

Contract Number R -35561-A  
Contract Bid Amount \$406,358.15  
MBE Goal 7.00%  
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/minority/](http://www.IN.gov/idoa/minority/) and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation  
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number R -35561-A

BID DATE 04-10-13

RESPONDENT E & B Paving, Inc.  
ADDRESS 286 W 300 N  
  
CITY/STATE/ZIP Anderson, IN 46012  
PHONE (765) 643-5358

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CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
----- MBE FOX CONTRACTORS CORP 5430 W FERGUSON ROAD , FORT WAYNE, IN 46809-9612 15, excavation for pccp	Subcontractor	Race Conscious  28,809.30

TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	7.09% or	28809.30
	Required:	7.00% or	28445.07
			<GOAL MET>

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
DBEW DIAMOND TRUCKING INC 2653 S 400 W , PERU, IN 46970 10 p, 15p - hauling	Lease	Race Conscious  14,996.40
DBEW INDIANA SIGN & BARRICADE INC 5240 E 25TH ST , INDIANAPOLIS, IN 46218 8p, 17p, 18p, 20p; construction signs	Subcontractor	Race Conscious  5,590.00
TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered: Required:	5.07% or 20586.40 5.00% or 20317.91 <GOAL MET>

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 57, 127-140, 143-145, 163-164, 167, 172, 195-197, 348, 349, 389,	Subcontractor	Race Conscious 921,019.80

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW STATE BARRICADING INC 24963 US 20 WEST , SOUTH BEND, IN 46628 338, 337, 340-347, 349, 350	Subcontractor	Race Conscious 287,442.60
DBEW HAWK ENTERPRISES INC 1850 EAST NORTH STREET , CROWN POINT, IN 46307 13P, 64, 65, 356-358, 360-401, 402-418, 505, 506	Subcontractor	Race Conscious 1,114,931.87
DBEW M A S MARKERS INC 1625 S 400 E , LEBANON, IN 46052 445	Subcontractor	Race Conscious 83,805.57
DBEM CIRCLE CITY REBAR LLC 4002 INDUSTRIAL BLVD , INDIANAPOLIS, IN 46254 142, 215, 216, 220	DBE Supplier Manufacturer	Race Conscious 400,000.00
DBEW V & R TRUCKING INC 1845 N ELMER STREET , SOUTH BEND, IN 46628 113	Lease	Race Conscious 250,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 12.60% or \$ 3057199.84  
Required: 12.00% or \$ 2911169.17  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Rieth-Riley Construction Co. Inc.

BID DATE: 04-10-13