ASBESTOS WORKER/HEAT & FROST<br>INSULATOR (includes<br>application of all insulating<br>materials, protective<br>coverings, coatings and<br>finishings to all types of<br>mechanical systems).....\$ 29.82                                              |  | 14.26 |
| HAZARDOUS MATERIAL HANDLER<br>(includes preparation,<br>wettings, stripping, removal,<br>scrapping, vacuuming, bagging<br>& disposing of all insulation<br>materials, whether they<br>contain asbestos or not, from<br>mechanical systems).....\$ 19.49 |  | 10.95 |

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ASBE0051-003 03/01/2016

CLARK, FLOYD, HARRISON and JENNINGS COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                                                                                                                                                                                                                                                         |  |       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------|
| ASBESTOS WORKER/HEAT & FROST<br>INSULATOR (Includes<br>application of all insulating<br>materials, protective<br>coverings, coatings and<br>finishings to all types of<br>mechanical systems).....\$ 25.36                                              |  | 13.24 |
| HAZARDOUS MATERIAL HANDLER<br>(includes preparation,<br>wettings, stripping, removal,<br>scrapping, vacuuming, bagging<br>& disposing of all insulation<br>materials, whether they<br>contain asbestos or not, from<br>mechanical systems).....\$ 19.00 |  | 12.75 |

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ASBE0079-002 07/01/2008

RANDOLPH AND WAYNE COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

ASBESTOS WORKER/HEAT & FROST  
INSULATOR (Includes  
application of all insulating  
materials, protective  
coverings, coatings &  
finishings to all types of  
mechanical systems).....\$ 22.25 8.89  
HAZARDOUS MATERIAL HANDLER  
(Includes preparation,  
wetting, stripping, removal,  
scrapping, vacuuming, bagging  
& disposing of all insulation  
materials, whether they  
contain asbestos or not, from  
mechanical systems).....\$ 22.60 9.40

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BRIN0003-001 06/01/2016

INDIANAPOLIS  
BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN  
and SHELBY COUNTIES

|                                                    | Rates    | Fringes |
|----------------------------------------------------|----------|---------|
| Bricklayer, Stone Mason,<br>Pointer, Caulking..... | \$ 30.35 | 12.56   |
| TERRAZZO FINISHER.....                             | \$ 19.36 | 8.65    |
| TERRAZZO WORKER/SETTER.....                        | \$ 30.91 | 12.25   |
| Tile & Marble Finisher.....                        | \$ 20.05 | 8.66    |
| Tile, Marble Setter.....                           | \$ 29.91 | 12.14   |

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BRIN0004-004 06/01/2016

FORT WAYNE  
ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND  
WHITLEY COUNTIES:

|                                                                                   | Rates    | Fringes |
|-----------------------------------------------------------------------------------|----------|---------|
| BRICKLAYER (STONE MASON,<br>MARBLE MASONS, POINTER,<br>CLEANER, AND CAULKER)..... | \$ 29.40 | 13.35   |
| Terrazzo Grinder Finisher.....                                                    | \$ 25.82 | 9.68    |
| Terrazzo Worker Mechanic.....                                                     | \$ 29.82 | 12.53   |
| Tile Setter & Marble Mason<br>Mechanic.....                                       | \$ 25.91 | 10.84   |
| Tile, Marble & Terrazzo<br>Finisher.....                                          | \$ 22.49 | 9.64    |

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BRIN0004-009 06/01/2016

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, JENNINGS, MONROE, OHIO,  
OWENS, RIPLEY and SWITZERLAND COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 27.63 | 12.10   |
| TERRAZZO FINISHER.....      | \$ 19.36 | 8.65    |

|                             |          |       |
|-----------------------------|----------|-------|
| TERRAZZO WORKER/SETTER..... | \$ 30.91 | 12.25 |
| Tile & Marble Finisher..... | \$ 20.05 | 7.07  |
| Tile, Marble Setter.....    | \$ 29.91 | 12.14 |

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BRIN0004-010 06/01/2016

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

#### BRICKLAYER

CLARK, FLOYD, & HARRISON  
COUNTIES

|                                                    |          |       |
|----------------------------------------------------|----------|-------|
| BRICKLAYERS, STONEMASONS<br>AND CEMENT MASONS..... | \$ 25.96 | 11.85 |
|----------------------------------------------------|----------|-------|

POSEY, VANDERBURGH AND

WARRICK COUNTIES

|                          |          |       |
|--------------------------|----------|-------|
| BRICKLAYERS, MASONS..... | \$ 29.32 | 14.80 |
|--------------------------|----------|-------|

TILE, MARBLE AND TERRAZZO

|              |          |       |
|--------------|----------|-------|
| WORKERS..... | \$ 25.81 | 12.12 |
|--------------|----------|-------|

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BRIN0004-015 06/01/2016

#### TERRE HAUTE

CLAY, DAVIESS, GIBSON, GREENE, KNOX, MARTIN, PARKE, PIKE,  
PUTNAM, SULLIVAN, VERMILLION and VIGO COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

#### BRICKLAYER

BRICKLAYERS, STONE MASONS

and POINTER/

|                      |          |       |
|----------------------|----------|-------|
| CLEANER/CAULKER..... | \$ 30.35 | 12.56 |
|----------------------|----------|-------|

CEMENT MASON (Greene and

|                         |          |       |
|-------------------------|----------|-------|
| Sullivan Counties)..... | \$ 27.78 | 11.02 |
|-------------------------|----------|-------|

CEMENT MASON (REMAINING

|                |          |       |
|----------------|----------|-------|
| COUNTIES)..... | \$ 30.35 | 12.56 |
|----------------|----------|-------|

|                       |          |      |
|-----------------------|----------|------|
| TERRAZO FINISHER..... | \$ 19.36 | 8.65 |
|-----------------------|----------|------|

|                      |          |       |
|----------------------|----------|-------|
| TERRAZZO WORKER..... | \$ 30.91 | 12.25 |
|----------------------|----------|-------|

TILE LAYER, MARBLE MASON,

|                    |          |       |
|--------------------|----------|-------|
| MOSAIC WORKER..... | \$ 29.91 | 12.14 |
|--------------------|----------|-------|

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BRIN0004-016 06/01/2016

#### MUNCIE

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HENRY, JAY,  
MADISON, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Bricklayer, Stonemason,

|                                 |          |       |
|---------------------------------|----------|-------|
| Pointer, Caulker & Cleaner..... | \$ 29.75 | 13.50 |
|---------------------------------|----------|-------|

|                        |          |      |
|------------------------|----------|------|
| TERRAZZO FINISHER..... | \$ 19.36 | 8.65 |
|------------------------|----------|------|

|                             |          |       |
|-----------------------------|----------|-------|
| TERRAZZO WORKER/SETTER..... | \$ 30.91 | 12.25 |
|-----------------------------|----------|-------|

|                             |          |      |
|-----------------------------|----------|------|
| Tile & Marble Finisher..... | \$ 20.05 | 8.66 |
|-----------------------------|----------|------|

Tile & Marble Setter; Mosaic

|             |          |       |
|-------------|----------|-------|
| Worker..... | \$ 29.91 | 12.14 |
|-------------|----------|-------|

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BRIN0006-001 06/01/2016

JASPER, NEWTON & STARKE COUNTIES

|                                                                        | Rates    | Fringes |
|------------------------------------------------------------------------|----------|---------|
| BRICKLAYER (Including Stonemason, and Pointer, Caulker & Cleaner)..... | \$ 37.05 | 21.64   |
| Tile, Marble & Terrazzo Worker...                                      | \$ 37.05 | 21.64   |

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BRIN0011-001 06/01/2016

LAFAYETTE  
BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN and  
WHITE COUNTIES

|                                                         | Rates    | Fringes |
|---------------------------------------------------------|----------|---------|
| Bricklayer, Stonemason, Pointer, Caulker & Cleaner..... | \$ 27.80 | 15.27   |
| TERRAZZO FINISHER.....                                  | \$ 19.36 | 8.65    |
| TERRAZZO WORKER/SETTER.....                             | \$ 30.91 | 12.25   |
| Tile & Marble Finisher.....                             | \$ 20.05 | 8.66    |
| Tile & Marble Setter; Mosaic Worker.....                | \$ 29.91 | 12.14   |

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BRIN0018-002 06/01/2016

CASS, ELKHART, FULTON, GRANT, HOWARD, KOSCUISKO, LAGRANGE,  
MARSHALL, MIAMI, PULASKI, WABASH

|                                            | Rates    | Fringes |
|--------------------------------------------|----------|---------|
| Bricklayer, Caulker, Cleaner, Pointer..... | \$ 28.49 | 13.49   |

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\* CARP0002-023 04/01/2017

DEARBORN, JACKSON, JENNINGS, OHIO, RIPLEY AND SWITZERLAND  
COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 25.09 | 20.38   |

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\* CARP0133-001 04/01/2017

BOONE, CLAY, FOUNTAIN, MONROE, MONTGOMERY, MORGAN, OWEN,  
PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 26.03 | 20.10   |

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\* CARP0133-002 04/01/2017

MARION COUNTY

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                |          |       |
|----------------|----------|-------|
| CARPENTER..... | \$ 27.14 | 20.10 |
|----------------|----------|-------|

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 \* CARP0133-003 04/01/2017

HAMILTON, HANCOCK, HENDRICKS, JOHNSON (Townships of Clark, Camp  
 Atterbury north of Hospital Road, Pleasant, White River)

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 27.14 | 20.10   |

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 \* CARP0175-004 04/01/2017

CLARK, FLOYD, HARRISON, JEFFERSON, SCOTT AND WASHINGTON COUNTIES

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 24.52 | 20.95   |

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 \* CARP0215-002 04/01/2017

BENTON, CARROLL, CLINTON, PULASKI, TIPPECANOE, WARREN AND WHITE  
 COUNTIES

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 27.25 | 18.84   |

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 \* CARP0224-011 04/01/2017

CRAWFORD, DUBOIS, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND  
 WARRICK COUNTIES:

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 24.59 | 20.88   |

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 \* CARP0224-012 04/01/2017

DAVIESS, GIBSON, GREENE, KNOX, LAWRENCE, MARTIN, ORANGE AND  
 SULLIVAN COUNTIES:

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 24.94 | 20.93   |

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 \* CARP0232-003 04/01/2017

ALLEN, DEKALB, LAGRANGE, NOBLE, STEUBEN and WHITLEY COUNTIES

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| CARPENTER..... | \$ 25.86 | 19.57   |

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 \* CARP0301-001 04/01/2017

BARTHOLOMEW, BROWN, (Camp Atterbury south of Hospital Road),  
 DECATUR, FRANKLIN, JOHNSON (Townships of Blue River, Franklin,  
 Hensley, Needham, Nineveh, Union) , RUSH AND SHELBY COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 25.59 | 20.10   |

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 \* CARP0413-003 04/01/2017

ADAMS, CASS, ELKHART, FULTON, GRANT, HOWARD, HUNTINGTON,  
 KOSCIUSKO, MARSHALL, MIAMI, TIPTON, WABASH AND WELLS COUNTIES:

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 26.18 | 19.40   |

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 CARP0999-001 01/01/2016

JASPER, NEWTON AND STARKE COUNTIES:

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 37.42 | 25.78   |

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 \* CARP1016-001 04/01/2017

BLACKFORD, DELAWARE, FAYETTE, HENRY, JAY, MADISON, RANDOLPH,  
 UNION AND WAYNE COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 25.89 | 20.10   |

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 ELEC0016-003 04/01/2016

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE,  
 PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.85 | 16.21   |

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 ELEC0071-006 01/02/2017

DEARBORN, OHIO, and SWITZERLAND COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction:           |          |         |
| Equipment Operator.....      | \$ 32.24 | 12.59   |
| Groundman.....               | \$ 23.28 | 10.62   |
| Lineman & Cable Splicers.... | \$ 36.64 | 13.57   |

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 ELEC0153-003 09/01/2016

ELKHART, KOSCIUSKO and MARSHALL COUNTIES



|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Communication Technician..... | \$ 25.88 | 14.91   |
| ELECTRICIAN.....              | \$ 32.75 | 20.87   |

Includes the installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to , sound and voice transmission/transference systems, communication systems that transmit or receive information and /or control systems, television and video systems, micro-processor controlled fire alarm systems, and security systems and the performance of any task directly related to such installation or service. The scope of work shall exclude the installation of electrical power wiring and the installation of conduit raceways exceeding fifteen (15) feet in length.

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ELEC0212-009 06/06/2016

DEARBORN, OHIO, and SWITZERLAND COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 27.47 | 17.13   |

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ELEC0305-003 01/01/2016

ADAMS, ALLEN, DE KALB, HUNTINGTON, NOBLE, STEUBEN, WELLS, and WHITLEY COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 30.85 | 15.41   |

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ELEC0369-005 05/28/2014

CLARK, FLOYD, and HARRISON COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| ELECTRICIAN.....             | \$ 29.88 | 14.78   |
| Line Construction:           |          |         |
| Groundman.....               | \$ 13.83 | 6.35    |
| Lineman; Equipment Operator. | \$ 22.25 | 6.35    |

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ELEC0481-003 05/30/2016

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM, RIPLEY, RUSH AND SHELBY COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 34.15 | 19.00   |

ELEC0668-002 12/01/2016

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 32.73 | 17.54   |

FOOTNOTE: a. PAID HOLIDAYS: New Years Day, Memorial Day,  
July 4th, Labor Day, Veterans Day Thanksgiving Day and  
Christmas Day

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ELEC0702-003 01/01/2017

DUBOIS, GIBSON, PERRY, PIKE, POSEY, SPENCER AND VANDERBURGH  
COUNTIES

|                                                                               | Rates    | Fringes  |
|-------------------------------------------------------------------------------|----------|----------|
| Line Construction:                                                            |          |          |
| GROUNDMAN, Class A.....                                                       | \$ 26.26 | 6.65+29% |
| GROUNDMAN-EQUIPMENT<br>OPERATOR (All other<br>equipment).....                 | \$ 33.29 | 6.65+29% |
| HEAVY-EQUIPMENT OPERATOR<br>(All crawler type<br>equipment D-4 and larger)... | \$ 37.97 | 6.65+29% |
| LINEMAN.....                                                                  | \$ 46.24 | 6.65+29% |

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ELEC0725-003 03/01/2017

CLAY, GREENE, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.70 | 18.37   |

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ELEC0725-007 01/01/2016

CLAY, GREENE, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Communication Technician..... | \$ 27.35 | 12.08   |

Includes the installation, operation, inspection,  
maintenance, repair and service of radio, television,  
recording, voice sound and vision production and  
reproduction apparatus, equipment and appliances used for  
domestic, commercial, education, entertainment and private  
telephone systems.

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ELEC0855-001 06/01/2016

FAYETTE, FRANKLIN, HENRY, RANDOLPH, UNION AND WAYNE COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                  |          |       |
|------------------|----------|-------|
| ELECTRICIAN..... | \$ 32.00 | 15.31 |
|------------------|----------|-------|

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ELEC0873-002 03/01/2017

CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES:

|                  | Rates    | Fringes     |
|------------------|----------|-------------|
| ELECTRICIAN..... | \$ 33.28 | 1.35%+15.26 |

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ELEC1393-001 01/01/2017

REMAINING COUNTIES

|                              | Rates    | Fringes  |
|------------------------------|----------|----------|
| Line Construction:           |          |          |
| EQUIPMENT OPERATOR 1:        |          |          |
| Diggers, 5th wheel type      |          |          |
| trucks, crawler type, D-4    |          |          |
| and smaller, bucket trucks   |          |          |
| and live boom type line      |          |          |
| trucks.....                  | \$ 29.51 | 5.65+29% |
| EQUIPMENT OPERATOR 3         |          |          |
| (Backhoes over 1/2 yard      |          |          |
| bucket capacity, cranes      |          |          |
| rated at 15 ton or more      |          |          |
| capacity) 95% J.L. rate..... | \$ 36.49 | 5.65+29% |
| GROUNDMAN TRUCK DRIVER.....  | \$ 21.43 | 5.65+29% |
| GROUNDMAN.....               | \$ 22.19 | 5.65+29% |
| LINEMAN.....                 | \$ 38.47 | 5.65+29% |

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ELEC1393-002 01/01/2017

NEWTON COUNTY

|                              | Rates    | Fringes  |
|------------------------------|----------|----------|
| Line Construction:           |          |          |
| EQUIPMENT OPERATOR 1:        |          |          |
| Diggers, 5th wheel type      |          |          |
| trucks, crawler type, D-4    |          |          |
| and smaller, bucket trucks   |          |          |
| and live boom type line      |          |          |
| trucks.....                  | \$ 29.51 | 5.65+29% |
| EQUIPMENT OPERATOR 3         |          |          |
| (Backhoes over 1/2 yard      |          |          |
| bucket capacity, cranes      |          |          |
| rated at 15 ton or more      |          |          |
| capacity) 95% J.L. rate..... | \$ 36.49 | 5.65+29% |
| GROUNDMAN TRUCK DRIVER.....  | \$ 21.43 | 5.65+29% |
| GROUNDMAN.....               | \$ 22.19 | 5.65+29% |
| LINEMAN.....                 | \$ 38.47 | 5.65+29% |

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ENGI0103-003 04/01/2017

INCLUDING UNDERGROUND AND UTILITY CONSTRUCTION

ADAMS, ALLEN, BENTON, BLACKFORD, CARROLL, CASS, CLINTON,  
DEKALB, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY,  
HOWARD, HUNTINGTON, JAY, JOHNSON, MADISON, MARION, MIAMI,

RANDOLPH, RUSH, SHELBY, STEUBEN, TIPPECANOE, TIPTON, UNION,  
WABASH, WAYNE, WELLS, WHITE AND WHITLEY COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 34.05 | 17.50   |
| GROUP 2.....               | \$ 32.33 | 17.50   |
| GROUP 3.....               | \$ 31.41 | 17.50   |
| GROUP 4.....               | \$ 29.91 | 17.50   |

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Backhoe or farm-type tractor, 45 hp and over; Ballast regulator (RR); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer 21 cu. ft. or over; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earth mover, rubber-tired, tandem (\$0.50 per hour additional for each bowl); Elevating grader; Fork lift, 10 ton or over; P.C.C. formless paver post driver; Highlift shovel, 1 1/2 cu. yd. or over; Hoist, 2 drums and over; Helicopter, crew; Hydraulic boom truck; keystone, skimmer scoop; Loader, self-propelled (belt, chain, wheel); Locomotive operator; Mechanic; Mucking machine; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Root rake, tractor-mounted; Self-propelled widener; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or clever brooks-type combination; Backfiller; Backhoe on farm-type tractor, under 45 hp; Bull float; Cherry picker under 15 ton; Chip spreader, self-propelled; Concrete pump; Concrete mesh depressor, independently operated; Concrete spreader, power-driven; End loader under 1 1/2 cu. yd.; Excavating loader, portable; Finishing machine and bull float; Gunite machine; Head greaser; Mesh or steel placer; Multiple tamping machine (RR); P.C.C. concrete belt placer; Pull grader, power control; Refrigerating machine, freezing operation; Ross carrier; Sheepfoot roller (self-propelled); Tamper (multiple vibrating, asphalt, waterbound macadam, bituminous macadam, brick surface); Trench machine, 24" and under; Tube float; Welder

GROUP 3: Assistant plant engineer; Base paver (Jersey or

similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fire tender on boiler; Hoist, 1 drum; Operator, 5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Slurry seal machine; Spike machine (RR); Tamper (multiple vibrating, earth and sub-base material); Throttle valve and fire tender combination on horizontal or upright boiler; Tractaire with drill; Tractor, 50 h.p. or over; Well point system; Widener, APSCO or similar type

GROUP 4: Air compressor; Assistant to engineer, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Digger post hole, power-driven; Fork lift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Operator, 1 through 4 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Power saw, concrete, power-driven; Pug mill; Pull broom, power-type; Seaman tiller; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub grader; Tractaire, tractor, below 50 h.p.; Truck crane oiler, driver; Spreader; Water pump; Welding machine, 2 of 300 amps or over

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 ENGI0150-009 04/01/2016

#### HEAVY, HIGHWAY AND RAILROAD CONSTRUCTION

ELKHART, FULTON, JASPER, KOSCIUSKO, LAGRANGE, MARSHALL, NEWTON, NOBLE, PULASKI, and STARKE COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 29.85 | 24.60   |
| GROUP 2.....             | \$ 28.25 | 24.60   |
| GROUP 3.....             | \$ 26.95 | 24.60   |
| GROUP 4.....             | \$ 25.55 | 24.60   |
| GROUP 5.....             | \$ 22.30 | 24.60   |

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Automatic Sub-Grade; Backhoe or farm type tractor, 45 hp and over; Ballast regulator (RR); Barrier Wall Machine; Batch Plants (Concrete & Asphalt); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boring Machine; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer, 21 cu. ft. or over; Concrete Belt Placer; Concrete Paver; Concrete Pump (Truck Mounted); Concrete Saw (track mounted); Concrete Spreader (power driven); Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.);

Curb Machine; Gutter Machine; Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earthmover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earthmover, rubber-tired, tandem (.50 per hr. additional for each bowl); Elevating Grader; Forklift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (portable); Operator of Guard Rail Post Driver; Highlift Shovel 1-1/2 cu.yd. or over) Frame; Hoist (2 drum & over); Helicopter crew; Hydraulic boom truck; Hydraulic Excavator; Loaded-Self propelled (belt chain wheel); Laser Screed; Locomotive operator; Mechanic; Mucking machine; P.C.C. Concrete Belt Placer; Panel board concrete plant (central mix type); Paver (Hetherington); Pavement Breaker; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant (portable); Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Road Widener; Root rake (tractor-mounted); Roto Mill Grinder; Self-propelled widener; Stump remover; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor (push); Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Widener (Apsco or similar type); Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or Clever Brooks type combination; Backfiller; Farm type tractor (under 45 H.P.); Cherry picker under 15 ton; Chip spreader (self-propelled); Concrete pump (trailer type); Concrete mesh depressor, independently operated; End loader under 1 1/2 cu. yd.; Excavating loader (portable); Finishing machine and bull float; Gunite machine; Hydraulic Power unit; Head greaser; Mesh or steel placer; Multiple tamping backhoe on machine (RR); Bull float (bidwell Machine); Refrigerating machine-operation; Ross Carrier; Sheepfoot roller (self-propelled); Tamper-Multiple Vibrating (Asphalt, Waterbound, Macadam, Bituminous Macadam, Brick Surface); Trench machine (24" and under); Tube float; Water Pull/Wagon; Welder

GROUP 3: Plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman, on boiler; Hoist, 1 drum; Operator, 3-5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Power Saw-Concrete (Power Driven); Slurry seal machine; Spike machine (RR); Sub-surface Material Distributor; Tamper (multiple vibrating, earth and sub-base material); Throttle valve; Throttle Valve and fireman combination on horizontal or upright boiler; Tractaire with drill; Well Point

GROUP 4: Air compressor; Assistant to engineer, oiler; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Deck-hand Digger post hole, power-driven; Forklift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra

seeder; Mechanic heater; Operator, 2 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Pug mill; Pull broom, power type; Seaman tiller; Skid steer loader over 3/4 cu. yd.; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub-grader; Tractaire; Tractor, below 50 h.p.; Truck crane oiler; Spreader; Water pump

GROUP 5: Skid steer loader under 3/4 cu. yds

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 ENGI0150-039 06/01/2016

#### UNDERGROUND & UTILITY CONSTRUCTION:

JASPER, NEWTON, PULASKI AND STARKE COUNTIES:

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 40.00 | 31.53   |
| GROUP 2.....             | \$ 39.20 | 31.53   |
| GROUP 3.....             | \$ 34.90 | 31.53   |
| GROUP 4.....             | \$ 32.70 | 31.53   |

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Mechanic; Asphalt plant; Autograde; Batch plant; Benoto (requires 2 engineers); Boiler and throttle valve; Boring machine (mining machine); Caisson rigs; Central Redi-mix plant; Combination backhoe-endloader with backhoe bucket over 1/2 cu. yd.; Combination tugger hoist and air compressor; Compressor and throttle; Concrete breaker (truck-mounted); Concrete conveyor; Concrete paver over 27E cu. ft.; Concrete paver 27E cu. ft. and under; Concrete pump with boom (truck-mounted); Concrete tower; Cranes and backhoes, all attachments; Cranes, Hammerhead tower; Creter cranes; Derricks, all; Derricks, traveling; Forklift, lull type; Forklift, 10 ton and over; Hoists, 1, 2 and 3 drum; Hoist, 2 tugger - one floor; Hydraulic boom truck; Locomotives, all; Motor patrol; Mucking machine; Pile driving and skid rig; Pit machines; Pre-stress machines; Pumpcrete and similar types; Rock drill, self-propelled; Rock drill, truck-mounted; Slip form paver; Straddle buggies; Tractor with boom and side boom; Trenching machine; Winch tractors

GROUP 2: Asphalt spreader; Boilers; Bulldozers; Combination backhoe-endloader with backhoe bucket 1/2 cu. yd. and under; Engineer acting as conductor in charge of crew; Grader, elevating; Greaser engineer; Grouting machines; Highlift shovels or front endloader; Hoists, automatic; Corboy drilling machines; Hoists, all elevators; Hoists, tugger, single drums; Post hole digger; Roller, all; Scoops, tractor-drawn; Stone crushers; Tournapull; Winch trucks

GROUP 3: Concrete mixer (2 bag and over); Conveyor, portable; Steam generators; Tractor, farm and similar type; Air compressor, small, 150 and under, 1 to 5 not to exceed a total of 300 ft.; Air compressor, large, over 150;

Combination, small equipment operator; Forklift, under 10 ton; Generator; Pump, 1 to 3 not to exceed a total of 325 ft.; Pumps; Well points; Welding machines (2 through 5); Winches, 4 electric drill winches

GROUP 4: Heater, mechanical (1 to 5); Oilers; Switchmen

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ENGI0181-014 04/01/2017

#### HEAVY AND HIGHWAY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP A.....               | \$ 34.85 | 15.15   |
| GROUP B.....               | \$ 32.20 | 15.15   |
| GROUP C.....               | \$ 30.07 | 15.15   |

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP A: Air compressor in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, all; Ballast regulator (RR); Chip spreader, self-propelled; Cold grinder or similar type equipment; Concrete mixer, 21 cu. ft. or over; Concrete pump, truck-mounted; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired, tandem \$0.50 per hour additional; Elevating grader; Endloader, Hi- lift shovel; P.C.C. formless paver; Gradall; Gravel processing plant, portable; Guardrail post driver operator; Head greaser; Hi-lift shovel, endloader; Hoist (2 drums and over); Helicopter crew; Hydraulic boom truck, Keystone, Skimmer Scoop; Loader, self-propelled (belt, chain wheel); Locomotive operator; Mechanic; Mucking machine; Multi-bank drill operator; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound, macadam, bituminous macadam, brick surface); Roller, with dozer blade; Root rake, tractor-mounted; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor, \$0.50 per hour additional; Tractor, boom winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Welder; Well drilling machine; Self-propelled widener.

GROUP B: Air compressor with throttle valve or clever brooks-type combination; Backfiller, base paver, Jersey or



similar type machine; Bull float; Concrete finishing machine; Concrete mesh depressor, independently operated; Concrete spreader, power- driven; Dredge engineer; Excavator loader, portable; Fire tender on boiler; Forklift, regardless of ton; Hoists, 1 drum; Mesh or steel placer; Minor equipment operator, 5 pieces; Multiple tamping machine (RR); P.C.C. concrete placer; Paving breaker; Power broom, self-propelled; Pull grader, power-controlled; Refrigerating machine, freezing operation; Roller, earth and sub- base material; Ross carrier (Straddle buggy); Sheepfoot roller, self-propelled without blade; Tamper, multiple\ vibrating (asphalt, waterbound macadam, bituminous macadam, brick surface); Tamper, multiple vibrating (earth and sub-base material); Trench machine, 24" and under; Tube float; Well point system; Widener, Apsco or similar type; Winch truck with A-frame.

GROUP C: Air compressor, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Brush burner; Chair cart, self- propelled; Coleman-type screen; Cold grinder oiler; Concrete mixer, less than 21 cu. ft.; Conveyor, portable; Curb machine; Deckhand; Digger (post hole, power-driven); Farm tractor, including farm tractor with all attachments (except backhoe, Hi- lift endloaders); Form grader; Form tamper, motor-driven; Generator; Guniting machine; Hetherington driver; Hydra seeder; Mechanical heater; Minor equipment operator, 1 through 4 pieces; Curing spraying machine; Power saw, concrete (power-driven); Pug mill pull broom, power type; Seaman tiller; Slurry seal machine; Spike machine; Straw blower or brush mulcher; Stripping machine (paint, motor-driven); Sub grader; Throttle valve; Tractaire with drill; Truck crane and multi-drill oiler, driver; Spreader; Water pump.

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 ENGI0181-015 04/01/2017

#### SEWER WATERLINE & UTILITY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP A.....               | \$ 33.93 | 15.15   |
| GROUP B.....               | \$ 25.80 | 15.15   |

#### SEWER WATERLINE & UTILITY CONSTRUCTION

GROUP A: A-frame winch truck; Air compressor 900 cu. ft. and over; Air tugger; Autograde (CMI); Auto patrol; Backhoe; Ballast regulator (RR); Batch plant (electrical control concrete); Bending machine (pipe); Bituminous plant (engineer); Bituminous plant; Bituminous mixer travel

plant; Bituminous paver; Bituminous roller; Buck hoist; Bulldozer; Cableway; Chicago boom; Clamshell; Concrete mixer, 21 cu. ft. or over; Concrete paver, concrete pump, crete; Crane; Craneman; Crusher plant; Derrick; Derrick boat; Dinky; Dope pots (pipeline); Dragline; Dredge operator; Dredge engineer; Drill operator; Elevator grader; Elevator; Ford hoe, or similar type equipment; Forklift; Formless paver; Gantry crane; Gradall; Grademan; Hopto; Hough loader or similar type; Hydro crane; Motor crane; Mucking machine; Multiple tamping machine (RR); Overhead crane; Pile driver; Pulls; Push dozer; Push boats; Roller (sheep foot); Ross Carrier; Scoop; Shovel; Side boom; Swing crane; Trench machine; Welder (heavy duty; Truck-mounted concrete pump; Truck-mounted drill; Well point; Whirleys.

GROUP B: Air compressor, up to 900 cu. ft.; Brakeman; Bull float; Concrete mixer, over 10S and under 21S; Concrete spreader or puddler; Deck engine; Electric vibrator compactor (earth or rock); Finishing machine; Fireman; Greaser, on grease facilities servicing heavy equipment; Material pump; Motor boats; Portable loader; Post hole digger; Power broom; Rock roller; Roller, wobble wheel (earth and rock); Spike machine (RR); Seaman tiller; Spreader rock; Sub grader; Tamping machine; Welding machine; Widener, Apsco or similar type: Bituminous distributor; Cement gun; Concrete saw; Conveyor; Deckhand oiler; Earth roller; Form grader; Generator; Guard rail driver; Heater; JLG lifts; Oiler; Paving joint machine; Power traffic signal; Scissor lift; Steam Jenny; Truck crane oiler; Vibrator; Water pump.

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 ENGI0841-011 04/01/2015

#### HEAVY, HIGHWAY AND UTILITY CONSTRUCTION

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONROE, MONTGOMERY, MORGAN OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLIAN, VIGO, and WARREN COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 30.85 | 18.35+a |
| GROUP 2.....               | \$ 24.60 | 18.35+a |

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor Over 600 CU FT, Air Compressors (2), Compressors hooked in Manifold, Asphalt Plant Engineer, Auto Grade and/or C.M.I. or similar type Machine, Auto Patrol, Motor Patrol, Power Blade, Aspco Paver, Asphalt Planer, Asphalt Rollers, Asphalt Paver Operator, Concrete or Asphalt Milling Machine, Self Propelled Widener, Backhoe and/or Pavement Breaker Attachment, Self Propelled Pavement Breaker, Ballast Regulator (R.R), Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Bulk Cement Plant Engineer, Bulldozer, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Back Filler, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Boring

Machine, Bolier Operator, Brush Mulcher, Bull Float, Finishing Machine, Power Cranes, Overhead Cranes, Truck cranes, Piledriver, Skid or Crawler, Guard Rail Post Driver, Tower Cranes, Hydro Crane, Cherry Picker, Draglines, Derricks, Shovels, Clam, Gradalls, Two Drum Machine, Concrete or Asphalt Curb Machine, Self Propelled, Concrete Mixers with Skid, Tournamixer, Concrete Pump (Truck or Skid Mounted), Concrete Plant Engineer, Soil Cement Machine, Formless Paver, Concrete Spreader, Span Saw (and similar types), Chip Spreader, Mesh Placer, Dredging Equipment or Dredge Engineer or Dredge Operator, Tug Boat Operator, Marine Scoops, Ditching Machine with Dual Attachment, Standard or Dinkey Locomotives, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type Drilling Machine (Well Point Systems), 4 Point Life System (Power Lift or similar type), Mud Cat, Mucking Machine, Sull-Air, Mechanics, Welder, Head Equipment Greaser, Tournapull, Tractor Operating Scoops, Push Tractors, Large Rollers on Earth, Loaders (Track or Rubber Mounted), or similar type Machine, Lull, Tournadozer, Scoopmobiles, Elevating Machines, Power Broom (Self Propelled), Power Sub Grader, Hydra Ax, Farm Tractor with Attachments, Soil Stabilizer (Seaman Tiller, Bo mag, Rago Gator and similar types of equipment), Tree Mover, Stump Remover, Root Rake, Hydra Seeder, Straw Blower, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Helicopter Crew (3), Ross Carrier or Straddle Buggy or similar Machine, Rock Crusher Plant, Gravel Processing Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Pug Mill, Concrete Bump Grinder Machine, Power Curing Spray Machine, Forklift (except when used for landscaping), Snooper Truck Operator.

GROUP 2: Air Compressor 600 cu. ft. and under, Air Tugger, Air Valves, Assistant Concrete Plant Engineer, Assistant Asphalt Plant Engineer, Asphalt Plant Fireman, Bulk Cement Plant Equipment Greaser, Concrete Mixers without Skips, Curbing Machine, Concrete Saw (Self Propelled), Conveyors, Cement Blimps, Ditching Machine under 6", Distributor Operator On trucks, Deck Hands, Elevators when used for hoisting material, Engine Tenders, Fork Lift (when used for landscaping), Farm Tractor, Fireman, Fireman on Paint or Dope Pots, Form Tamper, Form Grader, Flex Plane, Generators (two to four), or Welding Machines or Water Pumps, within 400 feet, Gunite Machine, Machine Mounted Post Hole Digger, Mude Jack, One Drum Machines without Tower or Boom, One Water Pump, One Welding Machine, Outboard or Inboard Motor Boat, Pull Broom (Power Type, Siphons and Pulsometer, Switchman, Striping and or Painting Machine (motor driven), Slurry Seal Machine, Track Jack, Temporary Heat, Throttle Valve, Tube Float, Tractaire, Wagon Drill, Multiple Tamping Machine (R.R.), Spike Machine (R.R.), Mechanical Heaters, Brush Burner, Vacuum Truck (Super Sucker and similar types).

#### FOOTNOTES:

A. Employees operating booms from 149Ft. to 199 Ft. including jib, shall receive an additional seventy-five Cents (.75) per hour above the rate. Employees operating booms over 199 Ft. including jib, shall receive an

additional one dollar and twenty- five cents (\$1.25) per hour above the regular rate.

B. Employees operating scoops, pulls, or tractors hooked in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

C. Employees operating scoops, pulls, or tractors pulling any other hauling unit in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

D. Underground work - Employees working in tunnels, shafts, etc. shall be paid a thirty percent (30%) premium above the wage rate.

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IRON0022-001 06/01/2016

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DAVIESS (REMAINDER OF COUNTY), DECATUR (W 3/4), DELAWARE (REMAINDER OF COUTNTY), FAYETTE (W 1/3), FOUNTAIN, FRANKLIN (NW TIP), FULTON (REMAINDER OF COUNTY), GRANT (REMAINDER OF COUNTY), GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JASPER (SOUTHEASTERN 1/2), JENNINGS (NORTHWEST 2/3), JOHNSON, KNOX (REMAINDER OF COUNTY), LAWRENCE, MADISON, MARTIN (NW 2/3), MIAMI (REMAINDER OF COUNTY), MONROE, MONTGOMERY, MORGAN, NEWTON (SOUTHERN 1/2), OWEN, PARKE, PULASKI (REMAINDER OF COUNTY), PUTNAM, RANDOLPH (SW TIP), RUSH (REMAINDER OF COUNTY), SHELBY, SULLIVAN, TIPPECANOE, TIPTON, VERMILLION, VIGO, WAYNE, WARREN AND WHITE COUNTIES:

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 30.84 | 20.55   |

The following holidays shall be observed: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. Any holiday which occurs on a Sunday shall be observed the following Monday, unless the legal observance of these holidays is changed by law.

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IRON0044-010 06/01/2015

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (REMAINDER OF COUNTY), FRANKLIN (REMAINDER OF COUNTY), JEFFERSON (REMAINDER OF COUNTY), JENNINGS (REMAINDER OF COUNTY), OHIO, RIPLEY, RUSH (SOUTHEASTERN TIP), SWITZERLAND, AND UNION (SOUTHERN 1/3)

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| Ironworkers:          |          |         |
| FENCE ERECTORS.....   | \$ 23.64 | 18.80   |
| ORNAMENTAL.....       | \$ 26.27 | 18.80   |
| STRUCTURAL, MACHINERY |          |         |
| MOVERS, RIGGERS.....  | \$ 26.27 | 18.80   |

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IRON0070-002 06/01/2016

CLARK, CRAWFORD, FLOYD, HARRISON, JACKSON (SOUTHERN 3/4);  
JEFFERSON (EXCLUDING NORTHEASTERN TIP); JENNINGS (SOUTHERN  
3/4), LAWRENCE (SOUTHERN 2/3), MARTIN (SOUTHEASTERN 2/3),  
ORANGE, PERRY (EASTERN 3/4); SCOTT AND WASHINGTON COUNTIES:

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 27.91 | 21.10   |

IRON0103-001 08/01/2015

DAVIESS (S 1/2), DUBOIS, GIBSON, KNOX (S 1/2), MARTIN (SW 1/3),  
PERRY (W 1/4), PIKE, POSEY, SPENCER, VANDERBURGH, AND WARRICK

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 28.14 | 18.68   |

IRON0147-004 06/01/2016

ADAMS, ALLEN, BLACKFORD, DEKALB, DELAWARE (NORTHEAST THIRD OF  
COUNTY), FULTON (EASTERN PART), GRANT (EXCLUDING SOUTHWEST  
PORTION), HUNTINGTON, JAY, MIAMI (NORTHEAST HALF), NOBLE  
(EXCLUDING NORTHEAST TIP), STEUBEN, WABASH, WELLS, and WHITLEY  
COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 25.39 | 20.65   |

IRON0290-004 06/01/2016

FAYETTE (NE 1/4), RANDOLPH (S. PART OF COUNTY EXCLUDING  
WINCHESTER BUT INCLUDING UNION CITY) UNION (NORTHERN 2/3) AND  
WAYNE (REMAINDER OF COUNTY) COUNTIES

|                   | Rates    | Fringes |
|-------------------|----------|---------|
| Ironworkers:..... | \$ 27.00 | 20.98   |

IRON0292-005 06/01/2016

ELKHART, FULTON (North 2/3), KOSCIUSKO (Remainder of County),  
LAGRANGE (West 1/3), MARSHALL, MIAMI (Northwestern Tip), NOBLE  
(Northwestern Tip), PULASKI (Northeast Half), and STARKE  
COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 28.81 | 20.16   |

IRON0372-007 06/15/2015

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (SE CORNER),

FRANKLIN (S 3/4), OHIO, RIPLEY (REM. OF COUNTY), SWITZERLAND  
(REMAINDER OF COUNTY) and JENNINGS (NE TIP) COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| IRONWORKER (Reinforcing) |          |         |
| Beyond 30 miles of       |          |         |
| Hamilton County, Ohio    |          |         |
| Court House.....         | \$ 27.25 | 19.00   |
| Within 30 miles of       |          |         |
| Hamilton County, Ohio    |          |         |
| Court House.....         | \$ 27.00 | 19.00   |

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IRON0395-002 06/01/2015

JASPER (NORTHERN 1/2), NEWTON (NORTHERN 1/2), PULASKI  
(NORTHWESTERN TIP) COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| IRONWORKER       |          |         |
| IRONWORKERS..... | \$ 39.50 | 27.77   |
| SHEETER.....     | \$ 39.75 | 27.77   |

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LAB00041-005 04/01/2014

#### UTILITY CONSTRUCTION

JASPER AND NEWTON COUNTY

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 30.57 | 13.30   |
| GROUP 2..... | \$ 30.87 | 13.30   |
| GROUP 3..... | \$ 31.57 | 13.30   |

#### LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing

prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); Tying and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00081-003 04/01/2015

#### UTILITY CONSTRUCTION

#### STARKE COUNTY

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 30.22 | 13.30   |
| GROUP 2..... | \$ 30.52 | 13.30   |
| GROUP 3..... | \$ 31.22 | 13.30   |

#### LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete

conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); Tving and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00081-007 04/01/2016

#### UTILITY CONSTRUCTION

#### ALL REMAINING COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 22.62 | 13.55   |
| GROUP 2..... | \$ 22.92 | 13.55   |
| GROUP 3..... | \$ 23.62 | 13.55   |

#### LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole



erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); Tying and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00999-001 04/01/2016

#### HEAVY AND HIGHWAY CONSTRUCTION

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 22.62 | 13.55   |
| GROUP 2..... | \$ 22.92 | 13.55   |
| GROUP 3..... | \$ 23.62 | 13.55   |

#### LABORERS CLASSIFICATIONS

GROUP 1: Building and Construction Laborers; Scaffold Builders (other than for Plasterers); Mechanic Tenders; Window Washers and cleaners; Waterboys and Toolhousemen; Roofers Tenders; Railroad Workers; Masonry Wall Washers (interior and exterior); Cement Finisher Tenders; Carpenter Tenders; All Portable Water pumps with discharge up to (3) inches; Plaster Tenders; Mason Tenders; Flag & Signal Person.

GROUP 2: Waterproofing; Handling of Creosot Lumber or like treated material (excluding railroad material); Asphalt Rakers and Lutemen; Kettlemen; Air Tool Operators and all Pneumatic Tool Operators; Air and Electric Vibrators and Chipping Hammer Operators; Earth Compactors Jackmen and Sheetmen working Ditches deeper than (6) ft.in depth; Laborers working in ditches (6) ft.in depth or deeper; Assembly of Unicrete Pump; Tile Layers (sewer or field) and Sewer Pipe Layer (metallic or non-metallic); Motor driven Wheelbarrows and Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handlers (bulk or bag); Handling of Toxic Materials damaging to clothing; Pneumatic Spikers; Deck Engine and Winch Operators; Water Main and Cable Ducking (metallic and non-metallic); Screed Man or Screw Operator on Asphalt Paver; Chain and Demolition Saw Operators; Concrete Conveyor Assemblers.

GROUP 3: Water Blast Machine Operator; Mortar Mixers; Welders (Acetylene or electric); Cutting Torch or Burner; Cement Nozzle. Laborers; Cement Gun Operator; Scaffold Builders when Working for Plasterers. Dynamite Men; Drillers - Air Track or Wagon Drilling for explosives Hazardous and Toxic material handler, asbestos removal or handler.

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PAIN0012-006 05/01/2016

## COMMERCIAL AND INDUSTRIAL

DEARBORN, OHIO, RIPLEY AND SWITZERLAND COUNTIES:

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| PAINTER                        |          |         |
| Bridges, Lead Abatement.....   | \$ 24.99 | 9.51    |
| Brush & Roller,                |          |         |
| Paperhanger, Drywall Taping.\$ | 23.99    | 9.51    |
| Sandblasting, Waterblasting.\$ | 24.74    | 9.51    |
| Spray.....                     | \$ 24.49 | 9.51    |

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PAIN0027-005 06/01/2016

NEWTON COUNTY, West of Highway #41

|              | Rates    | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 41.70 | 33.87   |

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PAIN0047-005 06/01/2016BARTHOLOMEW, BOONE, BROWN, DECATUR, HAMILTON, HANCOCK,  
HENDRICKS, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARION,  
MARTIN, MONROE, MORGAN, ORANGE, AND SHELBY COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| PAINTER                      |          |         |
| BRIDGE WORK                  |          |         |
| Brush & Roller.....          | \$ 26.24 | 12.48   |
| Spray, Sandblaster,          |          |         |
| Waterblaster, Lead Based     |          |         |
| Paint Abatement.....         | \$ 26.24 | 12.48   |
| Brush, Roller.....           | \$ 24.43 | 11.83   |
| Spray and Sand-Blasting..... | \$ 25.43 | 11.83   |

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PAIN0080-001 06/01/2014BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE  
AND WARREN COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| PAINTER                     |          |         |
| Brush and Roller.....       | \$ 23.85 | 13.80   |
| Spray and Sandblasting..... | \$ 24.85 | 13.80   |

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PAIN0091-007 06/01/2014

ELKHART, FULTON, KOSCIUSKO AND MARSHALL COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| PAINTER                  |          |         |
| Brush & Roller, Drywall  |          |         |
| Taping & Finishing,      |          |         |
| Vinyl/Paper Hanging..... | \$ 26.32 | 12.75   |

Spray.....\$ 26.82 12.75

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PAIN0118-005 06/01/2016

CLARK, CRAWFORD, FLOYD, HARRISON JEFFERSON, SCOTT AND  
WASHINGTON COUNTIES

Rates Fringes

Painters:

|                              |          |       |
|------------------------------|----------|-------|
| Brush, Roller & Paperhanger. | \$ 26.93 | 12.02 |
| Spray, Sandblast &           |          |       |
| Waterblast.....              | \$ 27.93 | 12.02 |

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PAIN0156-001 04/01/2016

DAVIESS, DUBOIS, GIBZSON, KNOX, PERRY, PIKE, POSSEY, SPENCER,  
VANDERBURGH, AND WARRICK COUNTIES

Rates Fringes

Painters:

|                                                                                  |          |       |
|----------------------------------------------------------------------------------|----------|-------|
| BRUSH & ROLLER OF MASTICS,<br>CREOSOTES, KEWINCH KOATE,<br>& COAL TAR EPOXY..... | \$ 28.60 | 13.05 |
| BRUSH & ROLLER.....                                                              | \$ 27.60 | 13.05 |
| DRYWALL FINISHERS.....                                                           | \$ 27.85 | 13.05 |
| SPRAY of MASTICS<br>CREOSOTES, KWINCH KOATE,<br>COAL TAR EPOXY.....              | \$ 29.60 | 13.05 |
| SPRAY, SANDBLAST, POWER<br>TOOLS, WATERBLAST & STEAM<br>CLEANING.....            | \$ 28.60 | 13.05 |

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PAIN0197-001 06/01/2016

CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND  
VIGO COUNTIES:

Rates Fringes

Painters:

|                      |          |       |
|----------------------|----------|-------|
| Brush & Roller.....  | \$ 25.48 | 12.34 |
| Sandblasting.....    | \$ 27.48 | 12.34 |
| Spray & Pot Man..... | \$ 25.98 | 12.34 |
| Steel up to 30'..... | \$ 25.95 | 11.51 |

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PAIN0387-004 01/01/2016

DEARBORN, FRANKLIN, OHIO, RIPLEY, and SWITZERLAND COUNTIES

Rates Fringes

|              |          |       |
|--------------|----------|-------|
| GLAZIER..... | \$ 25.25 | 13.30 |
|--------------|----------|-------|

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PAIN0460-004 06/01/2014

JASPER, NEWTON, PULASKI, STARKE AND WHITE COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Painters:                    |          |         |
| Brush & Roller.....          | \$ 33.99 | 21.28   |
| Drywall Taping & Finishing.. | \$ 34.79 | 21.28   |

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PAIN0469-002 06/01/2016

ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, LAGRANGE, NOBLE,  
STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

|                                                                        | Rates    | Fringes |
|------------------------------------------------------------------------|----------|---------|
| Painters:                                                              |          |         |
| 101' & over.....                                                       | \$ 23.31 | 11.57   |
| 31' - 60'.....                                                         | \$ 22.71 | 11.57   |
| 61' - 100'.....                                                        | \$ 23.11 | 11.57   |
| Brush, Roller,<br>Paperhanger, & Drywall<br>Finishing.....             | \$ 21.86 | 11.57   |
| Lead Abatement.....                                                    | \$ 26.86 | 11.57   |
| Spray & Sandblast Pot<br>Tenders and Ground<br>Personnel.....          | \$ 22.76 | 11.57   |
| Spray, Sandblast, Power<br>Tools, Waterblast, & Steam<br>Cleaning..... | \$ 22.86 | 11.57   |

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PAIN0669-001 04/01/2015

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, HOWARD, JAY,  
MADISON, MIAMI, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

|                                                           | Rates    | Fringes |
|-----------------------------------------------------------|----------|---------|
| Painters:                                                 |          |         |
| Brush; Roller;<br>Paperhanging; Drywall<br>Finishers..... | \$ 20.50 | 11.39   |
| Spray/Waterblasting;<br>Sandblasting.....                 | \$ 21.50 | 11.39   |

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PAIN1165-014 07/01/2016

CLARK, CRAWFORD, DAVIESS, DUBOIS, FLOYD, GIBSON, HARRISION,  
JEFFERSON, KNOX, MARTIN, ORANGE, PERRY, PIKE, POSEY, SCOTT,  
SPENCER, VANDERBURGH, WARRICK AND WASHINGTON

|              | Rates    | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 28.18 | 13.67   |

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PAIN1165-017 07/01/2016

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,  
NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| GLAZIER.....            | \$ 23.56 | 13.15   |
| -----                   |          |         |
| PAIN1165-018 07/01/2016 |          |         |

JASPER and NEWTON (East of Highway #41) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| GLAZIER.....            | \$ 33.85 | 20.84   |
| -----                   |          |         |
| PAIN1165-019 07/01/2016 |          |         |

ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL, PULASKI, and  
STARKE COUNTY

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| GLAZIER.....            | \$ 26.66 | 15.40   |
| -----                   |          |         |
| PAIN1165-022 01/01/2017 |          |         |

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY,  
CLINTON, DECATUR, DELEWARE, FAYETTE, FOUNTAIN, GREENE, HAMILTON,  
HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JENNINGS, JOHNSON,  
LAWRENCE, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN,  
OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, SULLIVAN,  
TIPPECANOE, TIPTON, UNION, VIGO, VERMILLION, WARREN, WAYNE, and  
WHITE COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| GLAZIER.....            | \$ 26.26 | 15.32   |
| -----                   |          |         |
| PLAS0075-001 06/01/2014 |          |         |

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES:

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 25.25 | 11.75   |
| -----                             |          |         |
| PLAS0101-001 06/01/2014           |          |         |

FULTON AND MARSHALL COUNTIES; PULASKI COUNTY (SOUTHERN 1/2):

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 30.57 | 11.50   |
| -----                             |          |         |
| PLAS0101-003 06/01/2014           |          |         |

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND  
WHITLEY COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                                   |          |       |
|-----------------------------------|----------|-------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 23.38 | 11.94 |
| PLASTERER.....                    | \$ 25.69 | 11.75 |

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PLAS0438-003 06/01/2014

PULASKI (NORTHERN 2/3), JASPER (N. EASTERN PORTION OF WEST TO BUT NOT INCLUDING WHEATFIELD), ALL OF STARKE COUNTY

|                                   |          |         |
|-----------------------------------|----------|---------|
|                                   | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 36.01 | 22.15   |

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PLAS0692-002 06/01/2016

#### AREA #46

BARTHOLOMEW, BOONE, BROWN, CLARK, CLAY, CRAWFORD, DAVIESS, DUBOIS, GIBSON, HENDRICKS, JACKSON, JEFFERSON, JENNINGS, JOHNSON, KNOX, LAWRENCE, MARION, MARTIN, MONROE, MORGAN, ORANGE, OWEN, PARKE, PERRY, PIKE, POSEY, PUTNAM, SCOTT, SHELBY, SPENCER, VANDERBURGH, VERMILLION, VIGO and WARRICK COUNTIES

|                |          |         |
|----------------|----------|---------|
|                | Rates    | Fringes |
| PLASTERER..... | \$ 25.04 | 13.23   |

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PLAS0692-009 06/01/2016

#### AREA #83

BLACKFORD, DELAWARE, GRANT, HAMILTON (Northern Part), HANCOCK (Northern Part), JAY, MADISON and WABASH COUNTIES

|                                   |          |         |
|-----------------------------------|----------|---------|
|                                   | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 25.20 | 13.34   |
| PLASTERER.....                    | \$ 25.49 | 11.95   |

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PLAS0692-011 06/01/2016

#### AREA #83

DECATUR, FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE COUNTIES

|                                   |          |         |
|-----------------------------------|----------|---------|
|                                   | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 25.20 | 13.34   |
| PLASTERER.....                    | \$ 25.49 | 11.95   |

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PLAS0692-015 06/01/2016

#### AREA #121

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, WARREN, WHITE and VERMILLION (Northern

## Part) COUNTIES

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 26.10 | 16.30   |
| PLASTERER.....                    | \$ 27.31 | 15.80   |

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PLAS0692-018 06/01/2013

AREA #165

NEWTON COUNTY

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 38.33 | 20.18   |

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PLAS0692-022 06/01/2016

Southward on Rt. No. 49 to the JASPER, BENTON and WHITE County lines, including the City Limits of Wheatfield, Rensselaer and Remington, Indiana. To the West, the boundary of NEWTON County

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER |          |         |
| AREA #406.....                 | \$ 36.91 | 25.20   |

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PLAS0692-023 06/01/2016

AREA #532

BOONE, HAMILTON (SOUTH HALF OF COUNTY NORTH TO NEW ROUTE INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY (SOUTHERN AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT INCLUDING FORTVILLE); HENDRICKS, JOHNSON, MARION and MORGAN COUNTIES

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 26.45 | 16.11   |

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PLAS0692-027 04/01/2016

AREA #566

CRAWFORD, DAVIESS, DUBOIS, GIBSON, HARRISON, KNOX, MARTIN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH and WARRICK COUNTIES

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 25.30 | 16.16   |

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PLAS0692-033 06/01/2016

BROWN, CLARKE, DEARBORN, FLOYD, FRANKLIN (SOUTHERN 1/2), JENNINGS, OHIO, RIPLEY AND SWITZERLAND COUNTIES

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER |          |         |
| AREA #821.....                 | \$ 23.83 | 12.89   |

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PLUM0136-003 04/01/2017

DAVIESS, DUBOIS, GIBSON, JACKSON, LAWRENCE, MARTIN, MONROE,  
ORANGE, OWEN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, and  
WARRICK COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 35.35 | 17.63   |

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PLUM0157-002 01/01/2017

BENTON, CARROLL, CLINTON, FOUNTAIN, MONTGOMERY, TIPPECANOE,  
WARREN AND WHITE COUNTIES:

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 37.13 | 15.38   |

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PLUM0166-001 05/31/2016

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, NOBLE,  
STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Plumber and Steamfitter..... | \$ 32.36 | 15.66   |

-----  
PLUM0166-002 05/31/2016

ELKHART, KOSCIUSKO, and LAGRANGE COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 32.36 | 15.66   |

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PLUM0172-001 05/30/2016

JASPER (S of the N. Side of the City of Rensselaer), MARSHALL,  
PULASKI and STARKE COUNTIES

|                                          | Rates    | Fringes |
|------------------------------------------|----------|---------|
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 32.24 | 19.14   |

-----  
PLUM0210-003 06/01/2016

JASPER (to the City of Rensselaer) and NEWTON COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|



|              |          |       |
|--------------|----------|-------|
| PLUMBER..... | \$ 38.87 | 22.61 |
|--------------|----------|-------|

-----  
 PLUM0392-006 06/01/2014

DEARBORN, RIPLEY, OHIO AND SWITZERLAND COUNTIES

|                               |          |         |
|-------------------------------|----------|---------|
|                               | Rates    | Fringes |
| Plumbers and Pipefitters..... | \$ 29.80 | 17.79   |

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 PLUM0440-002 06/06/2016

BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, HOWARD,  
 JOHNSON AND MARION COUNTIES; MIAMI COUNTY (SOUTH OF A STRAIGHT  
 LINE WHERE ROUTE 218 ENTERS W. BOUNDARY); MORGAN, SHELBY and  
 TIPTON COUNTIES

|                               |          |         |
|-------------------------------|----------|---------|
|                               | Rates    | Fringes |
| Plumbers and Pipefitters..... | \$ 36.47 | 15.34   |

-----  
 PLUM0440-004 06/01/2016

FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE  
 COUNTIES

|                              |          |         |
|------------------------------|----------|---------|
|                              | Rates    | Fringes |
| Plumber and Steamfitter..... | \$ 35.72 | 15.34   |

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 PLUM0502-001 08/01/2016

CLARK, FLOYD AND HARRISON COUNTIES

|                         |          |         |
|-------------------------|----------|---------|
|                         | Rates    | Fringes |
| PLUMBER/PIPEFITTER..... | \$ 32.00 | 20.13   |

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 PLUM0597-004 06/01/2015

JASPER (Excluding the city limits of Rensselaer), AND NEWTON  
 (Entire County)

|                 |          |         |
|-----------------|----------|---------|
|                 | Rates    | Fringes |
| PIPEFITTER..... | \$ 47.00 | 28.19   |

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 ROOF0023-004 06/01/2016

ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL, PULASKI, and  
 STARKE COUNTIES

|                            |          |         |
|----------------------------|----------|---------|
|                            | Rates    | Fringes |
| ROOFER<br>COMPOSITION..... | \$ 27.86 | 14.07   |

|                                                                                                                                                                                                                                                              |          |         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| SLATE & TILE.....                                                                                                                                                                                                                                            | \$ 28.36 | 14.07   |
| -----                                                                                                                                                                                                                                                        |          |         |
| ROOF0023-008 06/01/2016                                                                                                                                                                                                                                      |          |         |
| ALLEN, DEKALB, NOBLE, STEUBEN, and WHITLEY COUNTIES                                                                                                                                                                                                          |          |         |
|                                                                                                                                                                                                                                                              | Rates    | Fringes |
| ROOFER                                                                                                                                                                                                                                                       |          |         |
| COMPOSITION.....                                                                                                                                                                                                                                             | \$ 21.08 | 8.76    |
| SLATE & TILE.....                                                                                                                                                                                                                                            | \$ 21.58 | 8.76    |
| -----                                                                                                                                                                                                                                                        |          |         |
| ROOF0106-006 04/01/2015                                                                                                                                                                                                                                      |          |         |
| CRAWFORD, DAVIESS, DUBOIS, GIBSON KNOX, MARTIN, ORANGE PERRY,<br>PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK                                                                                                                                               |          |         |
|                                                                                                                                                                                                                                                              | Rates    | Fringes |
| Roofers:                                                                                                                                                                                                                                                     |          |         |
| COMPOSITION.....                                                                                                                                                                                                                                             | \$ 28.80 | 14.11   |
| SLATE & TILE.....                                                                                                                                                                                                                                            | \$ 27.46 | 13.01   |
| -----                                                                                                                                                                                                                                                        |          |         |
| ROOF0150-002 07/01/2016                                                                                                                                                                                                                                      |          |         |
| CLAY, GREENE, OWEN, PARKE, SULLIVAN, VERMILLION AND VIGO<br>COUNTIES                                                                                                                                                                                         |          |         |
|                                                                                                                                                                                                                                                              | Rates    | Fringes |
| ROOFER.....                                                                                                                                                                                                                                                  | \$ 27.00 | 13.43   |
| -----                                                                                                                                                                                                                                                        |          |         |
| SHEE0020-003 07/01/2016                                                                                                                                                                                                                                      |          |         |
|                                                                                                                                                                                                                                                              | Rates    | Fringes |
| Sheet metal worker (HVAC Duct<br>Work).....                                                                                                                                                                                                                  | \$ 29.45 | 22.38   |
| -----                                                                                                                                                                                                                                                        |          |         |
| SHEE0020-010 07/01/2016                                                                                                                                                                                                                                      |          |         |
| BARTHOLOMEW, BOONE, BROWN, DECATUR, DELAWARE, FAYETTE,<br>FRANKLIN, HAMILTON, HANCOCK, HENDRICKS, HENRY, JACKSON,<br>JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE, MORGAN,<br>ORANGE, RIPLEY, RUSH, SHELBY, TIPTON, UNION AND WASHINGTON<br>COUNTIES |          |         |
|                                                                                                                                                                                                                                                              | Rates    | Fringes |
| Sheet metal worker.....                                                                                                                                                                                                                                      | \$ 32.77 | 21.28   |
| -----                                                                                                                                                                                                                                                        |          |         |
| SHEE0020-024 07/01/2015                                                                                                                                                                                                                                      |          |         |
| CLAY, GREENE, MARTIN, OWEN, PARKE, PUTNAM, SULLIVAN,<br>VERMILLION, and VIGO COUNTIES                                                                                                                                                                        |          |         |
|                                                                                                                                                                                                                                                              | Rates    | Fringes |

Sheet metal worker.....\$ 32.40 19.92

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TEAM0135-003 04/01/2016

#### REMAINING COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| TRUCK DRIVER |          |         |
| GROUP 1..... | \$ 27.41 | 14.74   |
| GROUP 2..... | \$ 27.46 | 14.74   |
| GROUP 3..... | \$ 27.51 | 14.74   |
| GROUP 4..... | \$ 27.56 | 14.74   |
| GROUP 5..... | \$ 27.61 | 14.74   |
| GROUP 6..... | \$ 27.66 | 14.74   |
| GROUP 7..... | \$ 27.71 | 14.74   |
| GROUP 8..... | \$ 27.76 | 14.74   |
| GROUP 9..... | \$ 27.81 | 14.74   |
| GROUP10..... | \$ 27.26 | 14.74   |
| GROUP11..... | \$ 27.81 | 14.74   |
| GROUP12..... | \$ 27.91 | 14.74   |

#### TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single/batches axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck

GROUP 2: Single axle fuel and water trucks

GROUP 3: Single axle "dog-legs", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck

GROUP 4: Tandem axle fuel trucks; tandem axle water trucks; butuminous distributors (two-man)

GROUP 5: Tandem trucks over 15 tons payload; Single axle semi trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low- boys; Truck-mounted pavement breakers

GROUP 6: Tandem trucks or "dog-legs"; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; butuminous distributors (one-man)

GROUP 7: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12 cu yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem - Axle lowboy; Tri- Axle batch Truck; Tri-Axle grease and maintenance truck

GROUP 8: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle

GROUP 9: Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as koehring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cu yds.)

GROUP 10: Pick-up trucks

GROUP 11: Helpers; Greasers; Tire men; Batch board tenders; Warehouseman

GROUP 12: Acey wagon (over 3 buckets); Quad Axle Trucks; Articulating Dump

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION