



Contract Number R -29644-A  
Contract Bid Amount \$1,101,549.04  
DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033 007- silt fence, 18-mob & demob, 19-mulched seeding,-20-seed	SubContractor	Race Conscious 3,882.07
DBEM MASTER FILTER CORPORATION 4101 E 30TH STREET P O BOX 18523 , INDIANAPOLIS, IN 46218 009-material supply	Supplier	Race Conscious 75,000.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.16% or \$ 56881.17  
Required: 5.00% or \$ 55077.45  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 803.72

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Michiana Contracting Inc

BID DATE: 08-06-08

Contract Number M -31143-A  
Contract Bid Amount \$766,776.00  
MBE Goal 7.00%  
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/minority/](http://www.IN.gov/idoa/minority/) and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation  
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number M -31143-A

BID DATE 08-06-08

RESPONDENT Calumet Civil Contractors, Inc.  
ADDRESS 4555 Fieldstone Drive  
CITY/STATE/ZIP Whitestown, IN 46075  
PHONE 317-769-1920

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CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
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DBEM OATTS TRUCKING 3925 EAST 26TH STREET , INDIANAPOLIS, IN 46218 Partial Hauling 12,17,19,21,28,31	SubContractor	Race Conscious  30,400.00
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DBEM HIGHWAY SAFETY SERVICES INC 3215 IMPERIAL PARKWAY , LAFAYETTE, IN 47909 Traffic Devices 33,38,39,41-49	SubContractor	Race Conscious  23,287.00
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TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	7.00% or	53687.00
	Required:	7.00% or	53674.32
			<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
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DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 Guardrail 13,29,30	SubContractor	Race Conscious  12,221.00
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DMW NUBIAN TRANSPORT 3925 E 26TH STREET , INDIANAPOLIS, IN 46218 Partial Hauling 15,16 18,20,23,24,25,26	SubContractor	Race Conscious  27,000.00
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TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered: Required:	5.12% or 5.00% or	39221.00 38338.80 <GOAL MET>
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Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW DIAMOND TRUCKING INC 2653 S 400 W , PERU, IN 46970 18-21 & 26 Hauling (partial)	SubContractor	Race Conscious 10,300.91

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Contract Number R -29090-A  
Contract Bid Amount \$284,751.01  
DBE Goal 10.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW HAWK ENTERPRISES INC 1850 E. NORTH STREET , CROWN POINT, IN 46307 1 Construction Engineering	SubContractor	Race Conscious 4,850.00
DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033 14 & 30 silt fence & sod	SubContractor	Race Conscious 5,353.90
DBEM HIGHWAY SAFETY SERVICES INC 3215 IMPERIAL PARKWAY , LAFAYETTE, IN 47909 38-40, 44-48 Construction signs & Pavement Markings (partial	SubContractor	Race Conscious 8,053.89

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 10.03% or \$ 28558.70  
Required: 10.00% or \$ 28475.10  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 08-06-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBE   PREMIUM CONCRETE 1737 CRABTREE LANE   , ELKHART, IN 46514 38	SubContractor	Race Conscious  91,080.00

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DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 57, 58, 59, 60	SubContractor	Race Conscious 39,385.00
DBEW SLUSSER'S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPOET, IN 46947-0033 29, 28, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75,	SubContractor	Race Conscious 192,210.07
DBEW STATE BARRICADING INC 24963 U. S. 20 WEST , SOUTH BEND, IN 46628 130, 131, 132, 133, 134, 136	SubContractor	Race Conscious 28,900.00
DBEM GOULD ELECTRIC LLC 3312 CALAIS DRIVE , LOUISVILLE, KY 40299 142, 143, 153, 154, 156, 157, 158, 159, 167, 168, 170, 185,	Supplier	Race Conscious 155,299.00
DBEM V & R TRUCKING INC 1845 N ELMER STREET , SOUTH BEND, IN 46628 39, 40, 41	SubContractor	Race Conscious 16,356.60

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.24% or \$ 461111.07  
Required: 6.00% or \$ 443025.69  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 9,000.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: HRP CONSTRUCTION INC.

BID DATE: 08-06-08

Contract Number R -29645-A  
Contract Bid Amount \$500,864.00  
DBE Goal 10.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW SLUSSER'S GREEN THUMB, INC. 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPOET, IN 46947-0033 13, 28-31, 33-37	SubContractor	Race Neutral 46,372.53

Contract Number R -29645-A  
Contract Bid Amount \$500,864.00  
DBE Goal 10.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 54-56	SubContractor	Race Neutral  7,678.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 10.79% or \$ 54050.53  
Required: 10.00% or \$ 50086.40  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 3,964.13

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Brooks Construction Company Inc.

BID DATE: 08-06-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C J'S INC 51 W RAYMOND STREET , INDIANAPOLIS, IN 46225 15 / Hauling	SubContractor	Race Conscious 62,641.60

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 3.04% or \$ 62641.60  
Required: 3.00% or \$ 61764.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Rieth Riley Construction Co., Inc.

BID DATE: 08-06-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 15,26-28,30,46,47 Silt Fence, Seeding, Mulching	SubContractor	Race Conscious 13,776.50

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Contract Number R -31470-A  
Contract Bid Amount \$446,774.00  
DBE Goal 4.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C L S INDUSTRIES INC 3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167 32,33,36-43,45 Signs, Barricade, SRPM, Line	SubContractor	Race Conscious 13,365.40

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.08% or \$ 27141.90  
Required: 4.00% or \$ 17870.96  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 9,000.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Dave O'Mara Contractor, Inc.

BID DATE: 08-06-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 37, 38, 76 thru 89, Inlet Prot, silt fence, seeding, sodding	SubContractor	Race Neutral 200,000.00



Contract Number R -28149-C  
Contract Bid Amount \$12,194,800.00  
DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW HOOSIER COMPANY INC THE 5421 W. 86TH STREET P.O. BOX 681064 , INDIANAPOLIS, IN 46268 Items 12,14,33,132,136-143,147,153,162-165 Signs & Signals	SubContractor	Race Neutral 450,000.00
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 Item 52 thru 57, 72 thru 75, Guardrail, handrail, fence, mai	SubContractor	Race Conscious 87,000.00
DBEW COLUMBUS TRANSPORT INC 4412 N. LONG ROAD SUITE 1 ZIP 47203 P.O. BOX 856 , COLUMBUS, IN 47202 Item All Partial items 36, 39, 40, 47- 50, 69, 95-97 mater	SubContractor	Race Conscious 240,049.04

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.01% or \$ 977049.04  
Required: 8.00% or \$ 975584.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Milestone Contractors, L. P.

BID DATE: 08-06-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

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I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand, that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW CARDINAL INDIANA INC 2490 INDUSTRIAL PARK DRIVE , BLOOMINGTON, IN 47404-2690 26 and 31...surface seal and masonry coating	SubContractor	Race Conscious 14,040.00

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Contract Number B -29265-A  
Contract Bid Amount \$1,251,390.85  
DBE Goal 2.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION	ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW INDIANA SIGN & BARRICADE INC 5240 E. 25TH STREET , INDIANAPOLIS, IN 46218 5 and 32...mob and demob, type III-B barricades	SubContractor	Race Conscious	2,420.00
DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 8, 16-17...silt fence, mob and demob for seeding, mulched se	SubContractor	Race Conscious	1,518.13
DMW STONE & RHODES TRUCKING 2301 N WINTHROP AVENUE , INDIANAPOLIS, IN 46205 13...HMA intermediate, type a	SubContractor	Race Conscious	1,455.00
DBEM HARMON STEEL INC 623 S. STATE STREET , NORTH VERNON, IN 47265 21, 36-37...furnish and install resteel, place steel handrai	SubContractor	Race Conscious	5,600.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 2.00% or \$ 25033.13  
Required: 2.00% or \$ 25027.82  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 5.31

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Force Construction Company, Inc.

BID DATE: 08-06-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM HARMON STEEL INC 623 S. STATE STREET , NORTH VERNON, IN 47265 94-95...place plain and epoxy resteel, place SIP	SubContractor	Race Conscious 87,803.03



DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW DIAMOND TRUCKING INC 2653 S 400 W , PERU, IN 46970 14 hauling (partial)	SubContractor	Race Conscious  23,380.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.21% or \$ 23380.00  
Required: 5.00% or \$ 22438.65  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 08-06-08

Contract Number IB-30086-A  
Contract Bid Amount \$2,462,393.98  
MBE Goal 7.00%  
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/minority/](http://www.IN.gov/idoa/minority/) and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation  
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IB-30086-A

BID DATE 08-06-08

RESPONDENT HIS Constructors, LLC  
ADDRESS 5150 E. 65th Street Suite B  
CITY/STATE/ZIP Indianapolis, IN 46220-4817  
PHONE 317-541-9290

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CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
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DBEM HARMON STEEL INC	SubContractor	Race Conscious
623 S. STATE STREET , NORTH VERNON, IN 47265		
items 60-62,65 (all partial) inst reinf stl, f&i sip pans &		226,354.61

TOTAL MBE COMMITMENT FOR VENDOR:	Entered:	9.19% or	226354.61
(Race/Gender Conscious)	Required:	7.00% or	172367.58
			<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
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DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033 items 23,46-51 erosion control and landscaping	SubContractor	Race Conscious 79,390.59
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DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 items 37-38,40,42-43,90-91,103	SubContractor	Race Conscious 94,818.70
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TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	7.07% or	174209.29
	Required:	5.00% or	123119.70
			<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW TRAFFIC SIGNAL COMPANY 8802 BASH STREET SUITE E , INDIANAPOLIS, IN 46256 23-24-25-26-28-38-39-40-41 Traffic signal equipment	Supplier	Race Conscious  47,799.00

Contract Number T -30093-A  
Contract Bid Amount \$124,915.25  
DBE Goal 2.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW SLUSSER`S GREEN THUMB, INC. 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033 10 mulched seeding	SubContractor	Race Conscious 780.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 23.58% or \$ 29459.40  
Required: 2.00% or \$ 2498.31  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 26,961.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Lights & Signals, Inc.

BID DATE: 08-06-08

Contract Number TM-30887-A  
Contract Bid Amount \$359,324.20  
MBE Goal 7.00%  
WBE Goal 5.00%

#### MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/minority/](http://www.IN.gov/idoa/minority/) and contains a complete list of all the Department's certified MBE's and WBE's.

#### Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

#### MBE/WBE PARTICIPATION PLAN

Contract Number TM-30887-A

BID DATE 08-06-08

RESPONDENT Michiana Contracting Inc  
ADDRESS 7843 Lilac Road  
PO Box 929  
CITY/STATE/ZIP Plymouth, Indiana 46563  
PHONE 574-936-8613

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CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
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DBEM GOULD ELECTRIC LLC 3312 CALAIS DRIVE , LOUISVILLE, KY 40299 0025-CABLE DUCT	Supplier	Race Conscious  42,336.80
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TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	7.07% or	25402.08
	Required:	7.00% or	25152.69
			<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

