

MBE Goal 5 %
WBE Goal 3 %

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

**Minority & Women's Business Enterprises Participation
Letter of Commitment**

A signed letter(s), on company letterhead, from the MBE and/or WBE must accompany the Plan. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317/232-3061

MBE/WBE PARTICIPATION PLAN

Contract Number B-28849 BID DATE Nov 15, 06

RESPONDENT Pioneer Associates, Inc.
ADDRESS P.O. Box 145
CITY/STATE/ZIP Leo IN 46765
PHONE () 260-627-5981

The following MBE and/or WBE's listed in the MWBD directory will be participating in the contract:

<u>MBE/WBE</u>	<u>PHONE</u>	<u>COMPANY NAME</u>	<u>SCOPE OF PRODUCTS AND/OR SERVICES</u>	<u>UTILIZATION DATE</u>	<u>AMOUNT</u>
See attached list					

*If additional room is necessary, indicate here . Please attach a separate page.

THIS DOCUMENT MUST BE INCLUDED IN YOUR RESPONSE

MBE/WBE Participation Plan

B-28849-B
15-Nov-06

attachment to 100-C-198
\$ 1,118,459.18 Contract Amount

	<i>Item #</i>	<i>Description Target</i>	<i>MBE 5%</i>	<i>WBE 3%</i>
Absolute Welding Indianapolis, IN	8,9,10,43 portions	Shear Studs	\$7,148.00	
Cardinal-Indiana Bloomington, IN	39, 40 portions	Surface Seal		\$8,750.00
Integrated Environmental Services Gary, IN	11,12,13 portions	Demolition	\$50,000.00	
J & R Trucking Fort Wayne, IN	8, 9, 10 portions	Hauling		\$12,850.00
Mirich Field Office Indianapolis, IN	1 portions	Field Office		\$12,000.00
Totals:			<u>\$57,148.00</u>	<u>\$33,600.00</u>
Percent of Goal:			5.11%	3.00%

Contract Number RS-28595-A

Contract Bid Amount 967,963.13

DBE Goal 5%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that **contact has been made** with the firms listed in this certification, and that **I have confirmed that these firms are certified by the State of Indiana as DBEs** (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral DBE participation). **I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.**

After contract award, any change to the firms listed in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL

Certified DBE Name & Address Pay Item Number and Service Planned Actual Dollar Amount to be paid to DBE

See Attached

DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL

Certified DBE Supplier Name & Address Item(s) Multiplier 60% or 100% from 103.01(c) DBE Dollar Amount Allowable

DBE SUBCONTRACTORS, LESSORS AND MATERIAL SUPPLIERS TO BE USED BEYOND GOAL

Certified DBE Name & Address Pay Item Number and Service Planned Actual Dollar Amount to be paid to DBE

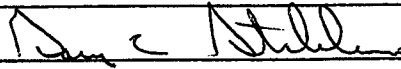
Total Dollar Amount Credited toward DBE Goal (Race/Gender Conscious): 55,400⁹⁰

Total Dollar Amount of Voluntary DBE Work Anticipated over DBE Goal (Race/Gender Neutral): 0

Name of Company:

E & B Paving, Inc.

By: Gary L. Stebbins



Date: November 15, 2006

Gary L. Stebbins, President

Individual's Name and Title (printed or typed)

(revised 9-19-06)

Contract Number: B-28204-B
Contract Bid Amount: 1,489,356.67
DBE Goal : 5%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise Program, included elsewhere in this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause the bid to be rejected.

I hereby certify that **contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs.** (for listing of DBE certified firms, see www.in.gov/dot/div/legal/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender neutral DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL

<u>Certified DBE Name & Address</u>	<u>Pay Item Number & Service Planned</u>	<u>Actual Dollar Amount to be paid to DBE</u>
1.		
2.	See Attached	
3.		

DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL

<u>Certified DBE Supplier Name & Address</u>	<u>Item(s)</u>	<u>Multiplier 60% or 100% from 103.01(c)</u>	<u>DBE Dollar Amount Allowable</u>
1.			
2.			

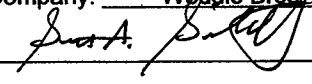
DBE SUBCONTRACTORS, LESSORS AND MATERIAL SUPPLIERS TO BE USED BEYOND GOAL

Certified DBE Name & Address **Pay Item Number and Service Planned** **Actual Dollar Amount to be paid to DBE**

Total Dollar Amount Credited toward DBE Goal (Race/Gender Conscious): 82,623.34

Total Dollar Amount of Voluntary DBE Work Anticipated over DBE Goal (Race/Gender Neutral): 0

Name of Company: Weddle Bros/Highway Group, LLC

By:  Date: NOVEMBER 15, 2006

Scott A. Sieboldt, Vice President
(Individual's Name and Title)

(Additional DBEs may be submitted on a separate sheet)

(revised 9-19-06)

AFFIRMATIVE

ACTION CERTIFICATION

CONTRACT NO. B-28204-B

CONTRACT BID AMOUNT

1,489,356.67

CERTIFIED DBE NAME & ADDRESS	PAY ITEM NUMBER	SERVICE PLANNED	ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
Harmon Steel, Inc 623 South State Street North Vernon, Indiana 47265	52, 53 All Partial	Reinforcing Steel and Metal Deck	22,924.00
Sims & Pedigo P.O. Box 2694 Bloomington, Indiana 47402	56 to 58, 60, 61	Concrete Railing, Transitions, Surface Seal and Antigrffiti Coat	21,430.80
Central Engineering 3862 N. Commercial Parkway Greenfield, Indiana 46140	14 Partial	Subgrade Treatment	16,411.60
Earth Images 3471 W. County Line Road, Suite B P.O. Box 267 Greenwood, Indiana 46142	11, 12 Partial 40 to 43, 45, 46 47 Partial	Erosion Control, Seeding and Sodding	17,362.70
Stone & Rhodes Trucking Company 2301 N. Winthrop Ave. Indianapolis, Indiana 46205	22, 23 and 34 All Partial	Hauling	4,494.24

TOTAL AMOUNT CREDITED
TOWARD DBE GOAL

82,623.34

TOTAL AMOUNT OF VOLUNTARY
DBE WORK ANTICIPATED OVER
THE DBE GOAL

0.00

MBE Goal 0 %
WBE Goal 0 %

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

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**Minority & Women's Business Enterprises Participation
Letter of Commitment**

A signed letter(s), on company letterhead, from the MBE and/or WBE must accompany the Plan. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317/232-3061

MBE/WBE PARTICIPATION PLAN

Contract Number B-29159-A BID DATE Nov 15, 2006

RESPONDENT Bruce Bevier N.A.

ADDRESS _____

CITY/STATE/ZIP _____

PHONE () _____

The following MBE and/or WBE's listed in the MWBD directory will be participating in the contract:

<u>MBE/WBE</u>	<u>PHONE</u>	<u>COMPANY NAME</u>	<u>SCOPE OF PRODUCTS AND/OR SERVICES</u>	<u>UTILIZATION DATE</u>	<u>AMOUNT</u>

*If additional room is necessary, indicate here _____. Please attach a separate page.

THIS DOCUMENT MUST BE INCLUDED IN YOUR RESPONSE

Contract Number IR-28381-A

Contract Bid Amount \$11335878.49

DBE Goal 9%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that **contact has been made** with the firms listed in this certification, and that **I have confirmed that these firms are certified by the State of Indiana as DBEs** (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral DBE participation). **I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.**

After contract award, any change to the firms listed in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL

<u>Certified DBE Name & Address</u>	<u>Pay Item Number and Service Planned</u>	<u>Actual Dollar Amount to be paid to DBE</u>
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Please see attached sheet(s)

DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL

<u>Certified DBE Supplier Name & Address</u>	<u>Item(s)</u>	<u>Multiplier 60% or 100% from 103.01 (c)</u>	<u>DBE Dollar Amount Allowable</u>
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Please see attached sheet(s)

DBE SUBCONTRACTORS, LESSORS AND MATERIAL SUPPLIERS TO BE USED BEYOND GOAL

Certified DBE Name & Address **Pay Item Number and Service Planned** **Actual Dollar Amount to be paid to DBE**

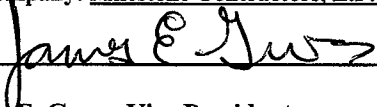
Please see attached sheet(s)

Total Dollar Amount Credited toward DBE Goal (Race/Gender Conscious): \$1,020,237.00

Total Dollar Amount of Voluntary DBE Work Anticipated over DBE Goal (Race/Gender Neutral): \$0.00

Name of Company: Milestone Contractors, L.P. by Contractors United, Inc. – General Partner

By: _____



Date: November 15, 2006

James E. Gross, Vice President

Individual's Name and Title

(printed or typed)

(revised 9-19-06)

Contract Number	<u>IR-28381-A</u>
Contract Bid Amount	<u>\$ 11,335,878.49</u>
DBE Goal	<u>9%</u>

DBE AFFIRMATIVE ACTION CERTIFICATION (Continued)

DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL

	<u>Certified DBE Name & Address</u>	<u>Pay Item Number & Service Planned</u>	<u>Actual Dollar Amount to Be Paid to DBE</u>
1	Eagle Hauling & Conveying PO Box 244 Dayton, IN 47941	Trucking (41 - 45, 47 - 53, 70 - 71)	\$613,000.00
2	Highway Safety Services, Inc. 1600 Kepner Dr. Suite A, Box 4697 Lafayette, IN 47903	Signs & Striping (140 - 141, 143, 146 - 151, 153 - 156, 158 - 159, 161, 200 - 217)	\$350,000.00
3			
4			
5			
6			
7			

DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL

	<u>Certified DBE Supplier Name & Address</u>	<u>Item Number</u>	<u>Multiplier 60% or 100% from 103.01 (c)</u>	<u>DBE Dollar Amount Allowable</u>
1	Traffic Signal Co. 8802 Bash Street Indianapolis, IN 46256	178, 180 - 184, 186, 192	\$26,493 x 100%	\$26,493.00
2	Master Enterprises 4101 E. 30th Street Indianapolis, IN 46218	173, 197	\$51,240 x 60%	\$30,744.00

DBE SUBCONTRACTORS, LESSORS AND MATERIAL SUPPLIERS TO BE USED BEYOND GOAL

	<u>Certified DBE Name & Address</u>	<u>Pay Item Number & Service Planned</u>	<u>Actual Dollar Amount to Be Paid to DBE</u>
1			
2			

Total Dollar Amount Credited toward DBE Goal (Race/Gender Conscious):	<u>\$ 1,020,237.00</u>
Total Dollar Amount of Voluntary DBE Work Anticipated over DBE Goal (Race/Gender Neutral):	<u>\$0.00</u>

Contract Number R-28445

Contract Bid Amount 483,017.61

DBE Goal 8%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that **contact has been made** with the firms listed in this certification, and that **I have confirmed that these firms are certified by the State of Indiana as DBEs** (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral DBE participation). **I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.**

After contract award, any change to the firms listed in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL

<u>Certified DBE Name & Address</u>	<u>Pay Item Number and Service Planned</u>	<u>Actual Dollar Amount to be paid to DBE</u>
CARDINAL, INDIANA BLOOMINGTON, IN	42, SEAL, PORTIONS	1680.00
C-TECH COAL BOGGSTOWN, IN	PORTIONS OF GR. MAN. 5, 8, 26-29, 31, 32, 49	28130.50
MIRICH FIELD OFF INDIANAPOLIS, IN	PORTIONS, 2, FIELD OFFICE	3800.00
SUSSERS GREEN THUMB LOGANS PORT, IN	PORTIONS SEEDING, ETC 13, 35-40	6650.00

DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL

<u>Certified DBE Supplier Name & Address</u>	<u>Item(s)</u>	<u>Multiplier 60% or 100% from 103.01(c)</u>	<u>DBE Dollar Amount Allowable</u>
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DBE SUBCONTRACTORS, LESSORS AND MATERIAL SUPPLIERS TO BE USED BEYOND GOAL

Certified DBE Name & Address **Pay Item Number and Service Planned** **Actual Dollar Amount to be paid to DBE**

Total Dollar Amount Credited toward DBE Goal (Race/Gender Conscious): 40,260.50

Total Dollar Amount of Voluntary DBE Work Anticipated over DBE Goal (Race/Gender Neutral): _____

Name of Company:

Pioneer Associates, Inc.

By: Kathy D. Jones, Pres.

Date: Nov 15, 2006

Kathy D. Jones, Pres.

Individual's Name and Title (printed or typed)

(revised 9-19-06)

Contract Number R-25742-B

Contract Bid Amount \$429,2450.76

DBE Goal 8%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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After contract award, any change to the firms listed in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL

<u>Certified DBE Name & Address</u>	<u>Pay Item Number and Service Planned</u>	<u>Actual Dollar Amount to be paid to DBE</u>
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Please see attached sheet(s)

DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL

<u>Certified DBE Supplier Name & Address</u>	<u>Item(s)</u>	<u>Multiplier 60% or 100% from 103.01 (c)</u>	<u>DBE Dollar Amount Allowable</u>
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Please see attached sheet(s)

DBE SUBCONTRACTORS, LESSORS AND MATERIAL SUPPLIERS TO BE USED BEYOND GOAL

Certified DBE Name & Address

Pay Item Number and Service Planned

Actual Dollar Amount to be paid to DBE

Please see attached sheet(s)

Total Dollar Amount Credited toward DBE Goal (Race/Gender Conscious): \$345,000.00

Total Dollar Amount of Voluntary DBE Work Anticipated over DBE Goal (Race/Gender Neutral): \$0.00

Name of Company: Milestone Contractors, L.P. by Contractors United, Inc. – General Partner

By: _____

Mark Thompson

Date: November 15, 2006

Mark Thompson, Vice President

Individual's Name and Title

(printed or typed)

(revised 9-19-06)

Contract Number	R-25742-B
Contract Bid Amount	\$4,292,450.76
DBE Goal	8%

DBE AFFIRMATIVE ACTION CERTIFICATION (Continued)

DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD THE GOAL

	<u>Certified DBE Name & Address</u>	<u>Pay Item Number & Service Planned</u>	<u>Actual Dollar Amount to Be Paid to DBE</u>
1	Columbus Transport, Inc. 5055 Long Road., Suite A Columbus, IN 47202	(10, 22, 23, 25, 26 - all partials) misc. and asphalt hauling	\$185,000.00
2	Harmon Construction, Inc. 621 South State Street North Vernon, IN 47254	(35, 37-41, 46) concrete sidewalk, concrete curb ramps, PCCP for approaches	\$160,000.00
3			
4			
5			
6			
7			

DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL

	<u>Certified DBE Supplier Name & Address</u>	<u>Items</u>	<u>Multiplier 60% or 100% from 103.01 (c)</u>	<u>DBE Dollar Amount Allowable</u>
1				
2				

DBE SUBCONTRACTORS, LESSORS AND MATERIAL SUPPLIERS TO BE USED BEYOND GOAL

	<u>Certified DBE Name & Address</u>	<u>Pay Item Number & Service Planned</u>	<u>Actual Dollar Amount to Be Paid to DBE</u>
1			
2			
3			

Total Dollar Amount Credited toward DBE Goal (Race/Gender Conscious) \$ 345,000.00

Total Dollar Amount of Voluntary DBE Work Anticipated over DBE Goal (Race/Gender Neutral) \$ 0.00

Contract Number R-28852A
Contract Bid Amount \$2,459,867.42

AFFIRMATIVE ACTION CERTIFICATION

hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause the bid to be rejected.

I hereby certify that contact has been made with the certified DBEs listed in this certification. If my company becomes the Contractor, the certified DBEs have tentatively agreed to perform the services. I understand that the line for Total Dollar Amount of Anticipated Voluntary Additional DBE Work is to show the amount of work I expect to provide to other DBE firms beyond the work required to meet the contract goal. I understand that these voluntary additional DBEs do not have to be listed individually. I also understand that neither my company nor I will be penalized for amounts achieved over or under the amount shown for voluntary DBE utilization anticipated over the goal. However, INDOT may request an explanation for any variances.

SUBCONTRACTORS AND LESSORS

<u>Certified DBE Name & Address</u>	<u>Pay Item Number and Service Planned</u>	<u>Actual Dollar Amount to be paid to DBE</u>
1. Slusser's Greenthumb Logansport, IN	17, 42, 43, 44, 45, 46 Erosion, seed, sod	\$30957.00
2. Diamond Trucking	7, 8, 11, 12, 16, 18, 19, 22, 23, 24, 50-54, 118, 25, 26, 38 Hauling	\$94043.00

MATERIAL SUPPLIERS

Certified DBE Supplier Name & Address Item(s) Multiplier 60% or 100% from 103.01(c) DBE Dollar Amount Allowable

- 1.
- 2.

Total Dollar Amount Credited toward DBE Goal (RC): _____ \$125000.00

Total Dollar Amount of Voluntary DBE Work Anticipated over DBE Goal (RN): _____ 0.00

Name of Company: Phend & Brown, Inc.

By:  Date: 11/17/06

Daniel F. Brown, President

Individual's Name and Title (printed or typed)

(Additional DBEs may be submitted on a separate sheet)