MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

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Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

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MBE/WBE PARTICIPATION PLAN

Contract Number TM-29776-A
Contract Bid Amount $552,475.43
MBE Goal 7.00%
WBE Goal 5.00%

RESPONDENT Midwestern Electric, Inc.
ADDRESS 1620 E Chicago Ave
CITY/STATE/ZIP East Chicago, IN 46312
PHONE 800-886-1567
<table>
<thead>
<tr>
<th>MBE</th>
<th>Supplier</th>
<th>Race/Gender Conscious</th>
<th>Actual Dollar Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIRST ELECTRIC SUPPLY</td>
<td>Supplier</td>
<td>Race Conscious</td>
<td>12,000.00</td>
</tr>
<tr>
<td>2225 N COLLEGE AVENUE, INDIANAPOLIS, IN 46205</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Item# 21 2&quot; conduit</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL MBE COMMITMENT FOR VENDOR:**

Entered: 1.30% or 7200.00
Required: 7.00% or 38673.28

<GOAL NOT MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.
<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND WBE NAME AND ADDRESS</th>
<th>USED AS</th>
<th>PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW CARDINAL INDIANA, INC.</td>
<td>SubContractor Race Conscious</td>
<td>2490 INDUSTRIAL PARK DRIVE, BLOOMINGTON, IN 47404-2690</td>
</tr>
<tr>
<td>Item #24 Paint existing signal structure</td>
<td>6,400.00</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL WBE COMMITMENT FOR VENDOR:**

(Race/Gender Conscious)

Entered: 1.16% or 6400.00

Required: 5.00% or 27623.77

<GOAL NOT MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.
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Minority & Women’s Business Enterprises Participation
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MBE/WBE PARTICIPATION PLAN

Contract Number M-30829-A BID DATE 07-09-08

RESPONDENT CENTRAL PAVING, INC.
ADDRESS 2403 S. CR 150 E.

CITY/STATE/ZIP Logansport, Indiana 46947
PHONE 574-722-4727
CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION
AND ADDRESS
PAY ITEM NUMBER AND SERVICE PLANNED

DBEM BIBBS HAULING LLC SubContractor Race Conscious
4937 EAST 41ST STREET , INDIANAPOLIS, IN 47226
Item #11 Hauling ( Partial) 8,750.00

TOTAL MBE COMMITMENT FOR VENDOR: Entered: 2.34% or 8750.00
(Race/Gender Conscious) Required: 7.00% or 26135.68
<GOAL NOT MET>

Please Note: Only 60% of the participation of an MBE supplier who does not
manufacture or install the product will be counted toward the goal.
<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND WBE NAME</th>
<th>USED AS</th>
<th>PARTICIPATION</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW MIRICH CONSTRUCTION</td>
<td>SubContractor Race Conscious</td>
<td></td>
<td></td>
</tr>
<tr>
<td>P O BOX 34615 , INDIANAPOLIS, IN 46234</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Item #14-Field Office, Item # 15 Field Office Computer Syste</td>
<td></td>
<td></td>
<td>10,000.00</td>
</tr>
<tr>
<td>Karen Haan, Inc. ( not in drop SubContractor Race Conscious</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1825 South Hadely Road, Fort Wayne, IN 46804</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Item #16 Construction Sign C, Item #19 Construction Sign A</td>
<td></td>
<td></td>
<td>2,960.00</td>
</tr>
</tbody>
</table>

**TOTAL WBE COMMITMENT FOR VENDOR:**

(Race/Gender Conscious)

<table>
<thead>
<tr>
<th>Entered:</th>
<th>Required:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.68% or 10000.00</td>
<td>5.00% or 18668.34</td>
</tr>
</tbody>
</table>

<GOAL NOT MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.
MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

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Minority & Women’s Business Enterprises Participation
Letter of Commitment

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MBE/WBE PARTICIPATION PLAN

Contract Number M -30689-A
BID DATE 07-09-08
RESPONDENT Gohmann Asphalt and Construction, Inc.
ADDRESS P.O. Box 2428
CITY/STATE/ZIP Clarksville, IN 47131
PHONE 812-282-1349
<table>
<thead>
<tr>
<th>MBE Name</th>
<th>Used As</th>
<th>Certification Code and MBE Name</th>
<th>Pay Item Number and Service Planned</th>
<th>PARTICIPATION</th>
<th>Actual Dollar Amount</th>
<th>To Be Paid to MBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HLA Trucking LLC</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td>2607 Robin Road West, New Albany, IN 47150</td>
<td>9, 10 - Hauling</td>
<td>25,509.50</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL MBE COMMITMENT FOR VENDOR:**

<table>
<thead>
<tr>
<th>Race/Gender Conscious</th>
<th>Entered:</th>
<th>Required:</th>
<th>Amount:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5.27% or 25509.50</td>
<td>7.00% or 33880.00</td>
<td>&lt;GOAL NOT MET&gt;</td>
</tr>
</tbody>
</table>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.
<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND WBE NAME AND ADDRESS</th>
<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>USED AS</th>
<th>PARTICIPATION</th>
<th>ACTUAL DOLLAR AMOUNT</th>
<th>TO BE PAID TO WBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>WBE BETH &amp; I TRUCKING LLC</td>
<td>8861 LAKE POINT DRIVE, GEORGETOWN, IN</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td>9, 10 - HAULING</td>
<td>24,469.56</td>
</tr>
</tbody>
</table>

**TOTAL WBE COMMITMENT FOR VENDOR:**

(Race/Gender Conscious)  
Entered: 5.06% or 24469.56  
Required: 5.00% or 24200.00  
<GOAL MET>

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MBE/WBE PARTICIPATION PLAN

Contract Number M -30027-A
Contract Bid Amount $396,763.60
MBE Goal 7.00%
WBE Goal 5.00%

RESPONDENT Dave O'Mara Contractor, Inc.
ADDRESS 1100 East O & M Avenue
PO Box 1139
CITY/STATE/ZIP North Vernon, IN 47265
PHONE (812) 346-4135
<table>
<thead>
<tr>
<th>MBE</th>
<th>USI CONSULTANTS INC</th>
<th>SubContractor</th>
<th>Race Neutral</th>
<th>8415 E 56TH STREET , INDIANAPOLIS, IN 46216</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAY ITEM NUMBER AND SERVICE PLANNED</td>
<td>1 Construction Engineering (partial)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>USED AS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTICIPATION</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CERTIFICATION CODE AND MBE NAME</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND WBE NAME</th>
<th>USED AS</th>
<th>PAY ITEM NUMBER AND SERVICE PLANNED用于作为参与</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE实际支付给WBE的金额</th>
</tr>
</thead>
<tbody>
<tr>
<td>DWBE ST. JOHN TRUCKING, INC.</td>
<td>SubContractor</td>
<td>9,11,12 Trucking (partial)</td>
<td>20,000.00</td>
</tr>
<tr>
<td>3625 W US HWY 50, NORTH VERNON, IN 47265</td>
<td>Race Neutral</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total WBE Commitment for Vendor:**

| (Race/Gender Conscious) | Entered: 5.04% or 20000.00 | Required: 5.00% or 19838.18 | <GOAL MET> |

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.
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TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)  
Entered: 0.00% or 0.00  
Required: 7.00% or 44345.06  
<GOAL NOT MET>

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<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND WBE NAME</th>
<th>USED AS</th>
<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW KT TRUCKING</td>
<td>SubContractor</td>
<td>Partial on 10-17, 19</td>
<td>76,100.00</td>
</tr>
<tr>
<td>3703 LIMESTONE DRIVE, FORT WAYNE, IN 46809</td>
<td>Race Neutral</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)

- Entered: 12.01% or 76100.00
- Required: 5.00% or 31675.04

<GOAL MET>

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MBE/WBE PARTICIPATION PLAN

RFP # (Bid / Quote) # M - 30024 - A DUE DATE 7 - 9 - 08
(Circle One)
RFP/BID/QUOTE NAME VARIOUS LOCATIONS WITHIN TEAM LAKE - ASPHALT RESURFACING
(Circle One)
RESPONDENT MAC CONSTRUCTION EXCAVATING, INC.
ADDRESS 1108 UNRUH COURT
CITY/STATE/ZIP NEW ALBANY, INDIANA 47150
PHONE (812) 941 - 7895

The following MBE and/or WBE's listed in the MWBD directory will be participating in the contract:

<table>
<thead>
<tr>
<th>MBE/WBE PHONE COMPANY NAME</th>
<th>SCOPE OF PRODUCTS/SERVICES</th>
<th>UTILIZATION DATE</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>WBE/(812) 951-2220 MBH 75 TRUCKING, IN - TRUCKING</td>
<td>Approx. 90 days</td>
<td>$43,930.40</td>
<td></td>
</tr>
<tr>
<td>MBE/(765) 474-1000 HIGHWAY SAFETY SERVICES - STRIPING</td>
<td>$11,671.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*If additional room is necessary, indicate here. Please attach a separate page.

THIS DOCUMENT MUST BE INCLUDED IN YOUR RESPONSE

100-C-203
7 of 9
DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract’s DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND DBE NAME</th>
<th>USED AS</th>
<th>PARTICIPATION</th>
<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW M A S MARKERS, INC.</td>
<td>SubContractor</td>
<td>Race Neutral</td>
<td>#57 SRPM; Furnish &amp; Install</td>
<td>3,490.60</td>
</tr>
<tr>
<td>1625 S. 400 E. , LEBANON, IN 46052</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Check: 7745671D Page 13
**DBE AFFIRMATIVE ACTION CERTIFICATION**

<table>
<thead>
<tr>
<th>Certification Code and DBE Name</th>
<th>Used As</th>
<th>Pay Item Number and Service Planned</th>
<th>Actual Dollar Amount to be Paid to DBE</th>
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<tbody>
<tr>
<td>DBEW EARTH IMAGES, INC.</td>
<td>SubContractor</td>
<td>#29 Sodding</td>
<td>2,070.00</td>
</tr>
<tr>
<td></td>
<td>Race Neutral</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3471 WEST COUNTY LINE ROAD P.O. BOX 267, GREENWOOD, IN 46142-0267</td>
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<tr>
<td>DBEW C L S INDUSTRIES, INC.</td>
<td>SubContractor</td>
<td>#33, 36-37, 43-55, 58-59 Pvmt Markers, Construction Signs</td>
<td>34,924.20</td>
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<td></td>
<td>Race Neutral</td>
<td></td>
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</tr>
<tr>
<td></td>
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<td>3960 W. STATE ROAD 60 P.O. BOX 138, SALEM, IN 47167</td>
<td></td>
</tr>
<tr>
<td>DBE ST JOHN TRUCKING INC</td>
<td>SubContractor</td>
<td>13-17 Trucking (partial)</td>
<td>10,629.00</td>
</tr>
<tr>
<td></td>
<td>Race Neutral</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3625 WEST US HIGHWAY 50, NORTH VERNON, IN 47265</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):**

- Entered: 6.02% or $ 51113.80
- Required: 6.00% or $ 50963.10

<GOAL MET>

**TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL):** $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

**NAME OF COMPANY:** Dave O'Mara Contractor, Inc.

**BID DATE:** 07-09-08
DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract’s DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT’s Economic Opportunity Section, Central Office.

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<tr>
<th>CERTIFICATION CODE AND DBE NAME</th>
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<th>PARTICIPATION</th>
<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEM HIGHWAY SAFETY SERVICES INC</td>
<td>SubContractor Race Conscious</td>
<td></td>
<td>3215 IMPERIAL PARKWAY , LAFAYETTE, IN 47909</td>
<td>25,429.65</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>27, 28,31,32,33 partial,34,40 - Traffic Control</td>
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</table>

Check: 17CB5244 Page 11
Contract Number RS-31020-A
Contract Bid Amount $2,382,444.00
DBE Goal 3.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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<tr>
<th>CERTIFICATION CODE AND DBE NAME</th>
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<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
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<tbody>
<tr>
<td>DBEW C-TECH CORPORATION, INC.</td>
<td>SubContractor</td>
<td>35 Delineator Post, Flexible</td>
<td>8,375.00</td>
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<tr>
<td>5300 W 100 N, BOGGSTOWN, IN 46110</td>
<td>Race Conscious</td>
<td></td>
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<tr>
<td>DBEW HAWK ENTERPRISES, INC.</td>
<td>SubContractor</td>
<td>1850 E. NORTH STREET, CROWN POINT, IN 46307</td>
<td>3,680.00</td>
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<tr>
<td>1- partial- Engineering</td>
<td>Race Conscious</td>
<td></td>
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</tr>
<tr>
<td>DBEW M A S MARKERS, INC.</td>
<td>SubContractor</td>
<td>1625 S. 400 E., LEBANON, IN 46052</td>
<td>15,230.25</td>
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<tr>
<td>41 Snowplowable Markers</td>
<td>Race Conscious</td>
<td></td>
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<tr>
<td>DBEM V &amp; R TRUCKING INC</td>
<td>SubContractor</td>
<td>1845 N ELMER STREET, SOUTH BEND, IN 46628</td>
<td>19,200.00</td>
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<tr>
<td>16 &amp; 18 both partial</td>
<td>Race Conscious</td>
<td></td>
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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Enterred: 3.02% or $ 71914.90
Required: 3.00% or $ 71473.32
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): $ 71,914.90

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Rieth - Riley Construction Co., Inc.
BID DATE: 07-09-08
**DBE AFFIRMATIVE ACTION CERTIFICATION**

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract’s DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND DBE NAME</th>
<th>USED AS</th>
<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>PARTICIPATION</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEM DAYS ASPHALT PAVING INC</td>
<td>SubContractor</td>
<td>Item 11 HMA Patching (Partial)</td>
<td>Race Conscious</td>
<td>40,000.00</td>
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Check: DAFCB27D Page 11
### DBE AFFIRMATIVE ACTION CERTIFICATION

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<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW M A S MARKERS, INC. SubContractor Race Conscious</td>
<td>1625 S. 400 E. , LEBANON, IN 46052</td>
<td>Items 42 &amp; 43 Snowplowable Raised Pavement Markers</td>
<td>20,244.00</td>
<td></td>
</tr>
<tr>
<td>DBEW HAWK ENTERPRISES, INC. SubContractor Race Conscious</td>
<td>1850 E. NORTH STREET , CROWN POINT, IN 46307</td>
<td>Item 1 Construction .Engineering partial</td>
<td>3,400.00</td>
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<tr>
<td>DBEW RALSTON PAVING CORPORATION SubContractor Race Conscious</td>
<td>651 AXE AVENUE , VALPARAISO, IN 46383</td>
<td>Item 15 Hauling (Partial)</td>
<td>43,475.00</td>
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**TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):**

- **Entered:** 6.00% or $107119.00
- **Required:** 6.00% or $107088.91

<GOAL MET>

**TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL):** $0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

**NAME OF COMPANY:** Rieth-Riley Construction Co., Inc

**BID DATE:** 07-09-08
DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract’s DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

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<tr>
<th>CERTIFICATION CODE AND DBE NAME</th>
<th>USED AS PARTICIPATION</th>
<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
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</thead>
<tbody>
<tr>
<td>DBEWHAWK ENTERPRISES, INC.</td>
<td>SubContractor</td>
<td>Items 1, 34, 35 all partial.</td>
<td>Electrical and construction en</td>
</tr>
<tr>
<td></td>
<td>Race Conscious</td>
<td>1850 E. NORTH STREET , CROWN POINT, IN 46307</td>
<td>10,356.60</td>
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Check: 050D001E Page 11
**DBE AFFIRMATIVE ACTION CERTIFICATION**

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<th>USED AS</th>
<th>PARTICIPATION</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
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<tbody>
<tr>
<td>DBEW MIRICH CONSTRUCTION P O BOX 34615 , INDIANAPOLIS, IN 46234</td>
<td>Item 25 partial. Field office.</td>
<td>SubContractor Race Conscious</td>
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<td>10,580.00</td>
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<tr>
<td>DBEW M A S MARKERS, INC. 1625 S. 400 E. , LEBANON, IN 46052</td>
<td>Items 42 &amp; 43 all partial. SRPM's.</td>
<td>SubContractor Race Conscious</td>
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<td>20,972.00</td>
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<tr>
<td>DBEM C LEE CONSTRUCTION SERVICES, IN 1200 W. MAIN ST. P. O. BOX 618 , GRIFFITH, IN 46319</td>
<td>Items 11 &amp; 12 all partial. Trucking.</td>
<td>SubContractor Race Conscious</td>
<td></td>
<td>29,000.00</td>
</tr>
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**TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):**

- **Entered:** 3.05% or $ 70908.60
- **Required:** 3.00% or $ 69806.38
  
  **<GOAL MET>**

**TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL):** $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

**NAME OF COMPANY:** Rieth-Riley Construction Co., Inc

**BID DATE:** 07-09-08
**DBE AFFIRMATIVE ACTION CERTIFICATION**

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

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</thead>
<tbody>
<tr>
<td>PAY ITEM NUMBER AND SERVICE PLANNED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DBEW  C J'S INC</td>
<td>SubContractor Race Conscious</td>
<td></td>
<td>44,993.41</td>
</tr>
<tr>
<td>51 W RAYMOND STREET , INDIANAPOLIS, IN 46225</td>
<td>15 / HAULING</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Check: C84FE68A Page 10
TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.02% or $44993.41
Required: 4.00% or $44743.80
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Rieth Riley Construction Co., Inc.

BID DATE: 07-09-08
DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract’s DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT’s Economic Opportunity Section, Central Office.

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<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW INDIANA SIGN &amp; BARRICADE, INC. SubContractor Race Conscious 5240 E. 25TH STREET , INDIANAPOLIS, IN 46218 19, 20, 21, 22, 23, 24, 25, 29</td>
<td>Race Conscious</td>
<td>42,996.52</td>
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Check: 4A0145D6 Page 10
TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.21% or $ 42996.52
Required: 3.00% or $ 30625.94
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 22,679.06

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: STRAWSER INCORPORATED

BID DATE: 07-09-08
MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor’s tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD’s website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department’s certified MBE’s and WBE’s.

Minority & Women’s Business Enterprises Participation
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State’s M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD’s Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number B -30241-A
Contract Bid Amount $839,958.81
MBE Goal 7.00%
WBE Goal 5.00%

RESPONDENT American Contracting & Services, Inc.
ADDRESS 6200 E. Highway 62, Suite 200
CITY/STATE/ZIP Jeffersonville, Indiana 47130
PHONE 812-280-4404
<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND MBE NAME</th>
<th>USED AS</th>
<th>PARTICIPATION</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE</th>
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<tbody>
<tr>
<td>DBEM HARMON STEEL, INC.</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td>47,086.20</td>
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<tr>
<td>623 S. STATE STREET , NORTH VERNON, IN 47265</td>
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<td></td>
<td></td>
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<tr>
<td>DBEM EASTSIDE TRUCKING COMPANY INC</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td>11,750.00</td>
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<tr>
<td>1545 E 35TH STREET , INDIANAPOLIS, IN 46218</td>
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TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)

Entered: 7.00% or 58836.20
Required: 7.00% or 58797.12
<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.
<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND WBE NAME</th>
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<th>PARTICIPATION</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW SIMS &amp; PEDIGO COMPANY</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td>13,504.00</td>
</tr>
<tr>
<td>8311 N. SR 37, BLOOMINGTON, IN 47404</td>
<td>43,50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DBEW MIRICH CONSTRUCTION</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td>8,400.00</td>
</tr>
<tr>
<td>P O BOX 34615, INDIANAPOLIS, IN 46234</td>
<td>35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DBEW SLUSSER'S GREEN THUMB, INC.</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td>2,251.05</td>
</tr>
<tr>
<td>125 MONTGOMERY STREET P.O. BOX 33, LOGANSPORT, IN 46947-0033</td>
<td>31-34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DBEW C-TECH CORPORATION, INC.</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td>19,325.00</td>
</tr>
<tr>
<td>5300 W 100 N, BOGGSTOWN, IN 46110</td>
<td>13,22-25,58</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)

Entered: 5.18% or 43480.05
Required: 5.00% or 41997.94

<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.
DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract’s DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

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</tr>
</thead>
<tbody>
<tr>
<td>DBE 92674483 ELECTRIC INC</td>
<td>SubContractor Race Neutral</td>
<td>12 (partial), 16-18 and 74-85</td>
<td>32,426.60</td>
<td></td>
</tr>
</tbody>
</table>

Check: 5277ED9C Page 19
**DBE AFFIRMATIVE ACTION CERTIFICATION**

<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND DBE NAME AND ADDRESS</th>
<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>USED AS PARTICIPATION</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW STATE BARRICADING, INC.</td>
<td>63-71, 73 and 110</td>
<td>SubContractor Race Neutral</td>
<td>16,687.70</td>
</tr>
<tr>
<td>24963 U. S. 20 WEST, SOUTH BEND, IN 46628</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DBEW SLUSSER'S GREEN THUMB, INC.</td>
<td>49-52</td>
<td>SubContractor Race Neutral</td>
<td>10,140.11</td>
</tr>
<tr>
<td>125 MONTGOMERY STREET P.O. BOX 33, LOGANSPORT, IN 46947-0033</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

**TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):**

- Entered: 10.03% or $59254.41
- Required: 10.00% or $59080.47

<GOAL MET>

**TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL):** $173.93

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

**NAME OF COMPANY:** Brooks Construction Company Inc.

**BID DATE:** 07-09-08
**DBE AFFIRMATIVE ACTION CERTIFICATION**

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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</tr>
</thead>
<tbody>
<tr>
<td>DBEW DIAMOND TRUCKING INC</td>
<td>SubContractor</td>
<td>21 &amp; 27 hauling (partial)</td>
<td>16,325.00</td>
</tr>
</tbody>
</table>

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Check: A9383C8D Page 16
TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:  4.09% or $ 16325.00
Required: 4.00% or $ 15968.12
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 07-09-08
DBE AFFIRMATIVE ACTION CERTIFICATION

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<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
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</thead>
<tbody>
<tr>
<td>DBEW SLUSSER’S GREEN THUMB, INC.</td>
<td>125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033</td>
<td>SubContractor Race Conscious 16,17,40-46 Seed, Sod &amp; Eroison Control (partial)</td>
<td>23,580.22</td>
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</tbody>
</table>

Check: CA844B00 Page 18
DBE AFFIRMATIVE ACTION CERTIFICATION

<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND DBE NAME</th>
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<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW PIONEER ASSOCIATES, INC.</td>
<td>SubContractor</td>
<td>10,30-32 Concrete (partial)</td>
<td>55,819.80</td>
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</table>

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

- **Entered:** 9.00% or $79400.02
- **Required:** 9.00% or $79357.65
  - <GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 07-09-08
MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number M -30612-A
Contract Bid Amount $587,680.00
MBE Goal 7.00%
WBE Goal 5.00%

RESPONDENT E & B PAVING, INC.
ADDRESS 286 W. 300 N
CITY/STATE/ZIP ANDERSON, IN 46012
PHONE 765-643-5358

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<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND MBE NAME</th>
<th>USED AS</th>
<th>PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEM GREAT QUALITY INDUSTRIES</td>
<td>SubContractor Race Conscious</td>
<td></td>
</tr>
<tr>
<td>4450 ALLISONVILLE ROAD SUITE B, INDIANAPOLIS, IN 46205</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 HAULING (P)</td>
<td></td>
<td>41,160.00</td>
</tr>
</tbody>
</table>

TOTAL MBE COMMITMENT FOR VENDOR:  
(Race/Gender Conscious)  
Entered: 7.00% or 41160.00  
Required: 7.00% or 41137.60  
<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.
<table>
<thead>
<tr>
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<th>PARTICIPATION</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW M A S MARKERS, INC.</td>
<td>SubContractor Race Conscious</td>
<td>1625 S. 400 E. , LEBANON, IN 46052</td>
<td>27 RPM, S</td>
<td>5,137.50</td>
</tr>
<tr>
<td>DBEW HOOSIER BULK TRANSPORT</td>
<td>SubContractor Race Conscious</td>
<td>6045 TIDEWATER , HAGERSTOWN, IN 47346</td>
<td>14 HAULING (P)</td>
<td>24,300.00</td>
</tr>
</tbody>
</table>

TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)  
Entered: 5.01% or 29437.50  
Required: 5.00% or 29384.00  
<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.
DBE AFFIRMATIVE ACTION CERTIFICATION

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</tr>
</thead>
<tbody>
<tr>
<td>DBEW EARTH IMAGES, INC.</td>
<td>SubContractor Race Conscious</td>
<td>13,15,44-47 EROSION (P), SEED &amp; SOD</td>
<td>10,382.14</td>
</tr>
</tbody>
</table>

Check: BF3D7D4B Page 17
DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION
AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED ACTUAL DOLLAR AMOUNT
USED AS PARTICIPATION
TO BE PAID TO DBE

DBEW STARNES TRUCKING INC SubContractor Race Conscious
1539 S 100W PO BOX 4, PRINCETON, IN 47670
12 HAULING (P) 11,997.00

DBEW HOOSIER BULK TRANSPORT SubContractor Race Conscious
6045 TIDEWATER, HAGERSTOWN, IN 47346
25-31 HAULING (P) 9,196.32

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.01% or $ 31575.46
Required: 4.00% or $ 31460.00
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B PAVING, INC.

BID DATE: 07-09-08
DBE AFFIRMATIVE ACTION CERTIFICATION

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<tbody>
<tr>
<td>DBEW HAWK ENTERPRISES, INC.</td>
<td>1850 E. NORTH STREET , CROWN POINT, IN 46307</td>
<td>SubContractor Race Conscious</td>
<td>01</td>
<td>8,785.00</td>
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</table>

Check: 5EF96274 Page 9
DBE AFFIRMATIVE ACTION CERTIFICATION

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<tbody>
<tr>
<td>DBEW C-TECH CORPORATION, INC. 5300 W 100 N, BOGGSTOWN, IN 46110 15,16</td>
<td>SubContractor Race Conscious</td>
<td></td>
<td>9,223.00</td>
</tr>
<tr>
<td>DBEW MIRICH CONSTRUCTION PO BOX 34615, INDIANAPOLIS, IN 46234 17</td>
<td>SubContractor Race Conscious</td>
<td></td>
<td>9,900.00</td>
</tr>
</tbody>
</table>

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

| Entered: 5.83% or $27908.00 Required: 5.00% or $23915.67 | 5.83% or $27908.00 Required: 5.00% or $23915.67 |

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $3,992.33

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: JACK ISOM CONSTRUCTION CO., INC.

BID DATE: 07-09-08
July 10, 2008

Indiana Department of Transportation  
Attn: Susan Miles  
Contracts  
RE: R-30921-A  

Ms Miles,  

The Subcontract Items for C-Tech Corporation should be numbers 0013 and 0014. I am sorry for any inconvenience this has caused you.

Sincerely,

Bill Isom

Cc: file
**DBE AFFIRMATIVE ACTION CERTIFICATION**

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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND DBE NAME</th>
<th>USED AS</th>
<th>PARTICIPATION</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW C L S INDUSTRIES, INC.</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td>38,268.83</td>
</tr>
<tr>
<td>3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167</td>
<td>41,42,43,59-66, 67 PARTIAL,69,70,71,73,74,75,76,77,78,80</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Check: 49ABF3C4 Page 14
TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 9.36% or $ 38268.83
Required: 8.00% or $ 32695.08
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: MAC CONSTRUCTION & EXCAVATING, INC.

BID DATE: 07-09-08
Contract Number R-29148-A
Contract Bid Amount $350,090.08
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract’s DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT’s Economic Opportunity Section, Central Office.

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<tbody>
<tr>
<td>AND ADDRESS</td>
<td></td>
<td>ACTUAL DOLLAR AMOUNT</td>
</tr>
<tr>
<td>PAY ITEM NUMBER AND SERVICE PLANNED</td>
<td></td>
<td>TO BE PAID TO DBE</td>
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<tr>
<td>---------------------------------</td>
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</tr>
<tr>
<td>DBEW EARTH IMAGES, INC. SubContractor Race Conscious</td>
<td>3471 WEST COUNTY LINE ROAD P.O. BOX 267, GREENWOOD, IN 46142-0267</td>
<td>18, 19, 35, 36, 67, 69, 70, 71 Erosion Control and Landscape</td>
</tr>
</tbody>
</table>

Check: 21E33DC6 Page 14
DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION
AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE

DBEW STARNES TRUCKING INC SubContractor Race Conscious
1539 S 100W P O BOX 4, PRINCETON, IN 47670 7 - Hauling 11,793.06

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.00% or $ 24506.31
Required: 7.00% or $ 24506.31
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Deig Bros. Lumber & Construction Co.,

BID DATE: 07-09-08
DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me:

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

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<tr>
<td>DBEW C L S INDUSTRIES, INC.</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td></td>
</tr>
<tr>
<td>3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167</td>
<td>41,42,43,59-66, 67 PARTIAL,69,70,71,73,74,75,76,77,78,80</td>
<td>38,268.83</td>
<td></td>
</tr>
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</table>

Check: 49ABF3C4 Page 14
TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:  9.36% or $ 38268.83
Required:  8.00% or $ 32695.08
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: MAC CONSTRUCTION & EXCAVATING, INC.

BID DATE: 07-09-08
DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract’s DBE goal (”race/gender neutral” DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT’s Economic Opportunity Section, Central Office.

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<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW COLUMBUS TRANSPORT, INC.</td>
<td>SubContractor Race Conscious</td>
<td>Items #12, #25, #29-#31 &amp; #40 (All Partialis), Misc. Hauling</td>
<td>66,000.00</td>
</tr>
</tbody>
</table>
TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.15% or $ 66000.00  
Required: 4.00% or $ 63544.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Milestone Contractors, L.P.

BID DATE: 07-09-08
DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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</tr>
</thead>
<tbody>
<tr>
<td>DBEWL SLUSSER’S GREEN THUMB, INC.</td>
<td>SubContractor</td>
<td>Race Conscious</td>
<td>Sod &amp; plants- #40 41 43</td>
<td>13,091.00</td>
</tr>
</tbody>
</table>

Check: 8324570E Page 15
DBE AFFIRMATIVE ACTION CERTIFICATION

<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND DBE NAME AND ADDRESS</th>
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<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEW C-TECH CORPORATION, INC. 5300 W 100 N, BOGGSTOWN, IN 46110 Monument &amp; signs- #39 65 66</td>
<td>SubContractor Race Conscious</td>
<td></td>
<td></td>
<td>6,244.25</td>
</tr>
<tr>
<td>DBEW INDIANA SIGN &amp; BARRICADE, INC. 5240 E. 25TH STREET, INDIANAPOLIS, IN 46218 Signs, barricades, lines &amp; markings- # 10 59 60 61 62 63 64</td>
<td>SubContractor Race Conscious</td>
<td></td>
<td></td>
<td>37,396.15</td>
</tr>
<tr>
<td>DBEW HOOSIER BULK TRANSPORT 6045 TIDEWATER, HAGERSTOWN, IN 47346 Partial Hauling- # 28 29 30 37</td>
<td>SubContractor Race Conscious</td>
<td></td>
<td></td>
<td>35,000.00</td>
</tr>
<tr>
<td>DBEM NASH &amp; SON TRUCKING COMPANY INC 1608 S JEFFERSON, MUNCIE, IN 47302 Partial hauling- # 28 29 30 37</td>
<td>SubContractor Race Conscious</td>
<td></td>
<td></td>
<td>17,000.00</td>
</tr>
</tbody>
</table>

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 10.03% or $ 108731.40
Required: 10.00% or $ 108434.06
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 297.34

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: LICA Construction Corp.

BID DATE: 07-09-08
Contract Number R -29789-A
Contract Bid Amount $5,307,880.11
DBE Goal  6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

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I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract’s DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

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</tr>
</thead>
<tbody>
<tr>
<td>DBEW M A S MARKERS, INC.</td>
<td>SubContractor</td>
<td>25; raised pavement markers</td>
<td>2,857.40</td>
</tr>
<tr>
<td>1625 S. 400 E. , LEBANON, IN 46052</td>
<td>Race Conscious</td>
<td></td>
<td></td>
</tr>
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</table>
**DBE AFFIRMATIVE ACTION CERTIFICATION**

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</thead>
<tbody>
<tr>
<td>DBEW CENTRAL ENGINEERING &amp; CONSTRUCT SubContractor Race Conscious</td>
<td>3862 N. COMMERCIAL PARKWAY , GREENFIELD, IN 46140</td>
<td>29(partial), 30(partial); soil stabilization</td>
<td></td>
<td>152,898.22</td>
</tr>
<tr>
<td>DBEW EARTH IMAGES, INC. SubContractor Race Conscious</td>
<td>3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267</td>
<td>26,27,74 thru 80, 81(partial), 82(partial), 83,84; seed, sod</td>
<td></td>
<td>67,334.85</td>
</tr>
<tr>
<td>DMW STONE &amp; RHODES TRUCKING SubContractor Race Conscious</td>
<td>2301 N WINTHROP AVENUE , INDIANAPOLIS, IN 46205</td>
<td>43(partial), 44(partial); hauling</td>
<td></td>
<td>45,955.20</td>
</tr>
<tr>
<td>DBEM EASTSIDE TRUCKING COMPANY INC SubContractor Race Conscious</td>
<td>1545 E 35TH STREET , INDIANAPOLIS, IN 46218</td>
<td>33(part),36(part),38(part), 72(part), 116(part); hauling</td>
<td></td>
<td>49,468.00</td>
</tr>
</tbody>
</table>

**TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):**

- Entered: 6.00% or $318513.67
- Required: 6.00% or $318472.81
- <GOAL MET>

**TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL):** $0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

**NAME OF COMPANY:** E & B Paving, Inc.

**BID DATE:** 07-09-08
DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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<tbody>
<tr>
<td>DBEW EARTH IMAGES, INC.</td>
<td>SubContractor Race Conscious</td>
<td>11-13,27,28 Seeding</td>
<td>6,226.00</td>
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</tbody>
</table>

Check: 0B87C1C2 Page 14
Contract Number R -30159-A  
Contract Bid Amount  $451,903.00  
DBE Goal  5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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<tr>
<th>CERTIFICATION CODE AND DBE NAME AND ADDRESS</th>
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<th>PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
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<tbody>
<tr>
<td>DBEW C-TECH CORPORATION, INC. 5300 W 100 N, BOGGSTOWN, IN 46110 26 Monuments</td>
<td>SubContractor Race Conscious</td>
<td></td>
</tr>
<tr>
<td>DBEM OATTS TRUCKING 3925 EAST 26TH STREET, INDIANAPOLIS, IN 46218 10,17,18,19,20 Partial Hauling</td>
<td>SubContractor Race Conscious</td>
<td></td>
</tr>
</tbody>
</table>

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:  5.15% or $ 23276.00
Required:  5.00% or $ 22595.15
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL):  $    0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Calumet Civil Contractors, Inc.

BID DATE: 07-09-08
DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

<table>
<thead>
<tr>
<th>CERTIFICATION CODE AND DBE NAME AND ADDRESS</th>
<th>USED AS PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>PAY ITEM NUMBER AND SERVICE PLANNED</th>
<th>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBEM HARMON STEEL, INC. SubContractor Race Conscious 623 S. STATE STREET , NORTH VERNON, IN 47265 49 AND 50 BOTH PARTIAL REBAR AND SIP METAL DECK</td>
<td>44,679.99</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Check: 00B1B2D0 Page 13
TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.68% or $ 44679.99
Required: 3.00% or $ 28613.45
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Weddle Bros. Highway Group, LLC.

BID DATE: 07-09-08