



W-2 Flat File Business Rules

Error Code	Message
IN-RDS-003	StateID is not a valid Indiana State ID
MMREF-001	Missing or invalid SSN format
MMREF-002	StateCode cannot be null
MMREF-003	Both DeliveryAddress and LocationAddress cannot be null
MMREF-004	City cannot be null
MMREF-005	Invalid state value
MMREF-006	Missing or invalid ZIP code
MMREF-007	Invalid ZIP code extension
MMREF-008	EmployeeFirstName cannot be null
MMREF-009	EmployeeLastName cannot be null
MMREF-010	StateWages cannot be null
MMREF-013	County code cannot be 00 or blank if County Tax and County Wages are greater than 0
MMREF-015	Invalid county code
MMREF-016	Returns with EIC values can no longer be filed electronically
MMREF-017	Contiguous RS records that have difference SSNs
MMREF-018	RW record missing on line 3
MMREF-019	Invalid line length, line length should be 512 characters long
MMREF-029	The Canadian province specified is not valid. Valid provinces for Canada are AB, BC, MB, NB, NL, NS, NT, NU, ON, PE, QC, SK, or YT.
MMREF-021	City cannot contain any numbers
MMREF-022	Invalid record type
MMREF-023	RW record must be followed by an RS record